

FIRST UNITED PRESBYTERIAN CHURCH

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DIRECTOR OF “YOUR DREAM JOB” IN MINISTRY

Looking for the perfect ministry position to use the gifts and passions that God has placed on your heart? How would you like to write your own job description?

First United Presbyterian Church (FUPC) of Belleville, IL is seeking a partner in ministry to join our team as we step out in faith and build systems to sustain us in a new era of being and doing church. We are a grace-filled church with a flexible staff that believes in doing good ministry while taking good care of one another. FUPC does not believe that the church in 2023 can be the same as it was even in 2019. The world has changed and continues to evolve. As such, we are evolving as well.

Why such an unconventional approach?

FUPC believes in forming disciples of Jesus Christ as the top priority of ministry. The church longs to have a beautiful impact in the world that turns heads and makes the people of our community curious about God and faith. Our church's staff leaders include a senior pastor (head of staff), an associate pastor, a director of youth ministry and digital media, and a retiring director of Christian education. As we invite a new member to join the team, all staff members are willing to rethink our own job descriptions and responsibilities in order to best serve this particular church and the community.

As part of the interview process, we will collaborate to write a complete job description with clear responsibilities. The church is well aware that this is an unorthodox approach to staffing, but we are ready to do church in new ways and we would rather have a great team member and ministry leader join us than limit ourselves to our existing staffing structure.

We simply asked ourselves, “What could God do with us if we open ourselves up to seeking the best ministry teammate we could find?”

The kind of person who we are looking for possesses the following traits:

- Commitment to Christian discipleship
- A willingness and desire to experiment with new ways of forming disciples
- A spirit of creativity, innovation, imagination, and love
- Strong communication skills
- An ability to rally others to join us as we walk toward our next chapter
- A collaborative and humble team player
- A theology that celebrates and includes a love for all of God's people

Education and Experience

- A passion and sense of call for ministry and discipleship building

- Bachelor's degree
- Previous church ministry experience (paid or unpaid)
- Proficiency with MS Office/Google Suite, social media, and other communication technologies

Compensation

The salary range for the full time position is set at \$50,000 - \$60,000 based on experience. A benefits package is also provided including individual health insurance, pension, vacation, and continuing education.

Apply

We are partnering with Ministry Architects as we search for this position. Interested, qualified applicants are invited to send a resume and cover letter to Caroline Sell at caroline.sell@ministryarchitects.com.