

First United Presbyterian Church



Annual Report 2024

1303 Royal Heights Road
Belleville, Illinois 62223
618.233.0295
www.firstunitedpres.org

TABLE OF CONTENTS

Pastors' Letter	1
Session Committees Reports	
Budget Committee.....	2
Christian Education Committee.....	2
College and Young Adult Committee.....	6
Evangelism Committee.....	6
Hospitality Ministry.....	7
Member Connections Committee.....	8
Mission Committee.....	9
Personnel Committee.....	10
Welcoming All Committee.....	11
Worship Committee.....	12
Audio/Video Ministry.....	13
Music Ministry.....	13
Youth Ministry Committee.....	14
Board of Deacons	17
Funeral Lunches/Receptions.....	18
Grief Support Ministry.....	18
Prayer Shawl Ministry.....	18
Stephen Ministry.....	19
Transportation Ministry.....	19
Board of Trustees	
Secretary's Report.....	20
Life Groups	
Prayer Group.....	21
Sand Dollars.....	21
Veterans' Life Group.....	22
Statistics	27
Financial Overview	
Checkbook Summary at 12/31/2024.....	29
General Fund Income Statement at 12/31/2024.....	30

PASTORS' LETTER

First United had a full year in 2024! We stayed busy with building projects, new members, and fellowship events, and throughout, God was with us and there was much to celebrate. Our solar project finished in the summer and we now have solar power! In the spring, we faced the challenge of our boiler going out, but the generosity of donors covered the cost of purchasing a new boiler in the fall. Our Royal Heights parking lot was in need of significant repair, and we had a generous donation cover the cost of repairing it. There were many new faces this year as well as we were also blessed to welcome 21 new members! We had many opportunities for fellowship including a Pet Blessing and Bingo for Christmas Cookies (which has become a hit). These are just some of the highlights at First United in 2024. We encourage you to peruse the Annual Report and you'll see even more wonderful things that happened at First United over the year.

In Christ,
Pastor Rob and Pastor Alex

SESSION COMMITTEES REPORTS

Budget Committee

The Budget Committee meets monthly to provide continuing oversight of our church's finances and to address the need for special funding outside the General Fund. In 2024, the Budget Committee team included Amy Abernathy, Diane Winland, and Pastor Rob Dyer.

Key accomplishments included:

- Presenting a balanced budget for Session approval for 2025;
- Reporting monthly to Session regarding income and expenses;
- Reporting regularly to the Congregation about ongoing financial matters;
- Maintaining the Vanco On-line donation software; and
- Overseeing the financial commitments for the:
 - Parking lot resurfacing;
 - Solar project; and
 - Boiler replacement.

We look forward to continuing financial stability in the upcoming year.

Submitted by Amy Abernathy

Christian Education Committee

The goal for the Christian Education Committee in 2024 continued to be nurturing Christian faith in children and adults and equipping people to be disciples of Jesus.

Children's Ministry

- In January, the Discipleship Hour kicked off with opportunities every Sunday from 9:15-10:00 A.M. for all ages. The Christian Education Committee added the following classes: Connect and Gather for adults, Faith and Fun for Kindergarten through 5th Grade, and childcare for infants through five-year-olds.
- In February, youth and children participated in Souper Bowl of Caring. The congregation donated 360 pounds of food and other items plus \$1,100 to the Community Interfaith Food Pantry.

- Presbyterian Youth Club's (PYC) Mystery Day was in May. Stops included the St. Louis Aquarium, lunch at Fitz's in South County, and The Magic House.



- At the end of the 2023-2024 school year, all students being promoted from God's Faithful Friends (GFF) to PYC and PYC to Kids in Christ (KIX) received age-appropriate Bibles.



- Camp Creation was held June 3-7 for children in Kindergarten through 5th Grade. We had 27 registered campers! Campers began each afternoon with lunch then we explored the Bible story through prayer, storytelling, Bible reading, music, and activity stations. Thank you to our co-directors, Brandy Englert and Tabitha Luczak, and all the other volunteers who helped make the week possible!



- Make A Joyful Noise was held on July 17 and was an evening organized for young families. Families rotated to several different rooms to learn some of the ways we can use music to praise God.
- August 28 was kickoff for Wednesday Night Ministry for children and youth. The theme was “Big Faith Big Fun.” We had 60 students and 20 volunteers participate in a night that included a 74-foot obstacle course, big Jenga, a photo booth, big bowling, and big connect four.
- Since September, drum circles have been led by Ed Langen and have been happening monthly on Wednesdays for GFF (Kindergarten through 2nd Grade) and PYC (3rd through 5th Grades) after their Bible story time.



- The PYC (3rd through 5th Grades) fall lock-in was October 4-5. Fourteen students participated this year. The theme was “Carve out time for God.” The scripture focus was on Mary and Martha from Luke 10:38-42. Activities included a scavenger hunt, Bible reading, prayer stations, vespers, movie, and reflection in God’s Grove.



Adult Discipleship:

- The groundbreaking movie depiction of the life of Jesus and His disciples, *The Chosen* class began in January and met weekly on Wednesdays throughout the year to watch and discuss.
- Thoughtful Christian Gathering met in hybrid format every Sunday morning. They utilized the *Follow Me* Curriculum, sermon series discussions, and guest speakers/teachers.
- Men’s Bible Study met every week in a hybrid format. They spent time each week reading through the Bible.
- The two Women’s Circles met January-May using the study *Sacred Encounters: The Power and Presence of Jesus Christ in Luke-Acts*. In September, both Circles began meeting in hybrid again using the study *Let Justice Roll Down*.

Scholarships:

- In August, scholarships were awarded to six students: one recent high school graduate and five currently enrolled college students. They received funds from the Presbyterian and Ray L. Angerer Scholarships.
- In October and November, the Christian Education Committee and FUPC Quilters sponsored a quilt raffle to benefit the Professional Church Vocations Fund Scholarship. Over \$800 was raised for the fund.

Thank you to all who oversaw, planned, led, cared for, fed, and disciplined children and adults!

- Christian Education Committee: Joy Baltz (Chair), Jackie Bainter, Elder Linda Hangsleben, Elder Ed Langen, Tabitha Luczak, Elder Elizabeth Schramm, and Emily Wilson.
- GFF (Grades K-2) Sponsors: Karen Mear, Sue Perez (2023-2024 school year), and Brandy Englert (2024-2025 school year).
- PYC (Grades 3-5) Sponsors: Joy Baltz and Ed Langen.
- GFF and PYC Substitutes: Amy Abernathy, Tabitha Luczak, and Laura Rumer.
- Wednesday Night Meals: Loren Elliott, Leah Lankford, and Jessica Mokriakow PLUS all those who fed the students and volunteered on Wednesday evenings.
- Wednesday Night Door Monitors: Dan Bainter, Jackie Bainter, Ann Breeden, Joyce Dyer, Linda Hangsleben, and Mary Teague.
- Children's Chapel Worship Leaders, Greeters, and Substitutes: Jackie Bainter, Ellen Hall, Barb Harnist, Rachel Lankford, Tabitha Luczak, Norma Mason, Karen Mear, Abby Phillips, Elizabeth Schramm, and Karen Thompson.
- Childcare Volunteers for Discipleship Hour and Worship: Joy Baltz, Claudia Brinkley, Gigi Cox, Chris Gibson, Keely Giles, Mike Giles, Laura Hall, Tom Hall, Jenny Humphreys, Coni Jackson, Cyndi Langen, Ed Langen, Leah Lankford, Linda Leone, Tabitha Luczak, Aurora McKenzie, Gabby Mokriakow, Jess Mokriakow, Barb Nicholson, Laura Rumer, Susy Rybicki, Elizabeth Schramm, Judy Stratton, and Karen Thompson.
- Faith and Fun (Kindergarten-5th Grade) Teachers, Assistants, and Substitutes: Jackie Bainter, Connie Darnell, Brandy Englert, Dave Epps, Melissa Epps, Keely Giles, Coni Jackson, Tabitha Luczak, Norma Mason, Laura Rumer, Susy Rybicki, Elizabeth Schramm, Helen Smith, Judy Stratton, and Julia Weeks.
- Thoughtful Christian Gathering Teachers: Dan Bainter, Jackie Bainter, Laurie Brown, Roger Doll, Pastor Rob Dyer, Sarah Dyer, Linda Hangsleben, Dan Harres, Ed Langen, Norma Mason, and Mary Pollock.
- *The Chosen*: Brenda & Roger Doll.

Submitted by Rhonda Eugea, Director of Christian Discipleship

College and Young Adult Committee

College and Young Adult group reminds college students that our church family is thinking of them while away at school by sending care packages (treats, school supplies, and words of encouragement) especially before exams. Once envelopes are stuff and labeled, church members volunteer to mail, often adding a special note.

College and Young Adult

- Keeps students feeling connected with our church family;
- Informs them of Zoom options; and
- Reminds them that prayers can be powerful and helpful.

We received a wonderful email message from one of our college students.

“I just wanted to reach out to let the church know that I really appreciate the college care packages that have been sent to me . I haven’t attended church at First United in quite a bit and I appreciate knowing the church still thinks about me. I don’t know who is in charge of the packages but a very big thanks to them and everyone involved.”

Much thanks,
Grace Kearns

Merry Christmas

Submitted by Barb Nicholson

Evangelism Committee

We share the good news of Jesus Christ by assisting in creating events and opportunities for the good news to be shared and through encouraging our members to share their faith with others.

In 2024 the Evangelism Committee furthered this mission by:

- Assisting the **Lenten “Questions to God”** sermon series by coordinating the marquee display of the weekly questions and adding signs near the marquee that said, “Questions to God?” and “Let’s Find Answers Together.” We also purchased an Easter banner for the corner.
- Creating table tents designed by Pastor Alex to display upcoming events during the **Rotary Chili Day**. In 2025 we plan to have a media cart with a visual display of our connection opportunities.
- Hosting a **Coffee Hour** in April (solar eclipse theme) and in October (autumn theme).
- Partnering with the **Summer Sack Lunch Program** to put notes of encouragement and love, plus little gifts in the lunch bags given each week. By the end of the program, we were providing around 140 notes and gifts per week. We created FUPC stickers with our church service information and website to go on the items we donated. We hope to continue our participation next year.

- Continuing to pray and discern how best to make the **Tuesday basketball group** feel welcome. We have planned a pizza meal for students and parents early next year.
- Hiring a **professional photographer** to take photos that we can use on social media and the website (and other advertising).
- Purchasing **ornaments** to hand out during the Christmas Eve service. We have “Christmas 2024” on one side and “First United Presbyterian Church” on the other side. We hope this will help remind visitors about our service next year.
- Brainstorming ideas to **encourage evangelism** in St. Clair County and will continue to work on finding ways to spread God’s love to our neighbors.



Submitted by Beth Sheldon

Hospitality Ministry

During 2024, the Hospitality Ministry served our church family by managing the volunteer list for hosting Coffee Hour at Sunday services. We also bought cakes for special occasions and assisted other groups with their church projects.

In January, Mary Teague purchased two 45-cup coffee pots! A very welcome donation to replace the older coffee pots. In July, we hosted Racial Harmony. We celebrated 21 new members and four baptisms with cakes. We helped the Veterans Group with their annual free pancake breakfast and coffee hour.

Various church groups hosted special events with a cake for every celebration!

- Easter - Member Connections
- Memorial Day – Hospitality Ministry
- Total eclipse celebration – Evangelism Committee
- Solar panel celebration
- New boiler celebration
- Pastor Appreciation Day
- 50-Year Member Recognition
- June Cox’s birthday - The Cox Family
- Mother’s Day
- Father’s Day

In addition to the above occasions, various groups/individuals hosted the remaining Sunday Coffee Hours which the entire church family enjoyed and appreciated. Thank you!!

Please sign up again for 2025. There are lots of openings!

Submitted by Sue Perez

Member Connections Committee

OUR VISION

To connect members by providing new and current members the information and opportunity to become actively engaged in our church, our vision, our worship, our activities, and our programs. We accomplished this in 2024 by focusing on these ministries:

- **Coordinating Greeters** - Recruit, train, and schedule greeters for both worship services.
- **Welcoming New Members** - (2024 - 21 new members)
 - Helped facilitate the FUPC 101 class to educate and inform prospective members about the life of our church and the Presbyterian denomination;
 - Greeted new members with a Welcome Bag of informational material including a Church Directory and commemorative palm cross; and
 - Collected information from new members to help connect them with ways to use their gifts and talents at FUPC.
- **Sending Missing You Cards** – Mailed cards to members and regular attenders who have not attended worship for four or more weeks.
- **Scheduling Quarterly Gatherings** – Facilitated after church gatherings to include a light lunch and fellowship and fun. In 2025, Member Connections will sponsor the first gathering of the year and then secure sign ups from other committees for the remaining three quarters.
- **Celebrating 50-Year Members** – During worship in April we honored members who have been part of the church for 50 years. They received a commemorative lapel cross and a certificate.
- **Directory Updates** - Assisted the Church Office in providing updated pictures and information to be added to our existing Church Directory.

Submitted by Julia Weeks

Mission Committee

The Mission Committee includes Pastor Rob Dyer, Laurie Brown, Keely Giles, Laura Hall, Bob Jensen, Nancy Kreeb, Andy Morgan, Abby Smith, and Judy Stratton and is dedicated to serving others internationally, nationally, and locally. Below is a summary of our projects for 2024.

Thai Missionaries: Continued to support L. and C. in southern Thailand, Saichon and Wan in Nonthai District, and Hmee and Por in Bangkok with both financial assistance and pastoral visits from Pastor Rob Dyer.

Rise Against Hunger: Successfully packed 15,000 meals on October 9. There were 150 volunteers in attendance, many of whom were visitors. Rise Against Hunger reported that our meals were sent to the Democratic Republic of the Congo.

Ring the Bells for the local Salvation Army: Forty members of our congregation rang the bells on December 7 at St. Clair Square. We received a note of appreciation from the Salvation Army.

Summer Sack Lunch Program: Purchased/collected food and supplies to prepare and distribute lunches for about 145 children each Friday during summer break. Each child received a toothbrush and toothpaste as well.

Needs Among Us:

*You will be enriched in every way for your great generosity,
which will produce thanksgiving to God through us,
for the rendering of this ministry not only supplies the needs of the saints
but also overflows with many thanksgivings to God.*

-- 2 Corinthians 9:11-12

There are many ministries of First United Presbyterian that reveal a congregation of Christ-followers with a generous and willing spirit. This is certainly true of the Needs Among Us program. Over the course of 2024 we have once again received more than \$100,000 in monetary and item donations. Plus it seems that every time we have made the call, many of you have heard that call and provided for our Brightpoint families and congregation members alike as any have had need. And you have done that with glad and generous hearts! Thank you!

Here are just a few of the blessings we have been able to share:

- We have paid rent, mortgage, or utility payments for dozens of our clients to keep them in their homes and provide the air, heat, or power they need day by day;
- Provided dressers, beds, and other furniture items as families had need;
- We are grateful that a staff member and a church member on their own assembled several of these dressers to make them ready to go to families;
- Provided bus passes for many of our families who struggle with transportation to allow them to get to work or school;

- Channeled gifts of clothing to several families;
- Paid a surprising large and overdue property tax bill to stave off foreclosure for one family; and
- Provided a car for a single mother of five to enable easier transport for her and her children for work and school.

These are just a few of the ways this congregation has supported families in the congregation and throughout St. Clair County through the Needs Among Us program. And none of it is possible without the generous and willing spirit God has placed in you.

We pray that in the coming year, we all will continue to hear that call to support our neighbors in need through this program as we continue to grow.....because needs among us continue to grow!

GAMAM: Organized a monthly food collection to support the Interfaith Food Panty, Cosgrove Kitchen, and the Summer Sack Lunch Program.

Mobile Market: Hosted and staffed the Mobile Market food giveaway on the third Thursday of each month during the school year. Each month between 70 and 110 families were provided with a variety of foods to take home.

Mission Fair: Hosted a Mission Fair to highlight the various missions at the church. The festivities included Thai food, video collage of Pastor Rob's visit to Thailand, making thank you cards for Brightpoint workers, and Food Pantry BINGO.

Dental Program: Provided a 14-year-old male from Central Junior High with funds for oral surgery.

Submitted by Laura Hall and Bob Jensen

Personnel Committee

The Personnel Committee has the responsibility to help fulfill the duties of the Session to provide for the administration of the program of the church, including employment of nonordained staff, with concern for equal employment opportunity, fair employment practices, personnel policies, and the annual review of the adequacy of compensation for all staff, including all employees. –PCUSA Book of Order G-10.0102.

Committee News

With sadness, we mourned the loss of Pattie Layman who passed away March 25, 2024. Pattie was a devout Christian and a dedicated church member, Elder, and friend. Her presence and insights on the Personnel Committee are greatly missed.

Staff New Hire

We welcomed the following part-time staff member in 2024:

- Kayla Descher, Wednesday Night Youth Ministry Assistant

Other accomplishments in 2024

- Conducted annual employee check-in reviews with each staff member;
- Developed recommendations for pastoral Terms of Call for review and approval by Session before submission to congregation;
- Recommended salary adjustments for all staff members to Session; and
- Prepared 2025 personnel budget submission for Session approval.

FUPC continues to be blessed with a hardworking and dedicated staff that provides outstanding support to our congregation and our surrounding communities. Together, we look forward to a prosperous 2025!

Submitted by Roger Cox and Amy Brummitt

Welcoming All Committee

As part of the Session Vision Tasks in the fall of 2023, a Welcoming All Committee was created and began meeting in October 2023. The committee is focused on increasing our welcoming of three groups: neurodivergent people, new people/newcomers, and the LGBTQ+ community.

- Signs and fidgets were added to the Commons and throughout the building to welcome neurodivergent people and newcomers.
- On January 18, the committee participated in an online training with Brian Ellison (the Executive Director of the Covenant Network of Presbyterians) on how to be a more welcoming church for the LGBTQ+ community.
- On March 3 Rhonda Eugea and Elder Mandy Guinn invited all who volunteer with the youth and children to attend neurodiversity training in an effort to meet the needs of our neurodivergent youth and children.



- In June, we conducted a survey for three weeks to gather the attitudes, enthusiasm, and ideas of the congregation with regards to our ongoing efforts to be a truly welcoming congregation. Seventy-two completed surveys were received.
- Rhonda Eugea applied for a Mental Health Grant through the Presbyterian Mission Agency of the PC(USA). We were notified in the fall that the proposal was funded to create a sensory room to be used by families during worship and during Wednesday Night Ministry. A sensory room is helpful for children and youth who are overstimulated or dysregulated and to assist people who are neurodivergent (those with ADHD, Autism, to name just a couple).
- On September 15 Pastor Rob led a class called “Creating A More Welcoming Church.” This was an information session focusing on our welcoming of newcomers, neurodiverse people, and members of the LGBTQ+ community. This class was created as a result of the survey.
- In October, Kayla Descher was hired as our Wednesday Night Ministry Assistant. We have more and more students who are neurodivergent (those with ADHD, Autism, etc.) attending on Wednesdays, and we want to invest in additionally trained staff to assist in meeting these students’ needs.



- At the December Session meeting, the Welcoming Statement that the committee constructed was adopted.

Submitted by Rhonda Eugea, Director of Christian Discipleship

Worship Committee

During the year, the Worship Committee does several things that contribute to the operation of church services. These include, but are not limited to:

- Purchasing communion supplies;
- Purchasing palms for Palm Sunday;
- Purchasing roses for All Saints Sunday;
- Decorating for Easter and Christmas;
- Preparing schedules for Elders serving communion and homebound communion;
- Scheduling annual cleaning days for the Chapel and Sanctuary; and
- Training of acolytes.

These are just a few of the many things done by the committee and yes we are always looking for new members!

Submitted by Dan Bainter

Additional Ministries Included Under the Worship Committee

Audio/Video Ministry

The Audio Video Ministry enhances the worship experience by creating a video worship program and by providing audio. The ministry also enables our service to be broadcast through Zoom. The ministry assists various church groups with their A/V needs.

Our roles include, but are not limited to:

- Computers
- Graphic design
- IT
- Memorials
- Social media
- Website

Submitted by Dale Overstreet, Director of Audio/Visual Ministry

Music Ministry

As Director of Music Ministry, I oversee all aspects of music as they pertain to the life of the church. My regular duties include planning music for all services and coordinating with pastors and music staff (Diana Umali and Mat Conway) to ensure selections reflect worship themes and enhance the worship experience. I also direct the FUPC Chancel Choir and manage our Choral Scholars Program.

Our Music Ministry:

- Glorifies God;
- Beautifies church life;
- Enriches the spiritual and emotional life of music participants;
- Enhances worship; and
- Provides comfort to grieving families at funerals/memorials.

Submitted by Andy Jensen, Director of Music Ministry

Youth Ministry Committee

The Youth Ministry Committee's purpose is to provide opportunities for the youth to grow in their faith and as disciples of Christ. This is accomplished through yearly trips, fellowship gatherings, weekly Wednesday night ministry, and service opportunities.

- In January, the discipleship hour kicked off with opportunities every Sunday from 9:15-10:00 A.M. for all ages. The Youth Ministry Committee began "Waffles and the Word" for 6th through 12th Graders. They have been reading through the Gospel of Matthew.
- In February, youth and children participated in Souper Bowl of Caring. The congregation donated 360 pounds of food and other items plus \$1,100 to the Community Interfaith Food Pantry.
- Seven TIM (9th through 12th Graders) youth and three adults attended Group Mission Trips Week of Hope in Kenosha, Wisconsin. This was a joint trip with First United Presbyterian Church of Collinsville.



- On June 30 six recent high school graduates were recognized during the 10:30 A.M. worship service and given gifts from the Youth Committee and the Prayer Shawl Ministry.

- On July 22-23, the committee sponsored “Fun with a Purpose” which was a two-day event for 6th through 12th Graders. In the morning, the youth and adult volunteers did service activities and in the afternoon, they had fun as a group. Service projects included deep cleaning at FUPC and serving at Gateway Pet Guardians in East St. Louis. Fun included the Edge, eating at Fitz’s in South County, and ice cream at Ted Drewes. KIX and TIM received a donation in the spring that was given for “fun in the summer” and we used those designated funds for our afternoon activities.



- August 28 was kickoff for Wednesday Night Ministry for children and youth. The theme was “Big Faith Big Fun.” We had 60 students and 20 volunteers participate in a night that included a 74-foot obstacle course, big Jenga, a photo booth, big bowling, and big connect four.
- September 17 was the 21st Annual Clarence Voigt/Bob Samples Memorial Fundraiser at Far Oaks. This year, 24 golfers participated and raised over \$2,000. All proceeds support the Children and Youth Ministries at FUPC.

- This year the youth explored the following topics: identity, spiritual growth, Easter, 'I am' statements from Jesus, friendships based on the Gospels, doubts and questions based on Exodus, and Christmas based on the Gospels.



A huge thank you to all who oversaw, planned led, cared for, fed, drove, and disciplined the youth!

- Youth Ministry Committee: Elder Mandy Guinn, Lynn Hauver, Leah Lankford, and Elder Kevin Meder.
- TIM Summer Mission Trip Sponsors: Rhonda Eugea, Pastor Zach Lysdahl, and Kevin Meder.
- KIX Sponsors: Mandy Guinn, Lynn Hauver, and Kevin Meder.
- TIM Sponsors: Brenda Fedak, Joe Fedak, and Jenny Humphreys.
- Waffles and the Word (Sunday Discipleship class for 6th through 12th Graders)
Teachers and Substitutes: Chris Brown, Joyce Dyer, Mandy Guinn, Lynn Hauver, Pastor Alex Lysdahl, and Kevin Meder.

Submitted by Rhonda Eugea, Director of Christian Discipleship

BOARD OF DEACONS

A Deacon has the privilege and distinction of being a representative of First United Presbyterian Church, acting as an extension of Christ's compassion to others.

- **Contacts:** The Board of Deacons members made 3,255 total contacts with the FUPC church family including 2,182 cards, 506 phone calls, 300 hospital/rehab/assisted living/home visits, and 267 emails/texts. The focus of the contacts was on the FUPC members included on the Thinking of You List (formerly Deacon Care List), but additional contacts were made to offer sympathy, extend well wishes, acknowledge accomplishments, and offer prayers with “thinking of you” sentiments to many FUPC members.
- **Connecting Christian Heart Program (CCH):** This program was continued for the third year. Thirty-eight connections were made which created new friendships, renewed former friendships, or expanded acquaintances into friendships. The program ran from late February through December.
- **An Interview With.....:** Each month the FUPC Deacons conducted an interview for *the Steeple* which provided a glimpse into the life of a member included on the Thinking of You List. It allowed readers to become acquainted with or reacquainted with former leaders of the FUPC family. It provided our former church leaders with the recognition that their FUPC contributions have not been forgotten and will continue to be appreciated.
- **Thinking of You List:** Deacons delivered 44 gift bags in October to the FUPC members included on the Thinking of You List. The bags contained stress balls with religious quotes, pudding cups, bananas, etc. In December, the Deacons also delivered Advent Devotionals to those on the Thinking of You List. After Grateful Sunday, the Trustees provided homemade cards to the Deacons. The Deacons then mailed the cards to those on the Thinking of You List.

Deacons faithfully hold hands while saying prayers. They brush away tears but a Deacon's favorite moment occurs when they witness true expressions of joy.

2024 Deacons: Ann Breeden, Claudia Brinkley, Amy Brummitt, Gigi Cox, Brenda Doll, Joyce Dyer, Kathy Elliott, Mary Hesdra, Janice Hunter, Coni Jackson, Diane Maertens, Marlene Marty, Dave Misselhorn, Mickie Moore, Marian Morris, Sue Perez, Debbie Reeder, Lennie Singano, Judy Stratton, Daphne Sumner

Ad Hoc Members: Ellen Hall, Marsha Head, Norma Mason, Betty Scherrer

Moderator: Coni Jackson

Pastoral Advisor: Pastor Alex

Additional Ministries Included Under the “Deacon Umbrella”

Funeral Lunches/Receptions

This Ministry provides a comfortable setting for family members and close friends to celebrate (through tears and laughs) the lives of loved ones which will hopefully become the first step in the grieving process.

- Five luncheons/receptions were held serving approximately 100 people.
- For the Farquhar reception, 75 were serviced. Dede catered for this event and the committee provided set up and service.
- The luncheon events were prepared and served by a team of five to six FUPC members.
- Twenty-five to 30 additional FUPC members donated food items (cakes, salads, and cookies).

Pat Hargrove buys the food for these events and makes calls for servers, assisted by Martha Dexheimer who makes calls for food donations. Pat would like to take a step back from her duties.

Grief Support Ministry

This Ministry is truly fueled by love and compassion. These booklets cover important topics pertaining to the grieving process, with a common theme. Lean on Jesus.

- Debbie Reeder/Janice Huter are currently sending out booklets to 18 people/families.
- Twenty-four families/individuals received the whole series of booklets in 2024.
- The booklets are sent out at intervals of one month from the death of a loved one and then at three months, six months, and eleven months.

Prayer Shawl Ministry

This Ministry nurtures fellowship which in turn ensures that prayer shawls are knitted and delivered to people who may need a little extra love and compassion during difficult times.

- Now in our 18th year the Prayer Shawl Ministry is happy to report almost 3,000 prayer shawls have been gifted, some as far as England, Germany, and even Thailand!
- We also continue to supply shawls to Memorial Hospital's palliative care program.
- Shawls, either crocheted or knitted, are available in gift bags to the congregation on open shelves in Cornell Commons.
- The shawls are prayed over as they are made, offering comfort and peace to anyone in need of support.
- Meetings are held monthly. We welcome those skilled or wanting to learn to join us in this very meaningful outreach ministry.

Prayer Shawl Leaders: Betty McRoberts and Mary Teague

Stephen Ministry

Stephen Ministers are trained to provide confidential, distinctively Christian, one-to-one emotional and spiritual care to people experiencing difficult times in their lives.

- Stephen Ministers walk alongside people going through life challenges like grief, divorce, a medical crisis, job loss, and more. They offer care, support, and encouragement during some of the hardest times in a person's life.
- Stephen Ministers enter into a one-to-one relationship with individuals requesting care. In 2024, seven people received care from our Stephen Ministers. Six people were from our congregation. One individual was from a Presbyterian Church without Stephen Ministry. Three people remain in active caring relationships.
- Stephen Minister training teaches highly practical caregiving and relational skills. Regular supervision and continuing education meetings were held twice per month.
- One of the blessings of being a Stephen Minister is being part of a community of people who care, all of whom lift up one another. We grieved together as we said goodbye to Stephen Minister Pattie Layman this year.

Stephen Ministers: Amy Abernathy, Amy Brummitt, Roger Doll, Linda Kempfer, Sue Perez, Mary Pollack, Desiree St. Clair, Ken Stange, Mary Teague

Transportation Ministry

The Transportation Ministry team arranges and then provides transportation for those FUPC Members who are unable to drive and need rides to appointments.

- The Transportation Ministry team made a total of 72 trips.
- The trips totaled 1,0721 miles, involving a total of 152.5 volunteer hours.
- The Board of Deacons continues to offer a mileage stipend matching the federal government mileage rate upon the driver's request.

Transportation Ministry Team: Jane Bynum, Linda Hangsleben, Janice Hunter, Bob Jensen, Jan Jensen, Dave Misselhorn, Mickie Moore, Grady Phillips, Debbie Reeder, Judy Stratton

Coordinator: Kathy Elliott

BOARD OF TRUSTEES

The Board of Trustees ensure the ongoing maintenance and improvement of the church facilities. Our three committees have focused on the following projects throughout 2024:

Outside Committee:

- Mowing, snow removal, landscaping, and clearing brush and dead trees;
- Repaved the Chapel parking lot, resurfaced the Sanctuary parking lot, and installed new concrete barriers;
- Contracted with StraightUp Solar for installation of solar array, fencing, and lighting;
- Installed cameras and lighting to secure the solar area and garages;
- Reinforced garage and shed doors to prevent vandalism;
- Repaired damaged brick marquee;
- Purchased self-propelled lawnmower;
- Power washed algae from building exterior; and
- Coordinated gardeners who tend our landscaping.

Inside Committee:

- Replaced boiler;
- Repaired and replaced HVAC parts and systems throughout church;
- Updated Conference Room and Women's Restroom by the Library;
- Cleared unused items from classrooms;
- Completed annual inspections;
- Replaced Toddler Room and Crib Room ceilings with drop ceiling tiles;
- Relocated Christmas decorations from the balcony to the closets by the Chapel;
- Problem-solved leaking windows and rain seeping into lower level; and
- Replaced old basketball backboards with new hoops and glass backboards.

Administrative Committee:

- Recommended installing solar panels to address increased power costs;
- Supported technology and equipment;
- Updated and renewed church insurance;
- Updated licenses and insurance for bus;
- Established bus schedule;
- Evaluated and approved facility use for outside groups;
- Upgraded computers to Windows 11 and established network back-up system with the assistance of Craig Eugea; and
- Addressed hail damage on roof and HVAC units with our insurance company.

We are grateful for the amazing help of volunteers who shared their time and talent to help meet the challenges of this year. We especially thank Craig Eugea who has supported our technology upgrades and given valuable advice throughout the year. We want to thank Trustee Jim Sheldon for serving as our "point person" as we worked our way toward going solar. We also recognize the amazing contribution of our team of gardeners who have created and beautified our landscaping. We thank Dale Overstreet who makes sure our church is well cared for and safe!

Submitted by Nancy Kreeb, Secretary, Board of Trustees

LIFE GROUPS

Prayer Group

The First United Presbyterian Church Prayer Group prays for those requesting confidential prayer. We believe that prayer is powerful and brings us closer to God and to one another. We ask Prayer Group members to stop and pray as soon as they receive the request and then to continue to pray as long as requested.

The year 2024 has been a year filled with challenges: physical, mental, emotional, and financial. We in the Prayer Group hope that we have helped reduce some of the stress by being a link in the chain of communication, and by praying for those in need.

- In 2024, the Prayer Group received 241 prayer requests and thank you/updates.
- We currently have 34 members praying for those in need.

We thank all of those who send prayer requests and also the faithful and faith-filled members of our Prayer Group.

Submitted by Beth Sheldon

Sand Dollars

Sand Dollars is a lifestyle group whose stated purposes are to encourage Christian living in the home and in the day-to-day activities of our lives, become involved in the struggle for social justice, help encourage growth in the church and in the community, provide the opportunity for Christian fellowship, and help develop strong leaders for both the church and the community.

Sand Dollars strived to fulfill these purposes throughout the year by:

- Continuing to have members who serve as Deacons, Elders, Trustees, and Safety Officers as well as being involved in Christian Education for all ages, Youth Ministry, Children's Chapel, and childcare;
- Continuing to provide Christian fellowship by meeting regularly as a group;
- Actively supporting Sand Dollar members by recognizing milestones such as birthdays and anniversaries. Nine Sand Dollar members have been married over 40 years and another two have been married over 30 years!;
- Hosting our annual Easter Egg Hunt at the church;
- Participating in the Rise Against Hunger program;
- Hosting Coffee Hours in the spring and fall;
- Supporting the church's Needs Among Us at Christmas time by sponsoring a family;
- Assisting with the church's Christmas decorations by setting up a newly purchased pre-lit Christmas tree in the main sanctuary; and
- Continuing to raise funds through working the Woodcarvers show so we can provide financial support to the church and community.

The Sand Dollars meet the first Friday of the month (watch for announcements as to how/where in the church bulletin) and have elected to maintain their 2024 officers into 2025:

Co-Skippers: Jan Nevois and Brenda & Joe Fedak

Pursers: Bob & Nancy Lonsdale

Log Keepers: Jeff & Kay Schanuel



Veterans' Life Group

Your Veterans' Life Group continues to support our active duty military and veteran families. Our goal is to always ensure they know they can count on us for assistance or just hugs when they are needed. Please contact Ken Stange (314.791.5371) or Shawn Lankford (618.407.9174) for assistance.

Our twice monthly Fellowship Breakfasts are always well attended. They are the second Thursday of each month at 8:30 A.M. at the Denny's in Belleville AND the third Saturday at 8:30 A.M. at the Denny's in O'Fallon. **You do not have to be a Veteran to attend** and guests are always welcome. The only requirement is love of country. Contact Ken for more information.

We celebrated our 8th Annual Community Memorial Day Barbeque on May 25. Our Saturday FUPC community lunch benefited from great weather and allowed many visitors to enjoy a free meal while experiencing our church family hospitality. The Veterans and Hospitality Teams delivered summer grilled food, tasty side dishes, and of course a variety of deserts. We served 110 people — but even better — 32 of them were visitors. It is your support that allows us to continue to expand our community outreach. We thank all of you for that!



Throughout the year we continue to partner with other FUPC committees who support families in need. Please contact Ken or Shawn for assistance.

Our FUPC Veterans Day Weekend Celebration:

On behalf of your Veterans' Life Group we thank our church family for your incredible support of the community breakfast on Saturday, November 9 and our Veterans Day Celebration on Sunday, November 10.

Saturday Community Breakfast

Once again our annual community breakfast was a big success. We originally planned for 100 people and ended up serving 130 meals. Of that number approximately 30 were community visitors. Our church family demonstrated their love and caring to the visiting community families. Shawn and I also want to thank each of our church members who attended and donated to this breakfast. Your kind offerings helped cover all our food expenses.



Hungry visitors started showing up at 8:00 A.M. We served pancakes, biscuits, sausage gravy (thank you Rich Heil), sausage patties, bacon, 15 dozen eggs, coffee, milk, juice, and water.

Sunday Veterans Celebration

On Sunday we honored four Veterans who served during Operation Enduring Freedom by displaying their names on our Digital Honor Roll monitor. Honorees were: Jacob Bock, Marvin Brinkley, Amy Brummitt, and Walter O'Brien. We also awarded a Quilt of Honor, had uniforms on display, and tables displaying quilts, memorabilia, and meals ready to eat (MRE). Service flags were also on display and patriotic music played in the background.

We presented a Quilt of Honor to JoAn Fomboh Telazie-Simons and her husband Keith Telazie-Simons. JoAn is an active duty Air Force nurse stationed at Scott Air Force Base. Congratulations JoAn!



The Veterans Day cake was cut and ready to serve.



Pictures of uniforms and display tables.



Once again our MRE table was a popular stop. This new food sure beats military rations of the old days!

Our military service flags hanging high while we wait for the event to start.

Our Veterans' Life Group members continue their year-end support by selecting their preferred organization or charity which assists families during the Christmas holiday. Looking into 2025, our events and team goal is to expand our outreach to the community by always welcoming them to our loving church family.

Submitted by Ken Stange & Shawn Lankford

STATISTICS

Active Membership as of 12/31/2023 **481**

Gains:

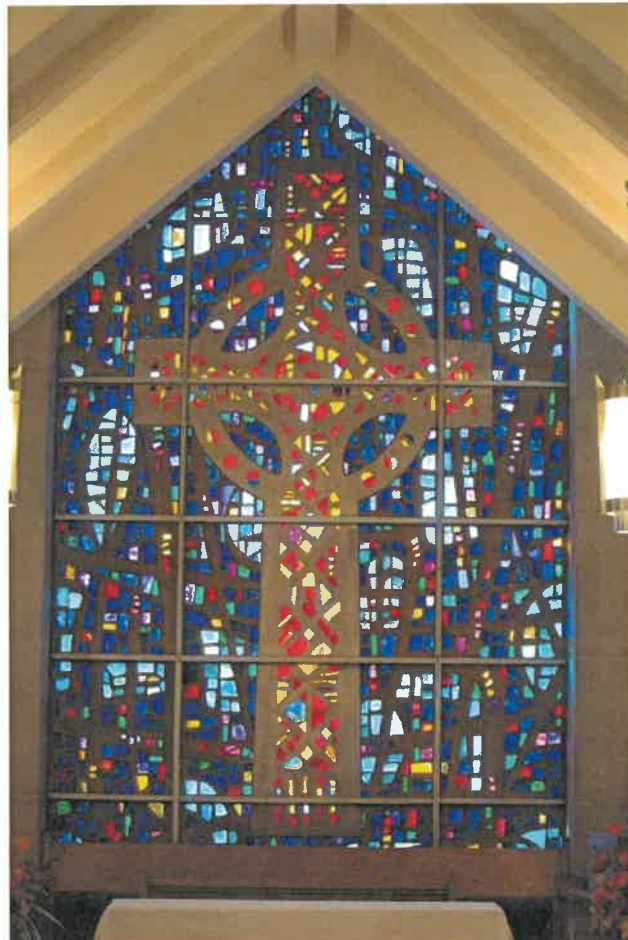
- Confirmation..... 0
- New Members..... 16
- Restored 0
- Total Gains..... 16

Losses:

- Deaths..... (17)
- Transfers..... 0
- Removed..... (33)
- Total Losses..... (50)

Active Membership as of 12/31/2024 **447**

Submitted by Brenda Fedak, Clerk of Session



FINANCIAL OVERVIEW

Continued on pages 29 through 34

First United Presbyterian Church
Checkbook Summary
12/31/2024

Account Name	12/1/2024						12/31/2024
	Beginning Balance	Monthly Receipts	Monthly Disbursements	Year to Date Receipts	Year to Date Disbursements	Ending Balance	
GENERAL FUND	\$ (103,680.01)	\$ 226,515.03	\$ 122,835.02	\$ 970,927.15	\$ 943,210.22	\$ -	
TRANSITION FUNDS - UNDESIGNATED	1,351.67	64,926.91	16,255.57	65,216.91	18,315.78	50,023.01	
BELLEVILLE HELPING BELLEVILLE	75.00			-	-	75.00	
BOOKS	422.74	20.00		915.00	675.00	442.74	
KIX / TIM SUMMER SCHOLARSHIPS	(99.48)			-	-	(99.48)	
POTLUCKS WITH A PURPOSE	959.20	120.00	500.00	642.20	900.00	579.20	
PRESBYTERIAN DISASTER ASSISTANCE	102.00			102.00	-	102.00	
KIX / TIM SUMMER PAYMENTS	-			1,589.50	1,814.50	-	
SUMMER LUNCH PROGRAM	1,312.83			3,736.00	2,708.34	1,312.83	
SOLAR PROJECT	8,259.16	863.50	3,285.00	541,421.78	535,584.12	5,837.66	
GIVE A MEAL A MONTH	6,895.25	280.00		2,160.75	-	7,175.25	
PRESCHOOL SCHOLARSHIPS	-			-	-	-	
PROFESSIONAL CHURCH VOCATIONS	2,005.00			-	-	2,005.00	
QUILTERS	851.40			810.00	8.60	851.40	
SOUPER BOWL OF CARING	-			1,202.00	1,202.00	-	
SPORTS MINISTRY	451.40			-	329.99	451.40	
UKIRK	-			-	-	-	
VETERANS MINISTRY	1,043.11			171.00	387.56	1,043.11	
WEDNESDAY NIGHT MEALS	2,834.54	100.00	181.91	1,947.55	2,564.22	2,752.63	
NEW CREATION CHAPEL MDC	95,453.43	46.55		861.41	-	95,499.98	
ALLOCATED FUNDS	88,886.06	54.31		172,337.60	84,999.28	88,940.37	
CAPITAL CAMPAIGN 3	(435.00)			-	-	(435.00)	
DESIGNATED GIFTS	74,783.50	3,337.15	41,402.52	150,888.32	278,363.38	36,718.13	
NEEDS AMONG US	11,484.99		8,500.00	-	8,500.00	2,984.99	
MEMORIALS	28,658.31	1,016.50	11,099.65	90,024.49	98,684.50	18,575.16	
TIETZE IRREVOCABLE	20,869.15			-	7,151.98	20,869.15	
FOULON IRREVOCABLE	2,852.81			-	-	2,852.81	
BUS	404.29			-	-	404.29	
BELL MAINTENANCE	341.00			-	-	341.00	
DEACONS	9,701.42			-	-	9,701.42	
DENTAL GRANTS	3,994.55		496.00	50.00	2,808.00	3,498.55	
ONE GREAT HOUR OF SHARING	-			1,773.57	3,755.78	-	
CHRISTMAS JOY	-	557.00		692.00	2,085.00	557.00	
PENTECOST	942.00			1,053.00	1,413.00	942.00	
PEACE & GLOBAL WITNESS	679.00	50.00		527.00	606.00	729.00	
RAY ANGERER SCHOLARSHIP	0.06			137.00	136.94	0.06	
CORNELL SCHOLARSHIP	-			-	-	-	
LOUISE ERWIN	0.80			4,268.11	4,268.00	0.80	
PRESBYTERIAN SCHOLARSHIP	1,006.99			6,260.40	5,263.06	1,006.99	
PRESBYTERIAN TRUST	-			-	-	-	
WILLIAMS SCHOLARSHIP	-			-	-	-	
HOWARD DEWING	-			-	-	-	
A. NOWLAND	304.98			-	-	304.98	
BAKER LIBRARY	225.00			-	-	225.00	
A. EHRET	-			-	-	-	
BLANKETS	-			-	-	-	
CHECKBOOK BALANCE	\$ 262,937.15	\$ 297,886.95	\$ 204,555.67	\$ 2,019,714.74	\$ 2,005,735.25	\$ 356,268.43	

\$ 186,188.39 in Regular Checking Account-Bank of Belleville 0206
 95,499.98 in Bank of Belleville 2192
 88,940.37 in Bank of Belleville 2202
 (14,360.31) ERC and Property Proceeds
\$ 356,268.43

FIRST UNITED PRESBYTERIAN CHURCH

Income Statement

GENERAL FUND

	1 Month Ended December 31, 2024	12 Months Ended December 31, 2024	Total Budget	Balance Remaining	Expended Percentage
Pledges & Contributions					
1301 - Estimates of Giving - Belleville	\$ 76,130.25	\$ 692,275.78	\$ 727,000.00	\$ 34,724.22	95.22 %
1305 - Miscellaneous Loose Offerings	857.00	2,808.00	2,500.00	(308.00)	112.32
1306 - Interest Received	43.85	1,159.37	1,200.00	40.63	96.61
1307 - Deacons' Income	360.00	1,757.00	2,500.00	743.00	70.28
1308 - Per Capita Receipts	241.00	3,592.28	3,500.00	(92.28)	102.64
1309 - Seasonal Offering	2,140.00	3,400.00	1,500.00	(1,900.00)	226.67
1312 - Use of Building Receipts	0.00	2,760.00	4,000.00	1,240.00	69.00
1313 - Capital Improvement Income	85.00	915.00	2,000.00	1,085.00	45.75
1314 - Earned Income - Investments	14,050.60	42,208.42	15,000.00	(27,208.42)	281.39
1317 - Undesignated Gifts (Memorials)	10,859.31	18,359.31	25,000.00	6,640.69	73.44
1318 - Directed Offering	21,015.52	21,140.52	13,000.00	(8,140.52)	162.62
1319 - 2023 Deficit Adjustment	0.00	27,716.93	0.00	(27,716.93)	0.00
1320 - Needs Among Us Giving	4,597.50	53,784.58	50,000.00	(3,784.58)	107.57
1321 - Golf Tournament	0.00	2,914.96	2,000.00	(914.96)	145.75
1323 - Nowland Fund Transfer	20,000.00	20,000.00	20,000.00	0.00	100.00
1324 - Employee Retention Tax Credit	43,135.00	43,135.00	43,135.00	0.00	100.00
1325 - Gustus Memorial	33,000.00	33,000.00	33,000.00	0.00	100.00
Total Pledges & Contributions	226,515.03	970,927.15	945,335.00	(25,592.15)	102.71
Christian Education					
1401 - Adult Discipleship	470.38	3,227.00	4,200.00	973.00	76.83
1402 - Library	0.00	83.95	105.00	21.05	79.95
1403 - Sunday School	70.20	806.75	1,500.00	693.25	53.78
1404 - Cursillio Retreat Weekend	0.00	0.00	1,200.00	1,200.00	0.00
1405 - Other - PYC, GFF, GLC	0.00	2,275.15	2,500.00	224.85	91.01
1407 - Crib & Toddler Room	0.00	71.41	100.00	28.59	71.41
1409 - PYC	0.00	940.09	1,000.00	59.91	94.01
1412 - GFF	0.00	0.00	100.00	100.00	0.00
Total Christian Education	540.58	7,404.35	10,705.00	3,300.65	69.17
Youth Ministries					
1410 - KIX	962.34	3,447.10	5,725.00	2,277.90	60.21
1411 - TIM	515.03	2,920.22	5,300.00	2,379.78	55.10
1414 - Other	91.02	372.77	500.00	127.23	74.55
Total Youth Ministries	1,568.39	6,740.09	11,525.00	4,784.91	58.48
Evangelism					
1408 - Advertising	200.00	1,872.72	2,700.00	827.28	69.36
1415 - Website Maintenance	39.00	468.00	350.00	(118.00)	133.71
1417 - Evangelism	300.00	1,040.74	2,200.00	1,159.26	47.31
Total Evangelism	539.00	3,381.46	5,250.00	1,868.54	64.41
Member Connections					
1416 - Membership / Connection	0.00	57.00	450.00	393.00	12.67
Total Member Connections	0.00	57.00	450.00	393.00	12.67

FIRST UNITED PRESBYTERIAN CHURCH

Income Statement

GENERAL FUND

	1 Month Ended December 31, 2024	12 Months Ended December 31, 2024	Total Budget	Balance Remaining	Expended Percentage
Hospitality Committee					
1422 - Receptions / Special Occasions	35.60	990.36	750.00	(240.36)	132.05
1426 - Paper and Consumables	213.54	1,326.88	550.00	(776.88)	241.25
1427 - Coffee Hour	86.79	521.77	800.00	278.23	65.22
Total Hospitality Committee	<u>335.93</u>	<u>2,839.01</u>	<u>2,100.00</u>	<u>(739.01)</u>	<u>135.19</u>
Leadership and Equipping					
1432 - Training	0.00	30.71	300.00	269.29	10.24
Total Leadership and Equipping	<u>0.00</u>	<u>30.71</u>	<u>300.00</u>	<u>269.29</u>	<u>10.24</u>
Per Capita					
1453 - Per Capita	1,452.00	17,424.00	17,424.00	0.00	100.00
Total Per Capita	<u>1,452.00</u>	<u>17,424.00</u>	<u>17,424.00</u>	<u>0.00</u>	<u>100.00</u>
Missions					
1459 - General Missions	1,083.33	12,999.96	13,000.00	0.04	100.00
1460 - International Missions	0.00	11,750.00	13,350.00	1,600.00	88.01
1463 - Summer Lunch	0.00	0.00	300.00	300.00	0.00
1467 - Local Needs	0.00	6,000.00	6,000.00	0.00	100.00
1468 - Mordhorst Adult Mission Trip	0.00	1,000.00	1,000.00	0.00	100.00
1473 - Needs Among Us	2,879.31	62,901.08	50,000.00	(12,901.08)	125.80
Total Missions	<u>3,962.64</u>	<u>94,651.04</u>	<u>83,650.00</u>	<u>(11,001.04)</u>	<u>113.15</u>
Music					
1475 - Literature-Music	278.26	372.19	100.00	(272.19)	372.19
1476 - Organ Maintenance	0.00	1,382.50	650.00	(732.50)	212.69
1477 - Piano Maintenance	0.00	525.00	600.00	75.00	87.50
1478 - Miscellaneous/Supplies	219.56	338.10	100.00	(238.10)	338.10
1480 - Additional Musicians	1,300.00	6,000.00	3,500.00	(2,500.00)	171.43
1483 - Copyright Release	0.00	1,068.02	1,100.00	31.98	97.09
Total Music	<u>1,797.82</u>	<u>9,685.81</u>	<u>6,050.00</u>	<u>(3,635.81)</u>	<u>160.10</u>
Stewardship					
1485 - Resource Materials	66.74	66.74	500.00	433.26	13.35
Total Stewardship	<u>66.74</u>	<u>66.74</u>	<u>500.00</u>	<u>433.26</u>	<u>13.35</u>

FIRST UNITED PRESBYTERIAN CHURCH

Income Statement

GENERAL FUND

	1 Month Ended December 31, 2024	12 Months Ended December 31, 2024	Total Budget	Balance Remaining	Expended Percentage
Worship					
1490 - Communion Elements	75.90	411.19	400.00	(11.19)	102.80
1491 - Special Services	0.00	122.15	150.00	27.85	81.43
1493 - Creative Worship	0.00	204.64	250.00	45.36	81.86
1494 - Sanctuary & Chapel Needs	228.54	409.52	250.00	(159.52)	163.81
1495 - Guest Preachers	0.00	0.00	250.00	250.00	0.00
1496 - A/V Systems	134.32	516.38	700.00	183.62	73.77
Total Worship	438.76	1,663.88	2,000.00	336.12	83.19
Staff Compensation					
1500 - Salaries Sr - Pastoral Staff	14,653.83	131,356.78	127,000.00	(4,356.78)	103.43
1501 - Pensions - Pastoral Staff	877.04	10,632.12	10,955.00	322.88	97.05
1502 - Medical - Pastoral Staff	4,366.12	52,393.44	52,333.00	(60.44)	100.12
1503 - Housing/Utilities - Pastoral Staff	6,923.10	62,250.20	60,000.00	(2,250.20)	103.75
1504 - Professional Expense - Sr Pastor	387.42	3,102.38	3,500.00	397.62	88.64
1505 - Deferred Comp - Pastoral Staff	1,650.66	14,811.15	14,305.50	(505.65)	103.53
1506 - Salaries - Dir CD (Formerly Dir CE)	7,096.14	63,807.58	61,500.00	(2,307.58)	103.75
1507 - SS/Deferred Comp - Dir CD (Formerly Dir CE)	1,042.85	10,881.28	10,704.85	(176.43)	101.65
1508 - Professional Expense - Dir CD (Formerly Dir CE)	103.36	1,432.37	2,000.00	567.63	71.62
1509 - Music Staff Salaries	8,423.07	75,708.21	73,000.00	(2,708.21)	103.71
1510 - Professional Expense - Assoc. Pastor	229.60	2,386.09	2,500.00	113.91	95.44
1511 - SS / Pension - Music Staff	644.38	5,788.76	5,584.50	(204.26)	103.66
1512 - Continuing Education-Music	0.00	0.00	900.00	900.00	0.00
1513 - Salaries - Dir AVM-Cust (Formerly Dir YM)	5,192.31	45,000.02	45,000.00	(0.02)	100.00
1514 - Medical - Dir AVM-Cust (Formerly Dir YM)	718.39	8,620.68	8,621.00	0.32	100.00
1515 - SS - Dir AVM-Cust (Formerly Dir YM)	397.21	3,442.51	3,442.50	(0.01)	100.00
1517 - Salaries - Custodial	0.00	450.00	0.00	(450.00)	0.00
1519 - SS/Pension - Custodial	0.00	34.42	0.00	(34.42)	0.00
1523 - Salaries - Office Staff	2,505.92	22,230.17	26,125.00	3,894.83	85.09
1525 - SS Office	158.01	1,486.19	1,690.65	204.46	87.91
1528 - Misc. Committee Expense	254.62	2,478.20	3,500.00	1,021.80	70.81
1529 - Workman's Compensation Insurance	0.00	5,507.00	3,000.00	(2,507.00)	183.57
Total Staff Compensation	55,624.03	523,799.55	515,662.00	(8,137.55)	101.58

**FIRST UNITED PRESBYTERIAN CHURCH
Income Statement**

GENERAL FUND

	1 Month Ended December 31, 2024	12 Months Ended December 31, 2024	Total Budget	Balance Remaining	Expended Percentage
B of T Administration					
1530 - Utilities	1,376.44	45,737.54	58,000.00	12,262.46	78.86
1531 - Safety Team	0.00	2,336.38	2,400.00	63.62	97.35
1532 - Communications	502.32	5,729.44	6,000.00	270.56	95.49
1534 - Leases & Contracts	1,584.70	17,560.61	20,500.00	2,939.39	85.66
1536 - Insurance	9,450.25	33,241.75	27,500.00	(5,741.75)	120.88
1538 - Postage	200.00	2,615.00	3,100.00	485.00	84.35
1540 - Office Supplies	202.65	1,618.08	3,000.00	1,381.92	53.94
1544 - Technology Maintenance	50.00	610.00	2,100.00	1,490.00	29.05
1546 - Administrative/Accounting Fees	2,126.25	24,817.93	28,600.00	3,782.07	86.78
1547 - Loan Repayment	3,885.46	70,655.52	76,000.00	5,344.48	92.97
Total Administration	<u>19,378.07</u>	<u>204,922.25</u>	<u>227,200.00</u>	<u>22,277.75</u>	<u>90.19</u>
B of T Inside					
1550 - Mechanical Systems - Indoor	35,706.24	35,855.53	20,000.00	(15,855.53)	179.28
1552 - Elevators	710.95	9,094.22	10,000.00	905.78	90.94
1554 - Fire Systems	124.10	5,846.50	5,500.00	(346.50)	106.30
1556 - Fixtures / Consumables	0.00	675.70	2,000.00	1,324.30	33.79
1558 - Cleaning Supplies	26.91	1,985.42	1,500.00	(485.42)	132.36
1560 - Interior Decor	41.02	5,813.02	500.00	(5,313.02)	1162.60
Total Building & Mechanical	<u>36,609.22</u>	<u>59,270.39</u>	<u>39,500.00</u>	<u>(19,770.39)</u>	<u>150.05</u>
B of T Outside					
1570 - Mechanical Systems - Outdoor	0.00	4,314.08	3,500.00	(814.08)	123.26
1572 - Grounds	37.84	1,565.87	2,500.00	934.13	62.63
1576 - Lawn Care / Snow Removal	0.00	1,335.00	6,000.00	4,665.00	22.25
1580 - Fuel	79.00	1,401.77	800.00	(601.77)	175.22
1582 - Vehicle Repairs	0.00	151.06	2,000.00	1,848.94	7.55
1584 - Vehicle Insurance	405.00	1,282.50	1,300.00	17.50	98.65
Total Transportation/Grounds	<u>521.84</u>	<u>10,050.28</u>	<u>16,100.00</u>	<u>6,049.72</u>	<u>62.42</u>

**FIRST UNITED PRESBYTERIAN CHURCH
Income Statement**

GENERAL FUND

	1 Month Ended December 31, 2024	12 Months Ended December 31, 2024	Total Budget	Balance Remaining	Expended Percentage
College/Young Adult Ministries					
1590 - Young Families Ministry	0.00	0.00	200.00	200.00	0.00
1591 - College Students Ministry	0.00	16.09	1,000.00	983.91	1.61
1593 - Young Adult Ministry	0.00	0.00	200.00	200.00	0.00
Total C/YA Ministries	0.00	16.09	1,400.00	1,383.91	1.15
Deacon's Budget					
1612 - Direct Benevolence	0.00	53.67	400.00	346.33	13.42
1618 - Transportation Ministry Mileage	0.00	(70.39)	400.00	470.39	(17.60)
1619 - Funeral Meals	0.00	415.90	275.00	(140.90)	151.24
1620 - Prayer Shawl Ministry	0.00	386.53	650.00	263.47	59.47
1621 - Administrative Expenses	0.00	181.34	400.00	218.66	45.34
1622 - Grief Share and Stephen Ministers	0.00	240.52	2,800.00	2,559.48	8.59
Total Deacons Budget	0.00	1,207.57	4,925.00	3,717.43	24.52
Total Disbursements	122,835.02	943,210.22	944,741.00	1,530.78	99.84
1601 - Beginning Fund Balance	<u>(103,680.01)</u>	<u>(27,716.93)</u>			