

**Las Placitas Presbyterian Church
APPROVED Stated Session Meeting Minutes
November 11, 2024**

Class of 2025

Leigh Plante
Steve Chewning
Judie Hendry

Class of 2026

Donna Ebers
Joyce Hoses
Jacque Fletcher

Class of 2027

Lauren Mueller Skinner
Carl Allen
Janice Langdale

***** THIS MEETING WAS HELD ON ZOOM.**

MEETING OPENED 6:35 Rev. Tom Ulrich Moderator

DEVOTION Jacque Fletcher Choosing Love

DECLARATION OF QUORUM (1/3 of Session plus Moderator)

Session Members Present: Leigh Plante, Donna Ebers, Steve Chewning, Joyce Hoses, Carl Allen, Judie Hendry, Jacque Fletcher, Janice Langdale

Session Member Absent: Lauren Mueller Skinner

DOCUMENT APPROVALS

DRAFT Stated Session Meeting Agenda Monday November 11, 2024

APPROVED

DRAFT Stated Session Meeting Minutes Monday October 14, 2024

APPROVED

CLERK'S REPORT Carl Allen

Jan McTolf met with Session members on Sunday October 21 and was accepted into membership in LPPC. She was presented to the congregation on Sunday October 28.

Wendy Ingram, Membership Chair, recommends that the following members be removed from the rolls:

Mickie Frazier Koontz (at her own request)

Barbara Marshall (has not attended in a long time and is unreachable by email)

MOTION: REMOVE MICKIE FRAZIER KOONTZ AND BARBARA MARSHALL FROM THE MEMBERSHIP ROLLS

APPROVED

Presbytery Meeting: October 19 Farmington

Tom Ulrich attended. Carl Allen, Leigh Plante and Ken Cuthbertson did not attend the meeting, due to a combination of nasty covid and nasty weather.

MOTION: ELECT CARL ALLEN CLERK OF SESSION FOR 2025

APPROVED

MOTION: SCHEDULE THE ANNUAL MEETING OF THE CONGREGATION FOR SUNDAY JANUARY 26

APPROVED

OLD BUSINESS

Strengthening LPPC Committees

Discussion led by Judie Hendry

The Committee on Committees plans to report their results at the December Session meeting.

Don Turton, Chair of the Building Committee and the Grounds Committee, is requesting help from congregation members. Janice Langdale will investigate possible solutions, including making this a paid job.

Revisions to the Sexual Misconduct Policy

Discussion led by Jacque Fletcher

The draft policy presented at the October meeting was tabled, and should be ready for presentation at the December Session meeting.

LPPC Brochure

Discussion led by Steve Chewning

No action since last month

NEW BUSINESS

Worship

Discussion led by Joyce Hoses

Ken Cuthbertson will lead worship on November 24th; Anne Hays Egan will lead worship on December 29th

Personnel

Discussion led by Judie Hendry

Rev. Ulrich's contract through the end of January has been completed and signed.

Rev. Ulrich has agreed to preach all but one Sunday in November, December and January. The Worship Committee will find fill-in pastors

Personnel reviews for church staff are postponed until January,

Stewardship

Discussion led by Carl Allen

The total amount pledged for 2025 is \$ 182,474. This is a 40 % increase over 2023. There were 45 pledges received, an increase of 10 over 2023. These 45 pledges correspond to 63 members.

Pastor Nominating Committee

Discussion led by Janice Langdale

The DRAFT Ministry Discernment Profile was adopted by Session in an online vote.

The Ministry Discernment Profile was approved by the Presbytery Commission on Ministry for posting on the Church Leadership Connection website. The Commission voiced a concern that the Minimum and Maximum Effective Salaries are too low (both currently \$ 44,675).

MOTION: RAISE THE MINIMUM EFFECTIVE SALARY LISTED ON THE MINISTRY DISCERNMENT PROFILE TO \$ 53,500 AND THE MAXIMUM EFFECTIVE SALARY TO \$ 58,500.

APPROVED

Nominating

Discussion led by Donna Ebers

Mike Potter, Steve Chewning and Judie Hendry have agreed to serve as Elders starting in 2025. No replacement for Joyce Joyuce Hoses has been found yet.

Katherine Gustafson has agreed to serve as a Deacon starting in 2025. Additional Deacon candidates are being sought.

Financial

Discussion led by Steve Chewning

Pledge income is on track with the 2024 budget. Plate income is ahead of 2024 budget predictions.

The proposed 2025 budget is being prepared for December submission to Session

Treasurer Ivona McCrary has resigned, effective immediately. A job description for a new Treasurer is being prepared.

MOTION: ACCEPT IVONA McCRARY'S RESIGNATION

APPROVED

MOTION: DESIGNATE JANICE LANGDALE AND CARL ALLEN AS AUTHORIZED SIGNERS ON NEW US BANK CHECKING ACCOUNTS FOR THE DIGNITY MISSION AND FOR THE RESERVE. ESTABLISHMENT OF THESE NEW ACCOUNTS WAS AUTHORIZED BY THE SESSION AT THEIR SEPTEMBER 9, 2024 MEETING.

APPROVED

CALENDAR

Next Session meeting (Zoom) Monday December 9, 2024 6:30 pm

3rd Sunday Thoughts - “Ask the Session” Sunday November 17 following each service

Devotion / Lockup Schedule

November	Jacque Fletcher
December	Lauren Mueller Skinner

Adjourn with Prayer 7:59

Respectfully submitted Carl Allen Clerk of Session