

**Minutes of the Annual Meeting of  
The Congregation of Las Placitas Presbyterian Church January 29, 2023**

**HELD BOTH IN-PERSON AT THE CHURCH AND ONLINE USING ZOOM.**

**Opening Prayer 11:45 Pastor Holmes**

**Established Presence of a Quorum (20 % of the congregation, currently 128 members)**

**Pastor Holmes appointed Clerk of Session Carl Allen to moderate and left the sanctuary.**

**Discussion of Pastor Compensation Package led by Judie Hendry (Personnel) and Leigh Plante (Finance).**

**MOTION: APPROVE PASTOR’S COMPENSATION AND BENEFITS PACKAGE (BELOW)**

<b>Proposed compensation for Pastor</b>			
<b>Compensation included in Effective Salary:</b>			
Annual Cash Salary		\$32,756.85	
Housing Allowance		\$22,000.00	
Deferred Compensation, 403b employer contribution		\$918.00	
Total Effective Salary (TES)	\$55,674.85		
<b>Board of Pensions PCUSA:</b>			
Pastor's Participation-			
Medical		\$13,918.71	25% of TES
Pension		\$7,237.73	13% of TES
Death & Disability		\$556.75	1% of TES
39% of TEF	\$21,713.19		
Dental and Vision	\$2,366.00		
<b>Compensation not included in Effective Salary:</b>			
Continuing education reimbursements (min of \$1,250)	\$1,250.00		
SECA Tax allowance	\$4,259.13		7.65% of TES
<b>Total Compensation Package</b>	\$85,263.17		

**MOTION APPROVED**

**Pastor Holmes returned to the sanctuary and resumed the role of Moderator.**

**MOTION: ELECT THE SESSION AND DEACONS SLATES PRESENTED BY THE NOMINATING COMMITTEE.**

**Session Slate**

Class of 2026 – Jacque Fletcher, Joyce Hoses, Donna Ebers

**Deacons Slate**

Class of 2026 - Ivona McCrary, Martha Brown, Eloise Sanchez

Nominations from the floor were solicited, but there were no other nominations.

**MOTION APPROVED**

**MOTION: ELECT THE 2023 NOMINATION COMMITTEE SLATE PRESENTED BY THE 2022 NOMINATING COMMITTEE.**

**Nominating Committee Slate**

Donna Ebers (Session), Yvonne Brown (Deacons), Joan Chewning (At Large), Doug Calderwood (At Large), Greg Filip (At Large)

Nominations from the floor were solicited, but there were no other nominations.

**MOTION APPROVED**

**MOTION: EMPOWER SESSION TO APPROVE THE MINUTES OF THIS MEETING.**

**MOTION APPROVED**

**Discussion of the 2023 Operating Budget previously approved by Session**

Discussion led by Pastor Holmes and Leigh Plante (Finance)

**Adjourn with prayer**

**12:15**

**Pastor Holmes**