



Calvary Chapel of Silverdale

CALVARY CHAPEL of SILVERDALE INTERNSHIP APPLICATION FOR ADMISSION

Thank you for your interest in the Calvary Chapel of Silverdale Internship Program!

Our NEW internship program is designed to be an exciting, intense, and unique ministry opportunity with hands-on-training in practical areas of ministry and involvement. We're searching for up to 3 of the most passionate and gifted people to join in our intern experience.

If all you're looking for is a great paying job with benefits, this isn't the place for you. But if you're interested in being a part of an incredible move of God, if you want to see Him use you in ways you never imagined, working here is one of the highest privileges you'll ever experience.

When most people think of an internship, they have visions of busy work-fetching coffee, picking up dry cleaning, making copies. But at Calvary Chapel of Silverdale, we're looking for contributing members for our team. Oh don't worry, you'll work hard! After all, changing the world is hard work, but you'll also get to see the Kingdom of God advanced because of your efforts.

It's a calling. It's a privilege. And above all, it's a chance to be empowered. We have no desire to raise up a generation of great coffee makers. We want to raise up a generation of world changers and leaders. People who are awakened to the God-given potential inside of them to make an impact for the glory of God using whatever gifts God has placed inside of them.

INTERNSHIP PROGRAM OVERVIEW

Calvary Chapel of Silverdale is a growing church in Kitsap County, WA with a passion and a vision to "Love God, Love People, and Extending the Gospel". We are providing internship opportunities where you will receive personal development, as well as witnessing and impacting lives being transformed through the power of faith and the Gospel of Jesus Christ. The Calvary Chapel of Silverdale internship program is designed to give participants ministry experience, as well as a glimpse into the life of someone in ministry. Participants will gain valuable experience while working alongside Calvary staff members.

QUALIFICATIONS

Those interested in the internship program should have a growing relationship with Christ, passion for the emerging generation, a learner's mentality and a desire to be a team player. He or she must be a self-starter who takes initiative; be willing to take risks in life and ministry; have a sense of the gifts and abilities God has given them; and have a minimum of a High School Diploma/or GED. Some leadership experience in ministry, either at a staff level or as a volunteer, is desired, and a sense of calling in ministry is essential.

Ages of Acceptance: 18+

CALVARY INTERN VALUES

As a staff at Calvary Chapel of Silverdale we operate with these values towards internship.

- **We believe that development has to be intentional.** Our development as people and as leaders must involve a focused and purposeful approach, not haphazard busyness.
- **We believe that we need to develop leaders, not use leaders.** Too often, internship programs are used as a breeding ground for grunt labor. We recognize this tendency and want to insure we are pouring into our interns' lives.
- **We believe that development takes place within the context of ministry.** Development of leaders must involve practical application to and work within an active ministry context for it to be useful.
- **We believe that development takes place within the context of relationship.** Development of leaders always involves a series of key relationships including peers, ministry leaders, and outside mentors.
- **We believe that emerging leaders need proximity to leaders.** Often times the most significant thing we can do as developing leaders is to simply be around other more mature leaders to learn by observation and through relationship.
- **We believe that development must be holistic.** Development must address a range of issues including personal, theological, ministry skills, and missional development with the aim of developing the whole person.
- **We believe that development must be broad-based but individually focused.** It is obvious that no programmatic plan will absolutely develop every person engaged in that plan.
- **There must be individually tailored elements alongside the broad-based plan.** We believe that Calvary Chapel of Silverdale needs the presence and input of emerging leaders to be dynamic and vital in ministry. Just as we hope to pour into your lives as interns, we recognize that you will dynamically shape us as a church for the good of our life and mission.

APPLICATION FOR ADMISSION

All interested applicants are required to submit the internship application along with a recommendation letter from the pastor you are currently serving under. Applicants will be notified if they have been chosen to interview for the internship program. Send completed application and references to office@ccsilverdale.com

SCHEDULE

Intern positions will require a time commitment of at least 15 Hours per week (Monday – Thursday), plus serving on the weekend. All interns will have a role that requires them to serve at our weekend Worship Gatherings on Sunday.

Application deadline is November 30, 2018. The internship begins January 7, 2019.

The weekly routine will vary depending on the Intern's ministry area and the needs of the specific Intern position. The Development Plan will include personal teaching directly from Lead Pastor and the ministry lead serving as the direct report, character development coaching, leadership training, weekly Bible teaching, spiritual fasting, community outreach, participation in a CCS community group, and excelling in a dynamic culture.

INTERNSHIP TRACKS

Interns will choose to specialize their training into one of three ministry tracks. Interns will receive special coaching and experience in their chosen track. The three ministry tracks are:

- Student Ministry
- Discipleship and Mentorship
- General Ministry (First Impressions, Ministry Teams, Church Administration, etc)

GENERAL JOB DESCRIPTIONS

- Assist an oversight ministry lead in shaping the vision of the ministry as a member of the team. This includes attending weekly staff meetings.
- Oversee at least one major area of the ministry (e.g., connect groups, worship, etc.) and mentor leaders in that area.
- Develop and launch new initiatives alongside the pastor/ministry lead in this area.
- Actively participate in the leadership development through ministry initiative, reading, and experiences.
- Lead or participate in a community group.
- Help with the general administrative needs of the ministry.
- Engage in outside ministry activities like Love The Neighborhood, speaking opportunities, etc.

FREQUENTLY ASKED QUESTIONS

Do Interns work on Sundays?

All Interns will be a member of our volunteer teams serving and involved in gatherings on Sundays. The ministry leads will determine the role for each Intern position.

Will Calvary help Interns with housing?

CCS does not offer housing opportunities at this time. This is subject to change without notice, so if there is a need, make it known.

Will I hear from someone immediately?

You will receive a confirmation email upon submitting your application. We will only contact applicants we choose to interview.

Do I need to have a car?

We strongly encourage interns to have their own transportation. The majority of responsibilities of our interns require them to have a reliable form of transportation. This ranges from daily job responsibilities, being able to get to and from work and serving on the weekends. However, depending on the circumstances, we understand those who do not own their own transportation. Therefore communication is vital within each case scenario.

What can I, as an intern, expect of Calvary Chapel of Silverdale?

- A workplace equipped with appropriate tools; access to a computer, email, fax, files, etc.
- Clear communication about expectations and progress, including weekly accountability.
- Prepared and enthusiastic training by leadership.

What are the benefits of becoming an intern?

- Hands on experience in the realities of serving on a proactive and growing church staff.
- In-depth leadership training by the pastoral staff.
- Accountability and mentorship with a CCS staff member.
- Character Development
- Growth and development in personal relationship with Jesus Christ
- Ministry practicum in one of the designated departments.

EXPECTATIONS OF ACCEPTED INTERNS

- **Commitment of eleven months:** January 7, 2019- Dec 1, 2019
- Personal devotions.
- Attendance to and active participation in all events, meetings, appointments and services.
- Complete weekly requirements from Ministry leadership and development assignments. Mandatory participation in one/two off-campus trips: (Church camp and or Ministry Conference)
- **Dating:** The purpose of our internships is focused pursuit of the Lord, intensive discipleship, and rapid spiritual growth. We recommend that you avoid as many distractions as possible during these eleven months. We believe that your relationships will be stronger by spending these eleven months fully focused on God. Preexisting committed relationships will not be an automatic disqualifier.
- **Employment:** The internship needs appropriate commitment in order to be completed successfully. It is recommended to plan ahead and budget your money for the duration of the internship. If you must keep a job you are still required to attend and participate in all internship activities.
- **Personal expenditures:** A stipend of \$500/month will be provided to assist with living and transportation expenses.
- **Facebook and other social media:** Refrain from using Facebook or other social media for the following: slander, gossip, venting, crude or sexual jokes, and the like. Interns should also avoid petty arguments, disputes and quarreling as they are unbiblical and are counter-productive for what this internship is all about (Titus 3:9, 2 Timothy 2:22-26). We recognize that social media can be an effective tool for ministry when used appropriately.
- **Personal appearance:** Interns are expected to uphold a clean, modest, and non-distracting appearance in their dress for all meetings, services, and gatherings.

THINGS TO BRING

It is expected of every Calvary Intern to have the proper and necessary tools to complete tasks assigned to them. This may require but is not limited to having access to and bringing with you the following:

- Pens/pencils
- Notebooks
- Folders
- Laptop

CALVARY INTERN PLEDGE OF HONOR

I, _____, as a Calvary intern, make the following pledge:

1. **I PLEDGE** to diligently pursue the spiritual opportunities and engage in spiritual activities that will help me grow in my own relationship with God and become better equipped to serve and minister to others.
2. **I PLEDGE** to remain open to the dealings of the Holy Spirit in all areas of my life that are consistent with Christian character and true godliness.
3. **I PLEDGE** to be responsive to the authorities that God has placed over me during this season of my life including the church elders, pastors, and Calvary Chapel of Silverdale Internship Program leaders.
4. **I PLEDGE** to apply myself whole-heartedly to my intellectual pursuits, to use the full powers of my mind for the glory of God and to maintain a spirit of excellence in all that I do.
5. **I PLEDGE** to be responsible financially for the commitments I have made and to those to whom I have made them.
6. **I PLEDGE** to refrain from dating during the duration of the program, unless currently engaged. This includes developing and nurturing any type of intimate relationship (verbally, physically or emotionally) with a person of the opposite sex. My focus will be entirely dedicated to developing an intimate relationship with God.
7. **I PLEDGE** to abstain from all immoral and illegal acts and habits, whether on or off church property. I will not drink alcoholic beverages in excess. I will not engage in any other behavior that is contrary to Christian conduct.
8. **I PLEDGE** to cultivate good relationships socially with others, to do my part to resolve conflicts that may arise, and to seek to love others as I love myself.
9. **I PLEDGE** to attend scheduled meetings, ministry sessions, seminars, and all required special events, and to attend church services as prescribed.
10. **I PLEDGE** to abide by all of the guidelines and standards of conduct as outlined in the Calvary Chapel of Silverdale internship program and other guidelines issued in oral or written form by the Calvary Chapel of Silverdale internship program director.

Applicant's Signature _____ Date _____

CCS Program Director Signature _____

Application for Admission

PERSONAL INFORMATION

Date of application _____

First Name _____ Last Name _____

Address _____ City _____ State _____

Zip _____ Home phone _____ Mobile phone _____

Email _____

Date of birth (MM/DD/YY) _____ Age _____

FAMILY INFORMATION

Father/guardian _____ Phone _____

Address _____ City _____ State _____ Zip _____

Mother/guardian _____ Phone _____

Address _____ City _____ State _____ Zip _____

RELIGIOUS BACKGROUND

Name of home church _____

Denomination _____ City _____ State _____

Phone _____ Name of Senior/Lead pastor _____

Name of pastor currently serving under _____

Have you accepted Christ as Savior? _____ Date: _____

Have you been baptized in water? _____ Date: _____

ACADEMIC BACKGROUND

Name of High School attended

Name of College attended

Graduation Date _____ City/State County _____

WORK EXPERIENCE

Current employment: _____

Previous employment: _____

Do we have permission to contact employer or previous employers: Yes _____ No _____

VOLUNTEER EXPERIENCE

Please describe and list any volunteer experience that would be helpful for us to know in considering you as a Calvary intern: _____

WHICH MINISTRY TRACK WOULD YOU LIKE TO SPECIALIZE IN (circle one)

Student ministry // General Ministry // Discipleship and Mentorship

Reason for this choice: _____

Why do you want to be a Calvary Chapel of Silverdale Intern?

What do you hope to benefit from your time as an intern at Calvary Chapel of Silverdale?

Please write a short autobiographical statement including the following information:

- A. Salvation experience
- B. Desire for Christian service
- C. Why you wish to participate in the Calvary Chapel of Silverdale Internship Program
- D. Goals and desires for the future

(If necessary, please use additional pages of paper and attach to application)

FINAL DETAILS

Intern Applicant Signature: _____

EMERGENCY CONTACT INFORMATION:

Name: _____ Phone Number: _____

FINAL CONSENT

The information I have given is correct and you may verify the information listed if necessary. I understand that if I am admitted to the Calvary Chapel of Silverdale Internship Program, I will be a volunteer at will and Calvary reserves the right to disqualify me from the Internship Program any reason it deems appropriate. I hereby release and hold Calvary Chapel of Silverdale harmless from all claims arising under this application.

Applicant Print Name: _____ Date: _____

Applicant Signature: _____

Send completed application and references to office@ccsilverdale.com.