



# Calvary Chapel of Silverdale

## Calvary Internship

Date Posted: October 2018

Categories: Discipleship/Mentorship, Youth, and Gatherings

Job Type: Part-Time

### Job Description:

Calvary Internship Program of Calvary Chapel of Silverdale (CCS) is designed to:

- Train and equip next generation leaders
- Support CCS ministries and programs with hands on service and leadership

### Eligibility Requirements

- High School graduate (19+ current enrollment in college preferred)
- Prior ministry experience (paid or volunteer)
- Interest in pursuing ministry as an occupation
- High personal standard of excellence and enthusiasm
- Alignment with the vision and approach of CCS
- Consistent and predictable availability affording to the opportunity
- Dependable transportation

### Available Internships

- Youth Ministry
- General Ministry (First Impressions, Ministry Teams, Church Administration, etc)
- Discipleship and Mentoring

### Personal Value

- Hands-on leadership and ministry experience in an environment that promotes growth and development.
- Weekly one-on-one coaching from seasoned pastors and ministry leaders
- Real-time support and on the job training in ministry and effective leadership
- Participation in national and regional conferences and training events

### Compensation

- Part-time position with set bi-weekly pay (15+hours/wk, not including weekend services)- \$500/mo
- Church will cover costs associated with ministry, conferences, and training

### Helper vs. Calvary Intern

The Calvary Internship Program is a real experience, in real ministries, building, developing and leading teams. Interns will be given weighty responsibility, productive evaluations, and an incredible opportunity for development.

### **Supervision/Accountability**

Calvary interns will be under the direct supervision of the Lead Pastor and assigned ministry lead, to whom they will be accountable for punctuality, completion of assigned projects, reports and achievement of measurable goals, and fulfillment of responsibilities outlined in their respective Calvary intern job description.

### **Leadership Opportunities**

In many ways the Calvary interns will function much like a pastor; however there will be established areas of leadership that will pass directly to the direct report. Calvary interns will lead volunteer teams under close supervision of, and often times along side the Lead Pastor or ministry lead. Under no circumstance will Calvary interns “wing it” but instead, with the direction and support of the direct report, will simultaneously learn and lead.

### **Employment Relationship**

In terms of employment, the Calvary Internship Program will be an at-will relationship for both the intern and the church. Either party may end participation in the program at any time and for any reason with no consequence. Interns will be evaluated regularly as employees of CCS and continuation of the program will be based on satisfactory evaluations.

### **Application Process**

In order to be considered, any eligible candidates for the Calvary internship program must complete and submit a Calvary internship application form:

- Applications will be made available October 22, 2018.
- Request one by emailing [office@ccsilverdale.com](mailto:office@ccsilverdale.com) (subject: Internship application request)
- Applications will be accepted up to November 30, 2018.

Should an applicant advance in the selection process, next steps may include but are not limited to:

- Formal interviews with select staff, elders, and ministry team leaders
- Ability to provide any requested items (ex. video sample, references, etc...)
- Review and an agreement to an official offer letter including respective job description