



# YADKINVILLE

## UNITED METHODIST CHURCH

### LEADERSHIP MEETING WEDNESDAY, NOVEMBER 12, 2025

OPENING PRAYER: PASTOR JONATHAN

COMMUNICATOR: Lorie

CELEBRATIONS...

PACKET REVIEW AND APPROVAL

- OCTOBER MINUTES
- FINANCIAL REVIEW & REPORTS

CHURCH MEMBER OPEN FLOOR

WRAP UP 2026 BUDGET

CDC STATUS

PROGRESS WITH YEAR-END FUNDRAISING

- BUILDING FUND
- APPORTIONMENTS

COOPERATIVE PARISH DISCUSSION

MISSIONAL NETWORK – PULPIT SWAP

- NOVEMBER: REV. GREG FREEMAN
- FEBRUARY: RONNIE VANHOY

COMMUNITY CONNECTIONS & BAZAAR OUTCOME: MAUREEN

NEW BUSINESS

CLOSING PRAYER

MEETING ADJOURN

NEXT MEETING: DECEMBER 10 or 17, 2025 – TEAM AGREEMENT

# YADKINVILLE UNITED METHODIST CHURCH LEADERSHIP TEAM MINUTES

Wednesday October 15,2025

Attendees: Presiding Janet Culpepper, George Bissette, Jonathan Gaylord, Nick Gunnell, Lori McCann, Jim McGrath, Maureen Silvernale

Absent – Valerie Prim, Ox Prim, Sandy Steele

Guest: Bobbi Reavis

- Communicator for November Newsletter – Jim McGrath
- Celebrations – Janet’s son recently got married, Positively the carpets got cleaned in FLC and commons with help of pastors cleaning machine and others helping and does look better, had enough people to unload and place pumpkins in 53 minutes with 577 small and larger pumpkins, Release of Hostages
- Packet Review – Motion to accept packet as presented by Maureen and seconded by George. Passed by consensus. (Note financials delayed due to computer failure and repair)
- Begin Budget Process for 2026 – Need to ask Building and Grounds, Missions, Office and Worship groups for budget. Then form committee with Jonathan, Bobbi, church Treasurer and a member from Leadership team to make budget. George/Nick to assist from Leadership team.
- End of Year Fundraising- Should we consider a Year end Campaign? In 2023, the campaign for Apportionments, 2024 campaign for HVAC midyear and general fund end of year.  
This year we have approximately \$8000.00 due on apportionments. After discussion a motion was made to have an end of year Giving Campaign with initial funds being split 1:1 for apportionments and Building fund. Any excess after the apportionments met will go to Building Fund for Family Life Center. Lori made motion and seconded by Jim and then passed by consensus.  
Ask Karen to make Flame for the appeal for November/December and January.
- Stewardship – Ask members to talk on insights and sharing for stewardship at service. Suggestions – 1<sup>st</sup> week Marty or Janet. 2<sup>nd</sup> Week – Jerry or Myron – Jonathan will f/u. Forms will be available starting this week and be consecrated the following week during service.

- Missional Network Pulpit Swap: On November 9<sup>th</sup> Rev Greg Freeman (from St Paul/Hanes Grove) will preach at our church. Then in February Ronnie VanHoy (from Asbury UMC) will preach at our church. During this swap Jonathan will preach at their locations.
- Community – Fall Bazaar will be October 24<sup>th</sup> and 25<sup>th</sup> in the Family Life Center. There will be Vendors, Flu immunizations, Chicken pies for sale, Take n Bake meals for sale, Baked goods for sale. Also, there will be a spaghetti dinner on Friday evening and on Saturday pancake breakfast and hot dog lunch. This week I will be working on the Helper list.
- Men’s Group will be serving the Starmount JV Football team on October 23<sup>rd</sup> at 330PM. It will be a chicken pie meal with fixings. The aim is to let young people in our community know we exist

## NEW BUSINESS

- November Mission Focus will be the Christmas Angel Giving Tree. To this date we have 37 YES students and 15 older Foster Care kids. Tree will be up by November 9<sup>th</sup> with Return date of December 7<sup>th</sup>.
- Pastor Salary for 2026: The Compensation Report was reviewed. Discussion - We need information from CDC to help with decisions regarding Budget and being able to meet budget and salary. We are still waiting for their report. Will likely need fundraisers for budget. Janet made a motion to increase salary by \$2000.00 to total \$62,000.00 per year, was seconded by Jim and passed by majority. Discuss Pastor Appreciation month in October. Janet has purchased gift cards for Jonathan and will accept additional funds.
- CDC update – Jonathan explained that Joe Gillan and Amy had made visit to church today for another walkthrough. Yes, we have paid their fee and are still waiting for a report. They are looking at our facility for leases and rental for the community. Old sanctuary potential for senior living/shared living. Expect them to advise on real estate and building situation in area. Reiterate need the report for our financial decisions going forward. Do not know when it will be received at this point.
- George ended in Prayer.

Next meeting change to 2<sup>nd</sup> Wednesday November 12<sup>th</sup> with a Charge conference led by Jonathan following the Leadership Team Meeting

<u>Current balances</u>	<u>11/9/2025</u>	<u>Available balance</u>
General	\$ 29,102.36	\$ 16,768.76
Improvements	\$ 54,358.23	
New Building	\$ 4,405.41	

<u>GF Designated Funds</u>	
Master Card (pending)	\$ 876.18
Bereavement Fund	\$ 137.65
Choir Fund	\$ 150.00
Clothing closet	\$ 21.69
Security Deposits	\$ 120.00
Missions	\$ 507.25
Monday Night Men	\$ 883.22
pass through*	\$ 5,761.24
Pipe Organ Mtc	\$ 2,000.00
Vanco Processing	\$ -
Youth	\$ 1,875.37
Payroll liabilities	\$ 1.00
	<u>\$ 12,333.60</u>

**General Fund Payments - CURRENT WEEK**

MasterCard	\$ 1,619.40
Pumpkin Patch	\$ 2,858.48
Bobbi Reavis	\$ 404.00
Frontier Natural Gas	\$ 43.10
Town of Yadkinville	\$ 47.04
Maureen Silvernale	\$ 592.02
	<u>\$ 5,564.04</u>

Loan balance from IF \$ (17,193.69)

<u>IF Designated Funds</u>	
Connect Reserve	\$ 996.91
GF Reserves	\$ 30,500.00
Giggles	\$ 2,217.19
HVAC	\$ 1,037.00
Columbarium	\$ 4,734.44
Messy Church	\$ 702.00
Ragan Estate	\$ 1,402.30
Summer Fun	\$ 2,081.71
	<u>\$ 43,671.55</u>

**IMPROVEMENTS Fund Payments - CURRENT WEEK**

**BUILDING Fund Payments - CURRENT WEEK**

**REMAINING/REOCCURRINGPAYMENTS**

**General Fund Payments**

**Improvements Payments**

no bills pending

**New Building Payments**

Loan Payment

**BUILDING FUND LOAN INFO**

Original loan 3/31/09	\$ 1,500,000.00
Refi 12/13/18	\$ 788,161.00
Current balance	\$ 422,587.38
Current rate	6.50%
Current payment	\$ 5,464.86

**BALANCES AFTER PAYMENTS**

General	\$ 23,538.32	\$ 11,204.72	adjusted balance less dedicated funds
Improvements	\$ 54,358.23	\$ 10,686.68	
New Building	\$ 4,405.41		

10-31-2025 General Fund.xlsx

10-31-2025 GF P&L

	<u>Jan - Oct 25</u>	<u>Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>General Fund</b>			
Designated Apportionments	\$ 2,285.00	\$ 16,221.66	14.09%
Loose Plate	\$ -	\$ -	0.0%
Memorials	\$ 250.00	\$ 416.66	60.0%
Miscellaneous Income	\$ 90.70	\$ 1,250.00	7.26%
Missions Focus Income	\$ 5,742.33	\$ -	100.0%
Non-Pledged Income	\$ 43,667.75	\$ 55,366.66	78.87%
Nonrestricted Fund Raisers	\$ 3,924.00	\$ 8,333.34	47.09%
Pledged Income	\$ 121,746.25	\$ 84,755.00	143.65%
Rental of Facilities	\$ 7,577.00	\$ 3,333.34	227.31%
Sale of Outreach House	\$ 8,500.00	\$ 8,500.00	100.0%
<b>Total General Fund</b>	<u>\$ 193,783.03</u>	<u>\$ 178,176.66</u>	<u>108.76%</u>
<b>Total Income</b>	<u>\$ 193,783.03</u>	<u>\$ 178,176.66</u>	<u>108.76%</u>
<b>Gross Profit</b>	<u>\$ 193,783.03</u>	<u>\$ 178,176.66</u>	<u>108.76%</u>
<b>Expense</b>			
<b>Administrative Expense</b>			
Administrative Costs	\$ 1,026.71	\$ 2,083.34	49.28%
Computer Software - monthly	\$ 667.12	\$ 600.00	111.19%
Copier Lease	\$ 5,027.92	\$ 4,583.34	109.7%
Office Equipment & Mtc	\$ 203.79	\$ 833.34	24.46%
Office Supplies	\$ 1,747.24	\$ 1,500.00	116.48%
Payroll Service	\$ 1,480.53	\$ 1,333.34	111.04%
Postage	\$ 1,110.32	\$ 1,083.34	102.49%
Vanco Processing Fees	\$ 1,582.73	\$ 1,666.66	94.96%
Website Maintenance	\$ 390.00	\$ 400.00	97.5%
<b>Total Administrative Expense</b>	<u>\$ 13,236.36</u>	<u>\$ 14,083.36</u>	<u>93.99%</u>
<b>Annual Conference Delegates</b>	\$ -	\$ 333.34	0.0%
<b>Apportionments</b>			
Conference Apportionments	\$ 8,928.15	\$ 13,717.50	65.09%
Yadkin Valley District	\$ 2,446.85	\$ 2,504.16	97.71%
<b>Total Apportionments</b>	<u>\$ 11,375.00</u>	<u>\$ 16,221.66</u>	<u>70.12%</u>
<b>Buildings &amp; Grounds</b>			
Church Building & Maintenance	\$ 5,868.40	\$ 833.34	704.2%
Custodian Supplies	\$ 1,211.23	\$ 1,083.34	111.81%
Electricity	\$ 16,975.12	\$ 15,833.34	107.21%
Gas / Propane	\$ 3,161.02	\$ 3,000.00	105.37%
Mowing / Leaves	\$ 1,725.00	\$ 1,666.66	103.5%
Parsonage - Maintenance	\$ 632.83	\$ 1,250.00	50.63%
Pest Control	\$ 1,430.00	\$ 1,916.66	74.61%
Property Insurance	\$ 10,616.50	\$ 14,375.00	73.85%
Security System/Fire Alarm	\$ 659.40	\$ 583.34	113.04%
Telephone, Fax, Internet	\$ 1,452.30	\$ 1,666.66	87.14%

10-31-2025 General Fund.xlsx

10-31-2025 GF P&L

	Jan - Oct 25	Budget	% of Budget
Trash Removal / Dumpster	\$ 1,326.78	\$ 1,166.66	113.73%
Van Insurance	\$ 523.00	\$ 333.34	156.9%
Van Maintenance	\$ 46.81	\$ 416.66	11.24%
Water & Sewer	\$ 572.92	\$ 1,083.34	52.89%
<b>Total Buildings &amp; Grounds</b>	<b>\$ 46,201.31</b>	<b>\$ 45,208.34</b>	<b>102.2%</b>
<b>Children Ministry</b>			
Children's Ministry	\$ 42.00	\$ 666.66	6.3%
Vacation Bible School	\$ -	\$ -	0.0%
<b>Total Children Ministry</b>	<b>\$ 42.00</b>	<b>\$ 666.66</b>	<b>6.3%</b>
<b>Discretionary Expense</b>	<b>\$ 2,746.28</b>	<b>\$ 1,666.66</b>	<b>164.78%</b>
<b>Education</b>			
Literature / Curriculum	\$ 4.99	\$ 83.34	5.99%
<b>Total Education</b>	<b>\$ 4.99</b>	<b>\$ 83.34</b>	<b>5.99%</b>
<b>Evangelism</b>			
Evangelism - Other	\$ -	\$ 83.34	0.0%
Upper Rooms	\$ 479.55	\$ 437.50	109.61%
<b>Total Evangelism</b>	<b>\$ 479.55</b>	<b>\$ 520.84</b>	<b>92.07%</b>
<b>Higher Educ. &amp; Campus Ministry</b>			
Graduation Gifts	\$ 303.55	\$ 333.34	91.06%
<b>Total Higher Educ. &amp; Campus Ministr</b>	<b>\$ 303.55</b>	<b>\$ 333.34</b>	<b>91.06%</b>
<b>Miscellaneous Expense</b>			
Misc expenses	\$ 4,486.69	\$ 416.66	1,076.82%
Miscellaneous Expense - Other	\$ 59.98		
<b>Total Miscellaneous Expense</b>	<b>\$ 4,546.67</b>	<b>\$ 416.66</b>	<b>1,091.22%</b>
<b>Missions Committee</b>			
Missions Budget	\$ 1,529.50	\$ 3,333.34	45.89%
Missions Focuses	\$ 5,742.33	\$ -	100.0%
<b>Total Missions Committee</b>	<b>\$ 7,271.83</b>	<b>\$ 3,333.34</b>	<b>218.15%</b>
<b>Pastor Salary</b>			
Pastor - Annual Conference	\$ 652.64	\$ 666.66	97.9%
Pastor - Continuing Ed	\$ 188.47	\$ 583.34	32.31%
Pastor - Health Benefits	\$ 13,518.30	\$ 13,518.34	100.0%
Pastor - Pension	\$ 5,629.20	\$ 5,629.16	100.0%
Pastor - Salary	\$ 50,000.51	\$ 49,999.16	100.0%
Pastor - Travel Reimbursement	\$ 392.60	\$ 416.66	94.23%
<b>Total Pastor Salary</b>	<b>\$ 70,381.72</b>	<b>\$ 70,813.32</b>	<b>99.39%</b>
<b>Staff Related Expenses</b>			
FICA	\$ 2,554.92	\$ 3,000.00	85.16%
Workers Compensation	\$ 363.50	\$ 916.66	39.66%
<b>Total Staff Related Expenses</b>	<b>\$ 2,918.42</b>	<b>\$ 3,916.66</b>	<b>74.51%</b>
<b>Staff Salaries</b>			
Choir Director	\$ 6,791.70	\$ 6,791.66	100.0%
Church Administrator			
<b>Cell Phone Reimbursement</b>	<b>\$ 1,950.00</b>	<b>\$ 1,950.00</b>	<b>100.0%</b>

**10-31-2025 General Fund.xlsx**

**10-31-2025 GF P&L**

	<b>Jan - Oct 25</b>	<b>Budget</b>	<b>% of Budget</b>
Life Insurance Reimbursemer	\$ 3,040.04	\$ 3,040.00	100.0%
Medical Reimbursement	\$ 3,500.00	\$ 3,500.00	100.0%
Salary	\$ 19,391.70	\$ 19,391.66	100.0%
Travel Reimbursement	\$ 1,000.00	\$ 1,000.00	100.0%
<b>Total Church Administrator</b>	<b>\$ 28,881.74</b>	<b>\$ 28,881.66</b>	<b>100.0%</b>
Janitorial Staff	\$ 3,213.00	\$ 3,212.92	100.0%
Organist	\$ 4,000.00	\$ 4,416.66	90.57%
<b>Total Staff Salaries</b>	<b>\$ 42,886.44</b>	<b>\$ 43,302.90</b>	<b>99.04%</b>
<b>Worship</b>			
Chancel Supplies	\$ 68.50	\$ 83.34	82.19%
Eleven AM Service	\$ 107.19	\$ 166.66	64.32%
Flowers	\$ 144.55	\$ 166.66	86.73%
Pulpit Supply	\$ 300.00	\$ 333.34	90.0%
<b>Total Worship</b>	<b>\$ 620.24</b>	<b>\$ 750.00</b>	<b>82.7%</b>
<b>Worship Music</b>			
CCLI License	\$ 930.06	\$ 1,000.00	93.01%
Chancel Choir	\$ -	\$ 125.00	0.0%
Piano / Organ Tuning	\$ 761.38	\$ 833.34	91.37%
Supply Organist	\$ 900.00	\$ 1,000.00	90.0%
<b>Total Worship Music</b>	<b>\$ 2,591.44</b>	<b>\$ 2,958.34</b>	<b>87.6%</b>
<b>Youth Ministry</b>			
Youth Regular Events	\$ -	\$ 416.66	0.0%
<b>Total Youth Ministry</b>	<b>\$ -</b>	<b>\$ 416.66</b>	<b>0.0%</b>
<b>Total Expense</b>	<b>\$ 205,605.80</b>	<b>\$ 205,025.42</b>	<b>100.28%</b>
<b>Net Ordinary Income</b>	<b>\$ (11,822.77)</b>	<b>\$ (26,848.76)</b>	<b>44.04%</b>
<b>Net Income</b>	<b>\$ (11,822.77)</b>	<b>\$ (26,848.76)</b>	<b>44.04%</b>

## Cooperative Parish Initial Discussion

Pros

Cons

Questions

### Book of Discipline

#### Section II. Cooperative Parish

¶ 206. 1. Local churches, with the guidance of the Holy Spirit, may enhance their witness to one another and to the world by showing forth the love of Jesus Christ through forms of mutual cooperation.

2. Annual conferences shall implement a process of cooperative parish development through which cooperative parish ministries are initiated and developed in both urban and town-and-country situations. Where cooperative parish ministries already exist in an annual conference, the conference shall direct the appropriate conference boards and agencies to develop strategies designed to make use of cooperative ministries as means of creating greater effectiveness in the nurture, outreach, and witness ministries of urban, suburban, and town-and-country situations; and the annual conference shall prepare and adopt a formal written policy concerning cooperative parish ministries, including a plan for financial support. Parish development is an intentional plan of enabling congregations, church-related agencies, and pastors in a defined geographic area to develop a relationship of trust and mutuality that results in coordinated church programs and ministry, supported by appropriate organizational structures and policy. A superintendent or director of parish development may be appointed to work with the cabinet(s) in the implementation of these ministries in a conference or an area. In addition, district superintendents shall submit recommendations annually regarding those

churches in their districts that would benefit from being included in a cooperative ministry.

3. Cooperative ministries may be expressed in one or more of the forms contained in the following categories.

a) Beginning and Exploratory Forms:

1. Cluster Groups—a group of churches located in the same geographic area with a loosely knit organization that allows the participating congregations and pastoral charges to engage in cooperative programs in varying degrees. A district may be divided into cluster groups for administrative purposes.
2. Probe Staff—composed of the pastors and other staff assigned to a geographic area to explore possibilities for cooperation and developing strategies for improving ministry.
3. Group Ministry—a loosely organized group of two or more pastoral charges in which pastors are appointed or assigned to charges. The pastors and/or lay council representing all churches may designate a coordinator.

b) Structured Forms:

1. Multiple Charge Parishes—intentionally organized group of two or more pastoral charges in which each church continues to relate to its charge conference on the organizational level and also participates in a parish-wide council. The pastors are appointed or assigned to the charges and also to the parish, and a director or coordinator is appointed or assigned by the bishop.
2. Larger Parish—a number of congregations working together using a parish-wide council and other committees and work groups, as the parish may determine which provides representation on boards and committees from all churches; guided by a constitution or covenant and served by a staff appointed or assigned by the bishop and involving a director.
3. Blended Ministry—the merging of the organizations and memberships of churches spread throughout a defined geographical area into one congregation that intentionally develops two or more worship/program centers, and for which there is one charge conference and one set of committees and other groups, guided by a covenant and served by a staff and a director appointed or assigned to the parish by the bishop.

c) Specialized Forms:

1. Enlarged Charge—two or more congregations, usually on the same charge and of relatively equal size that work as a unit with the leadership of one or more pastors. There may be a charge council and appropriate committees.

2. Extended or Shared Ministry—a larger membership church sharing ministry with a smaller membership church, usually served by the pastor(s) of the larger church.
3. Cooperative Ecumenical Parish—two or more local churches of different Christian traditions including a United Methodist congregation, working together. Either of the above forms may be utilized.
4. Shared Facilities—two or more congregations, one of which shall be United Methodist, sharing a building, office equipment, etc., such as congregations which use different languages or which are of different racial/ethnic/cultural groups. The congregations may enter into a covenant that ensures representation and preserves the autonomy of each congregation on such bodies as church councils, boards of trustees and other committees and work groups. The congregations may negotiate a financial agreement about the use of the facility in order to provide appropriate financial support.
4. Each general board and agency shall arrange for its directors and staff to be trained in cooperative ministry concepts better to provide support resources for annual conferences and local churches.
5. Bishops, district superintendents, conference staff, and other leaders shall become familiar through training with the benefits of cooperative ministries. They shall provide leadership and training opportunities for pastors and local church leaders as to the value of cooperative ministries in moving toward excellence in nurture, outreach, and witness ministries. They are to explore and develop meaningful ministries to persons in congregations, communities, and the global community.
6. Cabinets shall give priority in the appointment process to appointing directors and clergy staff of cooperative ministries, especially cooperative parish ministries, who have been trained in cooperative ministry concepts and who have demonstrated effective ministries of nurture, outreach, and witness. The cabinet shall develop and implement strategies designed to enable and equip pastors presently appointed to cooperative parish ministries to provide effective ministries of nurture, outreach, and witness.
7. Annual conferences and cabinets are urged to assist in the development and strengthening of cooperative ministries by pursuing funding assistance from general Church, annual conference, and other sources for each cooperative ministry, including cooperative parish ministries.