

# Redeemer Presbyterian Church – Waco, Texas

## Background Investigation Consent

I, \_\_\_\_\_ (applicant complete name), hereby authorize Redeemer Presbyterian Church – Waco and/or its agents to make an independent investigation of my background, references, character, past employment, education, criminal, or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information, which may be material to my qualifications as a volunteer or for employment now, and if applicable, during the tenure of my volunteering or employment with Redeemer Presbyterian Church – Waco.

I release Redeemer Presbyterian Church – Waco and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name, and all information is true and correct to the best of my knowledge.

\_\_\_\_\_  
Full name (printed)

\_\_\_\_\_  
Maiden name or other names used

\_\_\_\_\_  
Present street address

\_\_\_\_\_  
How long?

\_\_\_\_\_  
City/State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Former street address

\_\_\_\_\_  
How long?

\_\_\_\_\_  
City/State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Driver's license #

\_\_\_\_\_  
State of license

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## CHILDREN’S NURSERY AGREEMENT TO SERVE

We believe that unity among the children’s nursery team members is a critical part of a successful ministry to the children. In order to do all we can to create and further our team unity, we have made this *Agreement to Serve* a part of the children’s application process. Please read through the policy and procedure handbook and review all the additional documents we have for use in the nursery. A copy of the completed agreement will be kept on file in the church office. This agreement is valid for one calendar year (Sept.- Sept.). Thank you for being such a valuable part of our team!

### VERIFICATION OF RECEIPT AND UNDERSTANDING

I have received a copy of the policy and procedure handbook. In addition, I have reviewed the other documents pertinent to nursery care. My initials beside the documents verify that I have read, understood, and agree with the intent and contents of these documents.

***Document***

***My Initials***

- |   |       |
|---|-------|
| 1. Nursery Ministry Policies and Procedure Manual |       |
| a. Health and Sanitation policy                   | _____ |
| b. Diaper changing policy                         | _____ |
| c. Behavioral Management policy                   | _____ |
| d. During & end of use cleaning procedure         | _____ |
| e. Blood spill procedure                          | _____ |
| f. Security System policy/procedure               | _____ |
| g. Medication policy                              | _____ |
| h. VCR/DVD usage policy                           | _____ |
| j. Child/Youth protection policy                  | _____ |
| 2. New workers application form                   | _____ |
| 3. Background check form                          | _____ |
| 4. Behavior Report                                | _____ |
| 5. Sensitive Situation Report                     | _____ |
| 6. Accident Report                                | _____ |

### AGREEMENT TO SERVE FAITHFULLY

I agree to serve the Lord, Jesus Christ, as a part of the nursery ministry team. I agree to abide by the policies and procedures contained in the policy manual. I understand that my service on the nursery ministry team is voluntary, and I willfully place myself under the authority of the nursery ministry leadership staff. I agree to do all that I can to be a productive, faithful part of the children’s ministry team.

Children’s Ministry Volunteer: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent if Volunteer is under age 18: \_\_\_\_\_

RPC – YOUTH AND CHILDREN'S MINISTRY

**CHILD/YOUTH WORKER APPLICATION FORM**

*It is our desire to provide a safe, consistent, and spiritually-nurturing environment for the children who come to our church. To accomplish this goal, we ask that you fill out the following information. Thank you for the time you will devote to this application.*

*When completed, please mail this form to the church or bring to the church office. Someone from the children's ministry will contact you soon. Thanks!*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Age (check one):  Over 18  Under 18

Current address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_ Years at address: \_\_\_\_\_

Previous address: \_\_\_\_\_

Current phone number: (Home) \_\_\_\_\_ (Work) \_\_\_\_\_

Marital Status: Spouse's name (if applicable): \_\_\_\_\_

Current occupation: \_\_\_\_\_ Length of employment: \_\_\_\_\_

Employer: \_\_\_\_\_ Phone number: \_\_\_\_\_

**CHURCH ATTENDANCE:**

How long have you been attending Redeemer? \_\_\_\_\_

Are you a member? \_\_\_\_\_ Membership Date: \_\_\_\_\_

Previous Church Attendance: Please list the churches you have attended regularly over the past seven years. Use an additional page to list more churches if needed.

Church Name: \_\_\_\_\_ Church Name: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Phone number: \_\_\_\_\_ Phone number: \_\_\_\_\_

Pastor: \_\_\_\_\_ Pastor: \_\_\_\_\_

Dates attended: \_\_\_\_\_ Dates attended: \_\_\_\_\_

**PREVIOUS MINISTRY EXPERIENCE:**

Have you served in a church before? \_\_\_\_\_ If so, please describe your last service.

Position: \_\_\_\_\_ Dates of Service: \_\_\_\_\_

Church name: \_\_\_\_\_ Address: \_\_\_\_\_

Church city: \_\_\_\_\_ State: \_\_\_\_\_ Phone #: \_\_\_\_\_

Ministry supervisor: \_\_\_\_\_

**Desired Age Group**

(check all that apply)

- Nursery (0-18 months)
- Toddler/Preschool (2-4 years)
- Elementary/Youth (5 years and up)

**Desired Service Time**

(check all that apply)

- Sun. morning during Christian Education
- Sun. morning during worship hour
- Mid-week (0-4 years)

**PERSONAL BACKGROUND**

Have you ever been arrested for, convicted of, or pleaded guilty or "no contest" to a criminal act? \_\_\_\_\_

Have you ever been the subject of a child abuse investigation? \_\_\_\_\_

If yes, please provide details: \_\_\_\_\_

Have you ever been convicted of or pleaded guilty to a criminal offense? \_\_\_\_\_

If yes, please provide details: \_\_\_\_\_

Have you ever, to your knowledge, been investigated by Child Protective Services, or any other governmental agency involved with the protection of children? \_\_\_\_\_

If yes, please provide details: \_\_\_\_\_

**PERSONAL REFERENCES**

Please give 3 non-family character references. One must be a member of this church. All references will be contacted. No application will be accepted without reference information fully completed.

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years known each other: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years known each other: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Years known each other: \_\_\_\_\_

**VERIFICATION OF TRUTHFULNESS**

I affirm, to the best of my knowledge, that the information on this application is correct.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CHRISTIAN TESTIMONY** (for non-members only)

When did you become a Christian?

Briefly describe the events that led up to your becoming a Christian. In what "condition" is your spiritual life now?

**SCRIPTURAL/SPIRITUAL BELIEF**

Because we in the children's ministry have a significant influence in the shaping of a child's spiritual life, we believe we should agree on the "basics" of our Christian faith. Below is a brief statement of what our church believes and teaches. If you agree with these beliefs, please sign your name below to verify that agreement. If you differ with these beliefs, and do not wish to sign the agreement, please contact someone in the children's ministry to discuss your views.

We believe in God the Father, God the Son, God the Holy Spirit. We believe they are distinct personalities with distinct roles, but one God, the Creator of the universe.

We believe Jesus Christ is the Messiah, the Savior, the Son of God who was born of a virgin, lived a sinless life, died on a cross, and was raised from the grave. He will return as our victorious Lord.

We believe our salvation comes only through Jesus Christ and cannot be earned. It is a gift of God.

We believe faith in Jesus requires repentance, confession of that faith before witnesses, and obedience to his Word.

We believe everyone who accepts Jesus has the indwelling presence of the Holy Spirit who acts as a comforter, guide, and advocate.

We believe the Bible is the divinely-inspired Word of God in its entirety and that it does not contradict itself. It is our guide.

We believe the Church, as the body of Christ, is the extension of Jesus Christ's character, attitude, behavior, and mission in our world today.

We believe God gives gifts to both men and women through the Holy Spirit for the benefit of the Church's ministry.

We believe that humility in prayer is the foundation for all we do and that celebrating communion together weekly is beneficial for all Christians.

I agree with the above beliefs. I understand the importance of unity among the children's ministry team. If, at any time, I question or disagree with the teaching of this church, I will make an effort to speak with the pastor in an attempt to clarify my concerns.

Applicant Signature \_\_\_\_\_