

2015 Annual Report

Seeing God's move in our church, community, and the world



Liberty Christian Fellowship

Loving God and loving people in a hurting world



We really had no idea the outpouring the Lord had instore for Liberty in 2015! As 2014 was our 40th Anniversary as a church family, I can still hear Katherine Hopkins say on the Sunday following our 40th celebration, "Welcome to the other side of 40!" Just as the Lord has always been faithful in the past he is continuing to pour out his provision, presence and direction in our midst. As we walked together through 2015 and saw more salvations than ever before, more children, more students, more stories of reconciliation, restoration, healing and life change it was truly unbelievable. Our sermon series "You Can't Make This Stuff Up" in the summer of 2015 truly states what is taking place. The only way to explain what is taking place is that God on the move. So many of you are stepping into your calling, finding community, and discovering how wide, long, high, and deep is the love of Christ (Ephesians 5:8). The amazing thing is that we haven't even seen the best yet!

The information contained in this report is more than numbers. It is a celebration of God's goodness and provision. You will see a lot of numbers in the following information, but keep in mind that every number represents God's faithfulness, your generosity, and lives that are being radically changed. I love the phrase I've heard another pastor use, "Every number has a name, every name has a story, and God cares about every story!" In that light, this report is organized according to our values.

The Elders, Stewardship Team, Pastors, Staff and I count it the greatest privilege of our lives to be co-laborers in the harvest with you. The message the Lord has seeded in my heart in this season is 2 Corinthians 5:14, that we would be "**Compelled** by love and **Convinced** about what Jesus has done for us." We are seeing so many of you compelled and convinced and walking in it in ever deepening ways! Revival is truly here!

Our hearts are full of gratitude and love for each of you.

Blessings,
Pastor Scott Hobbs

Elders:

Craig Blackwell, Ken Green
John Hobbs, Scott Hobbs,
Cliff Perry, Rod Perry, Jim
Southern, Bill Whamond,
Bobby Duvall

Stewardship Team:

Jeff Blackwell, Martha
Cain, Glenn Hopkins, Bill
Whamond

Staff/Leadership:

Scott Hobbs, Jamie Smith, John
Hobbs, Alex Boiko, Martha Cain,
Matt Dixon, Lisa Hobbs,
Katherine Hopkins, Cory
Lotspeich, Glory McKeever,
Michelle Pruitt, Paula Rice,
Corissa Snyder



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Annual Vision Meeting Agenda

February 8, 2015 1:00 PM

- I. Welcome – Pastor Scott Hobbs
- II. Prayer – Pastor Jamie Smith
- III. Devotional Thoughts – Pastor Scott Hobbs
- IV. Coordinator's Report – Katherine Hopkins
- V. Annual Report Presentation – Pastor Scott Hobbs
- VI. The Future of Values, Vision, and Vehicles – Pastor Scott Hobbs

Contents of this Vision Packet

- V3 Sheet
- 2015 Church Stats and Overview according to our Values
- 2015 Profit and Loss Statement
- 2016 Budget
- Ministry and Leadership Contact Information

V³ Values, Vision, Vehicles

We firmly believe that as our Father's children the new nature we have in Christ produces the Father's values in us. Out of those values flow the vision for our role in the mission of making disciples. From our vision we establish vehicles (programs and facility) to accomplish our vision. Vehicles serve the Vision that flows out of our Values. At Liberty Christian Fellowship, our core values are: The Father's Heart, Our Identity in Christ, and Right Relationships.

1. Our Mission (The Father's Heart): To Make Disciples – Matthew 28:18,19

This is the Great Commission that is given to all believers. It is the Father's Heart that all the children would come home.

2. Who We Are (Identity In Christ): Children of God – 1 John 3:1



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3. What We Do (Right Relationships): Love God and Love People - Luke 10:27

Connect (Father's Heart)

To God

- Salvation
- Water Baptism
- Worship

To Community

- Fellowship

Examples:

Sunday Worship
Friday Worship
Rise Youth Group

Grow (Identity in Christ)

Empowered

- Spirit Baptism

Rooted and Grounded

- Relationships
- Training and Study

Examples:

Bible Studies/Classes
Small Groups
R.T.F.

Serve (Right Relationships)

One Another

- Rightly Fitted in the Body

The World

- Local Mission
- Foreign Mission

Examples:

Church Ministries
Local Ministries
Foreign Mission Trips

- **Connect, Grow, Serve** is our process of discipleship. Each of our ministry areas, Adults, Children (Kingdom Kids), and Youth (Rise), follow this process.

We Value . . . The Father's Heart

Matthew 28:18,19

God wants all the children to come home . . .

Revival is unfolding in our community!

Over **160** Commitments to Christ in 2015!

Over 100 of those are youth!

Since 2012 we've seen over **470** people move from death to life!

We added a second service to make room for what God is sending!

593 – Average Sunday Service Attendance. (8:00 and 10:30 AM, Children's Ministry, and Spanish Service)

78 – Average Friday Service Attendance.

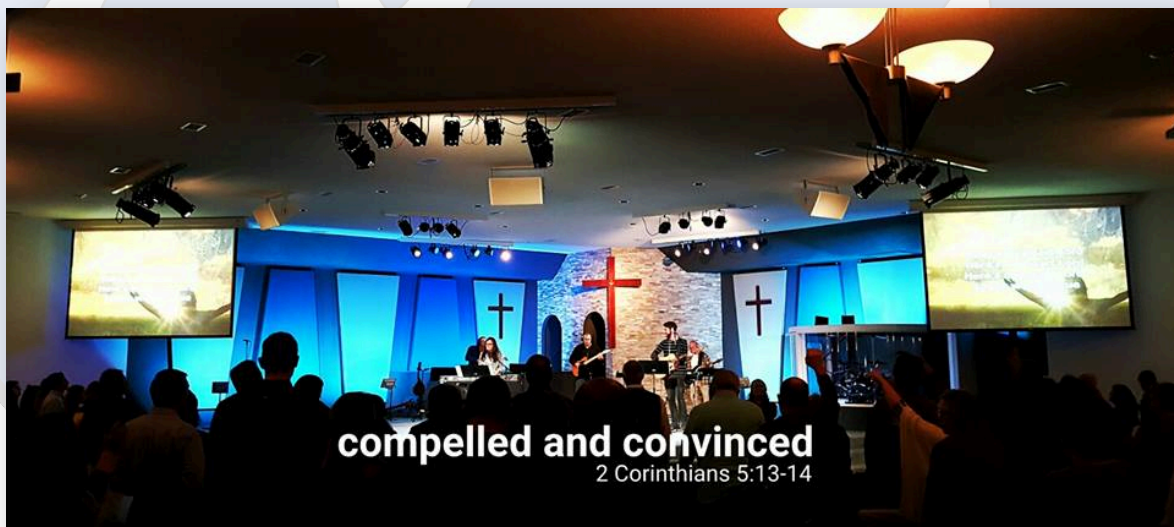
661 – Weekly Attendance Average (Sunday/Friday Services and Youth Group)

996 individual people attend Sunday services every month.

We are accounting for **543** active families.

That is a growth of 34 families over 2014.

With an average of 3 people per household, there are around **1731** people who call Liberty home! That is up from 1680 in 2014.



We had over **200** visitors fill out a Connect Card and we followed up with almost every one via cards, letters, calls, and emails. We currently have 161 active partners.



Over **550** individual children attended Kingdom Kids in 2015
82 average attendance per week last year
We currently are averaging 87 per week

There are currently 28 volunteers in our children's ministry with 7 to 8 serving in rotation each Sunday.



We updated some of our equipment and the themes of our children's worship space to better engage them with the Gospel.

We broadened our Easter and Fall family outreaches in 2015 and saw several hundred people from our community come to the church property and be exposed to our Kingdom Kids family.



Average attendance of 90 middle and high school students per week in 2015 representing more than 230 students most of which come regularly.

We are currently seeing **120** students per week.

There are 20 volunteers in our youth ministry with 15 serving each week.



We continue to bus in nearly **90** kids every week to youth ministry. In addition to Thursday night's meeting, we are running a ministry called Pre-Rise for students who come straight from school on Thursdays. We encourage them, feed them, and build relationships.

We expanded our youth intern ministry to raise leaders and further the ministry.

We have almost completed renovations for the Discipleship Classroom to also be overflow for youth group on Thursday Nights.

We Value . . . Our Identity in Christ

1 John 3:1

God wants us to learn to live and love as His sons and daughters . . .



Celebrated Over 30 Baptisms!

Number of Small Groups

**7 adult
6 youth**

Individuals in Groups

**185 adults
51 youth**

Number of Classes (Including Partnership Classes)

10

Class Attendance

154

We invested in the next steps of our small group ministry in 2015 by launching new groups, encouraging leaders, and preparing for Katherine Hopkins to take the helm of the program.

In 2015, we focused our classes on grounding people in the word and the core beliefs of the faith. We held continuing verse by verse studies in the books of 2 Corinthians and Mark as well as launched a Foundations Class that covers the core beliefs of the faith.

Liberty School of Ministry



RAISE AND RELEASE a generation that has the **FATHER'S HEART**, knows their **IDENTITY IN CHRIST**, and is walking in **RIGHT RELATIONSHIPS**

In September of 2014 we launched our school of ministry. As we expanded through 2015, we saw people from many different demographics walk together in community, study, and ministry. We believe that as people step into God's calling on their lives, embodying His values, we will see His Kingdom unfolded on the earth.

We are offering full and part time programs that include classroom learning as well as community events and service opportunities

We had 53
Enrollments in
2015
(Includes 1 Full
Time Student)



We added Matt Dixon as a second instructor in 2015 to offer more classes and prepare for more students. For 2016 we have restructured our tuition and classes to become even more affordable and accessible to our community.

Visit www.lsmobx.com for information and to enroll

We Value . . . Right Relationships

Luke 10:27

God wants us to love our neighbors as we have been loved . . .

Serving in the church:



Over 300 Active Volunteers

We are still calculating the number from last year and it is already larger than the 297 we tracked in 2014.

Nearly **150** volunteers serve on a weekly basis. From leading small groups and helping in the office to reaching out into the community and leading worship, people are serving in many ways.

Serving in the community:

We continue to be active in local community through providing meals, assistance for the needy, housing and serving the homeless, Christmas for 37 families, feeding over **500** people at Thanksgiving. We support ministries like Fellowship of Christian Athletes, Dare Challenge, Camp Emmanuel which hosted 6 camps with over 200 kids, and much more!

Serving the world:

- We took a missions trip to the Dominican Republic
- We actively support through resources and finances:
 - Multi National and Ministry Partners
 - Creative Ministries
 - Maranatha Ministries
 - Nella Davidse, YWAM Tamar, Thailand
 - Mike and Linda Jones - NOAH Ministries, Zambia
 - Christian Surfers - Casey and Jennifer Cruciano
 - Kids Alive - Meaghan Burge - Guatemala
 - Cuba - Juan Carlos and Isidra Bermudez Leaders, Buenas Nuevas Iglesias
 - Eliezer Meija Diaz Pastor and evangelist in Higuey, Dominican Republic
 - Hand to Hand - Margie Grainger - Tattaya, Thailand

Current Ministries and Volunteer Opportunities

Kingdom Kids

Nursery
Pre-K – 5th Grade
Wee Worship
Family Outreach Events
Easter Outreach
Fall Family Night

Rise Liberty Youth

6th-12th Grade
Bible Studies
Retreats and Events

Benevolence

Food Pantry Referral
Community Involvement
Family Neighborhood Ministry
Gap Assistance
Card Ministry
Meals Ministry

Care

Visitation
Grief Ministry
Food Distribution
Fund Raising
Holiday Outreach Projects
Prayer Shawl Distribution

Hispanic Ministry

Outreach
Worship Services
Bible Study
Community

First Impressions

Holiday Decorating
Church Décor

Guest Services

Guest Services Desk
Usher Team
Greeter Team
Coffee Ministry

Building and Grounds

Church Work Days
Building Upkeep
Grounds Upkeep

Parking and Security

Parking and Rainy Day Assistance
Security Team

Small Groups

Classes

Men's Ministry

Breakfast
Retreats

Women's Ministry

Mom's Group
Retreats

Worship Arts Ministry

Instrumentalists
Media and Technology
Dance
Visual Arts
Sign Language

Missions Ministry

Foreign Partners
Domestic Outreach

Prayer Ministry

Prayer Line
Altar Ministry Team
Devoted Prayer Weekends
Baptism Prayer Team

Events

Annual Conference
Concerts and Retreats

Liberty School of Ministry

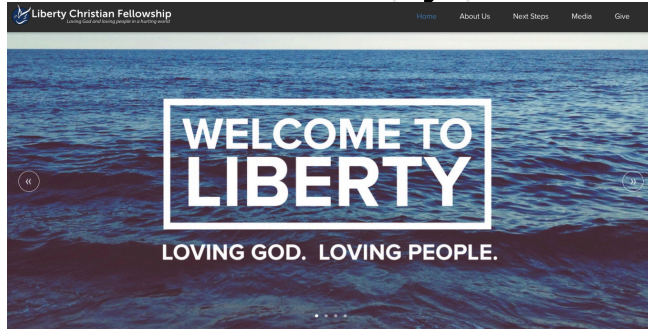
- Some ministry areas require application and have approval processes
- Some ministry areas may only have limited space due to the nature of the area of service

Web and Social Media

1 Corinthians 9:23

Reaching the world by leveraging technology for the Kingdom

www.libertyobx.com



Facebook



Eblast



Around **1210** website visits and **550** sermon listens per month
46% of people viewed our site on a mobile device

1068 people “liked” (became members of) our Facebook page. This page reached **83,064** people in **45** countries.

Currently **803** people receive our weekly email newsletter with **116** new people added in the last year

We are still working on our camera and streaming project. Our plan is to have this up and running in 2016. We have updated our web presence and look to utilize social media more effectively.

God's Faithfulness Through You

Malachi 3:10; Proverbs 22:9

Stewarding God's resources entrusted to us . . .

Total Tithes, Offerings, and Income for 2015

\$964,794.09

(That is an increase of \$196,269.27 over 2014)

- General Offering - \$745,939.85
- Designated Gifts - \$77,659.46
- Other Income - \$2889.55 (This was reimbursements and sales tax refunds, etc.)
- Pass Through - \$138,305.23 passed through our account designated to Camp Emmanuel, Love Offerings, and Sponsored International Students

\$109,822.40 of last years giving came through online giving. That was as tremendous increase over 2014.

Total Expenses

- Operating Expenses - \$505,431.74
 - This includes facility maintenance, insurances, office supplies and equipment, ministry budgets, benevolence, utilities, etc.
- Staffing Expenses - \$417,245.84
 - This includes the salaries, hourly wages, insurance, benefits, taxes, and training/conferences for pastors, administrator, secretaries, hourly employees, and contracted workers

What did we do with the remaining \$42,116.51

- Any remaining funds for the year have been rolled into the new year.

Missions Giving - \$71,620.93

- We give a base line amount of 10% of last year's non-designated income to missions work. Additional money comes in through fundraisers and designated gifts. The total missions giving in 2015 was 11.6%

Endowment Fund

- **An Endowment Fund was given for the church in 2014 with a beginning principle of \$5000.00 dollars.**
- **Gifts can be made to the Liberty Christian Fellowship Fund to grow the principle and are tax deductible**
- **Each year the interest on the principle will given to the church for ministry purposes and expansion**

Can I have more details?

- **Following this page is the detailed/categorized report of income and expenditures for 2015**
- **If you have any questions please feel free to contact us at (252)-441-6592 or at pastorscott@libertyobx.com**

Liberty Christian Fellowship, Inc.
Profit & Loss
January through December 2015

	Jan - Dec 15
Ordinary Income/Expense	
Income	
Designated Gifts	
Benevolence	920.00
Children	350.00
Christmas Blessing Tree	3,226.00
Dance Ministry	60.00
Grounds	0.00
Hispanic Church Benevolence	50.00
Internship Program	2,500.00
LCF Endowment Fund	10.00
Love In Action	799.85
LSM	
Donation	2,179.40
Scholarship	1,830.00
Tuition	13,801.60
LSM - Other	2,052.50
Total LSM	19,863.50
Mission Offerings	
Buenas Nuevas	1,070.00
Creative Ministries	30.00
Missions Restricted	1,380.57
Undesignated	175.00
Mission Offerings - Other	1,901.00
Total Mission Offerings	4,556.57
Mom's Group benevolence	1,140.00
RTF	122.00
Staff Love Gift	2,680.00
Youth Mission	8,420.30
Youth SFP Group	
Battlebags	4,488.00
Hillsong Conference	1,098.00
King's Fest	2,350.00
Movie tickets	40.00
Plumb tickets	555.00
Transportation/Food	530.00
Youth Fall Retreat	2,600.00
Youth SFP Group - Other	16,573.31
Total Youth SFP Group	28,234.31
Designated Gifts - Other	750.00
Total Designated Gifts	73,682.53
Facility Use/Event	128.23
Interest	181.62
Love Offerings	
Pastor Appreciation	100.00
Love Offerings - Other	3,462.08
Total Love Offerings	3,562.08
Miscellaneous	105.00
Pass Through Funds	
Camp Emmanuel	
Construction	14,450.00
Facility Use	2,790.00
Scholarships	2,610.00
Undesignated	99,522.65
Camp Emmanuel - Other	6,286.20
Total Camp Emmanuel	125,658.85
International Student Tuition	8,603.00
Love Offerings	4,043.38
Pass Through Funds - Other	0.00

Liberty Christian Fellowship, Inc.
Profit & Loss
January through December 2015

	Jan - Dec 15
Total Pass Through Funds	138,305.23
Refund for purchases not used	554.74
Reimbursements	2,334.81
Tithes/Offerings	745,939.85
Total Income	964,794.09
Gross Profit	964,794.09
Expense	
Bank Service Charges	
NSF checks	537.00
Bank Service Charges - Other	2,986.53
Total Bank Service Charges	3,523.53
Designated Funds	
Christmas Blessing Tree	3,041.65
Internship Program	2,500.00
Love In Action	800.00
Staff Love Gift	2,845.00
Total Designated Funds	9,186.65
For reimbursement	2,334.81
Insurance	
Auto	1,170.50
Multi-Peril	22,741.00
Umbrella	697.00
Workmen's Comp	2,429.57
Total Insurance	27,038.07
Maintenance	
Building	38,904.97
Camp Emmanuel	1,500.00
Grounds	9,695.26
Vehicle	6,999.48
Total Maintenance	57,099.71
Ministries	
Annual Conference	3,061.47
Benveolence	12,545.45
Care	1,218.64
Conferences & Staff Development	3,813.08
Dance	569.07
Discipleship	3,845.98
Evangelism/ Outreach	1,837.94
First Impressions	1,501.29
Guest Services	1,772.55
Guest Ministry Travel, Lodging	3,783.59
Hispanic Ministry	1,023.94
Hospitality	482.67
International Student Tuition	8,602.00
Kingdom Kids	4,049.11
Love Offerings	7,917.96
LSM	9,117.66
Prayer	479.90
RTF	1,835.39
Security	73.30
Volunteer Ministry	2,178.83
Worship Team	
Worship Equipment	1,067.89
Worship Team - Other	29.98
Total Worship Team	1,097.87
Youth	9,430.20
Youth SFP	
Battlebags	2,920.13

6 PM
11/16
rual Basis

Liberty Christian Fellowship, Inc.

Profit & Loss

January through December 2015

	Jan - Dec 15
Fall Retreat	985.75
Hillsong	1,631.82
King's Fest Trip	2,448.23
Movie Tickets	150.00
Plumb tickets	555.00
Transportation/Food	561.68
Youth other	11,026.36
Total Youth SFP	20,278.97
Total Ministries	100,516.86
Missions Restricted	795.57
Operating Expenses	
Advertising	2,659.61
Dues & Subscriptions	1,690.81
Electricity	23,663.28
Florist	762.74
House Keeping	0.00
Internet	1,079.88
Janitorial Supplies	1,729.31
Kitchen Supplies	267.19
Licences & Fees	3,374.74
Miscellaneous	
Meals	622.38
Miscellaneous - Other	15,324.82
Total Miscellaneous	15,947.20
NC Sales Tax	
Tax 1 6.75%	371.49
Tax 2 2.00%	15.50
NC Sales Tax - Other	166.71
Total NC Sales Tax	553.70
Office Equipment	4,496.46
Office Supplies	5,633.61
Postage & Shipping	749.40
Printer Lease	7,278.89
Telephone/Internet	3,802.51
Water	2,869.65
Website	244.54
Total Operating Expenses	76,803.52
Paas Through to Camp Emmanuel	95,411.20
Payroll Expenses	
NC State withholding	541.00
Payroll Expenses - Other	20,654.72
Total Payroll Expenses	21,195.72
Professional Fees	325.00
Program Salaries	
Liberty School of Ministry Dire	27,802.69
Youth Intern	5,561.56
Total Program Salaries	33,364.25
Property (purchase/transfer)	44,932.63
Reconciliation Discrepancies	-0.32
Staff Part Time Employees	
Children's Ministry Director	
Cleaning	
LSM Director	
Security	
Staff Part Time Employees - Other	
Total Staff Part Time Employees	36,891.86
Staff Salaries	
Administrator	

6 PM
11/16
rual Basis

Liberty Christian Fellowship, Inc.
Profit & Loss
January through December 2015

	Jan - Dec 15
Communications Min Assist	
Financial Officer	
Housing Lead Pastor	
Housing Youth/Disc Pastor	
Lead Pastor	
Medical/Life Insurance	
Preaching Pastor Contract	
Secretary	
Youth, Discipleship Pastor	
Total Staff Salaries	346,989.73
Tithe/Missions	
Buenas Nuevas Iglesias	7,209.44
Christian Surfers	1,500.00
Creative Ministries, Inc.	18,000.00
Dare Challenge	3,000.00
Eliezer Mejia	3,000.00
Fellowship of Christian Athlete	3,000.00
Maranatha Ministries	3,000.00
Missions Resources	13,484.78
NOAH Ministries	3,000.00
YWAM Thailand	3,000.00
Total Tithe/Missions	58,194.22
Youth Mission	8,074.57
Total Expense	922,677.58
Net Ordinary Income	42,116.51
Net Income	42,116.51