

2014 Annual Report

Seeing God's glory in our church, community, and the world



Liberty Christian Fellowship

Loving God and loving people in a hurting world



What an incredible journey! What a tremendous year of ministry and growth! It is truly humbling to have seen over 100 people make commitments to Christ and over 20 celebrate that commitment in Baptism! We have seen marriages strengthened and restored, people discover community and grow, and our community impacted by the move of God!

The information contained in this report is more than numbers. It is a celebration of God's goodness and provision. You will see a lot of numbers in the following information, but keep in mind that every number represents God's faithfulness, your generosity, and lives that are being radically changed. In that light, this report is organized according to our values.

The Elders, Trustees, pastors, and staff all are so grateful to share in this work with you. It is staggering to see so many people raise the name of Jesus, pour out in sacrificial generosity and service, and unify together around the Gospel. We truly are becoming a community that ***Loves God and Loves People in this Hurting World***. We are convinced that revival is stirring and that the best is yet to come.

Thank you just doesn't seem to be enough to express our hearts to you, our church family. We are so grateful and are reminded of Paul's words in Philippians 1:4-6:

"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus."

Blessings,

Pastor Scott Hobbs

Elders:

Craig Blackwell, Ken Green
John Hobbs, Scott Hobbs,
Cliff Perry, Rod Perry, Jim

Trustees:

Myers Barnes, Cindy Brown,
Glen Hopkins, Cliff Neal, Lynn
Shell

Staff/Leadership:

Scott Hobbs, Jamie Smith,
John Hobbs, Rana Dillon,
Martha Cain, Lisa Hobbs,



Liberty Christian Fellowship

Loving God and loving people in a hurting world

Annual Business Meeting Agenda

February 8, 2015 1:00 PM

- I. Welcome – Pastor Scott Hobbs
- II. Prayer – Pastor Jamie Smith
- III. Devotional Thoughts – Pastor John Hobbs
- IV. Camp Emmanuel Report – Pastor John Hobbs
- V. Coordinator's Report – Katherine Hopkins
- VI. Annual Report Presentation – Pastor Scott Hobbs and Trustees
- VII. 2015 Budget Presentation – Pastor Scott Hobbs and Trustees
- VIII. The Future of Values, Vision, and Vehicles – Pastor Scott Hobbs

Contents of this Vision Packet

- V3 Sheet
- 2014 Church Stats and Overview according to our Values
- 2014 Profit and Loss Statement
- 2015 Budget
- Zone Project Information

○ Organizational Chart

V³ Values, Vision, Vehicles

We firmly believe that as our Father's children the new nature we have in Christ produces the Father's values in us. Out of those values flow the vision for our role in the mission of making disciples. From our vision we establish vehicles (programs and facility) to accomplish our vision. Vehicles serve the Vision that flows out of our Values. At Liberty Christian Fellowship, our core values are: The Father's Heart, Our Identity in Christ, and Right Relationships.

1. Our Mission (The Father's Heart): To Make Disciples – Matthew 28:18,19

This is the Great Commission that is given to all believers. It is the Father's Heart that all the children would come home.

2. Who We Are (Identity In Christ): Children of God – 1 John 3:1



Liberty Christian Fellowship

Loving God and loving people in a hurting world

3. What We Do (Right Relationships): Love God and Love People - Luke 10:27

Connect (Father's Heart)

To God

- Salvation
- Water Baptism
- Worship

To Community

- Fellowship

Examples:

Sunday Worship

Grow

(Identity in Christ)

Empowered

- Spirit Baptism

Rooted and Grounded

- Relationships
- Training and Study

Examples:

Bible Studies/Classes

Serve

(Right Relationships)

One Another

- Rightly Fitted in the Body

The World

- Local Mission
- Foreign Mission

Examples:

Church Ministries

Friday Worship
Rise Youth Group

Small Groups
R.T.F.

Local Ministries
Foreign Mission Trips

- ***Connect, Grow, Serve*** is our process of discipleship. Each of our ministry areas, Adults, Children (Kingdom Kids), and Youth (Rise), follow this process.

We Value . . . The Father's Heart

Matthew 28:18,19

God wants all the children to come home . . .

Revival is taking place in the hearts of people!

Over **140** Commitments to Christ in 2014!

So since 2012 we've seen 310 people move from death to life!

386 – Average Sunday Service Attendance.

67 – Average Friday Service Attendance.

83 – Youth Group Attendance (30 of those are included in the Sunday Count, the others just attend Thursdays.

513 – Weekly Attendance Average (Sunday/Friday Services and non-Sunday Youth Group Attenders)

852 individual people attend Sunday services every month.

We are accounting for **509** active families.

That is a growth of 73 families over 2014. (*See the Zone Project Sheet for more information*)

With an average of 3 people per household, there are around **1680** people who call Liberty home! That is up from 1300 in 2013. (*See the Zone Project Sheet for more information*)



We had **195** visitor forms filled out at Guest Services and we followed up with almost every one via cards, letters, calls, and emails. We currently have 161 active partners.

kingdom Kids

Over **500** individual children attended Kingdom Kids in 2014
67 average attendance per week last year
We are currently seeing over 80 per week

There are **33** volunteers in our children's ministry with 7 to 8 serving in rotation each Sunday.



We are renovating our old pre-school room into a private space for nursing mothers. We are currently working on streaming video of our service into this space.

Our Children's ministry implemented a computer check-in system this year along with other security measures to accommodate the growth. Our children's ministry maintains safety and security as a high priority.



Average attendance of 83 middle and high school students per week in 2014 representing more than 200 students most of which come regularly.

We are currently seeing over **100** students per week.

There are 32 volunteers in our youth ministry with 12 serving each week.



We added a 48 passenger bus to our fleet this year and wrapped our 26 passenger to better reach the kids of the community. We now bus in nearly 90 kids every week to youth ministry.

With the favor we have received with bussing students from First Flight Middle School, we have begun an after school program on Thursdays prior to youth group.

We Value . . . Our Identity in Christ

1 John 3:1

God wants us to learn to live and love as His sons and daughters . . .



Celebrated 37 Baptisms!

Number of Small Groups

**9 adult
4 youth**

Number of Classes

8

Individuals in Groups

**185 adults
40 youth**

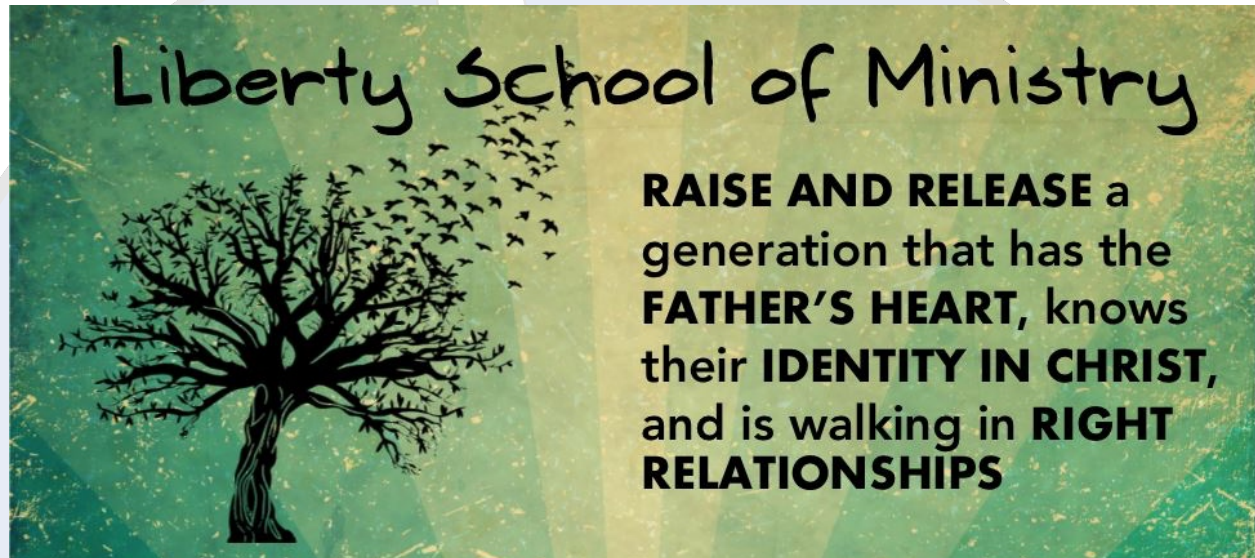
Class Attendance

202

We aren't called to just surrender our lives to Christ, but to also follow Him. As we follow Jesus day by day and step by step we grow in our faith.

This past year we focused on expanding our leadership structure of our Liberty Groups. Michael and Victoria Clayton began to help us develop and plan for rapid expansion of groups in 2015 to help accommodate the discipleship and community needs of our growing church.

In 2014 we focused our classes to target specific areas of spiritual growth. We held a parenting class, a class on core doctrines of the Christian faith, and a study of the fruit of the Holy Spirit. In addition we continued our verse by verse studies through Genesis and 1 Corinthians. We also held 3 Connect classes.



In September of 2014 we launched our school of ministry. We are providing a deeply relational and community driven discipleship opportunity to those pursuing God's call on their lives. We believe that as people step into God's calling on their lives, embodying His values, we will see His Kingdom unfolded on the earth.

We are offering full and part time programs that include classroom learning as well as community events and service opportunities

11 First Semester Students

**2 Full Time Students
9 Part Time Students**



Our second semester has begun with **17** enrolled students!

We already have a number of prospective students for our summer session and Fall semester!

Visit www.lsmobx.com for information and to enroll

We Value . . . **Right Relationships**

Luke 10:27

God wants us to love our neighbors as we have been loved . . .

Serving in the church:



293 Active Volunteers

That's an increase of over 80 people from 2013!

Over **125** volunteers serve on a weekly basis. From leading small groups and helping in the office to reaching out into the community and leading worship, people are serving in many ways.

Serving in the community:

We continue to be active in local community through providing meals, assistance for the needy, housing and serving the homeless, Christmas for 37 families, feeding over 200 people at Thanksgiving. We support ministries like Fellowship of Christian Athletes, Dare Challenge, Camp Emmanuel which hosted 7 camps with 240 kids, and much more!

Serving the world:

- We took a missions trip to the Dominican Republic
- We actively support through resources and finances:

Multi National and Ministry Partners

- Creative Ministries
- Maranatha Ministries
- Nella Davidse, YWAM Tamar, Thailand
- Mike and Linda Jones, Sherri Jones - NOAH Ministries, Zambia
- Christian Surfers – Casey and Jennifer Cruciano
- Cuba - Juan Carlos and Isidra Bermudez Leaders, Buenas Nuevas Iglesias - Cristobal Tan, Pastor and Apostle
- Eliezer Meija Diaz Pastor and evangelist in Higüey, Dominican Republic

You gave **\$107,582.83** to local and foreign missions work!
Current Ministries and Volunteer Opportunities

Kingdom Kids

Nursery
Pre-K – 5th Grade
Wee Worship
Family Outreach Events
Easter Outreach
Fall Family Night

Rise Liberty Youth

6th-12th Grade
Bible Studies
Retreats and Events

Men's Breakfast

Benevolence

Food Pantry Referral
Community Involvement
Family Neighborhood Ministry

Building and Grounds

Church Work Days
Building Upkeep
Grounds Upkeep

Parking and Security

Parking and Rainy Day Assistance
Security Team

Discipleship Ministry

Liberty Groups
Classes
Men's Ministry
Breakfast
Retreats
Groups
Women's Ministry
Mom's Group

Gap Assistance
Card Ministry
Meals Ministry

Care

Visitation
Grief Ministry
Food Distribution
Fund Raising
Holiday Outreach Projects
Prayer Shawl Distribution

Hispanic Ministry

Outreach
Worship Services
Bible Study
Community

First Impressions

Holiday Decorating
Church Décor

Guest Services

Guest Services Desk
Usher Team
Greeter Team
Coffee Ministry

- Some ministry areas require application and have approval processes
- Some ministry areas may only have limited space due to the nature of the area of service

Retreats
Groups

Worship Arts Ministry

Vocalists
Instrumentalists
Media and Technology
Dance
Visual Arts
Sign Language

Missions Ministry

Foreign Partners
Domestic Outreach

Prayer Ministry

Prayer Line
Prayer Shawl Ministry
Altar Ministry Team
Devoted Prayer Weekends
Baptism Prayer Team

Events

Annual Conference
Concerts and Retreats

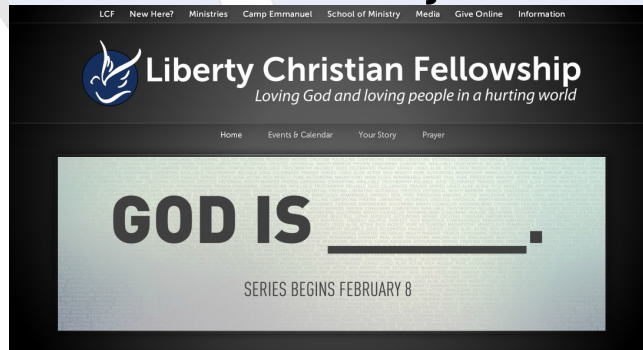
School of Ministry

Web and Social Media

1 Corinthians 9:23

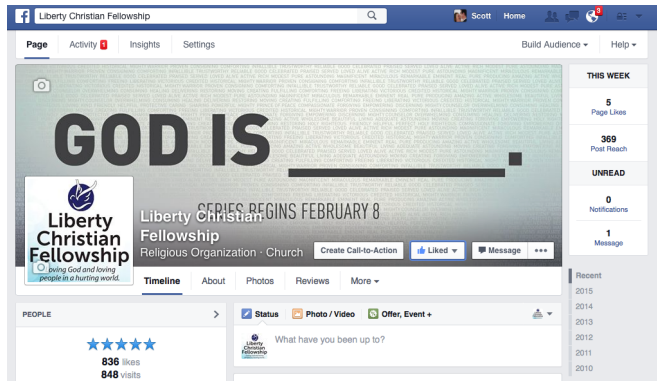
Reaching the world by leveraging technology for the Kingdom

www.libertyobx.com



8,028 website
visits in 2014 and
530 sermon
listens per month
33% of people
viewed our site on
a mobile device

Facebook



811 people “liked” (became members of) our Facebook page. This page reached **119,339** people in 45 countries.

Eblast



Currently 687 people receive our weekly email newsletter with **210** new people added in the last year

We are currently in the process of acquiring the equipment to launch video and live streaming on the web in 2015. We will also be launching an updated and more functional website this summer.

God's Faithfulness Through You

Malachi 3:10; Proverbs 22:9

Stewarding God's resources entrusted to us . . .

Total Tithes, Offerings, and Income for 2014 \$768,524.82

- General Offering - \$612,512.82
- Designated Gifts - \$150,835.92
- Other Income - \$5,176.08 (This was internship funding, account interest, sales tax refunds, etc.)

Total Expenses

- Operating Expenses - \$371,127.74
 - This includes facility maintenance, insurances, office supplies and equipment, ministry budgets, benevolence, utilities, etc.
- Staffing Expenses - \$364,747.98
 - This includes the salaries, hourly wages, insurance, benefits, taxes, and training/conferences for pastors, administrator, secretaries, hourly employees, and contracted workers

What did we do with the remaining \$32,650.00?

- Any remaining funds for the year have been rolled into the new year.

Missions Giving - \$107,582.83

- We give a base line amount of 10% of last year's budget to missions work. Additional money comes in through fundraisers and designated gifts. The total missions giving this year was 18.6%!

Savings

- We put 5% to 10% of the undesignated funds from the offering each week into savings.

Endowment Fund

- **An Endowment Fund has been given for the church with a beginning principle of \$5000.00 dollars.**
- **Gifts can be made to the Liberty Christian Fellowship Fund to grow the principle and are tax deductible**
- **Each year the interest on the principle will given to the church for ministry purposes and expansion**

Can I have more details?

- **Following this page is the detailed/categorized report of income and expenditures for 2014**
- **If you have any questions please feel free to contact us at (252)-441-6592 or at pastorscott@libertyobx.com**