



Discipleship Pastor

Reports to: Lead Pastor

Status: 40 hours/week

FLSA: Exempt

Bee Creek UMC is a community where imperfect people are transformed by the perfect love of God and change the world together.

From our roots as a “mobile church” to the transition to our beautiful campus overlooking Lake Travis, there has always been one over-riding goal: to open the door for people to experience the transformational power of Jesus Christ. Located in a fast growing area just west of Austin, we come together to pray, serve, love God and love others. We’re imperfect, just like our mission statement says, but we truly believe we can change the world together.

Purpose

The Discipleship Pastor is responsible for creating, planning and implementing a program of discipleship that fulfills Bee Creek Church’s mission to transform lives. Success will entail creating a cohesive program of discipleship that begins with children and moves through the lifetime of the believer and assists believers deepen their faith and then live it out with passion and joy.

Discipleship

- Develop and supervise Bee Creek’s discipleship program from birth through retirement, creating a compelling and understandable way for children, teens and adults to grow in their faith. Encourage and inspire participation and establish goals and targets for success.
- Supervise discipleship staff and resources (e.g. children, youth and preschool).
- Create and resource a system of small groups that will involve the church in deepening their faith. Recruit, train and support leadership.
- Think creatively about ways to blend study, fellowship, prayer and accountability with modern life. Develop offerings that are fun, innovative and meet felt-needs in the church community and surrounding area.
- Support and resource traditional Bible studies on an appealing variety of topics including leadership recruitment and support.
 - Scripture- Studies based on books or sections of the Bible or biblical topics/themes.
 - Practical- managing finances, parenting, divorce recovery, loss, new moms, etc.
- Develop and resource a strong teaching team including training, support, and scheduling and help selecting theologically and culturally appropriate resources.
- Encourage faith development and transformation through offerings beyond Sunday morning.
- Provide pastoral leadership to established areas of ministry like Emmaus, Men’s Group, Women’s Group, Scouts, etc.

Worship Leadership

- Provide supervision to staff worship staff (e.g. Music Director and No Walls leader).
- Ensure that our church vision is being realized in all our worship services.
- Be part of the teaching team at the church, including worship leadership.

General

- Provide worship leadership on Sunday mornings at special services.
- Provide pastoral care including hospital visits, counseling, weddings, funerals, etc.
- Cultivate relationships with BCUMC members and guests that foster communication and trust.
- Supervise existing and new teams in your program areas (e.g. Hospital Visitation, Stephen Ministry, Men's and Women's Ministry).
- Other duties as assigned.

Qualifications / Core Competencies

Personal

- Spiritual grounding and theological alignment with the United Methodist Church.
- Approachable, good communicator, excellent teacher
- Inspires participation, good leader
- Authentic, possess the ability to connect with people in and outside the church
- Creative- able to develop new ways to reach people
- Ability to work with others to develop and deliver seamless services as part of a cohesive ministry.
- Strong preference given to someone who lives in the Spicewood/Bee Cave/Lakeway area or is willing to move in the first few months.

Professional

- Ordained Pastor or lay person with Certified Lay Minister qualifications, or willingness to start process in first 2 months of work and complete within 2 years.
- Experience in Discipleship, small groups.
- Ability to create and lead successful programs
- Experience with project/program/event delivery

All employment offers are subject to drug/substance screening, a criminal background investigation, and a positive reference screening.

For consideration, please send resume and cover letter to jobs@beecreekumc.org. For more information about Bee Creek UMC, please visit our webpage at www.beecreekumc.org.