



Director of Children's Ministry Job Description

YOUR PURPOSE

The Director of Children's Ministry will work with a Holy Spirit empowered team of staff and volunteers to carry out the Alliance Kids mission of "Helping kids come to know Christ and know Him better." This focus on evangelism and discipleship will carry across both outreach events and weekly ministries serving kids from birth through 6th grade and their families.

YOUR PEOPLE

You will be a part of the Nextgen team at State College Alliance Church, led by Nextgen Pastor Seth Roush and working alongside Nextgen Ministry Associate Jill Zeger. Outgoing Director of Children's Ministry, Bill Jester, will be available for coaching and support.

YOUR ROLE

Examples of specific responsibilities include:

- **Build Teams:** Recruit, train, encourage, equip, and retain volunteers to serve in weekly ministries such as our Sunday preschool and elementary ministries and AWANA Clubs.
- **Direct Ministry:** Manage scheduling, curriculum, supplies, and technology for weekly Sunday morning and evening ministries, ensuring that volunteers are fully supported and able to minister to their kids.
- **Reach the Community:** Working with SCAC pastors and volunteers, develop and implement seasonal outreach activities that bring the Gospel message to families outside of our congregation.
- **Collaborate on Discipleship:** Engage with student and adult discipleship teams to implement discipleship strategies that support kids moving through life phases and growing in their understanding of the Bible and in their faith in God.
- **Support Parents:** Recognizing that parents have far more opportunity to provide discipleship to their kids than we do, develop ways to communicate with, equip, and empower parents to grow in their faith and share it with their children.

OUR EXPECTATIONS

We expect all staff members of State College Alliance Church to abide by the following Staff Covenant:

- **Trust:** We assume positive intent and believe the best about each other, making every effort to help our team succeed by having others' back (1 Corinthians 13:7)
- **Respect:** We demonstrate respect for each other's time, boundaries, and responsibilities (Romans 12:10)
- **Communication:** We give and receive encouragement and honest feedback, talking to, rather than about, our teammates (Matthew 18:15)
- **Perspective:** We are kingdom-minded, intentionally focusing on and stewarding the big picture mission of the Church (Philippians 2:3)

COMPENSATION AND BENEFITS

This is a full time, salaried position, eligible for benefits as outlined in the State College Alliance Church employee handbook. Details of hour per week, salary, and vacation time will be finalized with lead pastor, Aaron Henning, and the Board of Administration.