



Annual Business Report
2024

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2023 Annual Membership Meeting Minutes

In accordance with the current bylaws, this year's annual meeting included engagement from both in-person and remote participants. Prior to the meeting, attendees were able to enjoy coffee and dessert.

Start time: 7:05 PM

THEME FOR THE EVENING - DISCIPLESHIP

Matthew 16:24 Then Jesus said to His disciples, "Whoever wants to be my disciple must deny themselves and take up their cross and follow me".

SESSION 1 - CELEBRATION

- A. Welcome and Praise Reports - Seth
 - a. Seth read several praise reports that were received throughout the evening.
 - b. The meeting was then opened in prayer.
- B. 2023 Annual Report Highlights - Aaron
 - a. Attendance trends show we are now at record levels of attendance. We averaged 655 in total attendance in 2023. On-line numbers have decreased over the last three years, and in-person numbers have increased.
 - b. General Fund giving was \$22,161 in excess of Expenses. Overall General Fund giving was \$49,702 higher than the previous year.
 - c. Designated Funds Giving:
 - i. \$117,374 to the Great Commission Fund
 - ii. \$239,519 to the Faith Forward Campaign
 - iii. \$20,074 to the Benevolence Fund
 - iv. \$133,654 to Other Missions
 - d. The mortgage balance was reduced by \$361,213 and now stands at \$1,167,312.
 - e. Metrics are all improving, but even more importantly, lives are being changed by the ministry.
 - f. Time was then spent in prayer to thank God for his provision and blessing over the ministry.
- C. Looking Back at 2023 - Aaron
 - a. Staff additions in 2023: Suzanne Williams (Executive Director) and Stephanie Miller (Financial Support) were introduced and their new roles explained.
 - b. Chad Oberholtzer and Beth Yoder were recognized for their past contributions as staff members.
 - c. New members were introduced and welcomed to membership.
 - d. Deceased members/attenders were honored: Mable Straw, Ben MacFarlane, Beverly Long, Stan Kotulka, Joel Firebaugh, Sharon Salvage, and Jane Crandell.
 - e. Jonny Mathews (President of ACF) was introduced and then reviewed Dan and Nicole Min's ministry to college students on the Penn State campus. Dan and Nicole were then joined by the other church staff, and Aaron led in prayer over them, as they will be transitioning from ACF to the home church.
- D. Announce Quorum - Aaron
 - a. A total of 124 members are needed for quorum. 183 members have checked in at this point in the meeting. Having met the required quorum, the meeting proceeded into the Business portion.

SESSION 2 - BUSINESS - Aaron and Aden

A. Approval of Minutes / Motion 1

Call for approval of the minutes of the annual meeting held February 24, 2023.

MO240223.1 It was moved and seconded to accept the minutes of the February 2023 Annual Meeting.

Approved via Voice/Chat Vote (in-person/online) with no dissenting votes (in-person or online)

B. Election of Nominated Leaders / Motion 2

Aden Wertz was then introduced and presented the report from the Nominating Committee. Secretary, Elder, Trustee, and Care Team nominees were introduced.

MO240223.2 It is moved and seconded to approve the Nominating Committee's report and to elect all to the positions as listed.

Approved via Voice/Chat Vote (in-person/online) with no dissenting votes (in-person or online)

Aaron then recognized Ron Gibboney and Jason Muscatello for serving 9 consecutive years as Trustees. They now need to step aside for at least one year, per the by-laws.

C. Nominations for Nominating Committee / Motion 3

Aden then reviewed the Bylaws regarding the Nominating Committee process. Six names need to be proposed from the floor, with each member voting for two. The top two names will become member representatives to serve alongside two Elders and the lead pastor as the nominating committee for next year.

There were eight nominations previously submitted electronically, ahead of the meeting:

- George Arnold
- Sjoerd Duiker
- Beth Ertsgaard
- Christie Jester
- Sarah Jones
- Bill Moen
- Jenny Storch
- Emily Wertz

An opportunity was given to receive nominations from the floor, of which there were none.

MO240223.3 It is moved and seconded to close the nominations for the 2023 Nominating Committee.

Approved via Voice/Chat Vote (in-person/online) with no dissenting votes (in-person or online)

Approval of the 2 top vote recipients will be tallied at the end of the in-person and online voting process.

D. Lilly Foundation Renewal Grant / Motion 4

Ash Holleman then shared the heart of the elder board in regards to care of our pastoral team. Part of that care involves a sabbatical rest. Lead Pastor Aaron Henning will be eligible for his next sabbatical in 2025, per the employee handbook (p.21). The church is able to apply for a grant through the Lilly Foundation Renewal Grant program. The Foundation awards up to 180 grants each year. Part of the funding is allocated for travel expenses for the pastor and family, as well as spiritual renewal experiences during the sabbatical. The local church is also able to benefit from the grant funding. It is anticipated that the themes of Discipleship, Restoration and Renewal will be areas for the church to focus on during the sabbatical time. In order to be eligible, the church needs to show their support for the sabbatical. The following motion was made and discussion ensued.

Q: Is this a one-time grant per church or pastor?

A: It is a one-time grant per pastor, so other pastors can apply in the future.

Q: Is there consideration for using internal giving to support sabbaticals and not relying on outside funds?

A: It is not built into the current system, but could be in the future.

Q: Are there any "strings" attached to the grant?

A: No.

Q: What is the maximum grant?

A: Up to \$60,000 can be applied for. Part of the grant goes to the local church and community.

Q: What ideas do we have for using the grant in the local church?

A: A preliminary list includes discipleship, spiritual formation, hosting a conference for emotional healthy spirituality, and to implement a theme of restoration and renewal for 2025.

Q: If we are not awarded the grant, will Aaron's sabbatical still occur?

A: Yes, it would just be funded in a different way.

MO240223.4 It is moved and seconded to approve the pursuit of a Renewal Grant through the Lilly Foundation that, if awarded, will benefit our Lead Pastor and congregation in 2025.

Approved via Ballot Vote (in-person/online) with a combined 166 yes votes and 4 no votes.

E. Updated Pastoral Roles / Motion 5

The elder board has been working with Aaron to realign the various pastoral roles. A chart was shared that described the four areas of focus of the State College Alliance Church (Worship, Belong, Serve, and Send). A new job description was shared for the Pastor of Spiritual Formation (to be fulfilled by Dan Min) and the Pastor of Missional Engagement (essentially being fulfilled now by Aden Wertz). Seth and Aaron's job descriptions will remain the same. Given the proposed changes, the following motion was presented to ratify the changes:

MO240223.5 It is moved and seconded to ratify the pastoral positions (Pastor of Spiritual Formation and Pastor of Missional Engagement) as presented.

Approved via Ballot Vote (in-person/online) with a combined 165 yes votes and 3 no votes.

It was noted that we are already in the process of seeking a replacement for the ACF campus pastor position. The 2024 budget has been developed with these changes in mind.

This is also not a one to one replacement for Chad Oberholtzer's position, but part of a restructuring of staff and their roles. Overall there is not an increase in staff. The 2024 budget is presented with these changes.

SESSION 3 - VISION

A. Vision for the future: Continuing the Discipleship Journey

B. Board of Administration Update - Phil Savage (chair)

Phil reviewed the budgeting process, being one of bottom up development. Ministry leaders and staff are able to offer their projected needs, which are all rolled together to form the annual budget. For 2024 the budget will increase about 3% over 2023.

The Faith Forward Capital Campaign has been in place for several years, in an effort to retire the mortgage. At the current rate of giving, we should see the mortgage completely retired in 3-4 years. The challenge is to have current givers to continue giving, and new givers to join in, to retire the mortgage much faster. A challenge was also given to commit at some level to join in the effort, and look forward to the celebration when the mortgage is paid in full.

C. Care Team Update - Rachel Fawcett

Rachel was introduced as the volunteer who led the Care Team in 2023 and will continue into 2024. The five areas of focus for the Care Team (Benevolence, Event Food Prep, Personal Meal Prep, Postal Care, and Visitation) are fully staffed and ready to serve under Rachel's leadership.

D. Discipleship Strategy - Brian and Susie Landes

Brian and Susie have a heart for Community Groups, and will be leading in that capacity going forward. Their focus is to assist existing groups, as well as working to form new groups.

E. Announce Results of Voting

- a. It was announced that Motion #4 and #5 passed.
- b. A total of 171 members voted for the Nominating Committee representatives (24 voted online, and 147 voted in-person). It was reported that Sjoerd Duiker and Christie Jester received the most votes and were elected to serve on the Nominating Committee for 2024.

F. Adjournment and Closing Prayer / Motion 6

MO240223.6 It is moved and seconded to adjourn the Annual Meeting.

Approved via Voice/Chat Vote (in-person/online) with no dissenting votes (in-person or online)

The meeting adjourned at 8:45

Submitted by Keith A Walker, Church Secretary

2024 New Members

| Last Name | First Name | New Membership Date |
|------------------|-------------------|----------------------------|
| Adam | Dorothy | 11/12/24 |
| Adam | Scott | 12/10/24 |
| Brooks | Karen | 8/13/24 |
| Byron | Margaret | 12/10/24 |
| Chelik | Jason | 8/13/24 |
| Chelik | Jessica | 8/13/24 |
| Groninger | Beth | 12/10/24 |
| Groninger | Mark | 12/10/24 |
| Handzy | Nestor | 12/10/24 |
| Hayes | Jeremiah | 12/10/24 |
| Hsu | Tabitha | 11/12/24 |
| Jankura | Bruce | 11/12/24 |
| Jankura | Diane | 11/12/24 |
| Kelly | Gretchen | 12/10/24 |
| Kelly | Timothy | 11/12/24 |
| Krajcovic | John | 12/10/24 |
| Krajcovic | Melissa | 12/10/24 |
| Laban Yewka | Elsie | 2/13/24 |
| Landes | Brian | 1/17/24 |
| Landes | Susie | 1/17/24 |
| Maurer | Jody | 12/10/24 |
| Maurer | Keith | 12/10/24 |
| Miller | Nate | 11/12/24 |
| Summers | Holly | 7/9/24 |
| Summers | Steve | 7/9/24 |
| Wess | Melissa | 1/17/24 |

Church Officers and Elected Leaders

| ROLE/OFFICE | NAME | First Term Began | Current Term Expires |
|--|------------------|-----------------------------|---------------------------------|
| Church Secretary <i>(3 year term)</i> | Keith Walker | 2017 | 2027 |
| | | | |
| Treasurer <i>(2 year term)</i> | David Bowers | 2021 | 2025 |
| | | | |
| Assistant Treasurer <i>(2 year term)</i> | Emory Enscoe | 2021 | 2025 |
| | | | |
| Elder Board <i>(3 Year Term)</i> | Don Jones | 2022 | 2025 |
| | Wes Miller | 2020 | 2025 |
| | Glenn Firebaugh | 2022 | 2025 |
| | Ashley Holleman | 2019 | 2026 |
| | Eric Wafula | 2023 | 2026 |
| | Keith Walker | 2017 | 2026 |
| | Tom Stauffer | 2023 | 2026 |
| | Chris Cunningham | 2021 | 2027 |
| | Phil Savage | 2021 | 2027 |
| | Bob Whitaker | 2024 | 2027 |
| | | | |
| Trustee Board <i>(3 Year Term)</i> | George Arnold | 2024 | 2027 |
| | Josh Botteicher | 2019 | 2025 |
| | Jerry McMahon | 2022 | 2025 |
| | Jeff Miller | 2020 | 2026 |
| | Mike Whetzel | 2023 | 2026 |
| | Jim Grant | 2024 | 2027 |
| | Jonathan Lietzke | 2024 | 2027 |
| | Scott Miller | 2024 | 2027 |
| | | | |
| | | | |

| | | | |
|----------------------------------|-----------------|------|------|
| Care Team: (3 Year Term) | | | |
| Benevolence Team | Rob Shedd | 2017 | 2026 |
| | Beth Shedd | 2017 | 2025 |
| | Judith Bowers | 2024 | 2027 |
| | Rob Cathcart | 2024 | 2027 |
| | Steve Haas | 2016 | 2026 |
| | Jenny Storch | 2022 | 2025 |
| | | | |
| Event Food Prep (Kitchen) | Don Narber | 2022 | 2025 |
| | Mark Hilliard | 2024 | 2027 |
| | Dean Lapp | 2023 | 2026 |
| | Mary Hilliard | 2024 | 2027 |
| | Jackie Stauffer | 2024 | 2027 |
| | | | |
| Visitation | Roger Young | 2022 | 2025 |
| | Rachel Fawcett | 2022 | 2025 |
| | Karen Grant | 2021 | 2026 |
| | Lee Bishop | 2020 | 2026 |
| | Barb Rhine | 2021 | 2027 |
| | Sjoerd Duiker | 2022 | 2025 |
| | | | |
| Postal Care | Erin Koncoski | 2022 | 2025 |
| | Karen Schall | 2022 | 2025 |
| | Pat Alters | 2018 | 2027 |
| | | | |
| Personal Meal Prep | Anto de Padua | 2023 | 2026 |
| | Jude De Padua | 2022 | 2025 |

2024 Nominating Committee Report

The Nominating Committee wishes to thank our dedicated team of servant leaders who continue to impact our church family in such wonderful ways. It is a beautiful thing to see your gifts in action as we advance Christ's Kingdom together at State College Alliance Church.

The following names are submitted by the Nominating Committee for election by our members:

Officers

- | | |
|--------------------------------------|---------------------|
| • David Ulmer - Secretary | <i>New Election</i> |
| • Beth Yoder - Treasurer | <i>New Election</i> |
| • Rick Witmer - Assistant Treasurer | <i>New Election</i> |
| • Keith Walker - Assistant Treasurer | <i>New Election</i> |

Elders

- | | |
|---------------|---------------------|
| • Don Jones | <i>Re-elect</i> |
| • Wes Miller | <i>Re-elect</i> |
| • David Ulmer | <i>New Election</i> |

Trustees

- | | |
|----------------|---------------------|
| • Roger Greene | <i>New Election</i> |
|----------------|---------------------|

Care Team (Deacons and Deaconesses)

- | | |
|---|---------------------|
| • Beth Shedd - Benevolence Team | <i>Re-elect</i> |
| • Chris Ligetti - Benevolence Team | <i>New Election</i> |
| • Tabitha Hsu - Event Food Prep Team | <i>New Election</i> |
| • Roger Young - Visitation | <i>Re-elect</i> |
| • Jeanne Byron - Visitation | <i>New Election</i> |
| • Sjoerd Duiker - Visitation | <i>Re-elect</i> |
| • Erin Koncoski - Postal Care | <i>Re-elect</i> |
| • Karen Schall - Postal Care | <i>Re-elect</i> |
| • Kaitlyn Hulse - Personal Meal Prep | <i>New Election</i> |
| • Denny Moline - Hospital Visitation | <i>New Election</i> |
| • Dottie Sandusky - Hospital Visitation | <i>New Election</i> |
| • Nancy Frederick - Hospital Visitation | <i>New Election</i> |

2024 Nominating Committee:

Sjoerd Duiker, Aaron Henning, Christie Jester, Seth Roush, Eric Wafula

Summary of Financial Results Year ended December 31, 2024

Statement of Operations

For the year ended December 31, 2024, General Fund giving of \$1,367,525 exceeded General Fund spending of \$1,361,928 by \$5,597. Further, 2024 General Fund giving was \$80,382 higher than giving to the General Fund in 2023. In addition, December 2024 giving to the General Fund of \$171,371 was the 7th consecutive year of giving over \$150,000 for the final month of the year. Finally, full-year giving for 2024 was \$11,984 higher than budgeted giving. Even with the inclusion of an extra \$50,000 mortgage payment, full-year spending for 2024 was only \$6,387 over budgeted spending. Overall, full-year giving was in excess of spending in the amount of \$5,597.

In addition to the General Fund, other primary giving categories for 2024, included:

| | |
|----------------------------|------------------|
| ● Faith Forward Campaign * | \$283,333 |
| ● Great Commission Fund | \$103,747 |
| ● Benevolence Fund | \$18,410 |
| ● ACF | \$56,063 |
| ● NCS | \$36,077 |
| ● AWAKE Life Conference | \$8,820 |
| ● Other missional support | \$123,508 |

* Includes gifts totaling \$10,000 from Nittany Christian School in 2024

Statement of Financial Condition

The Faith Forward giving noted above was applied entirely to the mortgage principal during 2024. Combined with the normal monthly mortgage payment principal reduction, the mortgage for 2024 was reduced by \$459,739. The outstanding mortgage balance on December 31, 2024, was \$707,445. As of December 31, 2024, the cash in bank balance was \$247,210. The fund balances for other designated funds totaled \$80,961 on December 31, 2024.

A rollforward of the General Fund Reserve balance from December 31, 2023, follows:

| | |
|--|-------------------------|
| General Fund Balance on December 31, 2023 | \$265,249 |
| 2024 Allocation to Samaria Fund | (2,216) |
| Full Year 2024 Giving in excess of spending | <u>5,597</u> |
| General Fund Balance on December 31, 2024 | <u>\$268,630</u> |

At its January 14, 2025 meeting, the Board of Elders approved allocating \$4,000 of the 2024 General Fund surplus to the Samaria Fund. The board praises God for the faithful and generous giving of His people to the ministry work of SCAC locally, regionally and the ends of the earth (Acts 1:8).

State College Alliance Church

Corporate Revenue & Expenditures

January 2022 through December 2024

| | Jan – Dec 2022 | Jan - Dec 2023 | Jan - Dec 2024 | 3 Year Total |
|--|------------------|------------------|------------------|--------------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 101 – General Fund Giving | \$1,238,078 | \$1,287,143 | \$1,367,525 | \$3,892,746 |
| Expense | | | | |
| E01 – General Fund Expenses | 1,184,609 | 1,264,982 | 1,361,928 | 3,811,519 |
| E01 adj. - Mortgage Principal Paydowns | <u>(102,427)</u> | <u>(115,840)</u> | <u>(180,109)</u> | <u>(398,376)</u> |
| | <u>1,082,182</u> | <u>1,149,142</u> | <u>1,181,819</u> | <u>3,413,143</u> |
| Net Expenses | | | | |
| | 155,896 | 138,001 | 185,706 | 479,603 |
| Net Ordinary Income/(Loss) | | | | |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 190.1 - Cap Campaign Funds Retained | 0 | 0 | 0 | 0 |
| 190.2 - Cap Campaign Funds Expended | 279,103 | 239,519 | 283,333 | 801,955 |
| 190.3 - Other Designated Funds Inc / (Dec) | (29,810) | (13,172) | (2,877) | (45,859) |
| Apportionments of General Fund (a) | <u>(9,517)</u> | <u>(5,447)</u> | <u>(2,216)</u> | <u>(17,180)</u> |
| Total Other Income | <u>239,776</u> | <u>220,900</u> | <u>\$278,240</u> | <u>738,916</u> |
| | <u>\$395,672</u> | <u>\$358,901</u> | <u>\$463,946</u> | <u>\$1,218,519</u> |
| Net Income | | | | |

(a) Represents Board of Elder apportionments of General Fund Reserves designated funds as follows:

| | |
|---|---------|
| - January 2022 apportionment to Samaria Fund - 2022 | \$9,517 |
| - January 2023 apportionment to Samaria Fund - 2023 | \$5,447 |
| - January 2024 apportionment to Samaria Fund - 2024 | \$2,216 |

STATE COLLEGE ALLIANCE CHURCH

Corporate Balance Sheet

| Assets | <u>December 31, 2023</u> | <u>December 31, 2024</u> |
|-------------------------------------|--------------------------|--------------------------|
| Cash in bank accounts | \$255,726 | \$247,210 |
| Other Current Assets | \$0.00 | \$0.00 |
| Total Current Assets | \$255,726 | \$247,210 |
| Total Fixed Assets | \$10,378,317 | \$10,378,317 |
| TOTAL ASSETS | \$10,634,043 | \$10,625,527 |
| Liabilities & Equity | | |
| Current Liabilities | \$30,466 | \$21,065 |
| Mortgage Indebtedness | \$1,167,312 | \$707,445 |
| Total Liabilities | \$1,197,778 | \$728,510 |
| Equity | | |
| Opening Equity and Retained Income | \$9,087,179 | \$9,547,426 |
| 53A Capital Campaign Fund | 0 | 0 |
| 53B Other Designated Funds | \$83,838 | \$80,961 |
| 53C General Fund Reserve | \$265,249 | \$268,630 |
| Total Retained Allocation of Funds | \$349,087 | \$349,591 |
| Total Equity | \$9,436,265 | \$9,897,017 |
| TOTAL LIABILITIES AND EQUITY | \$10,634,043 | \$10,625,527 |

2024 Actuals and 2025 Budget

| Account | 2023 Actual | 2024 Actual | 2025 Budget |
|--|-------------|-------------|-------------|
| 1110-Church Ministries & Operations | 1,287,143 | 1,367,525 | 1,484,800 |
| | | | |
| <i>510s-Worship</i> | | | |
| 511-Worship ministry | 2,904 | 6,368 | 6,800 |
| 512-Media & Technology | 5,500 | 6,042 | 8,100 |
| 514-Pulpit Supply | - | 503 | 750 |
| 515-Special Services | 2,552 | 720 | 800 |
| 516-Seasonal Décor | 481 | 1,253 | 1,000 |
| <i>Worship Total</i> | 11,438 | 14,887 | 17,450 |
| | | | |
| <i>520s-NextGen Discipleship</i> | | | |
| **521-Nursery | - | 50 | N/A |
| 522-Kids Sunday School | 4,320 | 4,241 | 4,500 |
| 523-AWANA | 2,286 | 1,271 | 2,000 |
| 524-Alliance Sports Camp | 3,625 | 4,204 | 7,000 |
| 525-Kids Outreach | 2,273 | 2,479 | 2,000 |
| 526-AWAKE | 16,978 | 13,658 | 19,530 |
| *527-AWAKE Transportation | | | 10,000 |
| <i>NextGen Discipleship Total</i> | 29,482 | 25,903 | 45,030 |

| Account number | 2023 Actual | 2024 Actual | 2025 Budget |
|---|--------------------|--------------------|--------------------|
| <i>530s-Adult Discipleship</i> | | | |
| 531-General Adult Discipleship | 827 | 747 | 700 |
| 532-Women's ministry | 1,428 | 1,374 | 2,000 |
| 533-Men's ministry | 679 | 559 | 1,000 |
| 534-20/30 Connect | 189 | 100 | 500 |
| 535-Prime Timers | 122 | 562 | 600 |
| *537-Community Group Resources | | | 500 |
| 538-Special Events (picnics, etc.) | 3,214 | 3,424 | 3,500 |
| **539-Transportation (e.g. retreats) | - | 10,561 | N/A |
| <i>Adult Discipleship Total</i> | 6,460 | 17,327 | 8,800 |
| | | | |
| <i>540s-Service/Outreach</i> | | | |
| 541-Missions | 5,350 | 5,455 | 16,200 |
| 542-Community Outreach | 1,758 | 2,437 | 4,100 |
| 543-Church Plants | 2,000 | 5,000 | 5,220 |
| 544-Care Team Expenses | 599 | 350 | 1,000 |
| 545-Kitchen Supplies (incl.Coffee Ministry 22/23) | 10,088 | 2,707 | 3,000 |
| 546-Hospitality ministries / Newcomer expenses | 110 | 182 | 2,000 |
| 548-Coffee Ministry | - | 2,962 | 3,000 |
| <i>Service/Outreach Total</i> | 19,905 | 19,094 | 34,520 |

| Account number | 2023 Actual | 2024 Actual | 2025 Budget |
|---|----------------|----------------|----------------|
| <i>550s-Building/Facilities</i> | | | |
| 551-Equipment R&M | 4,291 | 704 | 5,000 |
| 552-Building R&M | 54,897 | 46,765 | 56,000 |
| 553-New capital equipment | 26,529 | 5,678 | 5,000 |
| 554-Utilities | 71,000 | 77,209 | 79,000 |
| 555-Building inspections & service contracts | 7,085 | 9,101 | 7,000 |
| 559-Capital improvements to reserve account | 10,000 | 30,000 | 30,000 |
| <i>Building/Facilities Total</i> | 173,801 | 169,458 | 182,000 |
| | | | |
| <i>560s-Administrative</i> | | | |
| 561-Professional Fees (<i>Changed to 'Copying & Printing' in 2025</i>) | 4,071 | 3,228 | 3,800 |
| 562-Office Supplies, postage and print materials | 3,456 | 2,833 | 3,000 |
| 563-Telephone and Internet Services (<i>Changed to 'IT Services' in 2025</i>) | 10,669 | 10,653 | 15,250 |
| 564-Insurance (church) | 17,680 | 18,233 | 20,000 |
| 565-Office service agreements | 7,897 | 9,854 | 6,000 |
| 566-Clearances | 163 | 372 | 200 |
| 567-Leadership Development | 2,367 | 4,816 | 5,250 |
| 568-District Conference & General Council | 9,306 | 3,896 | 6,800 |
| 569-Ferguson Township Water Fee | | 4,018 | N/A |
| <i>Administration Total</i> | 59,626 | 57,902 | 60,300 |

| Account number | 2023 Actual | 2024 Actual | 2025 Budget |
|---|-------------|-------------|-------------|
| <i>570s-Payroll/Benefits</i> | | | |
| 571-Payroll | 606,271 | 632,177 | 741,600 |
| 572-FICA (<i>Included in '571-Payroll' in 2025</i>) | 18,737 | 23,601 | N/A |
| 574-Health Care & Benefits | 109,849 | 97,777 | 149,000 |
| 579-Reimbursable expenses (<i>Changed to 'Lead Pastor Ministry Expenses' in 2025</i>) | 2,202 | 2,371 | 2,500 |
| <i>Payroll/Benefits Total</i> | 738,734 | 755,926 | 893,100 |
| | | | |
| <i>580s-Banking Fees/Mortgage</i> | | | |
| 581-District Unified Fund | 51,342 | 74,082 | 65,600 |
| 582-Mortgage Principal | 115,840 | 180,109 | 134,000 |
| 583-Mortgage Interest | 48,171 | 33,902 | 30,000 |
| 584-Banking Fees | 10,419 | 13,340 | 14,000 |
| <i>Banking/Mortgage Total</i> | 225,771 | 301,432 | 243,600 |
| | | | |
| Total Expenses | 1,265,218 | 1,361,928 | 1,484,800 |
| | | | |
| Giving in excess of spending | \$ 22,161 | \$5,597 | |

*New category in 2025

**Closing category in 2025

Attendance Trends

Annual Sunday Morning Attendance Averages

| Year | Online | In Person | Kids | Total |
|------|--------|-----------|------|------------|
| 2018 | 0 | 489 | 109 | 598 |
| 2019 | 0 | 508 | 98 | 606 |
| 2020 | 283 | 181 | 36 | 500 |
| 2021 | 203 | 232 | 54 | 489 |
| 2022 | 146 | 377 | 77 | 600 |
| 2023 | 117 | 450 | 88 | 655 |
| 2024 | 125 | 470 | 84 | 679 |

1st/2nd Service Averages

| Year | 9:00 Service | 10:30 Service |
|------|--------------|---------------|
| 2022 | 128 | 245 |
| 2023 | 142 | 305 |
| 2024 | 146 | 325 |

God has been so faithful to us at State College Alliance Church, and we've seen His faithfulness in a variety of ways, including the beautiful impact that He is making in our ever-changing congregation.

- We are celebrating that our attendance in the last three years has outgrown our pre-Covid numbers.
- We note a steady increase in our in-person attendance as more of our people have been able to rejoin us - AND we celebrate the many faithful folks who continue to join us online each week. We are thankful that you are with us, even if your circumstances keep you from gathering in person.
- We are experiencing some plateauing in our first service and crowding in our second service so we are asking God for wisdom in how we may maximize our efforts for greater Kingdom Impact in both morning services.
- As we move forward, we encourage the congregation to be prayerful, hopeful, and expectant as we follow the lead of our Good Shepherd. He has GOOD THINGS in store for State College Alliance Church and we desire to embrace the direction that He gives for a bright and fruitful future.