



# RIVER VALLEY

## ALLIANCE CHURCH

---

Followers of Jesus. Transformed. Empowered.

2020 Annual Report

## RVAC Membership Updated 1-11-2021

1. Agar-Pratt, Alexandra
2. Agar-Pratt, Justin
3. Alvarez, Ashley
4. Alvarez, Dominic
5. Andrie, Carol
6. Arndt, Evelyn
7. Arndt, Gerald
8. Atkins, Caleb
9. Atkins, Cheryl
10. Atkins, Daniel
11. Atkins, Liz
12. Beine, Michelle
13. Beine, Tim
14. Berry, Joshua
15. Billington, Nancy
16. Billington, Rodney
17. Britts, Simon
18. Buchanan, Susan
19. Buchholtz, Amy
20. Buchholtz, William
21. Burbach, Kay
22. Buska, Harry
23. Buska, Penny
24. Carl, Diana
25. Carl, Maynard
26. Carl, Maynard II
27. Carl, Sarah
28. Carothers, Al
29. Carothers, Carmen
30. Carothers, Cathryne
31. Cederberg, Mike
32. Cederberg, Tami
33. Chartier, Cindy
34. Chen, Jane
35. Cheng, Emmi
36. Choinski, Susan
37. Coleman, Don
38. Colosky, Matt
39. Colosky, Shannon
40. Corrick-Gross, Marge
41. Culotta, Jason
42. Culotta, Rebekah
43. Dean, Edward
44. Dean, Kathy
45. Domer, Jesse
46. Domer, Lauri
47. Ebert, Art
48. Ebert, Pat
49. Ebert, Jenny
50. Ebert, Rob
51. Edwards, Carol
52. Edwards, Joel
53. Ehlers, Barbara
54. Ehlers, David
55. Enockson, Christine
56. Enockson, Karl
57. Errickson, Sherry
58. Errickson, Tim
59. Eske, Walter
60. Flath, Ruth
61. Flint, Charlene
62. Flint, John
63. Fraley, Diane
64. Fraley, Rich
65. Friedl, Mike
66. Genge, Louise
67. Gerike, Betsy
68. Gerike, Brian
69. Giese, Michelle
70. Giese, Thomas
71. Golemi, Michael
72. Golemi, Nina
73. Grady, Tammy
74. Grady, Todd
75. Griffee, Meg
76. Grunewald, Al
77. Grunewald, Dolly
78. Haberkorn, Joe
79. Haberkorn, Laurie
80. Halvorsen, Judy
81. Hanus, Heidi
82. Hanus, Paul
83. Herold, Harley
84. Heth, Rachel
85. Horton, Larry
86. Horton, Lori
87. Ihde, Cathy
88. Jatczak, Scott
89. Jeanson, Dawn
90. Jeuck, Gerald
91. Jeuck, Marilyn
92. Keever, Erin
93. Keever, Matt
94. Kiepert, Bethany
95. Klein, Neal
96. Kluber, Colleen
97. Kluber, Joseph
98. Knopps, Suzanne
99. Kraus, Linda
100. Krueger, Dan
101. Krueger, James
102. Krueger, Lorelei
103. Kruziki, Nancy
104. Kruziki, Tom
105. Kujawski, Brenda
106. Kujawski, Michael
107. Leischer, John
108. Lott, Terry
109. Martinez, Larry
110. Martinez, Laura
111. Mauel, Amy
112. Mauel, Shane
113. Mazzie, David
114. Mazzie, Katie
115. McDonnell, Phil
116. McDonnell, Wendy
117. McInnis, Todd
118. McInnis, Wendy
119. Mertens, Ameer
120. Mertens, Chris
121. Meyer, Nancy
122. Montgomery, Betty
123. Mueller, Marion
124. Mueller, Paul
125. Nagle, Beth
126. Nagle, Chaela
127. Nekich, Bruce
128. Nekich, Cece
129. Nemeth, Collin
130. Noble, Laurie
131. Oblak, Kelly
132. Oestreicher, Chris
133. Oestreicher, Theresa
134. Olson, Don
135. Olson, Toni
136. Owens, Joyce
137. Owens, Ted
138. Panfil, Richard
139. Panfil, Tamara
140. Pape, Shirley
141. Parker, Deborah
142. Parker, Jeff
143. Pike, Nicole
144. Pitzner, Kayla
145. Pitzner, Luke
146. Prael, Ed
147. Prael, RitaRae
148. Rantanen, Donna
149. Rantanen, William
150. Rasch, Rachel
151. Raybuck, Janice
152. Raybuck, Scott
153. Richter, Bill
154. Richter, Rosy
155. Roberts, Jennifer
156. Roberts, Justin
157. Rockafellow, Linda
158. Schafer, Diane
159. Schafer, Larry
160. Schleicher, Diane
161. Schmidt, Beverly
162. Schroeder, Greg
163. Schroeder, Kim
164. Schultz, Adeline
165. Schultz, Cory
166. Seibel, Gina
167. Seibel, Mark
168. Shafer, Pat
169. Shult, Becky
170. Smith, Dave
171. Smith, Ricky
172. Sokovich, Carol
173. Sokovich, Ron
174. Stadler, Greg
175. Stadler, Ruth
176. Supple, Dan
177. Supple, Doris
178. Supple, Mary
179. Thomas, Kyle
180. Thomas, Lenie
181. Thomas, Sherry
182. Thomas, Tim
183. Tortomasi, Jean
184. Tortomasi, Rick
185. Treichel, Don
186. Treichel, Pat
187. Vana, Judy
188. Vana, Randy
189. Vehlow, Donald
190. Vehlow, Sonya
191. Vogt, Bruce
192. Vogt, Teresa
193. Von Rueden, Joann
194. Von Rueden, Matt
195. Walker, Jeremy
196. Walker, Robin
197. Wangerin, Nathan
198. Wangerin, Rebecca
199. Weihert, LuAnn
200. Wendland, Ed
201. Werth, Ray
202. Werth, Yvonne
203. Westenberg, Jeannetta
204. Wilson, Chavah
205. Wilson, Wayne
206. Wood, Kim
207. Yaresch, Adam
208. Yaresch, Andrea
209. Zietlow, Sara
210. Zimmermann, David
211. Zimmermann, Nancy

### Honorary List

212. Giese, Makayla
213. Hanus, Emmilyn
214. Zimbelman, Kylie

### Membership Changes in 2020

- 0 New Members
- 0 Moved to Honorary
- 6 Transfer/Moved Away
- 0 Requests
- 0 Elder Action
- 3 Deceased



# ANNUAL MEETING AGENDA

## JANUARY 31, 2021

- I. Call to Order and Opening Prayer
- II. Motion to wave reading of previous year's minutes**
- III. Motion for adoption of previous year's minutes**
- IV. Report of the Nominating Committee and Election
- V. Senior Pastor Report
- VI. Disciple Making Ministries
  - a. Adults – Caleb Atkins
  - b. Students – Robin Walker
  - c. Children – Robin Walker
- VII. Missions –
  - a. Global – Justin Roberts
  - b. Local – Justin Roberts for Kathy Dean
- VIII. Governing Board – Charlene Flint
- IX. Elders – Matt Colosky
- X. Deacons/Deaconesses – Don Vehlow
- XI. Trustees – Todd Grady
- XII. Treasurer – Jason Culotta
- XIII. Motion to approve reports**
- XIV. Presentation of 2021 Budget
- XV. Motion to approve 2021 budget**
- XVI. Prayer – Prior to Adjourn
- XVII. Adjourn



# ANNUAL MEETING MINUTES

## JANUARY 26, 2020

**I. Call to Order and Prayer:** The annual meeting of the River Valley Alliance Church was called to order on January 26, 2020 at 12:53 p.m. by Dan Ellsworth. Dan Ellsworth opened the meeting with prayer. The members present constituted a quorum.

**II. Governing Board members present were:** Tim Beine, Matt Colosky, Dan Ellsworth, Charlene Flint, Chris Mertens, Justin Roberts, Greg Schroeder, Ron Sokovich, Jeremy Walker, Pastor Dave Zimmermann.

**III. Waiver of Reading of Previous Year's Minutes:** Jeremy Walker moved to waive the reading of the meeting minutes from 2019. Second by Jerry Arndt. Motion carried.

**IV. Adoption of Minutes:** Joe Haberkorn moved to accept the 2019 Minutes. Second by John Flint. The motion carried.

The ministerial and office staff came forward for prayer by Justin Roberts.

**V. Report of The Nominating Committee:** Robin Walker gave the report of the Nominating Committee. The Nominating Committee members were Dave Zimmermann (Chair), Tim Beine, Ameer Mertens, Greg Stadler, and Robin Walker

Treasurer	Jason Culotta	(1-year term)
Assistant Treasurer	Diane Fraley	(1-year term)
Secretary	Charlene Flint	(1-year term)
Elder	Bill Richter	(3-year term)
Trustee	Rod Billington	(2-year term)
Trustee	Joe Haberkorn	(3-year term)
Trustee	Todd Grady	(3-year term)
Deacon	Don Vehlow	(3-year term)
Deacon	Collin Nemeth	(3-year term)
Deaconess	Betsy Ellsworth	(3-year term)
Deaconess	Sonya Vehlow	(3-year term)

Greg Schroeder moved to approve the uncontested ballot as submitted. Second by Tim Thomas. Motion carried.

Those newly elected were asked to come forward for prayer by Justin Roberts.

### **VI. Pastoral Team Reports:**

**Senior Pastor:** A written report was received. Pastor Zimmermann told the story of wholehearted following in the life of Caleb. Caleb said, "I want the mountain of God's promise. If God is with me, no giant can keep

me from possessing Hebron!" River Valley is saying "we want the city of Watertown for the Lord Jesus Christ." River Valley has the right, by the authority of Acts 1:8 to claim this area – the right of boldness through the promised empowerment of the Holy spirit; the right of perseverance in the faithful God. Never for our glory, but for God's glory so that the name of Jesus may be lifted high in this community and beyond.

### **Disciplemaking Ministries**

**Adult Ministry:** A written report was received. Pastor Atkins thanked the volunteers who are helping. Pastor Atkins wants all to be involved in a worship service plus be plugged into something else such as a growth group, care group, Sunday School, or discipleship class, in order to grow in their faith. Pastor Atkins also spoke about the growing and strengthening opportunities available through our care groups, small groups and ministry groups. Women's ministry and men's ministry, and prime time are continuing to grow. River Valley is making strides in technology. There is now a new wifi system, and adult Sunday School is now online in video format.

**Student Ministry:** A written report was received. Pastor Golemi talked about the different study paths available for both the Middle School and the High School during Sunday School and Youth Group. One of the highlights of the year was the trip to LIFE in Florida. Fourteen people from River Valley- 11 students and 3 leaders - attended. Over 5,000 people were present. The youth group is growing this year. There are more leaders, and more kids are deciding for Christ. Pastor Golemi thanks the volunteers for working with teens, teaching them to serve in the church.

**Children's Ministry:** A written report was received. Robin Walker thanked her countless volunteers for making nursery and children's ministry possible with their willingness and dedication. There is a saying that if a church has no kids, it is dying. There are 30-35 kids each Sunday in Discovery Land. River Valley is not dying. Every quarter Discovery Land has a mission emphasis. The children are praying for Thailand. Awana now follows along more closely with Discovery Land. During Music Camp 28 kids decided to follow Jesus. Justin Roberts prayed over the Ministry Team. He also prayed for those newly elected church leaders.

### **VII. Ministry Team Reports:**

**IMPACTS:** A written report was received. Rebecca Wangerin, newly elected chair of the Global missions' teamspoke. More people have been added to their Board. There is a Moment of Impacts on the 4th Sunday of each month. Debbie Vik came in March to spend time and share. Brian Lindsay and family and Sommoon Sukprasan and family came in October to share. Lee Her is coming in October of 2020. The 2020 Unity of Faith trip to Thailand is coming in June. The Impacts Team is trying to find a way to develop "home-grown missionaries".

**Local Missions:** A written report was received. Kathy Dean told that River Valley is reaching outside of its doors. Window on Watertown was formed based on Acts 1:8. Each ministry outreach has a ministry

champion. River Valley is working with three active ministries: The Haus of Peace, Shared Missions (food/backpacks), and Safe Families. River Valley is currently assisting two families. Living Free, headed by Michelle Altman and Janine Andrie, deals with addictive habits. They are currently on hiatus, seeking God's direction. Mrs. Dean gives thanks to the ministry champions. Local Missions is preparing a blueprint for a home missions prayer team.

**Governing Board:** A written report was received. Charlene Flint explained that the primary function of the Governing Board is the diligent use of the funds provided by the Church to further the mission of Christ. The board takes this responsibility very seriously and works carefully to be good stewards of the resources provided by the congregation. All actions, including the approval of reports, are lifted in prayer to confirm any action taken is in accordance with the Holy Spirit and the Will of God. Prayer is center to all that is done during the meetings.

**Elders:** A written report was received. Dan Ellsworth explained that the Elder Board addresses the spiritual needs of the church; these discussions are also taken very seriously. To emphasize prayer, this year the Elders provided opportunities at the end of each service for attendees to be prayed over and any issues lifted up to God through Jesus Christ. The Elders act as overseers, caregivers and servants. Pastor Zimmermann thanks Dan Ellsworth, who is leaving the Board.

**Service and Benevolence:** A written report was received. Jeremy Walker noted that many things get done behind the scenes by the Deacons and Deaconesses. He thanked the long-time members of the committee and the ones who have joined in the past year. The deacons and deaconesses handle communion set up so that people can concentrate on the communion table. In 2003, \$2,500 was donated to the Benevolent Fund. In 2019, \$25,000 was given. The Benevolent Fund sponsors women at the Haus of Peace. They also handle home-delivered meals, bread and roses, and the Care Calendar. Hospitality Teams have been set up to help with events.

**Trustees:** A written report was received. "Many hands make light work." Ron Sokovich spoke on behalf of the Trustees. In 2019 the Trustees handled new speakers, projectors, and building a new cry/prayer room. Thanks all the Trustees. In 2020, they will be installing cameras, new double doors downstairs, and continuing to install LED lighting.

**VIII. 2019 Financial Report:** The Treasurer gave thanks to the bookkeeper, authorized counters, and annual examination team. The treasurer, Greg Schroeder, and the Assistant Treasurer, Tim Beine, gave highlights of 2019 as listed in Annual Report. There is currently approximately \$181,000 in the Sinking Fund. Established in 2019 was a credit card policy, policy for foreign ministry, and policy for third-party charities. There was also a "Best Practices Addendum" to the Bylaws. A new counting policy was established. Greg Schroeder and Tim Beine go over the 2019 income and expenses.

Tim Beine and Greg Schroeder are leaving the Governing Board. Pastor Zimmermann thanks them for their service.

**IX. Motion to Approve Ministry Reports:** Matt Von Rueden moved to accept all ministry reports as presented. Second by Mike Kujawski. Motion carried.

**2020 Budget:** Treasurer Schroeder presented the General, Facility, and Ministry income and expense items in the 2020 budget. Judy Vana moved to approve the 2020 budget as presented. Second from Mike Kujawski. There is no discussion brought forward from the congregation. The congregation voted to accept the 2020 budget as proposed. Motion carried.

“Great is Thy Faithfulness” was sung by those in attendance. Dan Ellsworth closed the meeting in prayer.

**X. Adjourn:** Jeremy Walker moved to adjourn. Second by Joe Haberkorn. The Annual Meeting adjourned at 2:28 pm.

Respectfully submitted,

Charlene Flint  
Governing Board Secretary  
River Valley Alliance Church



# REPORT OF THE NOMINATING COMMITTEE

OFFICE	NOMINEE	CURRENTLY SERVING
<b>Treasurer</b>		
(1-year position)	Jason Culotta	Jason Culotta
<b>Assistant Treasurer</b>		
(1-year position)	Matt Keever	Diane Fraley
<b>Secretary</b>		
(1-year position)	Colleen Kluber	Charlene Flint
<b>Elder</b>		
(2-year position)	Ray Werth	Vacant (2022)
(3-year position)	Greg Schroeder	Matt Colosky (2020)
	Dominic Alvarez	Dominic Alvarez (2020)
		Chris Mertens (2021)
		Justin Roberts (2021)
<b>Trustee</b>		
(3-year position)	Cindy Chartier	Don Coleman (2020)
		Rod Billington (2022)
		Paul Hanus (2021)
		Joe Haberkorn (2022)
		Todd Grady (2022)
<b>Deacon</b>		
(3-year position)	Rick Tortomosi	Jeremy Walker (2020)
		Daniel Atkins (2021)
		Don Vehlow (2022)
		Collin Nemeth (2022)
<b>Deaconess</b>		
(2-year position)	Shannon Colosky	Vacant (2022)
(3-year position)	Jean Tortomasi	Teresa Vogt (2020)
	Sue Buchanan	Sue Buchanan (2020)
		Cheryl Atkins (2021)
		Sonya Vehlow (2022)

Committee Members:  
 Dave Zimmermann (Chairperson)  
 Diane Fraley  
 Matt Keever  
 Justin Roberts  
 Addy Schultz





**Governing Board Secretary: Colleen Kluber**

Colleen and her husband Joe live in Beaver Dam and have been at River Valley since 2019. Colleen enjoys participating in Bible studies and volunteering within the church and community. Colleen was a Special Ed Teacher and Administrator for many years but now works from home as a Guidance Counselor for 3 different schools in California and Washington and teaches English to students in China. She also enjoys volunteering with the Dodge County Meal Program and St. Vincent DePaul.



**Assistant Treasurer: Matt Keever**

Matt and his wife Erin live in Watertown and have been at River Valley since 2017. Matt has done a lot of volunteering at River Valley over the years. Matt is a Systems Analyst at Glory Global Solutions. Matt and Erin have 7 children and are very involved grandparents to their 3 granddaughters.

**Elder: Ray Werth**

Ray Werth is married to Yvonne and they live in the Lebanon area. They have been at River Valley since 2019. Ray is retired; he and Yvonne enjoy mentoring and facilitating marriage classes. Ray also visits and gives communion to the shut-ins and is part of the prayer team.



**Elder: Greg Schroeder**

Greg is married to Kim and they live in Watertown. They have been members at River Valley since 2008. Greg owns a financial planning business in Watertown. Greg has served in River Valley as youth and adult Sunday School instructor, Music Camp drama actor and coordinator, and as Treasurer for 6 years.

**Trustee: Cindy Chartier**

Cindy lives in Watertown and works at the Center for Women's Health. She has been at River Valley since 2016. Cindy has been volunteering for seasonal garden projects and looks forward to continuing this work and recruiting volunteers when needed to help.



**Deacon & Deaconess: Rick & Jean Tortomasi**

Rick and Jean live in Watertown and are both retired. They have been members at River Valley since 2016. They have 3 married children and 7 grandchildren. They have always been active members in church and local government, each holding several positions in both.

**Deaconess: Shannon Colosky**

Shannon is married to Matt and they live in Watertown. They have four children and one grandson. They have served as a part of River Valley in many different ministries for the past 21 years.



## SENIOR PASTOR'S REPORT

**David Zimmermann**

It's that time of year when we look at the state of things... the state of the nation, the state of the state. I would like to take some time to share my observations on the state of the church, specifically the state of River Valley. To do this effectively, we must start with where we were a year ago.

*Where were we?* If you look back at my report from last year, I stated that River Valley was "ready for impact". The Gospel was being proclaimed, attendance was up, bills were being paid, energy and commitment were running high, outreach was increasing, spiritual growth was happening, and the general mood of the congregation was good.

*Where are we?* Well, the Gospel is being proclaimed, finances are even better, and spiritual growth is still occurring. If pressed, I would say this about the other categories, "Sadly, not so much." While we have maintained in some of these areas, to a certain extent, the excitement of the past couple years has evaporated. I am thankful that God has not allowed my thinking to go in that direction. It will be my chief endeavor of 2021 to ask God to show me how to lead River Valley to reestablish excitement for mission moving forward.

*What happened?* COVID-19. Many don't like the word unprecedented, but what other word describes 13 Sundays with no in-person worship at River Valley, 16 Sundays of worship outside, and 13 Sundays inside where people were asked to wear masks and maintain safe distancing. That to me is unprecedented and I pray that it will end soon and never happen again.

*Why did it happen?* Whenever the question "why" is asked, my reply is always the same, we are allowed to ask that question, but we may never know the answer to that question on this side of eternity. A better question to ask is "how?". How did God use this year to teach us something and how will God use this year for our good and His glory in the future? That's the better question. So....

*How has God used this year?* I personally have uncovered both strengths and weaknesses in myself during this year. I trust the same is true for you. My faith that God is sovereign and that He knows exactly what He's doing has been strengthened. My faith that God will speak through the leaders that He has placed in authority in the church and the government has been encouraged. My belief that God's truth will always prevail has been confirmed yet again. I realize that God has uniquely placed me in the position of senior pastor at River Valley with the giftings and leanings that he wanted in this position during this particular year.

I've also discovered that I have a weakness to please people. At the same time, I've also had to realize that it is very difficult to please ANYONE during a pandemic, particularly when it is politically charged. I've realized that I suffer from the weakness of being a prideful person and that I really like being liked by people, rising attendance, and I really like excitement. I've also come to the conclusion that while God calls us to live in peace with God's family, God has not given me a magic wand to bring about peace under my own power.

I've learned that I, along with some of you, would rather talk ABOUT another person rather than TO another person... especially when we have a difference of opinion. We would much rather build up our own small circle of likeminded people rather than seeking loving understanding with all our brothers and sisters. I've

learned in dramatic fashion that if we as God's family refuse to communicate with each other, even when we disagree, the world will not be attracted to Jesus because of our love for each other. I've asked God to forgive me and help me grow in each of these areas of weakness.

As a corporate body, we've also figured out that there is quite an array of opinions and ideas at River Valley. The spectrum of how things should be done, especially during difficult times, is wide and vast and people are quick to surround themselves with others that have the same opinions as they do. Hopefully, we've figured out that this only leads to division and conflict. I hope we ALL have learned that everyone has a desire to be heard. In the midst of this, I think some of us have learned how important it is to be quick to listen and to only speak words of love that are directed by the Holy Spirit. While we must never become clones of each other, as we grow into the image of Jesus, acting and speaking in the best interest of others becomes top on our agenda.

As a church, we've seen God using this year to bring us to a new place of ministry and outreach. The internet and video ministry have been things we've flirted with over the years, but God used this year to teach us that this must be an important part of our ministry in the future. As I write this, in the past 90 days, 1,300 different people have watched at least one of our services online. Whether this will translate to in person worship in the future remains to be seen, but isn't it amazing how God can even use a divisive pandemic to further His Kingdom?

*Where are we going?* As far as I'm concerned, that has never changed, even during this unprecedented year. We are lifting up the name of Jesus in this community and to the ends of the Earth. In 2021 we will be going where God leads us as we seek to have increasing impact for Him in Watertown and the world even if the environment is very different than ever before. Our world has changed. Hopefully, we've learned a lot about the people of our world this last year and we've learned even more about ourselves and each other. Some good, some not so good, but all helpful in increasing our effectiveness for the Lord.

That being said, River Valley is going to continue to have an increasing impact on the world for the sake of our savior, Jesus Christ. That impact will increase by means of resumption and initiation of ministries. There will be a resumption of the ministries that this year has taught us are vitally important and advance the Gospel in extremely effective ways. There will also be initiations of new ministries, new endeavors, and new projects that will lift up the name of Jesus in ways we had never even considered prior to 2020. Stay tuned.

While I didn't make it to midnight to make sure 2020 left the scene, I am slowly allowing myself to have a more hopeful attitude for 2021. I'm tempted to write off 2020, but God doesn't give us that luxury. The Bible tells us that all of our days are numbered and are very important in His book, even the bad days. So we must take the lessons learned on the bad days of this year, and use them to advance God's kingdom... the kingdom of love and light. May we do that with excitement, energy, and commitment as we seek to increase River Valley's outreach to the lost and the spiritual growth of everyone in our church family.

Still joyfully serving!  
Rev. David Zimmermann  
Senior Pastor

P.S. Pastor Michael Golemi's departure was difficult for a great number of us. We miss Michael's unique personality and his knowledge of God's Word. As soon as possible in 2021, we hope to hire a new youth pastor to continue one of the most important ministries we have at River Valley. Please be in prayer that we follow God's leading in this process.

# GOVERNING BOARD

## Report

The Governing Board met on the third Thursday of each month to fulfill its duties as the governing authority of River Valley Alliance Church. These meetings consistently happen on the third Thursday of the month. The Governing Board consists of the Elders, Secretary, Treasurer, Assistant Treasurer, Representatives from Trustees, and Deacon/Deaconess committees. Meetings are conducted in accordance to all church by-laws, denomination constitution and Roberts Rules of Order. Each of the ministry heads provides reports to the Governing Board and receives questions from members of the board. The primary function of the Governing Board is the diligent use of the funds provided by the Church to further the mission of Christ. The board takes this responsibility very seriously and works diligently to be good stewards of the resources provided by the congregation. All actions including the approval of reports are lifted in prayer to confirm any action taken is in accordance with the Holy Spirit and the Will of God. Prayer is center to all that is done during the meetings.

The following were some of the highlights of the Board in 2020:

- Due to uncertainties caused by the corona virus, the June Mission Trip to Thailand was cancelled.
- Bill Richter was welcomed by the Governing Board as Elder.
- Todd Grady was welcomed by the Governing Board as Head Trustee.
- The Governing Board welcomed Jason Culotta as Treasurer and Diane Fraley as Assistant Treasurer.
- Deacon Don Vehlow was approved and welcomed as representative to the Governing Board.
- Security cameras were approved and installed throughout the building.
- The Governing Board entered into a contract with Wolf Paving to replace the parking lot in 2021.
- Live streaming equipment was purchased, which allows indoor Sunday services to be live streamed and would also allow services to be streamed to the All-Purpose room or lower level for expanded seating for large events such as Christmas.
- River Valley met outside for worship during June, July, and August. Inside worship services and other meetings began on September 20.
- Approval was given to purchase three iWave-R Air Purifier systems. A fourth unit was donated.
- River Valley entered into a contract with Building God's Way to develop a facilities masterplan tied to the church's mission. The masterplan has been received.
- With the masterplan developed for River Valley complete, a contract has been entered into with Wolf Paving for reconstruction and repaving of the parking lot. Work will commence in early spring. Funds will be taken from
- Pastor Atkins and Pastor Golemi were ordained in October at Plymouth Alliance Church.
- Pastor Golemi resigned.

God has richly blessed RVAC in 2020 by providing the human and financial resources to spread His Word and to do His will. We praise Him for his faithfulness to us!

Submitted by:

Charlene Flint, Governing Board Secretary  
Dominic Alvarez - Elder  
Chris Mertens – Elder  
Jason Culotta – Treasurer  
Todd Grady – Head Trustee

David Zimmermann – Senior Pastor  
Matt Colosky - Elder  
Justin Roberts - Elder  
Diane Fraley – Assistant Treasurer  
Don Vehlow - Deacon/Deaconess Representative



# ELDERS Report

River Valley's Elders have had an extremely active year during 2020. They have endured many extra and many long meetings in dealing with the issues that have come to their attention during the past year. Some of the items they have dealt with include:

- Bill Richter was welcomed as a new member in February.
- Elders were given the following ministry area assignments:
  - Chris Mertens – Administration
  - Justin Roberts – Prayer/Missions
  - Dominic Alvarez – Counseling
  - Bill Richter – Assimilation
  - Matt Colosky – Worship and Music
- River Valley's Membership List – It was a goal going into the year to keep a better tab on members with attendance or other issues. This goal ended with the pandemic.
- Bible Translations – Discussion were held on use of the New Living Translation (NLT) and the English Standard Version (ESV). After discussion, it was agreed that current practices and usage of the two translations is approved.
- Bill Richter resigned as an Elder in August. It was decided to not refill this position until the Annual Meeting.
- The Elders added Cornerstone of Grace to the list of approved Acts 1:8 Ministries.
- The Elders updated the Organizational Chart for River Valley and dealt with some confidential and personnel related items.
- COVID related items
  - We will stay on mission and make disciples!  
Matthew 28:19-20  
Therefore, go and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit. Teach these new disciples to obey all the commands I have given you.
  - We will strive for the protection of everyone... especially our most vulnerable.  
Matthew 25:40  
"And the King will say, 'I tell you the truth, when you did it to one of the least of these my brothers and sisters, you were doing it to me!'"
  - We will please Jesus in every decision and action.  
2 Corinthians 5:9  
So whether we are here in this body or away from this body, our goal is to please him.
  - In this climate of polarization, we will preserve the unity of our church family and resolve conflict for the glory of God.  
John 13:35  
Your love for one another will prove to the world that you are my disciples."
- Nightly prayer meetings were held March through May which were hosted by the elders
- Regathering and other COVID plans were generally discussed by the Elders first and then passed on to the Governing Board.
- Thanksgiving Pie and Praise was not held.
- Christmas Eve services were drive in services.

Respectfully Submitted  
Pastor Dave Zimmermann  
Chris Mertens  
Justin Roberts  
Dominic Alvarez  
Matt Colosky

# DISCIPLE MAKING MINISTRIES

## Reports

### **Caleb Atkins** **Associate Pastor of Discipleship**

*Dear River Valley Family,*

*Well, what a year it has been. As I sit down to write this report, I am struck by 2 things. First, this was an incredibly difficult year. COVID brought new ministry challenges that left me scratching my head almost every day. My family and I were stretched as we all learned how to cope with different schedules, added stress, and increased isolation. Secondly, despite these challenges, I am more convinced than ever of the goodness of God. He was there every step of the way to strengthen, comfort, and encourage. As I look forward into the coming year my prayer is that we would all reflect on the goodness of God and share that goodness with a World that desperately needs it!*

*Soli Deo Gloria,*

*Caleb Atkins*

*Associate Pastor of Discipleship*

### **Adult Discipleship**

January and February got off to a strong start. Sunday school was well attended and several groups either started or were about to start after the Christmas/New Year break. But then, this year was unlike any other as far as adult ministry is concerned. After the middle of March, much of our normal discipleship was done virtually and/or through socially distanced events and classes. In the Spring of 2020 while in the Safer at Home period, YouTube recordings of an adult Sunday school class and a midweek Bible study for adults were released regularly. Other studies for adults transitioned to Zoom for that time and were an encouragement to people at home. Jeannetta faithfully began a weekly Women's zoom that was a bright spot for many during each week. As restrictions began to lighten up and in-person service resumed some groups transitioned as well. The All-Purpose Room became an excellent socially distanced spot for different Bible studies and classes.

Two large group women's ministry events were held in a blended virtual and in-person format. A mix of live and prerecorded video allowed women to fellowship together and be encouraged by River Valley's amazing women's ministry. The events were a logistical challenge, but each challenge was met with enthusiasm. Jeannetta Westenberg continues to be a world-class ministry leader. We are truly blessed to have her.

A bright spot towards the end of the year was the Joy Task Force. This group met intending to bring fun events to River Valley to encourage safe fellowship. The cookie stroll was a great success and I look forward to the future events that this awesome team will plan.

Going forward into 2021 Bible studies for both men and women are in the works or are already about to start. This effort is made easier with the amazing resource of RightNow media. Please sign up with this link <https://www.rightnowmedia.org/Account/Invite/RiverValleyWI> if you have not done so already. This online streaming library houses an enormous number of studies, sermons, and other resources for people of all ages. I look forward to tapping into this resource to launch new groups both in person and virtually in the future. RightNow offers an innovative “watch together” feature that allows small groups to view and discuss the material together without the use of external apps like Zoom or GoToMeeting. I hope that you would dive into the resources found on this platform and use them to supplement discipleship offered here at River Valley.

I am hoping that a more typical offering of events for our men’s, women’s, and senior ministries will be coming this year as things progress. Discipleship at River Valley will continue, and I desire to have a renewed emphasis on growth. The focus will be on encouraging discipleship and fellowship through whatever means are most appropriate at that time. It is hard to know what the future holds but I am sure glad we know who holds the future!

## **Technology**

This was the biggest area of growth for River Valley Alliance in 2020. On March 8<sup>th</sup>, our Sunday service was completely normal. We recorded the sermon and uploaded the audio of that sermon to our website. March 15<sup>th</sup> was hastily recorded on a webcam during service and uploaded to YouTube. By March 22<sup>nd</sup>, an entire makeshift recording studio had been assembled. October 25<sup>th</sup> was our first ever indoor live stream of a Sunday service. This year was a year of innovation and change regarding technology at River Valley. Things that were small hobbies like video and sound editing were now full full-time jobs as videos for people of all ages were recorded, edited, and uploaded to YouTube and Facebook.

I want to especially thank Brian and Betsy Gerike. They have faithfully led worship for most of the Sundays this year. Both were unpaid staff through this year as we worked to build up the audio/visual production of our church to meet the increased needs. Thank you to other volunteers as well who were instrumental in keeping things going this year as we set-up and tore down multiple screens, computers, and sound equipment all summer long.

YouTube reports that our channel had over 18,000 views this year. 4000 hours of video has been watched on our channel in 2020. We uploaded over 150 videos during this year. I praise God that we can offer all of

this to our 228 subscribers and many others who tune in every Sunday. For the last couple of years, I have considered pursuing live streaming but have always decided against it for one reason or another. I suppose that God wanted to decide for us this year! I am looking forward to seeing how God is going to use all of this new technology to reach even more people with the Good News of Jesus in 2021!

## **Robin Walker**

### **Director of Children's Ministry & Student Ministry Interim Director**

I have been blessed to be overseeing the children's ministries, which includes birth through grade 5. The children here at River Valley are an important part of our church, and it has always been my goal for kids to feel welcome and know they are valued! It has truly been a joy and an honor to serve as the Children's Ministry Director.

Covid has brought a change to many of the ministries offered to kids, but throughout this past year with all of its challenges, I hope kids know they are still a BIG part of River Valley. Just because our kids were at home, does not mean ministry didn't happen! It has been my role to keep families connected, but also provide that support and resources for parents.

The Discovery Land curriculum is created by Appleton Alliance Church. It is used by 345 different churches across 19 different countries world-wide. As Covid impacts started rippling across the US, Appleton Alliance was quick to create 'Discovery Land At Home' videos for each weeks lesson for all the churches who use this curriculum. The goal was to not miss a beat of our children's discipleship plan and families alternated between at home and in person. The Sunday School classroom was moved to the living room, making it a family experience. Parents got to experience firsthand what their kids were learning in Discovery Land and grasped a fuller picture of our Know-Think-Do-Feel Rights that are the foundation of our lessons.

When we came back to in person Discovery Land in the fall, it had a new Covid-friendly look, with kids of all ages learning together and with individual activities. Parents of preschool aged children sat with their kids and were an active part of their learning. It is our hope to bring Discovery Land back to in-person starting in February.

Awana was moved to an at-home program as well. Families have the opportunity to continue working through the Awana books with their child and work together on memorizing scripture. We have been staying connected through our once a month Zoom Awana Meetups, where we do a game, a short lesson, and more importantly keep us all connected. It is our hope to bring Awana back in the fall, and kids will continue through to their next book.



Youth group as well has gone through some challenges this year. The kids have proven their resilience and the importance of fellowship during these last few months. They have continued to meet, encourage one another, and continue in growing in the Word of God. I have been so impressed with the teens of our church on how they are setting the stage to stepping out into the world and being young men and women who walk in truth.

As I look at all the things that were cancelled or changed because of Covid, I cannot deny that this also brought discipleship front and center for parents, who rose to the occasion to be their child's parent, Awana leader, and Discovery Land teacher. Covid brought a lot of challenges, but there are some positive things that came out of it too that we can build on and be stronger for it! I truly believe that the parents of River Valley have a better understanding of what their child is learning in their discipleship here at River Valley and from this point forward we join arm-in-arm in creating kids who have a biblical worldview so they will be ready for today, tomorrow, and eternity!

# **LOCAL AND GLOBAL MISSIONS**

## **Report**

The year of 2020 brought major shifts in our daily lives. In many instances a complete halt or drastically derailed plans were the walls we hit. It is with thankfulness to our Lord and Savior, the Local Missions outreach to our community has NOT been halted or derailed these past 366 days! Because of faithful Champions and committed volunteers we have plowed through and overcome any obstacles we faced.

### **Haus of Peace**

John and Sue Trepte have faced 2020 and its challenges and have overcome to roll into 2021 with exciting opportunities within reach. Haus of Peace still houses "guests" needing a safe and encouraging environment to thrive. The "Farmhouse" has been added as a second home to house guests for a season. They are very grateful for the support RVAC has extended through these uncertain times.

### **Shared Missions**

Carol Edwards shared there was a drop in families requesting assistance at the beginning of the school year because of changing schedules; however, a return to normal assistance is showing these past few weeks. The church of 'pancakes, syrup, and cereal' is greatly appreciated for loving and caring for our children in 2020.

### **Safe Families**

Continued to minister to the families already on board with all the creativity required in such a year. The 'Circle of Support' team was, as always, amazing in their efforts to uplift and encourage for success for these families. Ameer Mertens discovered locating and hiring a Director for this area was easier said than done. After several months, a candidate has been offered the position.

### **Cornerstone of Grace**

2020 found Michele Altman making many major decisions, meeting deadlines, and fully depending on the leading of the Holy Spirit concerning every detail of the "house" God built. With the help of many volunteers, financial and prayerful supporters, talented craftsmen, Godly counselors, and faith in the calling, Cornerstone of Grace is now open to receive those God brings to be restored, recover, and overcome.

## **Acts 1:8**

On Bended Knee Prayer Team - a shout out to those who recently committed to pray for Our Local Missions Ministries in this coming year...you are priceless to our Champions and our hearts!

Respectfully submitted,

Ed and Kathy Dean, Local Mission Coordinators

## **Global Missions: Thailand**

The beginning of 2020 was met with enthusiasm for the 3rd IMPACTS Mission Trip to Thailand. Through the first quarter of the year the team continued to meet for training and fund-raising with great expectation. Unfortunately by the end of April, when International travel began to close all over the World it became clear the mission trip to Thailand would have to be canceled.

After the cancelation, the IMPACTS team had to make decisions on the donations they had received. Where money could be legally returned to the financial donors, refunds were offered. Donations that remained with IMPACTS for services rendered, were re-donated to three different Alliance Projects.

It should be noted that the IMPACTS team was not required by law or by church policy, to return their mission trip finances in this way. I would like to state how extremely proud I was of the IMPACTS team for the way they handled these finances. The money was given for Thailand missions; the temptation would be to keep it for the next trip – saving effort, fundraising and stress. In returning the money and re-donating to excellent causes, they demonstrated a willingness to give up 'what seemed to belong to them', step out in complete faith and trust that when the time comes, the Lord will provide. In my spirit I am absolutely delighted with what they did. I am sure they have pleased the Lord and been used for His Kingdom in a way they could not have expected.

Acts 20 vs 35: In everything I [Paul] did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.' "

## **Great Commission Fund**

Finally, of which again, I find myself immensely proud of River Valley Alliance Church. At the end of 2019, the Governing Board decided that 10% of our church budget should be given to the Great Commission

Fund (GCF). The intention of the Governing Board is that the GCF would be sustained by the church congregation, but where necessary, if there was a shortfall at the end of the year, the Governing Board would take a vote on what to do.

The budgeted number for the GCF in 2020 was \$50,000

The actual number given to the GCF through 2020 was \$54,790.01

It should be noted this was all given by the River Valley Congregation, despite the pressures of Covid 19, and, even more astoundingly, with less than the usual mission emphasis throughout the year, (due to Covid). If you gave to the GCF through 2020, I sincerely thank and applaud you. I praise God for you. Thank you! I consider this one of the highlights of River Valley Alliance Church in 2020.

### **Impacts Team: Mission Committee**

Covid 19 has caused disruption in many lives through River Valley Alliance Church. As a result, various members of the IMPACTS team found that they were no longer able to remain on the mission committee. At the moment of writing this report, River Valley finds itself needing to construct a new IMPACTS committee built on a mixture of fresh perspective and old wisdom. Please pray for the foundation of this team.

Respectfully submitted,

Justin Roberts Elder: Missions



## **DEACON/DEACONESS Report**

Members: Betsy Ellsworth, Collin Nemeth, Cheryl and Daniel Atkins, Teresa Vogt, Sue Buchanan, Jeremy Walker and Sonya and Don Vehlow Jr. (Governing Board representative)

Ministry Summary: Our committee is involved on communion Sunday with preparation for all services and the necessary behind the scenes actions to allow for those in the congregation to worship through communion without distraction. Covid-19 in 2020 had us changing the communion materials to a prepackaged juice/wafer.

The benevolent fund is designated giving that is used to assist those in our congregation or community that are in need of financial assistance. Oversight and management of the benevolent fund is a major responsibility of our committee. Each need brought to our committee is discussed and brought to the Lord for wisdom and discernment. The benevolent fund began 2020 with a balance of \$11,362.29.

Disbursements in the amount of \$25,200.31 were made throughout the year. The 2020 year-end balance was \$17,442.98. The amount disbursed was almost identical to 2019, but we were blessed with giving that exceeded last year by about \$ 7,000.00. A monthly report with both benevolent income and disbursements is reported to the River Valley Alliance Church Governing Board.

Throughout the year there are normally many church functions that need assistance in organizing. Several of these functions include pot lucks, memorial services, special events, meals for new moms or medical recovery, community outreach, and other various activities in the life of a busy church. This year some (but not all) of these activities had to be cancelled or put off until a "safer for gathering" time. The Hospitality Teams that were created to help with these events will hopefully be able to become alive soon when these activities resume. Thank you for those that have taken on this important role and lend a helping hand wherever necessary.

We continue to look to divide tasks within our committee and seek others within the congregation to

provide assistance with the many activities within the life of an active church. I am thankful for the dedication of the committee members and others in the church that give of their time to take care of the needs that arise.

On behalf of our committee, it has been a blessing and privilege to serve our brothers and sisters in Christ at River Valley Alliance Church as well as others in our community.

Respectfully,

Donald Vehlow Jr.



# **TRUSTEES**

## **Report**

The Trustees are responsible for the care and maintenance of the church properties inside and out. The Trustee Committee consists of Rod Billington, Don Coleman, Joe Haberkorn, and Paul Hanus. We would like to extend special thanks to Don Coleman for his years of service on the Committee.

While it wasn't directly a project of the Trustees, River Valley worked with Building God's Way to develop a site plan for future physical expansion of River Valley's building. This needed to be done so that we could go ahead with reconstruction of our church parking lot. We have contracted with Wolf paving for early spring of 2021 to remove the old blacktop from the upper parking lots, check and improve, as needed, the base of the parking lots, and repave. This project has been debated for years and we are glad to announce that this project will be done with money that has already been donated to the Build the Future Fund.

In addition to general maintenance, the following projects were completed this year:

1. Installation of DVR camera system throughout the interior of the church.
2. Installation of the new double door in the lower level of the church.
3. Continued conversion of lighting from fluorescent to LED throughout the church

Projects for 2021:

1. Replacement of the parking lot.
2. Replacement of the roof on the parsonage.
3. Installation of a window in the music room.
4. Repair concrete stoop outside of the west sanctuary exit to alleviate water penetration into the sanctuary
5. Replace flush valves in Men's bathrooms.
6. Continue with LED lighting conversion

Submitted by

Todd Grady

# TREASURER'S Report

## Special Thanks To:

- Bookkeeper: Jennifer Roberts
- Assistant Treasurer: Diane Fraley
- Predecessor: Greg Schroeder
- Counters: John Flint, Matt Kever, Mike Kujawski, and Rick and Jean Tortomasi
- Annual Examination Team: Daniel Vang (district)

## 2020 Highlights:

- For a crisis year, the provision of the Lord through those faithfully giving was amazing!
  - Our principal checking account balance finished \$100,000 over last December 31<sup>st</sup>
- Transferred the church's principal banking from Chase Bank (local branch closed) to Ixonia Bank
- Chase Bank CD matured and a new CD deposited at Bank of Lank Mills (March 2020)
- Reviewed and updated Financial Policy Manual (approved August 20, 2020)
  - Separated out Financial Procedures Manual
- Transfers into the Build the Future fund totaled \$12,155
  - Half designated by those giving, half allocated from the General Fund
  - \$3,500 was spent with Building God's Way on designing a site plan
  - A contract was entered into for re-paving the church parking lot in May 2021

## 2020 Balance Sheet:

- Checking (Ixonia Bank): **\$182,065.89**
- Build the Future money market account (Ixonia Bank): **\$190,546.49**
- CD maturing on January 25, 2021 (Bank of Lake Mills): **\$80,000 (principal only)**
- Woodbury Brokerage Account: **\$685.86**
- Loan Balance: **\$0**
- Estimated Property Values (updated March 2020)
  - Church: **\$3,076,000**
  - Parsonage: **\$299,500**

## 2020 Giving Method:

- Online: \$158,598.02 – 26.2% v. 29.4% in 2019
- Traditional: \$447,549.12 – 73.8% v. 70.6% in 2019

## 2020 Year in Review (Accrual):

Income Category	Budget	Actual	Variance	% +/-Budget
General Inc	\$448,390.00	\$494,460.99	\$46,070.99	10.27%
Facility Inc	\$12,000.00	\$6,288.00	-\$5,712.00	-47.60%
Ministry Inc	\$141,400.00	\$114,651.24	-\$26,748.76	-18.92%
<b>Total</b>	<b>\$601,790.00</b>	<b>\$615,400.23</b>	<b>\$13,610.23</b>	<b>2.26%</b>
Expense Category	Budget	Actual	Variance	% +/-Budget
Compensation Exp	\$243,506.00	\$234,427.98	-\$9,078.02	-3.73%
Facility Exp	\$89,025.00	\$80,550.33	-\$8,474.67	-9.52%
Ministry Exp	\$269,259.00	\$205,220.30	-\$64,038.70	-23.78%
<b>Total</b>	<b>\$601,790.00</b>	<b>\$520,198.61</b>	<b>-\$81,591.39</b>	<b>-13.56%</b>
<b>YTD</b>	<b>\$0.00</b>	<b>\$95,201.62</b>	<b>\$95,201.62</b>	<b>15.82%</b>



## 2021 Budget Process:

1. Ministry leaders create budgets that estimate their respective anticipated income and expense. Most ministries are expected to have costs that exceed income. Any shortfall is covered by the General Fund (September and October)
2. The Governing Board provisionally approves all expenses for Ministry, Facility and Compensation categories (November)
3. The Governing Board reconciles expenses against anticipated income and approves the budget. Ministry income is derived from ministry leaders' estimates. Income to the General Fund is faithfully projected based on the prior year's actual giving. The annual budget is expected to balance (December)
  - *The Benevolent Fund (BF) is a "pass-through" account where estimated income matches expense.*
  - *IMPACTS may carry-forward balances while all other ministries reset annually.*
  - *The Governing Board maintains a goal to tithe (10%) from its General Fund receipts to the Great Commission Fund (GCF).*
  - *C&MA association dues represent 7% of General Fund receipts (6% if Senior Pastor is member of DEXCOM)*

## **Categories of Income:**

- **General Income:** Any undesignated donations to River Valley, tithes, and offerings.
- **Facility Income:** Designated contributions toward "Build the Future" include: debt payment, facility and campus maintenance and repair, facility improvement and equipment.
- **Ministry Income:** Designated contributions made toward activity to spread the Gospel of Jesus Christ (e.g., Awana, GCF, BF, IMPACTS, men's and women's ministries, small groups, Discovery Land, Music Camp, etc.)

## **Categories of Expense:**

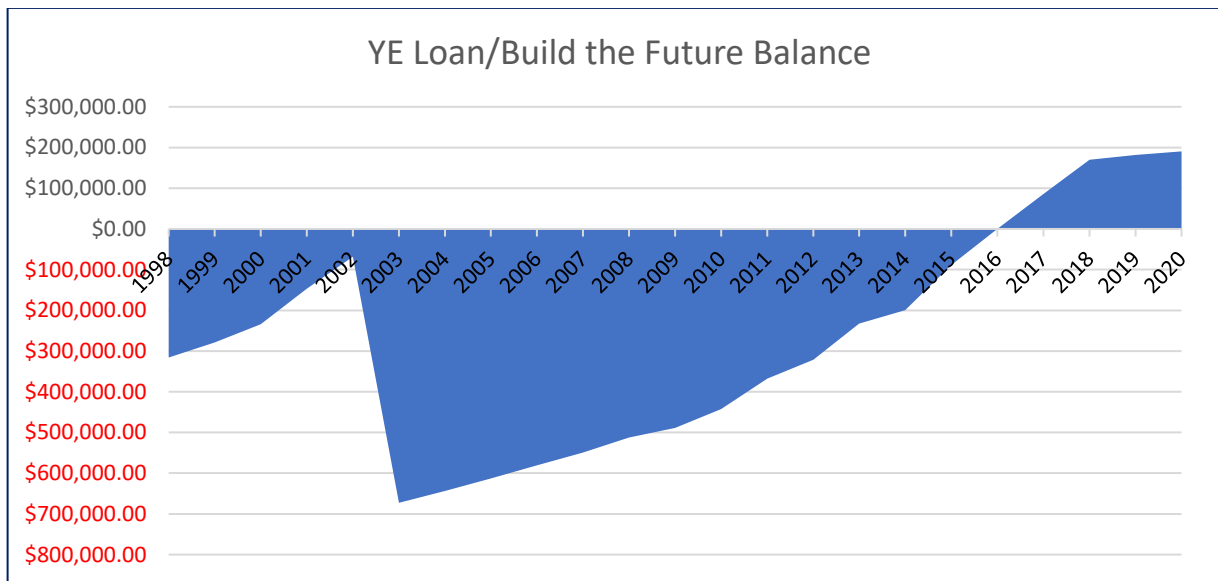
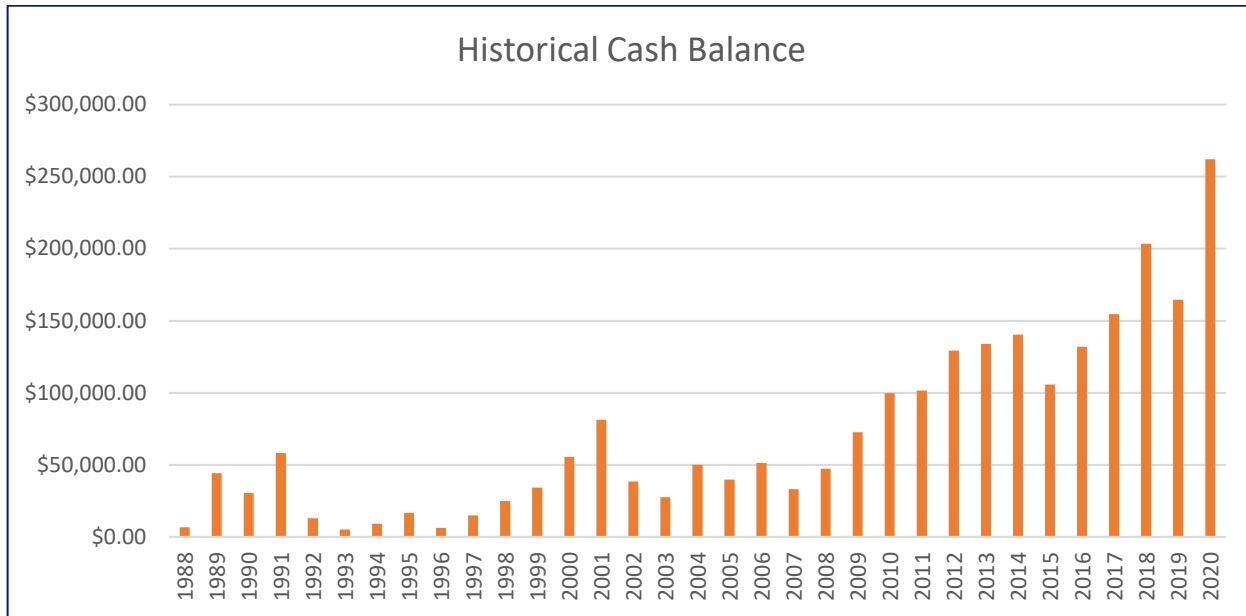
- **Compensation:** Salaries and benefits of paid staff including: Senior Pastor, Associate Pastor(s), Bookkeeper, Secretary, Education Director, and contract help. Compensation expenses also include employer matching toward the RVAC 403(b) retirement matching program and Accountable Reimbursement Plan (ARP) expenses such as books, tuition, and mileage.
- **Facility:** Cost for items associated with the parsonage and church campus, facility maintenance, repair, and improvement; includes payment toward "Build the Future" for future capital costs.
- **Ministry:** Cost undertaken by the ministry of the church to educate, encourage, facilitate, and spread the Gospel of Jesus Christ; includes supplies and services needed for ministry.

## **Historical with 2021 Budget:**

<b>INCOME</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 Budget</b>
General	\$491,359.12	\$468,930.59	\$521,150.16	\$494,761.43	\$494,460.99	\$456,698.50
Facility	\$21,690.00	\$8,927.00	\$12,595.00	\$12,306.00	\$6,288.00	\$9,000.00
Ministry	\$69,121.59	\$102,624.82	\$91,669.64	\$125,199.57	\$114,651.24	\$80,380.00
<b>TOTAL</b>	<b>\$582,170.71</b>	<b>\$580,482.41</b>	<b>\$625,414.80</b>	<b>\$632,267.00</b>	<b>\$615,400.23</b>	<b>\$546,078.50</b>
<b>EXPENSE</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021 Budget</b>
Compensation	\$191,108.80	\$213,894.56	\$219,851.83	\$232,647.94	\$234,427.98	\$257,221.96
Facility	\$150,993.22	\$161,370.61	\$166,030.72	\$66,553.77	\$80,550.33	\$94,608.50
Ministry	\$168,727.35	\$231,947.71	\$208,434.92	\$370,301.00	\$205,220.30	\$194,248.04
<b>TOTAL</b>	<b>\$510,829.37</b>	<b>\$607,212.88</b>	<b>\$594,317.47</b>	<b>\$669,502.71</b>	<b>\$520,198.61</b>	<b>\$546,078.50</b>
<b>Surplus/ Def</b>	<b>71,341.34</b>	<b>-26,730.47</b>	<b>31,097.33</b>	<b>-37,235.71</b>	<b>95,201.62</b>	<b>0.00</b>

- 2021 budget has 5.0% increased expense and 11.3% reduced income compared to 2020 as we plan to resume ministry activities amid a climate of uncertainty.
- Key highlights are the planned hiring of a replacement youth pastor and putting a new roof on the parsonage.

## 2020 Charts



**Respectfully Submitted,**

Jason Culotta  
Treasurer

