

River Valley Alliance Church
Governing Board Meeting
December 20, 2018

Present: Matt Colosky, Dan Ellsworth, Charlene Flint, Joe Haberkorn, Chris Mertens, Justin Roberts, Greg Schroeder, Jeremy Walker, Pastor Dave Zimmermann.

Absent: Tim Beine

Guests: Pastor Caleb Atkins, Robin Walker.

The meeting was called to order at 6:03 p.m. Justin Roberts opened the meeting with prayer and Pastor Zimmermann gave a devotion.

Previous Minutes: It was **moved** by Greg Schroeder to approve the November 15, 2018 Minutes. Second by Jeremy Walker. **Motion passes.**

Senior Pastoral Report: A written report was submitted. In January, Pastor Zimmermann will preach a short sermon series called “Resolve” based on Philippians 3:14-16. The individual themes will be Direction, Determination, and Discipline. Beginning in February, he will preach a series called Soul Care focusing on ideas like Identity, Overcoming Sin, Forgiveness, Healing, Overcoming Fear, and Deliverance. Pastor Zimmermann will begin a new Leadership Cohort in February. Pastor Zimmermann will be organizing a community choir. He requested to add a line item to the budget as a passthrough account.

Nominating Committee Report - Discussion was held on need/limit of deacons, deaconesses and trustees to be elected. The Nominating Committee is still gathering nominees for the ballot.

Disciplemaking Ministries:

Adults: A written report was submitted. Adult Sunday School classes “After you Believe” and “Romans” will resume on January 6. In the last 30 days there have been 146 media plays on River Valley’s website.

Middle School and High School: A written report was submitted. Youth group numbers have been very steady so far this school year. This is a big change from last year when attendance dropped significantly toward the end of the year and did not pick back up until the new year began. River Valley students are making youth group a consistent part of their weeks. Both middle school and high school are on Christmas break until January 6. The high school Sunday school class concluded its discussion on Abraham, and will be looking closer at Isaac, Jacob, and Joseph in 2019.

Children: A written report was submitted. Discovery Land is on Christmas break until January 6; Awana is on break until January 2. Mrs. Walker has been recruiting for Nursery workers. She has found 12 new volunteers. Most volunteers like to serve once every other month.

Elder Report: An oral report was submitted. On December 9 new members were received into membership: Joshua Berry, Ed and Kathy Dean, Karl, Christine and Josie Enockson, Dennis and Meg Griffe, Jerry and Marilyn Jeuck, and Bruce and Cece Nekich. The current membership list has been reviewed. The flow of the contemporary services was reviewed, since making some changes to the flow. It was agreed that there are no major concerns and the service seems to flow better with the new format.

Finance Report: A written report was submitted by Tim Beine. As of November 30, statement balances were: Checking \$111,645.33 and Money Market \$2,000.65. Credit Card Debt for November was \$6,711.51. Expenses exceeded revenue by \$8,139.30. The Build the Future Sinking Fund balance as of November 30, 2018 is \$157,542.97.

Impacts (Missions) Report: A written report was submitted. There was no IMPACTS Leadership Meeting this month. Christmas gifts were sent to Thailand CMA International Workers in the field. Work needs to be done so that the nonconventional support process meets CMA National Office and 501c3 guidelines. Chris Oestreicher is the new IMPACTS treasurer. One of his lead priorities is to insure the financial integrity of the IMPACTS committee. Ron Jones has joined the IMPACTS Leadership team.

Service and Benevolence Report: A written report was submitted. Deposits of \$1,118.00 were made. Disbursements for November were \$1,942.00. The end-of-month balance for the Benevolent Fund is \$9,673.79. The deacons and deaconesses have spent time brainstorming ideas around how a growing church can and needs to adapt how functions are handled and services are coordinated. Pie and Praise was well coordinated again this year. The deacons and deaconesses assisted with a funeral meal gathering.

Treasurer's Report: A written report was submitted. All historical annual meeting minutes have been scanned and saved to the church's historical electronic files. The River Valley Employee Handbook and Financial Policy will be changed to reflect the adopted procedure of the Compensation Committee. The Compensation Committee voted that it will establish increases of River Valley Alliance Church's employees based on the performance rating levels. As of the end of November 2018, River Valley has had 6.29% or \$15,544.36 more income than expenditures based on a linier budget. Income is 6.29% over budget and expenditures are 2.91% over budget. Year to date River Valley has spent \$28,461.21 *less* of the over-contribution made in 2017 for 2018 than would have been anticipated using linier budgeting.

2019 Budget: Discussion was held on the 2019 budget.

Trustee Report: There was no formal Trustees' meeting in December. Joe Haberkorn suggested that the parking lot needs another set of lights. This was not included in the parking lot estimate.

After a prayer over all the ministry reports by Matt Colosky it was **moved** by Joe Haberkorn to accept all ministry area reports. Second by Justin Roberts. **Motion passes.**

Each of the reports in their entirety is available in the church office upon request.

Old Business: None

New Business:

Pastors' Housing Allowances: Determination was made by the Compensation Committee. Greg Schroeder **moved** to approve the amounts provided by Pastor Zimmermann, Pastor Atkins, and Pastor Golemi for housing allowance. Discussion regarding the legal challenge of clergy allowance in general. Second by Joe Haberkorn. **Motion passes.**

Approval of 2019 Budget: Greg Schroeder **moved** to approve the 2019 budget. Second by Joe Haberkorn. Discussion. **Motion passes.**

Approval of Compensation Committee Approach: Greg Schroeder **moved** that The River Valley Employee Handbook and Financial Policy will be changed to reflect the adopted procedure of the Compensation Committee. The Compensation Committee voted that it will establish increases of River Valley Alliance Church's employees based on the performance rating levels. Second by Justin Roberts. Discussion. **Motion passes.**

Approval of Governing Board Position Description Changes: Charlene Flint **moved** to approve the Governing Board Description changes. Second by Jeremy Walker. Discussion. Elders position description changes from "Lead" to "Senior" Pastor. Treasurer changes from "Lead" to "Senior" Pastor and changes regarding Elexio. **Motion passes.**

Allocation to Sinking Fund: It was **moved** by Greg Schroeder to transfer \$10,000 from the General Fund to the Build the Future Sinking Fund. Second by Joe Haberkorn. **Motion passes.**

Chris Mertens closed the meeting in prayer. Pastor Zimmermann **moved** to adjourn at 7:41 p.m. Second by Joe Haberkorn. The **motion passes.** The next Governing Board meeting will be held on Thursday, January 17, 2019 at 6 p.m.

The minutes contained in this report pend final approval by the Governing Board at the next formal meeting.

Respectfully submitted,

Charlene Flint
Governing Board Secretary
River Valley Alliance Church