

River Valley Alliance Church
Governing Board
November 21, 2019

Present: Tim Beine, Matt Colosky, Dan Ellsworth, Charlene Flint, Chris Mertens, Justin Roberts, Greg Schroeder, Ron Sokovich, Jeremy Walker, Pastor Dave Zimmermann

Absent: Dominic Alvarez

Guests: Pastor Caleb Atkins, Jason Culotta, Pastor Michael Golemi, Robin Walker

The meeting was called to order at 6:00 p.m. Pastor Zimmermann opened the meeting with a reading from Hebrews 10:16-25 and prayer.

Previous Minutes: Greg Schroeder **moved** to approve the Minutes from the October meeting. Second by Pastor Zimmermann. **Motion passed.**

Senior Pastoral Report: A written report was submitted. The new Leadership Training cohort has begun with four members and will conclude in December. The preaching series for December will be "How Long?" dealing with the theme of waiting as seen in Habakkuk. New member applications have been received. Interviews will take place on Monday, November 25 with Reception of New Members on Sunday, December 8.

Disciplemaking Ministries:

Adults: A written report was submitted. The last Sunday for adult Sunday school will be December 8. The class on Job will end at that time while Luke will just go on hiatus until January 5. In January Pastor Atkins will be teaching a Sunday school class: *Solomon: Life, Love, and Wisdom*. Pastor Atkins will also be launching a church-wide small group campaign at the end of January.

Technology: In the last 30 days there have been 288 active users of River Valley's website as well as 40 media plays.

Middle School and High School: A written report was submitted. Pastor Golemi attended the school musical to show support for the hard work by many of his students. He also has connected with some of his former students throughout the week. Pastor Golemi is mentoring three young people each month and counseling one congregant each week. In order to double his efforts towards growth, Pastor Golemi has contacted the district point person for youth to discuss ways to be able to mobilize students for ministry in their community, and to develop a plan for reaching out into Watertown. Pastor Golemi is applying for a substitute teaching position to be more present in the community.

Children: A written report was submitted. Discovery Land is Growing! The K/1 class is up to 14; 2/3 grade class routinely hitting 15 with a possibility of 22; The 4/5 grade class routinely has 10 with a possibility of 19. The Grand-Prix will be back this year. It will tentatively be held in early February on a Saturday. Last year Mrs. Walker purchased 12 copies of a high-drama child's book to focus on the time of advent. It was called *Jotham's Journey: A Storybook for Advent*. She purchased 12 copies of book 2 this year (*Bartholomew's Passage*), so new families can do book 1, and returning families can do book 2. There are 4 books in this Advent series.

Impacts (Missions) Report: A written report was submitted. The Missions Emphasis Weekend was reviewed. Money was sent to the Lindsay's work special account. This is in lieu of a Love Gift/Honorarium. Money was also sent to buy a new guitar for Sukprasan's church use. The annual

Survey of Missions Engagement at River Valley was distributed to the Governing Board and to random adults over three worship services. Those results were given.

Local Missions: This report is submitted quarterly.

Compensation Committee: Dan Ellsworth gave the report of the November 14 Compensation Committee Meeting. There was an amendment to the policy regarding conflict of interest; any concerns with compensation levels to be directed to the direct supervisor and then to the elders. Recommendation to be made to the Governing Board with the CPI of 1.7.

Below Expectations = No increase from previous year

Partially Met Expectations CPI-U 1.7%

Achieved Expectations CPI-U 1.7% + 1.5% = 3.2%

Exceeds Expectations = CPI-U 1.7% + 2.0% = 3.7%

Outstanding CPI-U 1.7% + 2.5% = 4.2%

Elder Report: A written report was submitted. The Elders did not have a regularly scheduled meeting in November as Compensation Committee (involving the Elders) was the same night. They discussed Pastor Zimmermann's annual review. They also talked with each of the ministry team to review their goals for 2020.

Service and Benevolence Report: A written report was submitted. Deposits of \$2,511.00 were made. Disbursements for October were \$1,780.00. The end-of-month balance for the Benevolent Fund was \$12,426.84. Benevolent activity has been high with many different types of requests. Most of the requests continue to be from the community, but individuals and families within our congregation have been helped as well.

Trustee Report: The Trustees did not meet in November.

Finance Report: A written report was submitted by Tim Beine. As of October 31, statement balances were: Checking \$62,806.39 and Money Market \$2,001.55. Credit Card Debt for October was \$7,082.55. Expenses exceeded revenues by \$8,564.58. The Build the Future Sinking Fund balance as of October 2019 was \$178,545.10. October 2019 interest income in the Sinking Fund was \$6.03.

Treasurer's Report: A written report was submitted. River Valley has had 9.84% less income than expenditures (\$51,447.00), based on a linear budget. Total income is 15.30% under budget. Total expenditures are 5.46% under budget, mostly as a result of under spending in facilities due to not funding Build the Future (-38.60%). General funding remains a concern with 24.76% less than expected. Currently, the Great Commission Fund has collected 110.65% (\$57,663.72/ \$52,115) of its total 2019 budget

Greg puts forth the 2020 provisional budget. Questions were entertained and discussion was held.

After a prayer over the ministry reports by Matt Colosky it was **moved** by Jeremy Walker to accept all ministry area reports. Second by Greg Schroeder. **Motion passed.**

All reports are available in their entirety in the church office upon request.

Old Business: None

New Business:

Allocation to Sinking Fund: Greg Schroeder **moved** to transfer \$2,000 from the General Fund to the Build the Future Sinking Fund. Second by Ron. Discussion. **Motion failed.**

Accept Compensation Committee Recommendations: Ron Sokovich **moved** to accept the recommendation that the Compensation Committee voted to establish increases of River Valley Alliance Church's employees based on the performance rating levels for Congregational approval. Second by Greg Schroeder. **Motion passed.**

Approval of 2020 Budget to Recommend to Congregation: Greg Schroeder **moved** to approve the 2020 provisional budget as stated on the spreadsheet. Second by Ron Sokovich. Discussion.

The Governing Board moved to executive session.

The Governing Board moved to open session.

Ron Sokovich **moved** to amend the main motion to reduce the capital improvement budget to \$17,000. Second by Jeremy Walker. **Amendment passed.**

Justin Roberts **moved** to amend the main motion to remove the line item for support of World Vision in the amount of \$840. Greg Schroeder seconds. Discussion. **Amendment passed.**

Greg Schroder moved to amend the main motion by increasing the audio line item from \$5,000 to \$6,500. Second by Pastor Zimmermann. One abstention. **Amendment passed.**

Matt Colosky moved to amend the main motion to balance the budget by changing general income from \$451,280 to \$446,700. Second by Greg. Discussion.

Tim Beine THEN **moved** to amend this amendment of balancing the budget by instead of removing \$4,000 income to add \$4,000 to the Sinking Fund. Ron Sokovich seconds it. Discussion. **Amendment to balance budget passed.**

Pastor Zimmermann moved to amend the main motion to decrease Student Ministry income to \$2,190 and decrease Student Ministry expense to \$8,340. Charlene Flint seconds. Discussion. **Amendment passed.**

Greg Schroeder **moved**, Matt Colosky seconds, to decrease general income by \$1,000. Discussion. **Motion passed.**

Matt Colosky **moved**, Justin Roberts seconds, to table the main motion of approving the 2020 provisional budget. **Motion passed.** The provisional budget is attached.

Justin closed the meeting in prayer. Jeremy **moved** to adjourn. Second by Pastor Zimmermann. **Motion passed.** The meeting adjourned at 8:12 p.m.

Respectfully submitted,

Charlene Flint
Governing Board Secretary
River Valley Alliance Church