

Present: Pastor Caleb Atkins, Matt Colosky, Charlene Flint, Pastor Michael Golemi, Joe Haberkorn, Justin Roberts, Greg Schroeder, Ron Sokovich, Jeremy Walker, Robin Walker, Pastor Dave Zimmermann.

Absent: Tim Beine, Bruce Cochrane, Dan Ellsworth

The meeting was called to order at 6:04 p.m. Justin Roberts opened the meeting in prayer.

Previous Minutes: A **motion** was made by Jeremy Walker to approve the September 21, 2017 Minutes. Second. Motion carried.

Pastoral Report: Pastor Zimmermann: A written report was submitted. Vision: The Build the Future Committee met for the first time on Tuesday, October 16. They will meet again on October 31. At that meeting, the ministry team will be present to discuss their dreams and vision for the future in their respective areas. They will also be prepared to discuss the future facility implications of their vision. Preaching: Caleb will be preaching on October 29. Pastor Zimmermann thanks the staff and the ministry team for their attention to detail in the transition to three services. He would also like to thank the worship teams, ushers, and Welcome Team in the move to three services. Attendance at all three services has been good. Pizza with the Pastors was held on Sunday, October 15 with eight adults and two children in attendance. The worship policy has been presented to the worship teams. All team members will have to have either attended the meeting or have an individual meeting with a leader to go over the policy before they will be allowed to lead worship. Each team member is also required to sign the worship covenant before leading worship.

Disciplemaking Ministries: Adults: A written report was submitted. Pastor Atkins attended a discipleship training meeting at Crosspoint Church in Oconomowoc. The speaker, Michael Binder, (a pastor in North East Minneapolis) presented the idea of taking faith-filled risks as individuals and as a church. Pastor Atkins also attended a meeting with the Alliance General Counsel Gary Friesen. Mr. Friesen presented on the changing legal landscape of the church. There are two “Dwelling in the Word” groups totaling 12 individuals who are meeting during the 11 a.m. service to study the word and grow in relationship to one another. There has been a slight decline in attendance for both Adult Sunday school classes with the arrival of the three-service change. This perhaps was to be expected with the increased need for volunteers and the additional opportunity for discipleship at the third service.

Middle School and High School: A written report was submitted. There have been many changes this month. Pastor Golemi was concerned about losing students in the Sunday school classes when a third service was added, but the numbers stayed consistent. Justin Roberts continues to lead the middle school students through the Gospel of Mark. Pastor Golemi is taking the high schoolers word-by-word through the book of Ephesians. The youth group numbers have stayed consistent, with the middle school group gaining a few each week. The focus has been on understanding the Gospel, and being able to communicate it to others their age. Excitement is building about the upcoming retreat (ReCharge) on Oct. 27-29. Pastor Golemi is blessed to be able to be a mentor in the lives of some of the students. It has become apparent, however, that there is great need for ladies to be mentors as well. Pastor Golemi requests prayer for this issue. The January Bread of Stone concert will be held at the Y. Other churches will be Involved.

Children: A written report was submitted. There are ten brand new kids to Discovery Land over the past 2 weeks. These new kids are brand new to Sunday School and for the most part know nothing of the Bible, or even Jesus. These new kids have sparked a great new energy in the classrooms. Awana numbers are creeping up each week as sports are finishing their fall seasons. There are now 58 registrations. Nursery Worker training will be held in November.

Elder Report: An oral report was submitted. The Elders will be holding interviews with new members. New members will be received on December 10.

Finance Report: A written report was submitted by Tim Beine. As of September 30, the balances are: Checking account, \$90,218.83 and Money Market, \$80,144.59. Credit card debt for September was \$4,213.01. Revenues exceeded expenses by nearly \$36,000. The Build the Future Sinking Fund balance as of September 30, 2017 is \$74,297.60.

Impacts (Missions) Report: A written report was submitted. Great Commission Fund (GCF) contributions for September were approximately \$9,000. IMPACTS is currently supporting 15 international workers in prayer. The highlight of the last month was Keith Neigenfind's week at River Valley. He visited many groups, talked with a lot of people, and even took the time to talk with a couple of young people about missions. The Governing Board video conferenced with Emmi Hanus. In April she took over Friday night English class. She is involved in training new teachers, taking attendance and getting more intentional in recruiting. She is starting classes to move toward long term missions with either Envision or with the C&MA. Emmi also continues with language studies. The Governing Board prayed for Emmi.

Service and Benevolence Report: A written report was submitted. Deposits of \$1,108.00 were made. Disbursements for September were \$142.22. The end-of-month balance for the Benevolent Fund is \$4,999.12. The new communion ware has arrived and will be used for the first time in November. A new benevolent letter was drafted and presented to the Governing Board for review. This letter is sent to anyone who receives assistance from the benevolent committee.

Treasurer's Report: A written report was submitted. As of September 30, 2017, River Valley has collected 8.42% more donations than anticipated year to date. Expenditures are nearly 12.4% over projections. River Valley has spent \$16,618.16 more than collected since the first of the year. Greg Schroeder **motions** to contribute \$10,000 to the Build the Future Sinking Fund. Second. Motion carried. Greg Schroeder made a **motion** to approve the use of the Build the Future Sinking Fund to pay for kitchen cabinets and windows. Second. Discussion. Kitchen cabinets and window were budgeted items. Motion failed. The ministry heads have submitted their budgets; there are just a few updates. Treasurer has not yet entered information into the budget.

Trustee Report: A written report was submitted. The Trustees have connected with Matthew Carl regarding the security system specifications for the church. They would like to get his recommendation of cameras locations and options. This year the Trustees would like to get the Fob system to again work properly, along with an intercom system for buzzing guest into the building with a video feed to the office for the secretaries and Pastors to see who is requesting entrance. The trustees' goal is to find a company that would be a good match for River Valley to work with now and in the future. The trustees are getting quotes from four different security companies. A drop safe was purchased to replace the safe in the office to better accommodate the ushers on Sunday. No combination to drop the money bags into the safe is needed by the ushers. Joe Haberkorn makes a **motion** for the purchase and

installation of a video projector in the west multipurpose room to be used for Sunday School and other events at a cost of \$500 - \$1,000 dollars. Second. Discussion. Motion carried.

Pastor Zimmermann made a **motion** to accept all ministry area reports. Second. Motion carried. Each of the reports in their entirety is available in the church office upon request.

Old Business:

Policy Committees: Policy Committees: Facility: The Facility committee will be meeting to make final changes to the River Valley Alliance Church Emergency Plan and Accident/Injury Report Sheet before submitting to the Governing Board. Joe Haberkorn makes a motion that the removal of the drum set for \$100 for members \$150 for non-members be added to the Building Use Policy. Second. Motion carried. Children: All manuals have been completed (Children's Safety, Discipline Procedure, Nursery, & Awana) Worship: Traditional Worship Policy is yet to be completed. Contemporary Worship policy is completed. (See Pastor Zimmermann's report, page 1) Benevolent Fund Policy: Benevolent Fund Policy is yet to be done. Audit: A financial audit was performed of the Benevolent and General Funds. No areas of concern were found. The committee had three recommendations The Audit Committee had three recommendations that will be implemented. Elexio: Transition to the new Elexio platform will take place in 2018. In the coming weeks, an effort will be made to get more pictures of people in the directory. We have been informed by Elexio that pictures will transition easily to the new platform." Financial: There needs to be an adjustment to the Financial Policy because of the purchase of a drop safe. Greg Schroder reads the adjustment and **motions** to accept it. Second. Motion carried. GB positions. Ron Sokovich made a **motion** to approve the Governing Board position descriptions. Second. Motion carried.

New Business:

Employee reviews due: Annual reviews of the employees needs to be done before the November Governing Board meeting. Pastor Zimmermann's review will be done very early in November. Nominating Committee election: Kim Schroeder and Tom Kruzicki have agreed to be members of the Nominating Committee from the congregation. Bruce Cochrane and Charlene Flint will be members from the Governing Board, plus any other nominations from the floor. The special meeting to appoint the nominating committee will take place at 9:15 a.m. on Sunday, October 22 in the All Purpose Room. Nominations are due to Nominating Committee by November 30. Review of Job Descriptions of staff: Greg Schroeder makes **motion** to approve all staff job descriptions. Second. Motion carried.

Justin Roberts closed the meeting in prayer. The next Governing Board meeting will be held on Tuesday, November 14, 2017 at 6 p.m. in the Multi-Purpose room.

Jeremy **motioned** to adjourn. Second. Motion carried.

The minutes contained in this report pend final approval by the Governing Board at the next formal meeting.

Charlene Flint,
Governing Board Secretary
River Valley Alliance Church