



NORTHSIDE COMMUNITY CHURCH

VISION STATEMENT

**A COMMUNITY CHANGED BY
JESUS, FOSTERING JUSTICE,
MERCY, AND HOPE IN NORTH
MEMPHIS.**



MISSION

THE MISSION IS OUR COMPASS. IT IS THE GUIDING NORTH STAR. MISSION ANSWERS THE QUESTION, "WHAT ARE WE DOING?"

WORSHIP

GOD'S PRESENCE IN OUR LIVES BRINGS DEEP SATISFACTION TO OUR HEARTS THAT OVERFLOWS IN JOYFUL WORSHIP AND GENUINE LOVE TOWARD OTHERS.

KEY VERSES: MATT. 22:36-40, PHIL. 3:7-11, PS. 73:25-28, PS. 16:11, 1 JOHN 4:7-21

DISCIPLESHIP

GOD'S WORD AND SPIRIT IN OUR LIVES BRING US INTO INTENTIONAL RELATIONSHIPS THAT DEEPEN OUR UNDERSTANDING, INTIMACY, AND OBEDIENCE OF JESUS

KEY VERSES: MATT. 28:18-20, ACTS 2:42-47, 1 THESS. 2:8, 2 TIM. 2:2, 1 COR. 11:1

LOCAL MINISTRY

GOD'S GRACE BRINGS SALVATION AND RESTORATION TO OUR LIVES AND MOVES US TO EXTEND HIS GOSPEL AND GRACE TO OTHERS.

KEY VERSES: 2 COR. 5:11-21, ROM. 1:16, ROM. 10:12-17, JER. 29:7, MICAH 6:8, MATT. 25:31-41

GLOBAL MISSIONS

GOD'S DESIRE FOR ALL TO KNOW HIM GIVES US PURPOSE AND MOVES US TO PRAY, GIVE, AND GO SO THAT ALL NATIONS MIGHT JOIN US IN PRAISE OF HIS NAME.

KEY VERSES: MATT. 28:18-20, ACTS 1:8, ROM. 15:18-21, PS. 67, REV. 5:9-10, JOHN 20:21

LEADERSHIP

GOD'S DESIGN FOR THE CHURCH TO THRIVE WHEN EVERYONE USES THEIR UNIQUE GIFTS FOR THE COMMON GOOD MOTIVATES US TO TAKE RESPONSIBILITY TO LEAD IN MINISTRY.

KEY VERSES: 1 COR. 12, EPH. 4:10-12, 1 PETER 4:10-11, NEH. 3, EX. 35:4-35



VALUES

VALUES ARE THE COMMON HEARTBEAT OF THE CHURCH. THEY REFLECT OUR COLLECTIVE SOUL. VALUES ARE FILTERS FOR DECISION MAKING. VALUES ANSWER THE QUESTION, "WHY ARE WE DOING IT?"

WE LEAD FROM THE BIBLE.

WE DESIRE GOD'S WISDOM OVER OUR OWN THINKING. WE BELIEVE THE BIBLE IS OUR SUFFICIENT GUIDE FOR THE CHURCH. WE FILTER EVERY DECISION IN LIGHT OF GOD'S WORD TO ALIGN OURSELVES WITH HIS DESIRES. WE STUDY SCRIPTURE TO UNDERSTAND GOD'S HEART AND PRINCIPLES FOR THE CHURCH AND GODLY LEADERSHIP.

DEMONSTRATED BY:

- DEVELOPING VISION, PURPOSES, VALUES, AND MEASURES BASED UPON SCRIPTURE
- PROVIDING KEY BIBLE VERSES TO SUPPORT LEADERSHIP STRATEGY AND DECISIONS
- TRAINING MINISTRY LEADERSHIP IN THE BIBLICAL FOUNDATION OF EACH PURPOSE AND PRACTICE.
- MAKING LEADERSHIP DECISIONS IN LIGHT OF CLEAR BIBLICAL WISDOM AND PRINCIPLES
- INCLUDING BIBLICAL COMPETENCY IN EVALUATION OF LEADERSHIP READINESS

KEY VERSES: PS. 119:105, 2 TIM. 3:15-17, 2 TIM. 4:2-5, JOSHUA 1:8

WE ARE WILLING TO GET MESSY.

WE DON'T ASSUME THAT ALL OF US HAVE EVERYTHING FIGURED OUT. ALL OF US ARE WORKS IN PROGRESS. NOT ONLY IS GOD'S DESIRE TO GROW AND WORK IN OUR LIVES, BUT TO SEE US WORK IN A NEIGHBORHOOD AND CITY WITH COMPLEX PROBLEMS. THESE PROBLEMS CAN'T BE SOLVED BY STANDING ON THE SIDELINE AND HOPING THINGS WILL CHANGE. THROUGH THE WAY WE TREAT PEOPLE TO THE WAY WE SOLVE CRITICAL PROBLEMS PLAGUING OUR CITY, OUR HANDS ARE READY TO BE USED HOWEVER THE LORD SEES FIT. SOMETIMES THAT INVOLVES BRINGING OUR MESSY SELVES TO MESSY SITUATIONS AND TRUSTING THAT GOD WILL DO THE WORK.

DEMONSTRATED BY:

- AUTHENTIC RELATIONSHIPS BUILT WITHIN COMMUNITY GROUPS.
- MERCY AND BENEVOLENCE MINISTRIES
- LOCAL MINISTRIES THAT FOCUS ON THE BETTERING OF OUR COMMUNITY.
- OUR APPROACH TO GIVING GRACE TO ONE ANOTHER AS WE GROW IN CHRIST.

KEY VERSES: ROMANS 5:8, 1 JOHN 1:8, PHILIPPIANS 1:6



WE DECLARE JESUS OVER TRIBE.

RACE, GENDER, CLASS, AND PREFERENCES CAN CAUSE DIVISION IN OUR CULTURE. BECAUSE OF JESUS WE CAN CELEBRATE OUR DIFFERENCES. CLAIMING JESUS AS MOST IMPORTANT IN OUR LIVES DOES NOT NEGATE ALL OUR DIFFERENCES BUT GIVES US GREATER UNITY. JESUS BECOMES THE MOST IMPORTANT THING THAT BRINGS US TOGETHER.

DEMONSTRATED BY:

- OUR VIEW OF DIVERSITY AS A GIFT FROM GOD.
- OUR WORSHIP THAT RALLIES AROUND THE CENTRALITY OF JESUS.
- OUR BELIEF THAT JESUS IS THE WAY, THE TRUTH, AND THE LIFE FOR ALL PEOPLE, EVERYWHERE.

KEY VERSES: GALATIANS 3:28, ACTS 17:26, REVELATION 7:9

WE ARE WILLING TO GO SLOW.

WE WANT TO DO THINGS AT THE PACE THAT GOD IS WORKING. WE DO NOT DESIRE TO GET AHEAD OF GOD OR FALL BEHIND. WE ARE WILLING TO BE PATIENT YET PRODUCTIVE AS WE SEE GOD MOVING. IF CHANGE TAKES TIME, THEN WE WILL BE A CHURCH THAT IS CONSISTENTLY IN IT FOR THE LONG HAUL. WE WILL BE DELIBERATE AND EXERCISE PATIENCE IN VARIOUS ASPECTS OF MINISTRY.

DEMONSTRATED BY:

- LONG TERM PARTNERSHIPS IN LOCAL AND GLOBAL MINISTRY.
- STAFF CULTURE AND OUR COMMITMENT TO REST AND SABBATH.
- DISCIPLESHIP STRATEGIES IN GROWING PEOPLE TOWARDS JESUS.

KEY VERSES: PSALM 27:14, PROVERBS 3:5-6, ISAIAH 30:21

WE WAGE PEACE.

WE DESIRE TO SEEK PEACE IN OUR RELATIONSHIPS WITH ONE ANOTHER AND OUR CITY. THE BIBLE ENCOURAGES US TO ACTIVELY SEEK PEACE AND EMPHASIZES RESOLVING CONFLICTS PEACEFULLY, PURSUING RECONCILIATION, AND LIVING IN HARMONY WITH OTHERS. WE DESIRE TO BE A COMMUNITY THAT FORGIVES WITH HUMILITY COMMITTED TO FOSTERING PEACE AND JUSTICE.

DEMONSTRATED BY:

- THE COMPASSION WE SHOW PEOPLE MERCIFULLY IN LOCAL MINISTRY.
- THE BIBLICAL PATH TO SOLVE CONFLICT AS A CHURCH BODY.
- THE GOSPEL MESSAGE WE PROCLAIM OF RECONCILIATION TO GOD THROUGH JESUS.

KEY VERSES: MICAH 6:8, COLOSSIANS 3:13-14, JEREMIAH 29:7



WE VALUE RELATIONSHIPS BEFORE ORGANIZATION

THE BEDROCK OF OUR COMMUNITY STANDS ON RELATIONSHIP. WE VALUE RELATIONSHIP WITH GOD AND WITH OTHERS. ALTHOUGH ORGANIZATION IS NEEDED, AND STRUCTURE FOR MINISTRY IS ESSENTIAL, LIVING IN RELATIONSHIP WITH OTHERS IS THE HEARTBEAT OF ALL WE DO. BUILDING MEANINGFUL CONNECTIONS WITH OTHERS AND FOSTERING A SENSE OF COMMUNITY IS ESSENTIAL TO THE GROWTH AND HEALTH OF OUR CHURCH.

DEMONSTRATED BY:

- BUILDING RELATIONSHIPS AS THE FIRST STEP IN OUR MINISTRY STRATEGY.
- COMMUNAL CULTURE OF DISCIPLESHIP IN GROUPS.

KEY VERSES: EPHESIANS 4:32, 1 THESSALONIANS 5:11, JOHN 15:12

WE VALUE ALL PEOPLE

WE KNOW THAT ALL PEOPLE ARE CREATED IN THE IMAGE OF GOD. GOD FINDS VALUE IN ALL PEOPLE, SO WE WILL FIND VALUE IN ALL PEOPLE. THE BIBLE EMPHASIZES THE INHERENT WORTH OF EVERY INDIVIDUAL, PROMOTING COMPASSION, KINDNESS, AND A SENSE OF UNITY AMONG DIVERSE PEOPLE.

DEMONSTRATED BY:

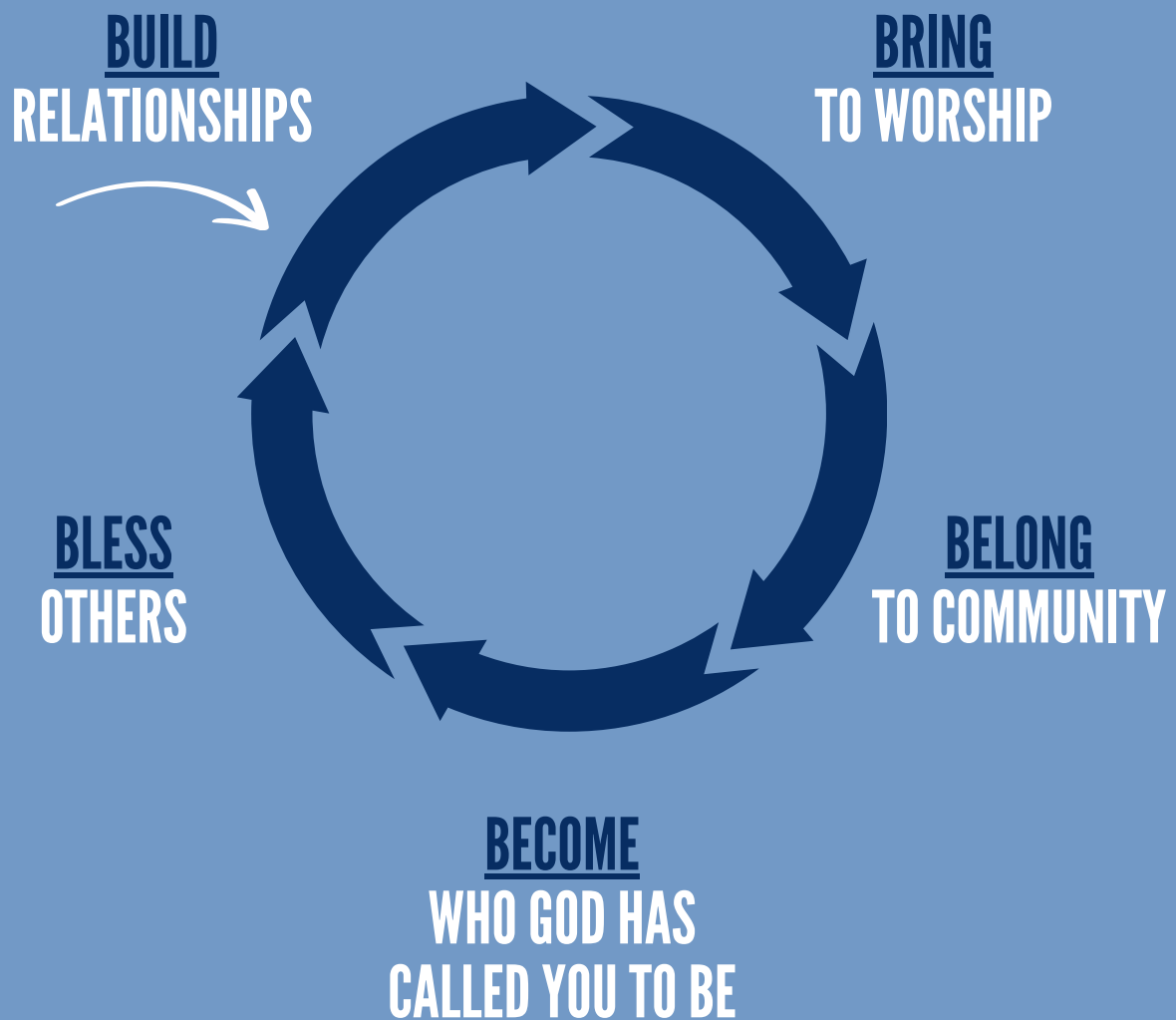
- THE MAKEUP OF OUR CHURCH MEMBERS AND ATTENDERS.
- OUR TREATMENT OF OUR COMMUNITY AND OTHERS AROUND THE WORLD

KEY VERSES: GENESIS 1:27, PHILIPPIANS 2:3-5



STRATEGY

STRATEGY THAT SHOWS THE WAY. IT'S THE PATTERN OF PARTICIPATION. CLEAR STRATEGY HELPS US DO FEWER THINGS WITH BETTER QUALITY SO PEOPLE CAN DO LESS CHURCH ACTIVITY AND LIVE MORE FOR JESUS. STRATEGY ANSWERS THE QUESTION, "HOW ARE WE DOING IT?"



MEASURES

WHAT KIND OF DISCIPLE IS OUR CHURCH DESIGNED TO PRODUCE? WHAT ARE WE AIMING FOR? HOW DO WE KNOW WHEN WE HAVE BEEN SUCCESSFUL WITH PEOPLE? MEASURES ANSWER THE QUESTION, "WHEN ARE WE SUCCESSFUL?"

EARS TO HEAR THE HOLY SPIRIT

A POSITION OF WILLINGNESS TO LISTEN TO THE PROMPTING OF THE HOLY SPIRIT AND HIS CALL IN OUR LIVES, NOT LIMITING HIS AUTHORITY TO CONVICT SIN AND CALL THE BELIEVER INTO PURPOSE.

KEY VERSES: PROVERBS 3:5-6, GALATIANS 5:16, ROMANS 8:9-11

HEART GIVEN OVER TO GOD IN WORSHIP

A DESIRE TO PURSUE GOD WITH OUR FULL SELF THROUGH CORPORATE AND INDIVIDUAL DEVOTION TO HIM.

KEY VERSES: PSALM 95:6, JOHN 4:23-24, COLOSSIANS 3:16

EYES FIXED ON JESUS

A SURRENDER OF EVERYTHING LESSER TO FOCUS OUR ATTENTION ON THE AUTHORITY OF JESUS CHRIST, HIS LIFE, DEATH, AND RESURRECTION.

KEY VERSES: PSALM 121:1-2, HEBREW 12:2, COLOSSIANS 3:1-2

MOUTH THAT DECLARES THE HOPE OF THE GOSPEL

MOVEMENT TOWARD CONSISTENT SHARING OF THE LIFE GIVING HOPE FOUND IN THE GOOD NEWS OF JESUS CHRIST.

KEY VERSES: ROMANS 1:16, ACTS 1:8, MARK 16:15

HANDS TO SERVE OTHERS

A WILLINGNESS TO LIVE IN COMPASSION TOWARD THOSE WHO MAY BE FAR AWAY WITH THE MERCY WE OURSELVES HAVE BEEN GIVEN.

KEY VERSES: MARK 10:45, GALATIANS 5:13, 1 PETER 4:10

SHOULDERS TO BEAR ONE ANOTHER'S BURDENS

A CHOICE TO CARE FOR ONE ANOTHER AND TO DEMONSTRATE GOD'S GREAT LOVE FOR US.

KEY VERSES: GALATIANS 6:2, PHILIPPIANS 2:4, 1 THESSALONIANS 5:11



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