

ICC Staff Team

Job Description



Director of Students

Job Brief

As Island Community Church's Director of Students, you will have responsibility to nurture, lead, and grow a thriving ministry to professional and undergraduate students in an exciting, opportunistic, and diverse urban ministry environment. Your goal is to use your gifts and skills with excellence to contribute toward the mission and growth of the church, focusing on discipleship and engagement of the church in the gospel opportunity on our surrounding campuses. The Director of Students is vital to our leadership team and the health of our church, requiring a sincere daily relationship with Jesus, personal spiritual health, evidence of a ministry calling, passion for relational discipleship, gifting and competency toward student ministries, and compatibility with our unique leadership team, relational church culture, and urban ministry context. You are an important part of the entire church and should share, along with every church member, a joyful participation and passion for our vision and purposes together.

Ministry Coach and Supervisor: Associate Pastor of Discipleship

Responsibilities:

Outreach

- Work to cultivate an evangelistic culture among students in our church.
- Provide vision for the church for reaching the lost on the campuses in our city.
- Work to equip, encourage, and empower students towards missional living.
- Develop a strategic approach to engagement and visibility that offers evangelistic opportunities on our campuses.
- Develop and lead Student Outreach Team(s) to create regular connection points on campuses.
- Provide clear pathways for students to take their "next step" in connecting to our church body.
- Maintain regular personal presence on campuses.
- Survey and establish ministry partnerships that maximize opportunities for our church to engage with students in the community.

Discipleship

- Discipleship and encouragement of student leaders.
- Work with Associate Pastor of Discipleship to organize and oversee student Community Groups for effective discipleship of students.

- Help to assimilate visiting and prospective students into church life, especially rhythms of discipleship (Community Groups and Learning Environments).
- Serve as a pastoral touchpoint for students in the life of the church.
- Regular check-ins with students during exams, breaks, etc. to care for them in specific seasons.
- Cultivate opportunities for students to grow in their love for Jesus, knowledge of the Scriptures, and missional opportunity on their campuses.
- Develop events to build community and foster discipleship among students in the life of the church.
- Develop and lead Student Discipleship Team(s) to invest intentionally in students.

Mobilization

- Provide visionary leadership for students to grow in service, leadership, and kingdom-minded missional living.
- Provide vision for the church to prioritize and support ministry toward students.
- Help students discover their spiritual gifts and find opportunities to serve and lead in the church.
- Help students connect to opportunities to serve locally in our city as well as globally.
- Work to equip students for kingdom living and help them find pathways for development of their gifts and skills.
- Execute annual student graduation commissioning and induction into the ICC Legacy Club.
- Oversee and develop the ICC Legacy Club and relationships with Legacy Partners.
- Develop and lead Student Mobilization Team(s) as well as working with staff leaders in Local Ministry and Global Missions.

Additional Staff Responsibilities

- Willingness to participate in and support Sunday worship ministry through platform leadership and special engagement.
- Represent student needs, opportunities, and events in ICC staff meetings.
- Willingness to serve as a global missions leader on trips when requested.
- Manage student ministry budget and funds.
- Participate in the Discipleship Pod initiatives.