

Pastoral Intern

Summary

Learn pastoral ministry through supporting sermon series development, relational discipleship, church planting preparation and strategy, and church organization.

- Reports to Pastor- Barrett Bowden
- Weekly time investment: 10hrs (including Sundays) weekly

Ministry Responsibilities

- Teaching and Preaching (Series and Sermon Research, Planning, Preparation, Support, and Opportunities)
- Programmatic and Relational Discipleship (Support, Strategies, and Opportunity with Small Groups and Leaders)
- Church Planting Preparation and Strategy
- Missional Strategy and Leadership
- Visionary Leadership (Supporting leadership toward long-range strategic church goals)
- Church Organization & Development (experience understanding dynamics of staff and support structures)

Core Competencies

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

Gifts

- Pastor
- Teaching
- Exhortation
- Leadership

Worship Intern

Summary

Learn to draw the church into joyful and genuine worship utilizing the elements of music, scripture, and prayer.



- Reports to Associate Pastor- Robby Crafton
- Weekly time investment: 10hrs (including Sundays) weekly

Ministry Responsibilities

- Learn to disciple team members in Biblical worship
- Commit to personal preparation prior to weekly rehearsal.
- Serve as an encourager and equipper during rehearsal for those leading songs by preparing them to effectively lead worship.
- Help to encourage worship team outside of weekly rehearsals through dinners, coffees, and other meeting time.
- Work as a part of the worship planning leadership team to support series development.
- Work with team to lead the church in Music, Scripture Reading, and Prayer during worship services.
- Organizational Leadership
 - Band Development Planning
 - Work with songwriting team
- Prepare weekly Media for worship services

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Gifts

- Leadership
- Exhortation
- Administration

Family Ministry Intern

Summary

ICC Family Ministry Intern uses their gifts and skills to contribute towards the discipleship and spiritual growth of families and children, family outreach, and the weekly rhythms of family ministry.

- Reports to Family Ministry Director
- Weekly time investment: 10hrs weekly



Responsibilities

- Teach regularly in Sunday and Wednesday kids discipleship and as needed
- Disciple and mentor children and teens towards spiritual growth
- Disciple and equip parents in their primary role in discipleship of their children
- Help grow church by reaching new families in community, both lost and unchurched
- Work to provide genuine friendship, encouragement, and support for parents and families
- Serve as mentor and role model for all family ministry volunteers
- Develop and mentor new, passionate family ministry volunteers

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Gifts

- Teaching
- Helps
- Leadership

Global Missions Intern

Summary

Join the Global Missions Team in short-term trip planning and internationals in Memphis ministry and receive direct discipleship in leadership and Global Missions.

- Reports to Global Missions Team
- Weekly time investment: 10 hour minimum

Responsibilities

- Provide support with planning short-term trip logistics, short-term team training, and sending
- Help organize events like Global Missions Fellowship, Go! Week, etc.
- Collaborate with Internationals in Memphis Coordinator, ELS Team Leader, and ELS Instructors to prepare for each meeting and gather the needed supplies
- Assist Internationals in Memphis Coordinator by engaging community partners and engage the church in refugee ministry



Core Competencies

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Gifts

- Missionary
- Helps
- Administration
- Hospitality
- Leadership

