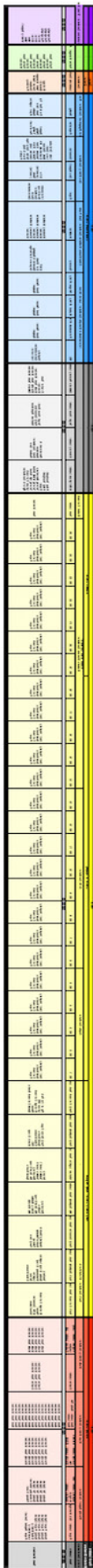




# Family Ministry Leadership Roles 2021







Family Ministry Director: Ashley Ferguson					
Youth Coordinator: Mitchell Morris					
Youth Outreach Team Leader:	Youth Discipleship Team Leader:	Family Connection Team Leader:	Elementary:	Kids Discipleship Team Leader:	Volunteer Logistics Team Leader:
Strategic Outreach Planner: MAM Connection: School Liaison:	Teachers: Sunday Group Logistics: Wednesday Group Logistics: Service: Global Missions:	Hospitality/Check-in: Events/Fellowship: Follow-up: Family Care:	Elementary: Toddlers: Kids Small Group: Ministry Buddies: Kids Worship:	Nursery: Toddlers Level 1: Toddlers Level 2: Elementary: Kids Small Group: Special Events:	Family Service Opps: Special Events: Global Missions: PNO: Mom's Group:
					Play at the Park: Uptown VBS: Strategic Outreach Planner: Special Outreach Events:

# Youth Coordinator

## Summary

Youth Coordinator oversees youth ministry of ICC, develops leaders to understand core competencies, and discipleship strategy of Youth Ministry. Provide coaching in ministry philosophy and practice. Identify potential leaders and work to disciple them into the pipeline.

- Reports to Family Ministry Director
- Oversees Youth Leaders, Team Members, and Volunteers
- Weekly time investment: 5-10 hours

## Responsibilities

- Advance vision of youth discipleship, equipping families for youth discipleship, and reaching new youth in our community
- Facilitates and coordinates Youth Ministry activities and events
- Oversees duties of Youth Ministry Team Leaders and serves in capacities as needed
- Works with Youth Ministry Leaders to schedule volunteers for activities and events
- Meets regularly with Youth Ministry Leaders to cast vision and delegate responsibilities for ministry work
- Works to communicate Youth Ministry events to parents and church body
- Mentors Youth Ministry Volunteers with the goal of developing new leaders

## Core Competencies

- **Responsibility:** Oversees a ministry area, leading coaches and leaders
- **Discipleship:** Understands and applies systematic and biblical theology and teaches spiritual disciplines
- **Vision:** Contextualizes vision for ministry area
- **Strategy:** Designs ministry strategy and implements in ministry context
- **Collaboration:** Works through Coordinators and Team Leaders
- **People Development:** Creates a development pathway for ministry area
- **Stewardship:** Faithfully stewards church's resources

## Gifts

- *Pastor*
- *Teacher*
- *Leadership*



# Youth Outreach Team Leader

## *Summary*

Youth Outreach Leader helps to develop and implement effective strategies for contextualized youth outreach to reach new youth in our community, both lost and un-churched.

- Reports to Youth Coordinator
- Oversees Youth Outreach Team Members and Volunteers
- Weekly time investment: 3-5 hours

## *Responsibilities*

- Lead and spread vision for reaching youth in our community among youth team and church
- Regularly coordinate and participate in outreach events, ensure commitments of volunteers, and evaluate how we can reach new youth in our community
- Builds relationships with ministry partners, schools, and youth in our community for the purpose of seeing youth in our community reached with the gospel of Jesus
- Work to recruit, resource, and train youth outreach team members
- Celebrate team members and volunteers
- Mobilize volunteers to follow-up with new students they meet for the purpose of deepening relationships and gospel opportunity

## *Core Competencies*

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## *Gifts*

- *Evangelism*
- *Exhortation*
- *Service*



# Youth Discipleship Team Leader

## Summary

Youth Discipleship Leader develops and equips team members to provide age-appropriate biblical instruction and relational discipleship for youth to grow into maturing disciples of Jesus Christ.

- Reports to Youth Coordinator
- Oversees Youth Discipleship Team Members and Volunteers
- Weekly time investment: 3-8 hours

## Responsibilities

- Lead and spread vision for discipling our youth into mature followers of Jesus to youth team and volunteers
- Organize and oversee Sunday, mid-week, service, and global discipleship rhythms for youth and ensure commitments of team members
- Lead in regular discipleship training opportunities for team members and volunteers
- Prepare teachers for effective lesson preparation and each regularly with in rotation and as-needed
- Work to recruit new youth discipleship team members and volunteers
- Celebrate team members and volunteers
- Mobilize volunteers to build discipleship relationships with youth for the purpose of growing youth into maturing disciples of Jesus

## Core Competencies

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## Gifts

- *Teaching*
- *Pastor*
- *Knowledge*



# Family Connection Team Leader

## Summary

Family Connection Leader helps to create a warm and welcoming environment for families and connects families to community. The Family Connection Leader works to provide and connect genuine friendship, encouragement, and support for all parents and families.

- Reports to Family Ministry Director
- Oversees Family Connection Team and Volunteers
- Weekly time investment: 3-5 hours

## Responsibilities

- Communicate with your team to cast vision and ensure commitments
- Bring volunteers into the vision for helping families find community, receive care, and assimilate into church body
- Regularly interact with families at kids hospitality desk on Sundays and at other events as needed
- Work to recruit new family connection team members
- Celebrate team members and volunteers
- Mobilize volunteers to build discipleship relationships with families

## Core Competencies

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## Gifts

- Hospitality
- Service
- Exhortation



# *Kids Discipleship Team Leader*

## *Summary*

Kids Discipleship Leader develops kids discipleship team members to provide age-appropriate biblical instruction in a kid-friendly environment and to grow children into maturing disciples of Jesus Christ.

- Reports to Family Ministry Director
- Oversees Kids Discipleship Team
- Weekly time investment: 3-5 hours

## *Responsibilities*

- Lead and spread vision for discipling our children into mature followers of Jesus to youth team and volunteers
- Organize and oversee Sunday, mid-week, vbs, and other discipleship rhythms for children and ensure commitments of team members
- Lead in regular discipleship training opportunities for team members and volunteers
- Prepare teachers for effective lesson preparation and each regularly with in rotation and as-needed
- Work to recruit new kids discipleship team members and volunteers
- Celebrate team members and volunteers
- Mobilize volunteers to build discipleship relationships with children for the purpose of growing youth into maturing disciples of Jesus

## *Core Competencies*

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## *Gifts*

- Teaching
- Pastor
- Exhortation





# *Volunteer Logistics Team Leader*

## *Summary*

Volunteer Logistic Leader works with volunteer logistics team to provide oversight, organization, and training to Family Ministry volunteers.

- Reports to Family Ministry Director
- Oversees Volunteer Logistics Team
- Weekly time investment: 3-5 hours

## *Responsibilities*

- Oversee coordination of volunteer rotation and scheduling, weekly management of classroom teachers and needs
- Communicate with volunteer logistics team to ensure fully staffed and effective Sunday, Mid-week, and special event ministry and serve as needed
- Work to recruit and develop new team members and family ministry volunteers
- Serve as role model for Family Ministry volunteers
- Celebrate volunteer logistics team members and Family Ministry volunteers
- Regularly assess needs of Family Ministry Volunteers and classrooms

## *Core Competencies*

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## *Gifts*

- Administration
- Helps
- Leadership



# *Family Discipleship Team Leader*

## *Summary*

Family Discipleship Leader helps to disciple and equip parents in their primary role in discipleship of their children within their homes. The Family Discipleship Leader helps to create opportunities for families to receive training, support, and get connected to ministry opportunities.

- Reports to Family Ministry Director
- Oversees Family Discipleship Team
- Weekly time investment: 3-5 hours

## *Responsibilities*

- Lead and spread vision for empowering parents in their role in the discipleship of their children
- Cultivate and coordinate opportunities for special equipping, training, and experiences for family discipleship
- Work with team to build family discipleship strategy, set goals, and ensure commitments of family discipleship team members
- Regularly participate in family discipleship rhythms for the purpose of engaging and ministry initiatives
- Build discipleship relationships with parents and families
- Work to recruit new family discipleship team members
- Celebrate team members and volunteers

## *Core Competencies*

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## *Gifts*

- Pastor
- Teaching
- Knowledge



# *Family Outreach Team Leader*

## *Summary*

Family Outreach Leader helps to develop effective strategies for contextualizing family outreach to reach new families in our community, both lost and un-churched.

- Reports to Family Ministry Director
- Oversees Family Outreach Team
- Weekly time investment: 5-8 hours

## *Responsibilities*

- Lead and spread vision for reaching families in our community
- Regularly evaluate how we can reach new families in our community
- Work with team to build strategy, set goals, and ensure commitments of team members
- Regularly participate in family outreach events and build relationships with families in our community
- Work to recruit new family outreach team members
- Celebrate team members and volunteers
- Mobilize volunteers to follow-up with new families they meet for the purpose of deepening relationship and gospel opportunity

## *Core Competencies*

- **Responsibility:** Provides leadership for a ministry team
- **Discipleship:** Knows basic doctrines, practices, and spiritual disciplines
- **Vision:** Anticipates and implements vision for ministry area
- **Strategy:** Leads others to unite around and execute ministry strategy
- **Collaboration:** Works through others
- **People Development:** Develops others
- **Stewardship:** Faithfully stewards giftedness of others

## *Gifts*

- Evangelism
- Service
- Exhortation



# *Nursery Sunday Volunteer Logistics Team Member*

## *Summary*

Nursery Sunday Volunteer Logistic Team Member provides oversight, organization, and training to Nursery Sunday Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Nursery Sunday Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of nursery volunteer rotation and scheduling, weekly management of classroom teachers
- Oversee classroom needs such as room supplies, volunteer needs, child needs, etc. and report needs to Family Ministry Director
- Communicate with nursery volunteers to ensure fully staffed and effective Sunday Nursery and serve as needed
- Celebrate Nursery volunteers, work to recruit and develop new nursery volunteers, and regularly assess needs of Nursery volunteers and classroom
- Serve as role model for Nursery volunteers

## *Core Competencies*

- Discipleship: Knows basic doctrines, practices, and spiritual disciplines
- Vision: Anticipates and implements vision for ministry area
- Strategy: Leads others to unite around and execute ministry strategy
- Collaboration: Works through others
- People Development: Develops others
- Stewardship: Faithfully stewards giftedness of others

## *Gifts*

- Administration
- Helps
- Service



# *Toddlers Level 1 Sunday Volunteer Logistics Team Member*

## *Summary*

Toddler Level 1 Volunteer Logistic Team Member provides oversight, organization, and training to Toddler Sunday Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Toddler Level 1 Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of toddler volunteer rotation and scheduling, weekly management of classroom teachers
- Oversee classroom needs such as room supplies, volunteer needs, child needs, etc. and report needs to Family Ministry Director
- Communicate with toddler volunteers to ensure fully staffed and effective Sunday classroom and serve as needed
- Celebrate toddler volunteers, work to recruit and develop new toddler volunteers, and regularly assess needs of toddler volunteers and classroom
- Serve as role model for toddler volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- *Administration*
- *Helps*
- *Service*



# *Toddlers Level 2 Sunday Volunteer Logistics Team Member*

## *Summary*

Toddler Level 2 Volunteer Logistic Team Member provides oversight, organization, and training to Toddler Level 2 Sunday Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Toddler Level 2 Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of toddler volunteer rotation and scheduling, weekly management of classroom teachers
- Oversee classroom needs such as room supplies, volunteer needs, child needs, etc. and report needs to Family Ministry Director
- Communicate with toddler volunteers to ensure fully staffed and effective Sunday classroom and serve as needed
- Celebrate toddler volunteers, work to recruit and develop new toddler volunteers, and regularly assess needs of toddler volunteers and classroom
- Serve as role model for toddler volunteers

## *Core Competencies*

- Discipleship: Knows basic doctrines, practices, and spiritual disciplines
- Vision: Anticipates and implements vision for ministry area
- Strategy: Leads others to unite around and execute ministry strategy
- Collaboration: Works through others
- People Development: Develops others
- Stewardship: Faithfully stewards giftedness of others

## *Gifts*

- *Administration*
- *Helps*
- *Service*



# *Pre-K/Elementary Sunday Volunteer Logistics Team Member*

## *Summary*

Pre-K/Elementary Sunday Volunteer Logistic Team Member provides oversight, organization, and training to Pre-K/Elementary Sunday Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Pre-K/Elementary Sunday Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Pre-K/Elementary volunteer rotation and scheduling, weekly management of classroom teachers
- Oversee classroom needs such as room supplies, volunteer needs, child needs, etc. and report needs to Family Ministry Director
- Communicate with Pre-K/Elementary volunteers to ensure fully staffed and effective Sunday classroom and serve as needed
- Celebrate Pre-K/Elementary volunteers, work to recruit and develop new Pre-K/Elementary volunteers, and regularly assess needs of Pre-K/Elementary volunteers and classroom
- Serve as role model for Pre-K/Elementary volunteers

## *Core Competencies*

- Discipleship: Knows basic doctrines, practices, and spiritual disciplines
- Vision: Anticipates and implements vision for ministry area
- Strategy: Leads others to unite around and execute ministry strategy
- Collaboration: Works through others
- People Development: Develops others
- Stewardship: Faithfully stewards giftedness of others

## *Gifts*

- *Administration*
- *Helps*
- *Service*



# *Ministry Buddy Team Member*

## *Summary*

Ministry Buddy Team Members provide assistance to children with special needs and helps to facilitate age-appropriate biblical instruction in a kid-friendly environment.

- Reports to Kids Discipleship Team Leader
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Assist children with special needs in participating in classroom activities
- Prepare modified activities as needed

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- *Helps*
- *Service*
- *Mercy*





# Kids Small Group Volunteer Logistics Team Member

## *Summary*

Kids Small Group Volunteer Logistic Team Member provides oversight, organization, and training to Kids Small Group Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Kids Small Group Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Kids Small Group scheduling, weekly management of classroom teachers and classroom needs
- Communicate with Kids Small Group volunteers to ensure fully staffed and effective Mid-week discipleship and serve as needed
- Celebrate Kids Small Group volunteers, work to recruit and develop new Kids Small Group volunteers, and regularly assess needs of Kids Small Group volunteers and classroom
- Serve as role model for Kids Small Group volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Helps
- Service



# *Kids Special Events Logistics Team Member*

## *Summary*

Kids Special Events Volunteer Logistic Team Member provides oversight, organization, and training to Kids Special Events Volunteers.

- Reports to Volunteer Logistics Leader
- Oversees Kids Special Events Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Kids Special Events scheduling such as Family Meetings, GO! Week, and other special events where childcare is needed
- Communicate with Kids Special Events volunteers to ensure fully staffed and effective childcare for special events and serve as needed
- Celebrate Kids Special Events volunteers and work to recruit Kids Special Events volunteers
- Serve as role model for Kids Special Events volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Helps
- Service



# Nursery 1<sup>st</sup> Service Team Member

## *Summary*

Nursery Team Member provides a nurturing and safe place for the smallest members of our church.

- Reports to Kids Discipleship Leader
- Oversees Nursery Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Serve weekly in Nursery on Sunday during 1<sup>st</sup> service
- Provide care based on instructions given by parent/guardian
- Prepare classroom and classroom supplies
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Service
- Mercy



# Nursery 2<sup>nd</sup> Service Team Member

## *Summary*

Nursery Team Member provides a nurturing and safe place for the smallest members of our church.

- Reports to Kids Discipleship Leader
- Oversees Nursery Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Serve weekly in Nursery on Sunday during 2<sup>nd</sup> service
- Provide care based on instructions given by parent/guardian
- Prepare classroom and classroom supplies
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Service
- Mercy



# *Toddler Level 1 1<sup>st</sup> Service Team Member*

## *Summary*

Toddler Level 1 Team Member provides a nurturing and safe place for the smallest members of our church.

- Reports to Kids Discipleship Leader
- Oversees Toddler Level 1 Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Serve weekly in Toddler Level 1 classroom on Sunday during 1<sup>st</sup> service
- Provide care based on instructions given by parent/guardian
- Prepare classroom and classroom supplies
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Service
- Mercy



# *Toddler Level 1 2<sup>nd</sup> Service Team Member*

## *Summary*

Toddler Level 1 Team Member provides a nurturing and safe place for the smallest members of our church.

- Reports to Kids Discipleship Leader
- Oversees Toddler Level 1 Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Serve weekly in Toddler Level 1 classroom on Sunday during 2<sup>nd</sup> service
- Provide care based on instructions given by parent/guardian
- Prepare classroom and classroom supplies
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Service
- Mercy



# *Toddler Level 2 1<sup>st</sup> Service Discipleship Team Member*

## *Summary*

Toddler Discipleship Team Member facilitates age-appropriate biblical instruction in a kid-friendly environment to grow children into maturing disciples of Jesus Christ.

- Reports to Kids Discipleship Leader
- Oversees Toddler Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Prepare and teach weekly in Sunday Toddler Classroom during 1<sup>st</sup> service
- Prepare materials needed for lessons
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Knowledge



# *Toddler Level 2 2<sup>nd</sup> Service Discipleship Team Member*

## *Summary*

Toddler Discipleship Team Member facilitates age-appropriate biblical instruction in a kid-friendly environment to grow children into maturing disciples of Jesus Christ.

- Reports to Kids Discipleship Leader
- Oversees Toddler Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Prepare and teach weekly in Sunday Toddler Classroom during 2<sup>nd</sup> service
- Prepare materials needed for lessons
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Knowledge





# *Elementary Discipleship 1<sup>st</sup> Service Team Member*

## *Summary*

Elementary Discipleship Team Member facilitates age-appropriate biblical instruction in a kid-friendly environment to grow children into maturing disciples of Jesus Christ.

- Reports to Kids Discipleship Leader
- Oversees Elementary Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Prepare and teach weekly in Sunday Elementary classroom during 1<sup>st</sup> service
- Prepare materials needed for lessons
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Knowledge



# *Elementary Discipleship 2<sup>nd</sup> Service Team Member*

## *Summary*

Elementary Discipleship Team Member facilitates age-appropriate biblical instruction in a kid-friendly environment to grow children into maturing disciples of Jesus Christ.

- Reports to Kids Discipleship Leader
- Oversees Elementary Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Prepare and teach weekly in Sunday Elementary classroom during 2<sup>nd</sup> service
- Prepare materials needed for lessons
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Knowledge



# *Kids Small Group Discipleship Team Member*

## *Summary*

Kid's Small Group Discipleship Team Member facilitates age-appropriate biblical instruction in a kid-friendly environment to grow children into maturing disciples of Jesus Christ.

- Reports to Kids Discipleship Leader
- Oversees Kids Small Group Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Prepare and teach weekly Kids Small Group
- Prepare materials needed for lessons
- Work to recruit new kids discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Knowledge



# VBS Team Member

## *Summary*

VBS Team Member is responsible for coordinating and executing yearly Vacation Bible School.

- Reports to Kids Discipleship Leader
- Oversees VBS Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Facilitates and guides VBS event and activities
- Build team of volunteers to assist in planning lessons, crafts, games, and music
- Works to communicate VBS to families, church, and community

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Exhortation
- Leadership
- Teaching



# Family Ministry Hospitality 1<sup>st</sup> Service Team Member

## *Summary*

Family Ministry Hospitality Team Member provides a welcoming environment to all families who attend ICC.

- Reports to Family Connection Leader
- Oversees VBS Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Creates safe, inviting, and fun environment for kids and families
- Coordinates Family Ministry Hospitality volunteers to ensure fully staffed and equipped Family hospitality desk and kids check-in
- Celebrate Family Ministry Hospitality volunteers, work to recruit and develop new Family Ministry Hospitality volunteers, and regularly serve in rotation and as-needed

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Hospitality
- Helps
- Service



# *Family Ministry Hospitality 2<sup>nd</sup> Service Team Member*

## *Summary*

Family Ministry Hospitality Team Member provides a welcoming environment to all families who attend ICC.

- Reports to Family Connection Leader
- Oversees VBS Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Creates safe, inviting, and fun environment for kids and families
- Coordinates Family Ministry Hospitality volunteers to ensure fully staffed and equipped Family hospitality desk and kids check-in
- Celebrate Family Ministry Hospitality volunteers, work to recruit and develop new Family Ministry Hospitality volunteers, and regularly serve in rotation and as-needed

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Hospitality
- Helps
- Service



# *Family Ministry Event Team Member*

## *Summary*

Family Ministry Event Volunteer helps to plan and execute Family Ministry Events.

- Reports to Family Discipleship Leader
- Oversees Family Event Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Plan and execute events for families such as Baby Dedication, Marriage Conference, Family Discipleship Conference, Easter Egg Hunt, Christmas Party, etc.
- Works to communicate Family Ministry events to families, church, and community
- Works to build team of volunteers to assist with events, delegate responsibilities, and ensure commitments

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Helps
- Service



# *Family Care Team Member*

## *Summary*

Family Care Team Member works to provide and connect genuine friendship, encouragement, and support for all parents and families.

- Reports to Family Connection Leader
- Oversees Family Care Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Coordinate and organize meal train and other special care as needed
- Visit and care for families and help communicate their needs to ICC Ministry staff, small group, and church
- Regularly participate in Family Ministry events and Sunday Family Hospitality to build relationships with families

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Mercy
- Hospitality
- Helps





# *Family Service Team Member*

## *Summary*

Family Service Team Member works to create opportunities for families to serve together in our church and community.

- Reports to Family Discipleship Leader
- Oversees Family Service Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Coordinate and organize service opportunities for families
- Disciple our families to understand the importance of being on mission in our community together
- Regularly participate in Family Service opportunities and regularly evaluate how our families can best serve our community

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Evangelism
- Service
- Exhortation



# *Family Global Team Member*

## *Summary*

Family Global Team Member works to create opportunities for families to serve together on mission and disciple our children to understand God's heart for all people.

- Reports to Family Discipleship Leader
- Oversees Family Global Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Help coordinate and organize family mission trip with Family Ministry Director and Global Missions team
- Recruit families to participate in opportunities to serve globally
- Regularly evaluate how we can involve families in mission through giving, going, and serving

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Missionary
- Teaching
- Exhortation



# *PNO Team Member*

## *Summary*

Parent's Night Out Team Member coordinates and executes Parents Night Out events.

- Reports to Family Discipleship Leader
- Oversees PNO Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Parents Night Out
- Communicate with Parents Night Out volunteers to ensure fully staffed and effective childcare for PNO and serve as needed
- Works to communicate PNO to families and church

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Administration
- Hospitality



# Mom's Group Team Member

## *Summary*

Mom's Group Team Member coordinates and oversees monthly Mom's Group discipleship.

- Reports to Family Discipleship Leader
- Oversees PNO Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Mom's Group, curriculum planning, and organizing guest speakers
- Works to communicate monthly Mom's Group to the Mom's of ICC and the church

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Hospitality
- Teaching
- Pastor



# *Play at the Park Team Member*

## *Summary*

Play at the Park Team Member coordinates and organizes Play at the Park.

- Reports to Family Outreach Leader
- Oversees Play at the Park Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee Play at the Park, coordinate dates, and organize activities
- Works to communicate Play at the Park to families and church
- Mobilize families to invite others in their neighborhood, school, or spheres of influence

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Helps
- Hospitality
- Administration



# *Uptown VBS Team Member*

## *Summary*

VBS Team Member is responsible for coordinating and executing yearly Vacation Bible School in uptown.

- Reports to Kids Discipleship Leader
- Oversees Uptown VBS Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Facilitates and guides VBS event and activities
- Build team of volunteers to assist in planning lessons, crafts, games, and music
- Works to communicate VBS to families, church, and community

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Service
- Leadership
- Evangelism



# Strategic Outreach Planner

## Team Member

### *Summary*

Strategic Outreach Planner is responsible for evaluating and leading strategy for how we can effectively reach families in our community.

- Reports to Kids Discipleship Leader
- Weekly time investment: 1-3 hours

### *Responsibilities*

- Regularly evaluate how we are reaching families in our community
- Create strategy and goals for effectively reaching families in our community
- Regularly engage with families in our community, both lost and un-churched

### *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

### *Gifts*

- Evangelism
- Hospitality
- Helps



# Special Outreach Events Team Member

## *Summary*

Special Outreach Events Team Member helps to plan and execute community outreach events.

- Reports to Kids Discipleship Leader
- Oversees Special Events Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Plan and execute events outreach events for families such as Fall Fest, Spring Picnic, etc.
- Works to communicate Family Ministry events to families, church, and community
- Works to build team of volunteers to assist with events, delegate responsibilities, and ensure commitments

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Evangelism
- Hospitality
- Helps





# Youth Strategic Outreach Planner Team Member

## *Summary*

Youth Strategic Outreach Planner is responsible for evaluating and leading strategy for how we can effectively reach families in our community.

- Reports to Youth Outreach Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Regularly evaluate how we are reaching youth in our community
- Create strategy and goals for effectively reaching youth in our community
- Regularly engage with youth in our community, both lost and un-churched

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- *Evangelism*
- *Hospitality*
- *Helps*



# Youth School Liaison Team Member

## *Summary*

Youth School Liaison Team Member works to build relationships with local schools for the purpose of reaching youth in our community, both lost and un-churched.

- Reports to Youth Outreach Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Regularly evaluate how we are reaching youth in our community
- Actively building relationships with school staff and students
- Works to bridge gap between school staff and youth team so that we can effectively reach youth in our community

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Evangelism
- Hospitality
- Mercy



# Youth Discipleship Team Member

## *Summary*

Youth Discipleship Team Member facilitates age-appropriate biblical instruction to grow youth into maturing disciples of Jesus Christ.

- Reports to Youth Discipleship Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Participate in Sunday, mid-week, and other discipleship rhythms for youth
- Prepare lessons and teach regularly with in rotation and as needed
- Work to recruit new youth discipleship team members and volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Teaching
- Pastor
- Exhortation



# *Sunday Youth Logistics Team Member*

## *Summary*

Sunday Youth Logistics Team Member provides oversight, organization, and training to youth volunteers

- Reports to Youth Discipleship Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Youth volunteer rotation and scheduling, weekly management of classroom teachers and classroom needs
- Communicate with Youth volunteers to ensure fully staffed and effective Sunday classroom and serve as needed
- Celebrate Youth volunteers, work to recruit and develop new Youth volunteers, and regularly assess needs of Youth volunteers and classroom

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Helps
- Service



# *Mid-week Youth Logistics Team Member*

## *Summary*

Mid-week Youth Logistics Team Member provides oversight, organization, and training to youth volunteers

- Reports to Youth Discipleship Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Oversee coordination of Mid-week Youth volunteer rotation and scheduling, weekly management of classroom teachers and classroom needs
- Communicate with Mid-week Youth volunteers to ensure fully staffed and effective Sunday classroom and serve as needed
- Celebrate Youth volunteers, work to recruit and develop new Youth volunteers, and regularly assess needs of Youth volunteers and classroom

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Helps
- Service



# Youth Service Team Member

## *Summary*

Youth Service Team Member works to create opportunities for youth to serve together in our church and community.

- Reports to Youth Discipleship Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Coordinate and organize service opportunities for youth
- Regularly participate in Youth Service opportunities and regularly evaluate how our youth can best serve our church and community

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Evangelism
- Service
- Exhortation



# Youth Global Team Member

## *Summary*

Youth Global Team Member works to create opportunities for youth to serve on mission and disciple our youth to understand God's heart for all people.

- Reports to Youth Discipleship Leader
- Oversees Youth Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Help coordinate and organize opportunities for youth to serve on mission trips with Family Ministry Director and Global Missions Team
- Recruit youth to participate in opportunities to serve globally
- Regularly evaluate how we can involve youth in mission through giving, going, and serving

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Missionary
- Teaching
- Exhortation



# *Kids Worship Team Member*

## *Summary*

Kids Worship Team Member organizes and oversees kids worship during weekly worship services and other kids ministry events.

- Reports to Kids Discipleship Leader
- Oversees Kids Worship Volunteers
- Weekly time investment: 1-3 hours

## *Responsibilities*

- Organize and oversee kids worship for Sundays, vbs, and other kids discipleship rhythms
- Lead kids worship regularly and fill in rotation as needed
- Work to recruit new kids worship volunteers

## *Core Competencies*

- **Responsibility:** Serves on a ministry team
- **Discipleship:** Knows the gospel and takes responsibility for personal growth
- **Vision:** Supports vision of ministry area
- **Strategy:** Serves effectively in ministry roles
- **Collaboration:** Works with others
- **People Development:** Displays willingness to be developed
- **Stewardship:** Faithfully stewards personal giftedness

## *Gifts*

- Administration
- Leadership
- Exhortation

