



2026

Budget Proposal

Total Ministry Investments

\$1,020,484



General Budget

\$878,584

Weekly Run Rate:
\$16,895.85

Special Giving

Goal: \$141,900

Designated Funds:
Legacy Partner Fund
Missions Fund
Building Fund

General Budget | \$878,584

Weekly Run Rate: \$16,895.85

Our 2026 General Budget invests in six core ministry areas that shape the life, mission, and discipleship of our church family. Each area below reflects strategic priorities for ministry impact, stewardship, and gospel reach.



Worship | \$95,861

- Strengthening Sunday worship through staff leadership and production support.
- Continued development of volunteer teams and worship environments.
- Investment focused on sustainable weekly excellence over one-time upgrades.
- Ministry Staff: Director of Worship and Learning, Ministry Environment Specialist (portion)



Discipleship | \$119,000

- Expanding Community Groups and Learning Environments as our primary pathways for spiritual formation.
- Growing Family Ministry with focused leadership, AWANA mid-week ministry, and The 381 Collective youth partnership.
- Resourcing discipleship rhythms that prioritize long-term growth over event-heavy programming.
- Ministry Staff: Family Ministry Director



Local Ministry | \$38,931

- Strategic investment in local outreach, including neighborhood engagement and affinity-based evangelism.
- Strategic support for our Northside Community Church partnership.
- Realigned staff leadership to directly fuel ministry with students and young adults.
- Ministry Staff: Director of Student and Young Adult Ministries (portion)



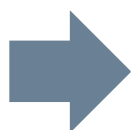
Global Missions | \$148,549

- Supporting 10 global missionaries and partners through a renewed monthly support framework.
- Strengthening missionary care and international partnership team strategy.
- Leadership investment to guide ICC's expanding global mission priorities.
- Ministry Staff: Global Director



Leadership | \$207,153

- Sustaining a pastoral team focused on shepherding, teaching, and member care.
- Providing resources for long-term staff and lay leadership development and health.
- Aligning staff roles to our church's missional priorities and growing needs.
- Ministry Staff: Lead Pastor, Associate Pastor of Community Groups and Member Care



Operations | \$269,091

- Stewarding our campus with stable, efficient operational spending.
- Professional security operations at all official on-campus gatherings.
- Staff support and administrative infrastructure essential for ministry effectiveness.
- Ministry Staff: Director of Assimilation and Communications, Student and Administrative Associate (portion), Ministry Environment Specialist (portion)

Special Giving: Designated Accounts

Goal: \$141,900

In addition to the General Budget, ICC stewards several designated giving funds supported through above-and-beyond generosity. These funds expand our mission by resourcing strategic investments in students, global missions, and our facility.

Legacy Partner Fund

- Invests directly in student outreach, discipleship, and mobilization ministry; advances ICC's long-term strategic vision.
 - Supports ongoing campus outreach efforts across 4 universities and 12 graduate programs (reaching 4,500+ students).
 - Fuels weekly discipleship investments (including "StuCo") and provides special student scholarships for global missions.
 - Enables strategic, long-term investments such as property payments for 686 N Seventh to advance the Northside partnership.
 - Ministry Staff: Director of Student and Young Adult Ministries (portion), Student and Administrative Associate (portion)

Missions Fund

- Supports special ministry projects beyond our walls—distinct from the General Budget's ongoing global mission support.
 - Provides for pastoral care and leadership visits to international partners.
 - Extends additional support for Memphis church plants and church planting networks.
 - Includes a "Blessing Fund" for projects and organizations outside of ICC's named partners.

Building Fund

- Strengthens our ministry home through strategic facility investments.
 - Funds improvement projects such as a golf-cart shed, fresh interior painting, and parking lot repairs and restriping.
 - Enhances shared spaces that serve ministries, community groups, and events throughout the week.
 - Reduces long-term strain on the General Budget by covering capital and maintenance costs.