



2025 Proposed Ministry Budget

\$1,029,076

Notable Highlights



Worship
\$77,112

- Funding the ministry of Tad Jewett, our part-time Worship Director, to lead and oversee Sunday worship and equip ministry leaders and volunteers.
- Supporting hospitality and guest care resources to engage seekers and win opportunity with the lost.
- Providing necessary and valuable improvements to our audio, lighting, and presentation technology and equipment.



Discipleship
\$180,614

- Funding the ministry of 2 full-time and 1 part-time staff:
 - o Caleb Jones, our full-time Director of Student & Young Adult Ministries, to lead professional students and young adults in outreach, discipleship, & mobilization.
 - o Andrew Padgett, our full-time Director of Community Groups and Member Care, to oversee the development of transformational community and provide care for our church family.
 - o Grace Garvey, our part-time Family Ministry Coordinator, to lead our ministry events and activities for kids and youth.
- Sustaining and providing resources for Community Groups and Learning Environments including workshops, classes, conferences, and cohorts.
- Hosting weekly StuCo nights to build community among students and to connect new students to the church.
- Providing all the resources and supplies necessary to support our growing children & youth discipleship, Sunday programming, special events, and nursery care.
- Investing in our Caring Well Ministry providing protection from abuse and care for those who have been abused.



Local Ministry
\$84,700

- Supporting Northside Community Church and the mortgage of its new facility at 686 N 7th Street.
- Investing in the launch of a church planting network and a local ministry nonprofit as part of our 2025 vision.
- Investing in multiple churchwide outreach opportunities like St. Jude marathon and ministry to our local Memphis community.
- Funding bi-monthly outreach events on campus at UTHSC, SCO, and U of M focused on reaching unengaged or de-churched students.



Global Missions \$178,241

- Funding David Marshall, our full-time Global Coordinator, to lead our church in missional discovery, training, and mobilization.
- Investing in monthly support to 7 member missionaries and 6 partners in Central Asia, Tanzania, Guatemala, Ivory Coast, India, Eastern Europe, and with Internationals in Memphis.
- Sending 2 members to serve as new career missionaries in Eastern Europe.
- Supporting investments in necessary leadership and sending resources for 8 short-term teams to strategically support and advance the mission of our missionaries and partners.
- Sending ICC members, students, families, pastors, and staff on short-term mission trips with the assistance of scholarships.
- Funding efforts of missionary care for our partners and their families throughout the year.



Leadership \$228,116

- Funding the ministry of 2 full-time pastors:
 - Barrett Bowden, our Lead Pastor, to shepherd our church as the primary teaching pastor and visionary leader.
 - A new pastoral level position, focusing on Family Ministry oversight and other areas of needed support.
- Offering a new retirement benefit match to our full-time staff members.
- Increased investments in ongoing specialized training and equipping for leaders in every area of ministry.
- Providing opportunities for our pastoral & staff teams to attend conferences for professional development.

Operations \$280,293

- Funding the ministry of 2 full-time staff:
 - Tiffany Stanfield, our Director of Assimilation & Communications, to help guests assimilate into the church as well as manage churchwide communications.
 - Candace Todd, our Executive Director of Ministry Operations, to oversee the operational logistics of the church and manage the church's finances.
- Providing improved security for worship gatherings, evening activities, and special events.
- Allowing for maximal effective use of our building at 721 N. Parkway, including: purchasing coffee, paper supplies, cleaning services, fire protection, utilities, and insurance.
- Supporting needed structures and systems, including: a church management database system, credit card processing fees, cell phone services, and purchasing office supplies.

ADDITIONAL STATISTICS

6% INCREASE

2024	2025
\$975,098	\$1,029,076

\$262,941

25.55% IN MISSION
RELATED GIVING