



2025 Elected Ministry Leadership Opportunities

(church membership required for all elected teams)

▪ **Finance Team**

- Purpose: *Support the Elder Team's work of discipling the church toward obedient stewardship and generosity. Additionally, the team will support the Elder Team's responsibility to ensure prayerful, wise, and effective financial management in all areas of the church's ministry and mission.*
- Work:
 - Develop and lead the Financial Discipleship Workshop
 - Organize and support special giving campaigns
 - Personally disciple and encourage members to walk in biblical generosity
 - Support the Elders in the recommendation of a church budget
 - Maintain regular review of giving and spending trends for financial transparency
- Team size: *5 (2 new members will be elected this year)*
- Members Continuing to Serve: *David Brackney, Maebre Curtis, Mitch West*
- Term: *2 years*
- Frequency of Meeting: *6-8 times annually (once quarterly + other needed meetings) + regular email communications*

▪ **Staff Care Team (Personnel Team)**

- Purpose: *Support the Elder Team in prayer, care, and encouragement for all ICC staff members.*
- Work:
 - Regular prayer for the ongoing needs of our staff team
 - Develop ways to recognize staff team members on their birthdays & work anniversaries
 - Organize church members to provide treats, gifts, etc., to celebrate and encourage the staff
 - Put together welcome gifts on behalf of the church for newly hired staff team members

- Availability to support in the interview process for new staff members when called upon
- Team size: 3 people (2 new members will be elected this year, at least 1 male needed)
- Member Continuing to Serve: Erin Robbins
- Term: 2 years
- Frequency of Meeting: 4-6 times annually + regular communication and prayer

▪ **Women's Advisory Team**

- Purpose: Provide prayerful and wise support to the Elder Team on a variety of issues related to church life and ministry, ensuring the valuable perspective of women is represented throughout the life and leadership of the church.
- Work:
 - Help advise the Elder Team on vision and strategies
 - Represent discipleship and ministry needs in church life
 - Lead in vision for women's retreats and other discipleship initiatives
 - Support the Elders in membership meetings and member care
 - Shepherd women in the church and in crisis situations alongside the Elder Team
- Team size: 4 (2 new members will be elected this year)
- Members Continuing to Serve: Claire Hazlett & Cherese Tooley
- Term: 2 years
- Frequency of Meeting: 6-8 times annually (+ other meetings as needed) + regular email communications

▪ **Caring Well Team**

- Purpose: Serve the church in supporting the Elder Team's work of abuse prevention and care for survivors of abuse, including matters related to policies, procedures, communication, networking, training, and additional care.
- Work:
 - Regular review of church policies to ensure implementation of current best practices, and developing new policies and procedures, as needed
 - Connecting with community leaders and organizations to help our church maintain a network of care

- Coordinate care teams, as needed, in response to abuse victims
- Maintain communication strategies in church life that aid in abuse awareness and prevention
- Recommend training for ministry leaders to support policy alignment and implementation
- Team size: 6 (*3 new members will be elected this year, at least 1 male needed*)
- Members Continuing to Serve: *Carol Gracia, Hallie Jewett & Brandy West*
- Term: 2 years
- Frequency of Meeting: *4-6 times annually (+ other meetings as needed) + regular email communications*

CURRENT ELECTED LEADERSHIP TEAM MEMBERS



Finance Team

- Anthony Jordan- *rotating off*
- Hannah Wagner- *rotating off*
- Maebre Curtis
- David Brackney
- Mitch West

Staff Care Team

- Annette Carlisle- *rotating off*
- Nic Muñoz- *rotating off*
- Erin Robbins

Women's Advisory Team

- Laura Netten- *rotating off*
- Brandi Jordan- *rotating off*
- Claire Hazlett
- Cherese Tooley

Caring Well Team

- LeAn Inman- Caring Well Ministry Coordinator
- Graceann Grisham- *rotating off*
- Taylyn Padgett- *rotating off*
- Matthew McLeroy- *rotating off*
- Carol Gracia
- Hallie Jewett
- Brandy West