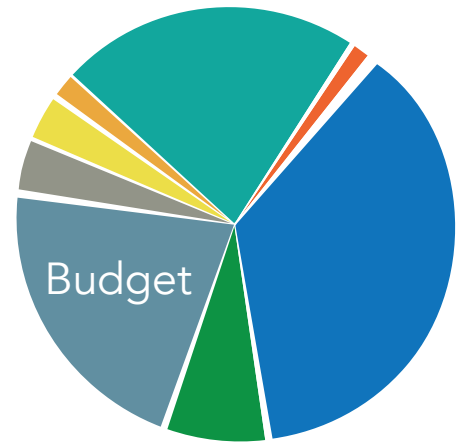




# 2020 Proposed Ministry Budget \$815,447



## Notable Highlights



Worship

- Continued support for welcoming guests with love and hospitality
- Equipping and celebrating Sunday volunteers
- Discipleship resources and equipping for personal worship

\$16,315



Small Groups

- Provide greater access to discipleship opportunities for students
- Expanded opportunity for church fellowship and relational connections to be strengthened
- Increased member care fund to provide support for needs of our members

\$61,360



Local Ministry

- Pastoral residency program to prepare and equip men to pastor and plant churches
- Strategic partnerships and outreach events to support our community
- Greater campus outreach through our ICC students, campus partners, and clubs

\$45,300



Global Missions

- Expanded investment in short and long-term global missions sending
- Expanded investment for ministry with Internationals in Memphis
- Resources and training to send 10 individuals over seas for long-term global missions work

\$173,495



Leadership

- New S.H.A.P.E. classes to equip each member to commit to being "All in 2020"
- Investment in training, conferences, and resources for ministry leaders
- Provide online training resources for discipling growing leaders through Ministry Grid

\$26,150

Family Ministry

\$55,210

- Expanded resources to equip families to be better stewards of their children's discipleship
- Expansion of classrooms and higher standards of screening for family ministry volunteers

Pastoral Team

\$206,488

- Salaries for Community & Care Pastor and Local Ministry & Outreach Pastor positions
- Providing better benefits and health insurance coverage for the pastoral team

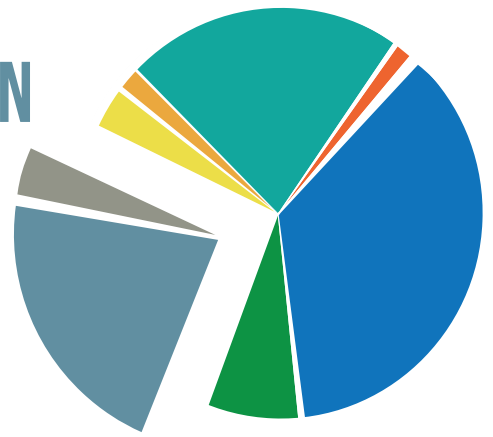
Operations

\$231,129

- Investment in improvements and caring for our facility
- Investment in security guards to help keep us safe and our property secure and welcoming
- Providing better benefits and health insurance coverage for full-time staff

(See reverse side for additional budget information)

**\$218,795** IN MISSION  
RELATED  
GIVING.  
**26.83%**



## VISION 2025

10 CHURCH LEADERS | 10 MISSIONARIES SENT | 3 CHURCHES PLANTED | 1 NETWORK OF CHURCHES | 1 PERMANENT HOME FOR ICC

**\$34,650**

IN GIVING DIRECTLY SUPPORTS OUR NEXT STEPS IN  
THE VISION GOD HAS GIVEN OUR CHURCH FOR THE  
NEXT FIVE YEARS.



2019



2020

**20%**  
Increase  
in 2020

2019 WEEKLY GIVING TARGET  
**\$13,088.67**

NEW 2020 WEEKLY GIVING TARGET  
**\$15,681.67**

Join us January 12th, at 5:30pm for a Family Meeting to vote on the 2020 budget. If you have any questions about the budget and/ or want more details on proposed ministry investments, please contact a member of our Finance Team prior to the January 12th meeting.

Sam Arrington - samja911@gmail.com, Brandon Todd - brandontodd@gmail.com, Julie Carrigan - jrcarrigan@hotmail.com, Brenton Moore - brentonmooremusic@gmail.com, Miles Nerren - nerrenmiles@yahoo.com