



First Baptist Church *of*
HIAWATHA

What's Happening At FBC

Radio & TV Ministry

Take advantage of our message every Sunday morning from 9:20 am to 10:00 am on KNZA 103.9.

You may also watch The Family Life Center on Rainbow channel 68. Please check their website for listing times.

The Radio Ministry is not funded through the church budget. If you would like to keep this ministry on the air make your donation to the Radio

Ministry. Your support to these ministries provides another way to reach our community for Christ.

2018 Lenten Lunch Schedule: From Noon to 1:00 pm

March 7th: First United Methodist Church / Reverend Blake Wyatt

March 14th: St. Ann Catholic Church / Reverend Shane Spangler

March 21st: First Baptist Church / Reverend Nancy Tuma

Daylight Savings Time

Don't forget to set your clocks forward! Daylight Savings time begins March 11th.

Care Center Ministry

You're invited to be a part of our worship with the residents of Maple Heights. This month we will be ministering on **March 18th**. Contact any Deacon for more information.

Awana:

3/14/2018 Wear Something Green

3/21/2018 No Awana Spring Break

Men's Fight Club

March 10th at 7:30 a.m. at FBC

LEAD PASTOR
Blake Wyatt

YOUTH PASTOR
Ryan Van Peurseem

ADMINISTRATIVE ASSISTANT
Sonja Ward

TREASURER
Emily Chandler

CUSTODIANS
Bonnie Marable
Dexter Campbell

SUNDAY HOURS
On The Grow 9:15 am
Worship Celebration 10:30 am

E-MAIL ADDRESS
admin@fbchiawtha.org

WEB SITE
www.fbchiawtha.org

WEDNESDAY ACTIVITIES
AWANA 4:00-5:30 pm
(Sept-May)

Middle School The Light
5:45 pm-6:45 pm
High School The Light
7:00 pm-8:00 pm

BUILDING HOURS
Mon-Fri
9:00 am to 1:00 pm

WALKING TRACK HOURS
Mon-Fri 9:00 am to 1:00 pm

FOOD PANTRY HOURS
Tuesday 9:00 am to 12:30 pm
Thursday 6:00 pm to 7:30 pm

Ministry Activities

Greeters

March 4—Church & Teresa Olson
 March 11-Pete & Julie Rosa'
 March 18—Craig & Ashley Killoren
 March 25-Ryan & Kelle Meininger

Welcome Center

March 4-Cindy Moorhous
 March 11-Sam Noble
 March 18-Cindy Moorhous
 March 25-Sam Noble

Kidz of the Light Children's Church Kindergarten through 4th grade

March 4-Communion
 March 11-Brenda Thonen
 Marc 18-Julie Rosa'
 March 25-Nancy Dvorak

Candle Lighters for March

Destry & Kayden Groth

Deaconess of the Month

March-Charlotte Vandiver

Deacons of the Week

March 4-Stan Thornton
 March 11-Keith Erdley
 March 18-Jerry Clary
 March 25-David Elsbury

March-Shut-In Communion

Pete Rosa' & David Elsbury

March Nursing Home Worship

Jason Dvorak & Vince Ploeger

Van Drivers

March 4-Eric Clary & Carl Reid
 March 11-Sam Noble & Carl Reid
 March 18-Chuck Olson & Carl Reid
 March 25—Steve Larabee & Carl Reid

March Birthdays

Jim Martin	1
Josey May	2
Josh Hinkle	4
Madison Scott	6
Rosey Hinkle	9
Drew Clary	9
Staci Charles	10
Kade Tollefson	12
Emary Van Peursem	13
Bryon Bigham	17
Jennifer Barber	18
Kelsie Corbett	18
Elizabeth Calhoon	26
Jim Brennan	27

March Anniversaries

Clair & Shirley Krebs	1
Jim & Diane Ward	2
Stan & Brenda Thornton	9
Tony & Staci Campbell	9
Steve & Marilyn Compton	16
Darrin & Cindy Moorhous	20
Ray & Retta Puvogel	25

**We want to celebrate you!
 If we miss a birthday or anniversary,
 it probably means we don't have it on
 record! Please submit those to the
 church office.**

Opportunities For Prayer

Health Concerns

Helen Gilfillan, Anna Tennial; Clayton & Jo Tennial's daughter, Retta Puvogel, Lee Reimer, Charles Warren, May Luster, Delia McNulty, Connie Bent & Mary Elsbury.

Strength & Encouragement

Shirley Krebs, Clair Krebs & Christians in our country & around the world to be bold in their faith.

College Students

If your college student has a address change please contact the church office with the new information.

Jamie Asbury: living at home and going to Highland College

Brenden Bigham: 1829 College Heights Rd. Apt. 211, Manhattan, Kansas 66502

Baxter & Morgan Defore: 5121 Congressional Place, Lawrence, Kansas 66049

Katie Rosa': 318 Marlatt Hall 1855 Claflin Road, Manhattan, Kansas 66506

Jada Rosa': Baylor University 1 Bear Place #83840 Waco, Texas 76798-3840

Jakob Thonen: living at home and going to Highland College

Kyle Tollefson: c/o Beta Sigma Psi 1200 Centennial Dr. Manhattan, Kansas 66502

David Vandiver: 226 W 12th Apt 2, Hays, Kansas 67601

Macey Ward: living at home going to Highland College

Anna Wyatt: 1701 E. Cotati Ave #3095 Rohnert Park, California 94928

Raven Zimmers: 606 West Main Highland, Kansas 66035

Nursing Home Residents

Maple Heights: Ruben Finger, Rm 303; May Luster, Rm. 203

Vintage Park: Jean Armstrong, Rm. 13

Mary Circle

Mary Circle’s meeting will be Tuesday, March 19th at Fonda Lafrenz’s home. Hostess: Fonda Lafrenz Bible Book: I, II Peter & Jude Program: Plan Spring Tea for April 29th & ABC Spring Rally April 23rd.

We are still collecting “**Best Choice**” labels. The collection box is located in the kitchen or give **Best Choice** labels to Janice Elliott. Thank you.

Mary Circle needs help with providing meals. If you can volunteer for a meal, call the church office @742-3423. Please call the church office if you need a meal or if you know of someone from our church who might need a meal.

If you are interested in receiving the prayer chain by e-mail please contact Janice Elliott at 742-2550.

Nursery Ministry
 Sunday Morning 10:15-12:00
 Newborn thru Preschool

March 4	
Jocelyn Dvorak	Infants Room
Nancy Dvorak	Adult
Taylor Dvorak	Toddler Room
March 11	
Jamie Van Peurseem	Infants Room
Ryan Van Peurseem	Adult
Camden Thonen	Toddler Room
March 18	
Brenna Ward	Infants Room
Jeanette Ward	Adult
Paige Campbell	Toddler Room
March 25	
Lexi Feldkamp	Infants Room
Ashley Lowe	Adult
Hayli Feldkamp	Toddler Room

Kidz of the Light

Children’s Church is for children Kindergarten through 4th grade and they are dismissed just before Pastor speaks. This is every Sunday except for the 1st Sunday of the month, which is Communion Sunday. There are Children Bulletins and colored pencils on the welcome table Communion Sunday.

LIFE GROUP SCHEDULE

Wednesday

10:00 am Julie Rosa', at the Family Life Center, Women's Prayer Group

SUNDAY SCHOOL

Sunday Schools are now in full swing for ages Preschool through High School.

Grades 1—5—Kathy Kliever

Grades 6—12—Ryan Van Peurse

From The Desk Of Pastor B

Well gang...it is great to be back!!

Coming back to Hiawatha has been something that has been on Heather's and my heart for a long time. When we heard that there was a viable opportunity for us to return, we could not have been more excited!! To "come home" and reconnect with so many of you that have provided some of our fondest memories in the last 20 years. We are so very grateful to be here and to begin the process of completing what God started so long ago. If you would allow me, I would like to take this opportunity to give you a brief glimpse into what I believe God is up to here at FBC.

There are six major components that are vital to any church:

Core Values: These are the ideals that the church clings to at its core. Not a doctrinal set of beliefs, but concepts like Integrity and Excellence. Core Values determine how the church functions and is the lens through which everything the church does is filtered.

Organizational Structure: How is the church structured or organized so it can become the church that God has designed it to be. If the local church is the "body of Christ," each person has a unique giftedness and skillset that God has equipped them with. For those gifts and talents to be utilized in the life of the church, it must be structured in such a way that people are freed to do what they are designed and gifted to do...not forced to do by a set organizational documents.

Mission: This statement or belief answers the main question; "*Why do we exist?*"

Vision: This statement is the way the church fulfills the Mission. It is a picture of a preferred future; a destination toward which the church should aim. It is the target that everything the church does is focused on aiming at.

Process: The process is how the church accomplishes the Vision which fulfills the greater Mission of the church. The pieces of the Process are the steps by which the Vision, and ultimately, the Mission is achieved.

Strategy: The outward focusses means by which the mission of the church is accomplished.

Each of these six areas are vital to a healthy and sustainable congregation. As I have worked with more than two dozen churches and leaders over the last 16 years, we have determined that, to be a healthy church, each of these six areas must be critiqued, changed, and aligned for the church to become healthy and prepared for growth, both spiritual and numerically.

As soon as I got here, I began to ask questions concerning each of these areas of health. I have a deep-seated love for this church, its people, and this community and I wanted to gain as much information as possible as to where the church was, so I could help lead it to where God wants it to be.

It quickly became clear that there was no concise Mission, Vision, or Process here at FBC. No real alignment in any areas that was pointing us in a specific direction. There are long held doctrinal beliefs, but no set of Core Values that help determine direction.

It also became clear to me that the current organizational structure has left most of our volunteers tired and drained. Many dread their required monthly meetings and all the reporting that accompanies those meetings to fulfill the requirements set forth under the current structure. Volunteer burnout is to the point that many are stepping away from ministries and volunteering altogether because they are tired of doing the same things over and over again with no real understanding as to why.

It also became very clear to me that everyone I spoke with knew that God was up to something but...didn't really know what.

They all knew that this is a loving and caring collection of people who want more for FBC and for Hiawatha as a whole.

They all knew that there was a better way to structure the church but had not seen it in action.

They all knew that if something wasn't done, and done quickly, more volunteers would end up quitting and many would eventually leave the church because they could not sustain it any longer.

All knew that the Mission and Vision of the church should come from the Lead Pastor, and, since the church was getting a new one, that that process had been put on hold until the right leader was found.

And so here we are...

All the volunteers are tired and know there is a better way but do not know what that is...

There is no definable Core Values, Mission, Vision, or Process...

The organizational structure is designed for organizational maintenance and not growth...

The old young guy who led the youth is now the new old guy who has been called back to lead FBC and its people...

So what do we do...where do we go from here...

First, we must evaluate our current organizational model and determine if it is getting the results we really want to see. Every organization is structured to get the results it is getting. Currently, FBC is structured around meetings and reports and not around making authentic followers of Jesus.

As many of you know, I have spent a great deal of time with our Deacon board and we are currently and quickly evaluating our Organizational Structure so we can better organize FBC so that we are intentionally helping to make authentic followers of Jesus.

In the coming week I have invited all members of our Boards and Committees to come together so I can share my findings and begin the process of setting us on our course for a great future. Later this month, we will have Town Hall Gatherings...opportunities for everyone who is part of FBC to hear about where we have been and where we are going so we can create unity and alignment around the new direction God is leading us.

I am beyond excited to "be back", but am even more excited to help us see God's preferred future for us here at FBC, for Hiawatha, and our world.

See you soon!!

Blake