Compassion Services
International

The humanitarian arm of
The United Pentecostal Church, administered through
Compassion Services International
The humanitarian Arm
of the
UNITED PENTECOSTAL CHURCH INTERNATIONAL

A Documentary History
Of
Compassion Services International

Compiled and written by
Daniel Scott, Sr.
With
Lloyd Shirley
Robert Rodenbush

From the files of
Global Missions
36 Research Court
Weldon Springs, MO 63304
Acknowledgments

The historical activity of this documentary was drawn from a variety of sources, chiefly from the minutes of the Foreign Missions Division (now called Global Missions) of the United Pentecostal Church International, minutes of Compassion Services International (CSI), Mercy Medical Network Ministry, reports from the field by the various onsite teams, communications such as e-mails, correspondence, and documented personal notes of those involved in the administration of the ministry, the Pentecostal Herald, the official publication of the United Pentecostal Church International, The Global Witness, later called World Harvest Today, then the Onsite, official publications of the Foreign Missions Division, and special expression of appreciation for the information derived from the Indiana Bible College’s IBC Perspectives.

This documentary was created to demonstrate the sincere expression of appreciation of a suffering world that CSI has ministered to as an important First Responder. This publication will also provide enlightenment for the continuity of this outstanding humanitarian arm, operating first under the canopy of the United Pentecostal Church International, then given birth in 2008 as a separate organization endorsed by the United Pentecostal Church International.

The editors take pleasure in expressing their gratitude to all who have so generously aided in the preparation of this work.

April 1, 2018

DLS
LLS
RKR
At fifteen years of age I was taken to India, the son of a missionary. There I was surrounded by poverty, suffering, lack of adequate education, shortage of water, famine, desperate need for medical help, and the list goes on and on. Often I was asked by Indian contacts what our mission was doing to help the poor, suffering, uneducated and needy population. These questions bothered me. I saw what many of my missionary friends with other missions were doing to help the suffering. In fact, the lives of both my father and mother were saved by missionary doctors in mission hospitals. As a missionary endeavor we did the best we could with very limited resources, but something very important was missing.

Later in my missionary life when trying to obtain visas for missionaries in different countries I was often asked by government officials what that applicant would do to benefit their country in a practical way. They wanted specifics.

One day a senior member of our Foreign Missions Board came to me with his finger on a scripture in the Bible that reads like this: “Whoso stoppeth his ears at the cry of the poor, he also shall cry himself, but shall not be heard.” Prov.21:13. It soon became clear that our Foreign Missions Board felt it was time for us to move into an additional dimension of ministry to the world. This was just the beginning of something wonderful and powerful that would reach around the world.

Harry E. Scism
Former General Director of Foreign Missions
United Pentecostal Church International
Introduction

In the mid 1980s a drought in Ethiopia wiped out the country’s harvests. According to the British Broadcasting Company (BBC), aid workers estimated that eight million people were immediately at risk from the resulting starvation, and called on the Western countries to react immediately with food and aid to avoid an expected massive death toll. Television pictures of dying and starving Ethiopian children were shown on BBC television screens. In the month of March of 1984, the Ethiopian Government appealed for international aid, warning that five million people were at risk to die from starvation. By August thousands were actually dying and an escalating number of Ethiopians were at risk. By October the death toll had reached 200,000, and aid workers estimated that 900,000 people would die by the end of the year. Pictures of the general public dying in the streets that were shown by BBC television shocked the world. By early 1985 tens of thousands were dying of starvation and related disease. Moved with compassion viewing the pictures on the TV, the United Kingdom public gave £5m in three days.

The UK newspaper, The Daily Mirror, reported that 20 tons of supplies were delivered in one shipment but BBC Correspondent Michael Buerk sadly reported that it was only enough to last 12 minutes.1

What was happening with the thousands of United Pentecostal Church International believers in that African country? Since the tragedy would affect not only the secular residents but believers as well, representatives reporting the crisis to the Foreign Missions Division of the UPCI propelled an animated discussion by the members of the board. Tears were in abundance as the board members viewed actual pictures of the emaciated and gaunt residents, and their compassionate minds began to focus upon our believers... what of them?

The tender heart of the General Director of Foreign Missions, Harry Scism, was deeply moved as he addressed the board members after hearing the tragic reports of the famine. His question was, “What are we going to do about the suffering of our brethren in Ethiopia? (The following was taken from an article Brother Scism wrote for the August 1985 issue of The Pentecostal Herald, relating to the famine).

“When I read through the Gospels of the many incidents that took place while Jesus was on earth, I see the man of Galilee as one who was filled with compassion, for He looked on the multitudes with compassion. I see Him as one who was filled with love, and met the needs of people around Him. What would it be like to be a man after God's own heart... the desire to reach towards that goal becomes stronger and stronger? The body of Christ today is faced with a tremendous challenge. We must open our hearts to alleviate the suffering of our people...

God's own heart of love was manifest to the world through Jesus Christ: “For God so loved the world that he gave his only begotten Son that whosoever believeth in Him should not perish, but have everlasting life.” God so loved that He gave...

Surely this God of love looks upon our world with its millions of people with great love. To be a man after God's own heart means that I too must look upon a lost world with love and compassion.”2

---

1 By BBC News Online’s Editor, Kate Milner
2 Harry Scism, After God’s Own Heart, Pentecostal Herald (August 1985): 3;29
The members of the Foreign Missions Board of 1985 were wise and experienced leaders. They were deeply touched... but also troubled! The question that prevailed on their minds without doubt, was, “How do we resolve the world’s social problems? Anything we could do would not answer the myriads of needs throughout the world.” So, it stands to reason that the debate would turn to see biblical instructions.

The prophet Isaiah said,

“Is it not to share your food with the hungry and to provide the poor wanderer with shelter-- when you see the naked to clothe him; and not to turn away...?” (NIV Isaiah 58:7).

Another question, do we respond even in the case of those who do not believe our message, or an enemy of our nation? The biblical advice was,

“If your enemy is hungry, give him food to eat; if he is thirsty, give him water to drink...” (NIV Proverbs 25:21).

The precedents of biblical instructions touching the suffering of God’s people must have been a powerful influence as the pictures of Ethiopia’s people were vividly pointing to a tragic need. What did the early church do?

Paul stressed that a major part of our service for Christ was the care of the saints, the believers, or members of the church. He wrote to the Romans,

“...I am on my way to Jerusalem in the service of the saints there. For Macedonia and Achaia were pleased to make a contribution for the poor among the saints in Jerusalem. They were pleased to do it, and indeed owe it to them...” (NIV Romans 15:25-27).

He also placed the same responsibility on the Corinthians,

“Now about the collection for God’s people. Do what I told the Galatian churches to do. On the first day of every week, each one of you should set aside a sum of money... saving it up, so that when I come no collections will have to be made. Then when I arrive, I will give letters of introduction to the men you approve and send them with your gift to Jerusalem.” (NIV 1 Corinthians 16:1-3)

It is inevitable that natural disasters will happen, and when they do, it will affect every family where it happens to occur. So, it is not only the poor of the churches that need help at times, but in unexpected situations that damage, or even destroys, the necessities of existence for everyone living in the affected area. What to do then?

Luke reported that the disciples were first called Christians at Antioch, and qualified his statement explaining how the Antioch church congregation responded to a famine that filled Judea with hungry people. He wrote:

“During this time some prophets came down from Jerusalem to Antioch. One of them, named Agabus, stood up and through the Spirit predicted that a severe famine would spread over the entire Roman world. (This happened during the reign of Claudius.) The disciples, each according to his ability, decided to provide help for the brothers living in Judea. This they did, sending their gift to the elders by Barnabas and Saul. When Barnabas and Saul had finished their mission, they returned from Jerusalem...” (NIV Acts 11:27-30; 12:25)
In that famine, history underlined the severity of it after the prophecy came to pass under the reign of Claudius, who was the emperor of Rome at that time. Josephus, the Judean historian, wrote:

“...when Claudius was emperor of the Romans, and Ismael was our high priest, and when so great a famine was come upon us, that one tenth deal (of wheat) was sold for four drachmae... so great a distress was upon the land...” and, “...those miseries were every day inflamed more and more; for there was no corn...”

The Apostle John’s words that addressed such activity suffered by believers could be revered:

“This is the message you heard from the beginning: We should love one another... We know we have passed from death to life, because we love our brothers... This is how we know what love is: Jesus Christ laid down his life for us. And we ought to lay down our lives for our brothers. If anyone has material possessions and sees his brother in need but has no pity on him, how can the love of God be in him? Dear children, let us not love with words or tongue but with actions and in truth. This is how we know we belong to the truth...” (NIV 1 John 3:11-19).

The expression of God's love for us is set forth in the face of human need. The Apostle James admonished believers that it is possible to say to a brother who lacks clothing and food, and do nothing to warm and feed him. He wrote,

“If one of you says to him, “Go, I wish you well; keep warm and well fed,” but does nothing about his physical needs, what good is it?” NIV James 2:16)

There was no question. It was time for the United Pentecostal Church to act. The Foreign Missions Board decided that God’s blessings would rest upon those who would respond:

“A generous man will himself be blessed, for he shares his food with the poor.” (NIV Proverbs 22:9)

The Foreign Missions Board’s compassionate members produced an answer. With the famine of Ethiopia as a focal point, on January 8 of 1985, a decisive action was approved to recommend the creation of a new humanitarian program designed to help meet any pending crisis that would affect our believers. At that time it was labeled; Compassion Services, and in 1987, upon the recommendation of the Coordinating Committee, the Board of Directors received approval from the General Board to formulate Compassion Services as a separate non-profit organization. It was at this time that the word “International" was added to Compassion Services to further define its scope. Later, it was decided to keep Compassions Services International under the umbrella of the United Pentecostal Church International. This decision was made by the Board of Directors.

CSI became a program that would provide relief and assistance to those countries and people suffering from natural disasters, such as famines, earthquakes, and floods. The program would allow for involvement of the local churches, pastors, and church members to partner with the Foreign Missions Division to alleviate the suffering, especially of our people. Foreign Missions general secretary, Edwin Judd, explained that it was a bold, new venture by the United Pentecostal Church International.

---

When it was presented to the General Board of Presbyters on January 15, 1985 it was enthusiastically approved. The General Board also deeply moved with compassion! The members responded with a cash offering of more than $3,000.00 to initiate it, and the next day the members fasted the evening meal and contributed the amount saved to Compassion Services; Compassion Services International, one of the greatest and most effective programs ever created by the United Pentecostal Church International.

However, the scope of CSI has changed tremendously over the years of its existence. With natural disasters increasingly occurring, the founding of Compassion Services International in 1985 by the UPCI Global Missions Division so that ministers, churches and missionaries could help people suffering during disasters and crises overseas, evolved to the point that financial assistance was needed beyond what Foreign Missions (now Global Missions) could spare from world evangelism, the primary purpose of the local church financial program. G. R. Travis, a visionary director of CSI, a former district superintendent of the Mississippi District, sought to provide the program a 501(C)(3) in order to attract financial assistance and equipment outside the church, spearheaded the change in the years of 2004-05; a change that did not fully take place until 2008. He also sought to change the wording of the by-laws that could not legally assist during the natural disasters affecting the United States and Canada. While he lived to see his dream realized by CSI, he died shortly thereafter, September 7, 2009.

The reasoning to make these changes were the questions by local pastors suffering from the devastating damages to their church buildings during the hurricane systems, as well as other natural disaster situations. The legal wording of the original documents limited CSI to assist only outside the boundaries of North America. The far-reaching global impact that was cast more than 30 years previous under then UPCI Global Missions Director Harry E. Scism and the pioneer CSI director, Robert K. Rodenbush, was to help our believers suffering during disasters overseas. The change is best described by an article published in the *IBC Perspective:

CSI is a nonprofit, 501(c)(3), faith-based humanitarian organization extending both domestically and internationally with disaster relief and medical care. With the help of many missions minded individuals, CSI has grown in scope and mission and now includes the North American Region. In 2008, with the encouragement and blessing of the UPCI Global Missions Board and General Director Bruce Howell, CSI was set up and established as a separate, nonprofit corporation and recognized by the IRS as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Though now an independent corporate entity, separate from the UPCI, CSI has functioned as an official endorsed project of the UPCI since its inception. Utilizing a network of pastors, churches, businesses and other relief agencies, CSI has been a part of bringing relief to Apostolics and their communities in Texas, Florida, and now the Caribbean during [trying times]. Further, CSI aims to help local congregations and missionaries on the field extend their reach and reputation through compassion and good works. “As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith” (Galatians 6:10).

--Daniel Scott

---

5 Pamphlet of the Memorial Service, September 11, 2009
6 Medical Missions Relief Trip To Puerto Rico, *IBC Perspectives* – Vol 27, No. 12 - (December 2017): 23
Part I

Compassion Services International
A History Of
The United Pentecostal Church
learning to love beyond word,
extending itself to actions of deed and truth.

Special Note:
Into the fabric of activity that make possible Part I of this history, the Foreign Missions Board members, inexperienced in social aid for the most part, but compassionate pastoral members who loved people, all people, translated love to action. Deeply moved by hunger existing within their scope of responsibility, and later by many natural disasters that resulted in extreme suffering in many parts of the world, they gave birth to a humanitarian arm of the United Pentecostal Church International.
The greatest challenge was not providing aid to the many social dilemmas emerging in third world countries, but to balance the resources that would be needed for the humanitarian aid and still retain sufficient resources for World Evangelism – their priority.
Under the leadership of the General Director of the Foreign Missions Division, Harry Scism, through prayer and advice of the compassionate elders, meticulously maintained that balance that was acceptable to God and the fellowship of local pastors.

The Theme of Part I
*To translate verbal love to true love by action, proving that the love of God was the propelling factor of evangelism.*
Reviewing the introduction of Compassion Services International, the United Pentecostal Church International (UPCI) having given birth to this indescribable program, again, the very scope of its possibilities had to be considered. How the program, in light of the global impact it would have could function, understandably stretched the limits of normal understanding. It was never that the church should not provide some kind of assistance to needy and hurting people, but the question was how the North American congregations could provide funding effectively. The conversation undoubtedly touched upon the many nations of the world where appointed and commissioned missionaries represent the United Pentecostal Church. The discussion must have been led through a string of unconnected maxims, or rules of conduct, of capably alleviating the massive need of a globally hurting world.

As the introduction has pointed out, when the intriguing vision came into focus the threads of understanding suddenly began forming a scriptural picture of Christ’s earthly ministry. It stood to reason that if indeed the church was the Body of Christ, and was given birth with the express purpose of continuing that ministry, the threads of positive thought being fed into the loom began weaving the resulting fabric, and once the connecting dots fell into place the underlining purpose of the church supplying aid was easy to identify.

When the church began to see itself from God's perspective, a new understanding how to respond was created: together with a unified purpose, each doing that which was possible, and that placed in God’s hands to bless, Compassion Services International became not only a viable, but a positive program that definitely gave the church around the world a principle of Love in Action, gaining respect from the secular world. As a result, God was glorified. God was saying that an accurate index of one’s spiritual condition is measured by how they act in times of need as they represent Him before a lost and dying world.

The thoughts of those making the decisions related to Compassion Services International were based on the principles established by the teaching of the Apostle James and the Apostle John. These principles as hypothetical reactions were described in their books. It was for this reason that promotions to garner the funds to fulfill the needs of the hurting members of the church family were presented with a feeling to act as Jesus would have acted in such cases. The need was then seen from God's perspective, and developed a supernatural attitude of what Jesus would have done in a similar circumstance. It is possible that many winced as James and John each gave a vent of outrage against any and all hypocrisy as they spoke out against vocal sympathy without compassionate action. Because of this, throughout the history of the development of CSI, and the resulting cry for help from the local churches of North America, the words of these compassionate apostles are repeated time and again.

It is a confident thought that today, when those who study this history of Compassion Services International see the fabulous final results of the program, there will be a complete understanding of how thought provocingly the mechanism was finalized. The local churches of North America did respond, and continue to respond, to the needs of suffering brothers and sisters affected by a natural disaster, famine, or flood. It will also be seen that the humanitarian aid provided by the church was vastly different from the secular world, because
the assistance from the church was based on personally identifying with the needs of its family in need.

The greatest impact of Compassion Services International was the mercy that was shown by the United Pentecostal Church International, and because of this, gained a new level of credibility from the secular world. As mercy and compassion were shown to a world that did not live by the same spiritual concepts, CSI was recognized that it was demonstrating the loveliness of God’s compassion. The world was indeed a very diverse and heterogeneous group of humanity that suffered the same pain of suffering when a disaster struck any given locality. Many did not dress like the people of North America, speak the same language, or have the same color of skin, but were considered by the United Pentecostal Church as precious in God’s sight. This became evident as Compassion Services was among the very first responders in any given crisis, demonstrating that the church possessed a depth of mercy for hurting humanity.

1985

The calendar year of 1985 proved to be a great year for the United Pentecostal Church. Much had been given, and God’s blessings had propelled the church to astronomical heights. Growth had become a historical focal point to the extent that Life Magazine reported it by far to be the fastest growing evangelical church in the world. God had blessed the church with both numbers of believers, as well as affluence. The church buildings in which the people worshipped had come from the ‘other side’ of the tracks and were being established in the more strategic areas of the villages, towns, and cities of North America.

Suddenly, supplying aid during natural disasters was affecting the churches of third world countries where United Pentecostal Church International missionaries had established the doctrine of Oneness, preaching the God of Love became the answer to life’s problems. Around the world lives were transformed by that saving message of the church. Now, hurricanes, tornadoes, floods, drought and famine resulting in raging, and sometimes deadly hunger, raging fires, and the like, ripping away the very necessities of life leaving the affected with needs that were far beyond their ability to replace, became open doors of opportunity for the church. As in the famine during the reign of Claudius affecting the churches in Judea, something had to be done to assist the hurting membership. The early church in the unaffected areas responded and financial assistance was collected and sent to Jerusalem for the elders of the church to distribute.

By 1984 reports of our brethren dying in Ethiopia with hunger, began to affect the North American church. The UN estimate of one million deaths in Ethiopia and the magnitude of the disaster was well documented. In addition to the hundreds of thousands of deaths, millions were made destitute. God began to call upon the church for action.

Therefore the January 1985 Foreign Missions Board session will go down in history as one of the most important board meetings ever held. Present in that meeting were: Harry E. Scism, the General Director of Foreign Missions; Edwin E. Judd, the Foreign Missions Secretary; and board members Robert K. Rodenbush, John S. Leaman, F. V. Shoemake, L. W. Schmidt, T. C. Bonnette, R. P. Bell, Carl Stephenson, Wayne Rooks, Fred Kinzie, Robert L. McFarland and E. L. Freeman. The General Secretary of the United Pentecostal Church International, C. M. Becton and W. L. Clayton, District Superintendent of the South Carolina District, were present as invited observers from the General Board.

In that historical meeting, Compassions Services, a humanitarian program “to provide relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian reform and sanitation according to James 2:15-16, 1 John
Compassion Services International – A History

3:17-18 and Matthew 25:40-45,” was given birth. Under the policies of the Foreign Missions Division the program would be directed and administered for the churches where natural disaster and crisis conditions have created a need. Through this dynamic program the churches in North America, who enjoy God’s richest abundance, will share those material blessings with our fellow members of the body of Christ who are in need.

After the details were finely adjusted, the projected program had been wisely formatted and filed in the following manner:

BE IT RESOLVED That the following proposed resolution regarding Compassion Services be presented to the Resolution Committee for consideration of this General Conference:

WHEREAS, the United Pentecostal Church International fellowship is expressing a general desire to become more deeply involved in providing relief from human suffering abroad, and WHEREAS, the Executive Board has asked Foreign Missions Division to develop a program to provide an avenue whereby this can be done through the present structure of the church, and WHEREAS, the Foreign Missions Board and the Board of General Presbyters has recommended the following,

BE IT RESOLVED That the following be added as a section to Article XII, Foreign Missions policy:

I. Name
   COMPASSION SERVICES

II. Statement of Purpose.
   The purpose of Compassion Services shall be to provide a program of relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian development and sanitation according to James 2:15-16, 1 John 3:17-18 and Matthew 25:40-45.

III. Board of Directors.
   a. The Board of Directors shall consist of the Foreign Missions Board, General Superintendent and General Secretary.
   b. The Board of Directors shall have final authority over this program within Foreign Missions Division.
   c. The Board of Directors shall approve all projects which shall call for or require continuous involvement and expenditures.
   d. The Board of Directors shall appoint members to the Coordinating Committee who are not members by virtue of other offices held.

IV. Coordinating Committee.
   a. A Coordinating Committee shall consist of two pastoral members from the Foreign Missions Board, the Foreign Missions Administrative Committee, three concerned pastors and three concerned laymen.
   b. Pastoral members from the Foreign Missions Board shall be appointed by the Foreign Missions Board to two-year terms alternately with one appointment each year.
c. The pastors shall be appointed by the Foreign Missions Board for three-year terms with one appointment each year. Said pastors must have the approval of the General Superintendent and the District Superintendent and have an expressed burden for the full Foreign Missions program including the purposes of this program.
d. The laymen shall be appointed by the Foreign Missions Board to three-year terms with one appointment each year. Said laymen shall fulfill the Scriptural qualifications of a deacon, have the approval of their pastors, District Superintendents and the General Superintendent and have demonstrated a burden and concern for the entire Foreign Missions program including the defined purpose of this program.
e. The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.
f. The Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

V. Administrative Committee.
a. The Foreign Missions Administrative Committee shall be the Administrative Committee of this program.
b. The Administrative Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $20,000.00 if involvement will not exceed 90 days duration. If funds are specifically designated, more may be expended.

VI. Finances.
a. Finances shall be managed through the structure and accounting procedures of Foreign Missions Division.
b. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.
c. Foreign Missions offering credit shall be given for monetary contributions to this program and the true value of equipment, merchandise and medical supplies within allowable guidelines set by the donor and Foreign Missions Division.
d. Finances shall be solicited from within and without the church.
e. Promotion and solicitation of finances shall encourage that contributions to Compassion Services be over and above regular Faith Promise and PIM giving. Compassion Services shall not be enrolled under the Partners In Missions program.
f. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

VII. Overseas Administration.
As much as possible, distribution, oversight and reporting will be managed by Foreign Missions related personnel already on location.
Moved: F. V. Shoemake - Seconded: R. P. Bell Carried

As Compassion Services was being discussed by the board members, a decision was made:

BE IT RESOLVED That the farm project proposed by J. W. Garrison be approved under the proposed Compassion Services program.
Moved: F. V. Shoemake - Seconded: L. W. Schmidt Carried

Brother Edwin E. Judd was asked to write the article for the Pentecostal Herald to communicate to the fellowship that Compassion Services was now a valid program of humanitarian aid to alleviate the suffering of our brethren overseas in times of any crisis covered in the established policy of the program. He would also alert the brethren that the last Sunday of each February would be designated as Compassion Sunday. Brother Judd, as always, was factual as he explained Compassion Services in his articulate manner. The article was published in the February issue of the Pentecostal Herald:

INTRODUCING . . COMPASSION SERVICES
Edwin E. Judd

This is a bold, new venture by the Foreign Missions Division and the United Pentecostal Church International. On January 8 of this year, the Foreign Missions Board developed and took decisive action to recommend the creation of this new program designed to help meet current crisis needs throughout the world. On January 15, the General Board enthusiastically approved this program and the members gave a generous cash offering (more than $3,000) to initiate it. In the spirit of sacrifice and to demonstrate its support, the General Board also fasted its evening meal on January 16 and contributed the amount saved to COMPASSION SERVICES. Our church leaders are “moved with compassion!”

COMPASSION SERVICES is a program within the structure of the Foreign Missions Division “to provide relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian reform and sanitation according to James 2:15-16, 1 John 3:17-18 and Matthew 25:40-45.” It will be directed by the Foreign Missions Board and administered to our churches on location where disaster strikes and crisis conditions prevail. Through it, we in North America who enjoy God’s richest abundance will in a tangible way be able to share our material blessings with our fellow members of the body of Christ who are in need.

The world’s attention at this moment is on FAMINE IN ETHIOPIA. The Associated Press reports 5,500,000 people are on the brink of starvation in Ethiopia. Other sources report that 6,400 people die each day from starvation. A means has been found where food can be gotten to starving members of our church in Ethiopia by members of our church if we can provide the funds. Other famine conditions exist in INDIA at this very time. Money provided by us can provide food to drive away the pangs of actual hunger.

With these brief words, we invite you to care enough for others to share your abundance by sending an offering of sacrifice and love to COMPASSION for the relief

---

7 Minutes: Foreign Missions Board (January 1985): 5-7
8 Minutes: Foreign Missions Board (January 1985): 7
of human suffering where the need exists. Please make this offering over and above your regular Foreign Missions support. Thank you in behalf of the suffering.⁹

Even before the total implementation of Compassion Services, there was immediate reaction and money began to flow through the channels of Foreign Missions. Because the program had been discussed widely, the officials and local pastors responded with compassion. Requests for aid also began to pour in to Foreign Missions.

During the May Foreign Missions Board session, Brother Judd was asked to give a report on COMPASSION SERVICES. He reported on income received to date and distributions that have been made to date. Brother Scism then reported on the General Board's reception and approval of the program and the need to take the policy to the General Conference for a final and legal action. For this reason, further steps have not been taken to further develop the organizational structure of COMPASSION SERVICES until after General Conference approval is received.¹⁰

Using Several UPCI Media Fronts

Edwin E. Judd, the Secretary of Foreign Missions, having written the introduction of Compassion Services International for the Pentecostal Herald, also used other media possible to inform the fellowship. Brother Judd always wrote with an explicitness that drove the message straight to the heart of the reader. Because of the important promotion of the program, he also requested several other influential people to use their influence to bring CSI to birth. One such venture was Thetus Tenney. Thus, CSI became an accepted program requiring the loyalty of the constituency to fund it.

Our New Humanitarian Arm, Compassion Services International
Through The Global Witness, By: Edwin E. Judd

Brother Judd, using the Global Witness that was sent to each licensed minister by the Foreign Missions Division, used the previous version he had written through the Pentecostal Herald, closing with the following:

“...we invite you to care enough for others to share your abundance by sending an offering of sacrifice and love to Compassion for the relief of human offering where the need exists. Please make this offering over and above your regular Foreign Missions support. Thank you in behalf of the suffering.”¹¹

Sister Tenney’s message was included by the side of the article submitted by Brother Judd in the Global Witness...

Do We Or Do We Not?
by Thetus Tenney

There is something in Matthew 25 that we have too long overlooked. This chapter is part of the Olivet Discourse of Jesus which began in chapter 24. The cause for the discourse was Jesus’ answer to the well-known question of the disciples, “What shall be the sign of thy coming, and of the end of the world?”

We are very familiar with the first several parts of this very important portion of Scripture. We are assured that wars and rumors of wars, false prophets, the abomination of desolation, the sun and moon being darkened, and the budding fig tree are definitely signs of the endtime, and that they will be fulfilled.

---

⁹ Edwin E. Judd, Introducing Compassion Services, Pentecostal Herald (February 1985): 6
¹⁰ Minutes: Foreign Missions Board (May 1985): 1
¹¹ Edwin E. Judd, Introducing Compassion Services, Global Witness (March-April 1985): 2
We are, also, sure that we should heed not only the story of the virgins who foolishly did not have enough oil but also the warning of the wicked and slothful servant who did not multiply his talents.

But how seriously do we take the last part of Matthew 25? “I was hungry ... thirsty ... naked ... sick ... in prison ... Inasmuch as you did it not to one of the least ... ye did it not to me.”

Jesus said this to His disciples, not to the welfare department or social services! Maybe it is easier to preach and think about things far away—about things we can totally spiritualize—rather than to think about destitute people and our responsibility. Human need and suffering are a sign of the endtime. The righteous and unrighteous were divided by what they did about it.

With comfortable homes and with closets and waistlines bulging, maybe we haven't read the entire Olivet Discourse.¹²

Note: Thetus Tenney is a noted speaker and writer and the wife of Louisiana District Superintendent T. F. Tenney.

The General Superintendent

Then Nathaniel A. Urshan, the General Superintendent of the UPCI also introduced this powerful new program that would bring social aid to so many throughout the ensuing years...

The General Superintendent, Nathaniel Urshan reported the new program in his monthly article, From the Desk of the General Superintendent:

“...We returned to St. Louis the following week, January 15-17, to participate in our annual Mid-Winter General Board Meeting, which brought further plans and developments for the future work of the United Pentecostal Church.

During this Mid-Winter General Board Meeting, we, together with the Foreign Missions Division, began a new area of ministry called Compassion Services. This was done to bring to pass our influence and generosity for the famine stricken nations of the world. Surely Almighty God will approve our expressions of love to a starving eight-hundred million people who go to bed hungry every night. Many of them die from starvation. We decided that the last Sunday in February would be designated as Compassion Services Sunday; on this day we would fast and pray and give the finances we would spend on food that day to the starving millions, especially in Ethiopia.

At this writing, the date of February 24 is history for this year, but we are designating the last Sunday in February each year as Compassion Services Sunday. Please Put This On Your Calendar.¹³

In as much as the finances that would facilitate Compassion Services would come from the local North American churches, the information that would create a partnership with Foreign Missions needed to be imbedded in the minds of the fellowship. Brother Judd again used his pen to educate those that would successfully make the program effective:

Love In Deed
Edwin E. Judd

¹² Thetus Tenney, Do We or Do We Not, Global Witness (March-April 1985): 2
¹³ N. A. Urshan, From The Desk of the Superintendent, Pentecostal Herald, (April 1985): 4
**COMPASSION SERVICES** is a newly formed department within the Foreign Missions Division dedicated to the relief of human suffering abroad with food, clothing, shelter, medicine and education. Administration of these programs will be through the existing channels of the church in each location. Thus the reaching of the goal will be assured and the witness of the church will be enhanced.

You are urged to provide a continual flow of support by designated offerings of sacrifice to **COMPASSION SERVICES, C/O Foreign Missions Division**...

“Hereby perceive we the love of God, because he laid down his life for us: and we ought to lay down our lives for the brethren. But whoso hath this world’s good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him? My little children, let us not love in word, neither in tongue; but in deed and in truth” (I John 3:16-18).

Please note these offerings must be “over and above” your regular missionary support or we will find ourselves inhibited in the spiritual side of the work. (Inset)

In this verse, the expression of God’s love for us is set forth against the possibility of us, in the face of human need, not showing His love to our brethren. It is possible to say to our brother who lacks clothing and food, “Be ye warmed and filled,” and do nothing to warm and feed him (James 2:16). Just as faith without works is dead, even so verbal testimony without the deeds of action is void. We must love “in deed.”

When Jesus saw human need, He was “moved with compassion” and deliberately took action to meet the need of the hour. When he saw the bereaved mother, He was “moved with compassion,” touched the bier, raised the dead to life and returned the son to his mother. When he saw the leper, He was “moved with compassion,” reached out, touched him and made him clean. When He saw the multitude, He was “moved with compassion,” taught them all day and fed them before He sent them away.

The compassionless disciples said, “Send them away.” The compassionate Christ said, “Feed them,” and He did . . . through His disciples. Even though they lacked that which was needed, He made provision for them to do as He ordered. And, as they gave that which they could have consumed themselves, it was multiplied in their hands until each was left with a basketful of surplus. Let us note that Jesus chose to work through the instrumentality of His disciples to meet the needs of people.

As a movement, we have accepted the responsibility of sharing the gospel—the Bread of Life. We have realized that Jesus expects us to preach “The Whole Gospel to the Whole World.” We have greatly accelerated our outreach to the unreached.

In the past decade and a half, we have greatly increased our investment of men and money to reach out to nearly one hundred nations with the only message that can save from sin. We have emphasized evangelism, the salvation of souls, church planting and the ministry of the Spirit. Apart from occasional brief responses to crisis conditions, however, we have done little to bear testimony “in deed” to the hungry, naked and destitute. Perhaps Jesus would say, “These ought ye to have done, and not to leave the other undone.”

It is true; the salvation of the soul is of more importance than the feeding and clothing of the body. But would not Jesus be pleased if we involved ourselves in doing both? He ministered all day to the 5,000 and three days to the 4,000, but He would not send them away devoid of that which they needed for the physical man. He, through His disciples, fed them!
By instituting our new department of COMPASSION SERVICES within the Foreign Missions Division, we have no intent of taking away from the priority of preaching the gospel, baptizing believers and teaching men to walk with God. However, we do hope to enhance the message we preach by demonstrating the love of God “in deed,” by doing what we can to help relieve human suffering due to disaster, disease and famine. While we continue to do that which we have done, let us dedicate ourselves to the task of doing that which we have left, at least in part, undone.

Priorities must be kept in proper perspective. We cannot slack off or stand still in outreach with the gospel. We will continue to reach out into the regions beyond with this gospel message. At the same time, Jesus has stirred the hearts of His people, the church, to show forth His love in an outpouring of COMPASSION.

At this writing it is not possible to give an accurate report of your first response to the appeal for COMPASSION. It was tremendous! Already programs for distribution have been initiated so that the hungry have food to eat and other physical needs are met. Token action has already been taken in Ethiopia, Kenya, India and Burma, where pockets of famine conditions exist. The church is opening its heart as it sees our brethren in need and is loving “in deed.”

The ministry of COMPASSION must be ongoing. A single outpouring of COMPASSION and nothing more will not meet the perpetual crisis conditions that continually occur throughout the world. For us to be able to respond where and when the need exists, there must be a continual flow of the expression of COMPASSION from God's people. As we enjoy our abundance, let us not consume it all upon ourselves or seek to keep it to ourselves as the rich fool did. Let us share, give and distribute out of our affluence so others can have the very basics of life. Let us love “in deed.”

An example of need apart from natural disasters would be the 1985 death of one of our productive pastors in Peru. Not many living within the protective arms of a peaceable nation would understand like the missionaries who serve many times at the risk of their lives. The national pastors likewise face many dangers unheard of in North America. James Dotson, a missionary serving in 1985 in the nation of Peru when the terrorists were viciously attacking the churches. Our pastor, Victor Arias was assassinated because he would not submit to the terrorists’ demands. James Dotson tells the story in the *Pentecostal Herald*:

**Our Compassion**

Pictured here with Foreign Missions Secretary Edwin Judd is the widow and four of the five children of Brother Victor Arias. During his recent visit to Peru during Easter weekend, Brother Judd learned that Sister Arias and the children were bound by the terrorists when they took her husband away from home and assassinated him.

Because of continued threats to Sister Arias, she and her family have moved to Lima where her husband had previously purchased a small piece of undeveloped property in one of the squatter barrios. Churches in the Lima area have assisted this family with money for needed clothing and some subsistence. Their resources are extremely limited because of prevailing poverty conditions.

The widow and fatherless children of this faithful minister are worthy objects of our COMPASSION. Funds have been advanced from the COMPASSION SERVICES

---

EMERGENCY FUND with which to erect a small, humble house for their shelter. If you have been “moved with compassion” for the plight of this family, send your offering to COMPASSION designated for the ARIAS FAMILY (account 400.24). A prudent program for the management of your expression of Christian concern will be determined according to the availability of funds.

Victor Arias Cardenas was a fifty-two year old General Licensed minister of the United Pentecostal Church of Peru. He was a very fine minister, capable leader, and assistant presbyter of Central Mountain Region of Peru. He built and pastored a church in the town of Luricocha. He also had a weekly broadcast on the local radio station that reached a large area of the country. The broadcast was paid for by great sacrifice of Brother Arias and his congregation.

Brother Victor Arias was a much respected man in his surrounding community by the authorities and common people alike. He was a small man in stature and quite thin, but was a man that stood out in the community by his consecration to the gospel of Jesus Christ and his clean walk before his fellow men.

Brother Victor told me before we left for furlough that the terrorists had entered his home several times and demanded that he renounce the preaching of the gospel and take up arms with them. He told them each time that he would stay faithful to the name of Jesus even if it cost him his life. He told me his wife and children would embrace him and cry some mornings before he would go out to walk over the mountains to another church. They would beg him not to go because they were afraid he would be killed. He and I wept together as he told me these things.

On January 18, 1985, the terrorists came into his home and, before his wife and young children, bound him and took him away out into the mountains. As they led him away, he said to his family, “I’ll be back in the morning. Pray for me.”

When he didn’t return in the morning, a group of saints from his church began a search for him. On January 20, two days later, they found him with his throat cut, a martyr for the name of Jesus. He loved not his life unto death, but was faithful to the cause that meant more to him than life on earth.

We have wept much at his loss. Brother Victor was much loved by all the church. I have preached and traveled the mountain roads with him, and have enjoyed the wonderful fellowship and hospitality of his home. Now that he has departed this life we know that heaven is rejoicing in its gain.

Please pray for Brother Victor’s wife and young children, and also for the saints of God and the other fine ministers of God that are faithfully preaching in the face of death at every turn.

When the eternal morning dawns, Brother Victor will be reunited with his family.  

The General Director of Foreign Missions, in his article for the Pentecostal Herald, expressed gratitude for the excited manner in which the North American pastors had responded. Speaking about being fashioned ‘after God’s own heart,’ he explained that he sought for that level of relationship.

Specifically mentioning Brother Judd’s article, he communicated that there had been a tremendous response to Compassion Services, and that the finances it was generating would be distributed quickly to assist the areas affected by

The following is an abbreviated part of his article:

“...When I read through the Gospels of the many incidents that took place while Jesus was on earth, I see the man of Galilee as one who was filled with compassion, for He looked on the multitudes with compassion. I see Him as one who was filled with love, for He forgave sins and met the needs of people around Him. I see Him as one who placed great importance on righteousness and seeking first the kingdom of God. I see Him as one who hated sin, but loved the sinner.

As I study the life of Christ and try to understand through His life more of what it would be like to be a man after God's own heart, the desire to reach towards that goal becomes stronger and stronger. The body of Christ today is faced with a tremendous challenge. We must open our hearts to alleviate the suffering of our people.

God's own heart of love was manifest to the world through Jesus Christ: “For God so loved the world that he gave his only begotten Son that whosoever believeth in Him should not perish, but have everlasting life.” God so loved that He gave. His love led to the coming of Jesus into the world to seek and save the lost.

Surely this God of love looks upon our world with its millions of people with great love. To be a man after God's own heart means that I too must look upon a lost world with love and compassion.

In many nations of the world, people who are indeed very poor are sacrificially giving to help the famine relief in other countries. The people of Northeast India, where in their own country there are famine conditions, are here giving a sacrificial offering to help the famine in Ethiopia. (Inset)

A tremendous response has come from the appeal made for COMPASSION SERVICES. In an article in this issue of the Pentecostal Herald, Brother Judd wrote concerning Compassion Services. I want to mention here that we are sending funds every week to Ethiopia through another African country. These funds are being distributed through our own church and pastors to those who are suffering and in need. One of our pastors and some of our children have died from starvation. Ten thousand of our own members are affected by famine and starvation right now. It is because of your sacrificial giving that we are able to send funds every week to Ethiopia.

We have also been able, from the funds received, to help in the famine conditions in Burma, India, and to supply rice for Ghana. Financial assistance has been sent to help those stricken by the disaster of the tragic earthquake in Chile. How thankful we are for our wonderful fellowship that has stood behind Compassion Services.

This is an indication of the love throughout our fellowship for God and for our fellowmen. I fully believe that if we can dedicate ourselves to more prayer and even more fasting, praying that we might indeed be men and women after God's own heart, that we will open the door to great worldwide revival. God will give us men and women for the harvest field and God will give us more pastors and saints who will put reaching the lost ahead of everything else in life.”

---

16 Harry Scism, After God’s Own Heart, Pentecostal Herald (August 1985): 3;29

23
Rapidly, Compassion Services was legally carried through the process to align legally to the policies of the United Pentecostal Church International. The action of the January Foreign Missions Board and approved by the General Board was made into a motion during the October meeting of the Foreign Missions Board, and submitted to the Resolution Committee to be presented as a resolution to be debated during the General Conference convening in Fort Worth, Texas.

BE IT RESOLVED That the following proposed resolution regarding Compassion Services be presented to the Resolution Committee for consideration of this General Conference:

WHEREAS, the United Pentecostal Church International fellowship is expressing a general desire to become more deeply involved in providing relief from human suffering abroad, and

WHEREAS, the Executive Board has asked Foreign Missions Division to develop a program to provide an avenue whereby this can be done through the present structure of the church, and

WHEREAS, the Foreign Missions Board and the Board of General Presbyters has recommended the following,

BE IT RESOLVED That the following be added as a section to Article XII, Foreign Missions policy:

BE IT RESOLVED That the following be added as a section to Article XII, Foreign Missions policy: Section COMPASSION SERVICES

I. Statement of Purpose.
The purpose of Compassion Services shall be to provide a program of relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian development and sanitation according to James 2:15-16, I John 3:17-18 and Matthew 25:40-45.

II. Board of Directors.
a. The Board of Directors shall consist of the Foreign Missions Board, General Superintendent and General Secretary.
b. The Board of Directors shall have final authority over this program within Foreign Missions Division.
c. The Board of Directors shall approve all projects which shall call for or require continuous involvement and expenditures.
d. The Board of Directors shall appoint members to the Coordinating Committee who are not members by virtue of other offices held.

III. Coordinating Committee.
a. A Coordinating Committee shall consist of two pastoral members from the Foreign Missions Board, the Foreign Missions Administrative Committee, three concerned pastors and three concerned laymen.
b. Pastoral members from the Foreign Missions Board shall be appointed by the Foreign Missions Board to two-year terms alternately with one appointment each year.
c. The pastors shall be appointed by the Foreign Missions Board for three-year terms with one appointment each year. Said pastors must have the approval of the General Superintendent and the District Superintendent and have an expressed burden for the full Foreign Missions program including the purposes of this program.

d. The laymen shall be appointed by the Foreign Missions Board to three-year terms with one appointment each year. Said laymen shall fulfill the Scriptural qualifications of a deacon, have the approval of their pastors, District Superintendents and the General Superintendent and have demonstrated a burden and concern for the entire Foreign Missions program including the defined purpose of this program.

e. The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.

f. The Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

IV. Administrative Committee.

a. The Foreign Missions Administrative Committee shall be the Administrative Committee of this program.

b. The Administrative Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $20,000.00 if involvement will not exceed 90 days duration. If funds are specifically designated, more may be expended.

V. Finances.

a. Finances shall be managed through the structure and accounting procedures of Foreign Missions Division.

b. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.

c. Foreign Missions offering credit shall be given for monetary contributions to this program and the true value of equipment, merchandise and medical supplies within allowable guidelines set by the donor and Foreign Missions Division.

d. Finances shall be solicited from within and without the church.

e. Promotion and solicitation of finances shall encourage that contributions to Compassion Services be over and above regular Faith Promise and PIM giving. Compassion Services shall not be enrolled under the Partners In Missions program.

f. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.
VI. Overseas Administration. As much as possible, distribution, oversight and reporting will be managed by Foreign Missions related personnel already on location.
Moved: R. P. Bell - Seconded: R. K. Rodenbush Carried

The next decision to be made was to select from among the brethren a capable and compassionate director that would oversee the program. That decision had to be made in order that the program could be implemented. It was also to be approved by the General Conference floor to respond affectively with the needed program that would alleviate the suffering of our brethren beginning with the Ethiopian crisis, and establish precedent. That motion was made also in the October 1985 meeting of the Foreign Missions Board in the form of a motion:

BE IT RESOLVED That the Foreign Missions Board recommend the appointment of Robert K. Rodenbush as Coordinator of Overseas Ministries for a two year term.
Moved: Fred Kinzie Seconded: F. V. Shoemake Carried

Robert Rodenbush was confirmed to be the first director of Compassion Services. In competent leadership the humanitarian arm of the United Pentecostal Church could now be utilized to serve as it was designed,

“to provide relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian reform and sanitation according to James 2:15-16, 1 John 3:17-18 and Matthew 25:40-45.”

1986

Foreign Missions set a pace to put Compassion Services into a practice of serving the immediate needs presenting themselves. The cover picture of the January-February issue of the Global Witness showed Compassion Services in action to feed the hungry; Pastor Daparh distributing rice to an assembly in the Eastern Region of Ghana. It was also promoting Compassion Sunday, February 23, 1986.

With the new program on the minds of the constituency, Compassion Services created many questions. To ensure that each question had its deserving answer, during the January 1986 Foreign Missions Board session, the Compassion Service policy was reviewed. It was time to consider the Coordinating Committee as was called for in the policy:

The Compassion Services policy was reviewed, especially with respect to the process of appointing the members of the coordinating committee called for in this policy. The Director was provided a list of suggested laymen and pastors to be screened and considered in the next Foreign Missions Board meeting.

Requests for aid were considered and enacted upon. These were listed in the promotional article for the Pentecostal Herald as it announced Compassion Sunday to take place in February. Under the education section of the policy, funds were distributed to assist in the construction of the Ellis L. Scism High School in Northeast India:

17 Minutes: Foreign Missions Board (October 1985): 2-4
18 Minutes: Foreign Missions Board (October 1985): 2-4
19 Minutes: Foreign Missions Board (January 1986): 8
BE IT RESOLVED That we allocate $25,000.00 from the Compassion fund to assist with the construction of the Ellis L. Scism Memorial High School in Manipur, Northeast India. Moved: L. W. Schmidt Seconded: Robert K. Rodenbush Carried

The generation of funds for any program demands that those targeted to participate in giving be given a reminder. Since the last Sunday of February of each year was designated as Compassion Sunday, and in 1986 it would on February 23, 1986, the January *Pentecostal Herald* published the promotion as follows:

**Compassion Services International**

Compassion Services is a newly established program within the Foreign Missions Division. Its goal is to provide relief from human suffering resulting from famine, disaster and disease overseas. It is intended to enhance the spiritual ministry of the church by providing food, clothing, medical services, aid to orphans and assistance with education, agricultural reform and sanitation.

Initiated by the Foreign Missions Board, Compassion Services was strongly endorsed by the General Board and overwhelmingly approved by the General Conference.

**COMPASSION SERVICES** was introduced one year ago. Your response was tremendous. The impact of your COMPASSION has been felt by thousands of suffering souls around the world. Expressions of gratitude from starving saints have been relayed to us. Many will rise up to call you who gave, blessed.

**Famine Relief**

The focus on need for the past year has been Ethiopia. Since it was not practical to ship and attempt to distribute food, funds have been sent through the leadership of our church in Ethiopia and food has been purchased for distribution to starving church families. In the first five months of this program, the sum of $18,487.00 was distributed to 345 families, saving 1,725 persons from death by starvation. The distribution continues as rapidly as advisable under adverse political circumstances.

The drought has ended in parts of Ethiopia. Several thousand dollars were sent for seed to plant new crops. Then floods came, washing out part of the crops. So, the need goes on! Famine relief has been provided also to Ghana, Kenya, India, Burma and Central America.

**Earthquake struck in Chile.**

A pastor's home was partially destroyed. A contribution from COMPASSION made the difference between shelter or lack of shelter in frigid winter weather for this family. With your help, the pastor's work goes on.

**Shelter**

Pastor Victor Arias was murdered in Peru because he was a preacher of the gospel. His wife and five children were without shelter and a source of continuing support. COMPASSION provided a humble home in a Lima barrio for Sister Maria and her fatherless children. Additional assistance is being prudently planned.

**Education**

---

20 Minutes: Foreign Missions Board (January 1986): 10
In Belize, churches must take the initiative in providing children's educational opportunities. COMPASSION provided $1,700.00 for a school building. The government will now perpetuate the school for the children of some of our newest brothers in Christ.

**Medicine**

Medical supplies are being rapidly depleted in populous, underdeveloped Nigeria. COMPASSION provided funds to buy up a stock of basic medicines for our Bible school dispensary to be used in combating tropical fevers and other common maladies.

**Compassion Sunday February 23, 1986**

With General Conference approval, this day has been set aside as a day of sacrifice in which to express our Christian concern. Each church is asked to receive a special OFFERING OF COMPASSION. Each family is asked to give an OFFERING OF SACRIFICE by contributing the price of at least one meal and possibly fasting that meal in order to identify with the hungry people of the world.

These offerings (over and above your regular missionary support) are to be sent to the Foreign Missions Division designated for COMPASSION SERVICES. Your outpouring of COMPASSION will be administered with Christian concern in the fear of God through the channels of our established missionary network worldwide.

Jesus will say, “Ye have done it unto me.”

**A Truck Is Provided For Another Relief Organization**

A resolution was submitted to the January 1986 meeting of the Foreign Missions Board, to provide a truck to be used in Zimbabwe for the distribution of food provided by another world relief organization. The resolution was approved:

BE IT RESOLVED That funds be disbursed from Compassion Services for the purchase of a truck to be used in Zimbabwe for the distribution of food provided by another world relief organization. Said truck will be operated by our mission as a testimony of our Christian concern.

Moved: Wayne Rooks Seconded: L. W. Schmidt Carried.

Also in that meeting, the Foreign Missions Board continued to be diligent in fulfilling the mandate in the policy governing Compassion Service. Calling for a Coordinating Committee, the General Director was provided a suggested listing of names in order to select the adequate personnel to serve in this capacity. The board members considered the names as submitted by the General Director.

Attention turned to the need for appointing a Coordinating Committee for Compassion Services. The Director presented a series of names to be considered by the Foreign Missions Board in making these appointments. In each case, those whose names were offered had been cleared by the District Superintendent and pastor (if applicable) as well as the General Superintendent. The following appointments were made to the Coordinating Committee of Compassion Services:

- Dan Rigdon - three year term
- Derold Doughty - two year term

---

22 Minutes: Foreign Missions Board (May 1986): 1
Jimmy Shoemake - one year term
Ron Knott - three year term
James L. O'Donnell - two year term
Wallace Liles - one year term
Fred Kinzie - two year term
Wayne Rooks - one year term

Representatives of Compassion Services

It was also decided in that meeting to consider Gary Reed to be named as a special representative of Compassion Services:

BE IT RESOLVED That Gary Reed be named as a representative of Compassion Services in Jordan and authorized to take the necessary legal steps in Jordan to obtain recognition of Compassion Services, said action to be subject to the approval of absent members of the Board of Directors.

Moved: F. V. Shoemake - Seconded: L. W. Schmidt Carried.

Terrorism was a serious threat to the spreading of the gospel in many foreign countries. While it would not be possible to fill the pages of our history as it relates to Compassion Services with each situation, we can allow some situations to serve as examples. Another of our national pastors was assassinated in the Philippines. This article also appeared in the Pentecostal Herald under the banner of Compassion Services:

Pastor Martyred In The Philippines

I am Pastor Nestor O. Ramos, the sectional presbyter of Section VI, District of Mindanao, the United Pentecostal Church of the Philippines. As the leader of our section, the griefs, hardships, persecution and all the experiences of our churches, ministers and pastors are not hidden to me.

One of the shocking incidents in our area was the killing of Pastor Antonio Quinco, a general licensed minister of the United Pentecostal Church of the Philippines. He was killed because of preaching the true gospel and denouncing those who are against authority as not being in the will of God (Romans 13).

On January 2, 1985, the late Pastor Quinco was on his way to church to conduct a thanksgiving service when he met one of his young people on a small bridge. While they conversed, three unidentified men with guns in hand approached and asked if Brother Quinco was the pastor of the Oneness church. When he answered positively, one of the three men shot him in the left eye at short range. As he did not immediately fall, another bullet was pumped from the killer’s gun.

Before Brother Quinco fell to the ground, he uttered, “Praise God, Hallelujah.” When he was on the ground and the killer noticed that he was still alive, the gunmen sprayed their guns again into his body.

Brother Quinco’s death caused his church members to disperse, but at present, thank God, they have gathered again in another place and continue to serve the Lord.

The wife and eleven children of the late pastor extend their thanks and appreciation to the missionaries and brethren for the financial assistance they have

---

23 Minutes: Foreign Missions Board (October 1986): 13
24 Minutes: Foreign Missions Board (May 1986): 14
received in their time of need. They are now living and working on the farm of the late pastor's father, but they are unable to earn enough to support themselves. In addition, the father-in-law is an unbeliever and always annoys them concerning their faith because of the death of his son.

Consequently, I am requesting help to transfer the whole family to a safe place and provide them with a house and lot of their own in the town site of Aurora, Zamboanga del Sur. The family of Pastor Quinco is deserving of our help especially from our organization through COMPASSION SERVICES because:

1. Pastor Quinco was shot on his way to conduct a thanksgiving Service.
2. He was a faithful general licensed minister in all of our financial programs and ministerial tithes.
3. He was our Sectional Sunday School Director at the time of his death.
4. He was killed because of the truth of the gospel and for doing the will of God.

Fifteen hundred dollars will be enough for a lot and to build a little house for the Quinco family. If you wish to respond to this great need, please designate your offering to Compassion Services for ‘The Quinco Family...’

Missionary Tom O’Daniel also communicates through the medium of the *Pentecostal Herald* the dangers our national pastors face in their service to the church. Synonymous to their secular lives are the uncertainties of each day of their lives. With a heart filled with grief, Brother O’Daniel tells the story of the deaths of seven pastors serving under his administration:

**Compassion Services**
Compassion Services – A blessing to Massacred Pastors’ families
Tom O’Daniel

Even though we know God does all things well, some things are hard to understand. The Apostolic Church of Uganda (so called because the former ruling government was Uganda Peoples Congress, UPC) is still in its infant stages. The massacre of seven preachers during the civil war in January 1986 was a real blow to the church. Needless to say, there was much grief and some questioning of God as to how He could allow that.

The pastors were not soldiers involved in the war but innocent bystanders. When the National Resistance Army overthrew the Uganda National Liberation Army (UNLA), the soldiers of UNLA slaughtered thousands of civilians as they fled the country. In the Lake Kujoga area of Uganda, seven Apostolic pastors happened to get in their way. Consequently, the wives and children of Pastor Moses Ojwanga, Pastor Benedict Walufu, Pastor Alfred Wanyama, Pastor Samm Eliakim, Pastor Boas Omonya, Pastor Godfrey Imayi, and Pastor Joseph Waneloba were left without husbands or fathers. Their shambas (gardens) had been raided, their cattle rustled, and the economy of the country was in shambles. They had nowhere to turn but to their God. God answered through Compassion Services of the UPCI.

Uganda is blessed with fertile soil and abundant rainfall. The Foreign Missions Division through Compassion Services allocated money to buy seeds so that the families’ of these pastors can plant a garden for food this year. We are also paying school fees for

---

the pastors' children this year so that they will not have to drop out of school. God bless all of you who gave to make this possible. The Uganda church is deeply grateful.

In a recent trip to Busia, Uganda, three sons of Pastor Joseph Waneloba came to personally thank me and to ask me to send their thanks and that of many others back to North America. At the same meeting, a pastor who is leader of eighteen churches in another organization came to meet me. He told me, “We have all heard what you are doing for the widows and children of your pastors. This makes us want to know more about the Apostolic Church of Uganda.” All things work together for good to those who love the Lord and are called according to His purpose (Romans 8:28).

Continue to pray for the families and churches of these pastors as well as the country of Uganda. The new government is working hard to maintain peace. Still, they are very watchful over all meetings. In order to have the meeting at Busia, we had to have special permission from the NRA and they sent a soldier to observe our meeting.

They wanted to make sure we were not subversives trying to masquerade as a church. Brother Ward preached the gospel to him and he took a good report back to his superiors.

We had to postpone our 1986 Preachers Conference but finally received permission to have it in September. However, many were not able to attend due to renewed fighting in the north. Pray that God will give us continued favor with the government of Uganda. There are communistic elements in Uganda trying to gain the upper hand. The prayers of God's people are needed to resist these efforts of Satan to prevent the great harvest of souls that God desires to give us in Uganda.26

While these messages were quite disturbing to our North American minds, the fact remained that Compassion Services was fulfilling a powerful role as the humanitarian program responded to the need of serving the hurting members of our churches abroad. It was functioning flawlessly under the directing hand of Director Robert Rodenbush.

1987

El Salvador Earthquake

Compassion Services responded rapidly to the El Salvador Earthquake Crisis. The Global Witness was again used to communicate the effectiveness of the new program:

On October 10, 1986, a severe earthquake devastated the city of San Salvador, El Salvador. There has been a great loss of life with thousands injured. Missionary Bruce Howell, on location in San Salvador, reported the following:

- 6 church members were killed
- 103 church families lost their homes and possessions
- 4 church buildings were destroyed
- 3 pastors lost their homes and possessions

COMPASSION SERVICES responded with cash for food from its limited emergency fund. We appeal to you for a special offering for El Salvador Earthquake Relief as quickly as possible. Your response will be forwarded to help meet the needs of your El Salvadorian brothers in Christ. Direct your offering to Foreign Missions Division, Account 400.29.

26 Tom O’Daniel, Compassion Services, Pentecostal Herald (December 1986): 16
“But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him?” (I John 3:17).  

The drought crisis in India was brought to the attention of Compassion Services International. Relief was administered through providing for the drilling of 38 wells...

**Compassion Services International**

For the past six months, severe drought has affected south India. Because of your contributions to Compassion Services International, we sent funds to the Executive Board of the United Pentecostal Church of India for installation of 38 wells in the states of Tamil Nadu, Andhra, and Kerala. These wells will greatly relieve the needs of our church members, the pastors and their families, and the Indian community. Thank you for giving!

Remember: Compassion Services International Fast Day is Sunday, February 28, 1987. Please send the amount that you would have spent on food on the fast day to Compassion Services, P. O. Box 78489, St. Louis, MO 63178. Your gift means that others may eat and live.

In April of 1987, in order to finalize the Revised Articles of Corporation, Brother Edwin Judd in his capacity as the Secretary, received a communication from Attorney Schneider:

Reverend Edwin E. Judd  
Secretary of Foreign Missions  
United Pentecostal Church International  
8855 Dunn Road  
Hazelwood, Missouri 63042  
Re: Compassion Services International, Inc

Dear Reverend Judd:

I am enclosing the original and two copies of a draft of Articles of Incorporation for Compassion Services International, Inc. As I explained by telephone, I recommend that local incorporators should be designated in order to facilitate the execution and filing of the documents.

The names of the first Directors are as set out at Paragraph 4 (See Attached Schedule). The basic purposes are described in Paragraph 5. These are cast in very broad language and in my judgment would authorize United Pentecostal Church International, either individually or jointly with affiliated bodies, including United Pentecostal Church of Canada, to participate in the charitable work of Compassion Services International, Inc.

Paragraph 6 is designed to facilitate the issuance of a tax exempt ruling as promptly as possible.

---

Paragraph 7 confirms that the provisions of the Articles of Incorporation are subject to amendment and Paragraph 8 sets out an essential provision governing disposition of assets in the event of the dissolution of the corporation.

After you and your colleagues have reviewed the enclosed draft, let me know if you have any questions. Otherwise, if the articles appear to carry out the wishes of your group, I recommend that the four incorporators who are described at the top of Page 1 should sign on the reverse side of both the original and one copy, and a Notary Public should acknowledge their signatures, fill in the necessary blanks at the bottom of Page 2 and affix his or her notarial seal. A filing fee of $10.00 applies to the filing of these Articles, and accordingly, a check in that amount should be made payable to Roy D. Blunt, Secretary of State. Then if you will send the original and one copy of the duly executed Articles and the check to me, I shall forward the same to the Secretary of State.

Upon issuance of the Certificate of Incorporation I shall notify you so that an application can be filed for a federal identification number. Also, it will be necessary to have By-Laws prepared and I trust that you will want me to prepare a draft of the same, taking into account the information set out in the preliminary draft which you have previously furnished to me.

Sincerely yours,

Vern H. Schneider

Enc.

The Articles of Incorporation of a General Not For Profit Organization was filed with the Secretary of State of Missouri, Roy D. Blunt by Harry E. Scism, Edwin E. Judd, Robert K Rodenbush, and John S. Leaman, and notarized by Marjory I. Kuhn on April 30, 1987.

The members of the first Board of Directors of Compassion Services International, INC were the members of the Foreign Missions Board along with General Superintendent Nathaniel A. Urshan and the General Secretary, C. M. Becton: Harry E. Scism, Edwin E. Judd, Robert K. Rodenbush, John S. Leaman, R. P. Bell, T. C Bonnette, D. D. Davis, B. H. Hurst, Fred Kinzie Wayne Rooks, L. William Schmidt, F. V. Shoemake and Carl Stephenson.

The following modified article was submitted:

5. The purpose or purposes for which the corporation is organized are:

Said corporation is organized for charitable and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1954, as amended, to provide for relief from human suffering resulting from famine, disaster and disease in countries including the United States of America and Canada, and in connection therewith to provide, but not by way of limitation, food, clothing, medical supplies and services, temporary housing, aid to orphans, educational assistance, sanitation supplies, equipment and facilities, agricultural development and rehabilitation, and transportation of necessary relief personnel and supplies to and from affected areas, as well as evacuation of persons from afflicted areas; to enter into agreements with locally licensed physicians, hospitals, clinics, institutes, schools, relief agencies, health providers and personnel, engineers, agronomists, disease control personnel and other parties who shall be qualified to render necessary services in connection with the achievement of the foregoing purposes; to collect, receive and administer funds to be used for the said purposes and to that end to take and hold by bequest, devise, gift, grant, purchase, lease, or otherwise, either absolutely or jointly with any other person, party or
corporation, any property, real, personal, tangible, or intangible, or any undivided interest therein, without limitation as to amount or value; to sell, convey or otherwise dispose of any such property, to invest, reinvest, or deal with the principal or the income thereof in such manner as in the judgment of the directors will best promote the purposes of the corporation, and to exercise all other legal powers permitted as to General Not For Profit Corporations, subject, however, to all of the limitations set forth in Paragraphs 6 and 8 of these Articles of Incorporation.

6. In all events the operations of the corporation shall be limited as follows:

   No part of the net earnings or receipts of the corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article 5 hereof. No substantial part of the activities of the corporation shall include the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not conduct or carry on any other activities not permitted to be conducted or carried on (a) by a corporation exempt from Federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954 and the Regulations promulgated thereunder as they now exist or as they may hereafter be amended; or (b) by a corporation contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 and the Regulations promulgated thereunder as they now exist or as they may hereafter be amended.

7. All provisions of these Articles of Incorporation shall be subject to amendment, consistent with the provisions of the General Not For Profit Corporation Law under Chapter 355 of the Revised Statutes of Missouri as the same may be amended from time to time, and Section 501 (c) (3) of the Internal Revenue Code of 1954, as the same may be amended from time to time.

8. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for payment of all liabilities of the corporation, dispose of all of the assets of the corporation by distributing said assets unto such then existing organization or organizations which shall be selected by the Board of Directors and which shall then be qualified as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of the United States (or the corresponding provision of any future Internal Revenue Law of the United States).

Upon modification, the Certificate of Corporation was granted by Roy D. Blunt, the Secretary of State:

STATE OF MISSOURI
Roy D. Blunt, Secretary of State
CORPORATION DIVISION
Certificate Of Incorporation
A GENERAL NOT FOR PROFIT

WHEREAS, duplicate originals of Articles of Incorporation of COMPASSION SERVICES INTERNATIONAL, INC.

have been received and filed in the office of the Secretary of State, which Articles, in all
respects, comply with the requirements of The General Not for Profit Corporation Law;
NOW, THEREFORE, I, ROY D. BLUNT, Secretary of State of the State of Missouri, by
virtue of the authority vested in me by law, do hereby certify and declare this entity a
body corporate, duly organized this date and that it is entitled to all rights and privileges
granted corporations organized under The General Not for Profit Corporation Law.
IN TESTIMONY WHEREOF, I hereunto set my hand and affix The GREAT SEAL of
the State of Missouri. Done at the City of Jefferson, this 11th Day of May 1987.29

Meeting of The Board of Directors
of Compassion Services International
May 11, 1987

The Board of Directors of CSI met on May 11, 1987 to attend some urgent situations. The
minutes were as follows:

Compassion Services International Incorporated

Members present were Harry E. Scism, Edwin E. Judd, Robert K. Rodenbush,
John S. Leaman, Nathaniel A. Urshan, Fred Kinzie, Wayne Rooks, Carl Stephenson, T.
C. Bonnette, L. W. Schmidt, R. P. Bell, Doug D. Davis and B. J. Hurst.

The meeting was called to order by Harry E. Scism.

BE IT RESOLVED That the following officers be named as indicated:

    Harry E. Scism, President
    Edwin E. Judd, Secretary
    Cleveland M. Becton, Treasurer

Moved: R. K. Rodenbush, Seconded: Fred Kinzie, Carried

BE IT RESOLVED That Mercantile Bank, St. Louis, Missouri (hereinafter called
Bank), be and hereby is designated as a depository of this corporation, subject to the
terms, conditions, rules and regulations of said Bank from time to time in effect
governing commercial checking accounts, under the name and style “Compassion
Services International”; and, wherefore,

    BE IT FURTHER RESOLVED That funds in said account with said Bank shall
be subject to withdrawal or debit from time to time upon checks or orders for the
payment of money when signed in behalf of this corporation by the President, Secretary
or Treasurer of this corporation singly; and, wherefore,

    BE IT FURTHER RESOLVED That Bank is hereby directed and authorized to
honor, pay and charge against said account any and all checks or orders for the
payment of money when signed as provided in the second resolution above, without any duty of
inquiry as to the circumstances of issue or disposition of the proceeds and regardless of to
whom such instruments are payable or endorsed, including instruments payable or
endorsed to any officer, or agent of the corporation, or any person authorized to sign, or
to bank, or bearer, or cash, or otherwise, and tendered for cashing, or in payment of the

29 Vern H. Schneider letter to E. E. Judd, revised draft of Articles of Incorporation for CSI, (April 1987)
individual obligation of such officer, or agent, or person signing, or for deposit to his personal account; and, wherefore,

BE IT FURTHER RESOLVED That any officer or agent of the corporation is authorized to endorse for deposit, or collection, or negotiation any and all checks, drafts, notes, bills of exchange, and other orders or instruments for the payment of money, belonging to or coming into the possession of the corporation, which endorsements may be made in writing or by stamp or otherwise, and without designation of the person so endorsing; that any such instrument may be deposited without endorsement, or the endorsement of this corporation may be supplied by Bank, in either of which events the liability of this corporation thereon shall be the same as if actually endorsed by this corporation; that all items delivered to said Bank shall be subject to the provisions of the Bank Collection Code of Missouri; that each of the officers and agents designated above in the third paragraph, or from time to time hereafter designated, to sign for the corporation, be and hereby is further authorized to act for and in behalf of this corporation in the transaction of any and all other business arising from time to time in connection with or involving said account, and to sign and deliver such instructions or instruments in relation thereto and consistent herewith as he may deem advisable; and, wherefore,

BE IT FURTHER RESOLVED That the Secretary or President of this corporation be, and hereby is, authorized and directed to and shall certify to Bank the names of the present officers of this corporation and other persons authorized to sign for it and the offices, respectively, held by them, together with specimens of their signatures; and he shall from time to time hereafter, as changes of officers and agents may occur immediately certify to or notify Bank of such changes and the name of any new officer or agent together with a specimen of his signature; and said Bank is authorized to rely and act upon such certificate or notice and to honor any instrument signed by any new officer(s) or agent(s) in respect of whom it has received such certificate or notice, with the same force and effect as if said officer(s) or agent(s) were named in the foregoing resolution, and Bank shall be indemnified and saved harmless by this corporation from any claims, demands, loss, or expense resulting directly or indirectly by reason of its honoring the signatures of any such officer(s) or agent(s) so certified, or refusing to honor any signature not so certified; and, wherefore,

BE IT FURTHER RESOLVED That these resolutions shall remain in full force and effect, and Bank is authorized and directed to continue to rely hereon and act hereunder, regardless of any other notice to the contrary, until Bank shall have received a certified copy of resolutions duly adopted by the Board of Directors of this corporation revoking, amending or otherwise changing these resolutions.

Moved: Carl Stephenson - Seconded: R. P. Bell, carried

The financial report from July I, 1986, through April 30, 1987, was presented by the Secretary. Dorsey L. Burk presented a report on the work of the Promotional Committee, comprised of Dan Rigdon, Stephen Judd, Daniel Calk, Tim Dugas and Dorsey Burk.
BE IT RESOLVED That Abundant Life Church, LaPorte, Texas, Ronald R. Ramey, Pastor, be designated as a clothing collection and distribution center for Compassion Services International.

Moved: R. K. Rodenbush - Seconded: Wayne Rooks, Carried

BE IT RESOLVED That disbursement of $200.00 monthly be authorized to each Liberia and Haiti for school subsidy.

Moved: Doug Davis - Seconded: Wayne Rooks, Carried

The meeting adjourned at 9:30 p.m. 30

Allocations Were Made

Operating under the policies created by the Foreign Missions Board, the function of Compassion Services was given time when necessary in the regular sessions. Since The Board of Directors that consisted of the Foreign Missions Board, General Superintendent and General Secretary, had the final authority over this program within Foreign Missions Division, they had the responsibility of approving the projects as they were requested and called for, or required expenditures. Time was allotted during the May 1987 session for the Board of Directors to meet. The minutes recorded that:

At approximately 8:30 p.m., the Regional Field Supervisors were dismissed and time was spent in an official meeting of the Board of Directors of Compassion Services International. 31

And...

BE IT RESOLVED That $1,000.00 be made available through the Regional Field Supervisor from Compassion Services' emergency funds as personal assistance to Brother James Skater and saints in Vanuatu if the Regional Field Supervisor determines that conditions warrant giving same.

Moved: R. K. Rodenbush - Seconded: L. W. Schmidt Carried 32

Then in the November meeting...

BE IT RESOLVED That $5,000.00 be made available from Compassion Services to James Crumpacker for relief to refugees from Mozambique.

Moved: L. W. Schmidt - Seconded: F. V. Shoemake Carried

BE IT RESOLVED that $1,600.00 be made available from Compassion Services to South India for the installation of thirty-eight (38) water pumps.

Moved: Fred Kinzie - Seconded: E. E. Judd Carried 33

As Pastor Dan Rigdon assumed his role as a member of the Coordinating Committee for Compassion Services, he asked some specific questions through an article published in the June 1987 issue of the Pentecostal Herald. “How far are we expected to go in fulfilling this great commandment? What will it take to satisfy God in this area of Christian service? At the least, He must expect us to feel the hurting in our own spiritual family and make an honest effort to heal it...:

30 Minutes: Board of Directors of Compassion Services International, May 11, 1987
31 Minutes: Foreign Missions Board (May 1987): 1
32 Minutes: Foreign Missions Board (May 1987): 17
33 Minutes: Foreign Missions Board (November 1987): 9-10
Compassion Services, The Time Has Come
Dan Rigdon

I pastor in one of the wealthiest, most affluent communities on the face of the earth. Plano, a growing city on the north side of Dallas, is a place where many young people grow up insulated from the harsh realities of poverty and suffering.

One of the members of my congregation manages a large company for a multimillionaire who lives in an exclusive subdivision where the lesser houses cost in excess of two million dollars. This man's daughter is a leading student at a Plano high school. One day she came into the shop of her father's company after visiting in the home of a cheerleader friend who lived in a mobile home park. The daughter was stirred; she could not believe that anyone could live in what to her were such poor conditions. Actually the mobile home park was not run down and her girlfriend did not live in poverty, yet the standard of living was so low comparatively that it shocked the rich daughter.

Most people in North America know little of true poverty. However, we live in a world where the majority of the inhabitants are truly poor. In India and in some African and Latin American countries, the average family has the equivalent of just one dollar a day to spend on food. Studies show that three fourths of the world's people suffer from lack of adequate food. For many, a traditional greeting is not "Hello. How are you?" but "Have you eaten today?" Millions of people go to bed hungry each night.

An old oriental definition of happiness combines the three symbols for God, mouth, and rice paddy in one composite character. By so doing the definition equated happiness with knowing God and having enough food to eat.

Not surprisingly, perhaps, the Christian church is growing fastest in the areas among the truly poor and needy. It is a fact that the poor have always received Him gladly.

What challenges do these statistics present to the American church made up of Christ's more affluent followers? How are we going to respond to their needs? The condemnation of the church will not come from the fact that the hungry are joining themselves to the church. This is to the church's credit. But condemnation could perhaps come from the fact that after becoming a part of the body of Christ the hungry Christians were allowed to remain physically hungry, having received very little or no assistance from their newfound brothers and sisters in the Lord! What is our responsibility to these hurting brothers and sisters? How responsible are we to assist them in their time of need?

The Bible teaches us that we are to share one another's burdens, and that to whom much is given much will be required. What degree we are responsible to help, is not clear, but surely, we are responsible to assist them.

Jesus said, "Go ye into all the world and preach the gospel to every creature. He that believeth and is baptized shall be saved, but he that believeth not shall be damned! (Mark 16:15). We often call this charge the Great Commission, but it is not so named in the Scriptures. To evangelize the world is important, but we must not forget the great commandment given to us: "Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind. This is the first and great commandment. And the second is like unto it, Thou shalt love thy neighbour as thyself. On these two commandments hang all the law and the prophets" (Matthew 22:36-40). The Lord told His disciples that loving one's neighbor as himself would be the continuing evidence of one's right relationship with God. "A new commandment I give you, That ye love one
another; as I have loved you, that ye also love one another. By this shall all men know
that ye are my disciples, if ye have love one to another” (John 13:34-35). The Lord told
His disciples that He was going away, but His departure was not the end of the world. If
they loved one another as He had loved them, they could, in a sense, take His place in His
absence.

How far are we expected to go in fulfilling this great commandment? What will it
take to satisfy God in this area of Christian service? At the least, He must expect us to
feel the hurting in our own spiritual family and make an honest effort to heal it. Our
active concern for our brothers all over the world is a true gauge of the love of God that is
shed abroad in our hearts. If we are full of the Holy Spirit, we are full of love. “Whoso
hath this world's good and seeth his brother have need, and shutteth up his bowels of
compassion from him, how dwelleth the love of God in him?” (I John 3:17). (See I John
3:16-24.)

Did God bless North America so that we could revel in comfort and blessing or
did He bless us that we might be the source of blessing to His “other kids” around the
world? We must hear the crying, see the need, recognize the suffering ones as our
brothers, be convicted, and then act upon our conviction. Being moved with compassion
in the heart blesses us. It does not bless others, however, until it leaves our hearts to
control our hands, provoking us to good w
orks.

How can we witness to a person who is physically hungry? More importantly,
how can a hungry Christian be an effective witness? The greatest obstacle hindering a
non-believer from accepting the gospel is that he sees around him believers who are just
as hungry and yet no one is helping them. “If this is the result of the gospel, why should I
believe?” he reasons. “The believer is no more blessed, than I.”

It is true that we cannot feed the whole world. But should we not make an effort
to ease the strain in the life of a hurting brother by giving him a way to feed, clothe and
educate his own? Are we exempt from the responsibility to minister to the physical man?
Have we fulfilled God's desire when we proclaim the good news that Jesus cares? If not,
should not we find out our other gospel tasks?

The Lord taught us that when we minister water and food to one who is thirsty
and hungry, even to an atheist that we have ministered to Him. If we fail to minister to
the members of the body of Christ, we may be missing life's greatest chance to minister
to the Lord Himself!

The story of Martin the cobbler illustrates this truth. One night he had a vision
that made him believe that he would receive a visit from the Lord the next day. The next
morning he hurried to the shop to prepare for this distinguished guest.

As the day wore on, he anxiously looked for Christ, but his only visitors were a
widow whose child had no shoes, an old man who was an atheist and weary from
carrying his load in the heat of the day, and a hungry boy who had stolen some food to
eat. He gave the widow shoes for her child, offered the elderly gentleman a place to sit in
the shade and a glass of cool water to drink, and he paid for the fruit the hungry boy had
stolen, sending him happily on his way.

As the day drew to a close, Martin sat down sorrowfully to meditate on his vision.
He was disappointed that it was not fulfilled. However, as he read the Word, he came to
the verses where the Lord said that as we do to the least of people we do them to Him.
Then he heard the Lord's voice: “I was the widow at your door. I was the weary man who
walked across your floor. I was the poor boy whom you gave food to eat. Because of you, I am blessed.”

There seems to be two extremes of modern missions. On the one hand, there are missions that minister a solely social gospel—feeding, clothing, bandaging, educating and housing the needy people in our world. On the other hand, there are missions that minister only a spiritual gospel-reaching out through the Word to convict of sin and lead men to repentance. While the second approach may have more scriptural priority than the first, both ministries are needed. The one has the gospel; the other has the fruit of true compassion!

While I was on a preaching tour to India several years ago, Missions Director Harry Scism, his wife, Ed Lucas, Mark Grisham and I discussed the need to share in a compassionate way our material blessings with the believer in that country. We saw hurting humanity, hurting both naturally and spiritually, and felt that God would be pleased with us if we would minister to both the bodies and the souls. A visit to the home of Mother Theresa intensified this conviction.

We returned from that mission trip feeling that we should find some way to minister to our brothers' natural needs, that we should accompany the gospel message with a helping hand.

In Plano, the Missions Committee began “The James Foundation,” and on the national level the Foreign Missions Division of the United Pentecostal Church introduced the “Compassion Services” ministry. While the work of our humanitarian outreach must never take the place of the preaching of the gospel, it will and can enhance the preaching of the truth.

At Plano, we feel we have only begun to minister in this area. So far we have undertaken two projects. First, a farm has been started for the Bible school in Nigeria. We are working in cooperation with Missionary Johnny Garrison. We have not been able to fully fund the project as planned, but our heart is right and we are heading in the right direction. Our second project was to assist our national ministers in the Dominican Republic, helping them to elevate their standard of living so that their basic needs can be met more easily.

We have no intention of reducing our monthly support for our missionaries, but we do intend to develop a balanced missions outreach. We want to assist our brothers around the world so that they will find their basic needs met and provided for. We plan to pick one nation at a time and keep our attention focused on it, giving not until it hurts but until it helps!

The world today is increasingly disturbed by the wide gulf between the haves and the have-nots in the human family, and many are watching to see what Christians will do to solve the problem of the needy. Ghandi, when asked by E. Stanley Jones how Christians could have a greater impact on the people of India, replied, “They could begin to act more like Christ whom they claim to follow:”

The story of the Good Samaritan illustrates that the good neighbor is the one who cares enough to interrupt his journey and give of his resources to assist one who is in trouble. A Christian will not pass by on the other side unmoved, uninvolved, and unconcerned! If he does, he could one day hear the Lord say, “Depart, I know you not. I was hungry, thirsty, cold, naked, sick, in prison and you ignored My need.” It is important how we respond to the least persons among us.
What God expects of us in ministering to the needs of our brothers and sisters who are hurting I honestly do not know. However, the Bible places faith and works together, declaring that faith without works is useless.

“What does it profit, my brethren, if someone says he has faith but does not have works? Can faith save him? If a brother or sister is naked and destitute of food, and one of you says to them, depart in peace, be warmed and filled but you do not give them the things which are needed for the body, what does it profit? Thus also faith by itself, if it does not have works, is dead. But someone will say, ‘You have faith, I have works.’ Show me your faith without your works, and I will show you my faith by my works... faith without works is dead” (James 2:14-19, 20, NKJV).

Many of our brothers have not eaten today. Through Compassion Services, as we better learn the mind of God and discern our level of responsibility toward them, we can assist them in their struggle to survive on our planet.

Perhaps our response to Compassion Services will be the angel that unlocks the doors to many nations that would otherwise remain closed to the true gospel message. Our extended helping hands will enhance our prayers, deepen our devotion to preach the Word, and demonstrate the transforming love of Jesus Christ. The time has come for us to help our brothers who need us.34

The *Global Witness* was an exceptional media for communicating to the United Pentecostal Church International fellowship. Promoting Compassion Sunday, the promotion provided information about what was transpiring. The minutes of each official meeting was also a vein of value to evaluate the activities of the program. The Board of Directors met again on October 3 through 4 of 1987 where necessary adjustments were made in the By-Laws of Compassion Services, requiring the Board of Directors to meet. The minutes are as follows:

**Board of Directors Meeting**
**Compassion Services International**
**October 3 – 4, 1987**

Adjustments were made necessary in the By-Laws of Compassion Services, requiring the Board of Directors to meet, October 3 – 4, 1987. The minutes are as follows:

**Compassion Services International Incorporated**
**Minutes**
**Board Of Directors**
**October 3, 1987 - Oklahoma City, Oklahoma**


Upon motion by Carl Stephenson. seconded by B. J. Hurst, Harry E. Scism was elected to serve as temporary Chairman of this meeting.

Upon motion by F. V. Shoemake, seconded by L. W. Schmidt, Edwin E. Judd was elected to serve as temporary Secretary of this meeting. BE IT RESOLVED That the following be adopted as the bylaws of Compassion Services International Incorporated:

---

34 Dan Rigdon, *The Time Has Come*, *Pentecostal Herald* (June 1987):
BY-LAWS OF COMPASSION SERVICES INTERNATIONAL INCORPORATED

Article I

Membership and Board of Directors

Section 1. As authorized by law, the corporation shall have no members.

Section 2. The corporation shall be governed by a self perpetuating Board of Directors consisting of fifteen (15) members.

Section 3. The initial members of the Board of Directors shall consist of the following named persons:

Harry E. Scism       T. C. Bonnette       Carl Stephenson
Edwin E. Judd        Fred Kinzie          D. D. Davis
Robert K. Rodenbush  Wayne Rooks          B. J. Hurst
John S. Leaman       L. W. Schmidt        N. A. Urshan
R. P. Bell           F. V. Shoemake       C. M. Becton

Thereafter the members of the Board of Directors shall be elected at each annual meeting.

Section 4. In the event of a vacancy or vacancies on the Board of Directors, the then remaining members of the Board of Directors shall be authorized to act in behalf of the corporation until a successor Director or Directors shall be duly elected by majority vote at a subsequent regular meeting of the Board or at a special meeting of the Board which shall be called for the purpose of filling any such vacancy or vacancies, provided, however, that if at any time or times less than nine (9) persons shall then be qualified to serve on the Board of Directors of this corporation, the Executive Committee may fill all then existing vacancies on the Board temporarily until the respective vacancies shall be filled by election as directed above.

Article II

Meetings

Section 1. The Annual Meeting of the Board of Directors shall be held on Tuesday of the first full week of January of each year at a time and place designated by the President.

Section 2. In addition to the Annual Meeting of the Board of Directors, regular meetings of the Board shall be held on days in May, October and November of each year at such times and places as shall be designated by resolutions of the Board or by written consent of a majority of the Directors. Nothing herein shall be deemed to prohibit a meeting of the Board of Directors by means of conference telephone, radio or similar communications equipment whereby all persons participating in the meeting can hear each other, and participation in a meeting in this manner shall constitute presence in person at the meeting, provided, however, that the prior written approval of at least three-fourths (3/4) of the Directors shall be required as to any such meeting conducted in the said manner.

Section 3. Special meetings of the Board of Directors may be held at any time upon the call of the President, or in the event of his absence from the State or in the event of his disability, the Vice President. Upon the request of three (3) or more Directors, the President shall call a special meeting designating the time and place thereof.

Section 4. At least ten (10) days' written notice shall be given to all members of the Board of Directors as to the time and place of any regular or special meeting unless otherwise consented
to in writing by the members.

Section 5. A quorum of the Board of Directors for the purpose of any meeting shall consist of not less than a majority of the members of the Board.

Section 6. Nothing herein shall be deemed to prohibit action taken in behalf of the corporation without a meeting of the Board of Directors if consents in writing setting forth the action so taken are signed by all of the members of the Board as authorized by law.

Article III

Officers and Their Duties

Section 1. The officers of the corporation shall be the President, Vice President, Secretary and Treasurer. The said offices shall be filled by election at the annual meeting of the Board of Directors. In the event of a vacancy in any such office, the Board of Directors is authorized to elect a member of the Board to fill such office for the unexpired term.

Section 2. The President shall preside at all meetings of the Board of Directors and shall perform the duties normally incident to the office of a president of a corporation. In behalf of the corporation, he shall be authorized to execute all deeds, contracts, and other documents ordered by the Board of Directors. He shall perform such other duties as the Board of Directors may authorize and direct.

Section 3. The Vice President shall in the absence or disability of the President, or upon his request, perform the duties of the president. The Vice President shall perform such duties as assigned by the President or Board of Directors.

Section 4. The Secretary shall attend the meetings of the Board of Directors and record the proceedings thereof as approved in a book provided for that purpose. He shall keep the seal of the corporation and also the books and records of the corporation. The Secretary shall perform such duties as assigned to him by the Board of Directors.

Section 5. The Treasurer shall have custody of all money and other property belonging to and due to the corporation as to which the Board of Directors has not directed other custody. All monies received shall be promptly deposited to the credit of the corporation. The Treasurer shall perform such duties as assigned to him by the Board of Directors.

Section 6. Upon resolution adopted by the Board of Directors, an Assistant Secretary and an Assistant Treasurer, both of which offices may be filled by one person, may be elected to serve in the event of the absence or disability of the Secretary and Treasurer.

Article IV

Committees

Section 1. The Board of Directors is authorized to create such committees to be composed of members of the Board of Directors as it shall deem reasonable and proper and the powers and duties of such committee shall be assigned by the Board.

Section 2. When the Board of Directors is not in session, the Executive Committee, consisting of the President, Vice President, Secretary, Treasurer and one or more directors as named by the Board of Directors, is authorized to exercise all of the powers and duties of the
Board. However, its acts shall be subject to the approval of the Board.

Section 3. The Board of Directors may also authorize by resolution the creation of an Advisory Board, which shall consist of such persons and shall have such duties and responsibilities as the Board shall direct.

Article V

Funds

The monies of the corporation may be deposited in such funds as the Board of Directors shall direct, subject to any restrictions or conditions which may be imposed by action of the Board of Directors.

Article VI

Fiscal Year

The fiscal year of the corporation shall end June 30 of each calendar year.

Article VII

Corporate Seal

The corporate seal shall be circular in form and have inscribed around the edge thereof the name of the corporation and “Missouri,” and in the center thereof the word “Seal.”

Article VIII

Amendments

Section 1. These by-laws may be altered or amended at any regular meeting of the Board of Directors by a majority of the members of the Board.

Section 2. The Articles of Incorporation may be amended by a vote of two-thirds (2/3) of the members of the Board in attendance at a regular meeting.

Move: Carl Stephenson, Seconded: J. S. Leaman, Carried

BE IT RESOLVED That the Board of Directors consist of the following named persons:

Harry E. Scism  Cleveland M. Becton  L. W. Schmidt
Edwin E. Judd  R.P. Bell  F. V. Shoemake
Robert K. Rodenbush  T. C. Bonnette  Carl Stephenson
John S. Leaman  Fred Kinzie  D. D. Davis
Nathaniel A. Urshan  Wayne Rooks  B. J. Hurst

Moved: L. W. Schmidt, Seconded: T. C. Bonnette, Carried

Upon motion by D. D. Davis, seconded by B. J. Hurst, Harry E. Scism was elected as President of Compassion Services International, Incorporated.

Upon motion by Edwin E. Judd, seconded by Wayne Rooks, Robert K. Rodenbush was elected as Vice President of Compassion Services International, Incorporated.

Upon motion by Fred Kinzie, seconded by J. S. Leaman, Edwin E. Judd was elected as Secretary of Compassion Services International, Incorporated.

Upon motion by Robert K. Rodenbush, seconded by F. V. Shoemake, Cleveland M. Becton
was elected as Treasurer of Compassion Services International, Incorporated.

Upon motion by Wayne Rooks, seconded by D. D. Davis, John S. Leaman was elected as a member of the Executive Committee.

Upon motion by Nathaniel A. Urshan was elected as a member of the Executive Committee.

BE IT RESOLVED That an advisory board be appointed consisting of the Executive Committee, two directors plus six additional persons apart from the Board of Directors.

Moved: F. V. Shoemake - Seconded: R. P. Bell, Carried

BE IT RESOLVED That Fred Kinzie be appointed to the Advisory Board for a two year term.

Moved: D. D. Davis - Seconded: Carl Stephenson, Carried

BE IT RESOLVED That Wayne Rooks be appointed to the Advisory Board for a one year term.

Moved R. K. Rodenbush - Seconded: T. C. Bonnette, Carried

BE IT RESOLVED That Dan Rigdon be appointed to the Advisory Board for a three year term.

Moved: Fred Kinzie - Seconded: F. V. Shoemake, Carried

BE IT RESOLVED That Derold Doughty be appointed to the Advisory Board for a two year term.

Moved: Wayne Rooks - Seconded: L. J. Schmidt, Carried

BE IT RESOLVED That Jimmy Shoemake be appointed to the Advisory Board for a one year term.

Moved: R. P. Bell - Seconded: Carl Stephenson, Carried

BE IT RESOLVED That Ron Knott be appointed to the Advisory Board for a three year term.

Moved: R. K. Rodenbush - seconded: T. C. Bonnette, Carried

BE IT RESOLVED That James L. O'Donnell be appointed to the Advisory Board for a two year term.

Moved: L. W. Schmidt - Seconded: Fred Kinzie, Carried

BE IT RESOLVED That Wallace Liles be appointed to the Advisory Board for a one year term.

Moved: R. K. Rodenbush - Seconded: T. C. Bonnette, Carried

The meeting recessed at 5:10 p.m.

October 4, 1987

All previously named members of the Board of Directors were present. The meeting was called to order by Harry E. Scism.

BE IT RESOLVED That the 1986-1987 financial report be accepted as follows:

**Financial Report**

July 1, 1986 - June 30, 1987

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance on hand, July 1, 1986</td>
<td>$163,913.04</td>
</tr>
</tbody>
</table>
Gross Receipts 92,122.50

Disbursements

- Medical Relief – Peru $1,012.05
- Famine Relief – Zimbabwe 7,756.87
- Earthquake Relief - El Salvador 16,912.86
- Flood Relief – India 1,400.00
- Famine Relief - Northeast India 6,193.63
- Famine Relief - Ethiopia 1,000.00
- Typhoon Relief – Philippines 250.00
- Quinco Family – Philippines 2,527.91
- Relief – Guatemala 270.00
- Typhoon Relief – Vanuatu 1,000.00
- Riot Relief - Sri Lanka 1,450.43
- Famine Relief - Burma 500.00
- Burial Expense - Philippines 275.58
- Freight Expense - Donated Clothing 1,206.08
- Farm Project - Nigeria 918.00
- Legal Expenses 510.00
- Administrative Percentage & Foreign Exchange 8,309.38

Total Disbursements 51,492.79

Balance on hand, June 30, 1987 $204,542.75

Moved: Wayne Rooks - Seconded: J. S. Leaman. Carried

BE IT RESOLVED That $10,000.00 be allocated for construction of a vocational building for the Nigerian training program.

Moved: T. C. Bonnette - Seconded: L. W. Schmidt, Carried

BE IT RESOLVED That $1,500.00 be allocated from account 400.10 for Brother Chin's hospitalization expenses in Korea.

Moved: R. K. Rodenbush - Seconded: Wayne Rooks, Carried

At this point, the President turned the chair to the Vice President for the following business.

BE IT RESOLVED That $200.00 per month be allocated for support of the school program in Northeast India to be distributed among thirteen (13) schools, starting November 1, 1987.

Moved: Carl Stephenson - Seconded: R. P. Bell, Carried

BE IT RESOLVED That $20,000.00 be allocated toward the construction of a permanent-type school building for Chakpikarong, East Manipur, India.

Moved: Wayne Rooks - Seconded: L. W. Schmidt, Carried

The chair was turned back to the President by the Vice President.

The meeting adjourned at 12:30 a.m., October 5, 1987.

Signed
Harry E. Scism, President
In order to reconstruct Compassion Services as a non-profit organization and to solicit a 501(c)(3) authorization that would legally allow for secular companies and organizations to donate finances and equipment and receive IRS credit for their donation, the old incorporation had to be dissolved and a new organization given birth. While the process was the goal of the Board of Trustees, the finalization proved to be difficult and would not materialize until 2008.

**Dissolving of Compassion Services Incorporation**

Compassion Services International Incorporated

Minutes
Board of Directors
November 6, 1987
Carlinville, Illinois

Directors present were Harry E. Scism, Edwin E. Judd, J. S. Leaman, F. V. Shoemake, Carl Stephenson, L. W. Schmidt, R. P. Bell, D. D. Davis, Wayne Rooks and Fred Kinzie.

The meeting was called to order by the President.

BE IT RESOLVED That the minutes of the meeting of October 3-4, 1987, in Oklahoma City, Oklahoma, be accepted.

Moved: D. D. Davis Seconded: R. P. Bell Carried

BE IT RESOLVED That action be taken to dissolve the corporation known as Compassion Services International, Incorporated.

BE IT FURTHER RESOLVED That the United Pentecostal Church International Incorporated shall be designated as the recipient of any assets which may remain after all accounts of Compassion Services International Incorporated are settled.

Moved: Wayne Rooks Seconded: Fred Kinzie Carried

The meeting was adjourned by President Harry E. Scism.

Signed:
Harry E. Scism, President
Edwin E. Judd, Secretary

**Compassion Services International Blesses Many**

The income for Compassion Services International during fiscal 1987-1988 totaled $100,908.23. Foreign Missions Division is deeply grateful to all who have faithfully supported Compassion Services International through their generous contributions.

During the fiscal year, Compassion Services International has reached out to twenty nations around the world and has been a tremendous help in meeting many needs. CSI has supplied food for the hungry in nations where famine, drought, and other problems have made it impossible for people to have the needed food. It has assisted in

---

35 Minutes: CSI Board of Directors, October 3-4, 1987
36 Minutes: CSI Board of Directors, November 6, 1987
the education of children who would have no other way for schooling. It has also helped with medical needs.

One example of Compassion Services in action is the following account that was submitted by Missionary Sidney Perdue in Colombia.

In February 1988, Carlos Arturo Pilido, age 33, followed the leading of the Lord to take the gospel to an area near Colombia’s Caribbean coast.

He left his wife and young daughter behind with his in-laws until he could get settled. A few weeks later he was in the small town of San Pedro de Uraba, which was attacked by a group of guerrillas. Brother Pulido was taken out of the town with some of the other villagers. His fate was unknown until his badly decomposed body, with his hands cut off, was found along with his Bible.

Brother Pulido leaves a wife and a small daughter who will never know him. He leaves a church and friends who will mourn him, but Carlos Arturo Pulido leaves us more than those things. He leaves us courage and a desire to do more for the Lord. He leaves us an example to “go ye therefore into all the world and preach the gospel.”

Because of the generosity of the North American church, funds have been provided to help Sister Pulido and her daughter through this difficult time. Pray for his wife and daughter as they have no other means of support.

Additional contributions may be made through Compassion Services International, 8855 Dunn Road, Hazelwood, Missouri 63042-2299.

Remember: Compassion Sunday, a fast day for Compassion Services International is February 26, 1989.

1988

As 1988 dawned on the activities of the Foreign Missions Division, a feeling of satisfaction of having served as Jesus would have wished His church to serve was keenly felt. As Brother Judd had written, “When Jesus saw human need, He was “moved with compassion” and deliberately took action to meet the need of the hour. When he saw the bereaved mother, He was “moved with compassion,” touched the bier, raised the dead to life and returned the son to his mother. When he saw the leper, He was “moved with compassion,” reached out, touched him and made him clean. When He saw the multitude, He was “moved with compassion,” taught them all day and fed them before He sent them away.”

Many would say as the disciples, “Send them away.” But Christ said, “Feed them,” and He fed them through the channel of His disciples. In that Jesus chose to work through the instrumentality of His disciples to meet the needs of people, the church can fulfill the Apostle John’s admonition, “My little children, let us not love in word, neither in tongue; but in deed and in truth” (I John 3:16-18).

Because of the pressing responsibility to provide funds, the General Director of Foreign Missions, Harry Scism, chose to write the article of appeal to celebrate ‘Compassion Sunday – 1988.’

Compassion Sunday – February 28, 1988
Harry Scism, Director

How we love to sing that beautiful chorus, “I Am Blessed!” Whenever we sing of the blessings of God it is with great feeling because we realize that from among the millions of people in the world God has chosen us to shower His blessings upon. The rich blessings of God include, first of all, the many spiritual blessings He has bestowed upon us, but then He has also showered upon us numerous material blessings.

As we meditate on the many blessings God has given us, there is within all of our hearts a desire to share these blessings with those who do not have and are in need. It is for this reason that people have responded so beautifully to Compassion Services and “Compassion Sunday.”

It is to you whose hearts are filled with God's love that I now appeal. May Compassion Sunday, February 28, 1988, be the most glorious and wonderful Compassion Sunday that we have ever experienced in our fellowship. What is Compassion Sunday? This is the day set aside, just one day in the year, to share in a special way the blessings God has given us with those who are in desperate need. Many in our fellowship will go without a meal that day and give the proceeds of that meal to Compassion Services. Many others, though they may eat, will give the equivalent of that meal and much more to help those who are in need. This is a day of sacrifice and a day of sharing.

Compassion Services and Foreign Missions go hand in hand. As we reach forth in love to help those who are needy and suffering, we also take to them the message of the love of Jesus Christ and this beautiful apostolic plan of salvation. This is yet another avenue of bringing to thousands the message of the gospel. (Inset)

It is hard to believe that there are still multiplied millions of people in our world who stand in desperate need of food, clothing, medicine, and even education. Recently, in a great city of the world filled with poverty-stricken people and dying people, I met a retired doctor from Minneapolis as he was ministering to a dying man. This doctor mentioned how he had come from his beautiful home city where he had practiced for years to this filthy, dirty country to help the dying and suffering because of the great desire in his heart to do something for the needy.

As I observed this retired American doctor ministering to those who were in desperate need, I felt how wonderful it is that he is willing to give of his time and energy in this way. Then I remembered the great multitude of our North American United Pentecostal Church people who are willing to do that much and more because they are not only motivated by a feeling of sympathy for suffering humanity but they are motivated by the love of Jesus Christ. Our concern for those in need finds fulfillment as we give.

During this past year many have contributed to Compassion Services International, making it possible for us to feed the hungry, help those whose families have been left homeless because of floods and earthquakes, provide clothing for those who were destitute, help to educate poor children who otherwise had no opportunity to learn how to read and write, and even provide medicine for the sick and needy in many nations. Compassion Services this past year has reached around the world, demonstrating the love of Jesus Christ in a very practical way. All of us who have been able to be a part of this united effort can certainly be thankful for the privilege of extending a hand of compassion of love.

Compassion Sunday will soon be here. As our pastors and churches across North America respond to this need, we will in the coming twelve months be able to continue
helping to meet the needs of many thousands of people living in many nations of the world. Remember, Compassion Services is a part of the United Pentecostal Church, and every effort is made to administer the funds received with the utmost integrity and sense of good stewardship.

This money is being utilized to meet legitimate needs and is being channeled through very reliable centers of distribution.\(^{38}\)

Compassion Services had made a definite impact upon the constituency of the United Pentecostal Church in North America. Equally, because the compassionate arm of the United Pentecostal Church reaching to serve in the humanitarian issues affecting our believers in many foreign countries, the saving message of the gospel was synonymous with the message of love in action. Only three years after the implementation of Compassion Services the fellowship had responded to meet the many issues presented from our hurting fellowship on foreign soil. The year 1988 would again respond to many needs:

BE IT RESOLVED That emergency financial aid be granted to the work in Burma from funds designated for this purpose and Compassion Services emergency funds to help the Burma church recover losses incurred because of the demonetization of Burmese currency up to a total of $16,800.00.

Moved: Fred Kinzie - Seconded: G. Mangun Carried\(^ {39}\)

Because many needs were urgent and the Board of Directors for Compassion Services was responsible for approving the same, it was decided in the May 1988 meeting of the Foreign Missions Board that...

There was informal agreement that the daily administrative responsibility of Compassion Services could be designated by the Director of Foreign Missions on Foreign Missions Division job descriptions rather than making policy changes to establish this.\(^ {40}\)

This decision created a more advantageous arrangement in as much as the General Director could respond to the needs and report to the Board of Directors...

BE IT RESOLVED That round trip air fare be provided from Compassion Services' funds for the medically necessary trip to the United States for a general from Ethiopia that has befriended the church and the Teklemariam family in the past.

Moved: J. S. Leaman - Seconded: G. A. Mangun Carried\(^ {41}\)

BE IT RESOLVED That $3,500.00 be allocated from Compassion Services funds to provide needed improvements to the parochial school in conjunction with the work of the Drosts in Guatemala.

Moved: R. K. Rodenbush - Seconded: G. A. Mangun Carried\(^ {42}\)

BE IT RESOLVED That Ron Knott’s requested designation of his major contribution to Compassion Services be approved as requested.

Moved: Carl Stephenson - Seconded: J. S. Leaman Carried\(^ {43}\)


\(^{39}\) Minutes: Foreign Missions Board (January 1988): 8

\(^{40}\) Minutes: Foreign Missions Board (May 1988): 4

\(^{41}\) Minutes: Foreign Missions Board (May 1988): 8

\(^{42}\) Minutes: Foreign Missions Board (May 1988): 10

\(^{43}\) Minutes: Foreign Missions Board (May 1988): 12
A letter was presented from James L. O'Donnell, dated March 18, 1988, in which he states his desire and that of another brother in the Piano, Texas, church to establish a children's fund under Compassion Services. It was agreed that Brother O'Donnell and his associate should communicate with their pastor and have him present a proposal to the Foreign Missions Board at its next session.44

Preparing for the General Conference and the meeting of the Board of Directors of Compassion Services International, Brother Scism wrote:

September 9, 1988

Board of Directors
Members of Coordinating Committee
Members of Promotional Committee
Compassion Services International

Dear Brethren:

It is with deep appreciation to the many who have responded to the challenge of Compassion Services International with generous contributions that we have been able, during the past year, to bring relief to many areas of great need. You will find enclosed a copy of our financial report for this past year. Compassion Sunday is proving to be a tremendous help to our financial income because of the promotion that has gone forth throughout the fellowship. We do thank the members of the Promotional Committee for all they have done to prepare material which has undoubtedly been of tremendous value.

As you will recall, it was felt that we should seek permission to make Compassion Services International a separate corporation. This was actually approved by the Board of Directors and the General Board of the United Pentecostal Church International. We also had taken steps to have this incorporation legally registered. While we were making great progress and, in fact, almost ready to complete all formalities related to the new incorporation, there was a feeling of uneasiness and concern in the hearts of several members of the Board of Directors. Finally, we had a good open discussion concerning this whole matter, and the Board of Directors definitely felt it was best to keep Compassion Services International under the umbrella of the United Pentecostal Church International at this time.

With this change in direction there has been some delay in really launching forward as we should in the promotion of Compassion Services International. Now that these matters have been resolved and we have a clear sense of direction, we are prepared to move ahead as never before with this program and relief ministry.

We will be making appointments for members of the Coordinating Committee during our Salt Lake City board meeting. You will remember that some members of the committee were appointed for a one year term, others for a two year term, and the remaining members were appointed for a three year term. We will be updating the membership of the Coordinating Committee and will inform everyone afterwards as to the decisions made in this regard by the Board of Directors.

“Love In Action” Dedicated to the relief of human suffering with food, clothing, shelter, medicine and education.

The Promotional Committee which I had appointed will remain the same. Our Administrative Committee has discussed this carefully during the past week in our planning session, and we all agree that we have on the Promotional Committee very capable members who will be able to continue in their dedicated service with the highest efficiency during the coming year.

We have appointed a coordinator for Compassion Services International to work under the direction of the Director and the Board of Directors. Brother Robert K. Rodenbush has been appointed as the Coordinator of Compassion Services International. As such, he will be the chairman of the Promotional Committee, and he will be meeting with the Promotional Committee as needed from time to time.

Brother Rodenbush, as Coordinator of Compassion Services International will be responsible for coordinating our promotional material and all areas of promoting Compassion Services International. He will also be responsible for the coordinating of areas of distribution of Compassion Services whether it be food relief, medical relief, educational relief, or the distribution of clothing. This of course will be done under the direction of the Director and Board of Directors.

Our Coordinator of Compassion Services International will also receive and review requests from the field for relief and place recommendations before the appropriate committee or board for a decision. We are deeply grateful that Brother Rodenbush is willing to bear this extra burden, for he already has a heavy workload. His efficiency and his total dedication to the cause of Christ in extending a hand of help and relief to those in need will undoubtedly mean much to the future progress of Compassion Services International.

A special booth will be located in the exhibition area at the Salt Lake City General Conference. We hope to meet many of you there, and at that time certainly want to do all possible in the promotion of Compassion Services International. Brother Rodenbush will be making plans for the coming Compassion Services Sunday~ which is the last Sunday of February, 1989. In the meantime, may I thank all of you for your strong support in every area, and we look forward to a bright and glorious future as God's blessing rests upon this effort to fulfill the teachings of our Lord Jesus Christ which are so clear in scripture.

Very sincerely,

Harry E. Scism
Director of Compassion Services International
HES:mk

During the General Conference and the meeting of the Foreign Missions Board, and with the General Superintendent present during the September meeting, there was a need for the Board of Directors to approve the requests presented by our missionary personnel...
...the Foreign Missions Board meeting was called to order as a meeting of the Board of Directors for Compassion Services International. All members were present except Cleveland M. Becton.

The Secretary presented a Compassion Services financial report from July 1, 1987 through June 30, 1988. This report was accepted upon motion from Fred Kinzie, seconded by D. D. Davis.

BE IT RESOLVED That Derold Doughty be appointed to the Coordinating Committee of Compassion Services International for a three year term.

Moved: R. K. Rodenbush - Seconded: F. V. Shoemake Carried

BE IT RESOLVED That James L. O'Donnell be appointed to the Coordinating Committee of Compassion Services International for a three year term.

Moved: Wayne Rooks - Seconded: G. A. Mangun Carried

BE IT RESOLVED That Wallace Liles be appointed to the Coordinating Committee of Compassion Services International for a two year term.

Moved: F. V. Shoemake - Seconded: Carl Stephenson Carried

BE IT RESOLVED That Fred Kinzie be appointed to the Coordinating Committee of Compassion Services International for a one year term.

Moved: G. A. Mangun - Seconded: R. K. Rodenbush Carried

BE IT RESOLVED That Wayne Rooks be appointed to the Coordinating committee of Compassion Services International for a two year term.

Moved: B. J. Hurst - Seconded: L. W. Schmidt Carried

The appointment of a minister for a two year term to the Coordinating Committee was left open at this time.

BE IT RESOLVED That $2,000.00 be allocated from Compassion Services International for relief to refugees in the Middle East.

Moved: G. A. Mangun - Seconded: J. S. Leaman Carried

BE IT RESOLVED That $100.00 be allocated to Indonesia for assistance to the widow of one of the pastors recently killed in an accident.

Moved: Wayne Rooks - Seconded: G. A. Mangun Carried

BE IT RESOLVED That $14,306.00 be allocated from Compassion Services International to Ivory Coast for medical aid as requested by Edward Allard in his letter of August 23, 1988.

Moved: L. W. Schmidt - Seconded: J. S. Leaman Carried

Consideration was given to an appeal for Northeast India for $25,000.00 to continue expansion of the E. L. Scism High School. It was agreed to defer action on this request until an appeal could be made for designated funds for this purpose.

BE IT RESOLVED That $5,000.00 be allocated from Compassion Services funds for flood relief in Pakistan as requested by Lynden Shalm per telephone this date.

Moved: B. J. Hurst - Seconded: J. S. Leaman Carried

BE IT RESOLVED That $10,000.00 be allocated from Compassion Services' Ethiopia funds for famine relief in Sierra Leone as requested by D. H. O'Keefe.
Moved: F. V. Shoemake - Seconded: B. J. Hurst Carried

And in the November 1988 session of the Foreign Missions Board, the following decisions were made:

BE IT RESOLVED That Jimmie L. Hall be advanced $25,601.37 as a loan for renovation of the school facilities located in Tubmanburg (Bomi Hills) with the understanding that the Liberian church match this with $6,400.00 and that the missionaries to Liberia put forth a strong effort to raise this money to be refunded to the Compassion Services account.

Moved: Wayne Rooks - Seconded: D. D. Davis Carried

BE IT RESOLVED That Ronald R. Ramey be appointed as a member of the Compassion Services Coordinating Committee for a two-year term.

Moved: G. A. Mangun - Seconded: Wayne Rooks Carried

Compassion Services International Reaches Out To Twenty Nations

The income for Compassion Services International during fiscal 1987-1988 totaled $100,908.23. Foreign Missions Division is deeply grateful to all who have faithfully supported Compassion Services International through their generous contributions.

During the fiscal year, Compassion Services International has reached out to twenty nations around the world and has been a tremendous help in meeting many needs. CSI has supplied food for the hungry in nations where famine, drought, and other problems have made it impossible for people to have the needed food. It has assisted in the education of children who would have no other way for schooling. It has also helped with medical needs.

One example of Compassion Services in action is the following account that was submitted by Missionary Sidney Perdue in Colombia.

In February 1988, Carlos Arturo Pilido, age 33, followed the leading of the Lord to take the gospel to an area near Colombia’s Caribbean coast.

He left his wife and young daughter behind with his in-laws until he could get settled. A few weeks later he was in the small town of San Pedro de Uraba, which was attacked by a group of guerrillas. Brother Pulido was taken out of the town with some of the other villagers. His fate was unknown until his badly decomposed body, with his hands cut off, was found along with his Bible.

Brother Pulido leaves a wife and a small daughter who will never know him. He leaves a church and friends who will mourn him, but Carlos Arturo Pulido leaves us more than those things. He leaves us courage and a desire to do more for the Lord. He leaves us an example to “go ye therefore into all the world and preach the gospel.”

Because of the generosity of the North American church, funds have been provided to help Sister Pulido and her daughter through this difficult time. Pray for his wife and daughter as they have no other means of support.

Additional contributions may be made through Compassion Services International, 8855 Dunn Road, Hazelwood, Missouri 63042-2299.

Remember: Compassion Sunday, a fast day for Compassion Services International is February 26, 1989.

46 Minutes: Foreign Missions Board (November 1988): 6
The Compassion Services Director, Robert Rodenbush wrote a very moving article in the January 1989 issue of the Pentecostal Herald to admonish the fellowship to remember Compassion Sunday.

Compassion Services International Provides Help to the Hurting
As You Provide Funds
Compassion Sunday February 26, 1989

Cameras and reporters have long since left the hungry, but will we? What is our responsibility to hurting brothers and sisters?

Are we who are more fortunate responsible to assist those less fortunate in their hour of need? Can we ignore a hurting brother and be a reflection of Jesus Christ? The answer is, “It is not possible.” The Bible is very clear. We are told to bear one another’s burdens! “But whoso hath this world’s good, and seeth his brother have need, and shutteth up his bowels of compassion from him from him, how dwelleth the love of God in him?” (I John 3:17). A long list of verses of Scripture could be cited to verify our responsibility in helping those in need, but this one verse alone is enough for us to know God's will. What have we done to help our brothers in need? Below is a list of results of your giving to Compassion Services.

Last year, Compassion Services provided relief through:

Medical Assistance ... Food for the Hungry ... Shipping Expenses for Donated Clothing and Equipment ... Typhoon and Disaster Relief Funds ...Rebuilding of Damaged Homes and Schools ... Education and Care of Orphans and Unfortunate Children

We have distributed assistance to the following nations:

Burma * Philippines * El Salvador * Madagascar * Liberia * Haiti * Sierra Leone * Vanuatu * Bangladesh * Nigeria * Truk * Panama * Peru * Korea * Ghana * Mozambique * Pakistan * Guatemala * Ethiopia * Jamaica

On September 12, 1988, Hurricane Gilbert swept across the island nation of Jamaica causing destruction, flooding, and death. Reports from our pastors and believers in Jamaica informed us that many pastors and saints lost their homes and possessions and numerous church buildings were partially or completely devastated.

I am sure that you will be pleased to know that Compassion Services International responded immediately with cash for food and relief (from its limited emergency fund). We appealed to you immediately with a special letter and appealed to those attending General Conference at Salt Lake City, Utah. Your response was forwarded to help meet the needs of your Jamaican brethren in Christ. We were also able to assist those of our faith who suffered because of the hurricane in the Yucatan Peninsula of Mexico.

We have designated Compassion Sunday, February 26, 1989, as a special day of fasting, asking each participant to contribute the amount they would spend on Sunday dinner to a Compassion offering, which is to be received in each of our local United Pentecostal Churches in North America. These funds may be designated for emergency relief.

Compassion Sunday is set aside to remember and share the blessings of plenty with those who are less fortunate. Some may go without Sunday dinner, giving the equivalent in a sacrificial offering, while others may eat and still give the equivalent or
more in the offering. If each individual will give the price of one meal, only $5, there will be funds to meet the needs of our suffering people around the world. The question is, who will care enough to share? Pastors, please give your congregation an opportunity to respond and then send that offering over and above your regular Foreign Missions support to our brothers and sisters in need. Rest assured, the funds are directed to those with real needs, and with utmost care and oversight by our own missions personnel on the field.

This relief program is a great assistance to our world evangelism endeavor, because love and witnessing must go hand in hand. What we do is often more of a witness than what we say. When people see our compassion, they want to know our Lord. In many countries of our world, our relief program, Compassion Services International, is assisting to open and keep open the doors of missionary endeavors. These tangible expressions of love give great credibility to the gospel we preach. Your response in the past has been tremendous. Many expressions of deep gratitude are being received at World Evangelism Center from those we have already helped. You would be moved if you could read and feel their appreciation.

We will continue to provide worldwide assistance as long as the funds are received here to do so. The purpose of Compassion Services is to provide a reliable program whereby we can relieve human suffering resulting from famine, disaster, and disease overseas, especially to our own pastors and church members. The spiritual ministry of the church is definitely enhanced by providing food, clothing, medicine, aid to orphans and assistance with education, and agrarian developments. This is all done in accordance with James 2:15-16, 1 John 3:17-18, and Matthew 25:40-45.

As we respond from the natural standpoint, hungry hearts will also respond and Christ will meet their spiritual needs. When we have ministered to the Lord's body among us, we are also ministering unto Him. Jesus said, “Inasmuch as you have done it unto one of the least of these my brethren, you have done it unto me” (Matthew 25:40).48

In as much as the Committees organizing for the effectiveness of Compassion Services International requested that not only CSI be remembered on Compassion Sunday with a generous offering to underwrite the program, but asked that the offering represent what would be spent on the Sunday dinner that day, and that a day of fast be utilized...

Why A Fast Day?

February 26, 1989, the last Sunday of the month, has been designated as a fast day for Compassion Services International throughout the United Pentecostal Church at home and abroad. Some may ask, “Why a fast day?” The answer is two-fold.

First, fasting is a channel of power that gives us a defense against the enemy. Because fasting helps develop a faithful and fruitful Christian it is important for us to be conscious of the fact that fasting, the abstaining from food, must be with purpose.

Man fell because, in disobedience, he ate from the tree of knowledge of good and evil (Genesis 3:6). Satan used the fruit to entice Eve and convinced her that she would “be as gods” (Genesis 3:5). Man can never be a god unto himself. The temptation of the enemy and the failure of man in the Garden of Eden gives reason for our need for total dependence on God. Likewise, Psalm 35:13

---

48 Robert Rodenbush, Compassion Services, Pentecostal Herald, (January 1989):
states, “I humbled my soul with fasting;’ Consequently, fasting will temper our will that God’s will may be accomplished.

Second, notice that fasting affects those around us as well as ourselves. Isaiah 58:6-7 gives us specific guidelines that make fasting more effective:

Is not this the fast that I have chosen? to loose the bands of wickedness, to undo the heavy burdens, and to let the oppressed go free, and that ye break every yoke? Is it not to deal thy bread to the hungry, and that thou bring the poor that are cast out of thy house? when thou seest the naked, that thou cover him; and that thou hide not thyself from thine own flesh?

Fasting, then, becomes a spiritual blessing to the one fasting while providing material benefits for those round about.

Compassion Services of the United Pentecostal Church International is designed to help the hungry and disaster victims and to give educational assistance to those in the undeveloped nations of the world. Thousands of our brothers and sisters around the world have been blessed by funds channeled through our foreign missionaries and national workers. Consider: the starving in Ethiopia have been fed, the homeless in earthquake stricken El Salvador were housed; the sick in Peru received medical aide; the poor in Nigeria received agricultural assistance which resulted in a new church being established, and the victims of Hurricane Gilbert in Jamaica received emergency aide. The list could go on and on, for together, Compassion Services International and its Fast Day give you an excellent opportunity to fulfill your part of the chosen fast and to be a witness of God’s love.

The church is experiencing the dawning of a new day with a new thirst for the Spirit to move it to higher heights. The heart cry of the church is ascending to heaven. It is a day of spiritual renewal. Now is the time to bring the church together to fast and pray.

During this special time, set aside the money that you would have used to purchase food and bring it as an offering for Compassion Services International that you may experience the joy of ministering to the needy of our generation. As we give natural bread, it will also be a time for every saint to give spiritual bread to our hungry world.49

Meeting of the Coordinating Committee – May 2, 1989

The Coordinating Committee met at World Evangelism Center in Hazelwood, Missouri, May 2, 1989. The committee consisted of: Reverend Harry E. Scism, Director, Reverend Edwin E. Judd, Secretary, Reverend R. K. Rodenbush, Reverend John S. Leaman, Reverend Fred Kinzie, Reverend Wayne Rooks, Ron Knott, Dr. Wallace Liles, James’ O’Donnell, Reverend Derrold Doughty, Reverend Dan Rigdon, and Reverend Jimmy Shoemake. The minutes of that meeting were filed and were as follows:

Compassion Services International Coordinating Committee
May 2, 1989
Hazelwood, Missouri

May 2, 1989 - 8:40 p.m.
Members present were Harry E. Scism, Edwin E. Judd, Robert K. Rodenbush, J. S. Leaman, Fred Kinzie, Wayne Rooks and Ron Knott.

The meeting was called to order by the Director with a reading of Scripture and a call for prayer.

The Financial Report from July 1, 1987 through June 30, 1988 was presented by the Secretary.

Robert Rodenbush gave a report of projects met since July 1, 1987, presented the first edition of the quarterly brochure intended as a response to donors and reported on the meeting of the CSI Promotional Committee. The meeting was recessed at 10:00 p.m.

May 3, 1989
All previously named members were present.

The meeting was called to order by the Director.

The Director reviewed the various aspects of Compassion Services International assistance especially emphasizing the matter of educational and medical assistance. Following the Director's remarks, the meeting was thrown open for an exchange of ideas. Suggestions presented were as follows:

1. There is a critical need to get the information about CSI to the man in the pew. Evidence is that there is a large segment of our laity that is not yet informed as to the existence of CSI, what it stands for or how they can help.

2. It was suggested to have deputizing missionaries distribute CSI literature in local churches as they deputize at least to the point of leaving about ten brochures in each church along with some of their own literature.

3. It was suggested that some consideration be given to an award system giving recognition to those who participate in the CSI program.

4. It was suggested that an appeal be based upon fulfilling the second commandment namely to love one's neighbor as oneself. One million dollars could be raised if 200,000 people would sacrifice just one meal a year and contribute the $5.00 estimated cost of same. In this connection it was pointed out that Jesus satisfied a need not only answered a request.

5. There was much discussion relative to involving laymen in this work in some suitable fashion. It was pointed out that the position of the pastor must be respected or we will lose more support than we would possibly gain. However, it is felt vitally important that laymen be enlisted in this work.

6. It was suggested that we seek sponsorship from some credit card similar to VISA that would give a kickback to CSI for all credit cards issued and used. Brother Knott indicated that he had already suggested this to Nathaniel Urshan but had received no response to his suggestion.

7. It was felt necessary to analyze the responses to the various appeals that have been made.

8. There was some suggestion of utilizing the fifth Sundays as they come around at least four times a year for a special CSI offering.

9. There was a strong suggestion that we need to get outside of the church to raise funds from sources other than our own church people while at the same time providing a vehicle through which our own people can respond as they feel led to do so.
10. The utilization of no cost items to local churches could be utilized for soliciting CSI funds such as auctions of items donated by local merchants, etc.

11. There was much discussion relative to the establishment of clothing collection centers and an organized program for collection and distributing used clothing to the various mission fields.

12. There was some discussion relative to using the District Foreign Missions Director in a promotional capacity relative to CSI.

13. It was pointed out that CSI needs to be kept in the eye of our churches as a subsidiary of Foreign Missions Division and not to allow it to become a separate institution within our structure.

14. On the point of involving laymen, it was suggested that analysis be made of those churches which show a definite interest in CSI through response to Compassion Sunday and possibly soliciting an influential laymen from each group by appointment of the local pastor to create a nucleus of laymen to be involved in this ministry. These laymen then should be men who are in a position to go beyond the local church in the solicitation of PIM funds.

At the conclusion of the meeting there was some discussion relative to suggested projects which could be promoted as pending receipt of funds. Among those named were:

- Funds for a school building in Churachanbpur - $25,000
- Amazon medical project
- El Salvador dispensary
- Funds for the shipping of clothing
- Ethiopia famine

The meeting adjourned at 12:05 p.m.\(^\text{50}\)

Meeting of the May, 1989 Foreign Missions Board

The May 1989 session of the Foreign Missions Board heard a number of appeals for assistance. The issue with the hurricane causing damages in Jamaica, an example of the approvals is demonstrated. Not all requests were approved, and in many cases, more information is desired before an adequate decision can be made. Among the items to be considered by Compassion Services were:

BE IT RESOLVED That $4,000.00 Compassion Services Int. funds be allocated for crop relief (flood/fire) to Bangladesh.

Moved: L. W. Schmidt - Seconded: Carl Stephenson Carried

Regarding the request for financial assistance on building construction for Brother Rankin of Jamaica, it was agreed that Robert Rodenbush will seek more input from Jamaica on this matter.

BE IT RESOLVED That where feasible fully appointed missionaries may be appointed as official representatives of Compassion, Services International in their respective fields.

\(^{50}\) Minutes: CSI Coordinating Committee, May 2-3, 1989
Moved: D. D. Davis - Seconded: J. S. Leaman Carried\textsuperscript{51}

As the General Conference convened in 1988, the agenda of the Foreign Missions Board was again filled with requests for aid from Compassion Services...

BE IT RESOLVED That $25,000.00 be appropriated from Compassion Services International towards the erection of a school in Ethiopia.

BE IT FURTHER RESOLVED That $10,000.00 be allocated for the construction of a school in Northeast India.

Moved: G. A. Mangun - Seconded: B. J. Hurst Carried

BE IT RESOLVED That Dan Rigdon be appointed to the Compassion Services International Coordinating Committee for a three year term.

Moved: G. A. Mangun - Seconded: L. W. Schmidt Carried

BE IT RESOLVED That Ron Knott be appointed to the Compassion Services International Coordinating Committee for a three year term.

Moved: R. P. Bell - Seconded: G. A. Mangun Carried

BE IT RESOLVED That D. D. Davis be appointed to the Compassion Services Coordinating Committee for a two year term.

Moved: Fred Kinzie - Seconded: G. A. Mangun Carried\textsuperscript{52}

\textbf{The Death of Audrene Scism}

Harry Scism, the General Director of Foreign Missions suffered the loss of his wife, Audrene following the General Conference services convening in Louisville, Kentucky, October 5 – 10. Sister Audrene Scism was promoted from this life on October 31, 1989, at the relatively early age of 54 years.

She and Harry E. Scism married on July 5, 1956, and shortly thereafter she went with her husband as a missionary to the far-off and strange land of India, serving for more than 33 years. She witnessed the development of a tremendous church in India and after Brother Scism’s election as the general director, a great expansion of missionary outreach into 124 nations around the world.

1990

The Foreign Missions Board, as usual, with a full agenda, met at World Evangelism Center in Hazelwood, Missouri, January 8-12, 1990. In regard to Compassion Services...

The Compassion Services visual presentation was reviewed by the Board while the Director and Secretary met with the General Board Budget Committee.\textsuperscript{53}

It was evident that the members of the Foreign Missions Board were visibly moved, realizing more and more that the compassion of Christ compels the church in His stead to minister to the poor, the broken, the sick, the lonely, the despised, and the rejected. Heretofore, the gospel of salvation and the New Birth were the focal points of ministry as the work of reconciliation throughout the Foreign Missions areas of involvement. However, with the addition of Compassion Services, a new door is opened wide. Compassion Services was beginning to be known as ‘Love in action.’ When the door to serve others in their physical needs, during emergencies, and when the hungry are fed, it

\textsuperscript{51} Minutes: Foreign Missions Board (May 1989): 14

\textsuperscript{52} Minutes: Foreign Missions Board (October 1989): 18

\textsuperscript{53} Minutes: Foreign Missions Board (January 1990): 7
opens a door into their heart. Compassion Services was Foreign Missions opportunity to serve, such as the hurricane that struck Haiti in 1990...

Haiti Hurricane
Darrell Sheets

[Pentecostal Herald] Editor's Note: Haiti is one of the poorest nations in the world. Poverty abounds; the average annual income in 1983 was $300.00. Hurricanes and political strife have added to the misery in recent years. In spite of the hardships deprivation, the United Pentecostal church of Haiti continues to move forward under the leadership of Brother and Sister C. Darrell Sheets.

I was finally able to make a trip to the north coast town of Port au Price. Two of my recent planned trips to the outer parts of Haiti had to be canceled, for there have been large political demonstrations in many parts of the nation. There have also been strikes by chauffeur workers who refuse to drive on the terrible roads. For almost two years all major roads have been deteriorating with no repair. Many roads are impossible to travel, except at a snail's pace.

While in Port au Price, I was able to make a payment on some property for our church there. Our thanks to the donors for making those funds available.

Located some six hours west of Port au Price is the area of Pastor Laarame's family and church work. Because of Compassion Services International funds, I was able to take him some food. What a pleasure to hear his testimony regarding the food offering. The pastor told me, “Only this morning, I searched the area of our house to find one Gourde ($0.20). I found none. Now here you are at our house with all these provisions. Angels have sent you! This is a great miracle!”

We are so grateful to have been able to provide the food in a very needy time. Many millions of North Americans have ample provisions, and this is wonderful. But those same people may never know the hunger and deprivation as many Haitians do. May we all learn more and more to be thankful to our Lord for His blessings to us. We ask again for prayer as we labor among a very needy people to be able to use the wisdom of God with His Spirit of compassion to minister here in Haiti.

Thanks to our Sheaves For Christ four-wheel-drive vehicle, we were able to go beyond Port au Price on the north to a small city called La Pointe. This trip would not have been possible in a regular car. Here we found the Ladies Auxiliary leader very ill. The local pastors, Pastor Auguste, and I had prayer for this aging lady.

La Pointe is a very interesting city and socially advanced for its location. The nearest large town, Port au Price, sends many students for schooling in La Pointe, for since the La Pointe schools are more advanced they are a definite attraction to other towns.

On the main street of this town is the partially constructed United Pentecostal Church. A prominent lady was part of our church there several years ago. She donated land and began the construction. However, she left the area very suddenly, moving to the United States, and the building has never been finished. There has never been any funds raised allotted to this area. We would like to see this building finished and shine as a lighthouse to a wonderful Lord to all who enter the city of La Pointe, Haiti. We ask our church people of North America to consider this need and to help this worthy group finish the church. The amount needed to finish the building would be at least $12,000 exterior and $3,000 interior. Of course, in my mind, I can see a most needed landmark in
this area that would be an incentive to all passers-by to stop and hear the apostolic message.54

Haiti’s Response to CSI

During a conversation with the editor of this history, Bonnie Sheets explains her husband’s appreciation for Compassion Services International when they served as missionaries in Haiti...

As CSI Time and again rose to meet the needs in Haiti during the consistent natural disasters affecting the country, Missionary Darrell Sheets and his wife Bonnie, taught the constituency of pastors and ministers the value of the organization to which they belonged. Missionary Sheets felt the Haitian work needed to be a valuable part of the work outside the borders of their country. Compassion Services International was a project they could support and feel needed. He drew up a chart and explained each position and the responsibility it implied, explaining in detail how the local churches were intimately involved in every operation of the international church, all working together.

Bonnie Sheets remembering her husband’s passion for the United Pentecostal Church said...

“My husband explained how that the Youth Division supplied vehicles for the missionaries, making it possible to motivate to spread the gospel in the country of their involvement, and Mother’s Memorial providing the home appliances because the missionaries were prohibited by the foreign governments to perform any service that generated resources to purchase these items.

Brother Sheets introduced Compassion Services International and encouraged the brethren that even though Haiti was not able to do a lot, what could be generated would provide God’s blessings. As natural disasters strike in the form of customary hurricanes and flooding, Compassion Services International will be on hand to assist. Brother Sheets explained that in spite of the hardships and lack of resources, Haiti could do their part.

The brethren grew excited as they realized they could be a part of a worldwide effort. Brother Sheets suggested raising a consistent offering for CSI in the local churches to be sent to the headquarters church and submitted to the national secretary. The total of the first offering was $280.00. Even though they make so little money from their jobs (a national average of $3.00 per day), the people were so proud to be a part.

Some sold eggs... or bananas, avocados, etc., but everyone working together made a difference. They felt they were helping others! It was the beginning of a great melding of the churches in Haiti. They saw how working together they could accomplish so much more that each could do alone.”55

Mark J. Starin Appointed as Compassion Services Representative in Lebanon

The policy for Compassion Services provides an option for missionary personnel to be appointed as representative in the field where they were serving... Missionary Mark Starin became the first to be appointed.

Mark J. Starin was named as the representative for Compassion Services in the country of Lebanon.56

---

54 Darrell Sheets, Haiti, *Pentecostal Herald* (June 1990): 12
55 Bonnie Sheets personal conversation with Daniel Scott during the Veterans Missionary Retreat of 2018. Brother Sheets had served as the Director of Haitian Ministries under Brother Scott until his untimely death
56 Minutes: Foreign Missions Board (September 1990): 13
With the increasing needs of the many emergencies that needed the attention of Compassion Service, and the inability of the Board of Directors to be on hand to adequately approve the necessary action, the Foreign Missions Board place the approving action upon the General Director...

BE IT RESOLVED That the responsibility of Coordinator of Compassion Services International be placed under the job description of the Secretary of Foreign Missions.
Moved: G. A. Mangun - Seconded: B. J. Hurst Carried

BE IT RESOLVED That $1,000.00 per month be disbursed to Ethiopia from Compassion Services International for famine relief for one year, it being understood that this is not to originate or perpetuate an ongoing orphanage project beyond this time.
Moved: B. J. Hurst - Seconded: Carl Stephenson Carried

**Hurricane Hugo Hits the Caribbean**

After Hurricane Hugo struck the Caribbean Region with devastating force, Compassion Services International rapidly responded with aid to the destruction of many believers’ homes and the churches of the area. Missionary Sharon Ritchie described the area in a letter to headquarters as she arrived on the field to begin her third missionary term to the Windward Islands. The letter was published in the *Global Witness*...

**Compassion Services Brings Some Good from the Bad**

by Sharon Ritchie - Windward Islands

We departed the United States September 24, 1989, to begin our third missionary term in the Windward Islands. We were more than ready, so we gladly boarded the aircraft in Minneapolis, Minnesota. We knew that Hurricane Hugo had just passed through the Caribbean days before, and we wondered what we would find when we arrived in the islands.

We got our first glimpse of the destruction when our airplane touched down in San Juan, Puerto Rico. The airfield was cluttered with broken airplanes. When we entered the terminal building, the heat hit us in the face. No air conditioning after Hugo! It had to be well over 100 degrees in there! Of course, there was no water, either, which meant no drinking water, no ice, no toilets.

We gladly boarded the forty-four passenger American Eagle that would take us to Martinique. We thought we would get out of the stifling heat. We were to touch down in Guadalupe. The airport there had just reopened the day before. No one told us that the radar was still down and that our pilot had no way of knowing the kind of weather we were flying into.

About twenty minutes into our flight, we found ourselves in unbelievable turbulence. Lightning flashed on both sides of the plane. The airplane shivered, shook, and fell, only to rise and fall again. When the pilot announced that we were returning to San Juan, we were relieved.

After what seemed like hours in the stifling heat of the San Juan airport, we were taken to a modern hotel. Even in the hotel there was evidence of disaster. One whole wall of the hotel had been demolished and a temporary board wall had been put up. There was only a trickle of water in the bathroom. The reality of Hugo was sinking in.

---

57 Minutes: Foreign Missions Board (November 1990): 7-8
The next morning we again boarded the American Eagle. This time it did not land in Guadeloupe but rather went straight to Martinique. The flight was fine, Praise the Lord!

Martinique had not been damaged by Hugo. It had only the torrential rains that surround a hurricane. The eye of the hurricane, however, passed on the Windward Island of Guadeloupe, and less than a week after our return to the field, Brother Ritchie went to Guadeloupe to see the situation.

He was shocked to see the beautiful island devastated. Whole blocks of houses were totally destroyed. Rubble was everywhere. The saddest thing to see was our church pastored by Brother Wilson St. Cyr. It was totally destroyed. The only thing left standing was the toilet. The church fans lay in the ravine where the winds had carried them. Of course, they were now of no value.

Brother Ritchie visited with the saints, several of whom had lost everything. Others had fared somewhat better in that they still had a roof over their heads. Brother and Sister Mahautiere and their son Jehu were fine. Their house had stood. Everyone was suffering from food shortages and a lack of water. Brother Ritchie distributed the food packages he had brought with him. It seemed like so little to give out in the midst of such a great need.

Where do you turn to for help after such a disaster? If you are a United Pentecostal Church missionary, you turn to Compassion Services International. Compassion Services sent funds to the Windward Islands to help people and to help rebuild the church building that had been destroyed. Thanks to Compassion Services International, Pastor St. Cyr again has his flock inside a church building. In fact, we were able to rebuild the building considerably stronger and better than it had been. The Lord brought some good out of the bad. Thanks, Compassion Services!

A footnote was added to communicate to the fellowship that Compassion Services International, the humanitarian arm of Foreign Missions Division does indeed make a difference.

1991

The Foreign Missions Board met in their mid-winter meeting, January 7-11, 1991, at World Evangelism Center. Compassion Services International was designed as a program to provide relief and assistance to those suffering from famines, earthquakes, and natural disasters. Since the repairing of churches during an type of crisis had not been a part of the original design, the board decided...

BE IT RESOLVED That, generally speaking, Compassion Services International emergency funds will not be used to repair damaged or destroyed churches in time of crisis, however, this shall not be interpreted as a hard and fast rule on this matter.

Moved: E. E. Judd Seconded; G. A. Mangun Carried

The board also delayed action on the request to operate a medical clinic in El Salvador...

BE IT RESOLVED That the request for Compassion Services funds to operate a medical clinic in El Salvador be referred back to the missionary for further information.

---

58 Missionary Sharon Ritchie, Compassion Services Brings Some Good from the Bad, Global Witness, (November-December 1990): 7
Without doubt Compassion Services was making a big difference in the spreading of the gospel; adding an action of loving compassion to the message of the gospel by serving in the social needs of hurting society. Even in the case of civil wars that were raging in a number of the fields served by a United Pentecostal Church missionary, there were ways to help. Hunger and danger seemed to be inseparable.

**Compassion Makes The Difference**

*Editor's Note: Civil war has torn apart Liberia. Missionary Albert Stewart has been able to enter Monrovia, the capital, and stay for several weeks at a time. With funds from Compassion Services, he has provided food, medicine, vitamins, and other essentials to church people and others whom he could help. In response to this assistance, the following testimonies come from some of the many that have been saved from starvation.*

**Testimony Of Sister Thomas**

I am Sister Bendu Lablah Thomas of the Sinkor United Pentecostal Church, Monrovia, Liberia, West Africa. I am married and have three children. I am very grateful to the almighty God for proving Himself once more to me.

It all began on that fearful morning of August 18, 1990, when the war in Monrovia was at its height. There was fierce fighting all over the city. We could not find food, and many people were dying of starvation. My children and I were living on tea, without sugar, and any type of greens and leaves we could find. Many people died by eating the wrong kind of leaves.

Because of the fierce fighting and lack of food, we decided to leave our area and go across the city to Bushrod Island, which had been captured by Prince Y. Johnson, the rebel leader. It was the only safety zone for civilians. In downtown Monrovia, the soldiers and rebels were killing many innocent civilians. Hospitals, churches, embassies, the United Nations compound, and schools were attacked, and many people taking refuge in these places were killed. The only secure place was in God.

We knew getting across the city would not be easy because of the many check points set up. Many people were killed trying to reach the island. They were randomly taken out of line and shot or had their throat cut in front of everyone.

Nevertheless, by God's grace we managed to get to the island. Now there I was, on the island, with my three children and without a penny. The little money I had was taken from me at the many check points I had passed through. The island was pretty secure, but there was no food without money. We saw many bodies of people who had starved to death. I also saw some people lying on the side of the road, dying of starvation.

The most painful thing for me was when two of my children died because of the lack of food or money. My nine-year-old daughter died at 1:00 p. m. on September 25, 1990, from gross malnutrition.

I was confused and did not know what to do. I was without a penny and no food. We would eat the greens I managed to pick every day, drink about two quarts of tea with salt, and sleep (The salt was supposed to keep the body from dehydrating so fast).
On October 24, 1990, my second daughter, age three, died. The devil kept trying
to tell me that God did not care for me or else I would not be suffering like this. I rebuked
the devil in Jesus' name and reminded him of God's promise in I Peter 5: 7, “Casting all
your cares upon him for he careth for you.” That verse of Scripture gave me courage, but
it was not easy. My husband was separated from me, two of my children were dead, and I
was left with only my five-year-old son. I was reduced to almost nothing. Normally I
weigh around 130 pounds, but during this crisis I weighed only between 80-85 pounds.

After a cease fire had been signed, I decided to return home. At that time there
were not many people in our neighborhood. There were many decaying bodies and
skeletons still in my area. However, I decided to stay. My house had been turned upside
down and most of my few belongings had been taken away. My sickness became worse
because I had no physical strength to fight it off. My son became so sick that I thought he
would die. There was no medication for either of us and no money. I just sat wondering
what I could do.

I did not know at that time that the Lord God had already made a way through my
brothers and sisters in North America by sending us food, vitamins, and medicine. I am
very grateful to you.

I decided to sell the only remaining item I had left in my house, a radio, to buy
food and medication for our survival. While walking to sell the radio I met one of the
sisters of the church, Sister Esther Dickson, who told me about the arrival of our
missionary, Brother Albert Stewart.

When we got to the church campus I met Brother Stewart. He was very surprised
to see me in such terrible physical condition and felt sorry for me. It took all of my
physical strength to walk to the church. Brother Stewart told me to sit down, and he
immediately prayed for me. Brother Stewart gave me some rice--something I had not
eaten in many months-- money, vitamins, and medicine, which he said was sent by the
United Pentecostal Church International.

Thank God and the UPCI for sending Brother Stewart back to Liberia for the
Lord's work. At that time, and up to now, there is not much medicine in the country. If
there had been vitamins and medicine available, it would have been too expensive for us
to buy. Since I started taking vitamins and eating food sent to us by COMPASSION
SERVICES INTERNATIONAL, I am looking like a human once more.

Christian brothers and sisters, I praise the Lord for you saints in North America.
It is my prayer and the prayers of all the members of the United Pentecostal Church of
Liberia that God will richly bless you. We are better off than other churches in our
country because of your care. We do not see many other organizations taking care of their
people like you are caring for us. I just do not know how to say thanks to you all.

All the items that you sent by Missionary Albert Stewart were received by us just
in time. These items have saved many lives. To be very frank, if the items were not sent,
surely we were all going to die. We were dying on our feet. Thank you, thank you for
coming to our rescue. Please continue to remember us in Liberia.

Appreciation From The JAH Family

For about a year now Liberians have had a very difficult time. Everything we had
was looted. Thousands were killed around us. Through it all the Lord Jesus has been so
good to us.

We extend our sincere appreciation to you for showing us love and concern at the
time when help was most needed. We received food, medicine, and financial assistance from COMPASSION SERVICES through Missionary Albert Stewart. You occupied a very special place in our lives for the kindness showed to us when we were dying.

**Gratitude From The Yeah Family**

We extend our heartfelt thanks to you for thinking, praying, and rendering us a helping hand during this period of crisis in Liberia. Your help through Missionary Albert Stewart came just in time when we could not find anything on which to survive. Elder Stewart, through your kind assistance, became a “redeemer” to many Liberians, including us. We ask God's blessings upon all who thought of us when we were in dire need of help. Accept our deepest gratitude for said humanitarian gestures.

**Will You Be Moved With Compassion?**

1. The need in Liberia remains great. The economy is in shambles. Your brothers in Christ remain in need. Our continued assistance to these and others is dependent upon your response with an offering of compassion designated for Liberian Relief.

2. Will you help today with a genuine “offering of sacrifice” to provide assistance to the starving and malnourished? Send your compassion Offering for Liberian Relief to COMPASSION SERVICES INTERNATIONAL, Foreign Missions Division, 8855 Dunn Road, Hazelwood, MO 63042-2299.

3. Please do it now.60

**Compassion Services International Assists Liberia**

Liberia had been nearly destroyed by the internal national strife as civil war raked the country bare. Bomi Hills, one of the historic mission stations established by missionaries of the UPCI, was severely affected. Missionary Albert Stewart and his family survived, along with many of the believers, only by the grace of God. One positive fascination for the believers was CSI, the humanitarian arm of the mother church. Brother Stewart provided an update in the Global Witness...

“Thanks to an overflowing response to the appeal for clothing for Liberia, a forty cubit foot sea container has been shipped to Monrovia, packed solidly with clothing and other relief supplies. Missionary Albert Stewart is in Monrovia to receive this shipment and help distribute these supplies to the needy. Additional clothing was received to make possible another twenty cubit foot container.

A critical need remains for the shipping expense for the first container and a second container if sufficient funds are received to cover the cost of shipping.

In addition, cash contributions are needed to maintain the food relief program that is under way in Liberia. Your contribution for this purpose may be sent to Liberia Relief (995.30), Foreign Missions Division, 8855 Dunn Road, Hazelwood, Missouri.”61

**1992**

The promotion for Compassion Sunday was published in the February 1992 Pentecostal Herald. The constituency was informed of the extension work that Compassion Services was

---

60 Foreign Missions Global Witness (July-August 1991): 4-5
The impetus of the article was two sided; to inform the fellowship, and to make a strong appeal for funds...

Again and again the fellowship was deeply affected by the suffering of third world countries, especially if there was a missionary activity affected. Appeals were sent out, using the publications of the Foreign Missions Division. The Pentecostal Herald many times assisted in carrying an urgent appeal, sowing the intense interest of the headquarters’ officials. Another example of these types of appeals was published by the Global Witness...

Help The Hurting in Christ Stead 1992

Compassion Services International is an integral part of the Foreign Missions Division of the United Pentecostal Church International. It is the church's arm of love reaching out to those abroad who are less fortunate than we. Missionaries and national leaders provide on-site administration as an expression of the compassion of Christ through the church. Compassion Services provides a medium through which the love of Christ can be demonstrated to the hurting by those who care. Aid extended through Compassion Services enhances the testimony of the church as a witness of the concern of Christ for those in need.

Spirit-filled persons, indwelt by the love of Christ through the Holy Ghost, will be “moved with Compassion” as Jesus was and will seek opportunity to minister to the hurting of their world. Compassion Services makes it possible. Your gift of love can feed the hungry, clothe the naked, provide shelter for the homeless, and treatment for the diseased. In the broader scope, it will enhance the future of those in need through improved educational, agricultural, and sanitation projects leading to improved living conditions, thereby lessening dependence upon outside resources.

Statement Of Purpose

The purpose of Compassion Services International shall be to provide a program of relief from human suffering resulting from famine, disaster, and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans, and assistance with education, agrarian development and sanitation according to James 2:15-16, I John 3:17-18, and Matthew 25:40-45.

How to Become a Part

You can demonstrate the love of Christ by contributing to Compassion Services International, c/o Foreign Missions Division, United Pentecostal Church International. Undesignated contributions are placed in an emergency fund from which allocation is made to meet a variety of needs requiring an urgent response.

From time to time specific compassionate needs are made known to which one can designate his compassion offering. Insofar as possible, these funds will be used for the designated purpose.

Projects of the Recent Past

- Famine relief due to storm, drought, and flood
- Relief to victims of civil war
- Care of orphans due to starvation of parents
- Aid to widows upon the decease of preacher husbands
- Water wells to enhance better health conditions
- Medical aid

68
- Compassion Services International – A History -

- Refugee assistance
- Earthquake relief
- Restoration of homes after disasters
- Agricultural assistance to become self reliant
- Education assistance to church schools
- Transportation and distribution of used clothing

**Places Where Help Has Been Extended**

Bangladesh, Brazil, Bulgaria, Cameroon, Ecuador, El Salvador, Ethiopia, French Guiana, Ghana, Haiti, Honduras, India, Indonesia, Israel, Jordan, Kenya, Korea, Liberia, Madagascar, Middle East, Myanmar, P. N. G., Peru, Pakistan, Sierra Leone, Sri Lanka, Tanzania, and the Windward Islands.62

**Bangladesh Storm Relief**

**Because of Your Compassion . . .**

Pictures showing the devastation caused by a massive storm in Bangladesh were published in the March 1992 issue of the *Pentecostal Herald*...

These photos show the temporary shelters used by refugees from a recent cyclonic storm. With funds received from the appeal for Bangladesh storm relief, $16,000 has been sent to assist sixty-seven families with reconstruction of their homes. Thank you for giving to Compassion Services International.63

**Edwin Judd, Coordinator of Compassion Services**

Acting as the coordinator for Compassion Services, Edwin Judd used his anointed pen to encourage funding for the heavy load Compassion Services was carrying...

**Com-pas-sion**

Com-pas-sion: Sympathetic consciousness of others’ distress together with a desire to alleviate it. “The Bible records that Jesus on seven occasions “was moved with compassion.” He was moved with compassion towards an individual in distress. He was moved with compassion when He saw the distress of the multitude. When He saw, He was moved. When He saw distress. His attribute of love responded with the desire to alleviate that distress . . . and He did it! He touched the leper. The leper was cleansed. He touched the funeral bier of the widow's only son. The son came to life and was restored to his mother. Because He desired to alleviate the distress of the hungry multitude, Jesus blessed five loaves and two fish and served a picnic dinner for 5,000 families. On another occasion He repeated the feat for 4,000 families who had spent three days with Him in the wilderness. When He observed the sad spiritual plight of the multitude, He was “moved with compassion.” He declared the field ripe unto harvest. and He called on His followers to pray that laborers would be sent to work in the harvest.

---

63 Because of Your Compassion, Bangladesh relief, *Pentecostal Herald* (March 1992): 12
In every case where He saw needs, Jesus not only expressed a desire to alleviate it but He also did something to help. As Christians - Christ-like ones - can we do less and still be worthy of His name? Must we not do as He did to be like Him?

Compassion calls for more than pity. It is more than feeling sorry for the victims of plight. It is more than sympathy. It is more than a desire to alleviate the cause of distress; it is a desire that motivates a person to act in an attempt to help people in need. It is love in action.

COMPASSION SERVICES INTERNATIONAL, an integral part of the Foreign Missions Division, provides a medium through which ministers and saints of the United Pentecostal Church International can act as motivated by love. It is a channel through which we can alleviate the distress of victims of disease, drought, and disaster, especially when these plagues strike our brothers and sisters who live in other nations.

When a person develops a sympathetic consciousness toward a distressful condition in a location beyond his reach, he soon realizes that he alone can do little to help. But as part of the body of Christ, he can pool his resources with those of others and turn love-prompted desire into love motivated action. When one sees his brother in need, whether individually or in the multitude, he can open his heart of compassion and show forth the love of Christ that dwells in him by the Holy Spirit.

By directing our resources through COMPASSION SERVICES we can feed the hungry, clothe the naked, minister to the sick, provide shelter for the homeless, and relieve the oppression of the poor. Remember, Jesus said, “Inasmuch as you have done it unto one of the least of these my brethren, ye have done it unto me.” Would we not minister to Jesus in person? We can minister to Him by ministering to those In His body who are in distress.

COMPASSION SERVICES has ministered to individuals and the multitudes. The hungry have been fed. The homeless have received shelter. The naked have been clothed. The distressed have been relieved.

It has happened through COMPASSION SERVICES in Ethiopia, Liberia, Kenya, Tanzania, Malawi, Sierra Leone, Ghana, El Salvador, Nicaragua, Mexico, the islands of the Caribbean and the Pacific, Philippines, India, Burma, Bangladesh, Sri Lanka, Ecuador, Peru, Eastern Europe, the Middle East, land elsewhere. It has happened because Christians in the likeness of Christ were “moved” to alleviate the needs of others when they became conscious of them. It happened because they turned desire into action; they did something about the problem. It happened because a person did something even though he could not do everything. It happened because those who have this world’s goods saw their brothers in naked and opened their heart of compassion, thereby proving that the love of Christ dwells in them.

It is still happening now as you read this.

It will continue to happen as those who have are moved with compassion to relieve the distress of those who have not. Jesus was moved with compassion. Will you be? Thanks for caring. Your offering of COMPASSION in any amount can be sent at any time to COMPASSION SERVICES. Foreign Missions Division. 8855 Dunn Road, Hazelwood, Missouri 63042.\(^{64}\)

Brother Judd is the coordinator of Compassion Services International and the secretary of the Foreign Missions Division, United Pentecostal Church International.

\(^{64}\) Edwin E. Judd, Com-pas-sion, Pentecostal Herald (June 1992): 7
Brother Judd’s valuable influence throughout the United Pentecostal Church assisted greatly in generating the funds that made Compassion Services the effective program it was designed to be.

There are many relief programs that are aligned with any number of organizations. However, in many emergency situations, Compassion Services is on the ground either before or rapidly dispatched along with the first responders during any crisis. This is largely due the presence of the missionary personnel of the church.

There is no denying need when the urgency of humanity is calling with a voice filled with pain and suffering. When a disaster occurred and information relayed into World Evangelism Center, the wheels of action were set to spin...

**Compassion Services International Ministers to the Needs of The Maldives and Vietnam**

**COMPASSION - Love in Action**

Because of the compassionate response of God's people, Compassion Services continues to offer aid to distressed brothers and sisters around the world. Most recent occasions for putting love into action have been in Africa. Southern Africa is plagued with extreme drought conditions. In response to an appeal from Missionary James Crumpacker, famine relief funds have been sent to provide food in Malawi.

A recent request for additional famine relief has been received from Brother Teklemariam in Ethiopia. Money is on its way. How good it is to be able to respond to the cry of the hungry!

Preparations are being made to ship another forty-foot container of clothing to Liberia. Two containers have already been shipped. Their contents have already been distributed to clothe the naked. The third one is being prepared for the shipment about September 1. It will take about $6,500.00 to cover the cost of shipping this donated clothing. You and your church can have a part by sending an offering to Liberian Relief-Account #995.30.

Additional help has been sent throughout the world. Thank you for putting “Love in Action.” Our response to these needs is only limited to your being moved with compassion and responding as Jesus would have done.

**Southeast Asia Update**

**Maldives**

A Sri Lankan worker is now on location in the Maldives, a Muslim island in the Indian Ocean, and is beginning his work to establish our first congregation.

**Vietnam**

Pastor and Superintendent Tran Din Ai, is under arrest and is in jail in Saigon-again. Although persecuted, the church in Viet Nam continues to grow. Brother Tran is expected to serve another nine year term for illegally preaching the gospel. He has been sentenced without trial. At the time of RFS Tracy’s visit, twenty-two of Brother Trans’s inmates had already given their hearts to God and were ready for baptism.⁶⁵

It seemed that with the conclusion of one natural disaster, another was already on the horizon of need. In each with multitudes in the various areas affected, the compassion of the local pastors of the United Pentecostal Church International rose to meet the challenges that faced Compassion Services International.

---

Pakistan Earth Quake 1992

Pakistan - On May 20, 1992, Brother Allen Shalm was in the remote town of Hungu near Afghanistan preparing to preach the last night of a three-night convention. Suddenly there was a tremendous roar and the building began to sway violently. It turned out that he was in the epicenter of a 5.5 (on the Richter scale) earthquake.

Although six people died in Hungu, as well as many others in surrounding areas, the church people were spared because they were in service and the building was of stronger construction than their homes. However, five of our families lost their homes and possessions, and an old man who had stayed home had both legs broken by a falling wall. The Shalm's new Sheaves For Christ vehicle had been parked for two days under a cement carport with metal supporting bears. That morning they had been asked to move it for an arriving government official. When the quake occurred, the part of the carport where their vehicle had been parked collapsed.

Thank God for His protection and the prayers of His people! Thanks also to Compassion Services for emergency funds sent to help get our church people back on their feet.66

1993

A letter from Monrovia, Liberia was used to promote Compassion Sunday in the February 1993 issue of the Pentecostal Herald...

United Pentecostal Church Relief Services
Relief Services - Monrovia, Liberia
Kortu Kayve Brown, Coordinator

Dear Brother Scism:

On behalf of the executive Officers and members of the United Pentecostal Church Relief Service, and in my own name as coordinator, we wish to extend to you our most profound and heartfelt gratitude for your Christian and humanitarian assistance to members of the United Pentecostal Church of Liberia, displaced and financially depressed all over the country because of the prevailing situation in our country.

We very much appreciate the United Pentecostal Church International's concern for our plight and kindly request that you continue this goodwill gesture, which we are direly in need of, considering the stringent financial dilemma facing us as a church, a people, and a nation, thrust upon us by the ongoing civil conflict.

To care for the relief activities, the United Pentecostal Church Relief Service has been established, comprising a Liberian representative membership of ten executives. The committee has been in the business of distributing rice, oil, maggi cubes, salt, toothpaste, tissue, tinned fish, mosquito coils, candles, lanterns, kerosene, soap, used clothing, used eye glasses, etc., to UPCI members and other Liberians in desperate need.

Again, we say in Liberian terms, “THANK YOU YAH”-to the General Superintendent, Reverend Nathaniel Urshan, and the UPCI.

Very truly yours,
United Pentecostal Church Relief Services
Kortu Kayve Brown
Coordinator

66 Allan Shalm, Pakistan Earth Quake, Pentecostal Herald (September 1992): 12
February 28 1993 - Compassion Sunday

Each church is requested to receive a Compassion offering designated to assist the Foreign Missions Division in worldwide humanitarian aid such as the above to Liberia. Will you be moved with compassion toward less fortunate brothers and sisters overseas? Your offering should be sent to: Compassion Services International, Foreign Missions Division.

Compassion Services International, as well as the factions operating under the banner of CSI, demonstrated time and again that the humanitarian arm of the UPCI was extended to the hurting residents of any situation that happened to occur, affecting many times with devastating effect. The United Pentecostal Church International had come to realize that any humanitarian assistance it could render anywhere in the world, could open new doors for the gospel it was created to propagate. How many times the scripture was used when resistance was presented aid, cannot be calculated...

“Therefore if thine enemy hunger, feed him; if he thirst, give him drink... be not overcome with evil, but overcome evil with good.”

Russia Needs Compassion

Another winter of severe shortages looms ahead for our brothers and sisters in Christ in Russia and the former Soviet Union. There is a very real need right now for good quality used clothing-especially children's clothing, although all types are needed. In addition, cash offerings for staple food items and medical supplies could be put to immediate use to assist those who cannot otherwise obtain these items.

The Foreign Missions Division of the United Pentecostal Church, through the ministry of Compassion Services International, recently established a network to assist fellow Oneness Pentecostal Christians and those they minister to in the former USSR. Your help is urgently needed now.

We need local church ladies auxiliaries, youth groups, and others to gather good, clean, used clothing, fold, and box the clothing, and send the boxes as soon as possible to:

Indiana Bible College
Russia Project
3350 Carson Avenue
Indianapolis, IN 46227

The staff of IBC has readily agreed to serve as our collection and shipping agent. Please attach an inventory list of all items enclosed in the boxes.

Cash offerings are also needed to help cover the cost of shipping and for the bulk purchases of staple food items and medicines. (It costs nearly $6,000 to ship a 40-foot container.) All offerings should be sent in check form to: Compassion Services, Account 997.10, Foreign Missions Division, 8855 Dunn Road, Hazelwood, MO 63042-2299.

Our effort will not be wasted. Missionary Sam Baka has established a network inside the former Soviet Union to ensure that your gifts reach their intended destination. Help is needed now.

1994

---

67 Kortu Kayv, Letter from Relief Services, Pentecostal Herald (February 1993): 13
68 Romans 12:21
69 Russia Needs Compassion, Global Witness (January-March 1993): 2
Compassion Sunday February 27, 1994
Compassion Services International

Compassion Services International is the church’s arm to reach out to the less fortunate with tangible aid in times of distress. It provides a medium through which the church can demonstrate the love of Christ to those who are hurting and needing a helping hand. It is an accredited ministry of the United Pentecostal Church International, administered through the Foreign Missions Division and its on-site personnel.

The General Board of the UPCI has designated February 27, 1994, as Compassion Sunday. On this day each local church is encouraged to receive an offering of compassion designated to worldwide humanitarian aid. Each church member is encouraged to make an offering of sacrifice, for example, the price of Sunday dinner at the local restaurant.

These offerings will be used to reach out to the hungry, the hurting, the diseased, the destitute, and the disadvantaged overseas wherever there is opportunity to demonstrate Christ’s love.

From past Compassion offerings, we have provided food to the hungry due to storm, drought, and flood, relief to victims of war care to orphans, aid to widows of ministers, educational assistance to church schools, and distributed medical supplies, nutritional supplements, used clothing, and more.

Compassion has been extended to Burma, Cuba, Ethiopia, Fiji, Haiti, India, Kenya, Liberia, Madagascar, Malawi, Pakistan, Peru, Russia, Sierra Leone, Sri Lanka, Solomon Islands, Tanzania, and elsewhere.

Your gift of love can feed the hungry, clothe the naked, shelter the homeless, and treat the diseased.

Pastors, please lead your congregation in a demonstration of the compassion of Christ by receiving a sacrificial offering for this purpose. Saints, please show forth the love of Christ by doing what Jesus would do.

Continuation of this demonstration of the love of Christ depends upon your response. Send your Compassion offering to: Compassion Services International, Foreign Missions Division, 8855 Dunn Road Hazelwood, MO 63042.

Because of Compassion Services International

On behalf of the Fiangonana Pentekotista Mitambatra (United Pentecostal Church) of Madagascar, I would like to express our appreciation to Compassion Services International. We received a note of thanks in the Malagasy newspaper from the wife of the president of Madagascar for the help given by the United Pentecostal Church to the victims of Cyclone Geralda. When the need arose, you were there, and for that we are thankful.

I wish you could have been here to see the smiling faces and to hear the speeches of appreciation given by those who received help. It leaves a good feeling in your heart when you know that your fellow humans, your brothers and sisters in Christ, needed help and you could do something. I feel indebted to Compassion Services of the United Pentecostal Church International.

Sincerely,

70 Compassion Sunday, *Pentecostal Herald* (February 1994): 13
Jerry Richardson
Field Superintendent

In Tamatave, Pastor Gilbert had a couple of areas for rice distribution and later a time for soap distribution. This area was hit the hardest and suffered for many weeks. Right when they were beginning to dry off from Geralda, another cyclone came and filled the streets again ... but last week when I saw him, he and his wife, they were rejoicing and thanking the Lord for His goodness to them. 71

1995

Compassion Sunday was promoted by both Foreign Missions World Harvest Today and the Pentecostal Herald...

Compassion Sunday, February 26, 1995

The General Board of the United Pentecostal Church has designated the last Sunday in February as Compassion Sunday. Our congregations across North America are urged to fast at least one meal on this day and to send the amount of money that would have been spent on food as a sacrificial offering for Compassion Services.

Emergency Response Network

The Emergency Response Network consists of pastors, congregations, and individuals who requested to be contacted when a crisis arises that demands special attention and an immediate response. At such times those who are enrolled in the Emergency Response Network are notified by the most practical means. Being informed of the need, they can then respond according to their ability and desire.

Pastors are encouraged to enroll their churches in the Emergency Response Network. By doing so they will be informed of the need and will be able to lead their congregations in showing Christ’s love to the hurting. Individuals may also enroll in the Emergency Response Network and will be informed of such needs. Anyone wishing to enroll in the Emergency Response Network should complete the form below and mail it to Reverend Edwin E. Judd, Coordinator of Compassion Services International. 72

Then Brother Judd enhanced the promotion by adding...

Loving in Deed and in Truth

“Hereby perceive we the love of God, because he laid down his life for us: and we ought to lay down our lives for the brethren. But whoso hath this world’s good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him? My little children, let us not love in word, neither in tongue; but in deed and in truth” (I John 3:16-18).

Since its beginning, Compassion Services International has disbursed over $650,000 in humanitarian aid. Forty-five nations have received funds for:

- Famine relief due to storm, drought, and flood Relief to the victims of civil war

71 Foreign Missions Global Witness (October-December 1994): 7
72 Foreign Missions World Harvest Today (January-March 1995): 8;7
- Compassion Services International – A History -

- Care of orphans due to the starvation of parents
- Aid to widows upon the decease of their preacher husbands
- Water wells to enhance better health
- Medical aid
- Refugee assistance
- Earthquake relief
- Restoration of homes following natural disasters
- Agriculture assistance to become self-reliant
- Educational assistance of church elementary schools required
- by the national governments
- Transportation and distribution of used clothing

**What is Compassion Services International**

Compassion Services International is an integral part of the Foreign Missions Division of the United Pentecostal Church International. It is the church's arm of love reaching out to those abroad who are less fortunate than we. Compassion Services humanitarian aid testifies of the church's concern for those in need and provides a medium through which the love of Christ can be demonstrated to the hurting by those who care.

**Why is Compassion Services International Necessary?**

Famine stalks the land, and many of our 500,000 believers in Ethiopia experience starvation. Political unrest devastates poverty-stricken Haiti, adding to the misery of our 25,000 Haitian brothers and sisters. The earthquakes in El Salvador, causing many of our El Salvadorian saints to be homeless. Hurricane Hugo's fury blows across the Caribbean, destroying churches, crops, and homes of our fellow Christians.

Cyclonic winds and waves flood Bangladesh, washing away humble homes and meager goods. Civil war ravages Rwanda as a mortar shell explodes one of our church buildings and saints flee as refugees. As Liberia seeks to rebuild a nation following the blood baths of ethnic strife, the members of the UPC of Liberia still need food, clothing, and medical supplies. Bosnian peace efforts fail again, and saints in the former Yugoslavia are caught in the cross-fire of politics and physical need.

As long as there are disasters around the world, Compassion Services will be necessary. Jesus said, “For I was hungered, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in: naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me. . .

Inasmuch as ye have done it unto the least of these my brethren, ye have done it unto me” (Matthew25:35-40).

**How does Compassion Services operate?**

Funds for Compassion Services International are administered by the Foreign Missions Division. When a specific need arises, funds are disbursed to appointed missionaries or national church leaders who provide on-site supervision and safeguard the proper use of the funds.

**How can I become involved?**
You can become a part of this great ministry by sending your offering to Compassion Services International…

**COMPASSION SUNDAY**

February 26, 1995

The General Board of the United Pentecostal Church has designated the last Sunday in February as Compassion Sunday. Our congregations across North America are urged to fast at least one meal on this day and to send the amount of money that would have been spent on food as a sacrificial offering for Compassion Services.

**Emergency Response Network**

The Emergency Response Network consists of pastors, congregations, and individuals who requested to be contacted when a crisis arises that demands immediate attention and an immediate response. At such times those who are enrolled in the Emergency Response Network are notified by the most practical means. Being informed of the need; they can then respond according to their ability and desire.

Pastors are encouraged to enroll their churches in the Emergency Response Network. By doing so they will be informed of the need and will be able to lead their congregations in showing Christ’s love to the hurting. Individuals may also enroll in the Emergency Response Network and will be informed of such needs.

Anyone wishing to enroll in the Emergency Response Network should complete the form below and mail it to: Edwin E. Judd, Coordinator of Compassion Services International.

Foreign Missions felt it would be extremely beneficial to provide the fellowship with an update to his previous article that explained the extreme suffering caused by the civil war raging in Liberia.

**Liberia Update**

By Albert Stewart

We had not been able to visit Bomi Hills, one of our oldest mission stations in Liberia, for over two years because of fighting in that area. The peacekeepers were able to secure the road and Bomi Hills. My whole family, along with the Liberian UPC National Board, visited Bomi Hills on May 7, 1995.

It was a pitiful sight to behold... So much destruction... At one time the mission was home to more than 5,000 refugees, but now there are fewer than 200. Many elderly people and babies are dying from sickness and hunger. The United Nations issues each displaced person three cups of rice, fifteen cups of bulgar (a cereal-type grain), and one liter of oil per month. Thank God for the UPC’s Compassion Services International, for it is feeding and medicating thousands of people in Liberia every month.

Brother Isaac Jah, the presbyter, and Sister Sata Davis, the pastor’s wife, welcomed us to the Bomi Hills Mission. The service was Holy Ghost-filled and very refreshing. You know the fellowship was good after not seeing each other for two years.

1996

---

75 Foreign Missions *World Harvest Today* (October-December 1995): 5
Paul’s words in his letter to Timothy could easily be applied to Compassion Services as he appealed to Timothy that he needed to teach the more affluent in the church to neither trust nor hope in their riches, which were so uncertain, but in God who provides us every thing for us to enjoy. He was to set an “example to the believers, in word, in conversation (conduct), in charity, in spirit, in faith, in purity...” (KJV - 1 Timothy 4:13). The New International Version was even clearer. The example was... “...to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves...” The truth has always been proven, that no one can out give God!

**Showing God’s Love**

“For I was an hungered, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in: Naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me ... Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me” (Matthew 25:35-40).

All over the world, cries arise from the starving, the sick, and those left homeless and destitute by disasters. These pleas overwhelm our missionaries with the need to clothe, feed, treat, and shelter the impoverished. Providing relief is an integral part of reaching souls with God's saving love.

The Scripture says, “But whosoever hath this world's good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him? My little children, let us not love in word, neither in tongue, but in deed and in truth” (I John 3:17-18). Loving God in truth necessitates loving God in deed.

The United Pentecostal Church is responding to the physical needs of the world through Compassion Services International. This program is the humanitarian arm of the Foreign Missions Division, reaching in love to help the hurting. In doing this, we also open doors of opportunity to bring them the true message of salvation and love of Jesus Christ.

Love and witnessing go hand in hand. What we do is often more of a witness than what we say. When people see our compassion, they want to know our Lord. These tangible expressions of love give great credibility to the gospel we preach.

Over forty-five nations have already witnessed our love for God as we have given to relieve the suffering. Compassion Services International will continue to provide help that is needed through your gifts of love. Recent recipients include the islands of the Caribbean that were devastated by Hurricanes Luis and Marilyn and Malawi, where drought has caused severe famine.

Compassion Sunday is February 25, 1996. We urge you to join us in a special fast and give to the Lord the money you would have spent on food. (see Isaiah 58:6-7.) Please give through your local church's special Compassion Sunday offering, or send your offering to Compassion Services International, Foreign Missions Division...

Your demonstration of love will minister to the needs of people worldwide.  

With the scriptural references being verbally brought into sharp focus, and the significance being that the Body of Christ reach out to feed, clothe and assist the needy of His creation, Brother Scism seemed to be burdened with balancing the funds received by the Foreign Missions Division

---

76 Showing God’s Love, Pentecostal Herald. (February 1996): 15
to fulfill the demands of world evangelism touching the soul, and the need to provide aid for the physical suffering of the world.

**Necessary Adjustments in Compassion Services**

General Director of Foreign Missions Harry Scism recognized that the work of Compassion Services could be enhanced. As a result...

The Director indicated his plan to appoint a committee to study Compassion Services and to chart its course for the future.77

After much consideration he created a committee made up of the Foreign Missions Administrative Committee and the Regional Directors...

The Foreign Missions Administrative Committee and Regional Directors met as a committee under the chairmanship of the Director to review the policy for Compassion Services and recommend some changes to be presented to the next General Conference.78

The Committee for the review of the Compassion Services International policy reported with the following recommendations:

BE IT RESOLVED That the Compassion Services International Policy, ARTICLE XII, Section 21, be amended as follows:

Revise paragraph 1 by adding “provision of shelter” to the Statement of Purpose

Revise paragraph 3 to read as follows:

(a) The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors when available at World Evangelism Center and four or more persons with expertise and involvement in relief work.

(b) These persons (other than members of the Foreign Missions Administrative Committee and Regional Directors shall, be appointed by the Foreign Missions Board for four year terms with at least one appointment each year. Said persons must have the approval of their District Superintendent. If they: are not serving as pastors, they must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including purposes of Compassion Services.

(c) The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.

(d) The General Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

(e) The General Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

Revise paragraph 4(c;) to read:

(c) It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $30,000. If funds are specifically designated, more may be expended.

Revise paragraph 5(c) to read:

77 Minutes: Foreign Missions Board (August 1996): 6
78 Minutes: Foreign Missions Board (September 21, 1996): 5
(c) Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and Foreign Missions Division.

Motion: Doug Davis Second: Jimmy Shoemake Carried

1997

The following promotion appeared in the January 1997 issue of the *Pentecostal Herald*...

**Compassion Sunday**

Compassion Services International is the church’s arm to reach out to the less fortunate with tangible aid in times of distress. It provides a medium through which the church can demonstrate the love of Christ to those who are hurting and needing a helping hand. It is an accredited ministry of the United Pentecostal Church International, administered through the Foreign Missions Division and its onsite personnel.

The General Board of the UPCI has designated February 23, 1997, as Compassion Sunday. On this day each local church is encouraged to receive an offering of compassion designated to worldwide humanitarian aid. Each church member is encouraged to make an offering of sacrifice: for example, the price of Sunday dinner at the local restaurant.

These offerings will be used to reach out to the hungry, the hurting, the diseased, the destitute, and the disadvantaged overseas wherever there is opportunity to demonstrate Christ’s love.

From past Compassion offerings, we have provided food to the hungry due to storm, drought, and flood, relief to victims of war, care to orphans, aid to widows of ministers, educational assistance to church schools, and distributed medical supplies, nutritional supplements, used clothing, and more.

Compassion has been extended to Burma, Cuba, Ethiopia, Fiji, Haiti, India, Kenya, Liberia, Madagascar, Malawi, Pakistan, Peru, Russia, Sierra Leone, Sri Lanka, Solomon Islands, Tanzania, and elsewhere.

Your gift of love can feed the hungry, clothe the naked, shelter the homeless, and treat the diseased.

Pastors, please lead your congregation in a demonstration of the compassion of Christ by receiving a sacrificial offering for this purpose. Saints, please show forth the love of Christ by doing what Jesus would do.

Continuation of this demonstration of the love of Christ depends upon your response. Send your Compassion offering to: **Compassion Services International**

*Foreign Missions Division...*

**Compassion Sunday: February 23, 1997**

---

**The February 1997 Revision for Compassion Services International**

New challenges brought pressure on the program and a need to update the policy for Compassion Services International. The Foreign Missions Board proposed during the Planning For Progress Meeting...

**GENERAL CONSTITUTION**

---

79 Minutes: Foreign Missions Board September 1996): 5-6

United Pentecostal Church International
(Retyped for Foreign Missions Division - Planning for Progress meetings)
February 10 - 14, 1997

1. Section 21. Policy for Compassion Services International
1. Statement of Purpose:
   (a) The purpose of COMPASSION SERVICES shall be to provide a program of relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian development and sanitation and provision of shelter according to James 2: 15-16, I John 3: 17 -18 and Matthew 25:40-45.

2. Board of Directors:
   (a) The Board of Directors shall consist of the Foreign Missions Board, General Superintendent and General Secretary.
   (b) The Board of Directors shall have final authority over this program within the Foreign Missions Division.
   (c) The Board of Directors shall approve all projects which shall call for or require continuous involvement and expenditures.
   (d) The Board of Directors shall appoint members to the Coordinating Committee who are not members by virtue of other offices held.

3. Coordinating Committee:
   (a) The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors when available at World Evangelism Center and four or more persons with expertise and involvement in relief work.
   (b) These persons (other than members of the Foreign Missions Administrative Committee and Regional Directors) shall be appointed by the Foreign Missions Board for four year terms with at least one appointment each year. Said persons must have the approval of their District Superintendents. If they are not serving as pastors, they must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including the purposes of Compassion Services.
   (c) The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.
   (d) The General Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

4. Administrative Committee:
   (a) The Foreign Missions Administrative Committee shall be the Administrative Committee of this program.
   (b) The Administrative Committee shall direct the daily administration of the
program.
(c) It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $30,000.00. If funds are specifically designated, more may be expended.

5. Finances:
   (a) Finances shall be managed through the structure and accounting procedures of the Foreign Missions Division.
   (b) Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.
   (c) Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and Foreign Missions Division.
   (d) Finances shall be solicited from within and without the church.
   (e) Promotion and solicitation of finances shall encourage that contributions to COMPASSION SERVICES be over and above regular Faith Promise and PIM giving. COMPASSION SERVICES shall not be enrolled under the Partners in Missions program.
   (f) The last Sunday of February each year shall be designated as COMPASSION SUNDAY for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

6. Overseas Administration:
   As much as possible distribution, oversight and reporting will be managed by Foreign Missions related personnel already on location.

   Continuing the effectiveness of Compassion Services, the General Director of Foreign Missions served as the ‘International Director’ of Compassion Services, under which the coordinator for Compassion Services would function...

   BE IT RESOLVED That Harry E. Scism be appointed as Director of Compassion Services International.
   Motion: Billy Cole Second: Francis Mason Carried

   BE IT RESOLVED That the church in Glasgow, Scotland be designated as a center for Compassion Services International.
   Motion: Jimmy Shoemake Second: Wayne Rooks Carried

**Clifford Gustafson Appointment As Director of Compassion Services**

Because of the urgency of the occasion, the General Director used a poll by telephone to the Foreign Missions Board members to recommend the appointment of Clifford Gustafson as Director of Compassion Services, International, the minutes read...

On Tuesday, May 13, 1997, Chairman Harry E. Scism telephoned each of the pastoral members of the Foreign Missions Board to obtain their opinion and approval of two matters that came up immediately after the May 1997 Foreign Missions Board meeting.

---

81 Minutes: Foreign Missions Board (May 1997): 8
On Friday, May 16, the Foreign Missions Administrative Committee also passed on the following points.

♦ Recommend the appointment of Bradley E. Thompson as Field Superintendent of La Iglesia Pentecostal Unida de Guatemala.
♦ Recommend the appointment of Clifford Gustafson as Director of Compassion Services, International.  

A meeting was held with Clifford Gustafson concerning Compassion Services International. It was suggested that we ask Brother N. A. Urshan if he would permit Brother Gustafson to speak to the General Board at General Conference concerning Compassion Services International. It was also suggested that we allow Brother Gustafson to speak at the Foreign Missions banquet on Compassion Services International.  

By the General Conference a proposed revision of Compassion Services was desired. Placed on the agenda for the Foreign Missions Board...

BE IT RESOLVED That provision for the office of Coordinator of Compassion Services be drafted into the proposed revision of the Compassion Services International policy, and that a resolution be prepared for presentation of these changes to the Resolutions Committee of the 1998 General Conference as an amendment to Article XII, Section 21, of the Constitution of the United Pentecostal Church International.

Motion: Doug Davis Second: Francis Mason Carried  

1998

Brother Clifford Gustafson, the appointed director for Compassion Services wrote a moving hypothetical story to vividly explain the need for Compassion Services...

**Maybe Tomorrow?**

By Clifford Gustafson, Coordinator, Compassion Services International

“I look into the shops and see wonderful food: sausages, bread, and apples. I carry my sister on my back and our breaths mist the shop windows. We pass down the muddy path that runs through our village. It’s cold, but that doesn’t bother us because we see all the delicious foods behind the glass of the store fronts.

“I dream of one day when we will be able to have some.” Some have it already. I’m not sure why we don’t.

“Our missionary says God loves us, and someday we will walk streets of gold, live in a big house, have all we can eat, and wear warm clothes. My sister and I could sure use them now.

“It’s getting dark. We had better hurry.

“We run through the alley and past the garbage dump. Sometimes there is good food there. But others also wait, and some move and grab faster.

“I step over the drainage ditch, careful not to slip on the mud. I am especially careful of my little sister on my back.”

---

82 Minutes: Foreign Missions Board (May 13, 1997): 1
83 Minutes: Foreign Missions Board (August 1997): 2
84 Minutes: Foreign Missions Board (October 1997): 12
“We have a home. Well, not really a home. My father put up some tin sheets and some boards, but it’s okay.

Maybe there will be something good tonight. If not, then maybe tomorrow.

There is no work for my father, but maybe something good will happen.

Maybe Jesus is talking to someone right now, asking them to help us.

I dream of warm clothes, hot food, and paying jobs, of fun, games, and laughter, and of God’s good things.

Maybe tomorrow. Yes?”

The dream of a nine-year-old child in need of compassion. Whatever you give to Compassion Services International will make someone’s “tomorrow.”

We need your help today. As I sit at my warm, comfortable desk, writing on clean, white paper, I feel the chill and hunger of the needy.

Our missionaries plead for help for our brothers and sisters from all over the world. They desperately need relief from famine, floods, hurricanes, war, and disease.

Our missionaries are “in place” to alleviate the suffering of our people.

Please let your heart talk to you.

A gift from you can make a child’s “maybe tomorrow?” into a reality today.

Will you give?

Send your gift of love to: Compassion Services International …

The Foreign Missions Board met in their mid-winter meeting, January 5-8, 1998 at World Evangelism Center in Hazelwood, Missouri. There was no business connected to Compassion Services. However, Brother Scism prepared an article to be presented in the June issue of the Pentecostal Herald to enumerate the many ministries that were operating under the auspices of the Foreign Missions Division. Compassion Services was one of those ministries. He explained...

**Special Ministries of the Foreign Missions**

**Harry E. Scism**

**General Director of Foreign Missions Division**

Foreign Missions Division has several special ministries that bless and further the work of God around the world. May I briefly introduce them to you? Compassion Services International was listed.

**Compassion Services International**

For many years Compassion Services International has played a vital part in our foreign missions work in many nations. We have been able to reach out to those who are suffering as a result of famine, floods, war, sickness, and show the love of Christ not only through our preaching, but also through our helping hand. On an average, Compassion Services International has been able to reach each year into twenty different nations with compassion and love.

Recently, Brother Clifford Gustafson, with his years of experience and his tremendous ability, has been appointed as the coordinator for Compassion Services International. Brother Gustafson is leading us into an even greater commitment in manifesting the love of Jesus Christ to those who are in desperate need. Your support of Compassion Services International has made it possible for us to help literally thousands

of people in numerous ways. We are desperately in need of more funds to help us reach the starving, the destitute, and the suffering. We would greatly appreciate your remembering Compassion Services International, account #995.86

During the August meeting of the Foreign Missions Board...

Clifford Gustafson was asked to give a report on Compassion Services International.87

1999

Compassion Sunday was tremendously effective for 1999 as three little sisters sent a not, written in their childish scrawl, sending their personal offering for the Haiti disaster (The children of Kevin and Julie Bowling attend Brother Mark Meyers’ church in Edinburgh, Indiana). The note was used to create the promotion article for the January 1999 issue of the Pentecostal Herald. They wrote...

Dear CSI,

We are sending money for the poor children in Haiti! We read your story in World Harvest Today.

Signed: Love, Bree, Cecilie and Madeline Bowling.

Can we do less? Are we capable of doing more?

Please give as these little girls have given. Aren’t you glad God won’t be checking the difference between what we left as tips from eating out against what we have given to those in need? We can all do more.

The Annual Compassion Service International offering is February 28, 1999.88

As the Regional Director of South America, Daniel Scott reported that a massive earthquake had occurred in Colombia, South America. Centered in Armenia, our missionaries were severely affected. Compassion Services was on hand to aid with humanitarian assistance that alleviated the suffering of our people there. Brother Scott wrote the following for the Pentecostal Herald...

The Least of These, My Brethren
Daniel Scott, Regional Director

The recent earthquake in Armenia, Colombia, hit the usually tranquil area with lethal force, taking with it lives, livelihoods, and property. For most of us, the destruction wrought by this act of nature was only the headlines in the paper. For our church family in Colombia, however, it was going to bed one night with their lives in a normal routine and rising the next morning trying to piece together what little of their lives the earthquake had left behind.

Imagine waking up not knowing where your brother or your child is, and not having a roof over your head or water to drink. Although many of the church families lost everything they owned, their houses and personal belongings destroyed, there was no loss of life. While all of this was difficult for them, their problems could not compare to the

86 Harry Scism, Special Ministries of the Foreign Missions Division, Pentecostal Herald (June 1998): 2
88 Compassion Sunday Promotion, Pentecostal Herald, (January 1999): 7
staggering loss of life in the neighborhood. It was as if the hand of the Lord was hovering
over each member of the church family.

A shocked United Pentecostal Church family in North America responded with
telephone calls and offers of financial assistance. As for me, I spent an entire night trying
to locate our precious pastors, most of whom are personal friends. And then there was
Henry and Jennifer Choconta, our associates in missions on location and the daughter and
son-in-law of New York Metro District Superintendent Scotty Teets. They lived at the
epicenter of the earthquake, and are like my very own children.

There is still a great need for the simple necessities everyone takes for granted,
such as clean drinking water, shelter, and food. But each congregation is improvising by
holding services in the nearby park or using the church property, erecting a temporary
shelter made of plastic. They are survivors!

By braving the challenges, the church was rewarded by an unusual move of God.
One pastor said that his congregation was in a spirit of revival such as never before.
Others are thankful for their lives as they suffer the loss of neighbors and friends. The
Colombian church people are overwhelmingly positive in their attitude, feelings, and
deep appreciation for their brothers and sisters in the faith who cared enough to supply
for them the necessities of life.

With seven church buildings completely destroyed and each member of the
church struggling to provide for his own immediate family, I wonder if God could speak
to us to encourage us to help them to initiate a rebuilding program. If any person feels so
inclined, you can send your offerings to Compassion Services, the caring arm of the
Foreign Missions Division. You will be blessed abundantly for assisting “the least of
these my brethren.”

It appeared that Compassion Services was rapidly becoming a priority of our local pastors,
and especially for those that were members of the Rapid Response group. Funds were generated
though various means, with Compassion Sunday being the main focus of the constituency as a
whole. Interestingly, even the young become involved...

Compassion

*Whatsoever your hands find to do, do it with thy might.* Ec 9:10

Eleven year old Brian Nichols of Houston, Texas, put his talents to work to help
Compassion Services International (CSI), a disaster relief arm of the UPCI.

Inspired by his Junior Sunday school teacher, Sister Mary Bennick, he made
$303.20 as part of a class challenge. He made the $302.20 profit from a one-dollar bill
that was given to him by Sister Bennick during a recent class lesson on the Ten Talents.

How did he do it? Brian purchased a single brownie mix for starters, sold the
brownies and reinvested the proceeds; selling a total of 1,104 brownies. He also recycled
cans and sold blow pops, 400 of them to be exact.

Another student, Kate Sly, made $104.28 her one dollar by selling popcorn balls
and brownies.

---

89 Daniel Scott, Armenian Earth Quake, *Pentecostal Herald* (June 1999): 9
Thank you, Sunday school teachers, for giving your students opportunities like this one to become personally involved in the Word and the work of missions. And, thank you, students, for all of your hard work.\(^90\)

As has been the manner in which Compassion Services has responded to the crisis created by natural disasters, etc., in the world, aid was quickly dispatched to Haiti...

**Haiti Devastation 1999**

Danny Wilkerson

*Pictured at right [in the Pentecostal Herald] is a glimpse of the devastation that struck the Central America/Caribbean Region this past fall. Compassion Services International (CSI) responded with lightning speed as money flowed in from Partners In Missions all across North America. The devastation was brutal, but the opportunity to share the gospel was increased tenfold. Following is a wonderful report “from missionary Danny Wilkerson. He encountered quite a group of students while deputizing in Louisiana*

When news of the devastation reached North America, many churches responded with offers of help. One such offer came from a group of school children at Thibodaux Christian Academy. These school children gave up their lunch money in a special offering where over $200 was received. They used the money for Haiti disaster relief.

One little boy gave $10 in the offering, his allowance for the whole month. Just a short time later, God honored the young man’s sacrifice by filling him with the Holy Ghost.

Now the school children take up a “LUNCH-FOR-JESUS” offering on a regular basis to help support the work in Haiti and Haiti schools.\(^91\)

**2000**

The Foreign Missions Board met in their mid-winter session, January 4-7, 2000, at World Evangelism Center, Hazelwood, Missouri. The reappointment of Clifford Ernest Gustafson was on the agenda, and a desire to adjust the program to enhance the potential of its services...

**BE IT RESOLVED** That Clifford Gustafson be appointed Coordinator of Compassion Services International for a term of two years.

*Motion: Manuel Rogers Second: D. D. Davis Carried\(^92\)*

**BE IT RESOLVED** That authorization be given to appoint a committee to formulate a plan and policy to enhance the potential of Compassion Services International.

*Motion: G. A. Mangun Second: R. P. Bell Carried\(^93\)*

It was decided that a committee would be the better method of achieving the level of adjustment in Compassion Services to increase the necessary funding. In the May Foreign Missions Board session, the following was decided...

**BE IT RESOLVED** That we appoint a committee to study ways to increase income for Compassion Services International.

*Motion: J. S. Leaman Second: G. A. Mangun Carried\(^94\)*

---

\(^90\) World Line, *Pentecostal Herald*, (September 1999): 12


\(^92\) Minutes: Foreign Missions Board (January 2000): 2

\(^93\) Minutes: Foreign Missions Board (January 2000): 10
2001

The meeting of the Foreign Missions Board met January 9-12, 2001 at World Evangelism Center in Hazelwood, Missouri. No business for Compassion Services was transacted in this meeting.

Compassion Sunday

The promotion for Compassion Sunday was enhanced by a letter written on the Malawi United Pentecostal Church letterhead by J. A. Crumbacker, missionary to Malawi/Mozambique, giving thanks to Compassion Services. The text is as follows:

September 20, 2000

Dear Compassion Services,

We would like to express our sincere appreciation to Compassion Services for the $5,000 given to help those who suffered in the Mozambique floods earlier this year.

It was determined that 17 of our churches were affected by the flooding. We found out how many members were in each church. Then two of our Executive Board members were sent to these areas with the funds you provided.

Brother Vinte and Brother Fright bought corn from the closest place available to each church and loaded it onto a truck. They took it to the church and distributed about 40 kgs. To each member. I asked them how long 40 kgs of corn would last one person and was informed it would last between 3 and 4 months.

We used the funds in this way to keep the administrative costs down. Our pastors were able to travel by bus and stay with pastors.

Thank you, Compassion Services, for your help and burden for the less fortunate of the world.

In His Service,

J. A. Crumbacker

(The promotion was filled with pictures to illustrate the provisions given, and the promotion written to project Compassion Sunday.)

Please do not forget your brothers and sisters overseas on Compassion Sunday, February 25, 2001. Your offerings sent to Foreign Missions Division for Compassion Services International will allow relief funds to be sent to those suffering from natural disasters and also provide educational funds and medical aid to those in need.

Please give from your heart.

In 2000, Compassion Services International sent funds to Liberia, Kosovo, Belarus, Myanmar, Colombia, Dominican Republic, Venezuela, Mexico, Windward Islands, Leeward Islands, Sierra Leone, Pakistan, Mozambique, Panama, Israel/Palestine, Lebanon, and Guatemala. 95

During the Foreign Missions Board CSI Policy Update

FMD POLICY

94 Minutes: Foreign Missions Board (May 2000): 6
95 Compassion Sunday Promotion, Pentecostal Herald, (February 2001): 23
As Established by the Foreign Missions Board  
Subject: Compassion Services International recommendations  
Date action: May 8-10, 2001

Recommendations For Compassion Services International

The May 8-10 meeting of the Foreign Missions Board as a special time of reflection, convened in St. Maarten of the Caribbean where a leisurely pace could be given the consideration of Foreign Missions Business. There, very important activity was discussed and decided concerning Compassion Services...

In that board meeting, General Director Harry Scism was again appointed as the International Director for Compassion Services...

BE IT RESOLVED That Harry E. Scism be appointed International Director of Compassion Services International for a term of two years.

Motion: Bruce Howell Second: Daniel Scott Carried

I. Introduction

The need for greater assistance in relief overseas and the great potential to provide much more relief necessitates the formation of a support team in North America, which will work under the direction of the International Director of Compassion Services International with the Foreign Missions Division.

II. It is recommended that the following be appointed as a support team for a two year period.

- Brother Ron Macey
- Brother James Wolf
- Brother Tom Hudson
- Brother Ted Wagoner
- Brother Terry Black

III. It is recommended that Brother Clifford Gustafson be appointed as Coordinator of Promotions for a two year term to work under the International Director of Compassion Services International.

IV. In order to step up the efficiency of both becoming acquainted with needs on the field and then meeting those needs, it is recommended that the following overseas team be organized to include:

- Regional Directors
- Area Coordinators
- Field Coordinators

Representatives

Appointments to these respective positions will be made by the Foreign Missions Board by reason of their offices. The Regional Directors, Area Coordinators, and Field Superintendents shall be qualified to serve Compassion Services International in these positions...
The Foreign Missions Board
October 2001

The Foreign Missions Board met October 4-8, 2001, during the General Conference convening in Louisville, Kentucky...

Harry Scism read a report prepared by Clifford Gustafson regarding Compassions Services International.

BE IT RESOLVED That we accept the annual report of the Director of Promotion for Compassion Services International, Clifford Gustafson.

Motion: Carl Varnell Second: J. S. Leaman Carried

Utilizing Foreign Missions World Line in the Pentecostal Herald, Ken Nix, serving as the Field Superintendent of Peru, provided an update for the severe earthquake that had devastated Southern Peru...

Finance by Year from 1987 to 2001

<table>
<thead>
<tr>
<th>YEAR</th>
<th>INCOME</th>
<th>DISBURSEMENTS</th>
<th>FUNDS AVAILABLE</th>
<th>COORDINATOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,001</td>
<td>179,364</td>
<td>164,154</td>
<td>100,712</td>
<td>Clifford Gustafson</td>
</tr>
<tr>
<td>2,000</td>
<td>114,726</td>
<td>198,330</td>
<td>85,502</td>
<td>Clifford Gustafson</td>
</tr>
<tr>
<td>1999</td>
<td>352,937</td>
<td>286,867</td>
<td>169,106</td>
<td>Clifford Gustafson</td>
</tr>
<tr>
<td>1998</td>
<td>152,632</td>
<td>118,969</td>
<td>103,036</td>
<td>Clifford Gustafson</td>
</tr>
<tr>
<td>1997</td>
<td>58,430</td>
<td>83,204</td>
<td>69,373</td>
<td>Clifford Gustafson</td>
</tr>
<tr>
<td>1996</td>
<td>106,375</td>
<td>87,441</td>
<td>94,147</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1995</td>
<td>75,968</td>
<td>60,723</td>
<td>75,213</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1994</td>
<td>68,640</td>
<td>71,039</td>
<td>59,968</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1993</td>
<td>68,925</td>
<td>79,111</td>
<td>62,367</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1992</td>
<td>115,525</td>
<td>111,431</td>
<td>72,553</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1991</td>
<td>82,181</td>
<td>160,767</td>
<td>68,459</td>
<td>Edwin Judd</td>
</tr>
<tr>
<td>1990</td>
<td>86,300</td>
<td>95,236</td>
<td>147,045</td>
<td>Robert Rodenbush</td>
</tr>
<tr>
<td>1989</td>
<td>135,180</td>
<td>Not available</td>
<td>155,981</td>
<td>Robert Rodenbush</td>
</tr>
<tr>
<td>1988</td>
<td>100,908</td>
<td>Not available</td>
<td>Not available</td>
<td>Robert Rodenbush</td>
</tr>
<tr>
<td>1987</td>
<td>92,123</td>
<td>Not available</td>
<td>Not available</td>
<td>Robert Rodenbush</td>
</tr>
<tr>
<td>Totals</td>
<td>$1,790,214</td>
<td>1,517,272</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

In 2001 a devastating earthquake registering 8.1 on the Richter Scale, struck Peru in South America. Many homes of the believers were destroyed, and the houses of worship demolished. Daniel Scott, the Regional Director of South America advised Superintendent Kevin Nix to appeal for assistance. Brother Nix wrote the following article to express appreciation for the funds received...

World Line – Peru Earth Quake 2001
Kevin Nix

97 Minutes: Foreign Missions Board (May 2001): 13
98 Minutes: Foreign Missions Board (October 2001): 4
I would like to update you on the earthquake situation here, and at the same time thank you for the Compassion Services International funds that were sent immediately to alleviate the suffering of our people.

June 23, the 8.1 earthquake that shook southern Peru brought much destruction and the loss of over 100 lives. Many of our people’s homes were severely damaged as well as several of our church buildings. The initial reports said that three of our brethren were missing and presumed dead. I am very happy to report that I have received word today that these brethren have been found and are alive! Therefore, at this point we have suffered no loss of lives among our saints—for which we are very grateful to the Lord. Apparently there were only some minor injuries.

This morning, the South was again struck by a strong quake. At last report, it was measured at over 6 on the Richter Scale, and reports are still coming in. The Compassion funds provided immediate relief to our saints in the areas of clothing, food, and other emergency needs. The greatest need now is permanent shelter, as many of our saints homes have been severely damaged and are uninhabitable, and the repair of our church buildings.

We are trusting that no further injuries or deaths, nor greater damages will result from this morning’s quake. Thank you for your prayers and concern.99

---

Part II

Compassion Services International
Building on the platform created by the
Pioneering General Director, Harry Scism and the Foreign
Missions Board members.

Special Note:
Bruce Howell was elected as the General Director and would take office in
January of 2002. Brother Howell, having served as the missionary
superintendent of El Salvador, was experienced in humanitarian aid to the El
Salvadorian church.

After the sickness of subsequent death of the director of Compassion Services
International, Clifford Gustafson, his goal for Compassion Services was to seek
out not only knowledgeable, but also experienced leaders in the various
professional fields that would understand the needs of the world generally
affected by natural disaster. Brother Howell suggested the appointment of
Garland Ray Travis, the former superintendent of the Mississippi District, a man
highly experienced in social aid.

A new day dawned as the focus of Compassion Services International began a
transformation from the pioneering members compassionate vision, to a
representation of professional quality.

The Theme of Part I

Teams were created of professional in the necessary fields of medicine,
construction, health and finance. Enabled by a renewed vision, Brother Travis
sought to create a 501(c)(3) that would legally provide credit for donations of
equipment and finance by the U.S. Department of Revenue.
2002

New Chapters For Compassion Services International

Part II

The Passing Of The Baton

After twenty-five years of distinct leadership in world evangelism had rapidly passed in his services as the general director of the Foreign Missions Division Harry Scism, looked back. He expressed those years as blessed years of privileged service. During his leadership, the United Pentecostal Church International had seen tremendous progress within the Foreign Missions Division. When he assumed leadership there were about 300,000 overseas constituents, but at his retirement from the position of General Director, the growth extended to 3,000,000; from 3,458 national churches and preaching points, to 28,416; from 3,017 national preachers, to a census total of 20,666; from 184 missionaries serving on foreign soil to 511; and from established work in 72 nations to missionary presence in 142 nations.

For this history, the United Pentecostal Church International can applaud the establishment of a number of ministries including the Associates In Missions known as AIM; Friendship International; Leadership Development International, designed for the training of leadership in the worldwide church; Global Training Institute, designed for the training of teachers worldwide; Faith Promise ministry, which has made tremendous progress; Missionary Kids Association; and had a part in the formation of the Veterans of Foreign Missions Association. The most recent development has been the formation of the Global Council, which is an international council and includes a Global Commission, which will be a joint missionary endeavor of many nations. This history is dedicated to the vision of Compassion Services International, the humanitarian arm of the worldwide church.

Asked if he felt his personal ability had made such a legacy possible, his response was “There was no personal ability that made this growth possible. This growth was made possible because of the wonderful team of men that surrounded me. I have had the privilege of working very closely and each day with some of the finest people in our fellowship. The Foreign Missions executives are men of tremendous vision and loaded with skill and ability. I have just had the privilege of helping to direct and coordinate this team effort.”

Bruce Howell Reaches For The Challenges Of World Evangelism

Ever since it was learned that Harry Scism would not be available for the position of general director of the Foreign Missions Division, there was a concentrated prayer throughout the world of the UPCI that the will of God would be done during the Louisville General Conference. The person elected to this position would be guiding the efforts of world evangelism perhaps into the closing moments prior to the return of the Lord Jesus Christ.

The will of God seemed to fill the atmosphere as the ballots of the ministerial fellowship were counted and Bruce Howell, as a result of the election, stepped to the platform as the newly elected general director.

Brother and Sister Bruce Howell had dedicated themselves to their ministry ahead by attending Gateway College of Evangelism. Brother Howell was in Bible school training from 1971 to 1974, and applied for foreign missionary service to El Salvador in 1979.

---

100 Adapted from the article published after his retirement, Twenty-five years at WEC, *The Pentecostal Herald* (December 2001): 18
When the full leadership responsibility of the growing church in El Salvador was placed on their shoulders Brother and Sister Howell continued not only to lead the Salvadoran church in tremendous revival and growth, but they concentrated their efforts on training strong leadership in El Salvador thus preparing the work to eventually be under full national leadership as they elected their own El Salvadorian national superintendent. Since that time, the church in El Salvador has continued to grow and prosper and is doing extremely well. Brother and Sister Howell gave twenty years of their lives to the work in El Salvador. When Brother Lloyd Shirley was asked to serve as the director of education and AIM, he left a vacancy in the position of regional director of Central America and the Caribbean. The Foreign Missions Board prayerfully recommended to the General Board that Brother Bruce Howell be appointed as the regional director for this region. He served very faithfully for two years in this position, and on January 1, 2002, Brother Howell accepted the important responsibility as the general director of Foreign Missions for the United Pentecostal Church International.

Brother Howell was highly qualified for this responsibility with years of proven missionary experience, and the will of God will prove that he would give outstanding leadership to the Foreign Missions Division with tremendous vision leading the Foreign Missions Division to new heights as it accepted the great challenge ahead.

More importantly for this history, Brother Howell brought into his leadership an experience in humanitarian aid from his years of service in El Salvador. This would eventually sharpen the focus and expand the boundaries of Compassion Services International. He began searching for a leadership that would provide expertise in not only compassion for the suffering, but professional abilities that would serve the program with effectiveness. From this moment, CSI began a tremendous transformation.

Foreign Missions Board Meeting
January 7-10, 2002
World Evangelism Center

Present at this session of the Foreign Missions Board were:


Monday, January 7, 2002
The first evening was given to the installation service for our newly elected General Director of Foreign Missions, Bruce and Diane Howell, followed by a reception in the Chambers Board Room.

Tuesday, January 8, 2002
Bruce Howell called the meeting to order at 9:00 a.m. He read Psalms 148:1-14 and asked the Board to praise the Lord for His blessings.

---

101 Adapted from the article published after his Election as The General Director of Foreign Missions, *The Pentecostal Herald*, (December 2001): 19
General Superintendent Kenneth Haney addressed the Board regarding his vision for the future of the United Pentecostal Church International and the Foreign Missions Division. He encouraged the Board to use the spiritual weapons provided to us in dealing with our challenges and to move forward with evangelism and revival.

Decisions were made for Compassion Services.

BE IT RESOLVED That we grant authorization to solicit funds up to $100,000.00 for a Compassion Services International humanitarian aid program for Afghanistan.

Motion: Paul Dennis Second: Robert Rodenbush Carried

BE IT RESOLVED That we appoint Clifford Gustafson, Steve Drury, Ted Wagner, D. D. Davis, Jesse Williams, James Kilgore and Robert Rodenbush as members of the Compassion Services International Support Committee for two-year terms.

Motion: Jerry Richardson Second: Paul Dennis Carried

Compassion Services International Mission Statement

On February 22, 2002, the committee issued a mission Statement:

Compassion Ministries - Mission Statement
2/22/2002

Purpose and Mission

Our Purpose

People are being born into the kingdom of God like never before. As they come to the Lord they bring with them the wounds and afflictions they’ve suffered at the hand of the enemy. They are battered, bruised, and brokenhearted. Prior to their initial conversion, as they try to function in this sinful world, their minds become infected by the filth it offers. Many are mentally crippled, their souls poisoned by the perverseness of the age we live in. They are sick and in need of medical attention. Some are critically ill.

While many injuries are plain to see, others are hidden from our sight. These are emotional injuries, internal wounds that threaten the existence of the believer in the body of Christ. Although they respond to the message of Acts 2:38 and God fills them with the Holy Ghost, many still carry the weights of an abusive past with them into the church. When God gave them the Holy Ghost He didn't give them amnesia.

Apprehensive or unwilling to deal with the pain because of guilt, shame, fear of rejection, or lack of hope, their walk with God becomes hindered or stagnant. They sit on their pew from service to service hearing Scriptures like Phil 4:13, “I can do all things through Christ which strengtheneth me” and Eph 3:20 “Now unto him that is able to do exceeding abundantly above all that we ask or think, according to the power that worketh in us,” and wonder why those Scriptures don’t become reality in their lives. Some dig in their heels determined to ride out this journey in the agony and torment that continues to overcome them. Others try for a while and then return to the world for temporary relief from their pain, trying to find some pleasure for a season. Many just never remove their mask.

102 Minutes: Foreign Missions Board (January 2002): 6
103 Minutes: Foreign Missions Board (January 2002): 12
pretending everything is all right, going through the motions, keeping people at a distance and never really knowing God in the fullness of His saving power.

Our Mission

- To preach faith and hope to those with seemingly hopeless situations.
- To encourage those who are hurting to face their problems head on, and give special attention to their internal wounds.
- To provide sound Biblical teaching and preaching that will enable those who have been overcome by the pain, insecurities, and abuses of the past to become overcomers.
- To set guidelines for dealing with future trials.
- To help those that are stagnant and unproductive in the kingdom of God understand that everything God allowed into their lives has been for a purpose and to enable them to capitalize on the areas that once held them captive.
- To enable them to become productive and alive (REVIVED) in the kingdom of God.

We ask you to prayerfully consider this revival ministry for your church.

Compassion Services International
March 18-19, 2002
Minutes

Director Harry Scism

It was deemed important that a carefully selected committee of capable men gather together to give full consideration to the challenge facing Compassion Services International and find ways to respond with the greatest possible efficiency. It was decided that the committee would meet March 18 and 19, 2002 while the evaluation committee was in session. The selected members were invited to attend this important session… Bruce Howell, Harry Scism, Ted Wagner, Steve Drury, and Daniel Scott.

Bruce Howell, General Director of Foreign Missions, opened the session at 7:10 PM. A time of prayer was enjoined.

After brief remarks to welcome the members present, Brother Howell turned the meeting to Brother Scism who requested that Daniel Scott be appointed as the recording secretary. He then reviewed the purpose of the church in the world. He used the missions work in India as an example, recalling the secular government of India asking the question upon reviewing the application to register the work: “What are you going to do to help our country?” From their point of view, acceptance of the church as a legal entity was based upon a desire to extend improvement to their community. He read James 2… and concluded with the thought: “We must look out upon our world with compassion.”

He then reviewed the history of Compassion Services, the processes that had been initiated, and the present status of the program. Brother Scism invited dialogue and interaction. The entire evening was spent reviewing documents, reports of legal processes, letters from the corporate attorney to ascertain what had been accomplished, and what would best represent the better advantages for the program. The points considered:

The program left as it is, under the umbrella of the Foreign Missions Division…
Form a new non-profit corporation separate and apart from the United Pentecostal Church International, designed to serve to meet world needs created by disaster, hunger, or civil unrest…

To remove the existing Compassionate Services International ministry from the United Pentecostal Church and made into a separate non-profit corporation…

The committee introduced the suggestion that the latter suggestion be considered with modification. A separate entity could be formed, preserving the present program as it is now organized under the Foreign Missions Division, and form a separate corporation as it had been created by the Corporate Attorney. This application could be completed and the name identify as a charitable portion of the program to provide the financial flow from secular sources.

A 501(c)(3), a document issued by the Internal Revenue Services to legalize donations and protect the donors, secured.

The meeting was closed for the evening at 9:20 PM by showing a video documentation of Compassion Services activity in India, Haiti, Salvador, Ecuador, Venezuela, Ethiopia, and other countries where Compassion Services has assisted.

The meeting was adjourned at 9:20 PM

**Day Two, Tuesday, March 19, 2002**

Brother Bruce Howell, General Director of Foreign Missions, opened meeting at 9:10 AM. In his introductive remarks Brother Howell requested that this committee not be just another committee, but function with results. He led the meeting in prayer and turned the meeting to the Director of Compassion Services International to reassume the chair.

Robert Rodenbush, the former Coordinator of Compassion Services, joined the committee. Brother Scism reviewed the work that was accomplished during the previous session, and requested that the secretary read the minutes of that session. He then requested Robert Rodenbush to provide information to properly reflect the history of the Corporation formed by the Corporate Attorney, and how it would affect the suggestions of the committee. Brother Rodenbush directed the committee to page two, paragraph “C” of the of Compassion Services International history. This paragraph reads in part:

“In 1987, the Board of General Directors received from the General Board approval to formulate Compassion Services as a separate non-profit organization. It was at that time that the word ‘international’ was added … Later it was decided that it was decided that it was best to keep Compassion Services under the umbrella of the United Pentecostal Church.”

Edwin Judd’s letter to the Corporate Attorney reflects the same information, underlining the fact that a separate corporation had indeed been formed, and the added word “services” was made necessary because a program operates out of Colorado under the name of Compassion International. However, he concluded that he saw no particular conflict if the word ‘Services’ was indeed added.

Discussion was given in depth concerning the underlying reasons that the Foreign Missions Board chose not to proceed with the separate corporation.

It was decided that the suggestion of the previous evening could be pursued to complete the non-profit corporation as a secular arm of Compassions Services International with a promotional team, while the mother unit remain under the umbrella of the Foreign Missions Division. This would best be secured by ascertaining that General Superintendent Kenneth Haney will approve of this direction. Brother Howell sent a message to Brother Haney to request his presence in the committee.

Brother Scism authorized a beak to allow Stephen Drury to investigate the status of the corporation. It was ascertained that the corporation did indeed exist as a State Corporation, but had
been forfeited for the lack of an annual report. It was further ascertained that the corporation could be re-activated. In the meanwhile the files produced the charter and pertinent papers that underlined the existence of the corporation.

The committee reconvened after 30 minutes, at which time General Superintendent Kenneth Haney joined the committee. Brother Howell reviewed the history of Compassion Services International, and informed him of the direction that was emerging for the program. After a complete update, Brother Haney expressed his total approval for the direction the committee was suggesting. He did suggest that the program should be updated to include a global outreach.

Brother Howell advised that this committee was meeting for the purpose of performing the duties as outlined by the Foreign Missions Board. Brother Scism then requested that a motion be entertained.

Brother Robert Rodenbush made the motion that the Foreign Missions Board reactivate the Compassion Services International Corporation. Stephen Drury gave the second. All were in favor.

It was further proposed that the words “other than” in paragraph 5 of the Certificate of Corporation be changed to read:

“Said organization is organized for charitable and educational purposes within the meaning of Section 501-C3 of the Internal Revenue Code of 1054, as amended, to provide for relief from human suffering resulting from famine, disaster and disease in countries including the United States of America and Canada.”

Further that Brother Howell should write a letter for Brother Haney to send to the Board of Directors to announce a meeting the Board of Directors of the Compassion Services International. A quorum of the Board of Directors of Compassion Services International should meet during the May, 2002 Foreign Missions Board meeting to perform the duties necessary to reactivate the charter, and name new members to fill the vacancies that were caused by death of previous members.

Brother Rodenbush advised that the Board members reflect a majority of the Foreign Missions Division without identifying the position.

Brother Wagner suggested that we have a Lunch break and go to the restaurant, “A Taste of India.” Upon approval the meeting was adjourned until 2:00 PM.

**The sessions reconvened at 2:00 PM.**

Brother Scism requested that due the progress of the meetings that Brother Howell assume the chair. Brother Howell explained that in the reactivation of the Corporation that it was his desire that Brother Scism remain as the Director and chairman of the Board of Directors of the Compassion Services International.

The meeting then focused upon planning for the eventualities of potential membership to the Board of Directors. It was the consensus of the committee that among the Board members who would represent the church, a Regional Director and a Pastoral Board member should be included. The remaining cross section of the Board should reflect the professions that would best serve the interest of the corporation. The suggestions would be a doctor, a banker, a builder, attorney and that the Board should also contain ethnicity and women who are involved in business.

Brother Stephen Drury spoke about the fund raising element of Compassion Services International. He communicated the goals that should be set, including the approval of Evangelical Council for Financial Accountability (ECFA). He urged that Compassion Services International secure a web site that would invite financial investment from the financial community. He also suggested that a new logo should be created for the non-profit secular arm of the new corporation.
Brother Howell suggested that support groups also be formed to provide the adequate strength of the corporation. He further instructed that he would inform the Foreign Missions Board, providing the members a report of the committee.

Without further deliberation, the meeting was adjourned.\textsuperscript{104}

Out of consideration of a more concentrated consensus, a special committee was convened along with the session above for the purpose of evaluating Compassion Services International. This meeting in reviewing the program to the time of their meeting establishes a time line of CSI in a very minute fashion. The members were selected from among the Foreign Missions Administrative Committee, the Foreign Missions Board, Pastors of the fellowship, and lay persons. The future of CSI rested in their hands...

\textbf{Compassion Services International}

\textbf{Special Committee}

March 18-19, 2002

World Evangelism Center

Hazelwood, MO

I. Opening prayer

II. Welcome to members of special committee

III. Remarks from General Director of Foreign Missions

IV. Purpose and function of this special committee

A. Review history of Compassion Services International.

B. Consider challenges and opportunities now before us.

C. Consider the future direction for compassion services international.

D. Find ways to implement the direction felt best.

V. Review of history of Compassion Services International

A. Compassion Services was organized and received the approval of the Foreign Missions Board and the General Board in 1985.

B. The first Coordinating Committee was formed in 1986, including the following:

- Members of Foreign Missions Administrative Committee
- Two pastoral members from the Foreign Missions Board, including Fred Kinzie and Wayne Rooks.
- Three concerned pastors from the fellowship including Derold R. Doughty, Dan Rigdon, and Jimmy Shoemake.
- Three concerned laymen including, Ron Knott, Wallace Lyles, and James O'Donnell.

C. In 1987, the Board of General Directors received from the General Board approval to formulate Compassion Services as a separate non-profit organization. It was at this time that the word “International” was added to Compassion Services and it became known as Compassion Services International. Later, it was decided that it was best to keep Compassion Services International under the umbrella of the United Pentecostal Church. As a result, a separate non-profit corporation was never formed. This was a decision made by the Board of Directors giving special attention to the concerns of some members.

D. In 1987, the first Promotional Committee was formed as follows:

Dan Rigdon, Chairman

\textsuperscript{104} Minutes: Compassion Services International (March 18, 2002)
E. In 1988, Robert K. Rodenbush, was appointed as the first Coordinator for Compassion Services International.

The duties of the Coordinator of Compassion Services International were outlined as follows:

1) To work under the direction of the Director and the Board of Directors.
2) To serve as Chairman of the Promotional Committee.
3) To coordinate promotional material and all areas of promoting Compassion Services International.
4) To be responsible for the coordinating of distribution of compassion services relief whether it be for food, medical relief, educational relief, or the distribution of clothing.
5) As Coordinator of Compassion Services International, he will receive and review requests from the field for relief and place recommendations before the appropriate committee or board for a decision.
6) He will arrange a special booth to be located in the exhibition area of the General Conference.

F. In 1987, the Coordinating Committee established as their goal for fund raising for the 1987-88 a total of $1,000,000.00. The actual amount raised was just over $100,000.00.

G. In 1988, approval was received to set aside the last Sunday of February each year, as Compassion Services Sunday and since that time this has been the main fund raising effort each year for Compassion Services.

H. In 1988, the Promotional Committee organized emergency response teams to help meet special emergency needs.

I. When Robert Rodenbush was appointed as Regional Field Supervisor for the Europe/Middle East region, Edwin Judd was asked to serve as Coordinator for Compassion Services International. This change took place in 1990. Edwin Judd, after stepping out as Foreign Missions Secretary, was asked to continue serving as Coordinator of Compassion Services International and did help us until 1997. At this time, Clifford Gustafson was appointed to serve as Coordinator of Compassion Services International.

J. In 1996, because of the fact that the original plan for the Coordinating Committee was not functioning, the Foreign Missions Board, on September 22, passed a resolution to this effect. “The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors (when available at World Evangelism Center), and four or more persons with expertise and involvement in relief work.” This change, however, was never officially approved by the General Conference and therefore, the structure for Compassion Services International officially is as set forth in the by-laws of the United Pentecostal Church.

K. In 2001, the Board of Directors appointed Harry E. Scism as the international Director for Compassion Services International and they appointed Clifford Gustafson as the Coordinator of Promotions for Compassion Services International.

VI. Financial history
Reports received for annual totals, starting from 1987 along with nations that received benefit from Compassion Services International, are as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Annual Total</th>
<th>Nations</th>
</tr>
</thead>
<tbody>
<tr>
<td>1987</td>
<td>$92,123.00</td>
<td>20</td>
</tr>
<tr>
<td>1988</td>
<td>100,908.23</td>
<td>23</td>
</tr>
<tr>
<td>1989</td>
<td>135,180.45</td>
<td>19</td>
</tr>
<tr>
<td>1990</td>
<td>86,300.00</td>
<td>30</td>
</tr>
<tr>
<td>1991</td>
<td>78,357.04</td>
<td>24</td>
</tr>
<tr>
<td>1992</td>
<td>114,961.86</td>
<td>19</td>
</tr>
<tr>
<td>1993</td>
<td>68,354.30</td>
<td>21</td>
</tr>
<tr>
<td>1994</td>
<td>68,515.00</td>
<td></td>
</tr>
<tr>
<td>1995</td>
<td>75,968.00</td>
<td></td>
</tr>
<tr>
<td>1996</td>
<td>106,375.00</td>
<td></td>
</tr>
<tr>
<td>1997</td>
<td>58,430.00</td>
<td></td>
</tr>
<tr>
<td>1998</td>
<td>152,632.00</td>
<td></td>
</tr>
<tr>
<td>1999</td>
<td>352,937.00</td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td>114,726.00</td>
<td></td>
</tr>
<tr>
<td>2001</td>
<td>179,364.00</td>
<td></td>
</tr>
</tbody>
</table>

VII. Report from Robert Rodenbush regarding his years of service as Coordinator of Compassion Services International.

VIII. Report from Clifford Gustafson regarding his years of service as Coordinator of Compassion Services International and as Coordinator of Promotions of Compassions Services International.

IX. Review promotion material on hand and view the Compassion Services video prepared in 1990.

X. Discussion regarding the future of Compassion Services International relief ministry. It appears that for different reasons, it might be advisable to form a separate non-profit corporation. In our overseas challenge, it appears that in certain cases, it would be unwise to inform people that Compassion Services International is a part of the United Pentecostal Church. This raises many questions with regard to the religious background of this ministry. It has also been pointed out many times that for fund raising we would be ahead to have a relief ministry that was not a part of a religious organization.

A. It appears that we may have before us three options.

1. We could leave Compassion Services International as a part of the Foreign Missions Division in the United Pentecostal Church International. In this case, we need to consider the existing policy and determine any changes that need to be made. We may also wish to recommend the appointment of another Promotional Committee.

2. Form a new non-profit corporation separate and apart from the United Pentecostal Church International. This new corporation could be designed to serve just the overseas work or it could also help meet needs in North America. If this is the most feasible way to go, then, no doubt, the help of an attorney would be needed for the formation of this corporation. It would be extremely important that the proper name
be chosen and it would also be important that there be a clear understanding as to the handling of finance etc.

3. The existing Compassion Services International ministry be removed from the United Pentecostal Church and made a separate non-profit corporation. This would bring this program back to the status that was felt best shortly after the formation of this ministry. Necessary changes could be designed by a capable attorney.

XI. Fund raising

A. Since the formation of Compassion Services International, we have never been successful in raising nearly the amount of money that we felt should be possible. As a result, we have had to turn down some very great needs just because at times funds were inadequate.

B. As the foreign missions work expands, the need for assistance continues to grow. We are confident that we can do much more to help many more people. We must find ways to open this door as brothers and sisters in Christ.

Compassion Services International
3749 Red Hawk Court
Bridgeton, MO 63044-2903
Telephone 314-209-1944
E-mail-Hscism@aol.com

January 14, 2002

Dear Brethren,

Greetings in the precious name of Jesus.

Many years ago, Compassion Services International was formed under my leadership as General Director of Foreign Missions. In 1986-87, we began to see very good results from this ministry in that we were able to bring relief to many who were suffering.

The statement of purpose for this ministry was the following:

“The purpose of Compassion Services International shall be to provide a program of relief of suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian development and sanitation according to James 2:15-16; I John 3:17-18; and Matthew 25:40-45.”

When this ministry was first formed, it was approved by both the Board of Directors and the General Board of the United Pentecostal Church, International, that Compassion Services International be a separate non-profit organization. Steps were being taken to register this organization as such. However, it eventually was felt by the directors that for the time being it would be better to keep CSI under the banner of the UPCI.

Over the past fifteen years hundreds of thousands of dollars have been raised and distributed to help the poor and suffering in many nations of the world. Another important reason for existence for this ministry is the fact that this can be an avenue whereby we can enter certain nations that would not allow traditional missionary work.
Already this has proven to be a tremendous asset and we feel that in the future we can make use of this important avenue more frequently.

In addition to the many needs for relief, for medical assistance, and for education assistance, we are now facing a greater challenge to help with the refugee crisis than we have faced in the past.

We feel it is very important that a carefully selected committee of capable men gather together to give full consideration to the challenge before us and help us find ways to respond with the greatest possible efficiency. For this reason, a special support committee has been appointed by the Foreign Missions Board for a one year period. Members of this committee are as follows:

- Harry E. Scism, International Director of CSI
- Clifford Gustafson, Promotional Coordinator of CSI
- Robert Rodenbush, Former Coordinator of CSI
- Doug Davis, Foreign Missions Board Member
- Jesse Williams, Assistant General Superintendent
- Ted Wagner, Executive Presbyter for Canada
- James Kilgore, Texas District Superintendent
- Stephen Drury, Pastor, North Little Rock

It is very important that we meet at a time when our General Director of Foreign Missions, Brother Bruce Howell, can also meet with us and participate in the discussion. It appears that March 18th and 19th, would be suitable dates for some and hopefully for all. We would begin our meeting at World Evangelism Center at 7:00 PM on Monday, March 18th and would plan to conclude our meeting in the evening of March 19th. It would be important that you arrive in St. Louis on Monday in time for the evening session and then plan to leave on Wednesday morning, March 20th. Your expenses for your air travel, etc. would be taken care of by the Foreign Missions Division.

This meeting is of such importance that I hope you all will make a special effort to attend. We would like to be able to put together a recommendation to take to the Foreign Missions Board in its May board meeting.

I have felt for a long time that Compassion Services has the potential of raising far more relief funding than we have thus far received. Many nations of the world when we approach them for permission to have missionaries and to register our Church, want to know what we are going to do to help their country in a practical way. Most governmental officials are not that concerned about our spreading the gospel or starting our church in their country but they do want to know what we will do to help the people of their country. CSI can indeed help us evangelize by creating an avenue that is often greatly needed. This and many more things will be discussed when we meet together.

You will become acquainted with the history, the achievements, the challenges, and the increasing potential of CSL. I realize you are all extremely busy men and it could be that some of you already have important engagements scheduled for the dates requested that we meet. Should this be the case, we certainly will understand. I do need to hear from you as soon as possible.
In closing, may I ask each one of you to make this meeting a matter of much prayer because I feel that in our hands is a tremendous tool of helping to reach the lost with this glorious gospel. We do want God's direction.

Your friend,

Harry E. Scism
International Director of Compassions Services International

Copy to Bruce Howell

Foreign Missions Board Meeting - May 2002

During the May meeting, seeking to reach out to the secular world to enhance the funding, it was decided to secure information to create Compassion Services under a 501.c3...

BE IT RESOLVED That we approve reviving the incorporation of Compassion Services International as a separate company from the Foreign Missions Division of the United Pentecostal Church International, provided the original Board of Directors are in agreement.

Motion: Robert Rodenbush Second: Jerry Richardson Carried

BE IT RESOLVED That we table the resolution to revive the incorporation of Compassion Services International and refer it to the General Director of Foreign Missions and a committee consisting of Bruce Howell, Harry E. Scism, Edwin Judd, Robert Rodenbush, John Leaman, R. P. Bell, D. D. Davis, B. J. Hurst and Jimmy Shoemake.

Motion: Lloyd Shirley Second: T. Wynn Drost

Then, during the meeting of a special committee on Compassion Services International held on September 20, 2002 in Phoenix, Arizona during the General Conference, the following resolution was offered:

BE IT RESOLVED That we move forward with the regularization of all necessary business to bring Compassion Services International into compliance with approved policy and procedure.

Motion: Robert Rodenbush Second: Daniel Scott Carried

When Hurricane Iris hit the Central America Region, a sharpened focus was centered upon Belize. Missionary Jerry Sawyer wrote to express deep appreciation for the rapid response to the needs of his people by Compassion Services International. The purpose for the creation of the humanitarian arm of the United Pentecostal Church International was again recognized as critical to the suffering of people during a natural disaster… and especially for the believers of the fellowship.

CSI Aids Hurricane-Stricken Belize

105 Minutes: Foreign Missions Board (May 2002): 12
106 Minutes: Foreign Missions Board (September 2002): 17
By Jerry Sawyer

On the night of October 8, Hurricane Iris struck the southern Districts of Belize. The majority of this area is known among the Belizeans as the “forgotten District.” It is mainly rainforest inhabited by the Mayan Indians. What was once beautiful rainforest is now total devastation.

Of the twenty-two UPCl churches in Belize, nineteen of them are in the Toledo and Stann Creek Districts that were so hard hit by the hurricane. Three of these nineteen villages were not touched by the storm. In eight villages our churches were destroyed completely. In two villages our churches received heavy roof damages, and in three villages our churches received slight roof damages. Nine of our pastors’ homes were completely destroyed, and two other pastors received heavy damage to their homes. Again, there is a possibility of two other pastors having lost their homes, but because of the remoteness we have been unable to make contact. Then in one village neither the church nor the pastor's home were damaged, but most of the members lost everything.

This past week, along with members and the pastor of our church in Crooked Tree village, we delivered food provided by Compassion Services International to our churches in eleven different villages. We delivered enough food for four days to about 1,600 people. Relief efforts will continue, as we have not as yet reached all of the villages.

One of the most devastating results of this storm is the damage to the crops. October is harvest time, and most of the people had only begun to harvest their crops. Since their crops were destroyed, that means that their food for the next year is gone.

We are so thankful for all the prayers that have gone up on behalf of the UPCl of Belize. We again say thank you to Compassion Services International and for all who have given to help the hurricane victims in Belize.

If anyone could give any used clothing, our people would be most appreciative. So many of them had their homes and everything they owned completely blown away and destroyed. This can be sent to:

Jerry E. Sawyer, P. O. Box 1510 Belize City, Belize C. A.

Before the year was completed as far as Compassion Services was concerned, it was apparent that the medical arm of Compassion Services was also spreading around the world. Clinics were being established on the field and attending the poor...

How The Gospel Was Permitted In Afghanistan

Afghanistan, with its population of 26,813,057 living in an area of 647,500 square miles, was a closed field to the gospel until Missionary Allan Shalm opened a Compassion Services International clinic there. The capital city is Kabul, and the languages are: Pashtun, 38%; Tajik, 25%; Hazara, 19%; Uzbek, 6%. The religions are: Sunni Muslim, 84%; and Shi'a Muslim, 15%.

Slightly smaller than Texas, Afghanistan is an extremely poor, mountainous, landlocked country, in southern Asia, east of Iran and west and north of the legitimate government of Afghanistan. The Taliban was overthrown by the US's war on terrorism following the disaster of September 11, 2001.

---

107 Jerry E. Sawyers, CSI Aids Hurricane-stricken Belize, Pentecostal Herald, (January 2002): 21
Pray for peace and political and economic stability in the nation. Pray that Christ's love can be manifest to the Afghan refugees in Pakistan through the CSI aid efforts.

Pictures published in *World Harvest Today* with the article shows:
1. Dr. Aamir Ayub checking a refugee patient at the mobile clinic.
2. CSI Board of Directors for Pakistan: Imran Munir, project director; Superintendent Allan Shalm, project director; Assistant Superintendent E S. Jarnali, assistant project director; Lynden Shalm, finance director. Not pictured: Pastor Jawaid Masih.
3. Local authorities providing security in the men’s waiting area of a clinic set up in a school.

**Afghan Relief**

“As you have done it unto the least of these...”

By Allan Shalm, missionary to South Asia

It all began with the stunning events of September 11. At our General Conference the newly elected Director of Foreign Missions Bruce Howell declared that he wanted our organization to impact the nation of Afghanistan. We met in November to outline an initial plan. Days later I arrived back in Pakistan, seeking direction from the Lord where to begin.

Our Pakistani visas restrict travel to neighboring countries, making us unable to go into Afghanistan. However, in the border city of Peshawar, where we had struggled for years to open a work, there are hundreds of thousands of Afghan refugees living in wretched conditions.

After presenting the need to our national board, we watched in amazement as God opened doors for a brand new endeavor there, sponsored by Compassion Services International.

The three biggest needs were a qualified team, a convenient and safe location, and finances. We now have a team of thirteen people, including two doctors and two nurses. We have rented a large house with the ideal layout for our office. Per month, the salaries for the thirteen people total $1600 and the office/clinic rent is $335. We conduct one mobile clinic a week in the camps, and the remaining days have an outpatient facility, as well as preventative health care classes.

This project, even in its early stages, has already helped open opportunities in the community at large. Two hundred eighty-eight people were treated at our first mobile camp, which cost $160 for medicine, transportation, banners, and other expenses.

If you would like to be involved in financial support, $200 will pay for the expenses of one mobile clinic. We need $17,000 for a vehicle to transport our team and for AIM workers who will come.

Yesterday I watched in awe as the burqa-clad women and their children filed into the clinic/office. After twenty years in Pakistan, God has divinely thrust us into this new field of millions of Afghans and their closed culture. Your prayer and financial support are crucial to the success of the program. As Jesus said, “Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me.”

Local authorities provide security in the men's waiting area of a clinic set up in a school.108

---

The promotion for Compassion Sunday very carefully informed the constituency of the United Pentecostal Church about the necessity of Compassion Services. It would be...

**From Him To Them Through Us**

Compassion Services International's 2003 theme, From Him To Them Through Us, succinctly summarizes its mission. As the caring arm of the Foreign Missions Division, United Pentecostal Church International, Compassion Services International strives to show God's love in a tangible way to the hurting of this world. Whenever natural disasters occur, CSI seeks to alleviate the suffering by channeling humanitarian aid through our on-site missionaries. Thus CSI becomes the conduit through which God sends His love from His heart to those in need, and in doing so becomes a means of sharing the gospel of Christ.

**From Him To Them Through Us.** Can it be expressed any better? If so, perhaps an example will help. In a recent newsletter, T. W. Drost, regional director for Central America Caribbean Region, wrote:

“We start this newsletter on a sad note and appealing for your prayers, for Hurricane Isidore struck the Yucatan with winds of 125 mph. That's a Category 3 storm that dumped a lot of water. Up to now, we know that seventeen of our church buildings in the Yucatan were destroyed, and about 40% of our people in the outlying areas have lost their homes. We know of, at least, one of our church members that lost his life and a good number that were physically hurt, but we still don't have a total assessment.

I am so thankful for the help that we received right away. Compassion Services International helped us with $3,000. All of that has simply gone towards buying food and taking care of immediate needs. Scotty Slaydon, regional Compassion Services International coordinator, has arrived from El Salvador; and Brother Scott, missionary in Chiapas, has met up with a medical team sent down by Brother Mark Majors from Louisiana.”

In recent months Compassion Services International has reached out, not only to the Yucatan Peninsula in Mexico, but also to Belize and Bangladesh. From Belize, Missionary Jerry Sawyer stated: In late June the southern and western parts of our country were flooded by three consecutive tropical waves. These floods were in the area where most of our churches are located. Many of them have not fully recovered from the devastating effects of the hurricane eight months ago, and the floods brought more trouble for them. Through Compassion Services we were able to deliver food items for church members and their families in the various villages. As we gave food to people, each would express their gratitude. The Maya have large families; to see the look of relief that came across the men's faces as they received the food for their families was a touching scene. Even as we drove out of the villages they would flag us down again just to tell us thanks one more time.

Compassion Services International is making a difference in lives around the world. CSI teachers are educating children in Haiti. Relief workers are sheltering refugees fleeing Liberia's on-going civil war. Medical teams are medicating and caring for the sick and suffering in Kenya, El Salvador, and Mexico. Loving arms and warm blankets encircle orphans in Bangladesh. CSI funds help widows in Colombia. And many other international relief efforts could be cited.
The General Board of the United Pentecostal Church International has designated Sunday, February 23, 2003, as Compassion Sunday. Won't you give that others might live? The price of your Sunday dinner would go a long way in meeting the needs of the hurting. Won't you be moved with compassion and send a sacrificial offering of love to Compassion Services International, 8855 Dunn Road, Hazelwood, MO 63042?

Remember: He works through us to meet the needs of others. From Him To Them Through Us: Compassion Services International.\(^{109}\)

The Mercy Medical Committee met to begin the activity of 2003, and high on the agenda was the establishing of clinics in each region. However, the question that concerned the committee was the structure of the system and how it would function. Would it be a part of Compassion Services International, which was a disaster Relief program, or how best to provide its valuable service to the medical needs.

**Medical Ministries Committee**

February 18 – 19, 2003

World Evangelism Center

Members present:

Bruce Howell, chairman, Mark Majors of Med Relief, Darrell Geissler, missionary; Scotty Slaydon, missionary; and Cathy Killoren, missionary. Dan Scott, recording secretary. Harry Scism and Allan Shalm were delayed because of a snowstorm enroute.

February 17, 2003 - 9:00 AM

The General Director of Foreign Missions, Bruce Howell, opened the meeting with prayer. He introduced the members of the committee, and requested that each give a resume of their personal ministry.

Brother Howell read a series of scriptures to set the atmosphere of the committee using Luke 10:30 – 35 as a focal point … *The Good Samaritan ministering to the needy* … 2 Chronicles 28:15; James 1:27; and Deuteronomy 15:7. He identified these areas in the scriptures where compassionate service was shown to the secular needy. Scripturally, it appears that ministering to suffering people captures God’s attention and has the ability to open doors of opportunity for evangelism. Furthermore, secular governments are intensely interested in what the church can do for their people. While salvation must remain the priority of the church, this type of ministry could indeed be a supporting ministry.

The chairman detailed the agenda and requested that Dan Scott be the recording secretary. Before further dialogue, the committee was requested to keep the structure of the program simple and easy for the constituency to understand.

A time of interaction for ideas was given to determine the goals of a medical ministry.

- One clinic functioning in each of the Regions
- Medical Team Tours
- Permanent Medical Teams
- Emergency Relief

\(^{109}\) From Him, To Them, Through Us, *Pentecostal Herald*, (February 2003): 20

109
- Compassion Services International – A History -

- A Disaster Task Force
- Clinical Ministry with established permanent clinic sites
- Clinical evangelism to establish churches

Brother Majors explained that the church could benefit from the corporate world. Business medical corporations could provide:

- Equipment
- Financial Assistance
- Medical supplies
- Assist in Rapid Disaster Response

Umbrella for Medical Ministry
Should the proposed medical ministry be structured under Compassion Services, or should Compassion Services be an extension of services offered by the Medical Ministry? The committee decided that the medical ministry be designed as a stand-alone ministry of the Foreign Missions Division administered apart from Compassion Services at this time.

The name:
Questions were defined to focus on a name for the ministry. It was decided that the name should have a secular sound, kept as ministry based, while pleasing the constituency of the United Pentecostal Church International with a name that would be all inclusive and easy to identify.

Other organizational medical activity was investigated and discussed. Various church organizational medical programs were compared to understand the function of a medical ministry, after which a long list of probable names for the ministry was prepared.

The name Mercy Medical Network was unanimously chosen, and identified as “A ministry of the Foreign Missions Division.” The scriptural foundation for Mercy Medical Network is cited in Matthew 25:34 – 40.

The Steering Committee:
The governing authority of Mercy Medical Network is the Foreign Missions Board of the United Pentecostal Church International. The Foreign Missions Board will appoint the Steering Committee members for a term of two years, with reappointment possible. The structure for Mercy Medical Network will be the same as all other Foreign Missions Ministries, operating under the supervision of the General Director of Foreign Missions. A coordinator will be chosen to work in harmony with, and subject to, the General Director to direct the operations of the Steering Committee.

The responsibility of the Steering Committee will include creating job descriptions for active personnel to be approved by the Foreign Missions Board. It was proposed that the Steering Committee would oversee the start-up activity of Mercy Medical Network, and oversee the ministry until the initial goals are achieved. After these goals are achieved, members of the medical profession could be increased to provide the proper expertise for the success of the ministry.

It was further decided that the composition of the Steering Committee should have the qualifications and expertise of:
- Compassion Services International – A History -

- The medical profession
- A qualified promotional person
- A Foreign Missions Administrative Committee member
- A Foreign Missions Board Pastoral Member
- An additional pastoral member
- A Financial Consultant
- A Legal Consultant
- A Missionary (The General Director will propose the name of a missionary)

In each of these categories the following persons were proposed:

Medical field:
- Dr. Marcos Cobb
- Sandy Leaman, RN

Back-ups: Dr. Crystal Jones and Dr. J. D. Smucker

Other members:
- Angie Clark, Promotion: Back-up: Dorsey Burk
- Paul Mooney, Pastoral Foreign Missions Board member
- G. R. Travis, Pastoral member
- Steve Drury, Financial Consultant
- Mark Majors, Business Administrator
- Lloyd Shirley was proposed to serve as a Liaison for the Foreign Missions Administrative Committee, and Robert (Rob) Rodenbush to serve as a legal consultant when needed.

Mark Majors gave a resume of Med Relief to demonstrate the logistics of his company and how Mercy Medical Network could be utilized as a Rapid Emergency Task Force during disasters. He showed a video presentation that could be imitated and used for recruitment and solicitation.

12:00 Noon - The committee took a break for lunch.

2:00 pm - The meeting resumed
At this time Harry Scism arrived to participate. Brother Howell requested that Brother Scism give the committee advice for the initiation of a medical ministry. He spoke of the Salvador Clinic, known as a very successful ministry, and how Bennie DeMerchant had enlisted medical doctor tours to minister to the needs of the Amazon Basin. Brother Howell explained how the Pakistan Clinic was established after the Afghanistan conflict to strengthen the image of the church in a Moslem country.

Further discussion indicated that these independent medical ministry endeavors could easily be placed under the umbrella of the Foreign Missions Division structure. A caution that a ministry of this nature could easily be misinterpreted as a Socialized Gospel, but it was insured that with the proper attention Mercy Medical Network could move with compassionate service, opening many doors without losing the priority of salvation.

The Frequency of Meetings:
The committee decided unanimously that the Steering Committee should meet at a minimum each six months, and meet as often as necessary to oversee the successful initiation and operation of the ministry.

The Financial Structure:
After discussion it was proposed that the following avenues for revenue could provide the resource for Mercy Medical Network:

- A Mercy Medical Network Partners In Mission account
- Grants from the Youth, Ladies’, and Men’s Ministries Divisions
- Administration percentage of the Medical Personnel Tour budgets
- Society Benefits
- Financial Foundations derived from Estates
- Direct One-Time Contributions
- Projects such as the Afghanistan Clinic and Africa for AIDS

Brother Scism asked if it would be possible that Brother Howell could present the plan to the Global Council after it was approval by the Foreign Missions Board. As a result Brother Howell decided to poll the Foreign Missions Board to ascertain their approval to address the concept of Mercy Medical Network with the Global Council, without mentioning the pertinent details yet to be decided by the Foreign Missions Board.

The Mission Statement:
Brother Howell requested that a Mission Statement be established. After a passionate display of suggestions in which so many magnificent catchphrases were listed, it was moved by Brother Geissler and seconded by Cathy Killoren that

“Mercy Medical Network is committed to extending Mercy and Compassion to suffering humanity around the world”

be accepted as the Mission Statement.

The Committee had made such marvelous progress, Brother Howell adjourned until 9:00 am the next morning, giving the evening free.

February 19, 2003 - 9:00 AM – The committee resumed their activity. The devotion was given by Darrell Geissler.

Objectives of Mercy Medical Network:
It was decided that the objectives of Mercy Medical Network must balance with the Mission Statement.

1. Reaching people by extending mercy through medical assistance
2. Preparing people for involvement in offering medical relief
3. Enhancing the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Providing opportunities to the medical constituency for involvement in medical assistance worldwide

To assist in setting the goals for Mercy Medical Network, Brother Howell requested that Scotty Slaydon and Cathy Killoren give a resume of their Clinical Ministry. With a printed handout\(^{110}\), a description of their ministry was inclusive and informative.

The Clinical evangelism of El Salvador was instrumental in establishing churches in each location where the clinic was presented. El Salvador has a goal of establishing 12

\(^{110}\) Addendum “A”
churches per year through the efforts of this ministry. Mark Major’s MedRelief organization has been an outstanding support for Salvador’s Clinical Ministry.

The Goals of Mercy Medical Network:
In every area the primary goal of Mercy Medical Network is to fulfill the Great Commission. The Goals of Mercy Medical Network are proposed as follows, but not necessarily in the order of preference:

1. Clinical Evangelism (to establish a church)
2. Disaster Relief
3. AIDS Relief
4. Establish Clinics (one in each region)
5. Short-term Medical Tours
6. Health Care Training
7. Presentation and Promotion of this ministry
8. Development of Policy and Procedure

It was established that upon the preparation of the policy and procedure by the Steering Committee that it must receive the approval of the Foreign Missions Board.¹¹¹

Compassion Services Under The Leadership of Bruce Howell
Mercy Medical Network Enhances The Effectiveness of Compassion Services

Compassion Services was enhanced greatly when it was decided that regional clinics could minister effectively in many fields. Emergency situations such as happening in El Salvador, even before specific action was taken to incorporate it into Compassion Services, brought the clinics to birth...

Introducing Mercy Medical Network

In El Salvador a devastating earthquake birthed the first “Clinical Evangelism” mobile clinic. In the past three years it has grown to include a full-blown evangelism strategy and a circuit of communities that now have UPC churches with clinics attached.

In Pakistan a clinic set up to assist Afghan refugees after the war with the US is still going strong. Recently a successful Vitamin A campaign resulted in inoculating well over 500 children and adults.

As you may imagine, planned efforts are now being implemented to respond to the growing humanitarian need in Iraq. One month’s gifts alone provided a container of aid. Each container that we send will cost approximately $10,000.

As more and more needs became apparent, Mercy Medical Network was formed to expedite and facilitate the staffing of more clinics in these and other countries.

What can you do? If you are a medical professional and want to give your time or medical supplies toward this project, please contact Foreign Missions Division…

If you would like to give financially, send donations to Foreign Missions Division, designated for “Mercy Medical Network.” Also, please reference account number Afghan refugees receive medical attention in Pakistan. If you would like to

¹¹¹ Minutes: Medical Ministries Committee (February 18 – 19, 2003)
become a monthly Partner In Missions with A volunteer nurse gets preliminary information. Mercy Medical Network, please call 314.837.7300, ext. 328 (Elena McGarvey) or ext. 329 (Andrea Sanders).

Foreign Missions Divisions hopes you are as excited as we are about this new venture. Please help us prayerfully and aggressively advance Mercy Medical Network into areas never exposed to the love of Christ through His children.112

G. R. Travis to assume the Chairmanship of Compassion Services

As the Executive Assistant, Daniel Scott received a letter dated October 14, 2003 from G. R. Travis, asking to confirm his appointment as the Coordinator of Compassion Services International. He was looking forward to chairing the Steering Committee of Mercy Medical Network meeting. Bruce Howell, recognizing that CSI needed professional experience to fulfill the purpose of the humanitarian arm of the program, settled on Brother G. R. Travis to step into the leadership role.

October 14, 2003

Brother Scott,

Some time ago Brother Howell mentioned that he intended to turn the chair to me for the MMN committee meetings. If he is still thinking in this direction, let me know. Please understand that I am flexible to work any way he desires - as a member of the committee or as chairman. I just hope I can make some contribution to this worthy cause.

If he plans to turn the chair to me, I would appreciate you doing some things for me:

1. Send me a copy of the agenda.
2. Give me some input on what objectives we wish to accomplish in this meeting.
3. Any other information that you think would be helpful to me.

I will be arriving in St. Louis Monday, October 27, 2003. I will be in an MRF Board meeting Monday and Tuesday. We will already be there for the MMN meeting for Wednesday and Thursday. I will then leave St. Louis on Friday morning. We will not have any needs for transportation, in as much as we will have a car.

Mark will be arriving late Tuesday for the MMN meeting on Wednesday and Thursday, and he will be leaving Friday morning. We will arrange to pick him up at the airport Tuesday and take them back Friday.

I will need a motel room with two double beds for Monday night through Thursday night (four nights). MRF will pick up two nights. Mark will need a room with a king size bed for Tuesday night through Thursday night (three nights).

Thank you very much,

Your friend,

G. R. Travis113

Brother Travis immediately began to take steps, giving thought to enhance the ability of CSI with experienced and professionals in especially the medical field. He would attend the MMN/Steering Committee meeting as a pastoral member, holding conversations with Brother

---

113 Letter from G. R. Travis to Daniel Scott, October 14, 2003
Howell. The time was right, and the decision was right, all that was needed was the legal approval of the Foreign Missions Board. That would happen in February, only a few weeks away.

**Mercy Medical Network Agenda**

**Mercy Medical Network – Steering Committee Members**

- G. R. Travis, Chairman
- Daniel Scott, Secretary
- Dr. Marcus Cobb
- Angie Clark, Promotion
- Scotty Slaydon, missionary
- Special Contact
- Allan Shalm, missionary
- Paul Mooney, Pastoral FMB member
- Sandy Leaman, RN
- Steve Drury, Finance Consultant
- Mark Majors, Bus. Administrator
- Special Guest:
- Dr. Crystal Jones

**Minutes**

**Mercy Medical Network - Steering Committee**

October 29 - 30, 2003

World Evangelism Center

**Members Present**

Bruce Howell, General Director Foreign Missions; G. R. Travis, Pastoral Member; Sandy Leaman, Registered Nurse; Mark Majors, Business Administrator; Paul Mooney, Pastoral Member, Steve Drury, Financial consultant; Lloyd Shirley, Liaison for the Foreign Missions Administrative Committee; Allan Shalm, Missionary, and Angie Clark, Promotion. (Dr. Marcos Cobb and Scotty Slaydon could not be present due conflicts in schedule. Daniel Scott was appointed as the recording secretary.

**Wednesday, October 29, 2003 - 2:00 PM**

Bruce Howell, General Director of Foreign Missions, officially opened the sessions of the Steering Committee of Mercy Medical Network by expressing appreciation for those present for their sacrifice of time and effort to Mercy Medical Network. He then introduced each member by giving a brief background of his or her activities.

Brother Howell read a scripture text from Matthew 25:34 - 46, after which he requested that everyone join in a personal prayer for the committee.

A summary of the minutes of the committee giving birth to Mercy Medical Network was requested, and a time for questions was provided. Brother Howell then read the proposal created by the committee that was presented and approved by the Foreign Missions Board in May. He informed the present committee that the goals could be adjusted if such an adjustment could enhance the success of the venture.
Allan Shalm gave a report on the clinic that was established in Pakistan after the Afghanistan war. He informed the committee that the clinic had opened doors of opportunity, and had served even to receive acceptance by government circles because of the social services the clinic had provided.

Brother Howell added to the report by explaining that secular governments, even those highly influenced by the Catholic Church, were interested in what can help the people in the way of improving social situations.

Mark Majors gave a brief report on the services provided by the clinic in El Salvador after the devastating earthquake. Medical assistance has given a direct access to government officials.

Angie Clark had just returned from a missionary tour of China that included a prayer walk. She cautioned that these events could project well-meaning people into a realm of danger. She cited the action of some of the people who prayed with a loud voice that could have produced a problem for the believers there. Wisdom must be shown in these situations and doing it wisely is the better option.

The story elicited a response from several of the committee members that an orientation should be given the participants in any such endeavor before going on a field trip, and this is especially true when administering Medicine.

1. Attached as Addendum “A”
2. Attached as Addendum “B”

Brother Travis focused attention on the goals that had been established by the former committee. He suggested that a rearrangement of the order might be advantageous. He suggested that the order be changed to 1) Development of Policy and Procedure 2) Health Care Training 3) Clinical Evangelism

**Short-Term Tours Disaster Relief**

Sandy Leaman explained that from her professional standpoint, Health Care Training must be understood, and it could involve a long process. Participants should be screened carefully in order that the benefits of the tours are maximized.

Lloyd Shirley rehearsed comments he had heard on the radio concerning the practice of anointing with oil. The speaker had said that the oil was perhaps not the olive oil widely used, but ointment. In other words, go to the doctor, pray, and follow his advice.

Mark Majors remarked that medical advice must be given with wisdom. A case in point is advising birth control in a Catholic country. That would not be wise advice.

The question of vocational missionaries was raised, and Brother Paul Mooney, who is chairman of the committee doing the study for the Foreign Missions Board, explained that there was some work to do on the appointment of a vocational missionary. The constituency will need to be educated that a ministry of this category is a tool for evangelism.

Brother Travis responded that medical ministry, as any vocational ministry, must be a means to an end not an end in itself. There are two perspectives: 1) Those who dedicate energy to social services as a ministry, and 2) Those who use it as a tool of evangelism - such as in Afghanistan and El Salvador. I the priority is kept as evangelism, there will be no difficulty in selling the program to the constituency.
Sandy Leaman voiced an example: If a medical professional accompanied a missionary, and a mother approached with a child burning with fever; the mother will be touched when the child is treated successfully.

The consensus centered on keeping Mercy Medical Ministry simple and focused on evangelism so it will serve the church well.

It was decided that Pakistan, Haiti, and El Salvador would be a priority at this time. The tours need to go where an umbrella has been established.

Mark Major's company, Med Relief, stores medical goods to be ready when a disaster strikes. Mercy Medical Network can do likewise. It was suggested that from the onset a priority of activity should also be established. 1) Short-term medical groups, or tours, 2) Disaster relief, 3) Later, medical clinics.

Mark Majors suggested that an alternative physician or an additional physician should be added to the committee. It was also suggested that an additional RN should also be added.

What type of services should be provided? How do we get people involved? How do we select locations? Brother Howell projected that the answers to these questions can be derived by the interaction of the forthcoming spinout committees. He further suggested that we involve one or two tours to gain experience, and write an assessment of the accomplishments. The long-term goal would be to establish clinics as a tool of evangelism.

Brother Travis asked if the protocol that was used by Med Relief would be beneficial to our guidelines. The Iraq protocol is 83 pages in length, but it could be modified for use in Mercy Medical Network.

The committee took a break at 4:40 PM.

4:55 PM - The meeting resumed
Brother Howell requested that the committee move from informational interaction to the logistics of the program. He did a review of the previous minutes and drew out the Mission Statement:

“Mercy Medical Network is committed to extending Mercy and Compassion to suffering humanity around the world.”

He explained that with purpose the Mission Statement had been kept short and concise, and easy to remember. The Committee was pleased with the Mission Statement.

Next, the objectives set by the previous committee were read:

1. Clinical Evangelism (to establish a church)
2. Disaster Relief
3. AIDS Relief
4. Establish Clinics (one in each region)
5. Short-term Medical Tours
6. Health Care Training
7. Presentation and Promotion of this ministry
8. Development of Policy and Procedure

The committee was satisfied with the objectives.

Moving to the goals, Brother Howell asked, “What are the immediate goals?”

117
The consensus of the committee began to focus upon short-term tours to the four clinics in existence: 1) Jamaica 2) El Salvador 3) Pakistan. 4) Haiti. The idea emerged that perhaps Pakistan, Haiti, and El Salvador would be the better choices due the lack of information on the clinic in Jamaica.

What are the liabilities? They will be minimized if we work under the banner of a legitimate organization.

Database - A database for potential participants should be created and used as a pool to draw from. What should be the necessary credentials for a person to participate in Mercy Medical Network?

It was decided that participants must be screened for participation ... especially those involved in administering medicine. Therefore the database should contain: 1) complete contact information, 2) a resume of their experience, 3) professional credentials for those accredited, and, 4) pastoral recommendation when contacted for service. Brother Howell requested that Sandy Leaman head the screening process. In response, she reiterated that that the database should list the credentials to qualify those desiring to serve. Mercy Medical Network needs to qualify those who will be a participant and not merely use those who desire to be involved. Credentials should be a prerequisite in certain cases. However, there are needs that do not require credentials - an example could be putting up tents - there will probably be many with variable qualifications who desire to participate that we can draw from, and the database can be utilized to determine who should be included in the tours.

An Internal Policy - A basic policy for internal use by the administration of Mercy Medical Network to qualify participants does not necessarily need to be open to public knowledge.

The existing clinics were discussed. Brother Howell noted the comments on the board:

Clinics in Existence:
1. Pakistan
2. Haiti
3. El Salvador
4. Jamaica

A. Contact the clinics and determine
   i. How many persons should be included in the tour?
   ii. Who should be included?
   iii. Time - Date - Length of the tour
   iv. Budget for the tour

B. Credentials
   i. Verify credentials

C. Selection Process

D. Orientation
   i. MMN perspective
   ii. Cultural perspective

E. Administrative
   i. Pastor recommendation

F. Medical issues

The committee recessed for dinner at the Outback Restaurant at 5:20 PM
7:10 PM - The committee reconvened
The sessions resumed by watching two videos involving the disaster relief provided by a joint effort of Med Relief and the clinic in El Salvador, and the disaster of the Twin Towers on September 11, and how Med Relief was involved. A very moving time.

The committee members dialoged in a lengthy discussion to sort out the information that had been assimilated to this point. Satisfaction seemed to prevail that the time thus far had been very productive.

The goals and objectives were brought into sharp focus to project a positive vision for the ministry.

Brother Howell moved to dividing the committee into sub-committees to work out the details of the preceding points:

Committee # 1
Contact the Clinics (Point A) and Administrative (Point E)
G. R. Travis, Chairperson
Lloyd Shirley
Daniel Scott

Committee # 2:
Credentials (Point B) and Selection Process (Point C)
Sandy Leaman, Chairperson
Steve Drury
Paul Mooney

Committee # 3
Orientation (Point D) and Medical Issues (Point F)
Mark Majors, Chairperson
Angie Clark
Allan Shalm

Brother Howell instructed the chairpersons that it might be better to wait until the following morning at 9:00 AM to begin their sessions. He informed the committee that time would be given to David Norris, who had requested an audience with the Steering Committee, and immediately following that interview, the committees would meet in the specified locations.

Brother Howell invited the members to join him in a prayer of thanksgiving for what God was allowing to be accomplished, and to invoke His blessings. The meeting was adjourned at 8:20 PM

October 30, 2003 - 9:00 AM

The sessions resumed at 9:00 AM, with prayer.

David Norris - Brother Howell introduced David Norris, Urshan Graduate School, to the committee members. Brother Norris is planning a symposium that will include healing for the whole person, and was interested if the Mercy Medical Network could send a person to present a paper on medical ministry. He explained his burden to minister to the total person, and felt that this included holistic healing. The term, holistic, was challenged for qualification because in terminology, this could involve areas that would counteract Mercy Medical Network. Brother Norris quickly apologized for the wrong term, meaning only medical healing as a ministry. Brother Travis and Sister Sandy Leaman responded that with this explanation, they did not see a conflict.

Brother Howell said that a member of Mercy Medical Network could present a paper to the symposium.
The dates are March 25 - 26, 2004, and a time for Mercy Medical Network could be either late on Thursday the 25th or early Friday morning, the 26th.

Brother Howell dismissed the spinout committees, and requested them to return to a full session at 11:00 AM, providing an hour and a half to complete their responsibilities. Brother Travis' committee will meet in Brother Howell's office; Brother Mark Major's committee in Brother Shirley's office and Sandy Leaman's committee will use the Boardroom.

11:20 AM - The spinout committees returned to resume the full committee session.

Brother Howell called upon Brother Travis to give a report on his committee:

Committee on Contacting the Participants and Administration - Brother Travis requested that Daniel Scott, who had acted as the secretary for the committee, read the minutes. The sub-committee action was discussed in minute detail, and a recommendation was made to add a Medical Director to the recommended personnel list. The minutes were accepted as amended. (Attached as Addendum “C”)

Brother Travis introduced the flow chart of responsibilities that his committee had created. It was noted that the “Medical Director” was to be added to the flow chart as was amended in the minutes. Lloyd Shirley explained the proposed flow chart. (Attached as Addendum “D”)

The question emerged about insurance. Would the D and 0 insurance provided by World Evangelism Center be available for these “officials” for Mercy Medical Network? Brother Howell requested that Daniel Scott investigate this possibility. The flow chart was accepted as amended.”

A finance form to establish a proposed budget was introduced by the committee. This form will be in two parts and created to operate from the Internet where the clinic personnel could submit it electronically. The second part will be added in World Evangelism Center by the liaison acting for the clinics to complete the proposal. The proposal will then be submitted for approval.

The committee recommended that the additions: 1) Other field incidental expenses, 2) a place for the signature of the Regional Director, and, 3) A space for Project definition i.e. General medical service/dental, etc. The finance form was accepted as amended. (Attached as Addendum “E”)

Committee on Credential and Selection Process - The committee made a review of the minutes of this committee. It was noted that the acronym FMB for “Foreign Missions Board” was inadvertently inserted where MMN was intended, referring to “Mercy Medical Network.” This was changed. The minutes were accepted as amended. (Attached as Addendum “F”)

Committee on Orientation and Medical Issues - The minutes for this sub-committee were reviewed and produced some queries for clarification. 1) The position of a Medical Director again emerged. Brother Majors explained that this position was indispensable to the program to give credibility to any medical action on the field. 2) Will Mercy Medical Network purchase Medical supplies on the field, or shipped from the States? In many cases, purchasing medical supplies on the field would be more economical, and serve to bring the vendors into the program. This will assist greatly to provide additional credibility in the eyes of the governmental officials of the specific field. Where not available, or not recommended, medical supplies have many sources for availability, and in many cases, donated. It was recommended that these providers be entered on the database for convenience of the Procurer of Supplies. 3) How important is certification? As noted on the minutes of the committee on administration, the participants are to be certified by Med Express. Med Express can certify a participant for $200 - $250. Certification will open doors otherwise closed to this program. Brother Travis cited the destruction of the Twin Towers as an example.
Sister Leaman was amazed that this could be done so inexpensively. She suggested that a program certification could be held in various locations for potential participants as a fundraiser. This is an incredible value for certification! It would create excitement in the medical community and be a positive move in providing participants as well as finances. The minutes were accepted as submitted. (Attached as Addendum “G”)

Should each team consider a “promo” person? It was noted that informational articles would facilitate future tours.

Non-United Pentecostal Church International participants - People will want to serve on a Mercy Medical Network tour that are professional, but not a member of the United Pentecostal Church International. How will we consider these requests? Brother Howell responded that at this time Mercy Medical Network was in its infancy, and we should only include those who are members of the United Pentecostal Church International. Later, and after credibility has been established, we might consider non-members who are professionals.

It was noted that additional medical professionals should be added. The name of Jeff Sternimann, phone number 615/754-7287, or cell phone 615/478-9366 was suggested, as well as Dr. Crystal Jones of Indiana. The previous committee had listed Dr. Jones as an alternate for Dr. Marcos Cobb.

Brother Howell made the following appointments:

- G. R. Travis - Chairman of Mercy Medical Network. This position will require approval from the Foreign Missions Board.
- Mark Majors - Team Coordinator
- Sandy Leaman - Recruiter
- Steve Drury - Fund Raiser
- Angie Clark - Promotion and Web Page Administrator
- Medical Director - To be deferred until the next Mercy Medical Network meeting
- Paul Mooney - Administrator of Procurement (Equipment and Supplies)

Brother Howell requested that G. R. Travis oversee the creation of self-created job procedures by the appointed personnel. He urged that they were creating a procedure for the position, not necessarily for themselves. The job procedures will be brought to the Foreign Missions Board sessions in February for approval.

Angie Clark is to compile a list of other medical groups operating in a manner similar to Mercy Medical Network. Also, a brochure to promote Mercy Medical Network should be created for the packet that Foreign Missions Board members will carry with them as they visit the District conferences and camp meetings.

It was moved that a short-term tour for Mercy Medical Network be organized for late February 2004. Mark Majors is to organize the tour.

Daniel Scott is to complete the website for CSI, in conjunction with Dorsey Burk. He is also to send to Sandy Leaman the database and address list of all who have inquired about Mercy Medical Network.

Brother Travis requested and received permission for her and Steve Drury to create a proposed budget for approval in the February Foreign Missions Board sessions for the medical ministry tours by MMN through the year ending June 30, 2004.
Brother Majors asked about the wisdom of PIMs being created for the clinic in El Salvador by Kathy Killoren, and the clinic in Pakistan by Allan Shalm, and how this would affect the finances generated for Mercy Medical Network. Would there be a conflict...a misunderstanding by the constituency? What if Mercy Medical Network adopted these clinics and finances be raised for Mercy Medical Network and channeled to these institutions. Lloyd Shirley responded that he did not believe there would be a conflict; Mercy Medical Network is designed to be a disaster relief and a short-term tour for medical professionals, while the clinics on site are financed by the respective PIMs. However, it is an interesting observation to investigate the possibility of Mercy Medical Network being the umbrella over all the clinics.

**Fund Raising** - The committee settled that a medical Certifying Seminar could be considered as a fundraising activity.

**Mercy Medical Network Meeting Future Schedule** - The next meeting of Mercy Medical Network will be January 28 - 29, 2004. The meeting will begin Wednesday, January 28 at 10:00 AM. The following meeting will be August 4 - 5, 2004 (Wednesday and Thursday)

The meeting was adjourned at 3:50 PM by expressions of appreciation for the sacrifice of time and effort by the committee members. Brother Howell asked that Daniel Scott lead in a prayer of thanksgiving.

---

**Addendum “A”**

Medical Ministries Committee
February 18 - 19, 2003
World Evangelism Center
Members present

Bruce Howell, chairman, Mark Majors of Med Relief, Darrell Geissler, missionary; Scotty Slaydon, missionary; and Cathy Killoren, missionary. Dan Scott, recording secretary. Harry Scism and Allan Shalm were delayed because of a snowstorm enroute.

**February 17, 2003 - 9:00 AM**

The General Director of Foreign Missions, Bruce Howell, opened the meeting with prayer. He introduced the members of the committee, and requested that each give a resume of their personal ministry.

Brother Howell read a series of scriptures to set the atmosphere of the committee using Luke 10:30 - 35 as a focal-point...The Good Samaritan ministering to the needy...2 Chronicles 28:15; James 1:27; and Deuteronomy 15:7. He identified these areas in the scriptures where compassionate service was shown to the secular needy. Scripturally, it appears that ministering to suffering people captures God's attention and has the ability to open doors of opportunity for evangelism. Furthermore, secular governments are intensely interested in what the church can do for their people. While salvation must remain the priority of the church, this type of ministry could indeed be a supporting ministry.

The chairman detailed the agenda and requested that Dan Scott be the recording secretary. Before further dialogue, the committee was requested to keep the structure of the program simple and easy for the constituency to understand.

A time of interaction for ideas was given to determine the goals of a medical ministry.

- One clinic functioning in each of the Regions
Medical Team Tours
♦ Permanent Medical Teams
♦ Emergency Relief
♦ A Disaster Task Force
♦ Clinical Ministry with established permanent clinic sites
♦ Clinical evangelism to establish churches

Brother Majors explained that the church could benefit from the corporate world. Business medical corporations could provide:
♦ Equipment
♦ Financial Assistance
♦ Medical supplies
♦ Assist in Rapid Disaster Response

1. Umbrella for Medical Ministry
Should the proposed medical ministry be structured under Compassion Services, or should Compassion Services be an extension of services offered by the Medical Ministry? The committee decided that the medical ministry be designed as a stand-alone ministry of the Foreign Missions Division administered apart from Compassion Services at this time.

The Name:
Questions were defined to focus on a name for the ministry. It was decided that the name should have a secular sound, kept as ministry based, while pleasing the constituency of the United Pentecostal Church International with a name that would be all inclusive and easy to identify.

Other organizational medical activity was investigated and discussed. Various church organizational medical programs were compared to understand the function of a medical ministry, after which a long list of probable names for the ministry was prepared.

The name Mercy Medical Network was unanimously chosen, and identified as “A ministry of the Foreign Missions Division. “The scriptural foundation for Mercy Medical Network is cited in Matthew 25:34 -40.

The Steering Committee:
The governing authority of Mercy Medical Network is the Foreign Missions Board of the United Pentecostal Church International. The Foreign Missions Board will appoint the Steering Committee members for a term of two years, with reappointment possible. The structure for Mercy Medical Network will be the same as all other Foreign Missions Ministries, operating under the supervision of the General Director of Foreign Missions. A coordinator will be chosen to work in harmony with, and subject to, the General Director to direct the operations of the Steering Committee.

The responsibility of the Steering Committee will include creating job descriptions for active personnel to be approved by the Foreign Missions Board. It was proposed that the Steering Committee would oversee the start-up activity of Mercy Medical Network, and oversee the ministry until the initial goals are achieved. After these goals are achieved, members of the medical profession could be increased to provide the proper expertise for the success of the ministry.

It was further decided that the composition of the Steering Committee should have the qualifications and expertise of:
Compassion Services International – A History

♦ The medical profession
♦ A qualified promotional person
♦ A Foreign Missions Administrative Committee member
♦ A Foreign Missions Board Pastoral Member
♦ An additional pastoral member
♦ A Financial Consultant
♦ A Legal Consultant
♦ A Missionary (The General Director will propose the name of a missionary)

In each of these categories the following persons were proposed:

**Medical field:**

♦ Dr. Marcos Cobb – Back-ups: Dr. Crystal Jones and Dr. J. D. Smucker
♦ Sandy Leaman, RN

**Other members:**

♦ Angie Clark, Promotion (Back-up: Dorsey Burk)
♦ Paul Mooney, Pastoral Foreign Missions Board member
♦ G. R. Travis, Pastoral member
♦ Steve Drury, Financial Consultant
♦ Mark Majors, Business Administrator
♦ Lloyd Shirley was proposed to serve as a Liaison for the Foreign Missions Administrative Committee, and
♦ Robert (Rob) Rodenbush As a legal consultant when needed.

Mark Majors gave a resume of Med Relief to demonstrate the logistics of his company and how Mercy Medical Network could be utilized as a Rapid Emergency Task Force during disasters. He showed a video presentation that could be imitated and used for recruitment and solicitation.

**12:00 Noon - The committee took a break for lunch.**

**2:00 pm - The meeting resumed**

At this time Harry Scism arrived to participate. Brother Howell requested that Brother Scism give the committee advice for the initiation of a medical ministry. He spoke of the Salvador Clinic, known as a very successful ministry, and how Bennie DeMerchant had enlisted medical doctor tours to minister to the needs of the Amazon Basin. Brother Howell explained how the Pakistan Clinic was established after the Afghanistan conflict to strengthen the image of the church in a Moslem country.

Further discussion indicated that these independent medical ministry endeavors could easily be placed under the umbrella of the Foreign Missions Division structure. A caution that a ministry of this nature could easily be misinterpreted as a Socialized Gospel, but it was insured that with the proper attention Mercy Medical Network could move with compassionate service, opening many doors without losing the priority of salvation.

**The Frequency of Meetings:**

The committee decided unanimously that the Steering Committee should meet at a minimum each six months, and meet as often as necessary to oversee the successful initiation and operation of the ministry.
The Financial Structure:
After discussion it was proposed that the following avenues for revenue could provide the resource for Mercy Medical Network:

- A Mercy Medical Network Partners In Mission account
- Grants from the Youth, Ladies', and Men's Ministries Divisions
- Administration percentage of the Medical Personnel Tour budgets
- Society Benefits
- Financial Foundations derived from Estates
- Direct One-Time Contributions
- Projects such as the Afghanistan Clinic and Africa for AIDS

Brother Scism asked if it would be possible that Brother Howell could present the plan to the Global Council after it was approval by the Foreign Missions Board. As a result Brother Howell decided to poll the Foreign Missions Board to ascertain their approval to address the concept of Mercy Medical Network with the Global Council, without mentioning the pertinent details yet to be decided by the Foreign Missions Board.

The Mission Statement:
Brother Howell requested that a Mission Statement be established. After a passionate display of suggestions in which so many magnificent catchphrases were listed, it was moved by Brother Geissler and seconded by Cathy Killoren that

“Mercy Medical Network is committed to extending Mercy and Compassion to suffering humanity around the world” be accepted as the Mission Statement.

The Committee had made such marvelous progress, Brother Howell adjourned until 9:00 am the next morning, giving the evening free.

February 19, 2003 - 9:00 AM - The committee resumed their activity. The devotion was given by Darrell Geissler.

Objectives of Mercy Medical Network:
It was decided that the objectives of Mercy Medical Network must balance with the Mission Statement.

1. Reaching people by extending mercy through medical assistance
2. Preparing people for involvement in offering medical relief
3. Enhancing the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Providing opportunities to the medical constituency for involvement in medical assistance worldwide

To assist in setting the goals for Mercy Medical Network, Brother Howell requested that Scotty Slaydon and Cathy Killoren give a resume of their Clinical Ministry. With a printed handout, a description of their ministry was inclusive and informative.

The Clinical evangelism of El Salvador was instrumental in establishing churches in each location where the clinic was presented. El Salvador has a goal of establishing 12 churches per year through the efforts of this ministry. Mark Major's Med-Relief organization has been an outstanding support for Salvador's Clinical Ministry.
**The Goals of Mercy Medical Network:**
In every area the primary goal of Mercy Medical Network is to fulfill the Great Commission. The Goals of Mercy Medical Network are proposed as follows, but not necessarily in the order of preference:

1. Clinical Evangelism (to establish a church)
2. Disaster Relief
3. AIDS Relief
4. Establish Clinics (one in each region)
5. Short-term Medical Tours
6. Health Care Training
7. Presentation and Promotion of this ministry
8. Development of Policy and Procedure

It was established that upon the preparation of the policy and procedure by the Steering Committee that it must receive the approval of the Foreign Missions Board.

**Addendum “B”**
Medical Ministries Proposal

To The Foreign Missions Board in Session:

Inasmuch as it has been the desire of many to see the formation of a medical ministry under the administration of the Foreign Missions Board, and ...

Inasmuch as such a ministry could greatly enhance the image of the church in many areas of the world, and ...

Inasmuch as the doors in many non-Christian countries are rapidly closing to missionary activity, and ...

Inasmuch as these countries could be accessed with a type of social service, and ...

Inasmuch as the medical ministry will always serve to enhance the Great Commission ...

The Committee on Medical Evangelism Ministry would like to recommend the establishment of a medical ministry designed to operate under the authority of the Foreign Missions Board.

The name, Mercy Medical Network, was chosen by the committee to operate as “A ministry of the Foreign Missions Division.”

Be it further proposed that the Foreign Missions Board appoint members of the Steering Committee for a term of two years, with reappointment possible.

The names of the following persons are submitted for the approval of the Foreign Missions Board to comprise the Steering Committee:

- Scotty Slaydon - Coordinator
- Dr. Marcos Cobb
- Sandy Leaman, RN
- Angie Clark - Promotion
The Objectives of Mercy Medical Network would be to
1. Reach people by extending mercy through medical assistance
2. Prepare people for involvement in offering medical relief
3. Enhance the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Provide opportunities to the medical constituency for involvement in medical assistance worldwide

The primary goal of Mercy Medical Network would be to fulfill the Great Commission and is herein proposed as follows:
1) Clinical Evangelism (to establish a church)
2) Disaster Relief
3) AIDS Relief
4) Establish Clinics (one in each region)
5) Short-term Medical Tours
6) Health Care Training
7) Presentation and Promotion of this ministry
8) Development of Policy and Procedure

Addendum “C”
Committee on Administration and Contacting Clinics

G. R. Travis, Chairman
Lloyd Shirley
Daniel Scott - Secretary

I. Contacting the Clinic
   a. Information flow
      i. Within the structure of the Foreign Missions Division, the Regional Director is the person through whom information flows to connect the field with the administration.
      ii. The Regional Director will assess the need on the field and convey that need to the chairman of the Steering Committee for Mercy Medical Network.
      iii. It is the opinion of this committee that the liaison person on the Steering Committee for the Foreign Missions Administrative Committee should also be the liaison for the Clinic on the field.
      iv. The Clinic will request the type of personnel, the number of personnel needed, the expertise of the personnel. Input from the Clinic will assist the Mercy Medical Network to determine the budget necessary for implementation.
      v. Due the unpredictability of some situations requiring assistance, separate policy should be created to guide the procedure for clinic evangelism and disaster relief.
      vi. In certain situations, such as a typhoon or hurricane, a standby team can be prepared for immediate mobilization.
vii. We recommend that both disaster relief and clinic evangelism teams be trained and certified through Med Express.

viii. We recommend that a team leader be selected and be at the disposal of the chairman. Special note: *A flow chart is attached/or recommended procedures.*

II. Administration

a. It is recommended that procedure be established for:
   i. The participants
   ii. The Team Coordinator
   iii. The Recruiter
   iv. Special emphasis to be placed on Pastoral recommendation
   v. Fund Raiser

III. Feel that there are some Financial Questions that will need to be addressed:

   a. Will there be Foreign Missions credit for contributions?
   b. What are the participant's financial obligations?
   c. What about donated equipment?
   d. How is the Fund Raiser Financed?

We are also presenting a form for budget proposal

**Addendum “E”**

---

**Committee on Credential and Selection Process**

Sandly Leaman, Chairperson
Steve Drury
Paul Mooney

Primary Focus: General Appeal to Constituency for Individuals desiring to be involved with MMN (UPCI Publications, newsletters, etc.)

1. **GOAL - Establish an approved pool of individuals (UPCI-at large)**
   a. Develop a generic application form—anyone could submit to MMN
   b. Pastoral recommendation would be necessary for submitting.
      i. Separate reference form and contact with be made with Pastor if individual is considered for the MMN.
      ii. Individuals would be advised that contact will be made with Pastor for complete spiritual background check.

2. **Recommend three or more pools of applicants are established:**
   a. Professional
   b. Non-professional
   c. Non-licensed personnel, (GRIP)

3. **Develop Questionnaire - and submit to applicants deemed acceptable candidates for MMN for final approval.**
   a. Questionnaire to include:
      i. Verification of credentials—individual to submit current licensure/certification documentation.
      ii. Health appraisal form
      iii. Spiritual Status
      iv. Criminal Background Check
v. Professional Expertise
vi. Availability:
   1. Immediate
   2. Vacation/time needed for notification
b. Select pool--FMB would provide Committee to research and select individuals to be included in the pool.

4. EVENT: (Request to primarily come from field) Missionary on field would make application to FMB for MMN medical event.
   1. Assess need
   2. What personnel needed
   3. Date
   4. Travel
   5. Logistics

   **Recommendations**  
   1. MMN Steering Committee may appoint coordinator, either for each clinical event or to oversee all MMN clinical events. Duties to include notification to:___??___ for personnel needed from Medical Pool to facilitate and provide services needed. (point Person to be named from field to work with Coordinator)

   2. Members of the MMN steering committee to seek out opportunities to establish networking with other organizations within their own demographic area to discuss and gather any information, i.e. forms, applications, and health appraisal information, possible background check documentation that they have already developed and found to be workable for their medical/disaster teams.
      - Bro. Mooney to check with Disciples of Christ in Indiana
      - Sandy Leaman will check with Christian Reformed churches in Grand, Rapids, Michigan.
      - Other MMN members to explore opportunities with other organizations.

   3. Initiate quarterly or bi-monthly newsletter to MMN applicants to keep them abreast of future projects and current medical events/disaster response team happenings.

   4. Plan to develop a medical supplier/pharmaceutical network to discover where resources can be obtained and stored for future use.

   5. Secure a location for storage of medical supplies and medications.

   **Addendum “F”**

   **Committee on ORIENTATION-Medical Tours**
   
   Mark Majors, Chairperson
   Angie Clark
   Allan Shalm

   I. CULTURAL
      a. Pre-trip orientation
         i. Resources Available
         ii. Web-based training
         iii. FM Multimedia productions (1/2 = culture, 1/2 = church info)
iv. “What You Need to Know Before You Go” (Rodenbush)
v. US State Department website for current country info
b. On-site orientation
c. Missionary and other resources available.
d. Relevant cultural issues regarding the practice of medicine.

II. MEDICAL SERVICES
a. Pre-trip orientation
   i. Become familiar with medical protocols designed for specific trip.
   ii. Review and become proficient with medications available for dispensing.
   iii. Become familiar with the likely illnesses and medical conditions that will most likely be seen in that location.
   iv. Determine and obtain all relevant inoculations and vaccinations needed for travel to clinic location(s).
   v. Review of limitations in field medicine.
   B. On-site orientation
   i. Introduction to on-site medical staff.
   ii. Inspection of all medicines and supplies available for the medical event; including translation of local medicine equitants (schedule).
   iii. Assemble personal equipment and supplies to take to clinic location.

III. GENERAL
a. Pre-trip orientation
   i. List of personal medical equipment to bring.
   ii. Air/Land Package
   iii. Travel documents
   iv. Physical Screening
   B. On-site orientation
   i. Preview by medical staff and missionary of the specific objective and schedule of that medical tour. (parameters/scope of service)
   ii. Assignment of individual medical supplies to each tour member.

IV. POST TOUR COUNSELLING
a. Make tour members aware of what to expect when they return “home.”
b. Sightseeing after the medical tour to balance the psychological effects of the event.

Orientation-Emergency Response Teams (ERT)

I. Pre-deployment
a. Specific certification required - 4-day certification (Alexandria, LA)
   i. AMLS - Advanced Medical Life Support (certification)
   ii. PHTLS - Pre Hospital Trauma Life Support (certification)
   iii. Terrorism Haz Mat (FEMA certification)
   iv. Suturing (certified/refresher)

b. Readiness
   i. Passport, etc.
   ii. Finances - quick response.
   iii. Secure equipment supplies needed for emergency response.
   iv. Obtained pre-authorization from employer for short notice absences for ERT work.

c. Physical Screening
i. Necessary to physically demonstrate their ability to perform ERT duties (letter from a physician, etc).

II. MEDICAL SERVICES
   a. Team leader appointment/responsibilities

Job Description
MMN Chairman

JOB DESCRIPTION
Chairman of Steering Committee
(Mercy Medical Network)

Good communication is the key to performance, and this job description is intended as a means of communication. It is given in written form because:
* We retain less than 10% of what we hear.
* What we see and hear greatly increases' retention.

This is a guideline of the minimum expected, and in no way is it intended as a manual that covers every situation.

I. PURPOSE:
   To assist in the administration of Mercy Medical Network, as directed. It is expected that the works of assisting are of the highest quality, integrity and professionalism. It is important to focus upon the efficient operation of the program. Fulfilling these objectives is a great service to the work of God around the world.

II. QUALIFICATIONS:
   A. Must be an active minister of the United Pentecostal Church, and must be in good standing.
   B. Must understand and be able to work within the organizational structure.
   C. Must be able to work as a team, in harmony with others.
   D. Must be able to keep confidential information.
   E. Must understand and share the vision of Mercy Medical Network.

III. RESPONSIBILITIES:
   A. Work in harmony with the Regional Director. The Regional Director will assess the need on the field and convey that information to the chairman of the Steering Committee for Mercy Medical Network.
   B. Must work in harmony with, respect, and be directly responsible to the General Director of Foreign Missions at all times.
   C. Must assist in all matters as directed by the General Director.
   D. Must strive for excellence in all work, projecting a good professional image.
   E. Responsible for:
      1) Calling for and presiding over committee meetings.
      2) Making sure that an agenda is prepared, and all materials pertinent to the meeting are available.
      3) Report back on all delegated responsibilities.
      4) Stay alert to ways to improve the overall operations of Mercy Medical Network.
      5) Will perform additional duties as required.
F. Make yourself available to the MMN Steering Committee members for any assistance that you can provide.

IV. ORGANIZATIONAL RELATIONSHIPS:
   A. Maintain a proper attitude at all times:
      1) Toward your work
      2) Toward officials, and office personnel,
      3) Toward people in general.
   B. Keep the General Director of Foreign Missions informed of all situations, controversial or otherwise. He may not be aware of every situation.
   C. Be involved in the overall programs of Mercy Medical Network.
      Take an interest in and have a burden for the work in general.
      Remember that this is a team effort.
   D. Never side with anyone in complaints. Always be a peacemaker, and an ambassador of good will.

V. PUBLIC RELATIONS:
   A. Maintain good relations between MMN and all businesses that we have contact with.
   B. Promote good relations between everyone and MMN. If anyone voices negative feelings toward the program, or policies, counter it with kind, positive statements.
      Help enhance the image of MMN.

VI. TRAINING and DEVELOPMENT:
   A. Maintain a consistent devotional life.
   B. Read materials and listen to tapes related to your interests and responsibilities.
   C. Make a consistent effort to improve and develop your knowledge and abilities.

VII. GOALS:
   A. Strive for excellence. Perfection is something we reach for, and it is a journey, and not a destination.

VIII. Set goals for yourself as well as for the task you perform.

Mercy Medical Network
Job Description
Management

A. Job Title: Nurse Recruiter
B. Reports Directly to (Position): Medical Director MMN
C. Purpose of Job:
   Coordinate recruitment/employment activities including interviewing and selection processes, screening, testing (when applicable) to attract and retain qualified professional, technical, skilled and general service team members for the Mercy Medical Network.
D. Principle Duties and Responsibilities:
   1) Provides coordination and support for the Mercy Medical Network team.
   2) Develops, implements and evaluates Recruitment processes and retention strategies, to meet the goals and objectives of the MMN.
3) Serves as a resource for Medical Director, Department Chairpersons, and Chairman of the Mercy Medical Network in the interpretation, implementation and monitoring of employment/recruitment policies and procedures.

4) Reviews recruitment/employment processes and makes recommendations for increased efficiency and effectiveness.

5) Interviews and screens potential candidates and assists in selection process including securing licensing credential, transcripts and references as needed Participates on Mercy Medical Network Steering Committee and contributes to discussion on issues that arise regarding retention, recruitment and professional development.

6) Maintains applicant records in accordance with Mercy Medical Network recommendations.

7) Assists Mercy Medical Network in recruitment of qualified team members by development and delivery of educational programs regarding the mission, objectives and delivery of service by MMN through educational programs presented to UPCI as directed by Chairman of MMN. Development of topics and presentations to focus on attraction of qualified candidates for MMN team members.

8) Assists with orientation of all new candidates regarding processes, procedures and polices applicable to working generally and specifically with each MMN outreach.

9) Prepares periodic and ad hoc reports, including activity, workforce diversity and other statistics as needed or by special request of MMN Chairman and/or Medical Director.

10) Performs related work as required/assigned.

E. Working Conditions:
1) Primarily office environment/some on site duties.
2) Some bending, lifting, pulling, long periods of sitting and standing. Operates office equipment, considerable telephone and computer usage.
3) Some out of town travel required.

F. Knowledge, Skills, Experience Required:
1) Bachelors’ degree in relevant field of study or RN degree required.
2) Minimum of five (5) years Recruitment experience preferably in a health care/hospital setting required thorough knowledge of recruitment techniques and practices.
3) Previous management experience with progressive responsibility.
4) Demonstrated skills in leading, planning, organizing, staffing, communicating and evaluating.
5) Excellent interpersonal and written and verbal communication skills necessary to effectively interact with all levels of Mercy Medical Network team members, United Pentecostal Church International constituency and the community at large.
6) Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills.
7) Demonstrates behaviors consistent with teachings and values of the United Pentecostal Church International. **114**

**Letter from Sandy Leaman**

A sample letter from the Nurse Recruiter, Sandy Leaman, was entered into the minutes.

---

**114** Minutes: Mercy Medical/Steering Committee – October 29 – 30, 2003
Mercy Medical Network  
United Pentecostal Church International  
8855 Dunn Road  
Hazelwood, Mo. 63042-2299 USA  

Dear Staff Inquirer:  

Thank you for your interest in Mercy Medical Network. God is doing wonderful things throughout the world and we would love to have you come and become a part of it all.  

Mercy Medical Network is an international outreach of the United Pentecostal Church International. The purpose of the medical outreach is to deliver health care to individuals beyond the borders of North America, while delivering the wonderful plan of salvation to those who have not yet received the whole Gospel. Thus fulfilling the mission of the United Pentecostal Church International, “The Whole Gospel to the Whole World”.  

The Mercy Medical Network Steering Committee is looking for individuals that would be willing to help staff medical mission trips for the year 2004 and subsequent years.  

All mission trips will be designed, scheduled and customized to meet the needs of each individual country, working in close conjunction with the resident missionaries within each region.  

Duration of trips may be for a few days, a week or longer, based on the needs of each region/country.  

If you are interested, please send the attached preliminary application to be considered as an eligible candidate for a team member. Sending in your application in no way guarantees that you will be chosen to participate with the Mercy Medical Network. If you are considered for candidacy, a more detailed application will be forwarded to you for completion. Please note that it is our policy to contact your pastor directly, introducing us as the Mercy Medical Network. We will ask for his counsel and input regarding your application, as well as, forwarding him the Pastoral Reference Form to complete and return directly to us without your review.  

As a team member, all expenses for the mission trip will become your responsibility. Expenses will include, but are not limited to, transportation, passport and any necessary vaccinations/health care/medications required prior to travel.  

We know that God has great things in store and we are very excited that you are giving consideration regarding the use of your professional training and skills to assist us in reaching a lost world.  

Sincerely for the Mercy Medical Network,  
Sandra L. Leaman, RN, OHN  
Recruiter, MMN  

G. R Travis Appointed To Compassion Services International  

Brother Howell’s response letter to G. R. Travis after appointing him as the Coordinator of Compassion Services, November 3, 2003. He wrote:  

Dear Brother Travis:  

Christian Greetings!  

First of all, let me express my sincere thanks to you for your presence in the MMN meeting and the excellent contributions you have made to help us get this off and running. Your
expertise and experience was needed and a special blessing to me. Thank you!

I have contacted Sister Cathy Killoreen and explained to her what we are doing. She does seem to understand. She did mention to me that she is promoting the Mercy Medical Network and I am happy for that. I do feel that we need to make sure that we have a clear understanding on how this will operate and any opportunity that you might have to converse with her would be a great reinforcement. I am here to help in any way you feel I need to.

I also spoke to Brother Mooney, and as always, he is willing to touch base. I explained briefly to him about the need to write a job description and said that you would be in contact with him about the details of exactly what you would like. I told him that we knew he had a great team that could help him do this. He did ask about a warehouse, and I mentioned using Brother Mark Major's for the present. I also feel that it would be good for you to contact him and that will help.

God Bless you and thank you so very much for the great job you are doing and will continue to do. Please feel free to contact me at any time.

My cell is 314-406-1918. My home is 636-447-4894. My extension here is 311 and my secretary, Bev Lawrence, can get me anytime you might not be able to reach me on the other numbers. Please feel free to call me when you need me.

I look forward to a great time and a great future with the MMN.

Blessings to you and your family,

BHowell

__Rising To New Levels__

Bruce Howell began focusing on his vision of the future for Compassion Services International. The next meetings would be extremely critical to the ministry of the program. He desired that all the participants involved would be present to experience the impact he was expecting as the ministry would step to the next level. He ensured the presence by writing his executive assistant, Daniel Scott, He sent this directive...

**Scott, Daniel**

**From:** Howell, Bruce

**Sent:** Saturday, November 08, 2003, 5:36 AM

**To:** Scott, Daniel

**Subject:** RE: Meeting dates for Mercy Medical Network/Steering Committee

Brother Scott:

May I ask that the recipients of the e-mails respond if they have received this note and if they will be able to come. I want to make sure that in our next meeting we have a complete committee with all of the needed medical people. I also want to make sure that all of them receive this. If you do not hear from some of them, please give them a telephone call.

Thank you,

BHowell

Daniel Scott responded by sending a communication to each of the members that would be

---

115 Letter from General Director Bruce Howell to G. R. Travis, November 3, 2003
expected to attend the upcoming meeting...

From: Scott, Daniel  
Sent: Friday, November 09, 2003 - 4:41 PM  
To: Howell, Bruce; 'glenrtravis@aol.com'; 'pdmooney@aol.com';  
'tframe@medexpress.net'; 'krisco@integra.com.sv'; Drury, Stephen; Shirley, Lloyd; Clark, Angie;  
Scott, Daniel  
Cc: Howell, Bruce; Scott, Daniel  
Subject: Meeting dates for Mercy Medical Network/Steering Committee

Dear members of the Steering Committee for Mercy Medical Network:

Christian greetings in Jesus name!

A copy of the minutes of the October 29 and 30 meeting of the Steering committee will be sent to you as soon as they are approved to be recorded.

Knowing that you must schedule your activities well in advance, Brother Howell requested that I supply you with the future dates of the Mercy Medical Network Steering Committee. In this manner you may record these dates in your scheduling process.

The next meeting of the Steering Committee will be January 28-29, 2004, with the sessions beginning on Wednesday morning at 10:00 AM, and running through Thursday evening, allowing you to schedule your return flights on Friday morning.

Likewise, in as much as the Steering Committee has requested a meeting at least each six months, the next meeting of the Steering Committee following the above meeting, will be August 4-5, 2004, with the same time schedule (Wednesday morning at 10:00 AM, and running through Thursday evening, allowing you to schedule your return flights on Friday morning).

An important message from our General Director, Bruce Howell, is requesting that each member of the Steering Committee respond if they will be able to attend. He wants to make sure that in our next meeting we have a complete committee along with the medical personnel. Please make this a matter of importance and confirm your attendance.

May I take this opportunity to express the deep appreciation of our General Director of Foreign Missions for your sacrifice of time and effort, as well as your expertise that you contribute to this very important tool of evangelism. Your reward will be better calculated in eternity.

In HIS Service,  
Daniel Scott  
Executive Administrative Assistant

An example of the responses can be seen in that of Brother Stephen Drury as he wrote...

Scott, Daniel  
From: Drury, Stephen  
Sent: Thursday, November 14, 2003 - 12:15 AM  
To: Scott, Daniel  
Subject: RE: Meeting dates for the MMN/Steering Committee

Brother Scott:

I have it on my calendar and do plan to be there.
Brother Drury

Brother Howell was very anxious to see the full committee present in order to take part in the planning for an exciting future. He requested that Daniel Scott write a follow-up letter...

From: Scott, Daniel
To: 'glenrtravis@aol.com'; 'pdmoney@aol.com'; 'sleaman@mha.org'; 'fframe@medexpress.net'; 'krisco@integra.com.sv'; Drury, Stephen; Shirley, Lloyd; Clark, Angie
Cc: Howell, Bruce; Scott, Daniel
Sent: 12/03/2003 1:28 PM
Subject: RE: Meeting dates for Mercy Medical Network

Dear Members of the Steering Committee for Mercy Medical network:

Christian greetings in Jesus name!

This is a follow-up letter of the communication I sent you on November 7, 2003, informing you of the upcoming dates for Mercy Medical Network. We are receiving many inquiries relative to participation, and have forwarded the calls or e-mails directly to Sister Sandy Leaman. This ministry has every indication of becoming a magnificent program of evangelism for the Foreign Missions Division ... and each of us are a part of it!

As I informed you earlier, the dates of MMN will be January 28 - 29, 2004, with the sessions beginning on Wednesday morning at 10:00 AM and running through Thursday evening, allowing you to schedule your return flights on Friday morning. As an added informative gesture and so you can more effectively plan your schedule, MMN will meet also on August 4 - 5, 2004 with the same time frame schedule.

In order to facilitate lodging and committee activity, could I prevail upon you to confirm your intention to attend this meeting? As we grow closer to the time, I will be in touch with you by telephone to update any information deemed necessary for the success of this endeavor.

Brother Howell requested that I take this opportunity to express his deep appreciation to each of you for your dedication to this ministry, your sacrifice of time and expertise that you contribute to this very important tool of evangelism.

In His Service,
Dan Scott
Executive Administrative Assistant
Foreign Missions Division
United Pentecostal Church International

2004

The Spring 2004 issue of Foreign Missions On Site, a magazine that reported news from the field and what was happening in the Foreign Missions circle, had a beautiful picture promoting Mercy Medical Network. An appeal was woven into the promotion, saying, “We have a place for you.” Medical professionals were needed for the mission tours, and to assist in the Response Team. A pledge was also imprinted in the promotion, “We are committed to extending Mercy and compassion to suffering humanity around the world. Sandy Leaman was diligently involved to recruit...
Then, for the promotion of Compassion Sunday that was designed for the fellowship to celebrate each year, at the suggestion of Brother Travis, Brother Howell requested that Daniel Scott write the article that appeared in the February 2004 issue of the Pentecostal Herald...

From HIM – To Them – Through us
Daniel Scott

The theme of Compassion Services International, “From Him ... To Them... Through Us,” is the heartbeat of the Foreign Missions Division. As in sharing the gospel with a spiritually starving soul, alleviating one's physical needs becomes a medium through which we express God's love. Channeling humanitarian aid through our on-site missionaries fulfills Matthew 25:35-36: “I was an hungered, and ye gave me meat . . . naked, and ye clothed me.”

The General Board of the UPCI has designated Sunday, February 29, 2004, as Compassion Sunday. Remember, He works through us to meet the needs of others: From Him . . . To Them . . . Through Us.

Iraq
By following the events unfolding in Iraq, you are aware that many people are suffering incredible need. Through Compassion Services International, Foreign Missions Division is reaching out to this war-torn country and has sent containers of food, clothing, and supplies to the apostolic believers who number 2,500 in this 90 percent Muslim nation. CSI is already answering their cries for help. Iraq is open! While we cannot go ourselves, we can give so that our missionaries can minister to the needs for clothing, medicines, and other needs. If we move quickly, we can enable our missionaries to swing the door wide open.

Northeast India
The North American church has tangibly communicated its love to hundreds of UPC Northeast India churches and believers. While not directly involved, our saints have been in the crossfire of ethnic clashes, losing their homes and buildings in the violence. God has blessed North America with many conveniences and comforts of houses and lands. Let us reach out to our brothers and sisters in Northeast India and continue to provide food and shelter during this troubled time.

Liberia
Thousands of tightly-packed houses, with mud walls and thatch roofs, are eerily quiet in Liberia. These homes were abandoned quickly, leaving doors standing open, washing still hanging on a line, a child's shoes lying where they last were taken off. Where there would normally be the sound of people going about their daily lives and children playing excitedly, there is only the sound of birds singing. Other than that there is silence here. Because of the years of civil war, hundreds of Liberians are living in appalling conditions in refugee camps. They have had no food, medicine, or clean water for weeks. Missionary Superintendent Albert Stewart reports, “We have over 10,000 members who have been displaced. Many are now sheltering in several of our churches, Bible College, Bible college dormitory, and one of our missions. We have 2,004 members in our headquarters church complex. We are in desperate need of food, medicine, clothing, and personal items for these members.” Thank you for being moved
with compassion! Your donations will make a difference in the lives of your brothers and sisters overseas.

Send your Compassion Sunday offerings to Compassion Services International, Foreign Missions Division, 8855 Dunn Road, Hazelwood, MO 63042, to designate the offering.\footnote{Daniel Scott, From Him, To Them, Through Us, \textit{Pentecostal Herald.} (February 2004): 23}

\textit{Daniel Scott is appointed to the international teaching ministry for the Foreign Missions Division. He also serves as the executive assistant to Foreign Missions Director Bruce Howell, and as secretary for Mercy Medical Network.}

\textbf{Foreign Missions Board Meeting - February 2004}

On Tuesday, February 17, 2004 Compassion Services underwent a tremendous change during the Foreign Missions Board meeting. When Brother Howell, the General Director, called for reports from the ministries of the Foreign Missions Division, Compassion Services was one of those ministries. It was decided...

BE IT RESOLVED That we receive the report from \textit{Compassion Services International} attached as \textit{Addendum E}.

\begin{quote}
Motion: Lynden Shalm Second: Manuel Rogers Carried
\end{quote}

\textbf{ADDENDUM E}

\textit{Compassion Services International}

February 16, 2004

Foreign Missions Board in Session
World Evangelism Center
Hazelwood, Missouri

Dear Brethren:

A suffering and fragmented world greets you with an expression of appreciation for your continued support.

Hebrews 11 is a chronicle of activity rendered by sacrificially minded servants of humanity - the story also of modern ministry. Many unsung heroes have molded the ministry of Compassion Services International to facilitate this humanitarian arm of the United Pentecostal Church International. Willing hands rush to the scene of natural disasters, transport food to the hungry in times of famine, alleviate the suffering of countless victims of civil war, hold injured children in a loving embrace, and in general stand firmly in the gap of social disorder. Nor must we forget the hands that make their contributions to financially underwrite this ministry without the expectation of earthly reward.

The appeal for sponsors has resulted in uniting the will and the effort, spanning differences in race, color and culture, profession and age, to minister to a traumatized planet. While God has not asked that the church solve the social ills of the world - nor is it possible to accomplish such an impossible task - He has compared our social service in such cases as ministering in a very personal manner to Him.
Step by steady step - day by day - country by country. Compassion Services International has served to touch thousands of lives - from the famines of Ethiopia, earthquakes in Central America, Colombia and Peru, civil war in Liberia and Kosovo, and a devastating flash flood in Venezuela, to name only a few examples.

In some ways this year has been extremely difficult for Compassion Services International. Clifford Gustafson's illness and ultimate death created a vacuum in leadership. We have struggled to reconcile many parts of God's hurting world, but rest assured that Compassion Services International will not swerve from fulfilling the purpose of its mission statement.

To remain abreast of changing times, secular businesses many times merge to survive crisis and strengthen results. Perhaps now is the time to consider what we should do to increase the effectiveness of a ministry that holds one of the keys to evangelism opportunity. The future looms before us to challenge advancement, but that challenge will be faced with a united resolve to serve humanity, and strengthen the very foundation of our church around the world.

Yours for souls,

Signed:
Bruce Howell
General Director
Foreign Missions Division

Brother Howell had vocally appointed Brother Travis, and Brother Travis had accepted the appointment, but it had to have the legality of having been appointed by the Foreign Missions Board and ratified by the General Board. This was accomplished during the Foreign Missions Board of February 2004...

G. R. Travis Legally Appointed the Director of Compassion Services

BE IT RESOLVED That we appoint G. R. Travis to serve as the Director of Compassion Services International for a two-year term.
Motion: Jerry Richardson Second: G. A. Mangun Carried

BE IT RESOLVED That we appoint Dr. Marcus Cobb to serve as the Medical Director for Mercy Medical Network for a two-year term.
Motion: Darrell Johns Second: J. S. Leaman Carried

BE IT RESOLVED That we appoint Dr. Crystal Jones to serve as the Assistant Medical Director for Mercy Medical Network for a two-year term.
Motion: Paul Mooney Second: Lloyd Shirley Carried

With the approval of Brother Travis’ report and proposed revisions, Compassion Services could then step to a new level of efficiency and extended service...

BE IT RESOLVED That we receive the report of G. R. Travis on Compassion Services International and the Mercy Medical Network attached hereto as Addendum B.
Motion: Manuel Rogers Second: Richard Flowers Carried

BE IT RESOLVED That we authorize the Mercy Medical Network Steering Committee to recommend appointments for coordinators, and

117 Minutes: Foreign Missions Board (February 2004): 11
BE IT FURTHER RESOLVED That we authorize the Foreign Missions Administrative Committee to approve the humanitarian programs.
Motion: Manuel Rogers, Second: Richard Flowers

BE IT RESOLVED That we amend the resolution to authorize the Foreign Missions Administrative Committee to approve the humanitarian programs and require the approval of the board.
Motion: Robert Rodenbush Second: Darry Crossley The resolution was adopted as amended.

The board discussed the name “Apostolic Medical Society, Inc.” and...

BE IT RESOLVED That we request the Mercy Medical Network Steering Committee to consider a name change from Apostolic Medical Society, Inc., as the word “Apostolic” is not accepted well in some areas of the world.
Motion: John Hopkins Second: Francis Mason Carried

With this swift action of the Foreign Missions Board, medical clinics would be requested and approved where possible in many parts of the foreign mission world.

BE IT RESOLVED That we receive the proposal to establish a Medical Society and require that plans be brought back to the board for decisions as necessary.
Motion: G. A. Mangun Second: Manuel Rogers Carried

BE IT RESOLVED That we authorize G. R. Travis to work on a revision of the Compassion Service International constitution and bring changes back to the board for approval, and

BE IT FURTHER RESOLVED That the board will review changes to see if they require the approval of the General Conference since they affect the manual of the United Pentecostal Church International.
Motion: D. D. Davis Second: Francis Mason Carried

G. R. Travis was called to make a presentation on Compassion Services International and Mercy Medical Network.

Steve Drury was asked to present the budget for Compassion Services International, Mercy Medical Network and the proposed Apostolic Medical Society International.

Mark Majors was asked to make a presentation on organizing the Apostolic Medical Society International.

BE IT RESOLVED That we receive the report of G. R. Travis on Compassion Services International and the Mercy Medical Network attached hereto as Addendum B.
Motion: Manuel Rogers, Second: Richard Flowers, and Carried

BE IT RESOLVED That we amend the resolution to authorize the Foreign Missions Administrative Committee to approve the humanitarian programs and require the approval of the board.
Motion: Robert Rodenbush, Second Darry Crossley, and the resolution was adopted as amended

The board discussed the name “Apostolic Medical Society, Inc.”

118 Minutes: Foreign Missions Board (May 2004): 2-3
BE IT RESOLVED That we request the Mercy Medical Network Steering Committee to consider a
name change from Apostolic Medical Society, Inc., as the word “Apostolic” is not accepted well in
some areas of the world.
Motion: John Hopkins, Second: Francis Mason Carried

BE IT RESOLVED That we receive the proposal to establish a Medical Society and require that
plans be brought back to the board for decisions as necessary.
Motion: G. A. Mangun Second: Manuel Rogers Carried

BE IT RESOLVED That we authorize G. R. Travis to work on a revision of the Compassion
Service International constitution and bring changes back to the board for approval, and

BE IT FURTHER RESOLVED That the board will review changes to see if they require the
approval of the General Conference since they affect the manual of the United Pentecostal Church
International.
Motion: D. D. Davis Second: Francis Mason Carried

The August Foreign Missions Board meeting, August 23-26, 2004 during the School of
Missions Carlinville, Illinois, continued to fulfill and approve the revised changes for Compassion
Services.

BE IT RESOLVED That we appoint Danny Smith to the Steering Committee for Mercy Medical
Network for a term of two years.
Motion: D. D. Davis Second: Manuel Rogers Carried

BE IT RESOLVED That we appoint Andrew Tennyson to the Steering Committee for Mercy
Medical Network for a term of two years.
Motion: Darrell Johns Second: Richard Flowers Carried

**Touching My World With Compassion**
Cathy L. Killoren

Because the people were too poor to receive medical attention, I understood the need
for a medical clinic. I prayed for God to give me a burden, a vision, and wisdom to know what
He would have me do.

I have had the Holy Ghost over thirty years and have walked with God through many
different circumstances. Some of the most outstanding times have been my years on the foreign
mission field.

When I first went to El Salvador in February, 1998, the country was in civil war. Later
major earth quakes that were 7.6 on the Richter scale, with some 11,000 aftershocks. None of
these things could stop the revival-God's hand was upon us.

Bruce Howell, who at that time was missionary supervisor to El Salvador and
Honduras, had a dream of starting a medical clinic. As he was overloaded with work, he
assigned me the project of starting the medical clinic.

Because the people were too poor to receive medical attention, I understood the need
for a medical clinic. I prayed for God to give me a burden, a vision, and wisdom to know what
He would have me do.

After two years of paperwork and red tape, the Medical Clinic of the United Pentecostal
Church International was open and legally operating in El Salvador.

---

Minutes: Foreign Missions Board (May 2004): 2-3
The clinic had been running about a year, giving medical help to pastors and families in our churches, when three major earthquakes struck. God had seen way down the road before us, and He knew that we were going to be a country in a great disaster. He had prepared a way for the church to help during this traumatic time. When the earthquakes hit, we asked, “God, what can we possibly do?” That was when we became a mobile medical clinic. All we had at first was an ambulance, so we went out and started treating people all over the country out of the back of the ambulance. Then Compassion Services blessed us with money to help, and we were able to get a tent to use for treatment as we traveled to help people.

At the same time we were giving medical treatment, we were cooking and feeding people with food given to us by Compassion Services. Thousands and thousands of people were left with nothing. They were hurt, hungry, and homeless. Among them were our church people and pastors. We lost sixty-five church buildings, and many of our pastors lived in a room on the back of the church.

As Jesus would have done, we started helping everyone, leaving no one out. We gave medical attention and food to between 1,000 and 1,500 people each day. God gave us the physical strength to carry out this mission. As we gave medical attention and food, we also gave tracts to everyone. We have had hundreds of people added to the church just from showing God's love and compassion.

As we traveled working the clinic, God blessed us with a Jesus’ name believer who opened his heart and business to help us. On twenty-two different occasions, Mark Majors, who owns Med Express Company in Melville, Louisiana, sent medical personnel to help us with the clinics. They would come and work three days at a time. The next week or so, he would send in three more people. They brought their clothes in a small backpack along with two suitcases full of bandages, creams, and many different kinds of medicines that we had been donated by doctors, doctors’ offices, and hospitals.

The healing power of God is real, and He wants to those who are in need and hurting, but He cannot if we do not go where they are and act as His hands, touching and helping. (inset)

There were times that the medical need was far greater than we had the ability to treat, so we would just gather around the person and pray for God to do the work, and He did. One woman could not walk, had not eaten in days, and had given up from the pain and medical problems. So we prayed around the ambulance stretcher she was lying on. Soon after we prayed for her, she asked for food and got up and walked. I could tell of hundreds more like this one. With God's strength and love coming from other people, we were able to help some 21,500 people during and after the earthquakes.

The healing power of God is real, and He wants to help those who are in need and hurting, but He cannot if we do not go where they are and act as His hands, touching and helping.

It is easy to say, “Jesus loves you,” but if a person is hungry and hurting, the words do not penetrate his mind. However, if I can touch a person with a helping hand, giving a bandage or an aspirin for pain, if I can give a plate of food to fill a hungry stomach, then he will know Jesus loves him. God's love will be manifested through my hands, which are His hands in the world today.

If we are going to reach our world, we have to touch our world. To touch our world, we have to go to where the needy are. We cannot keep ourselves enclosed within our church walls and reach the world. We must go into the streets and get out where the people are. Millions of people are hurting, hungry, and need someone to touch them with God's love.
When a scribe asked Jesus which is the first commandment, Jesus answered, “The first of all commandments is, Hear, O Israel; The Lord our God is one Lord: And thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind, and with all thy strength: this is the first commandment. And the second is like, namely this, Thou shalt love thy neighbour as thyself. There is none other commandment greater than these” (Mark 12:29-31). But the verses that stand out in my mind are these: “And before him shall be gathered all nations: and he shall separate them one from another, as a shepherd divideth his sheep from the goats: and he shall set the sheep on his right hand, but the goats on the left. Then shall the King say unto them on his right hand, Come, ye blessed of my Father, inherit the kingdom prepared for you from the foundation of the world: For I was an hungered, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in: Naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me. Then shall the righteous answer him saying, Lord, when saw we thee an hungered, and fed thee? or thirsty, and gave thee drink? When saw we thee a stranger, and took thee in? or naked, and clothed thee? Or when saw we thee sick, or in prison, and came unto thee? And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me. Then shall he say also unto them on the left hand, Depart from me, ye cursed, into everlasting fire, prepared for the devil and his angels: For I was an hungered, and ye gave me no meat: I was thirsty, and ye gave me no drink: I was a stranger, and ye took me not in: naked, and ye clothed me not: sick and in prison, and ye visited me not. Then shall they also answer him, saying, Lord, when saw we thee an hungered, or athirst, or a stranger, or naked, or sick, or in prison, and did not minister unto thee? Then shall he answer them, saying, Verily I say unto you, Inasmuch as ye did it not to one of least of these, ye did it not to me” (Matthew 25:32-45).

We have to touch our world if we are going to reach the world with His love and truth.

I am thankful that God’s love has filled me with the Holy Ghost. I want to touch my world with His love.¹²⁰

Cathy Killoren received her missionary appointment to El Salvador in 1995. She is currently an assistant pastor in the headquarters church and directs the medical clinic.

El Salvador Medical Clinic
Patient Totals for 2004

- Mobile clinic in Nueva Concepción: 160
- Total Patients in Stationary clinic: 238
- Total Patients from Conventions: 16
- Total Patients from Mobile clinics: 3,986
- Total Patients for the Year: 4,240

The Santo Tomas church (Emanuel) that we visited was a trinitarian church. The pastor of the church, Armando Ramirez (also the director of the orphanage Casa de Mi Padre) had asked for our assistance with the clinic and allowed us to give oneness tracts to all the patients that were seen. Due to this clinic and several aimer’s participation in helping the orphanage Casa de Mi Padre doors have opened in the last few months. There are now English lessons/Bible studies being given weekly in the Emanuel church and also the orphanage by a current aimer. The services of the doctor from this orphanage have also been offered to the clinic whenever needed for mobile clinics. Recently the

¹²⁰ Cathy Killoren, Touching My World With Compassion, Pentecostal Herald (March 2004):40-41
A history clinic has been asked to help another church of the same name in different area. Though a definite answer has not been given yet. It is seriously being considered due to the outcomes from the first clinic in their church.

**The increase in patients in the stationary clinic is due to the clinics’ move in the last week of September.**

***The decrease in patients in the stationary clinic during the month of December was due to the holidays and the 8-day vacation that was given to the employees.***

****Under normal circumstances we do not visit the exact same site twice in one year. The problem was it was not understood that the clinic would be held in the same location until after our word was given. It ultimately was my fault and much more preparation and consideration is now being given to each site.

Tracy Shaffer, RN
El Salvador Clinic Director

In many, if not most, of the natural disasters, be it a hurricane, flood, famine or other types of situations, medical attention is a needed aid. For the United Pentecostal Church in its faith based healing ministry, medical attention is not a priority until it becomes an emergency. However, so much of the world is unbelieving when it comes to the miraculous work of God through Christ’s suffering on Calvary, and ‘by His stripes we are healed,’ therefore a secular medical attendance provided by CSI would be of utmost importance. In the ensuing years, and would prove to open the doors in many countries otherwise closed to the gospel. Medical doctors, dentists, and professional nurses would dedicate their time and profession to CSI through Mercy Medical Network. The corporate attorney was solicited to work out the pertinent legal details to incorporate this ministry legally into CSI.

Daniel Scott Letter to Vern H Schneider, Re: MMN
March 23, 2004

Attorney Vern H. Schneider
Rassieur, Long, Yawitz, & Schneider
211 N. Broadway, Suite 1440
St. Louis, MO 63102

Dear Mr. Schneider:

Relative to our conversation by phone this morning, I am sending the forms created by the new ministry of the Foreign Missions Division, Mercy Medical Network, for your perusal.

In as much as potential participants from the medical profession will be volunteering time and expenses to represent the United Pentecostal Church, International on short-term assignments, we want to assure that no legal ramifications are involved.

Thank you for your help in this matter.

Daniel L. Scott

Daniel L. Scott
Mercy Medical Network
‘An Extension of Compassion Services International’

A global crisis created the opportunity for the church to extend humanitarian and medical assistance to the poor, needy, sick, and suffering around the world. In the mid 80's the Foreign Missions Division of the UPCI responded to this need by launching Compassion Services International (CSI). Through this effort, we have ministered to thousands.

However, the need is even greater today. To further enhance the ministry of CSI, we recently developed Mercy Medical Network. Medical professionals are volunteering their services for short term tours of clinic evangelism. Our objective is for medical professionals to minister to the physical needs, and open the door to reach them with the saving gospel of Jesus Christ.

We have a mandate from God to minister to those in need: “And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me” (Matthew 25:40). “One of the least of these,” no doubt, is referring to one who is obscure, a stranger, a foreigner, or one unknown—the poorest, the most despised and afflicted.

“When you help the poor you are lending to the Lord—and he pays wonderful interest on your loan!” (Proverbs 19:17 The Living Bible). God considers the favors that we extend to others as shown to Him. Regardless of how small the favor is, He notices, and promises to reward us: “But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him? My little children, let us not love in word, neither in tongue; but in deed and in truth. And hereby we know that we are of the truth, and shall assure our hearts before him.” (I John 3:17-19). Verse 19 makes it clear that we are of the truth because we have proven our love by sacrificing to help others. When we minister to the least, we are ministering to Jesus.

If you are a medical professional doctor, practitioner, RN, LPN, paramedic, EMT etc.—and have an interest in becoming involved in clinic evangelism, visit our Website at mercymedicalnetwork.org, or contact our recruiter, Sandy Leaman. For those interested in helping financially, consider adopting a clinic, a monthly donation, or a onetime gift. Send your tax deductible gifts to: United Pentecostal Church International - Mercy Medical Network.

Mercy Medical Network - August 4 - 5, 2004
-- Minutes --

Present: G R Travis, chairman; Sandy Leaman, Andrew Tennyson, Dr. Crystal Jones, Mark Majors, Steve Drury, Danny Smith, Dr Marcus Cobb, Angie Clark, Lloyd Shirley

The chairman, G R Travis, opened the session by giving a welcome to invited guests, Danny Smith and Andrew Tennyson. Lloyd Shirley gave the devotion.
Promotion - Angie Clark gave a report on promotion of Mercy Medical and stated that letterhead, business cards, a brochure and ad for the Herald have been completed. She further stated the display was ready for General Conference which would include flyers, handouts, etc. Tote bags, duffel bags and shirts have been designed with the Mercy Medical logo.

Website - L J Harry was invited into the meeting to discuss the future website and foundational work was done on that site. It was noted that we need provision for on-line registration for proposed Mercy Medical tours. It was determined that all media to be placed on the web site would be sent to Angie Clark and she will forward it to L J Harry.

General Conference Booth - Sandy Leaman will coordinate the booth area, a computer will be available and it was agreed that pens should be printed with the Mercy Medical logo and be made available. A video player and VHS player will be used to promote Mercy Medical.

Brother Travis listed again the chain of command in Mercy Medical for those that are working in the project:

- **Paul Mooney** - Contributions and Equipment (Mark Majors can provide warehousing for above)
- **Dr Marcus Cobb** - Recipient of pharmaceutical donations (Mark Majors will be responsible to receipt the gifts and he requested a copy of appreciation letter from Mercy Medical to be included with receipt.)
- **Mark Majors** - Will ship medical supplies with Dr. Cobb or Dr. Jones approval.
- **Angie Clark** - Promotional ideas will come from.
- **Andrew Tennyson** - Registration and Development of future countries.
- **Sandy Leaman** - Will oversee application and creation of teams

**501(C)(3) Paper** - A request is to be made to Jerry Jones to provide a copy of the 501-C organizational paper has been made for Mercy Medical use.

Recess for lunch.

**501(C)(3) Cont’d** - Meeting resumed following lunch. Copies of the 501-C corporate papers were given to parties that needed it.

Past Clinics - Mark Majors gave reports on the two clinics already held, El Salvador and Pakistan.

Dr. Crystal Jones gave an additional report on her trip to Pakistan and involvement in the clinic, which serves Afghan refugees.

Continued care (vitamins, medication health care) was discussed. Overall general recommendations were requested from Dr. Jones. It was suggested that an evaluation form could be developed for a participant to be filled out at the end of their tour to assist MMN in future endeavors. It was stated that a list of medications specifically needed for an area would be very beneficial.
A power point on Pakistan and a CD photo presentation of El Salvador clinic were presented.

It was recommended that the El Salvador clinic develop a monthly report from Tracy Schaffer since she has managerial oversight of the clinic. She will be asked to provide medical information to Dr Cobb, financial and accounting information to Brother Drury, fund-raising to Brother Smith and executive type of communication to Brother Travis. It was suggested that Scotty Slaydon be asked to provide a flow chart for the clinic.

It was suggested that a DVD be prepared for trip orientation which would include 90% general Mercy Medical information and 10% of specific information on the clinic location.

Funding should go to FMD and be the clinic should be specified to provide proper accounting. Brother Travis asked for a financial report of advanced funds that have been sent to El Salvador. Angie Clark was asked to create a certificate that would be given to team members that go on each Mercy Medical tour. A place should be provided for the signature of Brother Howell and Brother Travis.

It was further noted that medical insurance should be secured for each person traveling to an overseas assignment and that individuals traveling should make arrangements with the Medical Ministry of Health for their needed inoculations.

Brother Shalm has recommended that the financial operation of the Pakistan clinic come under the Mercy Medical umbrella.

It was noted that Dr Crystal Jones needs to be added to the list of those that receive minutes of the meetings as she has not received them in the past.

A promo recording was discussed and it was determined that footage could be shot here in St Louis during the meeting. A 1:30 p.m. time was set.

Future trips were discussed and first on the agenda was the November trip to Haiti. After a phone call to Brother Brian, the dates of November 11-13 were established. It was further determined that it should consist of 2 teams of 3 to 5 people for the operation there.

Recessed for dinner.

Meeting resumed.

Mark Majors reported on a training seminar held in Alexandria, Louisiana and attended by Tracey Shaffer. He recommended her expenses be paid by Mercy Medical and made a motion, which was seconded by Sandy Leaman and approved by all.

It was determined that a PIM account needs to be established for MMN. Motion by Brother Drury, and seconded by Dr Cobb.

Danny Smith - Brother Danny Smith was introduced as a professional in fund raising and a brief resume of his accomplishments was given. There was a discussion on proposed budgets for Compassion International and MMN. It was determined that Angie Clark should copy Brother Smith on all information sent to L J Harry for the web as well as providing additional information and updates for new publications.
It was suggested that the Mercy Medical network board meet more frequently than twice a year. Motion was made by Mark Majors and seconded by Crystal Jones that the meeting be held quarterly.

The following meeting dates were scheduled:

- October 30, 31 2004
- January 28-29, 2005
- April 22-23, 2005
- August 5-6, 2005
- October 21-22, 2005

It was suggested that a qualified person to do photography and articles accompany each team going to location. It was suggested that Angie Clark be the person to determine their qualifications.

Motion to adjourn was made by Mark Majors.

**August 5, 2004**

The chairman, G R Travis opened the meeting.

Present: Sandy Leaman, Andrew Tennyson, Dr Crystal Jones, Mark Majors, Dr Marcus Cobb, and Lloyd Shirley

It was requested that the Regional Directors be contacted and asked that they poll missionaries from their respective regions for future involvement of Mercy Medical in 05/06. Reviewed the requests in hand and a letter from Ted Grosbach was read. The following dates were established for clinics in 2005:

- Ghana, January 16-25 (12 people)
- Pakistan, February 20-March 1 (8 to 10 people)
- Brazil, June 12-21 (Team size unknown)
- Kenya, May 15-24
- El Salvador, Last week of July
- Congo, October 9-18

Mark Majors gave a report on the Apostolic Medical Society. He further stated that this will be a web-based and web-managed organization, and has a list of personnel ready to create the web site.

**Apostolic Medical Society** - The Chairman of Compassion Services International will appoint the following names and positions.

1. Mark Majors - Steering Committee Chairman
2. Allana Richmond - Registered Nurse
3. Dr Marcus Cobb - MMN Medical Doctor
4. Dr. Sylvia Cordova Pleitz - International Medical Profession
5. Roy Webster - Marketing Professional
6. Scott Nichols - Accountant

The Director of Foreign Missions will appoint the following:
1. Bruce Howell- Foreign Missions Representative
2. Rob Rodenbush - Attorney
3. Andrew Tennyson - Foreign Service Representative
4. Jocquez Corless - Canadian Representative
5. Darrell Johns - Pastoral Representative

It was understood that this will be presented to Brother Howell and he will have permission to make additions or corrections as needed.

It was understood that changes may need to be made to bring it in compliance with the state in which it is registered.

1. A discussion was held on the development of:
   a. Regional Disaster Medical response teams
   b. Hurricane Medical relief teams
   c. Hurricane Reconstruction teams

The funding to design, train and equip regional disaster response teams for Central America (El Salvador based), Europe and Asia (Pakistan based) was approved. Mark Majors has an instructor working on a 5-day curriculum and an equipment list. He would like to produce the first class and host it in El Salvador in October. He would like to include docs/nurses from Panama, Mexico, possibly Cuba, and firefighter/public safety types, with Sylvia being the Medical Director, and Mario participating as well. Hopefully Bro. Hopkins can direct us to identify the members from the other countries. A team of about 10-12 would be trained, and deployment protocol would be established. Funds would be available to them for travel for training and if deployed.

The committee approved the concept. Financial outlay was decided...

- $15,000 total CSI Disaster
- $6,000 for Central America
- $9,000 for Europe/Asia Region

Brother Drury gave the Mercy Medical Network financial Report. Dr. Cobb moved to accept the report and Sandy Leaman seconded; the motion carried.

After the dismissal of the official meeting, lunch was served and filming of promotional material was scheduled for 1:30.

Mercy Medical
Steering Committee List

- Bruce Howell - General Director Foreign Missions
- G. R. Travis - Director Compassion Services International
- Dr. Marcos Cobb - Medical Director
- Dr. Crystal Jones - Assistant Medical Director
- Sandy Leaman, RN - Recruiter
- Mark Majors - Team Coordinator
- Paul Mooney - Procurer
- Angie Clark - Promotion
- Steve Drury - Financial Consultant
Mercy Medical Network

We have heard it a thousand times ... “They don't care how much you know until they know how much you care.” Well, maybe we are getting the message. Early in 2003, the Foreign Missions Board of the United Pentecostal Church approved the formation of Mercy Medical Network, a medical outreach division of Compassion Services International. The Mission Statement “Mercy Medical Network is committed to extending Mercy and Compassion to suffering humanity around the world” is a simple way of stating a bold new approach to winning the confidence of those needing medical care and bringing the gospel to them.

The idea is not novel or recently in vogue. Much of the early work of Jesus was healing the infirmed and diseased. His examples of compassion repeatedly showed us how a person would willingly open their heart for truth when physical needs were attended to. Many leaders in the Foreign Missions Division, including former director, Brother Harry Scism and present director, Brother Bruce Howell, have recognized the value of medical missions, not only to the missions' community but also to the medical professionals in the home churches across North America.

Brother Howell started the process to establish a clinic in San Salvador with the help of Sister Alana Richardson (sp) and later Sister Kathy Killoren. This clinic, staffed with a Salvadoran physician and several assistants who attended the local UPC church, was opened several days a week and primarily treated members of the church. Little did these people know what this effort would prepare them for. In early 2002, deadly earthquakes left hundreds dead and missing, and many thousands injured. Using a donated ambulance, this staff led more than two-dozen teams to many parts of the country over the next several months to care for the victims of the earthquakes and the devastation that followed. Nearly 30,000 people were treated.

From this chaotic, challenging experience, there emerged a clear appreciation of what medical care could do to enhance the outreach efforts of the missionary. Suddenly the idea of medical missions seemed possible. Many opportunities to share the gospel occurred, and by teaming up with local congregations, structured evangelistic programs were developed. Along with this fresh understanding of the value of compassion, there came the confidence and commitment to create a global outreach network using men and women who are willing to share their healthcare skills and talents with the work of God.

While the El Salvador clinic was establishing its value across Central America, on the other side of the world Missionary Alan Shalm opened a clinic in Pakistan, through Compassion Services International. His team of Pakistani physicians and nurses travel to the Afghan Refugee camps and in rural parts of the country caring for the sick. In this vastly Muslim country, the clinic has been a tremendous asset to his work in gaining the respect of the national leaders, local authorities, and most importantly, the men, women and children being treated. The growth of the church in that country is greatly enhanced by the efforts of the clinic.

With these experiences, the FMD created the Steering Committee of Mercy Medical Network to develop an international medical missions program. This group of physicians, nurses,
ministers and business professional developed the framework to build this network upon. The objectives were established, approved by FMD and are as follows:

- Coordinate short term medical tours at the request of missionaries
- Develop regional disaster medicine response teams
- Establish clinics in each foreign missions region
- Provide health care awareness programs
- Promote the objectives of clinical evangelism

In early February 2004, the first medical missions tour was conducted in Pakistan. Tricia Frame, RN, and Gerard Phillips, MSN accompanied Dr. Crystal Jones, MD, the assistant Medical Director of MMN. Their first hand account can be read on MMN's website, and was a great example of offering their talents while enjoying a once in a lifetime experience.

In April 2004, Tracy Schaffer, RN, was approved as the director of the San Salvador clinic. She is anticipating a group of 5 teams of 4 medical professional on each team to conduct a total of 15 clinic events, with each event concluding with an evangelistic service. This series is scheduled the last week of July 2004.

In the meantime, the El Salvador clinic team is continuing the mobile clinics. I just received the following email from Tracy:

"Just wanted to let you know that the clinic in Santa Thomas we had on Saturday, June 19th was a success. For the first time in my knowledge we were asked by a church of another faith to come and have a clinic. This Trinitarian church also gave us permission to bring in and pass out tracts (oneness tracts). Besides those from their church, we saw others from the community who were predominately Catholics and unaffiliated residents.

In this clinic we attended over 200 patients and each one of those who was an adult was given a oneness tract. The effects of our clinic and tracts were not visible immediately but I do believe that there will eventually be a harvest to reap from the area of Santa Thomas. Because we planted seeds (of truth, love, and compassion) and I believe that God will water them."

Many heath care professionals have tuned in to what Mercy Medical Network is all about. Sis Kathy Killoren, Brother Bruce Howell, Brother G. R. Travis (Chairman, CSI / MMN), have all reported a high level of interest in participating in the medical tours. A convenient registration form can be found along with lots of other information at www.mercymedicalnetworkorg.

Six tours are planned for 2005. Missionaries have requested tours in Haiti, Kenya, Ghana, Brazil (Amazon), El Salvador and Pakistan. There are two essential components of a successful tour: qualified people and money. Although the team members pay their own cost, additional funds are needed for medications, supplies, and clinic cost. Many individuals and churches have given donations to make MMN a reality. However, other ideas are being developed for long-term finances.

One of these initiatives is the Apostolic Medical Society International. Scheduled to kick off its membership recruitment drive in the fall of 2004, the AMSI has been approved by the Foreign Missions Division as an association of Apostolic Pentecostal health care providers. A true medical society, AMSI will provide for its members many learning and networking opportunities on an international basis, and the annual membership fees will help to fund the objectives of MMN.
Mercy Medical Network offers tremendous opportunity for everyone to make a difference. Whether it is a team member on a medical tour, medical professionals requesting donations of medicines and supplies, a prayer partner, or someone who is willing to give to this ministry, everyone can help. The rewards are immediate and eternal.

Mark Majors, Team Coordinator
Mercy Medical Network

Proposal Presentation
Foreign Missions Division
United Pentecostal Church International

Board of Directors
May 3, 2004
St. Louis, MO

Presenter:
Mark Majors
Mercy Medical Network Steering Committee

Presentation Purpose
◆ The purpose of this presentation is to introduce the members of the Foreign Missions Division Board of Directors of the Intents and purposes of the Apostolic Medical Society International and to seek the endorsement and support of the FMD Board of Directors for the Apostolic Medical Society International.

Purpose
◆ The purpose of AMSI is to support the objectives of Mercy Medical Network (MMN) by providing an international database of qualified medical personnel and funds for the objectives of MMN.

Concept Introduction
◆ In the Professional Association Committee breakout session of the past winter meeting of Mercy Medical Network, an outline was developed to address the funding demands of Mercy Medical Network while also addressing the professional interest and issues of the Apostolic health care professionals world-wide. A professional association was determined to be the most appropriate format to accomplish these objectives.

◆ Committee Members
  o Dr. Crystal Jones, MD
  o Reverend Steve Drury
  o Mark Majors

◆ Recommended Name of the Association
  o Apostolic Medical Society International (AMSI)

Specific Benefits to Mercy Medical Network
  o Recruitment tool for Mercy Medical Network, expands database
  o Funding source for Mercy Medical Network
  o Marketing tool for and with the purposes of Mercy Medical Network
  o Gives a responsible voice for Mercy Medical Network on emerging medical ethical
Benefits and Objectives of AMSI

- Networking Opportunity for other like minded professionals
- Social platform for members
- Training and Continuing Education opportunity for members
- Platform to exchange medical techniques, practices and emerging therapies and issues from membership in other parts of the world
- Worldwide ministry focus as intended by Mercy Medical Network
- Advocacy platform for social, medical and medical ethics issues from a Biblical perspective
- International constituency education on medical and substance abuse issues
- Obtain grants and funds for Mercy Medical Network to fund health care initiatives in the international and domestic setting
- Register in each country in each region as an approved organization for medical disaster and public health programs
- Provide a healthcare education resource to the international constituency of UPCI and the society membership
- Provides a platform to quickly educate and inform a professional network throughout the world, with database being available to other UPCI initiatives.

Additional Benefits to Society Members

- Routine newsletters with international healthcare perspectives
- Recertification and continuing education programs at no cost or at discounts for members
- Certificates of membership
- Medical service opportunities organized domestically and internationally by AMSI
- Participation in MMN projects, including an opportunity to directly fund specific projects and objectives of MMN
- Is an additional educational resource comparable to the professional organizations the members are currently participating with

Funding

- All funds for the administration and the purposes of AMSI will come directly to the membership of AMSI. No funds would come from the Foreign Missions of the UPCI or other UPCI fund raising programs.

- Initial Funding
  - An initial grant of $8000 will be obtained to provide the initial funding for incorporating, designing and implementing a business plan and membership marketing plan

- Ongoing Funding
  - All funds to meet the objectives of AMSI are self-generated, including all funds for administrative, marketing, and recruitment cost and funds dedicated to the objectives of MNN. These revenues are received from the professional membership, and will range from a North American and European annual fee of $70 and an international fee of $10 per year. Reasonable expectations of revenues are:
    - First year membership initiative - 750 members $52,900
- Compassion Services International – A History -

- Second year - 1500 members $105,000
- Third year - 2000 members $140,000

Organizing Process
1. Approval of Concept by Mercy Medical Network (January 2004).
2. Approval of Concept by FMD (May 3, 2004)
3. Creation AMSI Steering Committee, will serve as Interim Executive Committee (Spring 2004)
   a. Appointed by Chairman of Compassion Services International
      i. Registered Nurse - Allana Richmond, Yipsillani, MI
      ii. MMN Medical Director - Dr. Marcus Cobb
      iii. International Medical Professional – Dr. Sylvia Cardova
      iv. Marketing Professional- Roy Webster
      v. Accountant – Scott Nichols
   b. Appointed by Director of Foreign Missions
      i. Foreign Missions Representative – Bruce Howell
      ii. Attorney – Rob Rodenbush
      iii. Foreign Service Representative – Andrew Tennyson
      iv. Canadian Representative – Dr. Jack Colliss
      v. Pastoral Representative – Darrell Johns
4. Formative Committees designed and activate (Spring 2004)
5. Legal structure determined, created and filed (Spring 2004)
6. Designation of interim officers (Spring 2004)
7. Creation of financial accounts (Spring 2004)
8. Schedule initial membership meeting (Summer 2004)
10. Function as Executive Board for initial six months

Permanent Organizational Structure
- Executive Board
  - President (elected by membership)
  - Vice President (elected by membership)
  - Secretary (elected by membership)
  - Treasurer (elected by membership)
  - MMN Medical Director
  - Foreign Missions Liaison Representative (appointed by EMD)

Regional Governors
- 6 International members (one elected by the membership from regions corresponding to the FMD missions regions)
- 1 Canadian member (elected by the Canadian membership)
- 6 United States members (one elected by the membership from each region that corresponds to the UPCI Executive Board)

- Committees
- Membership

Membership
Different Level of Memberships

♦ Professional
  o Application requires certification in medical profession or medical support profession
  o Requires pastoral confirmation that applicant is in professional good standing and practices the tenants of belief of the Apostolic doctrine
  o Fee schedule will be scaled to professional certification and income, and if the applicant is an international or domestic applicant
  o Voting, officer and committee participation privileges
  o MMN participation privileges

♦ Associate
  o Any applicant desiring to receive all other benefits and privileges and supports the objectives of MMN

Hurricane Ivan

The most powerful hurricane to hit the Caribbean region in a decade has laid the island of Grenada to extensive destruction. After devastating Grenada, the Barbados and other islands, the winds and rains were the cause for at least 15 fatalities. Ivan then took a direct course for Jamaica, Cuba and the hurricane-weary southern United States.

Hurricane Ivan was a large, long-lived, Cape Verde-type hurricane that caused widespread damage in the Caribbean and United States. The cyclone was the ninth named storm, the sixth hurricane and the fourth major hurricane of the active 2004 Atlantic hurricane season. Ivan formed in early September, and reached Category 5 strength on the Saffir-Simpson Hurricane Scale.

Several hundred people were evacuated from low-lying areas of St. George's. The capital city suffered incalculable damage. Businesses evacuated nonessential staff. The Grenadian Prime Minister Keith Mitchell’s home was destroyed, Trinidadian leader Patrick Manning promised to send Eastern Caribbean $3.7 million in food and other aid.

The havoc was created by 125 mph winds, which cut communication lines, and some 90% of the homes on Grenada, a population of over 100,000. An unknown number of convicts were set free after a 17th-century stone prison was destroyed. It was also confirmed that the prison escapees included some of the 17 people who were jailed for life for killings carried out during the 1983 Marxist coup, which sparked the US invasion.

After the Caribbean the storm moved across Florida and the Gulf of Mexico into Louisiana and Texas, causing minimal damage. Ivan caused an estimated US$18 billion in damages to the United States, making it the seventh costliest hurricane ever to strike the country at that time.

CSI Preparing to Minister during Hurricane Ivan

Within a short time, and as usual many times, CSI was on top of the first responders that were to alleviate the results of a devastating natural disaster. Immediately the response teams began preparations to travel to Grenada where the country was reeling under the massive winds that were leveling housing, and destroying crops. Mark Majors, the MMN Team Coordinator prepared the Disaster Response Team for action.

Compassion Services International
Disaster Response Team Report
Mercy Medical Network

122 Mark Majors, Presentation to the Board of Directors, CSI, May 3, 2004
Grenada, WI - Hurricane Ivan
September, 2004

Prepared by Mark Majors - MMN Team Coordinator

Activity Review of Disaster Response Team Grenada

Wednesday, September 8
At 6:30 PM, Mark Majors was contacted by Missionary Carlton Jackson regarding the massive destruction to the nation of Grenada from Hurricane Ivan. Brother Jackson was requested to meet the next morning to discuss the possibility of Compassion Services International (CSI) and Mercy Medical Network (MMN) assisting him in Grenada.

Thursday, September 9
Brother Jackson met with Mark, Brother G. R. Travis, CSI Chairman, for several hours and specifically requested that a disaster medical team be activated, and with the phone approval of Brother Hopkins, work began to put a team together.

Friday, September 10
Six team members were identified, including Mark Majors, EMT-Paramedic (FPC Melville), Chuck Mercer, RN (POA, Alexandria), Al Pooser, EMT-Paramedic (Ball UPCI), James Marshall, EMT-Fireman (FPC, Madison, MS), Tracey Schaffer, RN (MMN Clinic Director, EI Salvador) and Anthony Majors, student (FPC-Melville). Tickets were purchased, tarpaulins and medications were purchased and packaged, embassies and immigration officials notified in Barbados and Grenada.

Saturday, September 11
We left for airport in New Orleans at 4 AM, flew to Washington, DC, then to Barbados. On arrival, we negotiated passage and tickets for a Sunday flight to Grenada.

Sunday, September 12
We purchased 10 boxes of food, supplies and water in Barbados with the assistance of Pastor Headley, Pastor Sullivan. Next we flew to Grenada, met with National Disaster leaders, UN, Military, Ministry of Health.

Monday, September 13
The team provided medical care and treatment in remote areas of the island, distributed food and tarpaulins and medicine. We met with 3 of the pastors and assessed the damage to churches and homes. Pastor David Jackson and his daughter Jill, a veterinarian student in Grenada, were able to arrange housing for us at St. Georges University. This was a great blessing for us and for future team members.

Tuesday, September 14
The church in Munich was completely covered by tarps, a medical clinic was set up in the church and provided care at that location and at a nearby school. Food and water was distributed to the pastor and local members. This was the first supplies to reach this area of the island.

Wednesday, September 15
Supplies and food was brought to the Mardi Gras church and pastor, medical care was provided in the morning, and an afternoon flight returned us to Barbados. We met with Tracey who had arrived from EI Salvador with an additional supply of medications and briefed her on the situation.

Thursday, September 16
Tracey arranged for a flight into Grenada and secured housing and transportation for herself and future medical staff members. We flew to Miami, and was delayed a day returning home because Hurricane Ivan closed the airports in the SE United States.

**Friday, September 17**
We were able to fly home, finally.

**Summary/Impressions**

1. Although in this case an excellent mission-qualified disaster team was assembled on very short notice, it is essential to develop a data-base of competent team members for future trips. The nature of disasters leaves very little time for identifying, training and scheduling. If a rapid response team is to be available, having this info on hand is critical when a request is made for future deployment. I don't believe that the success this time in assembling a team should set an expectation for future teams. Finding willing people in advance is essential.

2. This experience greatly enhanced the UPCI in Grenada, especially with the Ministry of Health and Environment, with NERO (National Emergency Response Organization), with the pastors, church members, business leaders, prime ministers office, US Consultant, UN/WHO group, military police, immigration officials and st. George University staff and students. Additionally, interaction with leaders from the British Red Cross, the British High Commissioners Office and Immigration officials in Barbados, pastors in Barbados and airline officials in Barbados educated these individuals about the UPCI, MMN, CSI and our objectives. I believe that this precedent will make recruitment easier for MMN and will be of great marketing value to donors and will be regarded as a tremendous tool for other missionaries in the future.

3. The attitude and compatibility of the team is essential for it to be successful. This includes a total buy-in from the missionary to fully take advantage of the team presence. Many doors were open because of the MMN team and Brother. Jackson totally capitalized on it and did so at every level. Each member of the team gave 100% of effort and energy while tolerating extreme heat and humidity, lack of appropriate foods, delays in medication and supplies and no means of preparing for more than one day at a time. Lack of passports for 3 of the original 5 created multiple delays, but never created undue concern or anxiety. Canned food, bottled water, no bath facilities, and vast destruction with the associated dangers, uncertainties with curfew, looting and theft - all was taken with stride. Even being delayed an extra day by the hurricane didn't diminish the enthusiasm and courage of our team members.

4. The commitment of the missionary was complete. Brother. Jackson was and is faced with a huge task just to recover, not to mention taking full advantage of opportunities this event has created. His love for Grenada was genuine and very obvious, and the respect and love for him by the pastors and saints was just as obvious.

5. The primary focus of MMN using clinical services as a tool for evangelism can be demonstrated in a disaster setting. This impact, however, is just as dependent on how the missionary or National UPCI leaders use this tool as the scheduled mission tours. The profile, expense, risk and uniqueness of a disaster response team deployment should require great assurance from the UPCI FMD Regional Director that the missionary understands and
will fulfill his role. Otherwise, the focus of MMN will be set aside, and the team's presence on-site will be no different that other aid organizations. I believe the RD must qualify the request when it is made to the Chairman of CSI.

General Objectives

Deployment Objectives

- Meet immediate needs for medical care, shelter and food for pastors, communities and congregations
  - Deliver medications and goods needed for #1
  - Determine exact and scope of medical/humanitarian need
  - Identify limiting issues for deployment, access and delivery of services.
    - Identify available resources on-site
  - Develop procedure ad process template for future trips
    - Identify specific challenges and dangers presenting to the team
    - Determine items, goods and supplies necessary for the Disaster Response Team

Post-Deployment Objectives

- Determine if activity of team met the objectives of MMN for Disaster Response
- Determine cost of production of disaster team
  - Define the role of the team relative to the objectives of the resident missionary.
  - Provide information from experience to develop curriculum for other international disaster relief teams
  - Provide critical analysis of earlier plans for disaster team deployment and activities
  - Utilize each team member to increase awareness of the purposes of MMN
    - Provide details and impressions for missionary be able to communicate the specific needs for purpose of obtaining funds, PIM's

Specific Objectives

Access

- Identify transportation logistics
  - Establish credibility for MMN
- Determine immediate resources, i.e., food, water, transportation, shelter
  - Team safety, securing basic team needs first, then serving nationals assess
- Mobility dangers, immediate medical needs, limitations due to medications, food and fuel shortages
  - Physiological status of residents, pastors, national government leaders, missionary
  - Operational parameters
  - Communications capabilities

Assure

- Visibility and credibility with national governmental disaster leaders
- Fully communicate between MMN and FMD/missionary to increase the confidence and morale of the missionary
- Counteract sense of hopelessness, being overwhelmed, especially for the pastors, missionary and the medical staff
- MMN was the most visible US presence, was reassuring to the US residents on the
island, created great opportunity later

Intervene
- Immediate impact on shelters with tarpaulins, building materials, food
- Immediate medical treatment, leaving meds with medical personal and leaders to reduce infection
- Notified other aid agencies of specific deficiencies in areas not yet assessed, including lack of food, water, security, shelter and medical care
- Delivery of food directly to individuals
- Provided cash for transportation, fuel and food for immediate impact

Inform
- Pastors in Grenada spread word to community regarding availability of services
  - Informed MMN, FMD of status
  - Educate donor groups

Evaluate
- Were objectives of team clear, were the objectives met for MMN, FMD, local missionary
  - Cost of the production of the response team

Recommendations
Because of the success of the Rapid Response Team, I believe that there is a great value to quickly return with a medical team that is combined with a construction group that will amplify the original impact of the team and expand the value of the UPCI and Missionary Jackson to the nation of Grenada.

Following are specific recommendations:

Time Frame
- There is a 3-5 week deployment window. Any sooner would not allow basic rebuilding of the infrastructure of the island to occur, and much later will be beyond the critical impact phase, both in medical impact and reconstruction impact.
- I believe that 5 working days in addition to a day of orientation and two days travel is sufficient.
- It is essential to coordinate this trip with the availability of the resident missionary.

Team Size
- A construction group of 10 that can work in two smaller groups of 5 can rebuild the roofs on the churches, and rebuild at least 6 homes in the 5 day schedule.
  - Transportation can be accommodated with 3 vehicles.
  - Medical team members are sufficient, with 2 working with each work group.
  - A doctor and several nurses and paramedics would be ideal, but other resources established by Tracey Shafer on the island can function in the absence of a US doctor.

Construction Equipment
- Power tools, including portable drills, saws, and CO2 nailers - Hammers and hand saws are available on the island.
- Nail pullers
Construction Supplies
- Framing Screws, roofing tacks, framing nails
- Roofing Tar
- Building materials, including 500 sheets of plywood, 1000 2x6x12ft, 1000 2x4x12, and 1000 sheets of 12 ft galvanized roofing

Medical Equipment
- Stethoscopes, BP Cuffs
- Penlights, shears
- Suturing kits, hemostats
- Thermometers

Medical Supplies
- Glucose Strips, lancets
- Light Bandages
- Disinfectants

Medicines/Medical Practice
- A recommended formulary should be designed by Dr. Crystal Jones and Dr. Marcus Cobb, input from Tracey Schaffer, RN
  - Protocol Sheet must be developed based on the EI Salvador model with corresponding meds
  - A letter detailing practice parameters can be secured by Tracey from the Ministry of Health prior to the arrival of the team
  - Solicitation of meds and supplies specifically needed for mission needs to be done ASAP

CSI/Mercy Medical Network Minutes - October 30-31, 2004

Present: Chairman G R Travis, Andrew Tennyson, Mark Majors, Dr. Marcus Cobb, Dr. Crystal Jones, Scotty Slaydon, Steve Drury, Sandy Leaman

10:35am - Open
- G R Travis: Thanked everyone for participating and made opening remarks.
- Scotty Slaydon: read 1 Corinthians 10:23-33
- G R Travis reminded everyone to pray for the US and the consequences of the election Tuesday, November 2nd. Prayer was offered by all and concluded by Scotty Slaydon

G. R. Travis introduced the need to change the name of our steering committee from Mercy Medical Network to Compassion Service International Steering Committee.
- Opened to discussion

---

124 Mark Majors, Disaster Response Team Report – Hurricane Ivan, September 2004
Scotty Slaydon motioned to change the name of this steering committee to Compassion Services International Steering Committee in order to reflect CSI as the umbrella organization for MMN and other humanitarian ministries, and Dr Jones 2nd

Passed

Sandy Leaman suggested that once CSI gets its own 501 c3 we educated people that they can give to the United Way or federal agency (often referred to as Federal Campaign) and designate your gift to the charity of your choice. Your charity must be a 501 c3. This designation cannot be given to a church.

Andrew Tennyson read the minutes from MMN August 4-5 meeting.

Scotty Slaydon motioned to accept the minutes, Steve Drury 2nd.

Discussion

Scotty Slaydon made a motion to make the following corrections to minutes, Andrew Tennyson 2nd:

(5) Regional Disaster Response Team training and implementation was given a $15000 budget ($9,000.00 for Europe/Asia Team and $ 6,000.00 for Central American Team)

(1) Paul Mooney's responsibility changed to Procurement of Medical Supplies and Equipment

(5) International Medical Professional - Dr. Sylvia Morales

Minutes accepted with above corrections

G. R. Travis asked for an assessment of MMN General Conference booth

Sandy Leaman stated that 40 medical professionals signed up for tours

Steve Drury stated that he had not received a bill for the booth so perhaps FMD paid for it.

Staffing of the booth was somewhat difficult.

Mark Majors observed that we missed an opportunity to connect to pastors, and therefore, suggested the priority should adjust to educate pastors as well as recruits: perhaps next year we can have blood pressure checks and blood sugar checks to draw pastors to the booth. It was suggested that we should recruit nurse volunteers to help run the booth. We should do a larger, grander, CSI booth.

Sandy Leaman and Dr. Jones noted the potential liability for blood sugar tests, but blood pressure would probably be fine; nonetheless, it was suggested that we do a “well ness test” and other similar options.

It was suggested that we have promotions and a booth ministers meetings.

A MMN/CSI booth will be worth the effort at General Conference '05 as a larger and more elaborate CSI booth that can be used at other conferences as well.

Sandy Leaman mentioned UK UPC Supt. Bro Frances' interest in CSI and requested the Grenada video or CSI promotional material.

Steve Drury showed his portable display booth.

Andrew Tennyson motioned that we purchase a large portable display booth (approx 8x12)

Extend Portable Pop-up Display (x43c2), Steve Drury 2nd

Passed

At 12:00 Noon Our Foreign Missions Director Bruce Howell stopped in and spoke to the committee: Thanked committee for their time and efforts.

Praised CSI Chairman G. R. Travis's leadership

Mentioned Brian Abernathy has the new FMD promotions responsibilities.
- Compassion Services International – A History -

♦ Every web page needs to promote Compassion Sunday the last Sunday in February.

The Grenada videos were shown.

The meeting recessed for lunch 12:40 PM - 2:00 PM.

Break out sessions 2:20 PM - 4:30 PM

1. Job description (Sandy Leaman, Dr. Cobb, Dr. Jones, Mark Majors)
   a. Job descriptions: Medical Director, Assistant Medical Director, and Tour Coordinator

2. Humanitarian Ministries (GR Travis, Steve Drury, Andrew Tennyson, Scotty Slaydon)
   a. Manual and policy

The committee reviewed the suggested changes to:

1. Compassion Service International policy
   a. After review and small grammatical changes the proposed changes were accepted (vote below -p3)
      A lengthy discussion followed the presentation of the CSI Flow Chart for the Steering Committee, and in particular its inability to clarify medical accountability which led to ambiguity in defining the Medical Director job description as well as others.
   b. How responsible, and to what extend is MMN for clinics and mobile tours? It became apparent that the primary role of MMN is to assist rather than direct permanent clinics and their medical staff; however, the level of assistance and responsibility is site-specific.
   c. Dr. Jones recommended that we take out the “information flow” portion of the Flow Chart reflected in the RD-Missionary Field Supt-Clinic Supervisor boxes, leaving FMD Liaison yet changing it to a green box, and adding green boxes for Missionary, International Development Officer, Foreign Missions Board member, and Legal Consultant.
   d. Mark Majors recommended that we take off the Disaster and Clinics boxes under the Mercy Medical Network arm and Agriculture-Water Wells and Clothing-Food-Shelter-et al boxes of the Humanitarian Ministry arm on the Steering Committee Flow Chart.
   e. Scotty Slaydon suggested that we change the name from Flow Chart for Steering Committee to CSI Flow Chart.

All suggestions were accepted by general consensus

2. Mercy Medical Network
   ♦ After a few small changes the suggested MMN policy changes were accepted (vote below)

3. Humanitarian Ministries

Dr. Cobb made a motion to accept these documents (CSI, MMN, HM) to be proposed to the Foreign Missions Board. Sandy Leaman 2nd.
   • Passed

Mark Majors gave an overview of the Grenada disaster response trips.
   ♦ Country in chaos (prisons destroyed and prisoners escaped, no police)
Met with Grenada ministers (Ministry of Health, etc)

- Received special government permits to travel after curfew and priority for fuel, etc.
- Saw a great need to help establish order in these extreme environments
- MMN, CSI credibility w/government and church constituency
- UPCI churches have been full because other organization have not been able to rebuild their churches
- Need to revisit the Disaster Response Team organizationally: numerically (small 3-4), gender, language (English was fine), skills
- CSI/MMN efforts raised UPCI missionary work to a leading role in the country (long-term implications)

We took a brake for dinner at 7:35 PM, and in order to save time, we had Pizza delivered.

Mark Majors showed Grenada pictures

G. R. Travis suggested Mark Majors draft a rough policy for Disaster Response Team (ie, understanding of church, operations in difficult environment, and strong assessment skills, etc.)

Dr. Jones suggested that a five-person assessment team to go before the DART (Disaster Aid Response Team). This team needs a team coordinator, medical, construction, and humanitarian assessor as well as someone who can navigate the diplomatic side. A five-man assessment team known as SMART (strategic management assessment response team) would therefore include the following:

- Team coordinator
- Medical officer
- Diplomatic officer
- Construction officer
- Humanitarian officer

Passed by general consensus

Steve Drury made a motion that in as much as we see the need for an assessment team to preface the DART, CSI will sponsor the assessment team SMART (Strategic Management Assessment Team), and the DART team will fund themselves, Scotty Slaydon 2nd. Passed

Mark Majors mentioned that one MMN Team (doctor, nurse, and paramedic) that could not get out of Miami to the Cayman Islands went to shelters, etc to help in Florida after hurricane Ivan. That brought about a discussion on North America disaster response.

G. R. Travis asked if Andrew Tennyson could speak to HMO Director Carlton Coon, after he has had a chance to adjust to his new responsibilities, about the possibility of financially supporting CSI in case of a major national disaster.

Mark Majors presented a letter from Reldon Owens, account manager for KJA Communications Group. Mark related the conversations he had with Mr. Owens about developing marketing tools for raising funds or soliciting donated medicines. Mark Majors is making a proposal to FMD that he be allowed to engage KJA to do a pilot program to raise Missionary support for Missionary Jackson in Grenada. G. R. Travis stated that if is understood that CSI is under no obligation to KJA, then we would be interested in reviewing a proposal as to what they could offer CSI; however, Danny Smith should be included in the process, and whatever we do should be in harmony with his efforts. In fact
Danny Smith may want to use KJA in some form to accomplish his goals. Passed by general consensus.

Sandy Leaman presented the needs and progress of recruitment.

- We are getting quality applicants, but no doctors. We are not receiving a large number of applications.
- Applicants need to know estimated cost of trips well in advance.
- Need more promotion to receive more recruits
- There are around 50 applicants in the database.
- MMN booklet needed: Welcome to MMN (trip locations, requirements, etc)

Mark Majors sited this as another reason for a manageable and updated website to help with applications and education needs of applicants.

Sandy Leaman mentioned that many non-Pentecostal doctors and nurses wanted to go on MMN trips. G. R. Travis stated that he felt that this would be counter productive at this time.

Dr. Cobb recommended a general application form for missionaries to fill out.

Andrew Tennyson asked if anyone had e-mailed the missionaries in Ghana or RD or? for trip details. He pointed out that the RD is so busy that this could be a bottle neck for detail information flow. Scotty Slaydon confirmed it.

It was therefore agreed that once the trip is approved by the RD and FMD, CSI could communicate with the missionaries directly about specific trip details as long as the RD is kept informed (cc e-mail communication).

G. R. Travis informed the committee that Angie Clark resigned as CSI promotional director because of busy schedule and other work load. He stated that Brother Daniel Scott and Brother Abernathy will help fill the void and that Angie is available for some help.

The committee discussed a CSI promotional DVD. Mark Majors will get prices for 1) CSI promotional DVD 2) pharmaceutical solicitation for MMN 3) recruitment DVD for MMN.

It was agreed by general consensus that we ask Brother Scott to create a certificate of appreciation for the donors and participates in CSI/MMN projects to be signed by G. R. Travis and Bruce Howell. Furthermore, it was agreed that Danny Smith will do the receipts for specific donations.

Every CSI/MMN trip should have a photographer/reporter assigned. Discussed people and options. Steve Drury mentioned a difference between crisis level professional and reporters for other tours. A motion was made that Danny Smith should be the SMART photographer/construction assessor in as much he is responsible for fundraising.

A motion to adjourn was made by Steve Drury at 11:00 PM, Andrew Tennyson 2nd.

**Sunday, October 31, 2004**

Chairman G. R. Travis called the meeting to order at 9:15 AM.

Reverend Daniel Scott gave the devotion:

- Stated his belief in the importance in what CSI is about and doing.
- Title: Unblurred Vision, text: Nehemiah 2:17,20
- Distressed, yet God of heaven will prosper us.
- Referenced his Foreign Missions history research - references to 1896
♦ In his research he discovered that CSI made a difference on a high number of occasions.
♦ The church has been commissioned to help the distressed and therefore must have a humanitarian arm to it. (Mt 25)
♦ CSI has given humanitarian aid in over 50 countries.
♦ With a heavy burden, Bro Scott challenged us to keep ever-present in our minds that the church must demonstrate Christ's love thru works. He gave several examples of how humanitarian efforts in Ecuador opened doors for the gospel.
♦ Challenged us to stay focused casting verbal or ideological resistance aside to fulfill God's purpose and CSI's mandate.

God deeply challenged all of us through the heavy burden of love Bro Scott shared.

Discussed need to schedule medical tours for 2006 as medical professionals need advance notice.
♦ Pakistan - February 19-28, 2006; November 5-14
♦ El Salvador - July 22-28, 2006
♦ Rescheduled the Haiti MMN tour for March 2005.

Scheduled 2006 CSI Steering Committee meetings
♦ January 27-28
♦ April 12-22
♦ July 22-27 in El Salvador
♦ October 20-21

Discussed possibilities of a permanent clinic in Calcutta, India.
♦ G. R Travis read his e-mail communications with Lynden Shalm (RD Asia) via Lloyd Shirley. The Louisiana District Superintendent, T. F. Tenney communicated that the LA District had $30,000.00 for the purpose of a clinic in Calcutta and was hopeful for a permanent clinic ... yet Lynden Shalm was concerned about the viability of a permanent clinic without a proper missionary with the time and funds to set up an NGO w/Indian government.
♦ G. R Travis told of his conversations with Brother Tenney and Brother Shalm, and about the difficulties of setting up a permanent clinic without a missionary.
♦ There is a church with a sufficient building in Calcutta and Lynden Shalm is willing to help.

Scotty Slaydon made a motion that we inform T. F. Tenney that CSI is willing to send a SMART team to India for a feasibility assessment and small mobile clinic if he is willing to send the funding to CSI. Dr. Jones suggested that Lyndon Shalm should be included on the suggested SMART trip. Passed

Chairman GR Travis read a letter from Pastor Ken Fuller, AlMer to the Philippines.
♦ Brother Fuller and his wife are involved in medical mission work in Bacolad City, Negros, Philippines. They have an organized policy for medical mission work called H.E.A.R.T.
♦ The letter and the details were discussed.
♦ Steve Drury makes a motion that we commend Bro Fuller for his medical ministry efforts in the Philippines, but that we inform him that the UPCI Foreign Missions communication policy for requesting CSI or MMN support must come through the...
Regional Director.
Andrew Tennyson 2nd. Passed

Mark Majors informed us on the progress of AMSI

♦ There was a discussion that perhaps the AMSI development should be put on hold and try to get a 501c3 for CSI and then CSI could shelter AMSI under its 501(c)3.
♦ This would ease the continuity for CSI.
♦ Dr Jones was concerned for AMSI’s credibility if it was under CSI.
♦ Steve Drury made a motion that Chairman Travis, Steve Drury and Mark Majors meet with UPCI\legal Council, Attorney Snyder, to enquire about the 501(c)3 options for CSI. Sandy Leaman 2nd, and Carried

Mark Majors is responsible to coordinate SMART teams after Chairman Travis activates them.

Scotty Slaydon will represent CSI with a booth at Because of the Times 2005.

Thank you letters, to CSI from Imran Munir of CSI Peshawar, Pakistan and Moses Mulbah, Presbyter of greater section 2, Liberia, were read.

Dr. Jones reminded the committee that in our next CSI meeting we should discuss the possibility of a trip to Afghanistan in connection with the next clinic in Pakistan.

The meeting adjourned at 1:09 PM on a motion by Andrew Tennyson and seconded by Scotty Slaydon. Passed.125

Vern H. Schneider Submits Articles of Incorporation

Articles of Incorporation of a Nonprofit Corporation

(To be submitted with a filing fee of $25)

The undersigned natural person(s) of the age of eighteen years or more for the purpose of forming a corporation under the Missouri Nonprofit Corporation Act adopt the following Articles of Incorporation:

Apostolic Medical Society International

1. The name of the corporation is Apostolic Medical Society International
2. This corporation is a Public Benefit Corporation
3. The period of duration of the corporation is (Public or Mutual) Perpetual Perpetual” unless stated otherwise)
4. The name and street address of the Registered Agent and Registered Office in Missouri is:
   i. Stephen M. Drury, 8855 Dunn Road, Hazelwood, MO 63042
5. The name(s) and address(es) of each incorporator:
   i. Stephen M. Drury, 1029 Rosany Tree Court, Florissant, MO 63031
   ii. Lloyd Luther Shirley, 2 Connemara Rd., St. Peters, MO 63376
   iii. Daniel Scott, 632 Coach House Drive, Hazelwood, MO 63042
6. Does the corporation have members? YES XX NO _____
7. The assets of the corporation will be distributed on dissolution as follows: See Attached Schedule
8. The corporation is formed for the following purpose(s): See Attached Schedule
9. The effective date of this document is the date it is filed by the Secretary of State of Missouri, unless you indicate a future date, as follows:
   10. (Date may not be more than 90 days after the filing date in this Office)

125 Minutes: Mercy Medical Network, October 30-31, 2004
Thus the final approvals were given Compassion Services under the leadership of G. R. Travis as the Director, and additional proposals to be considered in February 2005.

BE IT RESOLVED That we authorize Mercy Medical Network Steering Committee to proceed with plans to incorporate Apostolic Medical Society International, and

BE IT FURTHER RESOLVED That the final draft of incorporation is presented to the board in the February 2005 meeting.
Motion: Robert Rodenbush  Second: Francis Mason Carried

The flood in Argentina affected a large area. Kathy Crossley, the wife of Darry Crossley, the Regional Director, tells the story...

October 2004 Meeting of Compassion Services International
October 29 – 30, 2004

Clinic in Pakistan After Afghanistan War

Allan Shalm, in an address to the Tabernacle of Joy in Singapore, spoke about Love in Action, and not so much as spoken promises. He said,

“What is an act of love? An act of love is a sacrifice. It goes the extra mile and gives without being asked. For many of us, we see that example in our fathers. But for all of us, we see that example in our Heavenly Father.

He loves us. How do we respond to this love?

In the Bible, there are written precepts and principles (Isaiah 28:10). Yet, there is an unwritten precept too. There are things that God hopes we will do because we love Him, not because He asks us to. Would you rather your loved one do something because you asked them to, or because they saw that you needed help and took the initiative to give it? Go beyond what is required and expected.

Rebekah’s Act of Love

Following this unwritten precept helped Rebekah walk into her destiny. She first met Eliezer, the servant of her future husband, Isaac, at the city’s drinking well. After his long journey, Eliezer asked her for some water. Although it was highly uncommon for a stranger to make such a request, Rebekah obliged and went even further to offer his poor camels a drink too. It certainly was not convenient (camels can drink a lot of water!) but she possessed a giving attitude which set her apart. That decision to go beyond the call of duty turned out to be the game changer.

Brother Shalm had followed through with such a principle when a medical clinic had been opened in Pakistan after the Afghanistan War. Brother Shalm gave a report on the effectiveness of the clinic during this session of CSI, and the report was filed with Mercy Medical Network Steering Committee minutes. The clinic served to open an unprecedented door to the gospel in Pakistan.

126 Minutes September 2004): 4
Also In this session, Mark Majors gives a brief report on the services provided by the clinic in El Salvador after the devastating earthquake, and Angie Clark having just returned from a missionary tour of China, informed the committee that her visit there included a prayer walk.

Communication was listed as a very important factor for Mercy Medical Network. The committee commissioned Daniel Scott to complete the website for Compassion Services International and Mercy Medical Network.

As has been noted, Bruce Howell, having been elected as the General Director of Foreign Missions, came into the office with an outstanding experience in medical assistance. He had established a clinic in El Salvador while serving as a missionary there. While the compassionate leaders in Compassion Services International had served with a deep commitment, the work of humanitarian aid under the canopy of the United Pentecostal Church was relatively new. Brother Howell, with his experience was able to reach for greater excellence as he proposed new guidelines and searched for experienced personnel to provide greater effectiveness to the program. Such example was evident in the following meeting of the Steering Committee of CSI. He had appointed Brother Glenn Ray Travis, former superintendent of the Mississippi District, as the coordinator and overseer of the Compassion Service International program. This would also bring in Mark Majors to further streamline the medical area of Compassion Services. From this point, Brother Travis established the various teams that brought CSI to the attention even of the United Nations relative to the agencies that provided aid for national disaster situation.

Howell Letter
October 29, 2004

Steering Committee
Mercy Medical Network
World Evangelism Center
Hazelwood, Missouri

Dear Steering Committee Members:

Christian Greetings! What excitement fills the air as Mercy Medical Network is being given birth! It has been a dream waiting for its moment of reality. As I review what is emerging from our sessions to this moment, I can only feel deep appreciation, first to God for placing His seal of approval upon our efforts, to the Foreign Missions Board for their confidence and acceptance of the program, and to each of you who are sacrificing time and effort to bring to birth of what I consider to be one of our more effective tools of evangelism. In as much as the world has changed so drastically over the recent past, our methods to produce successful evangelism methods must also be adjusted to meet the open doors offered by opportunity. Serving our mission fields with medical assistance to a deserving populace will open doors otherwise closed to the gospel. The future is before us. God has placed it in our hands to reach into its lost humanity and extract them as burning brands from the fire.

I welcome you to this important meeting of Mercy Medical Network's Steering Committee. We have an outstanding person in Brother G. R. Travis, who will be assuming the leadership of this tremendous program. His credentials are not only in years of leadership in the various aspects of the Mississippi District, but in the medical field as well.

Yours for Souls,
General Director of Foreign Missions

169
G. R. Travis Provides A Personal Report To The General Director

With the important meeting of the Steering Committee now completed, Brother Travis sent Brother Bruce Howell a personal note to inform him of the proceeds of the meeting. A magnificent year of accomplishments had been experienced and new levels for the ministry achieved, the letter was received by Brother Howell with deep satisfaction...

Scott, Daniel
From: GlenRTravis@aol.com
Sent: Tuesday, November 09, 2004 7:26 PM
To: bhowell@upci.org
Cc: dscott@upci.org
Subject: Report on CSI Meeting 10-30-04

Brother Howell,

I will give you some of the high lights of our last CSI Steering Committee meeting held October 30-31, 2004. You will have more details in the minutes, and you should be receiving a copy of them soon. We had a very profitable meeting. I think we focused on some areas that were important to the success of the program.

In as much as CSI is the umbrella for Mercy Medical Network, and Humanitarian Relief, we felt that we should begin calling our committee "CSI Steering Committee." We also chose to refer to the different functions as ministries. Example: Mercy Medical Network Ministry and "Humanitarian Ministry"

In break out sessions, we made significant progress in working on job descriptions, and policy. We will get you a copy of what we did. Of course we understand this is subject to FMD approval.

We discussed the possibility of a clinic in Calcutta. In addition to your input on the matter, we had input from Brother Shalm, and Brother Shirley. The committee felt that we should not begin with a permanent clinic, but rather start with clinic tours. We also felt that it would be wisdom to send a "Strategic Management Assessment Response Team" (SMART) to assess the situation before sending the medical teams in. The RD would be a part of that team. By the way, SMART is a new acronym that we came up with. We also came up with another acronym - "Disaster Aid Response Team" (DART). After SMART did the assessment, then DART would be sent in to do the work.

I spoke with Brother T. F. Tenney by phone today, and explained to him our thinking about Calcutta. He was in agreement for us to proceed, as we felt best. He said he would also check on the funds raised for Calcutta, and transfer them to CSI.

We are asking for a quote from a professional communications group on marketing techniques. We are under no obligation to use their services.

I will be glad to discuss any questions you have.

G. R. Travis

Raging Flood in Argentina

Matured Under Adverse CIRCUMSTANCES

Kathy Crossley
One year later many of our saints are still sleeping on the ground and cooking their food over wood fires. They have always lived from hand to mouth, so replacing any comforts is beyond their reach.

Job's cry still rings true today: “Though I be brought to dust yet will I praise him.” Santa Fe, Argentina, knows the truth of being brought to nothing in material possessions. In 2003, raging flood waters swept through the city of Santa Fe, the capital of the State of Santa Fe with a population approaching 300,000, and took with them the little that people had fought to obtain through great personal sacrifice. One year later many of our saints are still sleeping on the ground and cooking their food over wood fires. They have always lived from hand to mouth, so replacing any comforts is beyond their reach.

Pastor Paulo Gonzalez and his wife, Fanny, are totally dedicated to the spiritual and physical welfare of their people. Compassion Services International filled the gap in 2003 and Regional Director Darry Crossley made a trip with merchandise and funds to help in the crisis. Brother Gonzalez held back some of the funds to use at a later time, knowing that as the waters subsided the desperation would grow. When all you have is nothing, it is not hard to put it in the hands of an Almighty God. We fail to realize sometimes that our material wealth, many times, holds us back from witnessing the powerful hand of God move on our behalf.

God can and will do with nothing what we try so hard to accomplish through our own efforts. (Inset)

God can and will do with nothing what we try so hard to accomplish through our own efforts. The church will move forward in spite of physical disaster. Can we say that God has not blessed these people? Can we say that they are worse off now? Never! In the intervening year, five pastors have been sent out from Santa Fe. Five brand new churches are in existence today because of a flood. A young girl diagnosed with leukemia is healed today. Another young woman was miraculously healed of an abdominal tumor. Though still blind, Pamela, preaches the word of hope on the radio, and has been influential in many souls coming to It now their personal Savior.

Worship, prayer, and faithfulness are the keys to overcoming. The church has only grown and matured under adverse circumstances.

Kathy Crossley is the wife of the regional director of South America Region, Darry Crossley. The Crossleys have been involved in South America since 1974. She is also a mother, grandmother, teacher, writer, and led the ladies ministry in Argentina. 127

When the hurricane hit Granada, Missionary Carlton Jackson that was on deputation immediately met with Brother G. R. Travis to seek financial aid for his people that were affected. Brother Travis reported that conversation in order to process that which would be necessary to alleviate the suffering of the Grenadian constituency.

I was in Louisiana to visit with my children for a few days during Labor Day week. It so happened that Brother Carlton Jackson; Missionary to Grenada was in Louisiana on Deputation. So, Brother Mark Majors and I met with him to discuss the disaster that struck Grenada. Brother Jackson left today to return to Grenada. We are also dispatching a Disaster Response Team to Grenada tomorrow morning -- leaving at 7:00 AM. As soon as Brother Jackson and the team get pictures to us, Brother Smith will send out an appeal. He feels that the pictures will be helpful in

127 Kathy Crossley, Matured Under Adverse Circumstances, Pentecostal Herald (November 2004): 23
making the appeal.

Also, as soon as building materials are available we are planning to send construction crews in for reconstruction

December 30, 2004

To Whom It May Concern:

Due to the Tsunami Disaster, Compassion Services International is committed to do all that we can to assist in the recovery efforts, including dispatching Disaster Relief Teams, supplies, and finances. Please accept this letter as verification that Charolett Buster, a Registered Nurse, is being sent to Sri Lanka by Compassion Services International as a member of the Medical Disaster Relief Team.

Serving with Compassion,

G. R. Travis, Director
Compassion Services International

Not only was Compassion Services International providing humanitarian assistance to the missionaries that served on foreign soil, but the SFC vehicles were also utilized to provide aid to the residents far removed from easy access. The float plane of Benny DeMerchant many times responded to the Brazilian government to take medical supplies to alleviate emergency situations, and plaques of appreciation were often certifying Brother DeMerchant’s sacrifices, and securing the blessing of governmental officials for the missionary work he was accomplishing.

Ted Grosbach, another missionary pilot, having been solicited to carry medical supplies to a hospital provided by the mission station of The Brethren. Foreign Missions’ Onsite communicated the story with a sense of appreciation...

Mission Plane Delivers Medicine And Gospel To The Democratic Republic Of Congo:

I returned yesterday afternoon from a place about two hours north by Cessna 185 and several days by road (if it is not raining). The purpose of the trip was two-fold: I had medicine to deliver to the mission hospital at Molungo (run by-the Brethren Church). On the way up to Mulongo I also took with me two teachers in the medical profession.

While they did their thing at the hospital, we did our thing with a new group of independent pastors, two of which had been exposed to the doctrine here in Lubumbashi. By the time Sunday afternoon was ending, we had baptized 171 new folks, including forty pastors of congregations reaching many kilometers into the bush areas around Mulongo.\footnote{Ted and Pat Grosbach, Mission Plane Delivers Medicine and Gospel, Onsite (Fall 2004): 8}

Dan Scott Appointed Secretary/Promotions Director

Daniel Scott had been working intently as a recording secretary for the Mercy Medical Network, but promotional needs had been neglected due the rigorous activity of Compassion Services International over the past few months, and Brother Travis requested that Brother Scott take on the added position of Promotions Director for CSI. This would include the creation and maintenance of the CSI Website. After giving an in-depth study of the website, Brother Scott wrote Brother Travis to explain how the website could be enhanced to provide a greater result.
Brother Travis:

I have cleared my desk of the pressing responsibilities that have kept me from giving the necessary time to Compassion Services International promotion. Brother Danny Smith has filled in for me in getting material for the website. I have deeply appreciated having this time to dedicate to Brother Howell and Foreign Missions, which is my priority.

I have studied the websites created for Compassion Services International and Mercy Medical Network intently, and have discussed my observations in length with Brother Shirley, our liaison for Foreign Missions/Compassion. He agrees with the fact that we need to launch a vigorous adjustment especially to the MMN site. I have several ideas that I would like to pursue with these items. Please remember that I am making suggestions at this point. In short, let me touch on these items:

**Mercy Medical Network:** We only have a home page for MMN and one hyperlink to “forms.” While the page has some construction, it lists “About Us,” “Past Trips,” “Future Trips,” and “Make a Donation” that have no destination to the particular site. The link to “Compassion Services” did not function or take me anywhere.

a. A complete and up to date history of pertinent information for Mercy Medical Network needs to be inserted under the hyperlink, “About Us.”

b. A synopsis of the trips our teams have made can be created tactfully and with taste to insert under “Past Trips.”

c. The “Future Trips” link should project what we have planned in a way that it does not develop into a commitment, rather as projected planning. Any solid destination decision can be so described that it would invite interest from medical professionals.

d. We will need to create a tasteful page for the “Make a Donation” link, and once we have the approval, the security page for credit card other forms of receiving funds through the Internet can be linked as in Compassion Services International (see Make a donation under Compassion). Also, capable of credit card protection.

2) **Compassion Services:** A more impacting Home Page is needed to attract greater interest. I will work on some ideas for your perusal.

a. The Hyperlinks are working rather well, and I was able to surf our sites and information.

b. Several of our sites that will remain semi-permanent, or established, probably need some adjustment to encourage further advancement through hyperlinks. A person seeing a tasty morsel will whet the appetite to move on to the additional sites. In this, I may differ from some established ideas, but I remain convinced that for our busy business people too much conglomeration of information removes the focus from the principle information we are projecting. They will read focused material, but do not have the time to search for the “meaty morsels.” I can provide sample material to illustrate this point.

c. Our Online Donation Form has the basic information, but in my opinion needs to be adjusted to invite greater interest for the donor making a contribution. While some may, and no doubt have made, donations, I think the nudge to do so probably has come from many sources that impacted them to move into the donation page rather than the page itself. Additional hyperlinks to this page can be scattered throughout impacting news and information from any point of our websites.

3) I have not communicated with anyone about the website at this point. However, now that I have been appointed as the Promotions Director for Compassion Services International, and its Ministries, when I have your approval for adjustments I will assume the responsibility to re-create the website with information after receiving it from each of our sources. I would keep you copied as the changes made. Changes should be frequent.
enough to keep professional surfers knowledgeable that we maintain it well, but not so frequent that we lose strategic material that would impact our target audience (they might miss something of importance if we are changing too rapidly). Of course this precludes that breaking news would assume a place of priority.

4) I have surfed several sites dealing with disaster and relief teams (There are many that are competing for everyone's dollar), and some of them are quite impressive. I would imagine they are using megabucks of their donor income to be impressive. We can create the same quality without the high cost because we are striving for a greater goal than many, and our members are ‘volunteer’ and unpaid.

Before I begin these tasks, as the director of all our activity, I would appreciate your frank comments. Thank you for taking the time to study my thoughts.

In HIS Service,
Dan Scott
Executive Administrative Assistant to Bruce Howell

2005

Scott, Daniel
From: GlenRTravis@aol.com
Sent: Monday, January 03, 2005 - 10:17 AM
To: sleaman@mha.org
Cc: bhowell@upci.org; dscott@upci.org
Subject: Appeal for Volunteers

Sister Sandy,

While we are appealing to our fellowship for financial contributions, I believe the timing is right for us to appeal for volunteers. I have never seen a greater team spirit and outpouring of love and compassion than we are seeing now. If you could send an e-mail out to all available e-mail addresses of pastors etc., and give them, and their constituents the opportunity to volunteer for service, perhaps we can build quite a data base file. We could also post your letter on our web sites.

While writing this e-mail, I received a call from Brother Fred Hyde with Spirit of Freedom Ministries. He is making a donation personally, and from the ministry. It just dawned on me, I am sure he has a large e-mail file. He probably would be willing to share it with us. Also, WEC divisions is another possibility.

We could include a form listing the categories such as:

1. Medical professionals (Dr., Nurse etc.)
2. Construction
3. Other skills

We could let them know we are appealing for volunteers who are willing to be involved in the Tsunami Relief Disaster as well as short term tours to other areas in the future.

Just a thought. Give me your thoughts.

G. R. Travis

Brother Travis in his desire to raise the efficiency of CSI, created teams that were experts in the fields necessary to the team efforts. The teams became known by their acronym,
and thus made it easy to identify, not only the team members, but also the activity that called them into service. It was a marvelous idea that served its purpose with excellence. In a letter directed to Bruce Howell, and copy to Daniel Scott for creating the communicative activity, Brother Travis explains…

**Copy:** Scott, Daniel  
**From:** Glen R. Travis@aol.com  
**Sent:** Tuesday, November 09, 2004 7:26 PM  
**To:** bhowell@upci.org  
**Cc:** dscott@upci.org  
**Subject:** Report on CSI Meeting 10-30-04

Brother Howell,

I will give you some of the high lights of our last CSI Steering Committee meeting held October 30-31, 2004. You will have more details in the minutes, and you should be receiving a copy of them soon. We had a very profitable meeting. I think we focused on some areas that were important to the success of the program.

In as much as CSI is the umbrella for Mercy Medical Network, and Humanitarian Relief, we felt that we should begin calling our committee “CSI Steering Committee.” We also chose to refer to the different functions as ministries. **Example:** Mercy Medical Network Ministry” and “Humanitarian Ministry”

In break out sessions, we made significant progress in working on job descriptions, and policy. We will get you a copy of what we did. Of course we understand this is subject to FMD approval.

We discussed the possibility of a clinic in Calcutta. In addition to your input on the matter, we had input from Brother Shalm, and Brother Shirley. The committee felt that we should not begin with a permanent clinic, but rather start with clinic tours. We also felt that it would be wisdom to send a “Strategic Management Assessment Response Team” (SMART) to assess the situation before sending the medical teams in. The RD would be a part of that team. By the way, SMART is a new acronym that we came up with. We also came up with another acronym - “Disaster Aid Response Team” (DART). After SMART did the assessment, then DART would be sent in to do the work.

I spoke with Brother T. F. Tenney by phone today, and explained to him our thinking about Calcutta. He was in agreement for us to proceed, as we felt best. He said he would also check on the funds raised for Calcutta, and transfer them to CSI.

We are asking for a quote from a professional communications group on marketing techniques. We are under no obligation to use their services.

I will be glad to discuss any questions you have.

G. R. Travis

Scott, Daniel  
**From:** GlenRTravis@aol.com  
**Sent:** Tuesday, November 09, 2004 - 4:30 PM  
**To:** bburk@upci.org; aclark@upci.org; mlemd@one.net; smdrury@upci.org; tframe@medexpress.net; bhowell@upci.org; crjones@hhcorp.org; sleaman@mha.org;
mmajors@medexpress.net; PDMOONEY@aol.com; dscott@upci.org; ajs928@gmail.com; Ishirley@upci.org; krisco@integra.com; sv; dsmith@upci.org; atennyson@upci.org
Cc: eljackson2@hotmail.com; blodgettd@bellsouth.net

Subject: Fwd: Haiti Relief

A church in Florida wants to donate seven tons of rice to Haiti. Also Brother Carlton Jackson has a truckload of supplies he would like to include in the shipment if possible. They are trying to work out the details for shipment with Brother Bryan in Haiti. If you will notice from the forwarded e-mail that I am sending you, they are having some difficulty with working out the details. If you have any suggestions that would help them with the shipping, please communicate that to them. They are asking for input.

G. R. Travis

As 2004 closed on the many ramifications and changes made by the Steering Committee of Compassion Services International, communications were exchanged with Vern H. Schneider, the Corporate Attorney. However, before action could be completed, Indonesia was struck by an unprecedented disaster in a Tsunami that devastated Sri Lanka... Brother Bruce Howell wrote...

**Sri Lanka Tsunami In Depth Assessment**

Your prayers, concern and care is very much appreciated. It is comforting to know that we are a part of a wonderful loving and caring fellowship of God's people. Since many of you have many questions and concerns, let us give you a brief report on the current situation here in Sri Lanka.

**Tsunami Damage**

Upon hearing and returning to the city we were so shocked at the devastation. Though the city of Mt. Lavinia was hit, we are thankful to God for protecting the HQ church building. Some of our HQ believers were missing for days and we are thankful to God that all members of the HQ church are accounted for and safe. A young couple with a blind infant who have been attending services at the HQ church have lost everything. Some have lost all their belongings and homes and are desperately looking to God at this time of calamity. Hotels very close to our HQ church were severely affected. It is not just huts and shanties that have been washed away, but large hotels, resorts, buildings and dream homes too have been destroyed or damaged. Some hospitals have been washed away to sea and some greatly damaged.

**The Good News Is ...**

In the midst of this terrible tragedy, there is some good news. Sister Evelyn the lady who helps in our Bible College kitchen, was missing and reported that her house which is by the seas had also been washed out to the ocean. When my wife and I went looking for her, we found her safe and her house still standing. The enormous waves went around her house while the people began screaming at her to get out; she began to cry out the Name of Jesus, and was spared. What a miracle.

**The Condition Of Fellow Believers**

Most of our believers on the eastern coast have lost all what they had including
their homes. Some of our believers lost their lives and some are yet missing. Our General Secretary and pastor of the eastern coast lost all his belongings and some damage to his house and the church. But thanks be to God he and his family are safe and are at a shelter at this time of writing. When talking with him via telephone, he informed me of his fears of many more of our believers been lost as he has not been able to get about very far from the shelter to get a better picture of the disaster. The ground is so full of water; they are not able to bury the dead. They began bringing the dead and put them on the second floor of the hospital building. When another wave hit, it swept all the dead bodies off the second floor and back into the sea. The pastor said that the whole area had no drinking water and very little food. He was weeping as he spoke. He said, “Pastor Prince, I am so thirsty, but there is nothing to drink.” A family of eight with children who were attending our church services on the east coast have been completely taken by the mighty waves and are missing and feared dead.

**Transportation**

Many railway stations have been washed out to sea. A giant wave (Over 20 feet) roared and threw a south bound train and its carriages off the tracks, filling them instantly with water. Only a few people escaped alive, between 10 and 20 and others are all feared dead. Big buses, trucks, cars and other vehicles have been lifted off the roads and are hung on buildings and some trees. Over 52 public transport buses are damaged or missing. Over 600 passengers are missing from six such buses.

**General Information**

Over 50 doctors are missing and feared dead. The death toll stands at over 23,000 and soaring to around 30,000. Whole families have been wiped out with no survivors. Many bodies are buried in mass graves as no kin and kith have come forward to claim them as they too have been killed. Experts warn major epidemics could be as deadly as tidal terror. To make matters worse, the danger of landmines in certain areas are posing great dangers to people and rescue operations.

**Thank You!**

Words are inadequate to describe this unexpected, disaster. It is beyond our comprehension. We are doing our best with the help of God and minister and help in anyway possible to all in need. Yes, we are very concerned in helping our very own, but must do our best to help other in need as well. We are overwhelmed and look to God for His help and guidance. Thank you so very much for your concern and prayers. God is our greatest hope at this time calamity. May God bless all of you.

He communicated again the following day...

January 2, 2005
Bruce Howell
Foreign Missions Director

Dear Concerned Constituents of the UPCI Worldwide:

I bring you Christian greetings!

Many of you are very interested in knowing about our churches in the affected areas of the world by the Tsunami that has affected Asia.
As soon as I heard the news on Sunday, I made contact with Brothers Lynden Shalm and Richard Denny to see what the situation was in their areas, and I have continued calling several times to get an update.

Brother Shalm has worked tirelessly in this and has sent us a report. He is planning on making a trip to help Brother Prince Mathiasz, missionary to Sri Lanka, since he lived there and due to his knowledge of the area can be a tremendous help. He sent us the following report:

Much of the devastation in India has taken place on the southeast coastal areas of India. We received word from the Corbins in Bangladesh and they are fine. We also received word from the Frizzells in Thailand and all our missionaries and pastors are fine. Even in Myanmar, our superintendent's home was shaken by the tremors, but everyone there is doing fine.

Brother and Sister Mathiasz were ministering in another part of the island when the tsunami struck Sri Lanka. They immediately returned and began to contact the believers. Brother Mathiasz gave me a very detailed report of each city that was affected, for which I will not take the time to go into at present. However, many low-lying parts of Colombo were severely affected. Even railway stations were washed away and many on the coast lost everything. Hotels very close to our headquarters church were severely affected. The nation at present has more than 1.5 million people displaced along its coast. The city of Galle, 60 miles south of Colombo was under 10 feet of water. The worst hit was the southeast coast of Sri Lanka, where we have some churches. Pastor Christie Jonathan escaped with his life and made it to high ground. He lost everything, even the shoes on his feet. When Brother Mathiasz spoke to him by phone, Brother Christie told him that the whole area had no drinking water or food. He was weeping as he spoke. He said, “Pastor Mathiasz, I am so thirsty, but there is nothing to drink.” He said that the ground was so full of water; they could not bury the dead. They began bringing the dead and put them on the second floor of a building. When another wave hit, it swept all the dead bodies off of the second floor and back into the sea. Brother Christie informed us that in his church, a new family of eight was completely swept out to sea and perished.

A precious young couple with a child that is blind had just began attending the church in Colombo. Brother Mathiasz received the news that this young couple had lost everything. In the midst of this terrible tragedy, there is some good news. Brother Mathiasz said that Sister Evelyn, the lady cook at the Bible school, was missing and they had heard reports that her house, which was close to the railway station, had also been washed out to sea. When Brother and Sister Mathiasz went to see if they could find her this morning, they found that she was in her house and it was the only house left standing. The enormous wave went around her house and she was spared. What a miracle!

Brother Mathiasz has opened up the headquarters church in Colombo as a distribution center for relief activities. As various relief organizations send food items, water and tents, these provisions will be disbursed from the church facility.

Brother Mathiasz is trying to determine how best to be of assistance. Establishing contact with pastors and believers has not been easy up until now. The Sri Lankan church has already geared up to assist in whatever way they can.
In India, Brother Ruben Hobday in South India's largest city, Chennai, said that as far as he knew, God had spared all the pastors and believers in Chennai and surrounding areas. Most of them live 12-15 kilometers inland from the sea and were spared. However, the devastation along the coast is still being measured and accounted for.

Many have mentioned that they would like to provide financial help and assistance in some way. We are very grateful to Brother G. R. Travis and Compassion Services International, which is standing by and ready to provide much needed assistance. Any financial assistance can be directed to the Foreign Missions Division and designated “Tsunami Relief Fund”. Compassion Services is, at this moment, readying a medical team to travel to Sri Lanka to aid in the disaster relief.

Those who have been affected by all the devastation are eternally grateful for all the prayers of God's people.

I just received a phone call from Brother Denny and he has informed me that all of our people in his region are fine according to the knowledge he has at this time. He continues to be in contact. However, all of the missionaries and national leaders assure him that our people are fine. I asked him to see if we can be of any assistance to others there. He Will keep us informed.

I have talked with Brother Mathiasz and he is doing all right, but he definitely needs our prayer covering. Thanks for keeping all of these affected by this disaster in your prayers.

Brother Howell was organizing the changes already made in the Steering Committee meetings of September and October, by deploying the SMART Team immediately to Sri Lanka...

While everyone in the office were dedicated to attend the Tsunami, plans for sending the teams on location, the legal work had to continue. Brother Drury received a letter from Attorney Schneider with an update on the medical arm...

January 3, 2005

Reverend Stephen Drury
Director of Stewardship
United Pentecostal Church International
8855 Dunn Road
Hazelwood, Missouri 63042

RE: Apostolic Medical Society International

Dear Reverend Drury:

I have drafted Articles of Incorporation for Apostolic Medical Society International and I am enclosing a copy herewith, Also, I am enclosing a copy of the form currently used by the Secretary of State setting out basic information concerning the corporation, Please examine the information set out on the form to verify that it correctly carries out the wishes of the Incorporators.

Most importantly, I direct your attention to the Statement of Purposes of the Corporation [see the attachment pertaining to Paragraph (8)].

In accordance with our telephone conference of this date I have included in the schedule attached to Paragraph (7) a provision that in the event of dissolution the Board of Directors would be authorized to provide for distribution of the assets of the corporation to such
then existing organization or organizations which shall be selected by the Board of Directors and which shall then be qualified as exempt organizations under Section 501 (c) (3) of Internal Revenue Code. One of the essential requirements for issuance of a tax exempt ruling under Section 501 (c) (3) is that in the event of dissolution the assets of a tax exempt organization must be distributed to another 501 (c) (3) organization.

I shall appreciate it if you will see to it that copies of this draft are sent to the other Incorporators, as well as Reverend Travis and Mark Majors, for their examination and comments and questions, if any.

If the Articles of Incorporation appear to carry out the wishes of these key parties I recommend that all three of the Incorporators named at Paragraph (5) of the application should sign the Articles of Incorporation at Page 2. Then the signed documents, together with a check in the amount of $25 payable to the order of “Director of Revenue”, should be sent to this office. We shall file the documents in the office of the Secretary of State and we shall notify you promptly upon the issuance of a Certificate of Incorporation.

Also, I am enclosing on Form SS-4 an application for an identification number for the number corporation. Since we do not know the date when the corporation will come into existence I recommend that you should simply sign the Form SS-4 at the line indicated by an arrow which we have attached to the form but do not insert the date. It will be appreciated if you will return the Form SS-4 along with the signed Articles of Incorporation. Please note at line 7b your social security number needs to be entered.

Call me if you have any questions.

Sincerely yours,

VHS:MJB

Then For the Immediate Release

United Pentecostal Church Int'l Sends Disaster Assistance Team

January 3, 2005

The UPCI Compassion Services International (CSI) is sending its emergency SMART assessment team to Asia to determine how to best provide disaster assistance to victims of the recent earthquake and killer tsunami.

SMART stands for Strategic Management Assessment Response Team. The six-member American Team is made up of professionals from the fields of medicine, international relations, international missions and disaster assistance.

Danny Smith, public information officer for CSI said, “Our strategy is to assess the urgent needs of survivors; determine how to best use our resources to provide help; and then to insure that donations will be expended in a careful and judicious manner.”

The value of the CSI SMART Team was established in Barbados and Grenada following Hurricane Ivan this past year. Since then, multiple medical clinics have followed, along with construction teams who repaired and rebuilt houses and churches when over 90% of the people of Grenada were left homeless after the killer hurricane. CSI activated its Mercy Medical Network teams of physicians, medical professionals and construction specialists.

One week after the earthquake and tsunami unleashed death and destruction in Asia, the death toll is now estimated to go beyond 160,000, including over 100,000 in
Indonesia, 40,000 in Sri Lanka, over 10,000 in India. Thailand's death toll could exceed 8,000. Over 500,000 were injured and 22,000 are still missing. Millions are displaced and homeless with no drinking water, food or clothing or blankets.

CSI receives daily updates from its partner missionary organizations in Asia including contacts in Colombo, Sri Lanka and from the coastal areas of Southeast India. Over the next several months, CSI will continue to provide disaster relief and assist in emergency relief efforts. Volunteers of CSI are already helping in the field.

CSI is appealing for urgently needed charitable contributions to provide medicines, food and water to victims. Funds will be used to buy these medicines and emergency supplies in the field. Even though CSI has already allocated funds for immediate disaster assistance, we are requesting concerned citizens from churches and communities to contribute donations so that prompt relief for affected people are possible.

CSI is the international humanitarian arm of the United Pentecostal Church, International, and provides disaster relief during or in the aftermath of disasters.

Headquartered in Hazelwood, MO (USA) with 4 million constituents and 28,000 ministers in 170 countries, there are over UPCI 250,000 constituents and 3,000 churches in the region of Asia.

Donations to CSI can be made by giving through your local United Pentecostal Church or by the secure on-line credit-card donations from the CSI website... There, further information is available. Or, make checks payable to “CSI” and mail to: Compassion Services International, 8855 Dunn Road, Hazelwood, MO 63042, USA. (Please indicate “Tsunami Relief Fund” in the memo.) Contributions are tax-deductible. Danny Smith, Public Information Officer

CSI SMART Team

Medicines Urgently Needed for Emergency Disaster Assistance in Asia

January 4, 2005

*These medicines will be administered by the Medical Teams sent to provide emergency disaster assistance to victims of the earthquake and tsunami in Southeast Asia.*

- Children's Vitamins, Children's Motrin, Children's Tylenol
- Infant Motrin, Infant Tylenol
- Topical anti-fungal, Topical hydrocortisone, Topical antibiotic cream
- Antihistamines, Broad spectrum antibiotics
- Anti diarrhea
- Anti acids: OTC Zantac tabs, Turn's
- Non-medicated eye drops (small individual packets)
- Gauze, adhesive tape, medical bandages
- Hand sanitizer (germicidal)
- Water purification tablets
- Medicine containers
- 9' X 12' tarpaulins

NOTE: Your donation of medicines is tax-deductible. ONLY these medicines are needed. Do not send expired medicines because the Ministry of Health will throw them away. We can only accept medicines that have at least one year left before the expiration date. We are not accepting medical supplies or equipment.
Please ship any quantity from the list above to:

Mark Majors
505 Church Street
Melville, LA 71353

For further information or to make a tax-deductible contribution, check our website at www.compassionservices.com. We hope you will consider making a financial contribution to help underwrite expenses associated with these medical trips.\(^{129}\)

Communications from the field confirmed that God was definitely working on the local scene. With all the preparations from stateside, it was encouraging to hear that there was...

A Miracle in Sri Lanka
By Prince and Suzana Mathiasz
January 5, 2005

For the past 17 years, Sister Evelyn (pictured left) has been a very faithful member of the headquarters church in Mount Lavinia, Colombo. Over the years, she had faced many obstacles and trials while serving the Lord, but she always stayed true to the Lord and this precious truth.

Sister Evelyn's only day off is on Wednesdays, which she voluntarily devotes to working in the Bible college kitchen. On the day the Tsunami hit, she was in church worshiping God. Upon returning to her home, she heard the news that many homes, including hers, had been washed away. She lived in a very humble dwelling with hardly any possessions to call her own. Her house stood in a lagoon next to the ocean. Upon hearing the news, she ran towards her humble abode, noticing that many of the homes in her area had already been washed away. From a distance, she looked and saw saw that her house was still standing (pictured above).

Suddenly another wave hit, larger than the first. The people began to flee and shouted at Sister Evelyn to get out immediately. But she continued to stand at the entrance to her home, watching the water come to her doorstep and began to raise her hands and call on God. Later, she told missionary Prince Mathiasz that in her prayer, she said, “Lord, I have just come from your House of Worship and now I look to you to protect me and my house”.

She then began to call loudly on the name of Jesus repeatedly. By then, the water was swirling and deep. The people screamed at her again to get out. But she continued calling on the name of Jesus. Then to everyone's amazement, they watched the water circle around her house and go back out to the canal and towards the sea. The news for three days was that Sister Evelyn was missing and that no one knew of her whereabouts, due to the confusion and chaos.

The Mathiaszes desperately searched for her and, on the third day she was found. They brought her back safely to the Mount Lavinia church. She is thankful to God for His protection and mercies and blessings in the midst of this unexpected Tsunami disaster. We join her in her worship of God for this great miracle in the midst of great calamity all

---

\(^{129}\) Mark Majors, Appeal for Medicines, January 4, 2005
around us.

Prince and Suzana Mathiasz
Missionaries to Sri Lanka

The Corporate attorney, Vern Schneider was kept occupied to maintain the proper legalities pertaining to CSI and the medical arm that operated under its canopy. He responded to Brother Steve Drury’s solicitation with a rough draft of Apostolic Medical Society International

January 3, 2005

Reverend Stephen Drury
Director of Stewardship
United Pentecostal Church International
8855 Dunn Road
Hazelwood, Missouri 63042

RE: Apostolic Medical Society International

Dear Reverend Drury:

I have drafted Articles of Incorporation for Apostolic Medical Society International and I am enclosing a copy herewith. Also, I am enclosing a copy of the form currently used by the Secretary of State setting out basic information concerning the corporation, Please examine the information set out on the form to verify that it correctly carries out the wishes of the Incorporators.

Most importantly, I direct your attention to the Statement of Purposes of the corporation [see the attachment pertaining to Paragraph (8)].

In accordance with our telephone conference of this date I have included in the schedule attached to Paragraph (7) a provision that in the event of dissolution the Board of Directors would be authorized to provide for distribution of the assets of the corporation to such then existing organization or organizations which shall be selected by the Board of Directors and which shall then be qualified as exempt organizations under Section 501 (C) (3) of Internal Revenue Code. One of the essential requirements for issuance of a tax exempt ruling under Section 501 (C) (3) is that in the event of dissolution the assets of a tax exempt organization must be distributed to another 501(C)(3) organization.

I shall appreciate it if you will see to it that copies of this draft are sent to the other Incorporators, as well as Reverend Travis and Mark Majors, for their examination and comments and questions, if any,

If the Articles of Incorporation appear to carry out the wishes of these key parties I recommend that all three of the Incorporators named at Paragraph (5) of the application should sign the Articles of Incorporation at Page 2. Then the signed documents, together with a check in the amount of $25 payable to the order of “Director of Revenue”, should be sent to this office. We shall file the documents in the office of the Secretary of State and we shall notify you promptly upon the issuance of a Certificate of Incorporation.

Also, I am enclosing on Form SS-4 an application for an identification number for the number corporation. Since we do not know the date when the corporation will come into existence I recommend that you should simply sign the Form SS-4 at the line indicated by an arrow which we have attached to the form but do not insert the date. It will be appreciated if you will return the Form SS-4 along with the signed Articles of Incorporation. Please note at line 7b your social security number needs to be entered.

183
Call me if you have any questions.

Sincerely yours,

VHS: MJB

The Corporate Attorney, Vern Schneider, attached the modified By-Laws for the medical arm of Compassion Services International. The new addition was called, Apostolic Medical Society International, and designed to be a Missouri Not For Profit Corporation. The By-Laws submitted to Attorney Schneider for creating the charter are as follows:

**ARTICLE I**

**Members of the Corporation**

**Section 1. Voting Members.**

The voting members shall consist of professional medical and medical support personnel from throughout the world who shall maintain continuing membership following acceptance of their applications for membership, subject to terms and conditions established by the Board of Directors. Each application for membership shall require certification as to applicant's medical profession or medical support profession and his or her current good standing as such. Also, any such application shall be accompanied by a pastoral confirmation that the applicant adheres to the tenets of belief of the Apostolic Doctrine. A fee schedule shall be established by the Board of Directors, based upon a consideration of professional certification, income and the geographical area of practice of the applicant. Only medical and medical support personnel of professional status shall be eligible to vote, serve as voting members of committees and serve either as Directors or officers of the corporation.

**Section 2 - Non-Voting Members.**

Associate memberships may be made available upon application by non professional medical or medical support personnel and other interested persons on such terms and conditions as the Board of Directors shall establish from time to time. No associate member shall be authorized to serve either as a Director or as an officer of the corporation. Associate members may be authorized to participate in committee activities but they shall not be voting members of any such committee.

**ARTICLE II**

**Meetings of Voting Members of the Corporation**

**Section 1. Annual Meeting of Voting Members.**

The Annual Meeting of the voting members of the corporation shall be held each year within the week of, the week before, or the week after the General Conference of United Pentecostal Church International in the city in which such General Conference shall be held in any year. The business to be transacted shall include the election of directors, except for one (1) member, who shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

**Section 2. Notice of Annual Meeting of Voting Members.**

At least thirty (30) days prior to the date fixed for the Annual Meeting of the voting
members pursuant to Section 1. of this Article, written notice of the time and place of the meeting, as well as the business to be transacted, shall be mailed to each voting member of the corporation.

Section 3. Delayed Annual Meeting.

If for any reason the Annual Meeting of the voting members of the corporation is not held as provided in Section 1 of this Article, the meeting may be called and held as a special meeting and the proceedings thereat may be as at an annual meeting, provided that the notice of the meeting shall be the same as that required for the annual meeting, but not less than a twenty (20) days' notice shall be given by mail to each voting member.

Section 4. Special Meeting of Voting Members.

A special meeting of voting members of the corporation may be called at any time by the Chairman of the Board or by the President.

Section 5. Notice of Special Meeting of Voting Members.

At least fifteen (15) days prior to the date fixed for any special meeting of the voting members of the corporation, written notice of the time, place and purposes of the meeting shall be mailed to each member. No business not mentioned in the notice shall be transacted at the meeting.

Section 6. Quorum.

A quorum for the purpose of any meeting of the voting members of the corporation shall consist of not less than seven (7) of the voting members of the corporation.

ARTICLE III

Board of Directors

Section 1 Members.

The corporation shall be governed by a Board of Directors consisting of not less than five (5) persons and not more than fifteen (15) persons, all of whom shall at all times be voting members of the corporation.

Section 2. Vacancies on the Board of Directors.

After the Annual Meeting of Inc Voting Members, if a vacancy shall occur among the elected members of the Board of Directors the remaining members of the Board of Directors shall be authorized to fill any such vacancy from a list of those voting members of the corporation who shall be recommended by the Foreign Missions Division of United Pentecostal Church International. Any person so elected to fill a vacancy shall continue to serve as a member of the Board of Directors until the next Annual Meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE II), at which time a successor shall be elected to fill the remainder of the unexpired term. Also, if at any annual meeting of the voting members of the corporation less than the maximum number of Directors authorized by the Articles of Incorporation shall have been elected, during the ensuing year the voting members of the corporation shall be authorized to elect additional members of the Board of Directors up to the maximum number of Directors specified in the Articles of Incorporation and any person so elected shall serve until the next annual meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as
described in Section 3 of ARTICLE II), at which time a successor may be elected to fit!
the remainder of the unexpired term,

Section 3. Limitation of Powers.
In all events the powers of the Board of Directors shall be
subject to limitations imposed upon the corporation by the Articles of Incorporation and
by the laws of the both the State of Missouri and the United States of America.

Section 4. Election and Term of Directors.
(a) The initial Board members other than one person appointed by the Director of
the Foreign Missions Division of United Pentecostal Church International shall
consist of an equal number of persons who shall serve for one (1) year, for two
(2) years and for three (3) years. With respect to the initial Board of Directors
the persons assigned to the three (3) above-described classes for one (1) year,
two (2) years and three (3) years, respectively, shall be determined by lot.

(b) Except for the person appointed by the Director of Foreign Missions Division of
United
Pentecostal Church International as authorized in Paragraph (a) of this Section,
following the expiration of the initial terms of the three (3) classes of Directors
described in Paragraph (a) of this Section their successors shall hold office for
terms of three (3) years each.

(c) Directors other than the Director appointed by the Director of Foreign Missions
Division of United Pentecostal Church International may serve for no more than
two (2) consecutive three (3) year terms. After serving two (2) consecutive
terms of three (3) years a person may be reelected to the Board of Directors only
after at least a one (1) year absence from the Board of Directors of the
corporation.

(d) In the event of a vacancy on the Board of Directors with respect to the person
appointed
by the Director of the Foreign Missions Division of United Pentecostal Church
International any such vacancy may be filled by the appointment of a successor
by the Director of Foreign Missions Division of United Pentecostal Church
International.

Section 5. Resignation.
A Director may resign at any time by giving written notice to the Board of
Directors, the President or the Secretary of the corporation. Such resignation shall take
effect upon receipt thereof by the Board or applicable officer specified above and formal
acceptance of the resignation by the Board shall not be necessary to make it effective.

Section 6. Permanent Disability of Director.
Upon receipt of information from a physician duly licensed to practice in any state of the
United States or in any country other than the United States of America as to the
continuing disability of any member of the Board of Directors for any medical reason
whatsoever, such notice may be acted upon by the Board of Directors for the purpose of
declaring a vacancy in the Board of Directors.

Section 7. Disqualification of a Director.
Upon determination from the membership records of the corporation that a Director is no longer in good standing as a voting member of the corporation such person shall be disqualified from continuing to serve as a member of the Board of Directors.

Section 8. Compensation.

No compensation shall be paid to Directors as such for their services to the corporation. However, they may be reimbursed for expenses incurred by them as Directors to the extent that such reimbursement shall be authorized by the Board of Directors.

Section 9. Geographical Representation.
The Board of Directors is authorized to provide for geographical allocation of elected Board members so that the elected Directors shall include at least one Canadian member who shall be elected by the Canadian membership, and of the remaining elected members one half of the remaining elected members shall consist of persons residing in the United States of America and the remaining elected members shall consist of persons residing in countries other than the United States of America and Canada.

ARTICLE IV
Meetings of the Board of Directors

Section 1. Annual Meeting.
The Annual Meeting of the Board of Directors shall be held immediately after the conclusion of each Annual Meeting of the voting members of the corporation (or any delayed Annual Meeting in lieu thereof as described in Section 3, of ARTICLE II). The business to be transacted shall include the election of the President, Senior Vice President, and other Vice Presidents, if any, the Secretary and the Treasurer.

Section 2. Special Meetings.
In addition to the Annual Meeting of the Board of directors special meetings of the Board may be held at any time and place upon the call of the President, or in the event of his absence or disability” by the Chairman of the Board or upon the written request of at least five (5) members of the Board. The notice of any special meeting shall include a description of the purposes of the meeting.

Section 3. Notice of Special Meetings of the Board of Directors.
At least fifteen (15) days' written notice shall be given to all members of the Board of Directors as to any special meeting unless otherwise consented to, in writing, by the Directors.

Section 4. Participation in Meeting Other than by Personal Attendance.
Participation in any special meeting of the Board of Directors shall be authorized either by personal attendance or by means of conference telephone call, video conferencing or any other form or type of telecommunications system or facilities whereby all persons participating in such meeting can hear and converse with one another.

Section 5. Quorum.
A quorum of the Board of Directors for the purpose of any meeting shall consist of not less than a majority of the members of the Board.
ARTICLE V
Officers and Their Duties

Section 1.
The officers of the corporation shall be the Chairman of the Board, President, Senior Vice President, such number of other Vice Presidents as shall be determined by the Board of Directors, Secretary and Treasurer. Said officers other than the Chairman of the Board shall be elected from the membership of the Board of Directors for a term of one (1) year at the Annual Meeting of the Board of Directors. In the event of a vacancy in any such office the Board of Directors is authorized to elect a member of the Board to fill such office to the unexpired term.

Section 2 Chairman of the Board.
The Chairman of the Board shad be the person appointed to the Board of Directors by the Director of the Foreign Missions Division of United Pentecostal Church International. The Chairman of the Board, if present, shall preside at all meetings of the Board of Directors. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 3. President.
The President shall perform the duties and exercise the powers normally incident to the office of a President of a corporation. In the absence of the Chairman of the Board the President shall preside at meetings of the Board of Directors. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 4 Senior Vice President.
The Senior Vice President shall assist the President in the managements and administration of the corporation. The Senior Vice President shall perform such duties and exercise such powers as assigned to him by the Board of Directors. In the event of a vacancy in the office of the President or in the event of any emergency in which the President is unable to perform the duties of that office the Senior Vice President shall perform the duties of that office.

Section 5. Vice President.
The Board of Directors shall be authorized to establish such number of additional Vice Presidents as it shall deem reasonable and proper and the duties of each such officer shall be specified upon the establishment of any such Vice Presidency.

Section 6. Secretary.
The Secretary shall attend the meetings of the Board of Directors and record the proceedings thereof as approved in a book provided for that purpose. He shall keep the seal of the corporation and also the books and records of the corporation. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 7. Treasurer.
The Treasurer shall have custody of all money and other property belonging to the corporation as to which the Board of Directors shall not have directed other custody.
Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors,

Section 8.
Assistant Secretary and Assistant Treasurer. Upon resolution adopted by the Board of Directors an Assistant Secretary and an Assistant Treasurer, both of which offices may be filled by one person, may be elected to serve in the event of the absence or disability of the Secretary and Treasurer.

ARTICLE VI
Committees

Section 1.
The Board of Directors is authorized to create such committees, including an Executive Committee, as it shall deem reasonable and proper and the powers and duties of such committees shall be assigned by the Board. The Executive Committee shall consist of the Chairman of the Board, the President, the Senior Vice President and the Secretary.

Section 2.
When the Board of Directors is not in session the Executive Committee is authorized to exercise all of the powers and duties of the Board. However, its acts shall be subject to the approval of the Board.

Section 3.
The Board of Directors may also authorize by resolution the creation of an Advisory Board, which shall consist of such persons and shall have such duties and responsibilities as the Board of Directors shall direct.

Section 4.
The Board of Directors shall be authorized to retain and compensate consultants from time to time as it shall deem reasonable and proper. Any such consultant shall have such duties and responsibilities as the Board of Directors shall direct. In all events their recommendations of any such consultant shall be subject to approval by the Board of Directors.

ARTICLE VII
Non Liability of Directors and Officers

The Directors shall not be personally liable for the debts, liabilities or other obligations of the corporation. Any Director or officer who is not personally compensated for services rendered in behalf of the corporation in such capacity shall be held harmless from personal liability for any civil damages arising from actions performed in such person's official capacity to the maximum extent provided by law, including but not limited to the provisions of §537, 117 R.S. MO. as the same or parallel legislation may be amended from time to time and also as provided under the applicable provisions of the Volunteer Protection Act of 1997, 42 U.S.C, §14501 et. seq, as the same or parallel legislation may be amended from time to time. The corporation shall carry liability insurance on behalf of its Directors and officers. The extent of coverage and terms shall be reviewed and determined annually by the Board of Directors.
ARTICLE VIII
Funds

The monies and other assets of the corporation may be deposited in such funds as the Board of Directors shall direct, subject to any restrictions or conditions which may be imposed by action of the Board of Directors.

ARTICLE IX
Fiscal Year

The fiscal year of the corporation shall be on a calendar year basis ending on the 31st day of December of each year.

ARTICLE X
Corporate Seal

The corporate seal shall be circular in form and have inscribed around the edge thereof the name of the corporation and in the center thereof the word “Seal.”

ARTICLE XI
Registered Agent

The registered agent of the corporation shall be a member of the staff of the Foreign Missions Division of United Pentecostal Church International as designated by the Board of Directors. Notice of any change of the registered agent shall be furnished to the Secretary of State of the State of Missouri as may be required by law.

ARTICLE XII
Registered Office

The initial registered office shall be at 8855 Dunn Road, Hazelwood, Missouri 63042. However, the said registered office may be changed by vote of the Board of Directors. In the event of any change in the registered office notice shall be given to the Secretary of State of the State of Missouri as may be required by law.

ARTICLE XIII
Amendments of By Laws

Section 1.
These By Laws may be altered, amended or repealed by a vote of a majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the By Laws shall accompany the notice of any such meeting and provided further that for the purposes of any such a meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration, amendment or repeal shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

Section 2.
The Articles of Incorporation may be altered or amended by a vote of the majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written
statement of any proposed modification of the Articles of Incorporation shall accompany the notice of any meeting of the Directors of the corporation at which such proposed modification is to be voted upon and provided farther that for the purposes of any such meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration or amendment shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

**Apostolic Medical Society International**

(7) The assets of the corporation will be distributed on dissolution as follows: Unto such then existing organization or organizations which shall be selected by the Board of Directors and which shall then be qualified as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of the United States (or the corresponding provisions of any future Internal Revenue law of the United States).

**Apostolic Medical Society International**

(8) The corporation is formed for the following purpose(s):

To provide a health care resource to the members of the corporation and to all persons of the Apostolic Faith, including the establishment and maintenance of an international data base of qualified medical and health care personnel to facilitate early response to the need for medical assistance in the event of a natural disaster or other medical emergency; to develop, publish and distribute medical educational materials; to expedite public and professional response to medical emergencies and to make such materials and information available to appropriate public health agencies and programs; to promote and support basic research in the development of public and professional practices and procedures in response to medical disasters, as well as protection against health risks such as the spread of diseases and other health disorders following such disasters and to publicize the results of such research; to distribute educational materials concerning public health issues and substance abuse issues to the public in general and to persons of the Apostolic Faith in particular; to provide an advocacy platform for medical issues, including medical ethics issues, from a Biblical perspective; to make grants to fund health care initiatives both in the domestic and international setting; to provide for training and continuing education of medical and health care professionals, including the exchange of information as to medical techniques, practices and procedures and emerging therapies and issues; to identify and publicize opportunities for short term medical service to:

(1) needy persons in disadvantaged areas and
(2) in response to medical emergencies and natural disasters wherever they might occur.

The corporate attorney worked diligently to file the legal drafts and update any legal requirement, Brother Drury committed himself to the communication responsibility. He received a most welcome letter from Mr. Schneider...

**Rassieur, Long, Yawitz, & Schneider**

January 7, 2005

Reverend Stephen M. Drury
United Pentecostal Church International
Dear Reverend Drury:

I am pleased to inform you that we have filed the Articles of Incorporation of Apostolic Medical Society International in the office of the Secretary of State of the State of Missouri on this date. The Secretary of State has issued a Certificate of Incorporation and the file number assigned to the corporation is N00631832.

A copy of the Certificate of Incorporation is enclosed for your file.

Also, I am enclosing for your file a stamped copy of the Articles of Incorporation confirming the filing of the Articles in the above-described office on this date.

We have also filed with the Internal Revenue Service an expedited request for a federal identification number for the new corporation. That number has been issued and it is 34-2030122. Within the next two or three weeks you can expect to receive a formal notice from Internal Revenue Service confirming the issuance of the said number.

It is my understanding that the next step to be taken in behalf of the new corporation is to draft by laws which can then be considered whenever a Board of Directors can be elected. I shall submit a draft of the same to you for you examination and comments.

Sincerely yours,

Vern H. Schneider
VHS:MJB
encs.
cc: Reverend G. R. Travis

The committee working in the office was covering all the bases to legally place the assessment teams in Sri Lanka. Filing the profiles of the recently organized SMART Team provided the confidence that could be shared in case of any question from the fellowship, or from any legal source.

SMART Team Profiles

The list of the SMART Team profiles would show who the members that made up the SMART team, and provide their responsibilities and their capability to serve in that capacity.

Mark Majors, Team Coordinator
CEO - Med Express Companies. EMT - Paramedic BS Microbiology. Master's Degree in International Marketing. Mark is the most experienced disaster relief specialists on the CSI SMART Team. He has coordinated over 20 medical and humanitarian teams in El Salvador; led teams to hurricane medical relief projects in Honduras and Mexico; led an assessment team and construction teams to Guatemala; operates two critical care clinics in Iraq; Produced seminars on terrorism with medicine in Brazil. He is a Steering Committee member for Compassion Services International and Mercy Medical Network.

Danny Smith, Public Information Officer
President, Regency Management Group. Masters Degree MCE. Professional fundraiser, strategic planning for non-profits; former Executive VP of Friends of the Americas, working in Latin America. Directed 70 professional staff in delivering services to 350,000 people a year. Coordinated 46 humanitarian projects in 23 countries. Built, staffed, and maintained modem, self-contained 36-bed hospital in Latin American jungle; pivotal in securing $65 million.

Worked in numerous natural disaster relief projects in Mexico, Columbia, Guatemala, Yucatan Peninsula, Honduras, and EI Salvador. Hosted President President George H. W. Bush on trip to Guatemala and Honduras. He is a Steering Committee member for Compassion Services International and Mercy Medical Network.

Lynden Shalm, Regional Director and Liaison to UPCI
Lynden Shalm currently serves as the UPCI Regional Director for Asia. He has involvement with 17 nations in Asia, reaching from Afghanistan and Pakistan in the west, to Japan in the Far East. He serves as Asia Director of Compassion Services International and Mercy Medical Network. He was raised in Tamilnadu, South India and received his schooling there in an American boarding school. He served 3 times on the school board of the Lahore American School in Pakistan. He has conducted leadership programs in Sri Lanka from 1986 to 1988, and in Lahore, Pakistan from 1988 to 2002. He helped establish a medical clinic in Peshawar, Pakistan, for Afghan refugees. He travels 7 months each year within Asia and is well acquainted with its diverse cultures.

Rodney Ryder, Construction Assessment Coordinator
As well as being an EMT, Rodney is the owner/president of R & R Contractor Services, LLC, a Louisiana based State Licensed Commercial Building Contractor. He is a member of the National Association of General Contractors; Louisiana Association of General Contractors; National Builders Trade Association; ISOFT (national construction estimating group). He was the construction coordinator of CSI’s Grenada Relief Team. He has ten years experience in commercial construction including job site supervision, project management and design, estimating, quality control coordination, and company administration.

Andrew Tennyson, NGOI Governmental Liaison
Andrew Tennyson has a Master of Arts in International Relations from San Francisco State University and is the current International Development Officer for Compassion Services International. His individual responsibility on the CSI SMART team is liaison with the government and Aid/ NGO community to assess needs, develop collaboration, and logistic facilitation. He has conducted evaluation and feasibility assessments for CSI in Central and South Asia, including the in- country feasibility study for the development of CSI projects in Afghanistan. Andrew is also a member of the CST Steering Committee.

Randy Clark, RN, EMTP, Clinical Services Coordinator
With extensive experience in emergency medical clinic work, both domestic and abroad, Randy is CSI’s SMART team clinical services coordinator. He has 14 years experience, is a certified paramedic and has served as clinic coordinator in Mexico and Grenada in a disaster response capacity. Randy has extensive experience in emergency rescue and treatment and has been an emergency medical instructor at two colleges.
Everything in order both legally and emotionally, the SMART Team was ready to depart and provide Brother Travis the details of assessment, and suggestions what should be done to effectively minister in the affected areas.

CSI SMART Team to Sri Lanka
January 7 - 16, 2005
Mission: To assess damages, provide shelter, host medical clinics, develop ties with government and no-government organizations, and encourage victims of the disaster.

Trip Report & Fund Raising Initiative
Danny Smith
CSI SMART Team Public Information Officer

The Sri Lanka Tsunami and The Legal Work

The Tsunami became a test for Compassion Services and without proper policy approvals, the SMART Team arrived on the field before most international aid groups had even organized. The action of this professional team would underline the need and effectiveness of the modifications made to streamline the work of Compassion Services International

Compassion Services was already expanding rapidly to assist in the many situations the global family of believers were suffering, and the By-Laws by necessity had to undergo a number of modifications to keep abreast of the many changes that legally faced the young organization. Humanitarian aid was rather new to the spiritual body, but was bibliically placing pressure upon the United Pentecostal Church to serve with ‘Love In Action.’

The legal process began, not as a result of the Tsunami that hit Sri Lanka, but of the foresight of Bruce Howell and G. R. Travis as they directed the Steering Committee. With aid already at work in January of 2005, the Corporate Attorney, Vern H. Schneider, expedited the legalities of the program and communicated the results of the meetings of the medical program changes requested by the Steering Committee...

R&R Contractor Services, Llc

CSI Steering Committee,
Attention: Bro. G. R. Travis

This is a preliminary assessment report based on data the team received while in Sri Lanka. This report is not complete at this time as some areas were not yet accessible. We are corresponding with Brother Mathiasz and Brother Shalm for additional reports.

SOUTHERN REGION: PAIYAGALA

- 3 members' homes completely destroyed (Bro Jude Depani, Sis Philamina, Bro Bandumathi’s daughter)
- 6 members' homes with partial to extensive damage
- 2 shops (grocery and dry goods) Total loss of merchandise Churches OK

EASTERN REGION: VALAICHENI

- 5 UPC members were killed in the tsunami
- 8 members of one family that was attending services were killed 3 members' homes were completely destroyed
- 5 members' homes with extensive damage
- Compassion Services International – A History -

- 2 buildings used as preaching points were destroyed

THETATIVA - (near BATTICALOA)
- 2 members' homes were completely destroyed
- 5 members' homes with extensive damage
- Pastor Jonathan's home damaged. (kitchen completely destroyed) water well destroyed
- Extensive foundation damage to the church building Fence at the church was destroyed

KALMUNAI:
There is a church and believers that live on this peninsula. We could not access as the bridge was totally destroyed. We expect there will be great damage given the location Brother Mathiasz and Brother Shalm were to travel to the southeastern region with the medical team that is there now. We will be receiving damage reports from that assessment trip.

The houses that were destroyed are estimated to cost approx. $8,000 - $10,000 to replace.

Although, standardization could reduce that cost substantially. USAID has already contracted with four NGO's to build 20,000 transitional shelters in the next six months which may provide immediate shelter as well as jobs for our church members. Contacts have been made with these NGO's.

Repair and rebuilding estimates of church facilities contingent on recommendations of the team. I will have more specific dollar amounts at the committee meeting.

ADDITIONAL ESTIMATES FROM UNHCR
- 480,000 internally displaced persons
- 183,000 in schools that are scheduled to reopen this month
  - 90,000 homes destroyed
- 130,000 families need shelter

I will update this report as additional data is acquired.

Rodney Ryder
Construction Analyst
CSI Smart Team

Draft Transitional Shelter Strategy for the support of the Government of Sri Lanka in the provision of shelter for those displaced by the tsunami prior to the reconstruction of homes.

This draft Strategy is to support transitional shelter needs of those affected by the tsunami of December 2004, starting from the end of the emergency relief phase and continuing until all affected individuals are facilitated by various housing options developed by the reconstruction phase.

The draft Strategy is in response to the needs of all those affected and displaced, including those living with host families, returning to their own land, and who must initially reside in temporary camps. Support must be offered within a wider
programme, involving sectors of operation such as water and sanitation and protection, coordinated at the national level. Additional guidelines on offering support to host families and displaced persons in temporary accommodation centres are available from UNHCR.

The draft Standards within this Strategy are consistent with those presented in the UNHCR Handbook for Emergencies and the Sphere Minimum Standards in Disaster Response.

This draft Transitional Shelter Strategy is structured as follows:

1. Two phase response
2. Transitional shelter options
3. Shelter standards
4. Implementation steps

1. Two phase response

The Transitional Shelter Strategy proposed for Sri Lanka is based upon the model of a two-phase response, which is a model that has proven successful in many disaster situations worldwide. In order to meet the present requirements of the affected populace, this strategy will focus primarily on these two phases of response.

Phase 1 Emergency relief

In the first weeks, tents and plastic sheeting have been distributed to offer shelter to the displaced who do not have other options. Many have been accommodated in communal facilities. This phase is intended to minimize mortality and morbidity as rapidly as possible.

Once this phase has reached completion, it is recommended that the remaining tent and plastic sheeting stocks should be properly tracked and stored as a contingency capacity. This capacity may be used for emergencies and for immediate shelter needs that cannot be met in time by Phase 2 transitional shelter, for example the movement of affected families from essential communal facilities such as schools. Families receiving tents should remain a priority for receiving Phase 2 assistance, as receiving tents is an indication of vulnerability.

Phase 2 Transitional Shelter

Once all those affected have received sufficient emergency relief, a new phase begins that will run until reconstruction is complete. This transitional shelter phase enables communal structures to be returned to their former use, commencing the stabilization process of the community. While reconstruction normally lasts a number of years, emergency tents will only last for six to twelve months. Therefore, a programme or a strategy is required providing transitional shelter until durable solutions are found.

The transitional shelter strategy must be sufficiently flexible to meet the variety of needs encountered. Some families require a complete shelter, while others with land might prefer sufficient construction materials to begin repairs to a house, or to begin reconstruction. It is essential that shelter standards are agreed, so that everyone receives equivalent, appropriate and sufficient support.
2. Transitional shelter options

Different affected families have different shelter requirements over the period before reconstruction is completed, and so three options are proposed, A, Band C. The choice of which option is appropriate should be left, as far as possible, to the beneficiaries.

It is essential that all affected families are offered transitional shelter support, even if they have previously received tents or if they are living with host families. Each affected family requires sufficient transitional shelter support to enable them to live with safety and dignity until the reconstruction of their homes is complete.

The materials should be delivered on the transitional shelter site by the local government authorities or by the implementing agencies, and sufficient tools and technical advice should be provided. Assistance is required for vulnerable families who are unable to build their own transitional shelter.

**Option A - standard tents**

The need to achieve a response towards transitional or temporary shelter relief has required the use of tents. Tents conforming to the UN/OCHA 'Tent Booklet' should be the only standards used for the transitional shelter option in order to maintain uniformity. As most emergency tents only last between six and twelve months, and as the transitional shelter phase is likely to last a number of years, those who have received tents are likely to need additional shelter support prior to the reconstruction of their houses. Tents are also appropriate in only certain areas, for cultural and climactic reasons.

Each family that has received a distributed tent should therefore be reassessed within six months, to determine the performance and degradation of the tent. Reassessment should be undertaken by the responsible Implementing agency in sufficient time to put in place the second component of this option.

The second component of Option A, following the degradation of the tent, will be the implementation of options B or C.

Implementing agencies that undertake Option A should guarantee that they will have sufficient capacity in-country to undertake the second component of this option, whenever it is required over the four year period prior to the completion of reconstruction. Should the agency wish to remove its shelter capacity from Sri Lanka, it will be required to identify an alternative agency and handover this responsibility to them. Implementing agencies will also therefore need to demonstrate that they have adequate funding to undertake the second component.

UN/OCHA guidelines on the use of tents are available from UNHCR, along with guidelines on the use of tents in camps.

**Option B - shelter kit**

The kit contains all of the different materials required to build a transitional or temporary shelter module; the standards for which are presented in the next section.

The cost of the shelter kit, as an on-site cost excluding transport, assistance to extremely vulnerable individuals (EVIs) and technical advice, is up to $300.

**Option C - shelter package**
The shelter package offers a list of materials, from which affected families can choose what they need most to meet their transitional shelter needs. Another approach to the list is to develop a voucher system, involving local material suppliers.

The cost of the shelter package, as an on-site cost excluding transport, assistance to extremely vulnerable individuals (EVls) and technical advice, is up to $300.

Houses that are damaged, but that can be repaired safely should receive a proportion of the unit cost and support described in options Band C, in accordance with systems of assessment and categories to be agreed within the coordination service structures.

3. **Shelter standards**

The purpose of transitional shelter standards is to harmonize the activities of government, the United Nations, donors, NGOs and local actors, in order to maximize the use of the available resources in the equal support of all those affected by the disaster.

Standards are applicable to options Band C, being monitored in Option C through phased technical advice, skills training, and monitoring.

The standards presented below do not offer a detailed design or specification for a single type of modular shelter, as this would mean all those affected would receive exactly the same shelter, regardless of their family size, their culture, their specific needs, or of the building materials available locally. If there was only one design, the NGOs implementing the transitional shelter programmes would also be constrained, as each has different working methods and donor requirements.

The transitional shelter standards offer indicators of the performance of the shelter. The standards support flexible, appropriate responses, and offer ways of government and donors to determine whether the shelters built meet equally the needs of those affected safely.

**Standard 1 - environmental protection**

Rapid environmental assessment tools should be employed to identify potential impacts and mitigation measure should be taken, informing site selection. The environmental impacts of construction materials harvesting, manufacture and use should be included in the assessments.

**Standard 2 - site selection**

Safe and secure sites with access to appropriate services, such as water and sanitation, should be selected in order to maximize the protection of affected persons and to minimise risks of disease and gender-based violence.

**Standard 3 - site preparation**

Sites should be cleared and made safe, including providing adequate surface water drainage.

**Standard 4 - footings or foundations**

Shelter footings or foundations should be adequate to minimize the risk of failure during Cyclones, involving an assessment of soil type.

**Standard 5 - frame**
The structural frame supporting the roof, walls, and partitions should be designed to resist cyclones, especially from wind loads from the roof and walls, such as by involving cross-bracing and additional strengthening at joints.

Standard 6 - walls
Walls or enclosure screens should allow adequate privacy and security. Structural continuity and strength should be sufficient to avoid safety risks in cyclones.

Standard 7 - partitions
The need for and placement of internal partitions should be assessed to minimize risks of gender based violence, and to follow cultural and religious norms.

Standard 8 - roof
Roofing should be waterproof, and fixed securely so that roofing elements are not dislodged during cyclones. Materials should be selected to minimize Internal temperatures, or other measures should be taken such as providing a coiling and ventilated root space.

Standard 9 - durability
Every construction element should have comparable durability, lasting at least four years. Each element should be sufficiently resistant to corrosion to meet this standard in coastal environments. Attention should be given to the control of vector infestation, and to damage by rodents and insects.

Standard 10 - reuse of materials
The maximum number of construction elements should be reusable in later reconstruction.

Standard 11 - extension
The shelter should be modular or extendable, so that the design can be adapted to more than one different family size, as well as acting as a possible core for later reconstruction when land rights allow.

Standard 12 - relocation
It should be possible to dismantle the shelter so that it can be relocated, involving the minimum of damage to construction elements.

Standard 13 - unit cost
The material construction elements of each shelter should cost no more than $300. Corrections will be required to compensate for national inflation or the scarcity that shelter and reconstruction programmes will create in the housing material construction market.

Standard 14 - materials transport to site
The materials cost should be the cost delivered to site and all other costs, such as those of transport, should be borne by the implementing agency and its donors.

Standard 15 - vulnerable families
The vulnerability of families should be assessed using a commonly-agreed criteria and methodology, based upon national, United Nations, and Sphere standards and best practice. Full assistance should be offered to families identified as vulnerable, such as
through contracted works. Self-help programmes should not impact negatively essential activities to families, such as child care.

**Standard 16 - floor area**

The average floor area should be 20m² for large families. For smaller families, the Sphere standard of 3.5m² per person should be followed.

Sandwiched between providing the necessary Tsunami aid by Compassion Services and Mr. Schneider working feverishly to legalize the activities of the program, the following report was made by Danny Smith...

**CSI Responds to the Asia Tsunami Disaster**

Compiled from reports by Danny Smith, CSI Smart Member

The 9.0 earthquake at struck off the coast of the Indonesian island of Sumatra on Sunday, December 26, 2005, triggered a deadly tsunami that devastated Asia, affecting Indian Ocean nations from Indonesia to Somalia. The killer waves took the lives of hundreds of thousands and left millions homeless and displaced.

On Friday, January 07, 2005, Compassion Services International's SMART (Strategic Management Assessment Response Team) Team members Mark Majors, Danny Smith, Rodney Ryder, Andrew Tennyson, and Randy Clark, RN, departed Kennedy International Airport in New York City, bound for Sri Lanka. The six-member North American team consists of professionals from the fields of medicine, international relations, international missions, and disaster assistance.

Around eighteen hours later the SMART Team members cleared customs in Colombo, Sri Lanka, and were met by Regional Director Lynden Shalm and Missionary Prince Mathiasz. The team was welcomed by the Sri Lankan government with open arms and certified by the Government Information Department, Ministry of Health, and U.S.A.I.D. CSI was the first humanitarian organization distributing food, water and medical care into many of the remote areas of Sri Lanka where over 38,000 were killed.

For over a week, the elite SMART Team worked long hours and sacrificed rest and meals in order to move quickly and efficiently through some of the hardest-hit areas along the eastern and southern regions of the country as it assessed the disaster, conducted medical clinics, distributed food, medicine, tents, and other relief supplies. They found thousands of homes, schools, churches and businesses destroyed or seriously damaged. The team spent two days on the eastern coast of Sri Lanka near the area of Batticaloa where they found unprecedented levels of disaster from the tsunami. Entire communities were leveled. Thousands are still missing. Churches, schools, homes, and municipal buildings are entirely gone. In many cases, there is even no sign of concrete foundations left. The hardest hit areas are reeling with shock and unbelief. Survivors, if they are physically able, linger around the place where their houses were once situated.

When the other SMART Team members departed, registered nurse Randy “Butch” Clark, clinical services coordinator, remained behind in Sri Lanka for an additional week to provide much-needed medical assistance and work with the next CSI disaster assistance team who arrived in Colombo on Sunday, January 16, from Singapore.

Thousands of survivors continue to need medical care. The aftermath of the disaster includes dealing with disease and other medical complications brought on by the

*Continued after Center Picture Fold*
inability of hospitals, clinics and the local health care agencies to deal with large numbers of poor, affected victims.

The presence of Regional Director Lynden Shalm, who remained in Sri Lanka to help in further disaster assistance, was a huge asset to the work of the team. Raised in India, he is a veteran missionary with a vast knowledge of South Asia. He provided travel information and translation and guided other SMART Team members along the way. His inspirational message to the team reminded us of the true meaning of compassion.

Doors of opportunity have opened to CSI in Sri Lanka, and Natasha Mathiasz has been appointed to work as CSI coordinator for Sri Lanka. Natasha, 23, the daughter of missionary Prince Mathiasz, speaks fluent English, French, and Sinhalese and understands Slovak, German and Tamil. She will be a tremendous asset in working to help coordinate activities under her father's direction. With her degree in international relations and her vast knowledge of Sri Lanka, she will begin coordinating the activities of future CSI teams and individuals who will come to provide medical clinics, transition housing, food, and provisions.  

When the Corporate Attorney Vern Schneider made available the draft of By-Laws, those of the office of World Evangelism Center endeavored to quickly, but carefully to peruse them in order to expedite filing them with Missouri’s Secretary of State.

From: Drury, Stephen
Sent: Monday, January 10, 2005
To: GlenRTravis@aol.com
Cc: Majors, Mark; Leaman, Sandy; Scott, Daniel; Shirley, Lloyd
Subject: AMSI

Brother Travis:

I see you were sent a copy of the letter from Mr. Schneider, but I thought perhaps placing them on electronic PDF and sending to Mark and others could be helpful for them to know where things are in the process and for their files if desired. If you know of anyone else who needs a copy, please forward to them.

Thanks,
SMD
Steve M. Drury
Director of Stewardship

The fellowship was consistently updated regarding the Tsunami by Danny Smith and the local pastors responded compassionately with the necessary financial aid to facilitate the necessary emergency work of the SMART Team....

Report from the Front Lines
by Danny Smith - CSI News
January 13, 2005

Exhausted from long hours and many miles traveled in the hardest-hit coastal areas of Sri Lanka, the SMART Team remains safe and sound. Conducting disaster assessment, medical clinics and distributing food, medicine, tents and other disaster

130 Foreign Missions Onsite, (Spring 2005): 16; 13
supplies, the Team has spent two days on the eastern coast of Sri Lanka near the area of Batticaloa, where they found unprecedented levels of disaster from the tsunami.

Entire communities were leveled. Thousands are still missing. Churches, schools, homes and all municipal buildings are entirely gone. In many cases, there is even no sign of concrete foundations left. The hardest hit areas are reeling with shock and unbelief. Survivors, if they are physically able, linger around the place where their house was once situated.

In these small communities where fishing and the seafood industry prevailed, most all the boats were trashed or taken out to sea with the receding waters of the tsunami currents. Now there will be no way to earn a living without their boats and equipment. Many entire families perished. Every surviving family lost one or more loved ones or close friends.

Many are still in a state of shock when reality sets in ... no place to live, no possessions, no livelihood. Many areas look like a war zone. An occasional dog stares back at you ... not wanting to leave his old place of comfort.

The local governmental agencies have acted quickly to restrict the rebuilding of houses and buildings to less than 300 meters from the shore line. But the clean up is slow to start. There is no electricity, fresh water or clearly defined roads. Many of these neighborhoods will be condemned, never to be rebuilt.

So far, three extensive medical clinics have been conducted by SMART, already serving over 375 patients. Almost none of these patients had any other medical care since the tsunami. Most patients were women, babies and small children. Many patients had lacerations, cuts, scrapes and bruises. Others suffer with upper respiratory complications. Medicines and vitamins were dispensed where needed, along with a loving hug and pat on the pat on the back.

Returning from Batticaloa, the Team has found refuge at a hotel near Pollonnaruwa. After a nice rest and meal, they will return to Colombo and resume disaster assessment, medical clinics and distribution of supplies to the disaster victims.

The Team has been welcomed by the Sri Lankan government with open arms and certified by the Government Information Department, Ministry of Health, and U.S.A.I.D. Already interviewed by UPI, other media events are scheduled later in the week.

We have taken hundreds of digital photos, along with video. Numerous case histories have been documented. Unbelievable reports of survival have been collected. When the Team arrives in Colombo, they will file reports with more detail along with graphic photos.

As the work progressed on the affected field by the SMART Team, Brother Howell was faithfully communicating to the fellowship in as many methods as there were media to carry the message. One of the communications was Brother Howell’s official “Talking Points.” This insured that everyone was speaking the same language as it related to the updates given the fellowship.

**FOREIGN MISSIONS DIVISION**

*“Talking Points”*

2005

**Compassion Services International Serving the Fellowship**

Tsunami arrived with driving force (8.2 earth quake) in the Indian Ocean, leaving
devastation along the shoreline and affecting many nations in its path. Within hours after the disaster hit, Compassion Services International sent the SMART Team to access the damages and implement an effective relief program.

The team arrived in Colombo, Sri Lanka, and the Ministry of Health certified the activities of the SMART Team, giving them access to aid the victims of this tremendous tragedy.

The team traveled long hours and many miles in the hard-hit coastal areas of Sri Lanka, conducting disaster assessment, establishing medical clinics, distributing food, medicine, tents and other disaster supplies. The team reported an unprecedented level of disaster from the tsunami: entire communities are leveled, thousands still missing; churches, schools, homes and municipal buildings are entirely gone.

Many of the surviving victims are in a state of shock with entire families taken from them, no place to live, no possessions, and no livelihood.

The most recent update informs us that a number of extensive medical clinics have been conducted by the SMART Team, serving patients seeking medical attention. Almost none of these patients have had medical care since the tsunami. Most patients are women, babies and small children. Many patients have lacerations, cuts, scrapes and bruises. Medicines were dispensed where needed, along with a personal encouragement that the United Pentecostal Church International shares their pain.

Returning to Colombo, the team resumed disaster assessment, established additional medical clinics, and distributed relief supplies to the disaster victims. Businesses such as Wal Mart, Lowes, Home Depot, MidSouth Bank, to name a few, have channeled their relief efforts through Compassion Services International.

Hundreds of digital photos, along with videos, have recorded the onsite activities of Compassion Services International. Numerous case histories have been documented. Unbelievable reports of survival have been collected. This material has served to update the website with current and graphic photos.

Within days after the urgent appeal letter was sent to our pastors, contributions began flowing from every area of the fellowship. Many churches set up relief programs, coordinating their efforts with Compassion Services International.

Sri Lanka Trip Wrap-up
CSI SMART Team Update - Saturday, January 15, 2005
By Danny Smith - CSI News

COLOMBO, Sri Lanka - On this final day, the SMART Team started by conducting a medical clinic on the grounds of a large refugee camp called Ratmalana in the Mt. Lavinia district near the UPCI church.

Ratmalana is a large public school with 800 refugees who lost their homes when the killer tsunami devastated the coastal areas of Sri Lanka. Within a week, the other ten refugee camps will close and move all families to this camp. The result will be a group of thousands packed into a tent city. Meanwhile the Ratmalana School will continue in its classes.

At this camp, the CSI SMART Team attended to 83 patients with minor injuries, upper respiratory infection, burns, foot disease, fungus, flu and fever, strep, topical skin infections and post-op injuries.

Because of large numbers of refugees in tight quarters, it is difficult to prevent the upper respiratory sickness. Since most are bare-footed, injuries to the feet are common.

The medical clinic lasted for three hours. Then it was time to pack up and get ready to return to the U.S.

The CSI SMART Team is grateful for the privilege of serving in the capacity. We cannot come close to describing the catastrophic destruction here. After touring the sites
where the giant waves came crashing in, we find ourselves almost speechless with awe and wonder. We feel great pain and compassion for the victims and survivors.

If you could be here, your heart would be touched for those who have lost everything. We witnessed the account of an apostolic pastor who witnessed the third (of three) tsunami waves that exceeded 30 meters high - or the height of two of the tallest coconut trees. You do the math.

Can you imagine looking up to see a 90-foot wave coming toward you? Pastor James Shanathakunara of Omanthimadam, said the wave was silent .. no noise at all.

Naturally, the wave took everything. Combined will that tall wave was another lover undercurrent wave that actually plowed through the soil six feet deep and destroyed all the concrete foundations and underground piping. This underground wave actually dredged new inlets and inland tributaries. In fact, this entire community of 52 houses was decimated.

In many cases, all traces of the houses are gone ... even the foundations. There are occasional signs still lying around: a recognizable for or spoor, or the base of a treasured lamp or table. Sometimes you would find someone's family photo album or bank book. Mostly, you would find great shock and disbelief on the part of the remaining survivors. We have a wealth of accounts similar to this and we will share some of these upon our return. I hope you will consider supporting the work of CSI in Sri Lanka and send your maximum contribution to the Tsunami Relief Fund at www.compassionservices.com.

Danny Smith
CSI SMART Team to Asia
Public Information Officer

Followed by a Letter from Missionary Prince Mathiasz

Colombo, Sri Lanka

Dear CSI SMART Team:

Words are inadequate to express the gratitude my wife and I along with the church in Sri Lanka feel for all what the CSI SMART Team did to help the nation due to the tsunami devastation.

You gave of yourselves unreservedly. Your efficiency and untiring efforts are commendable. The people that were treated at the medical camps were greatly helped, while others were encouraged and blessed by your compassion shown to them in having ministered in many ways. Thanks a million!

Missionary Lynden Shalm and I returned from the south of Sri Lanka late last night, after having traveled with the medical team from Singapore.

We visited one of our churches and conducted a medical clinic there. Three clinics were conducted and 152 patients were treated.

We shall respond to your inquiries and give more details as soon as possible as we have to be gone for a few hours today. Thanks again for everything. God bless you all.

Grateful partners
Prince & Suzana Mathiasz
Missionaries to Sri Lanka

P.S. We are pleased to recommend that you view Video #4 and see the tsunami destruction on video footage brought back by the CSI SMART Team.
Sri Lanka Raises Death Toll to 38,000
January 18, 2005

CSI continues to monitor the effects of the tsunami disaster in Sri Lanka. The country now moves from the immediate emergency of the tsunami to the phase of reconstruction and resettlement. About half of the 800,000 people displaced by the disaster are now being forced to move out of the refugee camps. The country has revised its death toll upward by more than 7,000, bringing the total to 38,195.

Despite successes at stabilizing devastated areas, however, the rebuilding effort promises to be complex. Many areas where houses and buildings were located have been condemned or have been washed away with the tsunami currents. Other waterfront properties are now restricted against future building.

It is unclear where the disaster refugees will go. Most of these lost their homes and most all their personal possessions.

Sri Lankan officials are still pulling bodies from the rubble every day. While the death toll had been rising steadily in Indonesia, Sri Lanka's body count had largely stabilized around 30,000. But an official of the public security ministry said they now expected it to top 40,000.

“We are coming across dead bodies on a daily basis as we clear the rubble,” said senior ministry official Tilak Ranavirajah. The official toll previously stood at 30,920.

Ranavirajah said relief workers were still pulling bodies out of the rubble every day, weeks after the disaster on December 26. And he said 6,020 people were still missing. The depressing figures came as the CSI SMART Team returned home to the U.S. after a nine-day trip to assess the devastation in the country.

With their work completed and the replacement shelters rapidly going up to house displaced people, water wells drilled, and sanitary adjustments corrected, the medical team stepped in to serve those affected, and the SMART Team headed home... CSI had served not only efficiently, but was one of the very first responders on location...

The assessment of the local governmental authorities was one of amazement, seeing the professional manner in which CSI administered their service. The letter from the Minister of Health commending the brethren is as follows:

Ministry of Healthcare, Nutrition and Uva Wellassa Development

To WHOM IT MAY CONCERN

This is to certify that the CSI COMPASSION is working in collaboration with the Ministry of Health in the relief work and reconstruction work.

The members of CSI COMPASSION are expected to work in coordination with the central/local health coordinators appointed by the Ministry of Health.

Thank you,

Yours faithfully

Dr. A. Harsha DeSilva,
Director/Private Health Sector Development
Coordinating Officer For Foreign Medical Officers and Assistants

Welcome news was relayed to the officials of CSI that the SMART Team had arrived in New York. Informational officer, Danny Smith, outlined the strategic work they had accomplished in his faithful communication.

**SMART Team Returns Home Safely**

*January 18, 2005*

NEW YORK, NY -- Four members of the CSI SMART Team have now left Sri Lanka after a successful one-week tsunami assessment trip there.

CSI is Compassion Services International, an outreach of the Foreign Missions Division of the United Pentecostal Church, headquartered in Hazelwood, MO.

SMART stands for “strategic management assessment response team,” and was founded by CSI as an elite team of professionals to be deployed on location immediately after a natural disaster anywhere in the world.

Mark Majors, Team Coordinator; and Rodney Ryder, Construction Assessment Coordinator, traveled toward home in Louisiana via London, U.K., for additional business contacts with local officials as well as with Kuwaiti officials.

Andrew Tennyson, NGO/Governmental Liaison; and Danny Smith, Public Information Officer, returned directly to the U.S. via New York City and then on to their home offices in St. Louis, MO and Denham Springs, LA.

Registered nurse Randy “Butch” Clark, Clinical Services Coordinator, remained behind in Sri Lanka for one additional week to provide much-needed medical assistance and work with the next disaster assistance team who arrived in Colombo on Sunday from Singapore. Thousands continue to need medical care. The aftermath of the disaster includes dealing with disease and other medical complications brought on by the inability of hospitals, clinics and the local health agencies care to deal with large numbers of poor, affected victims.

Team Member Lynden Shalm remained in Sri Lanka to assist in further disaster assistance.

This elite SMART Team worked long hours and sacrificed rest and meals in order to move quickly and efficiently through some of the hardest-hit areas along the Eastern and Southern regions of the country as it conducted its medical clinics and assessment activities. They found thousands of homes, schools, churches and businesses destroyed or seriously damaged.

One huge asset to the work of the Team was the presence of UPCI Foreign Missions Director Regional Director Lynden Shalm. Raised in India, with a vast knowledge of the missionary region of South Asia, this veteran missionary provided travel information, translation and guided other SMART Team members along the way. His inspirational message to the Team reminded us of the true meaning of Compassion.

The Team traveled through dangerous areas of the country where roads and bridges were washed out. Large boats, trees and debris from buildings and other disaster wreckage was strewn in the roads and in the most unlikely places. A car was left hanging in the top of a
tree. Large boats were found as far as two kilometers inland. Bodies and other debris continue to float in with the incoming tide.

The Team traveled as far south as Panadura, Kalutara, Beruwala, Bentota, Ambalangoda and Galle. Especially hard hit was the coastal areas around Galle, where large fishing boats were carried far inland by the giant waves and thousands were killed.

By special permission, the Team was allowed to drive through very dangerous regions where travel is usually prohibited due to the civil unrest brought on by the Tamil Tiger guerrillas toward the Sinhalese-dominated government and those friendly to it. Miles and miles of razor wire dominated the roadside.

Because of the terrorist uprising in the country over the last several years, it has not been possible to travel through this area. For years there have been bombings and attacks against churches and westerners. But because of the loss brought on by the disaster, this Tamil-controlled region opened up its borders for the SMART Team to come through.

In fact, members of the Tamil insurgent group secretly visited some of the medical clinics. These spies posed as sick farmers who needed medical help. But there were no problems. At all times, the Team continually felt safe and preserved by the undergirding prayers of family, friends and church members.

Sri Lanka is a small country that is rich in culture and intensely diverse, a place where elephants and monkeys are common street pedestrians. The devastation that the country is experiencing from December's tsunami is a horrible contrast to the beautiful beaches used and enjoyed by millions.

It is not easy to describe the catastrophic destruction found by the Team. After inspecting the sites where the giant waves came crashing in, we find ourselves almost speechless with awe and wonder and, of course, great pain and compassion for the victims and survivors. Our hearts are broken for those who lost so much.

On the day the tsunami struck, the weather was clear and sunny. There was no sign of rain, storm or atmospheric disturbance. Many were observing the Christmas holidays and most families were enjoying the holidays. This tsunami that caused unprecedented catastrophic damages was a total surprise to all. It has been categorized as the worst tsunami in recorded history of the world.

For those coastal areas in the direct line of the tsunami, the waves came crashing in like giant tidal waves. In most areas, there were three waves, each one bigger than the previous. Each wave came about ten minutes after the previous one. The waves ranged in height upward to 20, 30 and 40 feet high. One eyewitness said the third wave coming toward his house was 30 meters high, or the height of two tall coconut trees. You do the math.

1) Then, it was all over within a half-hour. The wreckage, the lives and property destroyed, the bodies sucked back out to sea ... it happened, then it was suddenly over. The waves caused the sea to push inland - sometimes as far as five kilometers.

2) Over 38,000 are confirmed dead in Sri Lanka. Over 6,000 are still missing. Over 800,000 are displaced or homeless. Because much of the country is very poor, the impact is especially critical.
3) The SMART Team collaborated with governmental agencies and set in motion a series of strategic partnerships for future disaster relief activities. It met with other relief agencies and will be instrumental in determining a plan for Sri Lanka's housing reconstruction.

4) During the week there, meetings were held with representatives of various governmental and relief agencies including the Sri Lankan Ministry of Health, Department of Government Information; Catholic Relief Agencies; and U.S. A.I.D. United Press International interviewed the Team and the interview was broadcast on the BBC network. In addition RD Lynden Shalm gave an interview in his Hindi tongue.

5) As the Team returns home and is debriefed by CSI leaders, interviews and other press events are being scheduled.

Food, water, medicines and vitamins were distributed. Three medical clinics were held in areas of direct devastation along the coastal areas south of Batticoloa. Two additional clinics were conducted at tsunami camps near Colombo where hundreds of refugees were being temporarily housed. Over 375 patients were seen with many being treated for abrasions, cuts, sprangs, fungal disorders and upper respiratory infections.

Tents and tarps and other equipment were distributed during the week. The Team met often with UPCI and other Apostolic pastors. They visited and ministered to each one.

The Team was met with a few challenges - especially in the rural areas of the country. Electric power converters for phones, cameras and computers were necessary as Sri Lanka electric power is 220 volts. Another challenge was hard-to-find internet access. For Americans used to having cell phones and internet constantly available, it is quite a culture shock.

Pastor Prince Mathiasz and his church hosted the Team. Prince Mathiasz is the UPCI missionary-superintendent of Sri Lanka and leads pastors representing over 30 churches and 72 preaching points throughout the country. Presently undergoing construction at the headquarters church in Colombo, Peace Tabernacle, Pastor Mathiasz is also overseeing the construction of seven other new church buildings throughout the country.

Peace Tabernacle UPC was promptly declared a Tsunami Disaster Relief Center and was coordinating cleanup efforts in conjunction with government agencies. Pastor Mathiasz appointed a highly organized Impact Team of 12 church members. There were assigned specific duties and were supported by the Task Force who provided various support levels to the Impact Team including gathering food, medicines, emergency supplies, prayer and fasting, communications and other essential needs.

With financial help from Compassion Services International, the church made available a disaster supply storehouse and stocked it with essential food, water, medicines and other disaster supplies.

Because of the disaster, the UPCI Bible School term delayed its opening day for two weeks. The Bible School is housed at the headquarters church. Many of the instructors and students were involved in disaster assistance.

1. The Sri Lankan people were warm and friendly to the SMART Team and asked to

Continued after Center Picture Fold
convey their feelings of gratitude to the people of America for all they have done. Under the leadership of Pastor Mathiasz, members of the headquarters church were especially helpful and supportive to the Team.

The CSI SMART Team was given free reign within the country. We were among the first Americans to travel freely in over 20 years, as western Christians are generally frowned upon. The unimpeded travel in areas of the Tamil stronghold was necessary for the Team to make solid contacts and hold the medical clinics. At no time was our luggage or supplies of medicines and equipment searched. When questioned at checkpoints along the road, the CSI SMART Team vehicle signs, logos, name tags, Press Pass and Team Profile Cards served to open doors and make way for unprecedented movement in the country.

Because the Team was on the ground within two weeks of the disaster, it helped to make a difference. All members of the Team were Holy Ghost filled, prayed through and on fire for the Lord. Supporting this was the prayers and fasting of thousands. For this reason, clearly the SMART Team had the edge over numerous other disaster relief organizations that were present.

Now the CSI SMART Team is charged with compiling a comprehensive Assessment Report to determine how to best deal with the disaster, its victims and the devastation in Asia at it relates to 250,000 members of the UPCI there.

Please consider making a financial donation toward the work of the CSI SMART Team and the Tsunami Relief Fund.

2. Contributions to assist in this effort can be made by any of the following ways:
   (Mark the contribution “Tsunami Relief Fund”.)
   ♦ Checks can be sent directly to the UPCI Foreign Missions Division.
   ♦ Checks can be sent through your local church to the UPCI Foreign Missions Division.
   ♦ Secure online credit card donations can be made directly…

All contributions are processed by the Foreign Missions Division of the UPCI and are tax deductible in the United States. If you have already made a donation to support this effort, THANK YOU. Your prayers and support have meant so much! God Bless You!

Danny Smith
CSI SMART Team to Sri Lanka
Public Information Officer

The severity of the Asian Tsunami was reported by nearly every media worldwide. The British Broadcasting Company was the more specific, and outlined the damage minutely. To insert this report in the history of Compassion Services can only enhance the efficiency of the SMART Team sent on location from World Evangelism Center under the banner of Compassion Services. They were heralded as one of the first responders on location, and what they accomplished was noted by the Sri Lanka government.

**Sri Lanka Tsunami Report by BBC**

The Asian tsunami on December 26, 2004 caused death and destruction on an
unprecedented massive scale and has led to huge number of problems to many countries in the region. Sri Lanka, Indonesia, India, Thailand, and the Maldives were severely affected. Tidal waves also caused death and destruction in Somalia on the eastern coast of Africa and islands such as the Seychelles.

The official death toll for the Sri Lanka Tsunami was expected to be around 45,000 island-wide with over 15,190 injured nationwide. The government says that over 502,450 people are displaced from their homes by the tsunami. A preliminary assessment by the World Bank, Asian Development Bank (ADB) and the Japan Bank for International Cooperation (JBIC), estimates the overall tsunami damage in Sri Lanka at around $1 billion with a financing needed, estimated to be at $1.5 to 1.6 billion. The figure differs from that of the Sri Lankan government, which says $3.5 billion is needed for the recovery.

The total number of deaths in the entire affected region was expected to exceed 286,000. According to UN and other estimates, more 6.5 million people were affected in the region and some 1.6 million have been displaced. The number of children dead in the disaster is estimated to be about 30% of the total. A large number of women have been widowed and children orphaned. According to reports, some 1,000 foreign visitors, most of them tourists were killed by the tsunami and more than 6,000 are missing. The worst affected are Germany with 60 deaths and 1,000 missing and Sweden with 52 deaths and 2,322 missing.

Not only was Sri Lanka, but also other areas were severely damaged by the tidal waves that swept over the ocean fronts. By country, the deaths were as follows:

<table>
<thead>
<tr>
<th>Country</th>
<th>Dead &amp; missing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indonesia</td>
<td>228,000</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>36,637*</td>
</tr>
<tr>
<td>India</td>
<td>16,384</td>
</tr>
<tr>
<td>Thailand</td>
<td>8,514*</td>
</tr>
<tr>
<td>Somalia</td>
<td>150</td>
</tr>
<tr>
<td>Maldives</td>
<td>108</td>
</tr>
<tr>
<td>Malaysia</td>
<td>68</td>
</tr>
<tr>
<td>Burma</td>
<td>59</td>
</tr>
<tr>
<td>Tanzania</td>
<td>10</td>
</tr>
<tr>
<td>Bangladesh</td>
<td>2</td>
</tr>
<tr>
<td>Seychelles</td>
<td>1</td>
</tr>
<tr>
<td>Kenya</td>
<td>1</td>
</tr>
<tr>
<td>Seychelles</td>
<td>1</td>
</tr>
</tbody>
</table>

*Source: BBC - January 25, 2005

*The Thai government says more than 1,300 of the dead were foreign visitors.

The tsunami destroyed some 99,480 houses and partially damaged 44,290. The estimated replacement cost is between $437-487 million. This does not include damage to commercial properties.

Because of our missionary on location was in communication with Brother Howell,
action was immediately taken to ensure that Compassion Services International began reaching the people. The Smart Team was on location even before the various relief first responders. As the professional members of the Smart Team landed, they sought legal endorsement from the government, and a nation predominately Muslim, was assisted without discrimination. This is another example of the awesome effectiveness of the program.

The CSI teams yet on the field, after the damages had been properly assessed by the SMART Team, worked in harmony with the missionaries in each of the affected areas, began establishing medical clinics, temporary housing, and drilling new water wells to replace those contaminated by the Tsunami benefiting approximately 20,000 people. Pictures were sent to Daniel Scott to select for publishing of the long lines outside the temporary medical clinics. CSI had made a tremendous impact upon the residents of the suffering communities.

Meanwhile in the office, positive steps were being made to approve the By-Laws of the medical arm of CSI…

Rassieur, Long, Yawitz, & Schneider
January 25, 2005
Fax to: Mark Majors RE: Apostolic Medical Society International

Dear Mark:

I am enclosing a copy of the By Laws for Apostolic Medical Society International.

I have tried to incorporate the several suggestions which you have offered. Please let me know if you have any questions about any of the provisions.

One matter to which I direct your attention is that we have provided that only a voting member may serve as a Director. a voting committee member or an officer” I believe we are in agreement that only professional medical and medical support personnel are to be on the list of voting members of the corporation. That leaves a question as to the status of the person who is to be appointed to the Board by the Director of the Foreign Missions Division of United Pentecostal Church International. Is it your thought that the person so appointed will be a professional medical or medical support person? If so, I see no problem. However, if the Foreign Missions Division is not prepared to have a professional medical or medical support person till that appointive position I should probably insert an exception in the By Laws to make it clear that with the exception of the person appointed to the Board by the Director of the Foreign Missions Division all other Directors, voting committee members and officers are to be voting members of the corporation. Bearing in mind that we have provided for a minimum of five and not more than fifteen members of the Board, I have tried to take into account a provision for geographical representation of the Directors at ARTICLE III. Section 9 (on Page 4 of the enclosed By Laws).

I shall look forward to hearing from you after you have examined this draft. If any additional matters come to your mind which you think we should include in the By Laws, let me know.

Sincerely yours,
Vern H. Schneider

ps: Do you want me to send a copy of this draft to anyone else before the meeting next week with the Foreign Missions Division?

Evidently Brother Drury’s inquiry about the By-Laws had been simultaneous, because on the same day, Mr. Schneider wrote Brother Drury that he had sent the BY-Laws in a fax to Mark Majors. There was no conflict in the communications.

Rassier, Long, Yawitz, & Schneider

Fax to Steve Drury

Dear Reverend Drury:

Thank you for your inquiry concerning the By Laws of AMSI

I sent a copy of the By Laws, as drafted, to Mark Majors on February 25, 200$. It was my understanding that he was going to bring the said By Laws to the attention of the appropriate officers of the Foreign Missions Division. I am also taking the liberty of sending a copy of the fax message to Mark. The latter communication notes questions which I left with him.

Please note the PS which I added to my fax message of February 25.

Your help in expediting the review and possible modification of the By Laws will be appreciated.

Sincerely yours,

Vern H. Schneider

BY-LAWS OF

APPOSTOLIC MEDICAL SOCIETY INTERNATIONAL

a Missouri Not For Profit Corporation

ARTICLE I

Members of the Corporation

Section 1, voting Members. The voting members shall consist of professional medical and medical support personnel from throughout the world who shall maintain continuing membership following acceptance of their applications for membership, subject to terms and conditions established by the Board of Directors. Each application for membership shall require certification as to applicant’s medical profession or medical support profession and his or her current good standing as such. Also, any such application shall be accompanied by a pastoral confirmation that the applicant adheres to the tenets of belief of the Apostolic Doctrine. A fee schedule shall be established by the Board of Directors, based upon a consideration of professional certification, income and the geographical area of practice of the applicant. Only medical and medical support personnel of professional status shall be eligible to vote, serve as voting members of committees and serve either as Directors or officers of the corporation.

Section 2, Non-Voting Members. Associate memberships may be made available upon application by non professional medical or medical support personnel and other interested persons on such terms and conditions as the Board of Directors shall establish from time to time. No associate member shall be authorized to serve either as a Director or as an officer of the corporation. Associate members may be authorized to participate in committee activities but they shall not be voting members of any such committee,
ARTICLE II
Meetings of Voting Members of the Corporation

Section 1, Annual Meeting of Voting Members. The Annual Meeting of the voting members of the corporation shall be held each year within the week of the week before, or the week after the General Conference of United Pentecostal Church International in the city in which such General Conference shall be held in any year. The business to be transacted shall include the election of directors, except for one (1) member, who shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

Section 2, Notice of annual Meeting of Voting Members. At least thirty (30) days prior to the date fixed for the Annual Meeting of the voting members pursuant to Section 1 of this Article, written notice of the time and place of the meeting, as well as the business to be transacted, shall be mailed to each voting member of the corporation.

Section 3, Delayed Annual Meeting. If for any reason the Annual Meeting of the voting members of the corporation is not held as provided in Section 1 of this Article, the meeting may be called and held as a special meeting and the proceedings thereat may be as at an annual meeting, provided that the notice of the meeting shall be the same as that required for the annual meeting, but not less than a twenty (20) days' notice shall be given by mail to each voting member.

Section 4, Special Meetings of Voting Members. A special meeting of voting members of the corporation may be called at any time by the Chairman of the Board or by the President.

Section 5, Notice of Special meetings of Voting Members. At least fifteen (15) days prior to the date fixed for any special meeting of the voting members of the corporation, written notice of the time, place and purposes of the meeting shall be mailed to each member. No business not mentioned in the notice shall be transacted at the meeting.

Section 6, Quorum. A quorum for the purpose of any meeting of the voting members of the corporation shall consist of not less than seven (7) of the voting members of the corporation.

ARTICLE III
Board of Directors

Section 1, Members. The corporation shall be governed by a Board of Directors consisting of not less than five (5) persons and not more than fifteen (15) persons, all of whom shall at all times be voting members of the corporation.

Section 2, Vacancies on the Board of Directors. After the Annual Meeting of the Voting Members, if a vacancy shall occur among the elected members of the Board of Directors the remaining members of the Board of Directors shall be authorized to fill any such vacancy from a list of those voting members of the corporation who shall be recommended by the Foreign Missions Division of United Pentecostal Church International. Any person so elected to fill a vacancy shall continue to serve as a member of the Board of Directors until the next Annual Meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE D), at which time a successor shall be elected to fill the remainder of the unexpired term. Also, if at any annual meeting of the voting members of the corporation less than the maximum number of Directors authorized by the Articles of Incorporation shall have been elected, during the ensuing year the voting members of the corporation shall be authorized to elect additional members of the Board of Directors up to the maximum number of Directors specified in the Articles of Incorporation and any person so elected shall serve until the next annual meeting of the voting members of the corporation (or any delayed
annual meeting in lieu thereof as described in Section 3 of ARTICLE If), at which time a successor may be elected to till the remainder of the unexpired term.

Section 3. Limitation of Powers. In all events the powers of the Board of Directors shall be subject to limitations imposed upon the corporation by the Articles of Incorporation and by the laws of the both the state of Missouri and the United States at' America.

Section 4. Election and Term Directors. (a) The initial Board members other than one person appointed by the Director of the Foreign Missions Division of United Pentecostal Church International shall consist of an equal number of persons who shall serve for one (1) year, for two (2) years and for three (3) years. With respect to the initial Board of Directors the persons assigned to the three (3) above-described classes for one (1) year, two (2) years and three (3) years, respectively, shall be determined by lot.

(b) Except for the person appointed by the Director of Foreign Missions Division of United Pentecostal Church International as authorized in Paragraph (a) of this Section, following the expiration of the initial terms of the three (3) classes of Directors described in Paragraph (a) of this Section their successors shall hold office for terms of three (3) years each.

(c) Directors other than the Director appointed by the Director of Foreign Missions Division of United Pentecostal Church International may serve for no more than two (2) consecutive three (3) year terms. After serving two (2) consecutive terms of three (3) years a person may be reelected to the Board of Directors only after at least a one (1) year absence from the Board of Directors of the corporation.

(d) In the event of a vacancy on the Board of Directors with respect to the person appointed by the Director of the Foreign Missions Division of United Pentecostal Church International any such vacancy may be filled by the appointment of a successor by the Director of Foreign Missions Division of United Pentecostal Church International.

Section 5. Resignation. A Director may resign at any time by giving written notice to the Board of Directors, the President or the Secretary of the corporation. Such resignation shall take effect upon receipt thereby the Board or applicable officer specified above and formal acceptance of the resignation by the Board shall not be necessary to make it effective.

Section 6. Permanent Disability of Director. Upon receipt of information from a physician duly licensed to practice in any state of the United States or in any country other than the 'United States of America 85 to the continuing disability of any member of the Board of Directors for any medical reason whatsoever, such notice may be acted upon by the Board of Directors for the purpose of declaring a vacancy in the Board of Directors.

Section 7. Disqualification of a Director. Upon determination from the membership records of the corporation that a Director is no longer in good standing as a voting member of the corporation such person shall be disqualified from continuing to serve as a member of the Board of Directors.

Section 8. Compensation. No compensation shall be paid to Directors as such for their services to the corporation. However, they may be reimbursed for expenses incurred by them 115 Directors to the extent that such reimbursement shall be authorized by the Board of Directors.

Section 9. Geographical Representation. The Board of Directors is authorized to provide for geographical allocation of elected Board members so that the elected Directors shall include at least one Canadian member who shall be elected by the Canadian membership. and of the remaining elected members one half of the remaining elected members shall consist of persons residing in the United
States of America and the remaining elected members shall consist of persons residing in countries other than the United States of America and Canada.

**ARTICLE IV**

Meetings of the Board of Directors

Section 1, Annual Meeting. The Annual Meeting of the Board of Directors shall be held immediately after the conclusion of each Annual Meeting of the voting members of the corporation (or any delayed Annual Meeting in lieu thereof as described in Section 3. of ARTICLE II). The business to be transacted shall include the election of the President, Senior Vice President, and other Vice Presidents, if any, the Secretary and the Treasurer.

Section 2. Special Meetings. In addition to the Annual Meeting of the Board of directors special meetings of the Board may be held at any time and place upon the call of the President, or in the event of his absence or disability, by the Chairman of the Board or upon the written request of at least five (5) members of the Board. The notice of any special meeting shall include a description of the purposes of the meeting.

Section 3. Notice of Special Meetings of the Board of Directors. At least fifteen (15) days' written notice shall be given to all members of the Board of Directors as to any special meeting unless otherwise consented to, in writing, by the Directors.

Section 4 Participation in Meeting Other than By Personal Attendance. Participation in any special meeting of the Board of Directors shall be authorized either by personal attendance of by means of conference telephone call, video conferencing or any other form or type of telecommunications system or facilities whereby all persons participating in such meeting can hear and converse with one another.

Section 5 Quorum. A quorum of the Board of Directors for the purpose of any meeting shall consist of not less than a majority of the members of the Board.

**ARTICLE V**

Officers and Their Duties

Section 1. The officers of the corporation shall be the Chairman of the Board, President, Senior Vice President, such number of other Vice Presidents as shall be determined by the Board of Directors, Secretary and Treasurer. Said officers other than the Chairman of the Board shall be elected from the membership of the Board of Directors for a term of one (1) year at the Annual Meeting of the Board of Directors. In the event of a vacancy in any such office the Board of Directors is authorized to elect a member of the Board to fill such office for the unexpired term.

Section 2. Chairman of the Board. The Chairman of the Board shall be the person appointed to the Board of Directors by the Director of the Foreign Missions Division of United Pentecostal Church International, The Chairman of the Board, if present, shall preside at all meetings of the Board of Directors. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 3 President. The President shall perform the duties and exercise the powers normally incident to the office or a President of a corporation. In the absence of the Chairman of the Board the President shall preside at meetings of the Board of Directors. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws,

Section 4. Senior Vice President. The Senior Vice President shall assist the President in the
managements and administration of the corporation. The Senior Vice President shall perform such duties and exercise such powers as assigned to him by the Board of Directors. In the event of a vacancy in the office of the President or in the event of any emergency in which the President is unable to perform the duties of that office the Senior Vice President shall perform the duties of that office.

Section 5 Vice President(s) The Board of Directors shall be authorized to establish such number of additional Vice Presidents as it shall deem reasonable and proper and the duties of each such officer shall be specified upon the establishment of any such Vice Presidency.

Section 6 Secretary. The Secretary shall attend the meetings of the Board of Directors and record the proceedings thereof as approved in a book provided for that purpose. He shall keep the seal of the corporation and also the books and records of the corporation. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 7 Treasurer. The Treasurer shall have custody of all money and other property belonging to the corporation as to which the Board of Directors shall not have directed other custody. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 8. Assistant Secretary and Assistant Treasurer. Upon resolution adopted by the Board of Directors an Assistant Secretary and an Assistant Treasurer, both of which offices may be filled by one person, may be elected to serve in the event of the absence or disability of the Secretary and Treasurer.

ARTICLE VI

Committees

Section 1. The Board of Directors is authorized to create such committees, including an Executive Committee, as it shall deem reasonable and proper and the powers and duties of such committees shall be assigned by the Board. The Executive Committee shall consist of the Chairman of the Board, the President, the Senior Vice President and the Secretary.

Section 2. When the Board of Directors is not in session the Executive Committee is authorized to exercise all of the powers and duties of the Board. However, its acts shall be subject to the approval of the Board.

Section 3. The Board of Directors may also authorize by resolution the creation of an Advisory Board, which shall consist of such persons and shall have such duties and responsibilities as the Board of Directors shall direct.

Section 4. The Board of Directors shall be authorized to retain and compensate consultants from time to time as it shall deem reasonable and proper. Any such consultant shall have such duties and responsibilities as the Board of Directors shall direct. In all events their recommendations of any such consultant shall be subject to approval by the Board of Directors.

ARTICLE VII

Non Liability of Directors and Officers

The Directors shall not be personally liable for the debts, liabilities or other obligations of the corporation. Any Director or officer who is not personally compensated for services rendered in behalf of the corporation in such capacity shall be held harmless from personal liability for any civil damages rising from actions performed in such person as official capacity to the maximum extent provided by law, including but not limited to the provisions of §537.117 R. S. Mo. as the same or
parallel legislation may be amended from time to time and also as provided under the applicable provisions of the Volunteer Protection Act of 1997, 42 U.S.C. §14501 et. seq. as the same or parallel legislation may be amended from time to time. The corporation shall carry liability insurance on behalf of its Directors and officers. The extent of coverage and terms shall be reviewed and determined annually by the Board of Directors.

ARTICLE VIII
Funds

The monies and other assets of the corporation may be deposited in such funds as the Board of Directors shall direct, subject to any restrictions or conditions which may be imposed by action of the Board of Directors.

ARTICLE IX
Fiscal Year

The fiscal year of the corporation shall be on a calendar year basis ending on the 31st day of December of each year.

ARTICLE X
Corporate Seal

The corporate seal shall be circular in form and have inscribed around the edge thereof the name of the corporation and in the center thereof the word “Seal.”

ARTICLE XI
Registered Agent

The registered agent of the corporation shall be a member of the staff of the Foreign Missions Division of United Pentecostal Church International as designated by the Board of Directors. Notice of any change of the registered agent shall be furnished to the Secretary of State of the State of Missouri as may be required by law.

ARTICLE XII
Registered Office

The initial registered office shall be at 8855 Dunn Road, Hazelwood, Missouri 63042. However, the said registered office may be changed by vote of the Board of Directors. In the event of any change in the registered office notice shall be given to the Secretary of State of the State of Missouri as may be required by law.

ARTICLE XIII
Amendments of By Laws

Section 1. These By Laws may be altered, amended or repealed by a vote of a majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the By Laws shall accompany the notice of any such meeting and provided further that for the purposes of any such a meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration, amendment or repeal shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

Section 2. The Articles of Incorporation may be altered or amended by a vote of the majority of the
Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the Articles of Incorporation shall accompany the notice of any meeting of the Directors of the corporation at which such proposed modification is to be voted upon and provided further that for the purposes of any such meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration or amendment shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

**Establishing Medical Clinics**

With the By-Laws now in effect, the vision was quickly brought into focus to establish medical clinics wherever possible under the banner of Apostolic Medical Society International. Slowly, it seemed, the number of clinics working under the banner of CSI increased.

As was stated in one of the appeals for Compassion Services International, it was an opportunity to serve... The door of the hurting heart is open. Social unrest, political upheaval, rampant diseases, cultural revolutions, and natural disasters have left people crying for help. The question was posed: Are we ready to meet the challenge of those affected by these and so many more problems?

As the work of the Indonesia earthquake and resulting Tsunami wound down, and the work of Compassion Services International returned to the discussions around the committee table, the Steering Committee met on January 29 -30, 2005 to assess the future and make any adjustments that would improve the effectiveness of the humanitarian program.

The Steering Committee met to hear the reports from those who had personally been involved to alleviate the suffering in Sri Lanka caused by the Tsunami that destroyed a major part of the coastal areas of that Asian country.

**Steering Committee**
**Compassion Services International**

**Minutes**

“January 29 - 30, 2005”

Members Present: G. R. Travis, chairman; Daniel Scott, Secretary; Lloyd Shirley, Mark Majors, Danny Smith, Dr. Crystal Jones, Dr. Marcus Cobb, RN Sandy Leaman, and Scotty Slaydon. Stephen Drury, Andrew Tennyson and Paul Mooney were unable to attend.

**January 28, 2005 -10:00 AM** - The meeting of the Compassion Services International Steering Committee was opened by the chairman, G. R. Travis, with corporate prayer for our General Superintendent, Kenneth Haney, who had suffered a light heart attack. Brother Haney is recuperating at home.

The chairman welcomed Randy Clark and Rodney Ryder, who were sitting in to provide a report of their participation on the SMART Team serving in Sri Lanka after the Tsunami.

Devotion was brought by Scotty Slaydon - Genesis 6:12 - “Saved by his calling.” As Noah was called to build an ark and saved by his work ... So God has called us to reach HIS world and we are saved through fulfilling the task!
Prince Mathiasz addressed the committee by a speaker phone, expressing sincere appreciation for the work of the S.M.A.R.T. Team in the aftermath of the Tsunami.

The chairman called for the minutes of the previous meeting taken by Andrew Tennyson. Read by the secretary, Daniel Scott.

Motion by Scotty Slaydon and seconded by Dr Marcus Cobb, to accept the minutes as read. After comments by G R Travis commending the SMART Team, the motion carried.

Report of SMART Team

Mark Majors, Team Coordinator - As team coordinator, Mark Majors gave a report of the SMART Team's activity in Sri Lanka.

Discussion touched on

- Letterheads for Compassion Services International
- The Regional Director's value in assisting in a disaster The Area Coordinator could be utilized
- The Missionary input is very valuable
- The need to fulfill Brother Howell's desire as it relates to missionary personnel during a disaster

Other discussion led to a suggestion for:

“Each member of the SMART Team to submit ideas to create a prerequisite list to be used to activate the SMART Team. After compilation of the list, it is to be sent to each member of the Steering Committee and, brought back to be approved as procedure in the next official meeting of the Steering Committee.”

“A recommendation to submit to the Foreign Missions Board that we initiate an education program on how we operate on the 10% administration fund”

It was suggested that an advertisement could go into the regular February mail-out to all contributors. The video clip of the Tsunami damage could be made available on request.

Danny Smith, Information Officer - The chairman called for a report from Danny Smith, Information Officer, who reported that Compassion Services International is now registered in Malta. To redeem the time he referred to the report that was already inserted in the notebook.

Rodney Ryder Construction Analyst - After assessing the needs in the aftermath of the Tsunami, he suggested that tools could be purchased to enable people to rebuild their homes, living quarters and/or replace their livelihood where they lost their tools of trade. He further suggested that tools could be purchased in the area at a more economical cost.

- Water wells have been contaminated by sea water as far as nearly a mile inland
- Water supply tanks on thousands of homes not listed as destroyed had been carried into the sea.
- Personal but indispensable items such as pots, pans, and other cooking utensils were swept away by the waves and need to be replaced.

Discussion turned to facilitate donors using the Compassion Services International web site. It could be formatted with radio buttons where a person could commit to one, or several, items in the presentation.
Scotty Slaydon moved that we immediately proceed to provide 100 temporary shelters for displaced families and add additional shelters as funds are available. Dr Crystal Jones seconded the motion and it carried.

Randy Clark, Clinical Services Coordinator - Brother Clark reported that temporary clinics were set up where 780 people were treated and 3 tons of food was distributed.

He also

- Coordinated Steve Willoughby's crew
- Taught seminars to 45 people
- Coordinated the activities of Charlott Buster RN, an American citizen living in Japan, who remained in Sri Lanka to continue administering medications.

Motion by Scotty Slaydon and seconded by Sandy Leaman that:

“If medical doctors who are non-United Pentecostal Church International members are willing to donate their time and expertise, we feel this is a step in the right direction to impact their lives. Therefore ...

We propose that a non-member physician be authorized to go under the banner of Mercy Medical Network to provide professional medical care, as long as our team is on site to provide the spiritual element.

And it carried.

Motion to accept the SMART Team Report by Sandy Leaman, seconded by Lloyd Shirley and it carried

The meeting was adjourned at 5:05 PM for dinner.

January 29, 2005 - 7:40 PM - The meeting resumed at 7:40 PM

Calcutta, India - The chairman addressed communication from T. F. Tenney, superintendent of the Louisiana District relative to the SMART Team traveling to Calcutta, India. This was requested by the Steering Committee in their previous meeting (Page 5 of minutes). Approval was granted by Brother Tenney for Compassion Services International to requisition funds provided by the Louisiana District, for the trip to Calcutta.

Motion by Mark Majors and seconded by Sandy Leaman that the SMART Team should utilize the travel schedule planned for the Pakistan clinic tour of March 5, by extending the travel schedule, or visiting Calcutta immediately previous to the Pakistan dates.

CSI Letterhead - The following positions were designated to be listed on the letterhead:
G. R. Travis, Director; Daniel Scott, Secretary/Promotions Director; Marcus Cobb, MD, Medical Director; Crystal Jones, MD, Assistant Medical Director; Stephen M. Drury, Financial Consultant; Sandy Leaman, RN, Team Recruiter; Mark Majors, EMT-P, Medical Team Coordinator; Paul Mooney, Procurement Officer; Lloyd Shirley.
Professional Liaison; Scotty Slaydon, International Affiliate; Danny Smith, Director of Development; Andrew Tennyson, International Liaison Officer.

It was further discussed that at present the contact address should be: 8855 Dunn Road, Hazelwood, Missouri, 63042-2299, and should contain the web site and fax number.

It was further suggested that a cell phone be installed at the reception desk with a number assigned to Compassion Services International with a specific ring, and the receptionist would respond to a caller by identifying with Compassion Services International.

Motion by Danny Smith and second by Marcus Cobb to create a temporary letterhead as discussed, and it carried.

Medical tours were requested by Pacific Regional Director Richard Denny:

1) Solomon Islands
2) Papua New Guinea
3) Philippine Islands.

Dates are to be established for these tours in the next meeting of the Steering Committee. Brother Shirley is to communicate with the missionaries of these fields for their input.

Kingdom of Tonga - A request was discussed from Missionary Benny Blunt of the Kingdom of Tonga. He has 47 inhabited islands that he would like to service with a medical boat manned with medical personal. The boat could visit islands on a regular basis and be used as a tool of evangelism. He has an RN and a boat captain available.

It was decided that Brother Shirley should communicate with the Regional Director for further information.

The Clinic Tour for Haiti was discussed. It was established that March 28-April 2, 2005 be set for the Haiti Clinic Tour.

Meeting was adjourned until 8:00 AM.

January 29, 2005 - 8:20 AM - The meeting of Steering Committee for Compassion Services International was resumed at 8:20 AM. The committee met in the Foreign Missions Board room to view the still pictures taken by the SMART Team while in Sri Lanka, after which the meeting resumed in the committee room.

It was suggested by Scotty Slaydon that the Team Leader be funded by Compassion Services International during travel tours.

After a lengthy discussion it was moved by Scotty Slaydon, seconded by Mark Majors that:

The experienced team coordinator be funded when needed by Compassion Services International, and that a job description be created by Dr. Crystal Jones, Sandy Leaman, and Mark Majors. The job description is to be submitted to the next meeting of the Steering Committee.

And the motion carried.

Disbursement of Funds - Discussion turned to the disbursement of funds. It was noted that each requisition should:
➤ Be explicit in purpose
➤ Funds are to be sent as specified in the requisition
➤ A financial report be submitted showing the disbursement of funds

For immediate action, it was proposed that the following disbursements be considered:

1. $30,000 Initial Response ... food for people, temp shelter etc., medical purchases, and includes the airfare trip for Smart Team,
2. $30,000 Transitional housing (100 families@$300 ... Sandy Leaman and husband are attempting to raise this.)
3. $30,000 Relief for orphans and widows
4. $50,000 Permanent construction.. This would be repairs on houses etc. and upgrade 15 of the above transitional housing to include walls for the church people
5. $10,000 Medical supplies that will be needed in the continuing care of the medical clinic
6. $25,000 Household items and personal item (replacement only)
7. $5,000 Water wells and the replacement of water tanks lost by members
8. $5,000 Transportation replacement (bikes, etc. no gifts other than replacement for the pastors)
9. $10,000 Vocational Recovery - This would be saws, hammers, etc. for men that worked but lost their tools of the trade
10. $5,000 Food -If there is a need to continue to feed those that come from the refugee centers
11. $5,000 India
12. $5,000 Seychelles
13. $5,000 Thailand (Added after the meeting by FMAC request)
14. $5,000 Maldives (Added after the meeting by FMAC request)
15. $10,000 Indonesia (Added after the meeting by FMAC request)
16. $230,500 Totals

Motion by Sandy Leaman and seconded by Mark Majors that the proposed disbursements be submitted to the Foreign Missions Administrative Committee for immediate consideration.

Apostolic Medical Society International - The chairman requested that Mark Majors give a report on the pending status of the Apostolic Medical Society International. The letter from Attorney Schneider was read. The articles of the incorporation have been drafted and the forms signed by the Incorporators. The 501 (c)(3) for the AMSI information is as follows:

501 (c)(3) - It was noted that the corporate attorney had succeeded in securing the EIN number from the State of Missouri, and that the by-laws were being drawn up. The finished product must be submitted to the Foreign Missions Board in their February meeting. The Foreign Missions Board must approve the proposal before the by-laws are submitted to the government agency that issues the 501(c) (3).

It was decided that Stephen Drury follow-up the activity and ensure that the by-laws are submitted for the Foreign Missions Board if at all possible before the February meeting. The report was received by a motion by Scotty Slaydon and seconded by Lloyd Shirley,
and it carried.

The committee agreed that:

1) The Foreign Missions Administrative Committee have the authority to:
   a. Approve the disbursement of funds
   b. Deny the request for funds
   c. Refer the requisition to the Foreign Missions Board
   d. Request additional information

1) The members of the Steering Committee have a specific number of Foreign Missions Board members on the Steering Committee.

2) The Foreign Missions Division pass a resolution to endorse Compassion Services International as a Ministry of the Foreign Missions Division.

Job Descriptions

Relief Coordinator - The job description of the relief coordinator was presented by Mark Majors. After discussion, the written report was revised

Motion by Sandy Leaman, seconded by Dr. Marcus Cobb, and carried. The job description is attached as Addendum “A”

The chairman requested that each participating member submit a proposed job description for approval and further requested that the secretary monitor the responsibility and ensure that before the next meeting of the Steering Committee, a job description has been submitted for each position. He further requested that job descriptions be related to the position, and not to a person.

The committee requested that the secretary send bye-mail, a template for the creation of a proper job description that will be uniform. Further that a procedure accompany the job description in order that a procedural manual be created for continuity when new members are introduced into the committee.

Ghana Clinic Tour- The Ghana Clinic Tour was discussed and it was decided that Mark Majors and Sandy Leaman would confirm a date for the tour and submit it for the record.

Finance Report - The chairman introduced the finance report in the absence of Brother Drury. He indicated that the report carried the most recent funding posted, but that those figures would be modified as funds were posted.

Guyana - Missionary Steve Smith requested $750 - $1,000 funding from Compassion Services International for food in the aftermath of the flooding of Guyana.

The chairman introduced a letter from a program called: CODA, written by Gina Breadon, requesting cooperation in distributing Feminine Hygiene Kits for female Tsunami victims. The letter is attached as Addendum “B”

By a motion by Sandy Leaman and second by Dr. Crystal Jones, it was decided that at this time we are unable to team with this project. Daniel Scott was instructed to respond to the letter expressing our decision. The motion carried.

A motion was made by Scotty Slaydon, seconded by Mark Majors, to approve the request, and it carried.
Mercy Medical Network - The committee, by a motion by Sandy Leaman and second by Lloyd Shirley, approved a $5,000.00 one-time purchase of medical items necessary for the operation of the medical teams. The motion carried.

Brother Lloyd Shirley offered a motion that the committee express appreciation to the excellent manner in which the chairman, G. R. Travis, presided over the committee and its deliberation. The motion carried.

Mark Majors moved for adjournment, seconded by Lloyd Shirley, and so an effective meeting of the Steering Committee came to a close at 12.10 PM.

Lunch was served in the adjacent room.

Addendum “A”
Relief Coordinator
Job Description

**Job Description: Relief Coordinator**

PURPOSE: The Relief Coordinator will work with Compassion Services International (CSI) of the Foreign Missions Division of the United Pentecostal Church International and manage CSI's relief projects in Asia to ensure the efficient and effective planning and implementation of the relief programs.

- Specific duties and responsibilities:
  - Manage CSI's relief teams in the planning, implementation and management of the relief programs
  - Identify program requirements and beneficiary needs within the relief programs, and plan and budget for these programs
  - Make recommendations for the maintenance and improvement of distribution infrastructure, transport and warehousing
  - Produce regular, timely and accurate financial and narrative reports for the FMD Regional Director of Asia, the Chairman of CSI, and other directors of CSI programs
  - Undertake regular field trips in order to monitor and assess the progress of the relief programs
  - Support, develop and train the relief staff and volunteers of the UPCI-Asia, CSI, and other approved staff members
  - Liaise with international, governmental and non-governmental organizations and collaborate where appropriate
  - Provide overall direction to CSI's regional programs
  - Plan, coordinate and manage distribution of relief goods in support of CSI relief operations
  - Coordinate programs with the UPCI-Sri Lanka, integrating operations to the degree possible, with the ultimate goal of phasing operations down and
transferring operational responsibility to the UPCI-Sri Lanka

➤ Provide coordination with other departments and functions within FMD and CSI
➤ Assume responsibility for monitoring threatening and incipient disasters and reviewing, coordinating, administrating, and implementing emergency relief and rehabilitation programs in the assigned region of responsibility
➤ Coordinate with regional teams and CSI members, USAID regional bureaus, other BHR offices, the State Department, Department of Defense, other donor governments, United Nations agencies, PVOs/NGOs, and other international organizations to identify available resources needed to meet CSI objectives;
➤ Review the conceptual soundness, technical feasibility and budget for disaster assistance activities and emergency projects;
➤ Maintain contact with CSI and FMD field representatives to discuss implementation of activities and assessment of disaster mitigation program/needs;
➤ Attend team, office and other meetings as assigned by the Regional Director of FMD and the Chairman of CSI, and when necessary prepare summaries of these meetings.
➤ Take pictures and video recordings as needed or directed by the Chairman of CSI
➤ Any other duties as assigned and approved by the Chairman of CSI

CODA Request
Feminine Hygiene Kits
Subj: Feminine Hygiene Kits for Female Tsunami Victims
Date: 11/21/2005 2:06:34 A.M. Central Standard Time
From: ginab@myexcel.com
To: pdmoney@aol.com
CC: glentraysiapl.com, Cecelia.Griffin@maritz.com

Dear Pastor Mooney:

Let me introduce myself.

My name is Gina Breadon and I am a current partner with UPCI for Pastor Vic Votaw who is stationed in Malaysia. I worked with Pastor shortly before he left for missions recently to assist him with finalizing his Master's Degree. I was very impressed with the current missions work in China by UPCI and felt this area of ministry was a terrific place to plant my seed.

My partner and I are launching a St. Louis-based business that has developed a feminine hygiene kit for young women that includes an educational book and promotes abstinence as an alternative to secular teaching. We are planning to launch the business within the next two months. However, we would like to kick-start the company by
utilizing our resources and contacts for a ministry that will produce a mini-menstruation kit for female victims of the Tsunami.

Obviously hygiene and disease control are major concerns in these areas-Each kit will provide enough feminine hygiene products to last through a woman’s entire menstrual cycle of 5-7 days. Products for the kit will be purchased, assembled and packaged by us.

We will solicit donations from organizations and individuals to 'buy kits' with their donations and allow us to handle everything else. This way they know exactly what their Tsunami donation is being used for.

We will use our non-profit organization (CODA) to handle the administration of donations and tax donation letters. But we need your help. We do not have the resources, knowledge or experience to get the kits overseas, nor do we have designated distribution points overseas. We will have to rely on willing mission organizations and ministries to do this for us.

Would your organization be willing to either purchase the kits from us to use as a donation to the victims? And/or would UPCI be willing to ship the kits overseas to your missionaries to distribute to the victims, if we are able to acquire donations from other individuals and organizations to purchase the kits from us?

To have accurate information for donators we are currently acquiring pricing and product details to determine how many kits a donation will provide to victims.

If we can secure commitment on the part of other ministries experienced in overseas shipping and distribution, we can complete our mission and ensure the kits meet their destination. CODA will also provide all tax donation letters necessary for the donators. In the future, CODA will partner with Totally We to help reach educational institutions young women and help educate them about the menstruation process and the importance of abstinence.

But for right now we feel it is necessary to help provide these victims with products that fulfill their basic physical needs with the kit, but with the hope that they can be distributed by missionaries who can bring the Word with it.

I understand that you have a Compassion Meeting coming up soon and would like to know if this could be discussed at that meeting. Before that time our pricing and kit contents should be determined and I can relay this information if needed. We are keeping the kits as inexpensive as possible while still maintaining quality and providing a complete kit.

Thank you so much for considering this matter.

Sincerely,
Gina Breadon, VP/COO Totally We, Inc. and President/Exec. Director of CODA,
Center of developing Artists, Inc. Cecilia Griffin, President/CEO, Totally We, Inc.
CODA
PO Box 29107
St. Louis, MO 63126
636.346.0466 Cell
The revised operation of Compassion Services opened the door to a higher level of effectiveness. Establishing medical clinics would increase the presence of Compassion Services International.

In Afghanistan, where war had affected millions of people, CSI created an open door of opportunity to serve those displaced by the conflict. Missionary Allan Shalm opened two weekly clinics in the refugee camps in Peshawar, Pakistan.

Through these clinics many Muslims are experiencing the compassion of Jesus Christ for the first time. In addition to this, Compassion Services International, headed by our own Brother Harry Scism, sends funds around the world to minister to the afflicted. There are many opportunities for professional people to help people who need their services.

Seeking a 501(c)(3)

When Brother Travis began serving as the director of Compassion Services International, he saw the possibility of seeking funds and expensive medical equipment from secular sources. Since Compassion Services would be serving in humanitarian projects, and many of those who would seek assistance on the field after a natural disaster would not necessarily be members of our churches, evangelism would be served.

To facilitate secular financial involvement, Brother Travis began seeking advice on how to accomplish the legal work to charter under a 501(c)(3). This became a complicated issue due the fact that it would mean that Compassion Services International would have to separate, not divorce, but become a separate entity from the Foreign Missions Division. This raised a serious question from the local pastors who were faithfully funding CSI.

Brother Travis, experienced administrator as he was, knew that shadows of doubt would be expressed by many within the organization that would not understand the word: separation. While this issue was consistently on the agenda, visits from the corporate attorney assisted greatly in providing the information that would simplify the process.

Looking ahead, the actual process would not be completed until 2011, 2 years after Brother Travis’ death. However, his vision was in sharp focus and he directed the operation of Compassion Services with a keen mind, raising the effectiveness of the project to include the humanitarian and medical policies. Even though under Brother Scism as the Foreign Missions general director, the potential of a 501Cc)(3) was felt to be a positive move. It is important to this history that the process actually began in the February 2005 Foreign Missions Board session where the FMB members received the first reports from the revised operation of Compassion Services...

Steven Drury was asked to make the presentation on proposals from Compassion Services International in behalf of G. R. Travis who could not attend the meeting.

Lloyd Shirley was asked to present a report on Compassion Services International/Mercy Medical Network.

BE IT RESOLVED That we receive the report on Compassion Services International/Mercy Medical Network as presented by Lloyd Shirley attached as Addendum D.

BE IT RESOLVED That we approve the revised policy for Compassion Services International attached as Addendum N.

Motion: Robert Rodenbush  Second: Jimmy Shoemake  Carried
BE IT RESOLVED That we approve the policy for the Humanitarian arm of Compassion Services International as presented attached as Addendum O. Motion: Francis Mason Second: Jerry Richardson Carried

BE IT RESOLVED That we approve the revised policy for Mercy Medical Network attached as Addendum P. 132 Motion: Brian Abernathy Second: Manuel Rogers Carried

The Chairman decided to defer the appointments of a Director and a Coordinator of Promotion for Compassion Services International due to the medical condition of Brother Clifford Gustafson. 133

Because the term, ‘Apostolic’ would not be received with enthusiasm, and the negative reaction would hinder in many cases, the Foreign Missions Board members discussed the name “Apostolic Medical Society, Inc.” The result was a request to reconsider the name.

BE IT RESOLVED That we request the Mercy Medical Network Steering Committee to consider a name change from Apostolic Medical Society, Inc., as the word “Apostolic” is not accepted well in some areas of the world. Motion: John Hopkins Second: Francis Mason Carried

BE IT RESOLVED That we receive the proposal to establish a Medical Society and require that plans be brought back to the board for decisions as necessary. Motion: G. A. Mangun Second: Manuel Rogers, and the motion Carried

BE IT RESOLVED That we authorize G. R. Travis to work on a revision of the Compassion Service International constitution and bring changes back to the board for approval, and

BE IT FURTHER RESOLVED That the board will review changes to see if they require the approval of the General Conference since they affect the manual of the United Pentecostal Church International. Motion: D. D. Davis Second: Francis Mason Carried 134

BE IT RESOLVED That we authorize the Mercy Medical Network Steering Committee to recommend appointments for coordinators, and

BE IT FURTHER RESOLVED That we authorize the Foreign Missions Administrative Committee to approve the humanitarian programs. Motion: Manuel Rogers Second: Richard Flowers 135

132 Minutes: Foreign Missions Board (February 2005): 8-9
133 Minutes: Foreign Missions Board (May 2005): 13
134 Minutes: Foreign Missions Board (May 2005): 2-3
135 Minutes: Foreign Missions Board (May 2005): 2-3
Compassion Services International
G. R. Travis, Director
Foreign Missions Board

Because Compassion Services International is perceived to be a relief organization, the United Pentecostal Church International is able to minister in areas where it would be otherwise rejected. Whether to share the gospel to the spiritually starving soul or to alleviate physical suffering by channeling humanitarian aid through our on-site missionaries, CSI becomes a medium through which our missionaries are able to minister to the many areas where it would be otherwise prohibited.

As an example, the Foreign Missions Division through Compassion Services International was able to reach out to the war-torn Iraq. In a nation 90% Muslim, CSI was able to open the door for the gospel by providing thousands of bibles and constructing a baptismal pool.

Grenada and Hurricane Ivan - Compassion Services International sent teams to rebuild churches and houses destroyed by Hurricane Ivan. A 40 foot container filled with building materials, 4 generators, power tools, nails, roofing tar, and over 200 boxes of donated food and supplies. An additional $8,000 of materials was delivered to complete the projected work. Hand tools were used as no electricity was available at any of the sites.

While the construction teams were at work, a temporary medical clinic was set up in the local church to attend victims of the hurricane.

Tsunami and Sri Lanka - The most recent action that activated Compassion Services International was the 9.0 earthquake that struck off the coast of Sumatra. The tsunami took the lives of hundreds of thousands and left millions homeless and displaced. CSI was the FIRST humanitarian organization distributing food, water and medical care into many of the remote areas of Sri Lanka.

A web site called, ninetyandnine.com commended Compassion Services International and energized those who surfed their site to assist financially. Their website had 21,000 VISITORS and over 700,000 hits for January 2005 alone. I think it is beneficial that the text relating to Compassion Services International should be shared with you:

Tsunami Relief: Sri Lanka
February 7, 2005

A tsunami disaster relief team from Compassion Services dropped into Sri Lanka from January 6-16, 2005 in an effort to minister medically to local needs, as well as assess the situation for future projects. Based on these assessments, there are now relief and redevelopment operations in continual rotation.

Below are selected pictures from this trip, everything from the line of people needing relief to a water-damaged family album among the detritus strewn about the ground; from rerouted traffic to a pastor pointing—he lost not only his home and church, but also his 22 year-old daughter.

In that part of Sri Lanka, property is separated by barbed wire. When the tsunami hit, people were trapped by those wires and then drowned in the waves. What appears to be a clothesline to Western eyes is actually the clothes ripped off of the helpless as they died.
Compassion Services is still accepting donations for their relief and redevelopment operations.

**ADDENDUM D**

Minutes, Foreign Missions Board
United Pentecostal Church International
February 2005
Page 2 of 2

The CSI teams distributed three tons of food from our local churches, and our medical professionals established a number of clinics to treat Tsunami victims that had suffered days without medical attention. Disease prevention was provided, and Compassion Services International became a credible humanitarian organization in the eyes of thousands, including the Ministry of Health.

During the meeting of the Steering Committee of Compassion Services International, January 29 – 30, 2005, the members of the committee spent quality time discussing how to best utilize the monies that have been donated for the Tsunami relief.

The following list was presented to the FMAC for approval.

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,000</td>
<td>Initial Response... food for people, temp shelter etc., medical purchases</td>
</tr>
<tr>
<td>$30,000</td>
<td>Transitional housing (100 families@$300 = $30,000) Relief for orphans and widows</td>
</tr>
<tr>
<td>$50,000</td>
<td>Permanent construction. This would be repairs on houses etc. and upgrade 15 of the above transitional housing to include walls for the church people</td>
</tr>
<tr>
<td>$10,000</td>
<td>Medical supplies that will be needed in the continuing care of the medical clinic</td>
</tr>
<tr>
<td>$25,000</td>
<td>Household items and personal item (replacement only)</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Water wells and the replacement of water tanks lost by members</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Transportation replacement (bikes, etc. no gifts other than replacement for the pastors)</td>
</tr>
<tr>
<td>$10,000</td>
<td>Vocational Recovery - This would be saws, hammers, etc. for men that worked but lost their tools of the trade.</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Food - If there is a need to continue to feed those that come from the refugee centers</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>India</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Seychelles</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Thailand</td>
</tr>
<tr>
<td>$ 5,000</td>
<td>Maldives</td>
</tr>
<tr>
<td>10,000</td>
<td>Indonesia</td>
</tr>
<tr>
<td>$230,500</td>
<td>Totals</td>
</tr>
</tbody>
</table>

It is with a sense of appreciation to our many pastors and local churches that the hearts of our people filled with compassion to provide the generous donations that made this project the success that it was. Thank you for the confidence we share in this worthy cause.

G. R. Travis, Director
Compassion Services International

**ADDENDUM N**

Minutes, Foreign Missions Board
United Pentecostal Church International
February 2005
Compassion Services International
Statement of Purpose
The purpose of Compassion Services International shall be to provide a program of relief from the human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans, assistance with education, agrarian development, sanitation and provision of shelter according to James 2:15-16, I John 3:17-18 and Matthew 25:40-45.

Board of Directors
The Board of Directors is the Foreign Missions Board (The General Superintendent and General Secretary of the United Pentecostal Church International are ex-officio members). The Board of Directors shall have final authority over this program within the Foreign Missions Division and shall approve all projects that call for or require continuous involvement and expenditures. It shall appoint members to the Steering Committee.

Administrative Committee
The Administrative Committee is of the Foreign Missions Administrative Committee.

Steering Committee
The Foreign Missions Board of Directors shall appoint members for two-year terms with at least one appointment each year. Said persons must have the approval of their District Superintendents. The Foreign Missions Board shall appoint laymen to two-year terms with at least one appointment each year. Said laymen shall fulfill the scriptural qualifications of a deacon. They must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including the purposes of Compassion Services.

Steering Committee members will work under the Director of Compassion Services International.
Steering Committee members shall have expertise in the following:

1. CSI
   a. General Director
   b. Promotions Director
   c. Foreign Missions Division liaison
   d. Foreign Missions Board member
   e. International Development Officer
   f. Financial consultant
   g. Accounting
   h. Legal consultant
   i. Missionary named by the General Director of Foreign Missions

2. The Medical Ministry
   a. Medical Director
   b. Assistant Medical director
   c. Team Coordinator

3. Recruiter

4. The Humanitarian Ministry
   a. Education Coordinator
b. Relief Coordinator  
c. Construction coordinator  
d. Agrarian services coordinator  

The Steering Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion, and fundraising from sources within and without the church, and otherwise concentrate its energies to the development and coordination of the program.

Compassion Services International will function under the direction of the Director of Compassion Services International who will be appointed by the Foreign Missions Board for a two year term and will serve as Chairman of the Steering Committee.

The Steering Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $30,000.00. If funds are specifically designated, more may be expended.

**Finances**

Finances shall be managed through the structure and accounting procedures of the Foreign Missions Division. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.

Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and the Foreign Missions Division.

Finances shall be solicited from within and without the church. Promotion and solicitation of finances shall encourage contributions to Compassion Services be over and above regular Faith Promise and Partners In Missions giving. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

**Overseas Administration**

Foreign Missions related personnel already on location will manage, as much as possible, the distribution, oversight and reporting involved.

**Frequency of meetings**

The Steering Committee should meet at least twice annually or as often as necessary.
Humanitarian Ministries will be the official name of the ministry.

**Missions Statement**

Humanitarian Ministries is committed to extending aid and relief to suffering humanity around the world.

**Definition**

Humanitarian Ministries is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34 – 40.

**The Objectives of Humanitarian Ministries shall be to:**

1. Meet people at their point of need through humanitarian efforts.
2. Be a bridge between those who have to give and those who most benefit from receiving.
3. Provide opportunities for involvement in relief assistance worldwide

**The Goals of Humanitarian Ministries shall be:**

1. Famine Relief
2. Relief to victims of Terrorism and War
3. Refugee Relief
4. Care of orphans
5. Disaster relief
6. Educational Assistance
7. Agricultural Assistance to promote self-reliance
8. Assistance with water and sanitation projects
9. Distribution of food and clothing

**Finances**

Humanitarian Ministries will be financed by the following: • A Partner In Missions account • Grants from divisions, departments and other ministries of the United Pentecostal Church International. • An administrative percentage of relief tour budgets • Grants from foundations, endowments, estates and other agencies • Direct contributions • Special projects

**ADDENDUM O**

Minutes, Foreign Missions Board
United Pentecostal Church International
February 2005
Page 1 of 2

**Steering Committee**

Humanitarian Ministries will be directed by the Compassion Services International Steering Committee.

**The administrative structure for Humanitarian Ministries will:**

- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.
Mercy Medical Network

Since it has been the desire of the Foreign Missions Division to formulate a medical ministry and since the establishment of this ministry could greatly enhance the image of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

Name
Mercy Medical Network will be the official name of the ministry.

Missions Statement
Mercy Medical Network is committed to extending mercy and compassion to suffering humanity around the world.

Definition
Mercy Medical Network is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34 – 40.

The Objectives of Mercy Medical Network shall be to:
1. Reach people by extending mercy through medical assistance
2. Prepare people for involvement in offering medical relief
3. Enhance the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Provide opportunities to the medical constituency for involvement in medical assistance worldwide

The Goals of Mercy Medical Network shall be to:
1. Promote Clinical Evangelism (to establish a church)
2. Provide Disaster Relief Teams
3. Provide AIDS Relief
4. Assist in the establishment of Clinics (one in each region)
5. Promote Short-term Medical Tours
6. Provide Health Care Education
7. Provide for the Presentation and Promotion of this ministry
8. Provide for the Development of Policy and Procedures

Finances
Mercy Medical Network will be financed by the following:

- A Partner In Missions account
- Grants from divisions, departments and other ministries of the United Pentecostal Church International.
- An administrative percentage of medical personnel tour budgets
- Medical Society contributions
Grants from foundations, endowments, estates, and other agencies

- Direct contributions
- Special projects

**Steering Committee**

Mercy Medical Network will be directed by the CSI Steering Committee.

**The administrative structure for Mercy Medical Network will:**

- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

As the Secretary and Promotions Director for Compassion Services International, the committee requested that Daniel Scott should communicate with Mr. Schneider concerning questions about the adjusted By-Laws... The e-mail is as follows:

Foreign Missions Division
From: Dcott@upci.org
To Vern H. Schneider
Date: February 10, 2005

Dear Mr. Schneider:

The Foreign Missions Board is in receipt of your e-mail of February 7, as well as the interchange between you and Mark Majors February 9 and February 17 as you adjusted the by-law content for Apostolic Medical Society International. In as much as the Foreign Missions Division is embarking upon a new direction for Compassion Services International and its ministry arms, it was difficult for the many members to understand the exact content without the entire document.

As the Secretary/Promotions Director for Compassion Services International and the Administrative Assistant to our General Director, I was responsible to convey the documents to our Director. Last evening this item was discussed at length.

It was finally decided that you should send a copy of the by-laws by attached file to us as has been adjusted between you and Mark Majors, who are the professionals in this project. When you have concluded that the by-laws are to your satisfaction on the legal side, and Mark Majors is happy on the medical side, you may send the result to my e-mail address. I will print out a hard copy for my General Director to review, and if he is satisfied, we will then send the copy to the Foreign Missions Board members by attached document. After a time for study, our General Director will poll the board members by phone to arrive at the decision.
Timing is critical in this project because Compassion Services International will be represented in a meeting in March where the approval process by Foreign Missions is necessary.

Sincerely,

'Daniel Scott
Executive Administrative Assistant

From: Vern Schneider [mailto:vschneider@birch.net]
Sent: Thursday, February 17, 2005 2:38 PM
To: dscott@upci.org
Cc: Majorsmedex@aol.com
Subject:

Dear Mr. Scott:

This is to confirm my receipt, review and approval of the proposed by law provisions as summarized in the email messages directed to me by Mark Majors on February 9, 2005 and on February 17, 2005, subject to the following minor modifications.

On Page 1 of the email of February 9 Mark Majors and I are in agreement that the reference to “Regional Governors” will be modified to provide that board members of the corporation will be elected on a regional basis as outlined in the lower part of Page 1 of the email of February 9. Also, in the lower part of Page 1 of the email of February 17 it is my understanding that instead of “Alternate Officers” the head note should refer to “Assistant Officers”. Then it was intended that the Board of Directors should be authorized to appoint an Assistant Secretary and an Assistant Treasurer for such term as the board shall determine.

If the Foreign Missions Board approves in principle the outline of by laws set forth in the above- described email messages to me from Mark Majors I shall prepare a draft of the by laws in anticipation of a meeting of the Board of Directors to be held on or about March 2, 2005.

Report on a meeting held 31 March 2005 at the USAID Office 1300 Pennsylvania Ave, Washington D.C.

Present at this meeting:

Ken Douglas, UPCI Representative, G. Garrett Grigsby, newly appointed Director of USAID in Washington, D.C., Stephen W. Giddings, Chief, Policy, Outreach, Strategy and Evaluation Division, Bureau for Africa, Timothy Lavelle, Senior Food Security Advisor for Africa, Office of Development Planning, Bureau for Africa, Chad Hayward, Outreach Coordinator, USAID, and Vanessa Garza, Special Assistant, USAID

- The meeting began at 3:00 pm and terminated at 4:30 pm.
- Mr. Giddings appointment as Director was announced on the 31st of March and he met with me and the USAID representatives to welcome me. An atmosphere of cordiality and cooperation persisted throughout the meeting.
- I was most surprised both at the number of representatives and their level of function in the USAID and FBCI programs.
I briefed the group on the world vision and structure of UPCI and gave them our missionary charts which reflect the areas and regions we work in. In addition I presented a brochure showing the function of CSI (www.compassionateservices.com) and MMN (www.mercymedicalnetwork.com). An email from Danny Smith, which was, in substance, the article in March Herald, was sent to Chad Hayward and will be made available by him to the others, including the new Director.

Information was advanced that USAID relied on their field offices to furnish evaluations on operations overseas.

USAID is interested in:
- HIV
- Food Aid (some of our missionaries already do this)
- Helping Schools and Hospitals (a big opportunity for us - similar to Bro William Turner’s opportunity in Russia with Dr Howard of A.C.E. Schools)
- PVO (Private Volunteer Organizations) in their functions overseas.
- The point was made it would be beneficial for UPCI to register as a PVO as some monetary programs are favored to these groups.
- Limited Access Property Program which involves the use of government facilities both in the USA and overseas.
- Ocean Freight Reimbursement (limit of $100,000) which means reimbursement of the costs expended in shipping freight overseas. This might be a help in getting outgoing missionaries equipment and other freight used in the function of an approved, FBCI related operation overseas.
- The annual amount of funds available to USAID is approximately 14 billion dollars.
- It was noted that World Vision raised 100 million USD and is heavily involved in Uganda.
- It was pointed out that the grants are issued in a competitive process, i.e., best organized and effective groups being given precedence.
- It was indicated we need to be recognized and registered to participate.
- CSI should register with the Office of Foreign Disaster Assistance, Washington, D.C., if they have not already done so.
- Of special interest by Tim Lavelle was the statistics on HIV:
  - 25 million now
  - 40 million in 40 years
  - 11 million orphans because of this disease. New Beginnings (our adoption agency) could be very helpful in this.

HIV is obviously a very serious and high priority with USAID.

It was suggested we focus on a single country where we have a recognized and registered presence. Since we are currently in approximately 225 countries this should not be a problem.
- Compassion Services International – A History -

- It was also noted we could work as a partner with another recognized group.

RECOMMENDATIONS:

- We register as a PVO.

- CSI (MNN) contact the Office of Foreign Disaster Assistance and pursue the possibility of their assistance, if they have not already done so.

- We select a specific country, i.e., Uganda, and endeavor to obtain a grant for funds for building additional schools in conjunction with the entry of additional missionaries who are qualified to build these schools. Bible school students, Associates in Missions Representatives (AIMers), International Youth on Missions, retired ministers, and young ministers wanting experience could all be helpful in staffing this endeavor and have their budgets (or a part of it) funded through FBCI appropriations.

- CSI and our targeted country(s) contact and work, in a greater and more focused measure with the US Ambassadors and USAID offices in those countries, to promote a stronger relationship and to permit these groups to be more aware of who we are and what we are doing. The importance of this is illustrated by the fact our mission and that of the U. S. Government in most cases closely parallel. USAID, Washington, D. C. depend on their “field offices overseas” for information and evaluation of groups working with them. Our long time presence would indicate we are already properly registered and known to the governments involved.

- I have learned that William Turner, in Russia, who was appointed by Dr Howard (Houston TX) of the ACE Schools System, to head up their operation there, utilized this function to make contacts with the parents of those children and an evangelism outreach was launched.

- It is also possible that our Bible Schools may merit some credit on the education aspect that USAID is interested in for overseas operations, have no current data as to the location and number of Bible Schools located overseas.

- If Foreign and Home Missions are interested in the possible use of some government facilities both in the USA and abroad that this should be further investigated. I would be willing to pursue this.

- That the Ocean Freight Reimbursement program be checked to see if this would help us in our shipping missionary equipment and supplies overseas in relation to a FBCI approved operation. I will also be willing to pursue this.

I appreciate the approval I received from CSI and the office of the Foreign Missions Secretary to act in the capacity in which I did. Danny Smith was very helpful in preparing me for this meeting. I was very surprised both by the number of government officials who came, including the new USAID Director and the cooperative spirit and expressed willingness to assist us.

A review of the FBCI Program fails to show any restrictions which would hinder us in our world vision and mission. In fact, at this point, it appears our capabilities and
effectiveness could be enhanced. I do think, however, since FBCI is a President Bush
program, any action on this should be done with the realization that the next
administration may not view this program in the same light. This would mean we need to
pursue this, as our interests and capability show, as rapidly and completely as possible. In
order to bolster our position with the government officials, our presentation to
government officials could include favorable statements from politicians and other
recognized leaders. This could come from both Democrats (such as former President Bill
Clinton in his book (where he made such a very positive and now widely publicized
endorsement of UPCI), Edwin Harper's contacts in West Virginia, et al) and Republicans
(Bryan Stephenson of Missouri and some of our Louisiana, Indiana or other contacts?)
who viewed the UPCI in a very favorable light.

I have plans to leave for Madagascar, as a part of their A-Team about the first week in
May. Prior to that I would be available to come to St Louis to discuss this matter further,
should you wish me to do so. I would be willing to do some of the leg work in order to
make this happen for the UPCI.

In the interests of world evangelization and reaching lost souls in our “race to the
rapture!”

Respectfully submitted:
Ken Douglas

AIM Evangelist for Africa & Evangelist for Home Missions USA

Copy to: Foreign Missions Secretary Carl Varnell
Home Missions Director Carlton Coon
CSI Director Glen Travis
CSI International Liaison Officer Danny Smith
AIM Director Lloyd Shirley

USAID Washington DC:
Director Grigsby
F. A. Francisco
S. W. Giddings
Tim Lavelle

Compassion Services International was making an impact on the natural disasters that
were occurring in many areas of the world. The constituency of the United Pentecostal
Church International was extremely pleased to see the humanitarian efforts of CSI so
successful. More than likely, the SMART Team assessing the needs and offering
professional advice to the officials making the pertinent decisions to fulfill the prevalent
needs. Danny Smith, Scotty Slaydon, and Mark Majors joined their ideas to write the
following article...

**Insert a photo of the letter to Mark from Congressman Bobby Jindal…**

**Natasha Mathiasz Appointed CSI Coordinator**

Due the tragedies being suffered in Sri Lanka, Natasha Mathiasz was appointed coordinator
for CSI. She submitted her first report, a comprehensive and informative one to Brother Travis.
Since assuming the responsibilities of CSI Coordinator, it has been a week since my arrival in Sri Lanka. Therefore, I’m submitting my first report of my first week on location.

February 6, 2005

We conducted a medical clinic at the Headquarters church in Mount Lavinia with RN Sister Buster and Brother Reuben. A total of 51 patients were treated. A number of them were from the refugee camp in Ratmalana, where the SMART team conducted a medical clinic on the 14th January.

We held a meeting at the Headquarters church with 20 tsunami victims from our church and preaching point south of Mount Lavinia to assess what CSI can do to meet the needs of the believers.

February 8, 2005

Thanks to Brother Randy Clark, we were able to establish contact with Impakt Aid in Colombo. We requested medical aid and was given a considerable amount of vitamins, pain relievers, antibiotics, ointments, baby formula, etc. Impakt Aid told us they would help us in future clinics with medicines and provisions. Through them I received contacts to other NGO’s and individuals who would be of great help in our future efforts.

February 10 and 11, 2005

Brother and Sister Mathiasz, Sister Buster and I traveled south to the city of Galle and spent two days visiting those affected known to us. It was a delight to see handicraft salesman, whose shop was completely washed away, had rebuilt a temporary wooden building to continue his business. Since most of the funds were given by CSI for this project, it was a joy to see the first CSI project materialize. It is still a work in progress and the end result will be seen on our next visit. We also helped three other families in the area with funds for reconstruction of their homes.

The four of us visited an orphanage in Galle, or else called the State Receiving Home. There were 53 children, either orphans or abandoned. Impakt Aid had told us the orphanage was in need of medical supplies, baby formula and personal attention. Therefore, we spend the day with the children, feeding, bathing, playing, and basically showing love and affection for the orphans. The picture of the little boy with Brother Mathiasz was orphaned as a result of the tsunami killing both his parents. Sister Buster assisted other volunteer nurses from the Czech Republic and Holland in medical work.

The lady in charge of the orphanage requested more assistance from us, especially nurses or doctors. They are in need of medical teams coming to spend time taking care of the children’s needs. I told her Sister Buster is leaving shortly but if possible CSI may be able to send another nurse in the next few weeks.

We had made plans to visit the eastern province for continuous relief work. However, due to conflict between two terrorist groups which resulted in the death of five terrorists and a parliamentarian, we were advised against going there for the time being. It’ll be of interest to the SMART team to know that they drove by the place on their return to Colombo around midnight where the attack took place. We plan to visit the eastern coast soon.

Natasha Mathiasz
CSI Coordinator

Can Compassion Services International Really Make a Difference?
By Danny Smith with Scotty Slaydon and Mark Majors

Compassion Services International (CSI) is a ministry that provides disaster relief during or in the aftermath of disasters. Organized under the auspices of the Foreign
Missions Division, for years CSI has been instrumental in sending assistance to foreign lands in times of hurricane, earthquake, flood, famine or other emergencies.

As early as 1985, CSI was helping to provide emergency food, clothing and medical assistance to refugees who had fled to Honduras after the Marxist Sandinistas burned their farms in Nicaragua and ran these landowners off their land.

UPCI missionaries who have suffered natural disasters and other cataclysmic events in remote parts of the world know the benefits that CSI can bring. Through the years, the emergency aid has quietly been there to provide financial assistance even though it may not have been a large amount.

Scotty Slaydon, missionary to El Salvador found out how CSI could be a blessing in turbulent times. In January and February of 2001, two powerful and devastating earthquakes racked the Central American country. Nearly one third of the UPCI church buildings were damaged or destroyed, thousands of the members were homeless and had no food. But thanks to CSI, within two days missionaries were sending out caravans with food, water and tarps to thousands.

Within a few months, emergency workers were able to repair and restore over 100 churches. These church buildings represent years of giving, struggle and dedication and without CSI they would have been lost.

Through this assistance, CSI made it possible for the Medical Clinic ministry in El Salvador to minister to thousands of desperate and hurting people from all walks of life. This was not just to UPCI members but to anyone that was in need. Hundreds of these have been baptized in Jesus’ name as a direct result of the Medical Clinic and involvement of CSI.

In July of 2004, CSI sponsored a three-day medical tour to El Salvador. As a result, 2,059 patients were attended to; 878 children participated in children’s church; 1,360 Bible Studies given to adults, and 226 people asked for an extensive Bible Study in their home.

Early in 2003, the UPCI Foreign Missions Board approved the formation of Mercy Medical Network, a medical outreach division of CSI. The plan was to create a medical arm to the outreach and a bold new approach to winning the confidence of those needing medical care and bringing the gospel to them.

Much of the early work of Jesus was involved in healing the sick and diseased. His examples of compassion repeatedly showed us how a person would willingly open their heart for truth when physical needs were attended. Many leaders in the Foreign Missions Division, including former director, Harry Scism and present FMD director Bruce Howell, have recognized the value of medical missions, not only to the missions’ community but also to the medical professionals in home churches across North America.

With great vision in this area, Missionary Bruce Howell started the process to establish a clinic in San Salvador. This clinic, staffed with a Salvadoran physician and several assistants who attended the local UPCI church, was opened several days a week and primarily treated members of the church.

Little did these people know what this effort would prepare them for. Mark Majors
decided to donate an ambulance from his company Med Express, based in Alexandria, La. When the deadly earthquakes left hundreds dead and missing and thousands injured, the medical staff used the ambulance to lead more than two-dozen teams to many parts of the country over the next several months to care for the victims of the earthquakes and the devastation that followed. Nearly 30,000 people were treated.

From this chaotic and challenging experience emerged a clear appreciation of what medical care could do to enhance the outreach efforts of the missionary. Suddenly the idea of medical missions seemed possible. Many opportunities to share the gospel occurred, and by teaming up with local congregations, structured evangelistic programs were developed.

Along with this fresh understanding of the value of compassion, there came the confidence and commitment to create a global outreach network using men and women who were willing to share their healthcare skills and talents with the work of God.

While the El Salvador clinic was establishing its value across Central America, on the other side of the world Missionary Alan Shalm opened a clinic in Pakistan, through CSI. His team of Pakistani physicians and nurses travel to the Afghan Refugee camps and in rural parts of the country caring for the sick. In this predominately Muslim country, the clinic has been a tremendous asset to his work in gaining the respect of the national leaders, local authorities, and most importantly, the men, women and children being treated. The growth of the church in that country is greatly enhanced by the efforts of the clinic.

With these experiences, Mercy Medical Network was structured to develop an international medical missions program. This group of physicians, nurses, ministers and business professional developed the framework upon which to build this network.

In early February 2004, the first medical missions tour was conducted in Pakistan. Tricia Frame, RN, and Gerard Phillips accompanied Dr. Crystal Jones, MD, the assistant Medical Director. In April 2004, Tracy Schaffer, RN, was approved as the director of the San Salvador clinic. She put together groups of five teams of four medical professionals on each team to conduct a total of 15 clinic events, with each event concluding with an evangelistic service. It was a great success.

Meanwhile, the El Salvador clinic team is continuing the mobile clinics. The clinic was asked by a church of another faith to come and have a clinic. In this clinic the personnel attended over 200 patients and each one of those who was an adult was given a UPCI tract. Many are receiving home Bible Studies and finding the Lord.

Several medical tours are planned each year. Missionaries have already requested tours to come to their countries including Haiti, Kenya, Ghana, Brazil (Amazon), El Salvador and Pakistan.

Although the team members pay their own cost, additional funds are needed for medications, supplies, and clinic cost. Many individuals and churches have given donations to make MMN a reality. However, other ideas are being developed for long-term finances.

Within hours after the recent earthquake and killer tsunami in South Asia, CSI personnel were ready to energize the CSI machine and send funds to missionaries hard
hit. CSI director G. R. Travis was receiving regular phone calls and email updates from missionaries and contacts in Asia including contacts in Colombo, Sri Lanka and from the coastal areas of Southeast India. From this a CSI SMART team was put in place and sent to assess the damages. From their trip, they would determine the precise needs and plan a strategy for numerous disaster assistance teams to be organized including medical and construction.

Over the next several months and years, CSI will continue to provide disaster relief and assist in emergency relief efforts there. Volunteers of CSI are already helping in the field.

CSI and MMN offers tremendous opportunity for missions minded people to make a difference. Whether it is a team member on a medical tour, medical professionals requesting donations of medicines and supplies, a prayer partner, a member of a construction team, or someone who is willing to financially support this ministry, everyone can help.

One factor that determined the massive efforts of CSI was the required accountability that created answers for any potential question that might be asked. The Haiti Clinic Tour Report may be listed as an example...

Haiti Clinic Tour Report
March April 2005

The Haiti clinic team consisted of approximately 8 members each day: Tracy Shaffer (Team Leader/RN), Debbie Patin (LPN), Ron Brian (Missionary), Terri Brian (Missionary), Pastor Laporte and Elsie (translators) and two other church members that we rotated each day.

Monday, March 28th
Team members, Debbie and Tracy, arrived at the Port Au Prince International airport at noon. Upon arrival, the Brian's and a hired assistant met us and safely carried our luggage to our vehicle. After leaving the airport, we ran some errands with the Brian's and discussed our strategies for the mobile clinic. We then were escorted to the Brian's residence. We spent the remainder of the evening bottling and dividing medication for the 5 mobile clinics beginning the next morning.

Tuesday, March 29th
We departed at 6:45 am and arrived at our destination, Sous Dalles-Port-au-Prince, approximately 45 minutes later. When we arrived there were all ready 100 patients waiting for us. We set up our stations and immediately began to see patients. 88 of the those patients complained of problems due to high blood pressure, joint and bone pain, headaches and eye pain. We packed up early (2:15 pm), for security reasons, to pick up the Brian's daughter from the airport.

Shortly after returning to the house, we had dinner and bagged and labeled more medication brought to us by Alicia (the Brian's daughter).

Wednesday, March 30th
We departed at 6:30 am and arrived an hour later at Bon Repos, Port-au-Prince. When we arrived there were only 2 patients waiting. Once we set up our station and began to see the patients the room began to fill. At the end of the day we were able to treat 107
patients. The chief complaints consisted of: hypertension, headaches, joint and bone pain, stomach pain and cold and cough. 20 patients were referred to a doctor for treatment, 4 of which were children.

We return home and packed for the next day’s journey.

**Thursday, March 31st**

We departed at 6 am for Kenscoff and arrived at 7:30 am. Kenscoff was located high in the mountains. There we found the highest number of hypertension patients throughout our trip. There were 27 patients who had a blood pressure level of 140/80 and 6 of the patients were 200/100. We referred over 20 patients to a physician. A total of 89 patients were seen in Kenscoff. Beside hypertension, other complaints were as follows: stomach pain, headaches and bone and joint pain.

We left Kenscoff around 3:30 pm. Once we arrived at the house we packed for the next day and went to sleep.

**Friday, April 1st**

We departed at 5:15 am and arrived in Pont Sonde around 9:00 am. We were able to see 109 patients during the duration of the day. The chief complaints were: headaches, bone and joint pain, stomach pain and hypertension. We left Pont Sonde around 4:00 pm returning to the house at 7:00 pm.

**Saturday, April 2nd**

We depart at 5:15 am and arrived in Jacmel around 9:00 am. During the next 5.5 hours we were able to treat 81 patients who chief complaints were: headache, joint and bone pain, hypertension and stomach and eye pain. We left Jacmel around 2 pm.

Once we arrived at the house we ate dinner and worked on sorting information for the medical stat forms.

**Sunday, April 3rd**

We attend church and had a wonderful service. Each member was presented a gift for our efforts in serving others. We then went eat at a restaurant with the Brian’s. We returned home around 5:00 pm.

**Monday, April 4th**

Departure day!

---

**Haiti Clinic Expenses**

March-April 2005

Medication Expense Report

<table>
<thead>
<tr>
<th>Expiration Date</th>
<th>Name</th>
<th>Medication/Strength</th>
<th>Count per Box</th>
<th>Total Count</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2008</td>
<td>Dolociatamin</td>
<td>Acetaminophen 120mg/5ml</td>
<td>120ml ea</td>
<td>8 bottles</td>
<td>$11.87</td>
</tr>
<tr>
<td>Feb 2007</td>
<td>Ranitidine</td>
<td>Ranitidine 150mg</td>
<td>100 tabs</td>
<td>4 boxes</td>
<td>$11.96</td>
</tr>
<tr>
<td>Feb 2008</td>
<td>Trime-beral forte</td>
<td>Trimetoprim/ Sulfametoxazol 160/800mg</td>
<td>100 tabs</td>
<td>6 boxes</td>
<td>$24.00</td>
</tr>
<tr>
<td>Date</td>
<td>Place</td>
<td>Description</td>
<td>Amount</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------</td>
<td>------------------------</td>
<td>------------------------------------</td>
<td>---------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 2007</td>
<td>Amoxiberal</td>
<td>Amoxicilina 500mg 100 tabs</td>
<td>$34.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July 2007</td>
<td>Genaprim</td>
<td>Trimetoprim/Sulfametoxazol 40/200mg</td>
<td>$25.65</td>
<td></td>
<td></td>
</tr>
<tr>
<td>July 2007</td>
<td>Albugenol</td>
<td>Salbutamol 2m/5ml 120ml ea</td>
<td>$10.29</td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 2007</td>
<td>ExAmeb</td>
<td>Secnidazol 125mg/5ml 30ml</td>
<td>$15.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May 2007</td>
<td>ExAmeb</td>
<td>Secnidazol 500mg 4</td>
<td>$10.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 2007</td>
<td>Acetaminophen Donation</td>
<td>Acetaminophen 500mg 500 cap</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dec 2006</td>
<td>Acetaminophen Donation</td>
<td>Acetaminophen 500mg 500 cap</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aug 2007</td>
<td>Genaprim</td>
<td>Trimetoprim/Sulfametoxazol 80/400mg</td>
<td>$16.11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 2006</td>
<td>Children's Motrin</td>
<td>Ibuprofen 100mg/5ml 30ml ea</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb 2006</td>
<td>Children's Motrin</td>
<td>Ibuprofen 100mg/5ml 30ml ea</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oct 2008</td>
<td>Mebendazole FD</td>
<td>Mebendazole 100mg 6 tabs</td>
<td>$9.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nov 2008</td>
<td>Loperamida FD</td>
<td>Loperamide 2mg 10 tabs</td>
<td>$31.08</td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 2006</td>
<td>SilverSulfadiazine</td>
<td>Silver Sulfadiazine 1 % 50gr</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nov 2007</td>
<td>Mebendazole Sus</td>
<td>Mebendazole 100mg/5ml 1 gallon</td>
<td>$18.46</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Feb 2008</td>
<td>Clorfeniramina</td>
<td>Clorpheniramine 8mg 1000 tab</td>
<td>$11.30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td></td>
<td>$229.46</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Medications taken from the shelves of the El Salvador clinic. These were medications ordered from laboratories in El Salvador.

**Total amount to be reimbursed to El Salvador clinic account for medications $229.46**

**Personal Expenses of Team Leader**

<table>
<thead>
<tr>
<th>Place</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Airlines</td>
<td>Airline ticket roundtrip El Salvador- Haiti</td>
<td>$841.80</td>
</tr>
<tr>
<td>Immigration El Salvador</td>
<td>Exit fee for El Salvador</td>
<td>$27.14</td>
</tr>
<tr>
<td>Immigration Haiti</td>
<td>Exit fee for Haiti</td>
<td>$30.00</td>
</tr>
<tr>
<td>Carrie Concessions</td>
<td>Dinner at the airport</td>
<td>$7.51</td>
</tr>
<tr>
<td>Newslink</td>
<td>*Water, snacks, &amp; magazines airport</td>
<td>$41.24</td>
</tr>
</tbody>
</table>
Terminal Rexall Kiosk 26  
* *Bag for excess weight & light weight coverlet  
Money given for lunch  
Money given to Brians for lunch on Sunday the 3rd. Was given in Haitian money.  
Money left for Brians  
***Money Bro Mark Majors asked me to leave with the missionaries. Total with $60 that Bro Travis had sent - $60 $1,333.19  
Total without the $60 $1,273.19

*The Newslink receipt is being added in place of what would have been a hotel bill. I decided to stay in the Miami airport instead of going to a hotel in order to make my early morning flight on the zs”. All but two of the magazines were given to the missionaries. However, if you feel that these expenses cannot be reimbursed I understand.  
** A carryon bag became necessary after finding out that baggage limitation had changed to 50 pounds instead of 70. At the same place a light cover was bought for use in the air and in Haiti.  
***$297 dollars was left in US cash ($60 dollars of this had been given to Debbie for possible charges on the medications she was carrying.) The equivalent to $53 US dollars was left in excess Haitian money.  
Total amount, if approved, to be reimbursed to Tracy Shaffer $1,273.19.

Tracy Shaffer  
Team Leader 2005 Haiti

MINUTES  
Compassion Services International  
April 22 - 23, 2005

Present: G. R. Travis, Chairman, Daniel Scott, Mark Majors, Andrew Tennyson, Danny Smith, RN Sandy Leaman, Dr. Crystal Jones, Lloyd Shirley, Scotty Slaydon. Dr. Marcus Cobb was unable to attend.

The meeting was opened at 10:20 AM by the chairman, G. R. Travis, with prayer for Brother Flynn who is having heart surgery. Lloyd Shirley concluded the prayer.

Devotion: Andrew Tennyson - 1 John 4: 16 - Love is perfected in us ... We are the Body of Christ on the earth, and must continue to ministry of love and compassion for suffering humanity.

Minutes of last meeting - The minutes were read of the January, 2005 meeting. The motion to accept the reading of the minutes was made by Danny Smith, and the second by Andrew Tennyson. Discussion followed and the following corrections were made:

1. Insert on page 5, after the paragraph of discussion for the AMSI 501 (c)(3): “Following the discussion 501 (c)(3) for Apostolic Medical Society International, the discussion changed to a possibilities of a 501 (c)(3) for Compassion Services International.” (corrected)
2. Board of Directors (corrected)
3. Eliminate Malta and insert Sri Lanka. (corrected)

After the corrections were noted and made, the motion carried

Break-out sessions were announced by the chairman to review Job Descriptions:

1. Dr. Crystal Jones, Sandy Leaman, and Mark majors for the Medical professionals
2. Andrew Tennyson and Scotty Slaydon to coordinate International relations
3. G. R. Travis, Lloyd Shirley, Danny Smith, and Daniel Scott to harmonize the revised job descriptions.

The meeting resumed in the committee room at 4:00 PM

Apostolic Medical Society International -Mark Majors gave an update on progress of the By-Laws for Apostolic Medical Society International.

Copies of the by laws were distributed. Specific portions were read to clarify the intent of content. The chairman gave ample time for questions and where answers were allusive; they were to be referred to the corporate attorney before presenting the document to the Foreign Missions Board for approval. Addendum “A”

Break for dinner at 5:10 PM

The meeting resumed at 7:10PM with a report by Sandy Leaman from a donor who sent a check for $5.00 and a moving note of appreciation

Daniel Scott gave an update on the revision of the Mercy Medical Network website, and fielded questions on the future plans for the website.

Financial Report - Stephen Drury gave the financial report of Compassion Services International and Mercy Medical Network, along with the peripheral accounts connected to Compassion Services International.

Motion by: Mark Majors to accept the report, second by Scotty Slaydon and the motion carried.

Haiti Clinic Tour - A written report from Tracy Shaffer, Team Leader, was read, along with a daily diary of activity and a financial record of the tour. The thoroughness of the report was commendable. This report is attached as Addendum “B”

With this report several promotional ideas were expressed:

1. Post report from Tracy Shaffer
2. Include Regional Director and missionary comments
3. Sponsor a Clinic on the Website to encourage sponsorship.
4. Website to encourage participation
5. Sponsor a patient for $5.00 in conjunction with Sponsor a Clinic.
6. Enclose a flyer in mail outs to focus on needs
7. Personalize promotion with the name of a child and a “thank you note.”

Danny Smith Report - Danny Smith gave a verbal report as Director of Development. He admonished that keeping the communication to donors current was essential. He reported that the website had produced 250 names to be included in his newsletter list.

Faith Based And Community Initiative - The report from Ken Douglas who attended the
Faith Based And Community Initiative in Washington, D.C. Comments and questions were generated concerning the program represented in the report. After much discussion it was decided that we should not pursue this program.

Motion by Scotty Slaydon, seconded by Stephen Drury, that we respond to this report with a letter of appreciation, utilizing several of the points included in the report. Also, that he be informed that we are not ready to pursue this course of action. If in the future we desire to pursue this endeavor, at the appropriate time if we need his assistance, we will contact him.

It was further resolved that a letter to Brother Douglas should bear a cc to his pastor in Tennessee.

The motion carried

Adjourned at 10:00 PM until 8:30 AM

The meeting was to resume at 8:30 AM - However, the electric was off in World Evangelism Center, and the committee moved to conference room 104 at Hampton Inn. The meeting got underway at 8:50 AM with prayer for Brother Flynn. His heart stopped during his surgery, and is presently on a life support system.

**Andrew Tennyson Report** - Brother Tennyson, International Liaison Officer, gave a verbal report of his visit to Afghanistan, and recommended that Compassion Services International be registered in that country. Concluding, he commended the report on the Haiti Clinic Tour by Tracy Shaffer. He requested that such reports be preserved to create a history for posterity.

**Registration for Afghanistan** - Brother Travis asked if the committee wished to pursue registering Compassion Services International in Afghanistan, and if so, could Foreign Missions assist in the process with funds. This would greatly facilitate placing a missionary in Afghanistan.

A motion by Lloyd Shirley, seconded by Sandy Leaman

Be it resolved that we pursue the plan to register Compassion Services International in Afghanistan and request funding from Foreign Mission's program, Open Door.

Discussion followed.

It was decided that $25,000 should be requested from the Open Door program, and whatever balance after the cost could be returned to Foreign Missions.

**Pakistan Clinic Report** - Dr. Crystal Jones gave a report on the Pakistan Clinic Tour. She presented a printed report, which will be sent to the secretary and attached as Addendum “C”

The clinic in Pakistan is charging each patient 10 Rupies per patient.

Dr. Jones suggested that the clinic tours be more thoroughly planed. This is necessary for those who are participating in the tour in order that pending information would not produce stress and frustration for those involved in the tour. The plan should include:

- Established specific dates
- Establish the personnel who would participate
Brother Tennyson suggested that all charts and graphs, etc., should be sent to him so that this information could be presented to the officials in Afghanistan for clinic registration.

Brother Travis requested that this be done, and a copy sent to the secretary for proper filing.

A question emerged of whether a female clinic administrator would be accepted in Pakistan/Afghanistan as readily as a male. It was noted that in a Muslim environment the men will not allow their wives to be examined by a male doctor, but that ladies and children should be seen by a female doctor. This presents a great need for female doctors but perhaps not necessarily a female clinic administrator.

Dr. Jones requested that a Thank You letter be sent to those who have donated supplies, and Danny Smith will do this, providing an approximate value on donated goods be listed for internal accounting.

Should certificates be sent to specific donors, it was noted that Daniel Scott can send such to those who have donated supplies and finances.

**El Salvador Clinic Report** - Scotty Slaydon read a report relative to the El Salvador Clinic.

It was noted that the renovations of the new clinic building in El Salvador was paid from the funds included in their monthly budget, and the clinic rent is paying the monthly note. This report is attached as Addendum “D”

Brother Shirley asked if this type of success story could be used for PR to establish clinics in other countries. It would be valuable that all reports, pictures that could be used in PR should be sent to headquarters and files established for this purpose.

Brother Shirley suggested that Daniel Scott be best qualified to accomplish this due to his meticulous attention to detail. The chairman agreed that Brother Scott should be the person to create a repository of this information.

**Recruiter Report** - Sandy Leaman gave a verbal report. She has a database of about 78 names of medical people, and that many of them have filed a profile. The E3 Conference produced an avenue to enlist additional medical professionals. Mark Majors mentioned that he has hired a secretary to keep track of potential participants.

**Upcoming Clinic Tours:** 5 are committed to Brazil, 9 to El Salvador, and 2 to Congo. It was noted that the registration process is very important. Sandy Leaman suggested that:

- More time needs to be spent talking about funds
- Compassion Services International/Mercy Medical Network needs greater exposure and promoting
- Recruitment to be more aggressive.
- Information needs to get to the constituency
- Possible ideas
  - After recruitment the form is passed to Beatrice
  - She will evaluate that form and keep them informed
  - Could we do a bi monthly newsletter?
- Sister Leaman could qualify personnel but Beatrice could do the day-to-day communications.
Suggested Team Leaders for the proposed tours to Congo, Brazil, Ghana, and Kenya:

- Tracy Shaffer
- Trisha Frame
- Butch Clark

Discussion focused on the necessity of the Team Coordinator to appoint the Team Leader for each proposed tour. Lloyd Shirley, as the Foreign Missions Liaison should coordinate the tour with the missionary to supply the pertinent information to plan the onsite activity. The Team Coordinator will continue to appoint the proper personnel.

Tour projects through 2007

**Job Descriptions** - Job Description Report

The Sub Committees submitted the Job descriptions that were modified. Job descriptions for the following positions had been reviewed and modified:

1. Medical Director - Attached as Addendum “E”
2. Assistant Medical Director - Attached as Addendum “F”
3. Financial Consultant - Attached as Addendum “G”
4. Secretary/Promotions - Attached as Addendum “H” (For your scrutiny)
5. Team Coordinator - Attached as Addendum “I”
6. Medical Recruiter - Attached as Addendum “J”
7. International Liaison Officer - Attached as Addendum “K”
8. Director of Development - Attached as Addendum “L”
9. International Affiliate - Attached as Addendum “M”
10. S.M.A.R.T Team - Attached as Addendum “N”
11. Project Relief Coordinator - Attached as Addendum “O”
12. Medical Team Leader - Attached as Addendum “P”

It was decided that Daniel Scott should make the requested corrections in the job descriptions as designated by the sub committee. After communicating with Brother Travis, he will send the job descriptions to the committee members and they may provide any necessary input.

**Calcutta, India Clinic Tour** - Motion by Scotty Slaydon, seconded by Sandy Leaman that Brother Shirley should contact Brother Shalm to determine the information of the Calcutta, India Clinic Tour. He will also communicate with Brother Tenney to keep him abreast of the information. He will then set the dates.

**Ghana Clinic Tour** - Brother Poitras has requested an adjustment on the dates. In as much as we must not cancel any further tours, be it resolved that we be flexible on the dates of the Ghana Tour.

Motion by Scotty Slaydon, second by Danny Smith that we be flexible on the Ghana Tour, and it carried

**Dates for the Pacific Region** - It was proposed that we would set dates for the Pacific Region in this meeting. Shirley will contact Brother Blunt

**Kingdom of Tonga** - We are waiting on response from Brother Blunt on the specifics of his request: What kind of boat? What type of interaction from Mercy Medical Network, etc?
Meeting Date Adjustment - The meeting of the Steering Committee for the October meeting should be adjusted to October 28 - 29, 2005.

Humanitarian Ministry - Brother Travis requested that this committee submit names to be considered for the four positions of:

- Education Coordinator
- Construction Coordinator
- Agrarian Services Coordinator
- Relief Coordinator

The chairman informed Sandy Leaman that she would not be necessarily involved in the recruiting for Humanitarian Ministry. Each of the above coordinators when appointed will become a member of the Steering Committee and be the recruiter of their area of responsibility.

Natasha Mathiasz Report - Mark Majors was requested to read the report from Natasha Mathiasz, project coordinator of Sri Lanka. The requests from Sister Natasha Mathiasz: This report is attached as Addendum “Q”

Property Purchase in Sri Lanka - The request for the permanent shelters was allocated by Foreign Missions Administrative Committee to Sri Lanka. In as much as there appears to be no conflict in the request and policy, there was a motion by Stephen Drury, second by Andrew Tennyson, that:

Lloyd Shirley contact the Foreign Missions Administrative Committee to facilitate this request. Further that we also purchase property to place temporary shelters, and when the temporary shelter is no longer needed, that we sell the property as an income for Compassion Services International.

Suggested Names of Coordinators for Humanitarian Ministry - The chairman requested that a secret vote be made to list the names of the four coordinators necessary for the implementation of the Humanitarian Minister. The result is attached as Addendum “R”

And the motion carried.

Andrew Tennyson Moved to adjourn, and the meeting was adjourned at 12:20 PM

Addendum “A”
By-Laws
AMSI

From: RASSIEUR”LONG. YAWITZ - 314- 241-5849
Date: MAR-30-2005 15:45

BY LAWS OF
APOSTOLIC MEDICAL SOCIETY INTERNATIONAL
a Missouri Not For Profit Corporation

Article I
Members of the Corporation
Section I. Voting Members.
The voting members shall consist of professional medical and medical support personnel from throughout the world who shall maintain continuing membership following acceptance of their applications for membership, subject to terms and conditions established by the Board of Directors. Each application for membership shall require certification as to applicant's medical profession or medical support profession and his or her current good standing as such. Also, any such application shall be accompanied by a pastoral confirmation that the applicant adheres to the tenets of belief of the Apostolic Doctrine. A fee schedule shall be established by the Board of Directors, based upon a consideration of professional certification, income and the geographical area of practice of the applicant. Only medical and medical support personnel of professional status shall be eligible to vote, serve as voting members of committees and serve either as Directors or officers of the corporation.

Section 2 - Non-Voting Members.

Associate memberships may be made available upon application by non professional medical or medical support personnel and other interested persons on such terms and conditions as the Board of Directors shall establish from time to time. No associate member shall be authorized to serve either as a Director or as an officer of the corporation. Associate members may be authorized to participate in committee activities but they shall not be voting members of any such committee.

Article II
Meetings of Voting Members of the Corporation

Section 1. Annual Meeting of Voting Members.

The Annual Meeting of the voting members of the corporation shall be held each year within the week of, the week before, or the week after the General Conference of United Pentecostal Church International in the city in which such General Conference shall be held in any year. The business to be transacted shall include the election of directors, except for one (1) member, who shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

Section 2. Notice of Annual Meeting of Voting Members.

At least thirty (30) days prior to the date fixed for the Annual Meeting of the voting members pursuant to Section 1 of this Article, written notice of the time and place of the meeting, as well as the business to be transacted, shall be mailed to each voting member of the corporation.

Section 3. Delayed Annual Meeting.

If for any reason the Annual Meeting of the voting members of the corporation is not held as provided in Section 1 of this Article, the meeting may be called and held as a special meeting and the proceedings thereat may be as at an annual meeting, provided that the notice of the meeting shall be the same as that required for the annual meeting, but not less than a twenty (20) days' notice shall be given by mail to each voting member.

Section 4. Special Meeting of Voting Members.

A special meeting of voting members of the corporation may be called at any time by the Chairman of the Board or by the President.
Section 5. Notice of Special Meeting of Voting Members.

At least fifteen (15) days prior to the date fixed for any special meeting of the voting members of the corporation, written notice of the time, place and purposes of the meeting shall be mailed to each member. No business not mentioned in the notice shall be transacted at the meeting.

Section 6. Quorum.

A quorum for the purpose of any meeting of the voting members of the corporation shall consist of not less than seven (7) of the voting members of the corporation.

Article III
Board of Directors
Section 1 Members.

The corporation shall be governed by a Board of Directors consisting of not less than five (5) persons and not more than fifteen (15) persons, all of whom shall at all times be voting members of the corporation.

Section 2, Vacancies on the Board of Directors.

After the Annual Meeting of Inc Voting Members, if a vacancy shall occur among the elected members of the Board of Directors the remaining members of the Board of Directors shall be authorized to fill any such vacancy from a list of those voting members of the corporation who shall be recommended by the Foreign Missions Division of United Pentecostal Church International. Any person so elected to fill a vacancy shall continue to serve as a member of the Board of Directors until the next Annual Meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE I1), at which time a successor shall be elected to fill the remainder of the unexpired term, Also, if at any annual meeting of the voting members of the corporation less than the maximum number of Directors authorized by the Articles of Incorporation shall have been elected, during the ensuing year the voting members of the corporation shall be authorized to elect additional members of the Board of Directors up to the maximum number of Directors specified in the Articles of Incorporation and any person so elected shall serve until the next annual meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE II), at which time a successor may be elected to fill the remainder of the unexpired term.

Section 3 Limitation of Powers.

In all events the powers of the Board of Directors shall be subject to limitations imposed upon the corporation by the Articles of Incorporation and by the laws of the both the State of Missouri and the United States of America.

Section 4, Election and Term of Directors.

The initial Board members other than one person appointed by the Director of the Foreign Missions Division of United Pentecostal Church International shall consist of an equal number of persons who shall serve for one (1) year, for two (2) years and for three (3) years. With respect to the initial Board of Directors the persons assigned to the three
(3) above-described classes for one (1) year, two (2) years and three (3) years, respectively, shall be determined by lot.

   a. Except for the person appointed by the Director of Foreign Missions Division of United Pentecostal Church International as authorized in Paragraph (a) of this Section, following the expiration of the initial terms of the three (3) classes of Directors described in Paragraph (a) of this Section their successors shall hold office for terms of three (3) years each.

   b. Directors other than the Director appointed by the Director of Foreign Missions Division of United Pentecostal Church International may serve for no more than two (2) consecutive three (3) year terms. After serving two (2) consecutive terms of three (3) years a person may be reelected to the Board of Directors only after at least a one (1) year absence from the Board of Directors of the corporation.

   c. In the event of a vacancy on the Board of Directors with respect to the person appointed by the Director of the Foreign Missions Division of United Pentecostal Church International any such vacancy may be filled by the appointment of a successor by the Director of Foreign Missions Division of United Pentecostal Church International.

**Section 5. Resignation.**

A Director may resign at any time by giving written notice to the Board of Directors, the President or the Secretary of the corporation. Such resignation shall take effect upon receipt thereof by the Board or applicable officer specified above and formal acceptance of the resignation by the Board shall not be necessary to make it effective.

**Section 6, Permanent Disability of Director.**

Upon receipt of information from a physician duly licensed to practice in any state of the United States or in any country other than the United States of America as to the continuing disability of any member of the Board of Directors for any medical reason whatsoever, such notice may be acted upon by the Board of Directors for the purpose of declaring a vacancy in the Board of Directors.

**Section 7. Disqualification of a Director.**

Upon determination from the membership records of the corporation that a Director is no longer in good standing as a voting member of the corporation such person shall be disqualified from continuing to serve as a member of the Board of Directors.

**Section 8. Compensation.**

No compensation shall be paid to Directors as such for their services to the corporation. However, they may be reimbursed for expenses incurred by them as Directors to the extent that such reimbursement shall be authorized by the Board of Directors.

**Section 9. Geographical Representation.**
The Board of Directors is authorized to provide for geographical allocation of elected Board members so that the elected Directors shall include at least one Canadian member who shall be elected by the Canadian membership, and of the remaining elected members one half of the remaining elected members shall consist of persons residing in the United States of America and the remaining elected members shall consist of persons residing in countries other than the United States of America and Canada.

Article IV.
Meetings of the Board of Directors
Section 1. Annual Meeting.

The Annual Meeting of the Board of Directors shall be held immediately after the conclusion of each Annual Meeting of the voting members of the corporation (or any delayed Annual Meeting in lieu thereof as described in Section 3, of ARTICLE II). The business to be transacted shall include the election of the President, Senior Vice President, and other Vice Presidents, if any, the Secretary and the Treasurer.

Section 2. Special Meetings. In addition to the Annual Meeting of the Board of directors special meetings of the Board may be held at any time and place upon the call of the President, or in the event of his absence or disability” by the Chairman of the Board or upon the written request of at least five (5) members of the Board. The notice of any special meeting shall include a description of the purposes of the meeting.

Section 3. Notice of Special Meetings of the Board of Directors. At least fifteen (15) days' written notice shall be given to all members of the Board of Directors as to any special meeting unless otherwise consented to, in writing, by the Directors.

Section 4. Participation in Meeting Other than by Personal Attendance. Participation in any special meeting of the Board of Directors shall be authorized either by personal attendance or by means of conference telephone call, video conferencing or any other form or type of telecommunications system or facilities whereby all persons participating in such meeting can hear and converse with one another.

Section 5. Quorum. A quorum of the Board of Directors for the purpose of any meeting shall consist of not less than a majority of the members of the Board.

Article V
Officers and Their Duties
Section 1.

The officers of the corporation shall be the Chairman of the Board, President, Senior Vice President, such number of other Vice Presidents as shall be determined by the Board of Directors, Secretary and Treasurer. Said officers other than the Chairman of the Board shall be elected from the membership of the Board of Directors for a term of one (1) year at the Annual Meeting of the Board of Directors. In the event of a vacancy in
any such office the Board of Directors is authorized to elect a member of the Board to fill such office to the unexpired term,

Section 2 Chairman of the Board.

The Chairman of the Board shall be the person appointed to the Board of Directors by the Director of the Foreign Missions Division of United Pentecostal Church International. The Chairman of the Board, if present, shall preside at all meetings of the Board of Directors, Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 3. President.

The President shall perform the duties and exercise the powers normally incident to the office of a President of a corporation. In the absence of the Chairman of the Board the President shall preside at meetings of the Board of Directors, Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 4 Senior Vice President.

The Senior Vice President shall assist the President in the managements and administration of the corporation. The Senior Vice President shall perform such duties and exercise such powers as assigned to him by the Board of Directors. In the event of a vacancy in the office of the President or in the event of any emergency in which the President is unable to perform the duties of that office the Senior Vice President shall perform the duties of that office.

Section 5. Vice President

The Board of Directors shall be authorized to establish such number of additional Vice Presidents as it shall deem reasonable and proper and the duties of each such officer shall be specified upon the establishment of any such Vice Presidency.

Section 6. Secretary.

The Secretary shall attend the meetings of the Board of Directors and record the proceedings thereof as approved in a book provided for that purpose. He shall keep the seal of the corporation and also the books and records of the corporation, Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 7. Treasurer.

The Treasurer shall have custody of all money and other property belonging to the corporation as to which the Board of Directors shall not have directed other custody. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 8. Assistant Secretary and Assistant Treasurer.
Upon resolution adopted by the Board of Directors an Assistant Secretary and an Assistant Treasurer, both of which offices may be filled by one person, may be elected to serve in the event of the absence or disability of the Secretary and Treasurer.

**Article VI**  
Committees  
Section 1  

The Board of Directors is authorized to create such committees, including an Executive Committee, as it shall deem reasonable and proper and the powers and duties of such committees shall be assigned by the Board. The Executive Committee shall consist of the Chairman of the Board, the President, the Senior Vice President and the Secretary.

Section 2.  

When the Board of Directors is not in session the Executive Committee is authorized to exercise all of the powers and duties of the Board. However, its acts shall be subject to the approval of the Board.

Section 3.  

The Board of Directors may also authorize by resolution the creation of an Advisory Board, which shall consist of such persons and shall have such duties and responsibilities as the Board of Directors shall direct,

Section 4.  

The Board of Directors shall be authorized to retain and compensate consultants from time to time as it shall deem reasonable and proper. Any such consultant shall have such duties and responsibilities as the Board of Directors shall direct. In all events their recommendations of any such consultant shall be subject to approval by the Board of Directors.

**Article VII**  
Non Liability of Directors and Officers  

The Directors shall not be personally liable for the debts, liabilities or other obligations of the corporation. Any Director or officer who is not personally compensated for services rendered in behalf of the corporation in such capacity shall be held harmless from personal liability for any civil damages arising from actions performed in such person's official capacity to the maximum extent provided by law, including but not limited to the provisions of §537, 117 R.S. MO. as the same or parallel legislation may be amended from time to time and also as provided under the applicable provisions of the Volunteer Protection Act of 1997, 42 U.S.C. §14501 et. seq, as the same or parallel legislation may be amended from time to time. The corporation shall carry liability insurance on behalf of its Directors and officers. The extent of coverage and terms shall be reviewed and determined annually by the Board of Directors.

**Article VIII**  
Funds
The monies and other assets of the corporation may be deposited in such funds as the Board of Directors shall direct, subject to any restrictions or conditions which may be imposed by action of the Board of Directors.

**Article IX**

Fiscal Year The fiscal year of the corporation shall be on a calendar year basis ending on the 31st day of December of each year.

**Article X**

Corporate Seal The corporate seal shall be circular in form and have inscribed around the edge thereof the name of the corporation and in the center thereof the word “Seal.”

**Article XI**

Registered Agent

The registered agent of the corporation shall be a member of the staff of the Foreign Missions Division of United Pentecostal Church International as designated by the Board of Directors. Notice of any change of the registered agent shall be furnished to the Secretary of State of the State of Missouri as may be required by law.

**Article XII**

Registered Office

The initial registered office shall be at 8855 Dunn Road, Hazelwood, Missouri 63042. However, the said registered office may be changed by vote of the Board of Directors. In the event of any change in the registered office notice shall be given to the Secretary of State of the State of Missouri as may be required by law.

**Article XIII**

Amendments of By Laws

Section 1.

These By Laws may be altered, amended or repealed by a vote of a majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the By Laws shall accompany the notice of any such meeting and provided further that for the purposes of any such a meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration, amendment or repeal shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

Section 2

The Articles of Incorporation may be altered or amended by a vote of the majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the Articles of Incorporation shall accompany the notice of any meeting of the Directors of the corporation at which such proposed modification is to be voted upon and provided farther that for the purposes of any such meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration or amendment shall become effective unless and until such action shall be ratified by the
Foreign Missions Division of United Pentecostal Church International.

Addendum “B”
Steering Committee
MINUTES
2005 Haiti Trip Summary

The March 28 through April 4 Mercy Medical Network medical clinics held in Haiti were a great success and wonderful experience for all who were involved. Though our team was small and there was not a lot of pre-planning involved I believe that we touched and helped many people. It would immensely help the missionaries, team workers, and everybody involved if a little more advanced notification, prep work, and planning would be giving before the next clinic.

Bible studies were not conducted during our clinics. However, pastoral follow-up forms were filled out for each patient and the pastor was to follow-up on obtaining Bible studies after our departure. It is my personal belief and conviction that many fruits will come forth from these clinics due to daily prayer and the personal commitment of each of the pastors we worked with. Five days of clinics were held in five different cities with a total attendance of 474 patients. The average number of patients seen daily was 95. The daily average adult/child ratio was 2/1. This was largely due to the fact that most children were in school during our clinics.

The five main problems and conditions noted in the adult patients were hypertension, headaches, bone and joint pain, stomach problems, and eye problems (allergies, etc.) The five main problems for children were stomach and parasitical problems, rash, fever, cough and cold, and the complaint of having no appetite.

Our medications were very limited due to the late notice of this clinic. I was asked less than a week before the clinic to purchase medications in El Salvador to take for the trip. This would have been possible had it not been Holy week however since it was the laboratories were closed. However, I was able to pull $226.67+ dollars worth of medication from El Salvador’s clinic shelves. The plus sign represents medications that had been previously donated and not bought in El Salvador.

Debbie Patin was able to bring in a suitcase full of medications and the Brians had their daughter bring in two bottles of children’s vitamins, one bottle of adult vitamins, one bottle of vitamin c, and two bottles of aspirin. Even with these extra medications we were still very short on most medications.

Medications used the most were ibuprofen, acetaminophen, mebendazole, tums, ranitidine, fungal creams, trimetoprim-sulfamethoxazole, eye drops, and vitamins. Medications recommended for the next clinic. All those stated above, over the counter cough and cold products, and a fast acting stabilizing antihypertensive medication. Considering there were over 5 patients with blood pressures over the 200/100 mark.

Recommended for the next Haitian clinic, doctors. Doctors were/are definitely needed in this country and should always be apart of the team regardless of whether they are nationals or in bound team members. There were just too many patients with hypertension and heart conditions for their not to be a doctor. Another reason why doctors were needed was that most of the people there have suffered for years with their
medical problems due to lack of money and/or access to medical care. This has caused many problems to compound, magnify, and become more complicated over the years.

Another recommendation for other international clinics is to use region specific dietary handouts for patients with hypertension, diabetes, anemia, constipation, etc. These would help cut down explanation time, they are more likely to help the patient (due to less cost), and they would help those in the pharmacy area be more proficient and the clinic as a whole to be more efficient. (This is regardless of whether the patients are literate or not.)

Accommodations were provided by the Brian family and were found to be much more than expected and very comfortable.

Total expenses incurred for airfare, food, medications, exit fees, and misc. supplies totals $1,559.76. These expenses can be found broken down in the separate expense report.

Tracy Shaffer
Team Leader 2005 Haiti
El Salvador Clinic Director

Addendum “C”
Pakistan Clinic Report
(Dr. Jones is sending an electronic copy by e-mail for the detail)
Steering Committee
MINUTES

El Salvador Clinic
Patient Totals for 2004

January
Stationary clinic: 4

February
Stationary clinic: 5

March
Stationary clinic: 5
Mobile clinic in San Miguel (2 days): 400

April
Stationary clinic: 6
National convention: 16

May
Stationary clinic: 8
Mobile clinic in Costa Rica (Comunidad Amaya): 84

June
Stationary clinic: 28
Mobile clinic in Santo Tomas: 202
<table>
<thead>
<tr>
<th>Month</th>
<th>Stationary clinic:</th>
<th>Mobile clinic in Cojutepeque (3 days):</th>
<th>Mobile clinic in Ilobasco (3 days):</th>
<th>Mobile clinic in Santo Domingo (3 days):</th>
<th>Mobile clinic in San Vicente (3 days 2 locations):</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td></td>
<td>37</td>
<td>478</td>
<td>358</td>
<td>270</td>
</tr>
<tr>
<td>August</td>
<td></td>
<td></td>
<td>13</td>
<td>127</td>
<td>261</td>
</tr>
<tr>
<td>September</td>
<td></td>
<td></td>
<td>22</td>
<td>163</td>
<td>165</td>
</tr>
<tr>
<td>October</td>
<td></td>
<td></td>
<td>52</td>
<td>159</td>
<td></td>
</tr>
<tr>
<td>November</td>
<td></td>
<td></td>
<td>41</td>
<td>116</td>
<td></td>
</tr>
<tr>
<td>December</td>
<td></td>
<td></td>
<td>17</td>
<td>160</td>
<td></td>
</tr>
</tbody>
</table>

Total Patients in Stationary Clinic: 238
Total Patients from Conventions: 16
Total Patients from Mobile Clinics: 986
Total Patients for the Year: 4,240

*The Santo Tomas church (Emanuel) that we visited was a trinitarian church. The pastor of the church, Armando Ramirez (also the director of the orphanage Casa de Mi Padre) had asked for our assistance with the clinic and allowed us to give oneness tracts to all the patients that were seen. Due to this clinic and several aimer's participation in helping the orphanage Casa de Mi Padre doors have opened in the last few months. There are now English lessons/Bible studies being given weekly in the Emanuel church and also the orphanage by a current aimer. The services of the doctor from this orphanage have also been offered to the clinic whenever needed for mobile clinics. Recently the clinic has been asked to help another church of the same name in different area. Though a definite answer has not been given yet. It is seriously being considered due to the outcomes from the first clinic in their church.

**The increase in patients in the stationary clinic is due to the clinics' move in the last week of September.

***The decrease in patients in the stationary clinic during the month of December was due to the holidays and the 8-day vacation that was given to the employees.
Under normal circumstances we do not visit the exact same site twice in one year. The problem was it was not understood that the clinic would be held in the same location until after our word was given. It ultimately was my fault and much more preparation and consideration is now being given to each site.

**Addendum “Q”**

Steering Committee
MINUTES
Sri Lanka Report
Natasha Mathiasz
April 20, 2005

To Members of the Steering Committee - CSI.

Dear Brethren,

We were planning on sending a complete report including samples of promotional items, details of funds raised and items received from other sources for the relief work of CSI. Since there is no time to receive these on time for your meeting, we will send them in the near future.

We will be handing over the transitional house to accommodate 5-6 family members in Kalutara, off the south western coast on the 28th of this month. Since it is larger than the average transitional home it has become somewhat of a model house which other construction companies are looking at. This has aroused a lot of interest in the people of the area and they have expressed a desire to come to our church.

As mentioned in my last report, the inefficiency of blocking lands by the Urban Development Authority has crippled the relocation process of many tsunami victims. Though many decided to rebuild over the ruins on their properties which are close to the ocean but beyond the 100 meters buffer zone, the earthquake in Indonesia on the 28th of March caused so much panic that families decided to leave and seek land further inland. The government’s failed promises of providing people with alternate lands has hindered the issue of families relocating and peacefully settling down. To make matters worse, land owned by private individuals are refusing to sell, or agree to sell at exorbitant prices which makes it impossible for poor families to purchase land. A number of our UPC believers are facing these problems, delaying the construction of permanent housing for them.

An example of a family facing this situation is Chaminda, his wife, and their 1 year old blind baby boy. Members of the SMART team met them and visited their shattered home by the beach. This family continuous to live in a refugee camp, as many others still do, and are unable to come up with funds to purchase suitable property. Sister Evelyn, Brother Jude, and others face this same dilemma. As a possible solution to this problem, we are requesting funds to be allocated for the purchase of properties for genuine victims, so we may begin building permanent structures.

Though funds have been allocated for construction of housing, upgrading transitional housing, providing household items, water wells, etc. these cannot be done without land for permanent construction. Therefore, we are requesting CSI to provide us with $60,000.00 at this time for the purchase of lands. With these funds, there may be the
possibility of buying land for construction of multiple dwellings in the different affected areas. This depends on the families and their compliance to want to leave and relocate to new areas.

Another matter for consideration with the ongoing relief efforts would be providing funding for teachers and vocational training. This is only a suggestion so please let us know your thoughts on this.

Pray the Steering Committee meeting will be a success as God guides you with wisdom in reaching out to those affected in the tsunami. We stand together with you in promoting the cause of Compassion Services International.

God Bless...
Sincerely,
Natasha Mathiasz
Prince Mathiasz

Humanitarian Ministries
Since it has been the desire of the Foreign Missions Division to formulate a humanitarian aid ministry and since the establishment of this ministry could greatly enhance the image of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

Name
Humanitarian Ministries will be the official name of the ministry.

Missions Statement
Humanitarian Ministries is committed to extending aid and relief to suffering humanity around the world.

Definition
Humanitarian Ministries is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34 - 40.

The Objectives of Humanitarian Ministries shall be to:

1. Meet people at their point of need through humanitarian efforts.
2. Be a bridge between those who have to give and those who most benefit from receiving.
3. Provide opportunities for involvement in relief assistance worldwide.

The Goals of Humanitarian Ministries shall be:

1. Famine Relief
2. Relief to victims of Terrorism and War
3. Refugee Relief
4. Care of orphans
5. Disaster relief
6. Educational Assistance
7. Agricultural Assistance to promote self-reliance
8. Assistance with water and sanitation projects
9. Distribution of food and clothing
Finances
Humanitarian Ministries will be financed by the following:
- A Partner In Missions account
- Grants from divisions, departments and other ministries of the United Pentecostal Church International.
- An administrative percentage of relief tour budgets
- Grants from foundations, endowments, estates and other agencies
- Direct contributions
- Special projects

Steering Committee
Humanitarian Ministries will be directed by the Compassion Services International Steering Committee.

The administrative structure for Humanitarian Ministries will:
- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

Compassion Services International
Mercy Medical Network

Current Personnel
♦ G. R. Travis, Director
♦ Daniel Scott, Secretary/Promotions
♦ Dr. Marcus Cobb, MD, Medical Director
♦ Dr. Crystal Jones, MD, Assistant Medical Director
♦ Sandy Leaman, RN, Team Recruiter
♦ Stephen M. Drury, Financial Consultant
♦ Mark Majors, EMT-P, Medical Team Coordinator
♦ Paul Mooney, Procurement Officer
♦ Lloyd Shirley, Professional Liaison
♦ Scotty Slaydon, International Affiliate
♦ Danny Smith, Director of Development
♦ Andrew Tennyson, International Liaison Officer

The Need for Mercy Medical Network
♦ Millions of people suffer from the effects of global disaster when it strikes. Many times the medical personnel of the disaster area are overwhelmed. The Mercy Medical Network Emergency Response Teams are deployed within hours to initiate temporary clinics to treat the injured without cost.
♦ As a non-profit, non-governmental organization, Mercy Medical network becomes the outstretched hand of “Love In Action,” demonstrating God's love to our fellowmen to alleviate the suffering during disaster.
Mercy Medical Network is blessed with purpose driven professional medical teams who are prepared to respond at the request of the Team Coordinator.

What do we do?
- Long-term clinic staffing
- Short-term clinic tours
- Emergency Response Teams
- Certify medical teams traveling abroad

WHAT ARE OUR PLANS FOR EXPANSION?
- Continual recruitment of medical professionals
- Continuing education credits
- Medical training internationally

How can you get involved?
- As a qualified medical professional, make plans now to join a medical team tour.
- Support our clinic efforts (short and long term projects) with a financial

Job Description
Compassion Services International/Mercy Medical Network
Director
G. R. Travis

(Effective: 4/23/2005)

GENERAL DESCRIPTION: Responsible for the full administration of Compassion Services International and its subsidiaries. As the director he must be a visionary and be able to articulate the future goals and anticipation of the program. He will wisely discern the responsibilities of the various humanitarian aspects of Compassion Services International and be able to allow for their function while retaining the organic bond of administration.

Appointed By: Foreign Missions Board
Length of Appointment: 2 Years
Reports to: The General Foreign Missions Director and the Steering Committee of Compassion Services International

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:
1) He will serve as the administrator of Compassion Services International, and coordinate his goals with the General Director of Foreign Missions.
2) Be responsible for the implementation of future development and expansion of Compassion Services International's humanitarian programs
3) Preside over the Steering Committee of Compassion Services
4) Appoint committee pertaining to the work of Compassion Services International.
5) He will authorize procurement; deploy medical, construction, education and agrarian teams, and direct emergency response.
6) He will fulfill the desires of the Foreign Missions Board as he directs the humanitarian arm of the United Pentecostal Church International.
7) He shall be authorized to delegate responsibilities when deemed necessary.

ADDITIONAL DUTIES:

- Appoint appropriate subcommittees and tasks forces, assigning their duties.
- He shall file written reports to the Foreign Missions Board as requested.
- Make presentations to the Foreign Missions Board in requesting approval for project or administrative changes.
- Submit a current Biographical summary.

PREFERABLE QUALIFICATIONS:

- Must be able to demonstrate strong organizational, leadership and problem-solving skills, and have experience in humanitarian activity.
- Excellent interpersonal and written and verbal communication skills necessary to effectively interact with all aspects of Compassion Services International, the United Pentecostal Church International constituency and the community at large.
- Demonstrates behavior consistent with teachings and values of the United Pentecostal Church International.

Job Description
Compassion Services International
Secretary/Director of Promotions
Daniel Scott

(Effective: 4/23/2005)

The Secretary, Director of Promotions, at this time has a duel responsibility. He responds directly to the Director of Compassion Services International, and as secretary he is responsible to take minutes, supply documentation, and preserve such documents as are submitted to him in the archives of Compassion Services International. He will perform his duties as requested and directed by the Director of Compassion Services International.

As Director of Promotions he is responsible to energetically promote Compassion Services International in periodicals, the websites of Compassion Services International, Mercy Medical Network and Humanitarian Ministry.

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Specific Duties as Secretary he shall:

1) Act as a recording secretary during committee sessions as requested by the Director of Compassion Services International, assimilating attachments that should become a part of the Compassion Services International secretaries’ minutes.

2) Perform all detail work as directed by the decisions made in the various Compassion Services International committees, during sessions of the Steering Committee, or any other activity that necessitates follow-up supervision and/or as requested by the Director of Compassion Services International.
3) Participate as a member of the Steering Committee with voice and vote, special gatherings, or any other activity he is called upon to perform unless otherwise directed by the Director of Compassion Services International.

4) Shall serve to coordinate appointments of the Steering Committee Members, Ministry Coordinators, and such miscellaneous personnel related to Compassion Services International, and maintain an updated account for the files, identifying each document by the current date.

5) Shall coordinate the work of the various Ministry Teams when on location as directed by the General Director.

6) Shall be on call to assist in any activity the Director of Compassion Services International should deem necessary to facilitate the activity of the Steering Committee.

7) He shall oversee and coordinate the preparation of all special committees, insuring that all arrangements are complete and materials, agendas, and agenda notebooks are prepared in advance.

8) He will report to the Director of Compassion Services International such information as has been generated by such meetings or conversations.

Specific Duties as Director of Promotions:

- He shall coordinate published material that relates to Compassion Services International and its ministries.
- He shall assist in all areas as requested and when requested by the General Director

---

**Job Description**

**Compassion Services International/Mercy Medical Network**

**Financial Consultant**

Stephen M. Drury

*Effective: 4/23/2005*

**General Description:** The financial consultant will be responsible for requisition of expenses, budgeting and reporting of income and expenses.

Appointed By: CSI Steering Committee

Length of Appointment: 2 Years

Reports to: Compassion Services International Chairman

**Essential Job Duties and Responsibilities:**

1. Prepare an annual projected budget for income and expenses.
2. Budgets to be presented to Steering Committee for approval then to Foreign Missions Board (FMB)
3. After end of each month reports are generated, each line item to be placed in spreadsheets with reports sent to steering committee.
4. Requisition payments from funds when approved by Foreign Missions Administration Committee (FMAC)

**Additions Duties:**

- Shall serve as an active member of the Compassion Services International Steering Committee
- Will assist the Director of Compassion Services International as requested
Compassion Services International

- A History -

Provide a current Biographical summary
Serves on appropriate subcommittees and tasks forces as assigned
Performs other related duties as assigned by the chairman of Compassion Services International.

Preferable Qualifications:
- Previous budgeting and reporting expenses
- Experience with Excel sheets
- Demonstrates behaviors consistent with teachings and values of the UPCI

Job Description
Compassion Services International/Mercy Medical Network
Medical Director
Dr. Marcus Cobb

(Effective: 4/23/2005)

General Description: Provides medical personnel leadership, patient care/clinical leadership, quality of care and medical policy/procedure development

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities
1) Development and maintenance of all medical policies and procedures for Mercy Medical Network.
2) Development of tour specific protocols and drug lists
3) Provides information for tour specific medical knowledge and skills
4) Conduct case reviews and report on any medical complaints and issues arising from the provision of medical care
5) Assist the Professional Medical Recruiter in the development of credentialing and screening procedures for potential volunteer caregivers
6) Review all reports submitted from Clinics and medical tours and provide a clinical update and report for regular CSI meetings
7) Provides consultation for education initiatives that promote health and wellness
8) Provide clinical advice to the Team Coordinator and Team Leaders upon request

Additional Duties
- Actively participate on the Mercy Medical Network, Compassion Services International Steering Committee
- Serve on appropriate subcommittees and tasks forces as assigned
- Performs other related duties as assigned by the chairman of Compassion Services International.
- Shall file a written report as directed by the chairman of Compassion Services International.
- Make presentations to the Compassion Services International Steering Committee as appropriate.
- Provide a current biographical summary.
• Endeavor to participate in at least one Mercy Medical Network Medical Tour each year.

Qualifications:

• Medical Degree (MD or DO) from an accredited medical school
• Completion of a recognized post-graduate medical education program
• Minimum of five years practice experience
• Board Certified or Board Eligible in a chosen field of expertise
• Unrestricted license to practice medicine
• Previous management experience is preferred
• Excellent interpersonal and written and verbal communication skills necessary to effectively interact with all levels of the MMN team, the UPCI constituency and the community at large
• Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills
• Demonstrates behaviors consistent with teachings and values of the UPCI

Job Description
Compassion Services International/Mercy Medical Network
Assistant Medical Director
Dr. Crystal Jones

(Effective: 4/23/2005)

GENERAL DESCRIPTION: Responsible for assisting the Medical Director in providing medical personnel leadership, patient care/clinical leadership, quality of care, and medical policy/procedure development.

Appointed By: Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

1) Assists the Medical Director in the development and maintenance of all medical policies and procedures for Mercy Medical Network.
2) Assists in the development of tour specific protocols and drug lists.
3) Assists in the providing of tour specific medical knowledge and skills
4) Assists the Professional Medical Recruiter in the development of credentialing and screening procedures for potential volunteer caregivers.
5) Serves as a resource for the Medical Director, Team Coordinator/Leaders, the Chairman of Compassion Services International, and all others for medical and programmatic issues.
6) Assists in the development and delivery of educational programs.
7) Endeavor to participate in at least one (1) medical tour per year.
8) The Assistant Medical Director shall be an active participant on the Compassion Services International Steering Committee

ADDITIONAL DUTIES:

• Serves on appropriate subcommittees and tasks forces as are assigned.
- Compassion Services International – A History -

- Performs other related duties as assigned by the Director of Compassion Services International.
- She shall file a written report as directed by the chairman of the Steering Committee.
- Make presentations to Compassion Services International Steering Committee as appropriate.
- Submit a current Biographical summary.
- Endeavor to participate in at least one (1) medical tour per year.

PREFERABLE QUALIFICATIONS:

- Medical Degree (MD or DO) from an accredited medical school.
- Completion of a recognized post-graduate medical education program.
- Minimum of five (5) years practice experience.
- Board Certified or Board Eligible in a chosen field of expertise.
- Unrestricted license to practice medicine.
- Previous management experience is preferred.
- Excellent interpersonal and written and verbal communication skills necessary to effectively interact with all levels of the Mercy Medical Network team, the United Pentecostal Church International constituency and the community at large.
- Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills.
- Demonstrates behaviors consistent with teachings and values of the United Pentecostal Church International.

**Job Description**
Compassion Services International/Mercy Medical Network

**Team Coordinator Mercy Medical Network**

**Mark Majors**

(Effective: 4/23/2005)

General Description: The Team Coordinator will manage the deployment of approved medical personnel for medical tours and disaster response incidents when requested by the Chairman of CSI according to the guidelines, procedures and objectives defined by CSI.

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities

1) Obtain information from the CSI Medical Recruiter for qualified participants for scheduled medical tours
2) Coordinate the activities of the Medical Team with the Resident Missionary or their designate.
3) Provide relevant information to the Team Members regarding medical practice issues, immigration issues, and travel information
4) Verify that Resident Missionary has secured all in-country travel and housing demands and had defined locations and dates of clinic/outreach events
5) Work with the Team Leader to provide all necessary medications, supplies and materials necessary to complete the clinic event
6) Assemble Disaster Response Team members when activated by the Director of CSI to respond to a major disaster
7) Maintain inventory of donated medications and medical supplies

Additions Duties:

- Shall serve as an active member of the Compassion Services International Steering Committee
- Will assist the Director of Compassion Services International as requested
- Provide a current Biographical summary
- Serves on appropriate subcommittees and tasks forces as assigned
- Performs other related duties as assigned by the chairman of Compassion Services International.

Qualifications:

- Have an advanced medical training certification, including physician, registered nurse, EMT-Paramedic
- Unrestricted license or certification to practice medicine
- Minimum of 5 years of medical practice experience
- Previous management experience preferred
- Training and certification in Disaster Medicine programs
- Excellent interpersonal and written and verbal communications skills necessary to effectively interact with all levels of MMN teams, CSI, the UPCI constituency and the community at large
- Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills
- Demonstrates behaviors consistent with teachings and values of the UPCI

Job Description
Compassion Services International/Mercy Medical Network
Medical Recruiter
Sandy Leaman

(Effective: 4/23/2005)

General Description: Coordinate recruitment/retention activities including interviewing and selection process, screening, testing (when applicable) to attract and retain qualified professional, technical, skilled and general service team members for the Mercy Medical Network.

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities:

1) Develops, implements and evaluates recruitment processes and retention strategies, to meet the goals and objectives of the Mercy Medical Network.
2) Serves as a resource for the Steering Committee and Director of Compassion
Services International, Medical Director in the interpretation, implementation and monitoring of recruitment/retention policies and procedures.

3) Reviews recruitment/retention processes and makes recommendations for increased efficiency and effectiveness.

4) Interviews and screens potential candidates and completes selection process including securing licensing, credentials, transcripts and references as needed.

5) Participates in Compassion Services International steering committee and contributes to discussion on issues that arise regarding retention/recruitment and professional development.

6) Maintains applicant records, including contacts and inquiries in confidential files.

7) Works in conjunction with CSI Steering Committee members in development of educational programs regarding the mission, objectives and delivery of service by Mercy Medical Network to attach qualified team members.

8) Prepares periodic and ad hoc reports as needed regarding workforce diversity and other statistical information as needed.

9) The Medical Recruiter will create and maintain a digital back-up of information relative to recruitment, sending a current digital copy monthly to the Team Coordinator.

10) Performs other duties as assigned.

**Additional Duties**

- Actively participate on the Mercy Medical Network, Compassion Services International Steering Committee
- Serve on appropriate subcommittees and tasks forces as assigned
- Performs other related duties as assigned by the chairman of Compassion Services International.
- Shall file a written report as directed by the chairman of Compassion Services International.
- Make presentations to the Compassion Services International Steering Committee as appropriate.
- Provide a current biographical summary.

**Preferable Qualifications:**

- Associates degree and advanced license or certification
- Recruitment experience in a setting required thorough knowledge of recruitment techniques and practices.
- Previous management experience with progressive responsibility.
- Demonstrated skills in leading, planning, organizing, staffing, communicating and evaluating.
- Excellent interpersonal written and verbal communication skills necessary to effectively interact with all levels of Compassion Services International team members, United Pentecostal Church International constituency and the community at large.
- Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills.
- Compassion Services International – A History -

- Demonstrates behavior consistent with teachings and values of the United Pentecostal Church International.

**Job Description**

**Compassion Services International/Mercy Medical Network**

**International Liaison Officer**

Andrew Tennyson

*(Effective: 4/23/2005)*

**General Description:** The International Liaison Officer's overall goal is to facilitate the implementation of approved Compassion Services International projects around the world. The International Liaison Officer will be Compassion Services International's primary liaison with United States and foreign governments or regional authorities responsible for supervising areas/regions where Compassion Services International is developing new projects or expanding current projects. The International Liaison Officer will also help assess and address potential relief and development projects abroad and their own priority needs through short-term or long-term sustainable solutions.

The strategic direction of this position is to assess need, context, risk, and cost of potential projects and submit findings to the Compassion Services International Steering Committee. Once a new project has been deemed appropriate for Compassion Services International by its board and Steering Committee, the International Liaison Officer will then contribute to responsibility for the subsequent development of the new project implementation, including participation in the creation of implementation and operational budgets.

Appointed By: CSI Steering Committee, Ratified by the Foreign Missions Board.

Length of Appointment: 2 Years

Reports to: Compassion Services International Chairman

**Essential Job Duties and Responsibilities**

1. Present Compassion Services International to authorities and potential collaborators.
2. Compassion Services International's primary liaison with governments, intergovernmental organizations, and non-governmental organizations.
3. In-country feasibility and cost assessments for potentially new projects.
4. In-country project evaluations
5. Facilitate the country registration or general needed permission for Compassion Services International to operate in that country.
6. Develop and negotiate collaborative projects with other Non-Governmental Organizations.
7. Written Reports to CSO Director and Chairman of the Board.
8. Presentations to Compassion Services International and Steering Committee

**Additions Duties:**

- Shall serve as an active member of the Compassion Services International Steering Committee
- Will assist the Director of Compassion Services International as requested
Compassion Services International

- A History -

- Provide a current Biographical summary
- Serves on appropriate subcommittees and tasks forces as assigned
- Performs other related duties as assigned by the chairman of Compassion Services International.

Qualifications:

- Have an advanced training in negotiating with governmental personnel, and be available to travel at the request of the Director of Compassion Services International
- Management experience preferred
- Training and certification in Disaster programs
- Excellent interpersonal and written and verbal communications skills necessary to effectively interact with all levels of governmental officials, Mercy Medical Network teams, Compassion Services International, the United Pentecostal Church International constituency and the community at large
- Must demonstrate strong organizational, leadership and problem-solving skills
- Demonstrates behaviors consistent with teachings and values of the UPCI

Job Description
Compassion Services International/Mercy Medical Network
Director of Development
Danny Smith

(Effective: 4/23/2005)

General Description: The Director of Development shall be responsible for raising funds to assist in financial support for the programs and projects of CSI. Industry-standard fund raising methods shall be utilized through the use of available UPCI foreign missions donor databases, email lists, and other UPCI pastors, churches and constituency.

In addition, fund raising efforts shall be directed to non-U PC I donor sources including individuals, churches, corporations, foundations and pharmaceuticals. In kind donations (from a pre-approved list) shall also be solicited where appropriate.

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities

1. Provides leadership for the Compassion Services International fundraising effort. Develops and utilizes a strategic planning approach to initiate, coordinate, and evaluate all fundraising activities.
2. Plans, organizes, and directs solicitation programs among United Pentecostal Church International pastors, churches and constituency.
3. Pursue fund raising among outside avenues.
4. Identifies and targets major funding prospects.
5. Facilitates acknowledgement and thank you letters for financial and in-kind
gifts.

6. Coordinates prospect identification, solicitation, and stewardship activities to individuals, corporations, foundations, pharmaceuticals and other entities in support of planned giving, capital needs, and endowments.

7. Creates and initiates effective marketing activities for promoting planned giving, capital needs, endowments, and other long-range funding activities.

8. Effectively represents Compassion Services International to various institutional divisions as well as externally to media, funding agencies, and the general public, specifically with regard to CSI fundraising/development matters.

9. Promotes the (non-designated) offerings to be taken on Compassion Sunday.

10. Works closely with Compassion Services International Promotions Director to achieve these goals.

Additions Duties:

- Serves as an active member of the Compassion Services International Steering Committee
- Serves on appropriate subcommittees and tasks forces as assigned Performs other related duties as assigned by the Director of Compassion Services International.
- Demonstrates behaviors consistent with teachings and values of the UPCI

Job Description

Compassion Services International/Mercy Medical Network

Professional Liaison

Lloyd Shirley

(Effective: 4/23/2005)

General Description: The Professional Liaison fulfills the need of a communication bridge between Compassion Services International and the Foreign Missions Board. He will fulfill such duties as serving as an advisory relative to Foreign Missions policy, and a communication link to the missionaries in countries where projects are planned for Mercy Medical Network and Disaster Relief.

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities

1) Provides communicational links between the Foreign Missions Division and Compassion Services International...

2) Assists in the planning, organization, and implementation for programs that deal with missionaries under appointment by the United Pentecostal Church International.

3) Advises in the case of confidential matters relative to missionaries, using extreme care that such information is not divulged.

4) Serves to represent the Foreign Missions Board to Compassion Services International, and Compassion Services International to the Foreign Missions Board.
5) Performs any task relative to his position as requested by the Director of Compassion Services International.
6) Effectively represents Compassion Services International during special services and conferences when requested to do so.
7) Works closely with Compassion Services International Secretary/Promotions Director to preserve reports and documents for posterity.

Additions Duties:
- Shall serve as an active member of the Compassion Services International Steering Committee
- Will assist the Director of Compassion Services International as requested
- Serves on appropriate subcommittees and tasks forces as assigned
- Performs other related duties as assigned by the chairman of Compassion Services International.

Qualifications:
- Must be a member of the Foreign Missions Board.
- Possess verbal communication skills necessary to effectively interact with all levels of Foreign Missions officials, Mercy Medical Network teams, Compassion Services International, the United Pentecostal Church International constituency and the community at large
- Must demonstrate strong organizational, leadership and problem-solving skills

Job Description
Compassion Services International/Mercy Medical Network
International Affiliate
Scotty Slaydon

(Effective: 4/23/2005)

General Description: The International Affiliate of Compassion Services International will serve to recommend the Steering Committee of Compassion Services International in matters relating to cultural logistics and legalities in foreign nations

Appointed By: CSI Steering Committee
Length of Appointment: 2 Years
Reports to: Compassion Services International Chairman

Principle duties and responsibilities:
1) Give the perspective of the Missionary on location when needed and how Compassion Services International decisions might affect that particular field. (Cultural aspects in particular)
2) Make recommendations on how to work with the Missionary on location.
3) Provide insight into the logistics and legalities encountered in foreign nations.
4) Give recommendation to the Compassion Services International Steering Committee in areas of missions work when requested.
5) Promotion and Representation:
   6) Promote Compassion Services International in the field of labor.
7) Represent Compassion Services International in special events as requested.  
8) Attend and assist CSI functions in other countries as requested by the Director of Compassion Services International.  
9) Assist the Director of Compassion Services International as requested.  

Additions Duties:

- Serves as an active member of the Compassion Services International Steering Committee  
- Serves on appropriate subcommittees and tasks forces as assigned  
- Performs other related duties as assigned by the Director of Compassion Services International.  
- Demonstrates behaviors consistent with teachings and values of the UPCI

Preferable Qualifications:

- Must be a Career Missionary currently under appointment by the United Pentecostal Church International  
- It is recommended that the International Affiliate have some knowledge and experience working with humanitarian aid projects

Job Description  
Compassion Services International/Mercy Medical Network  

S.M.A.R. T. Team Members

(Effective: 4/23/2005)

General Description: The SMART Team shall be appointed for rapid dispatch to the site of a disaster anywhere in the world. Team members are chosen by the CSI director and serve at his discretion on a project-specific basis. Membership shall include expertise in the area of emergency disaster services, medical care, construction, international relations, missionary work and media relations. Each team member has previously demonstrated relevant experience to international relief work and demonstrates a deeply spiritual and compassionate character. The SMART Team shall have an assigned Team Leader and other personnel as deemed necessary.

Appointed By: CSI Steering Committee  
Length of Appointment: Project Specific  
Reports to: Compassion Services International Chairman

Definition: SMART stands for “Strategic Management Assessment and Response Team.”

Essential Job Duties and Responsibilities:

1) Is available on short notice for international travel. Must have current passport and be in good health. Must travel easily under adverse conditions and quickly adapt to diverse-cultural settings.  
2) Plans personal trip to international disaster location.  
3) Assists Team Leader in procuring emergency supplies including but not limited to medicines, food, water, tarps, tents, and emergency disaster supplies as directed.  
4) Travels with other team members to site of disaster.
5) Assists in raising funds to underwrite expenses of the trip.
6) Prays for survivors of the disaster as well as other displaced persons.
7) Works harmoniously with other team members.
8) Works closely with the UPCI Regional Director in the disaster region.
9) Works closely with the UPCI foreign missions personnel in the disaster region.
10) Prepares extensive written reports as requested.

Additions Duties:
- Submit current reports to the Director of the Compassion Services International Steering Committee
- Performs related duties as assigned by the Director of Compassion Services International.
- Demonstrates behaviors consistent with teachings and values of the UPCI

Preferable Qualifications:
- Must be a Career Missionary currently under appointment by the United Pentecostal Church International
- It is recommended that the International Affiliate have some knowledge and experience working with humanitarian aid projects

JOB DESCRIPTION
Compassion Services International/Mercy Medical Network
Project Relief Coordinator
(Effective: 4/23/2005)

General Description: The Project Relief Coordinator will work with Compassion Services International and manage Compassion Services International's relief projects as needed to ensure the efficient and effective planning and implementation of the relief programs. This temporary position is project specific.

Appointed By: CSI Steering Committee
Length of Appointment: Project Specific
Reports to: Team Coordinator

Specific duties and responsibilities:
1) Coordinate Compassion Services International's relief teams in the planning, implementation and management of the relief programs
2) Identify program requirements and needs, plan and budget for these programs Make recommendations for the maintenance and improvement of distribution infrastructure, transport and warehousing
3) Produce regular, timely and accurate financial and narrative reports for the Regional Director of the affected area, the Director of Compassion Services International.
4) Take field trips as needed to monitor and assess the progress of the relief programs
5) Support, develop and train the relief staff and volunteers as needed
6) Liaise with international, governmental and non-governmental organizations and
collaborate where appropriate

7) Plan and coordinate the distribution of relief goods in support of CSI relief operations

9) Coordinate programs with Foreign Missions personnel, integrating operations to the degree possible, with the ultimate goal of phasing down or transferring operational responsibility.

10) Provide coordination with other departments and functions within Foreign Missions Division and Compassion Services International

11) Coordinate with regional teams and CSI members, governmental bureaus, IGO's and NGO's to identify available resources needed to meet Compassion Services International objectives

12) Review the conceptual soundness, technical feasibility and budget for disaster assistance activities and emergency projects;

13) Maintain contact with CSI and FMD field representatives to discuss implementation of activities and assessment of disaster mitigation program/needs;

14) Attend team, office and other meetings as assigned by the Regional Director of FMD and the Chairman of CSI, and when necessary prepare summaries of these meetings.

15) Take pictures and video recordings as needed or directed by the Chairman of CSI

16) Any other duties as assigned and approved by the Chairman of CSI

Qualifications and experience required:

- Good mental and physical health
- University degree
- Experience of managing and supporting staff
- Experience of working for an agency providing humanitarian aid in a developing country
- Experience of working in and managing a wide range of logistics and supply roles, including warehousing, transport, insurance, stock control and warehouse management, procurement and purchase
- Experience of planning and managing budgets
- Experience of narrative and financial reporting
- Experience of financial and program planning

Preferable skills:

- Skilled in computers (Windows, spreadsheets, word-processing)
- Valid international driving license (manual gears)
- Multiple language skills relevant for the affected area
- Skills in training and developing staff
- Skills in basic construction techniques

Job Description
Compassion Services International/Mercy Medical Network
Project Relief Coordinator

(Effective: 4/23/2005)

General Description: The Project Relief Coordinator will work with Compassion Services International and manage Compassion Services International's relief projects as
needed to ensure the efficient and effective planning and implementation of the relief programs. This temporary position is project specific.

Appointed By: CSI Steering Committee
Length of Appointment: Project Specific
Reports to: Team Coordinator

Specific duties and responsibilities:

1) Coordinate Compassion Services International's relief teams in the planning, implementation and management of the relief programs

2) Identify program requirements and needs, plan and budget for these programs
   Make recommendations for the maintenance and improvement of distribution infrastructure, transport and warehousing

3) Produce regular, timely and accurate financial and narrative reports for the Regional Director of the affected area, the Director of Compassion Services International.

4) Take field trips as needed to monitor and assess the progress of the relief programs

5) Support, develop and train the relief staff and volunteers as needed

6) Liaise with international, governmental and non-governmental organizations and collaborate where appropriate

7) Plan and coordinate the distribution of relief goods in support of CSI relief operations

9) Coordinate programs with Foreign Missions personnel, integrating operations to the degree possible, with the ultimate goal of phasing down or transferring operational responsibility.

10) Provide coordination with other departments and functions within Foreign Missions Division and Compassion Services International

11) Coordinate with regional teams and CSI members, governmental bureaus, IGO's and NGO's to identify available resources needed to meet Compassion Services International objectives

12) Review the conceptual soundness, technical feasibility and budget for disaster assistance activities and emergency projects;

13) Maintain contact with CSI and FMD field representatives to discuss implementation of activities and assessment of disaster mitigation program/needs;

14) Attend team, office and other meetings as assigned by the Regional Director of FMD and the Chairman of CSI, and when necessary prepare summaries of these meetings.

15) Take pictures and video recordings as needed or directed by the Chairman of CSI

16) Any other duties as assigned and approved by the Chairman of CSI

Qualifications and experience required:
- Good mental and physical health
- University degree
- Experience of managing and supporting staff
- Experience of working for an agency providing humanitarian aid in a developing country
- Experience of working in and managing a wide range of logistics and supply roles, including warehousing, transport, insurance, stock control and warehouse management, procurement and purchase
- Experience of planning and managing budgets
- Experience of narrative and financial reporting
- Experience of financial and program planning

Preferable skills:
- Skilled in computers (Windows, spreadsheets, word-processing)
- Valid international driving license (manual gears)
- Multiple language skills relevant for the affected area
- Skills in training and developing staff
- Skills in basic construction techniques

Job Description
Compassion Services International/Mercy Medical Network
Medical Tour Team Leader
Mark Majors

(Effective: 4/23/2005)

General Description: The Medical Tour Team Leader (Team Leader) will be responsible for organizing and supervising the clinical activities of volunteer medical team members of organized medical tours conducted by MMN and coordinating these activities with the Resident Missionary

Appointed By: Team Coordinator
Length of Appointment: Project Specific
Reports to: Team Coordinator, MMN

Essential Job Duties and Responsibilities
1) Provide pre-deployment orientation for qualified and approved members of the medical teams as defined by the Team Coordinator and the MMN Medical Director
2) Provide cultural and medical orientation with medical team in the host country prior to conducting clinical event
3) Responsible for procurement and ship all medications and supplies needed to conduct clinical events
4) Supervise all medical staff and assure compliance with CSI, MMN and host missionary guidelines regarding the activities of the medical staff
5) Maintain records of all treatment and demographic information as required by the MMN Medical Director
6) Submits general summary of medical tour to the Chairman of CSI
7) Submits a detailed report of all activities including types of clinical presentations, number and categories of patients seen, medications used and treatments provided, and any other relevant or requested information to the Team Coordinator, Medical Director, and the Chairman of Compassion Services International

8) Arrives in host country 2 days prior to other team members arrival to educate the missionary and staff to objectives of CSI, MMN and the medical teams

9) Identifies all resources needed in country to produce clinic events

10) Purchases all required supplies and medications not otherwise provided by Mercy Medical Network or by team members

11) Serves as official spokesperson for the medical tour group

12) Is final authority for decisions made regarding the actions and activities of the medical team while in the host country

13) Serves as the official representative of CSI and MMN on the medical tours

Additional Duties

♦ Performs other related duties as assigned

♦ Assist the Director of Compassion Services International as requested

♦ Submit a written report as directed by the chairman of Compassion Services International.

Qualifications

➢ Have an advanced medical training certification, including physician, registered nurse, EMT-Paramedic

➢ Unrestricted license or certification to practice medicine

➢ Minimum of 5 years of medical practice experience

➢ Previous management experience preferred

➢ Participated in at least 2 medical tours conducted by Mercy Medical Network or other comparable organizations

➢ Training and certification in Disaster Medicine programs

➢ Excellent interpersonal and written and verbal communications skills necessary to effectively interact with all levels of MMN teams, CSI, the UPCI constituency and the community at large

➢ Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills

➢ Demonstrates behaviors consistent with teachings and values of the UPCI

➢ Meet all other qualifications to be approved as a medical team member for MMN projects

The Team Serving In Kenya, May 2005

Sandwiched between the need to update the By-Laws for AMSI, came the report of the Kenya Clinic Report. Found in the files are the various reports of the clinics sponsored and

---

136 Minutes: Compassion Services International (April 22 – 23, 2005)
administrated by Mercy Medical Network.

Kenya Clinic Report
Missionaries: Brother and Sister Droke
May 15th - May 26th, 2005

May 15th 2005 (Sunday) - The team departed from the USA. Randy "Butch" Clark, Team Leader, departed from St. Louis on Sunday morning. Andrea Majors and I (Tricia Frame) departed from Houston on Sunday afternoon.

May 16th 2005 (Monday) - Butch arrived Monday night at the airport in Nairobi Kenya. Brother and Sister Droke met him at the airport. They took him to the AlMer's apartment at the UPCK compound.

After a 9 hour layover in Amsterdam, I and Andrea departed Amsterdam in route to Nairobi Monday night.

May 17th 2005 (Tuesday) - Andrea and I arrived at the airport in Nairobi, Kenya at around 6:30 am and were met by Brother and Sister Droke. They took us to the AlMer's apartment at the UPCK compound which was where we would be staying for the duration of our trip. There we had breakfast, cooked for us by Brother Francis. Brother Francis was a worker for the UPCK compound and lived there on the compound.

After breakfast, we were able to visit and go over what we needed to do that afternoon. We were allowed to nap for about two hours, and then we had to meet with the Nursing Board in Nairobi. We met with them at llam on Tuesday. Sister Droke and Sister Milliana had already met with them and had the paperwork that we needed to complete and return to them for a temporary license to practice nursing in Kenya. However, like in many third world countries, when we arrived there with all of the paperwork completed (copies of our transcripts, picture id, certifications, and passport ids), we were told that we need to have another letter which they gave us at that time to have signed by the college in which we had received our training. They would not accept a faxed copy of the form; it had to be the original with an original signature on it.

Therefore, we would not be able to obtain that form. So, we then went to the US Embassy to see if they could help us with this. At the US Embassy, we were able to register our visit with them and speak with a representative who made several phone calls to see if he could assist us with getting a temporary license. After making several phone calls and going through all of the paperwork that Sister Droke had, he told us that we would not need to obtain a temporary license since we already had a permit to hold a free medical camp and had secured a local doctor to be onsite. This was a positive thing for the citizens of Nairobi, and it was approved by the local officials in each community that we were holding the camps in.

This took up most of our afternoon. We went to the Drokes' for dinner. Sister Droke had a lady from the local church to help in preparing meals each evening for the team-a good idea after an incredibly long day. After dinner, we returned to the compound where all the clinic supplies and medications were stored. We then sorted the medications by days and then begin dividing the medications into individual doses that would be ready to hand out at the medical camps. This took several hours to divide and label the medications that we would need for the next day. While we were
medications, we went over how the clinic would be set up and the order we would be following the next day. It was after midnight before we had finished sorting and labeling the medications for our first day of clinic. We prepared for about 250 patients.

**May 18th, 2005 (Wednesday)** - The first medical camp was held in the Westlands area of Nairobi at the UPCK Bible School Compound. The camp opened at 9:00 AM and was to close at 4:00 PM. Since we were staying in the compound, we did not have to travel to the medical camp locations. Brother Francis was there early that morning to fix breakfast for the team, which also included Gordon Smoak, missionaries' son from Tanzania. We were able to enjoy a great breakfast and go over last minute details before our day started. At 8 AM we went down to the medical camp site; there was already a long line of patients. We were able to have a few minutes that morning with the medical camp staff and go over the daily routine and set-up. Everyone was very excited about being a part of the medical camps.

There were several national workers and bible school students that were available to help with translations and running errands for the medical team. We started handing out numbers and triaging so that we would be ready to start seeing patients by 9:00am. We saw a total of 245 patients on the first day of camp. Due to the large amount of patients and this being our first day we did not finish seeing patients until 5:30pm. We saw many sick children, and there were several really bad ear infections that required some treatment. The Drokes then took the US Medical Team to their house for dinner that night. After dinner, we returned to the compound to sort and label medications for the next day. It was again after midnight before we returned to the AlMer's apartment.

**May 19th, 2005 (Thursday)** - The medical camp was again held at the Compound in the Westlands. Again, Brother Francis cooked a wonderful breakfast for the team. For lunch, the team would divide up so that we never had to actually stop seeing patients. This was to ensure seeing as many patients as we could while we were there. We were able to start a little earlier that day since everyone was a little more familiar with the set-up. The doctors actually started seeing patients at 8:30am. We saw a total of 328 patients.

We saw two children that had cysts. One was a young boy approximately 7 years old with a large cyst on his leg. The local doctor, with Butch's help, was able to drain the cyst and then give him medications and supplies to help clear up the infection. The other was a little girl approximately 9 months old that had a large cyst on her neck. Again the local doctor and Butch were able to drain the cyst. The families were extremely grateful for the care and time that the doctor and Butch gave to them, otherwise not able to afford healthcare for their children.

We finished the medical camp that day at 5 PM, and had dinner again at the Drokes'. We made some phone calls home and sent emails on the status of the medical camps. After dinner, we returned to the compound to pack up all the supplies and medications that we would need for the next day. We again had to sort and label individual doses of medications for the next day.

Since the camp was at an outside location, we had to bring chairs, tables, and other supplies that they would not have at the other location. The tent had to be taken
down and then loaded with all the other supplies. Some of the local saints and Bible School students were there to help with the packing and loading of supplies which made things go much smoother. We returned to the apartment once again after midnight.

May 20th, 2005 (Friday) - The medical camp was being held in Kariobangi South, a slum area of Nairobi, at the local UPCK church. Local church members were there to help with the camp. The clinic opened at 9AM. We did not eat breakfast that morning at the apartment; we took snacks to eat on the road. We had to leave the compound by 6 AM so that we could get to the camp location and set up by 9. Brother Droke and several men from the Westlands area were ahead of us with a trailer loaded with all the supplies and the tent. Sister Droke and the medical team followed.

We arrived at the camp location around 7 AM and began unloading and setting up the site. There was already a small group of people waiting. We had to set up the large tent so that the people waiting would not be sitting in the direct sunlight. We were able to start seeing the patients at about 9:15 AM.

It was a little slow in the beginning due to having a new group of helpers. The local pastor and his family was a great help. They were able to translate for the team and also run errands for us. We saw 255 patients that day.

Not long after the camp opened that morning, one of the local buses stopped and put a man out that was having a seizure. The people on the bus were upset because they thought that the man was devil possessed and was having some type of fit. The local doctor and Butch were able to explain to the other passengers that it was not anything to do with being devil possessed; it was just a medical condition. The local doctor treated and talked with the man about where to go to get further medical treatment.

At around 10 AM we had a teacher come from the local school with a class of 30 students. This was such a large number of children, we had to assign one of the triage nurses and one of the local doctors to just work with the children so that we would not get behind on seeing the other patients who were waiting in line.

Later in the afternoon we had an older man that came to the clinic with a huge ulcer on his lower leg. It was very, very, very infected. Butch and one of the local saints were able to take the time to clean the leg and then re-dress it. They also gave the man supplies to take with him to help in keeping it clean. The local pastor talked and then prayed with the man, who promised that he would come to church on Sunday. There were many patients that came through with AIDS. Not all of them admitted it, but we did have two ladies that came through hoping that we would have some of the medications that the needed for the side affects of AIDS.

We also had a young boy of about 10 years old that had kidney failure. He was on peritoneal dialysis, and his family was hoping we could help them in getting the sterile solution they needed for his dialysis. The local doctor was able to direct them to a local facility that could possibly help them.

The clinic closed at 5 PM that day. We did not take a lunch break, due to the large number of patients that needed to be seen. We did have plenty of water to drink.
and some snacks during the day to hold us until dinner that night. The local pastor's family cooked some Kenyan food for us to try before we left that night. It was wonderful. The meal consisted of cooked spinach, a tomato salad with onions and lime juice, and beef meat cooked in tomato gravy that we ate on a tortilla. We were able to all take a taste of this before heading back to the compound. We had dinner at the Drokes' home that night and then returned to the compound where we sorted and labeled medications for the last day of camp. It was again after midnight before we were able to get to bed.

**May 21, 2005 (Saturday)** - The medical camp was held again at the site in Kariobangi South. We departed at 7 AM, and again, we took breakfast on the road with us. We were able to start seeing patients at 8:30 AM. We saw a total of 359 patients.

We had a patient in a sickle cell crisis that came to the clinic. We also had an older man that came with a large diabetic ulcer to his right lower leg. Butch was able to clean the ulcer and re-bandage his leg. We also had several more patients that came with a diagnosis of AIDS and was hoping that we would have the supplements that they needed.

A Parliament Member visited the camp to observe as we treated the people of his town. He was extremely impressed that it was a free camp, and we were treating anyone who came to the camp. He spoke with the local pastor and his wife, and he visited with the patients as they waited.

We closed the clinic at 4 PM, assuring time to pack up and get everything loaded. (Travel in that area of Nairobi is extremely dangerous after dark).

We did not take a lunch break because we were trying to see as many patients as we could. We had dinner at the Drokes' home, and then returned to the compound to unload and help them store away the supplies from the camps.

It had been a long four days, and we were all extremely tired. Nevertheless, we were very happy with the results of the preceding days.

**May 22, 2005 (Sunday)** - We were able to sleep until 7:30 AM, and then we had breakfast. We needed to leave by 9:00 AM so that we could attend several churches during the day. Everyone dressed in Kenyan attire for the services.

The first church we attended was Brother Silas's. It was a small tin church located in a slum area of Nairobi. It was off of a dirt road, way back in the village. We arrived there not long after church had started; they were not expecting us. Brother Silas and the saints were thrilled to have us joining them for their service. After some singing, Brother Droke introduced the team and had everyone testify. There was an incredible move of God in that service. Brother Droke explained that we would not be staying for the whole service since we were going to try to visit several churches.

Leaving Brother Silas's church, we drove to Kariobangi South where we had held the last two days of camp. We arrived at the church after they had already been having service for an hour or so. They had several more songs, and then the team again testified. Brother Oyanda asked for everyone to come forward that wanted prayer. He asked the team to help him pray with those that had come forward. We had a wonderful prayer service, with several patients from the clinic there and asking for prayer. The
older man that had the large cancer on his leg was there, as he had promised, and he came forward for prayer. There were also several families that had come to church as a result of the medical camps.

After the prayer service we returned to the compound, hoping to make it back to the Westlands church, but we were not able to make it in time. Once again, we had dinner at the Drokes' home, and had a wonderfully relaxing evening of visiting. We spent some time going over what things we learned from the past few days and how we thought it could be improved. It was an enjoyable evening.

**May 23th, 2005 (Monday)** - We had breakfast at 8 AM, and then we went to town. We spent some time shopping at the local market buying souvenirs. We saw many beautiful hand made items.

That evening we all went to dinner at a local restaurant called the Carnivore. It was a very unique experience. They serve all sorts of meats, even some exotic meats (Camel, Ostrich, and Crocodile were the specialties of the evening), all cooked over an open fire. It was really a great experience. The setting was designed in such a way that it appeared as if dinner was being served out in the middle of the jungle.

**May 24th, 2005 (Tuesday)** - It was Safari Day! We were up at 5:15 AM and ready to leave by 6. We knew we had to be there early if we wanted to see a lion kill. Sister Droke made sandwiches, which we later ate as we were riding through the safari. We had a great time. Brother Droke drove us in his vehicle for about seven hours, during which we saw many animals. We even took a hike up a trail with a guide (who had a gun) to see some hippos and crocodiles. We did not see any hippos, but we did see some fresh lion prints in the path leading to the pool of water. It was a little scary. We saw many, many giraffes and a rhino.

It was a great excursion, and it gave us all a little time to relax after the many hours spent in the medical camps. That night we had Kenyan food at the Drokes' home. It was wonderful. Following dinner, we reviewed the patient forms and discuss some of the many ailments we saw during our days at the medical camp.

**May 25th, 2005 (Wednesday)** - We went to an English-owned local tea farm in the mountains. We took a tour of the farm and saw the fields where the tea is grown. The gardens (very beautiful variety of flora) were available for tour, as well. The owner explained how the tea leaves are picked and the process that it goes through to become tea that we drink. Everyone drank a cup of hot tea or iced tea. They served a traditional English lunch, which was absolutely wonderful.

After leaving the tea farm that afternoon, Brother Droke took us to a lookout point so we could see part of the Rift Valley. Following this, we headed back to Nairobi. We spent the rest of the evening there going over the DVD presentation that Brother Droke made for the Medical Camp and sharing our pictures. We returned to our apartment that night to start packing for our return trip home.

**May 26, 2005 (Thursday)** - We spent Thursday morning completing our packing and getting our final souvenirs. We had an early dinner at the Thorntree Restaurant located in downtown Nairobi. Brother and Sister Droke took us to the airport to begin our journey home.
May 27, 2005 (Friday) - Andrea and Tricia arrived in Houston that afternoon.

- The success of these clinics can be attributed in great part to the hard work that the Drokes did. The preparatory work that they did to have everything ready for the team was amazing. Sister Droke secured the medications there and had them waiting for us at the Compound. They also made posters, advertisement flyers, banners, and organized helpers to be there each day of camp. Everyone was so happy to help, and no one complained about the hard work or the long hours. We had what we believe to be a very successful trip: we touched many lives in Kenya, and our lives were touched as well.

**Kenya 2005**

**Medical Camp Set-up and Staff**

The staff for the medical camp was as follows:

- Sister Droke, RN - Pharmacy
- Andrea Majors, US Medical Team - Pharmacy
- Randy Clark (Butch), Team Leader - Triage
- Tricia Frame, US Medical Team - Triage
- Gordon Smoak, Tanzania Missionary's son - Clinic Assistant
- Brother Droke - Photography and Assisting with Set-up
- Milliana Oyanda, Midwife - Doctor
- Dr. Deyes - Local Doctor - Helped all four days of clinic
- Dr. Chanithias - Helped 2 days at the clinic in Kariobangi South
- Sister Regina - UPCK National Secretary - Triage
- Brother Patrick, UPCK National worker - Translator
- Brother Duncan, UPCK National Pastor - Bible Studies at the Westlands
- Brother Oyanda, UPCK Pastor Kariobangi South - Bible Studies and Prayer at Kariobangi South
- Several other nationals and saints at each site to help assist with crowd control, translating, and running errands.

The set up for the medical camp consisted of the following:

- Large Patient Waiting Area
- Information and Triage Table
- Bible Study Area with benches
- Doctor's Waiting Area
- 2 or 3 Doctor's Tables
- Treatment Table
- Pharmacy

**Daily Routine:**

As the patients arrived at the camp location they were given a number. It was one number per family. They would then sit under the large tent which was the waiting area. Every fifteen minutes we would take the next 15 to 20 numbers. They would then go through triage where Sister Regina would get their name and contact information along with how many family members were there to see the doctor. The patient and their family would then move down the table to where the triage nurse was to get the
complaint for each patient and take their vitals. The triage nurse would also check blood glucose levels, fever, listen to lung sounds, and determine if the condition of the patient required immediate attention. After having completed the triage the patients and their families were directed to the Bible Study area. They would then be giving a 15 minute Bible Study and have prayer. After receiving the bible study they then moved to the doctor's waiting area in which they waited for there number to be called so that they could see the doctor. After seeing the doctor, they then would go through pharmacy where they received their medications and directions on how to take it. If they needed any type of treatment the doctor would notify one of the triage nurses to come and give that treatment after the patient had seen the doctor. This was the process that we used for the next four days of camp. We sometimes had to adjust our process to keep things moving at a fast pace so that all the patients that had come to the camp could be seen.

**May 24, 2005**

To Whom It May Concern:

The following is a statistical report of the medical clinics provided by Mercy Medical Network in May of 2005.

**MMN Clinics**  
**Kenya: May 2005**

<table>
<thead>
<tr>
<th>Day</th>
<th>Total Number of Patients</th>
<th>Male (in percentages*)</th>
<th>Female (in percentages*)</th>
<th>Child (in percentages*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday</td>
<td>245</td>
<td>18.80%</td>
<td>39.20%</td>
<td>42.00%</td>
</tr>
<tr>
<td>Thursday</td>
<td>328</td>
<td>18.80%</td>
<td>39.20%</td>
<td>42.00%</td>
</tr>
<tr>
<td>Friday</td>
<td>255</td>
<td>12.67%</td>
<td>33.07%</td>
<td>54.24%</td>
</tr>
<tr>
<td>Saturday</td>
<td>359</td>
<td>18.80%</td>
<td>39.20%</td>
<td>42.00%</td>
</tr>
</tbody>
</table>

**Total Patients** 1187

*approximately

Note: The change in percentages for Friday resulted from an increase in the number of children. A local school brought students to be treated.

The locations were as follows:

- Wednesday and Thursday: Westlands, Nairobi, Kenya at the UPCK Bible School Facilities
- Friday and Saturday: Kairobangi South, Nairobi, Kenya at the local UPCK church.

**Diseases & Symptoms:**

Below is a list of some of the most common diseases and symptoms that were treated.

- Malaria
- Parasites
- Skin Diseases (Rashes, Ringworms)
- Sinus Allergies
- Compassion Services International – A History -

- Flu-like symptoms
- Respiratory infections
- GI complications (heartburn, stomach ulcers)
- GGU infections/diseases
- Infectious Diseases (only a small percentage was known infectious diseases)
- Typhoid Fever
- Diabetics (small percentage was known diabetics)
- Hypertension

MERCY MEDICAL NETWORK/KENYA 2005

EXPENSE REPORT

<table>
<thead>
<tr>
<th>Item</th>
<th>Kenya Shillings</th>
<th>Exchange Rate @ 74.5</th>
<th>U.S. Dollar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medications</td>
<td>76,808</td>
<td>$1,031.00</td>
<td></td>
</tr>
<tr>
<td>Banner</td>
<td>5220</td>
<td>$70.00</td>
<td></td>
</tr>
<tr>
<td>Dr. Deya</td>
<td>8000</td>
<td>$107.38</td>
<td></td>
</tr>
<tr>
<td>Food</td>
<td>27430</td>
<td>$368.19</td>
<td></td>
</tr>
<tr>
<td>TransporUworkers</td>
<td>8200</td>
<td>$110.07</td>
<td></td>
</tr>
<tr>
<td>Diesel/transport for team</td>
<td>19375</td>
<td>$260.00</td>
<td></td>
</tr>
<tr>
<td>Workers: Cook</td>
<td>4500</td>
<td>$60.40</td>
<td></td>
</tr>
<tr>
<td>Tent Raisers</td>
<td>3000</td>
<td>$40.27</td>
<td></td>
</tr>
<tr>
<td>Misc: Announcements,</td>
<td>5315</td>
<td>$71.34</td>
<td></td>
</tr>
<tr>
<td>Index cards, Tent poles,</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>etc.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td><strong>157,848</strong></td>
<td><strong>$2,119.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

Necessary Revision In The By-Laws For AMSI

After the By-Laws had been studied there was a need to revise some items to satisfy the particular needs pertaining to Apostolic Medical Society International. Dr. Schneider was advised of those revisions… His response advised that certain revisions had been made, but that there were certain requirements that were standard in every ‘Not For Profit’ organization. These requirements must be included.

Rassieur, Long, Yawitz, & Schneider

May 26, 2005

Reverend Stephen M. Drury
Director of Stewardship
United Pentecostal Church International
8855 Dunn Road
Hazelwood, Missouri 63042

RE: Revised draft of By Laws of Apostolic Medical Society International

Dear Reverend Drury:

As requested, we have modified the previous draft of the By Laws of Apostolic Medical Society International to incorporate changes recommended by Mark

---

137 Randy Clark, Team Leader, Kenya Clinic Report, May 15-26, 2005
Compassion Services International – A History

Majors, by the Steering Committee and by the Foreign Missions Division of United Pentecostal Church International.

As I have pointed out to you Missouri law requires that the By Laws of a not for profit corporation shall be adopted by the Incorporators or by the Board of Directors. Since no Board of Directors has been elected at this point I recommend that the Incorporators of Apostolic Medical Society International hold a meeting in the near future for the purpose of adopting By Laws and to elect the initial Board of Directors.

After the adoption of the By Laws by the Incorporators I further recommend that the Board of Directors should meet for the purpose of electing officers and to adopt administrative resolutions, such as resolutions for establishment of bank accounts, the rental of safe deposit boxes, etc.

I shall be glad to advise you further with respect to the details of the initial meeting of the Incorporators and the initial meeting of the Board of Directors.

You directed my attention to the recommendation by the Foreign Missions Division of United Pentecostal Church International as to the inclusion of a provision in the By Laws to govern the disposition of assets in the event of the dissolution of the corporation. As I pointed out to you, the Articles of Incorporation include a specific provision dealing with this issue (See Paragraph No. 7 of the Articles of Incorporation).

It should be noted that the Articles of Incorporation constitute the basic constitutional document of the corporation. Necessarily, any subordinate document, including the By Laws, must be subject to the Articles of Incorporation. Consequently, in my judgment it is not appropriate to include a repetition of the dissolution language in the By Laws.

In the course of our handling numerous applications for Ruling as to the tax exempt status of not for profit corporations under the provisions of Section 501 (c) (3) of the Internal Revenue Code the Internal Revenue Service has consistently acted favorably on the basis of the dissolution clause be included only in the Articles of Incorporation.

Also, you inquired about the possibility of having an annual audit. Again, in our judgment it is not necessary for such a requirement to be included in the By laws unless you might anticipate some controversy on this issue which might be raised by some individual or individuals interested in the organization and operation of Apostolic Medical Society International.

I shall appreciate it if you will direct the attention of the Foreign Missions Division to the provisions of the By Laws as modified. For your convenience we are also enclosing with the By Laws a summary of the changes which were made to reflect the recommendations by Mark Majors, by the Steering Committee and by the Foreign Missions Division of United Pentecostal Church International. After you have examined these materials, let me know if you have any question.

We shall be pleased to prepare an application for a Ruling as to the tax exempt status of the corporation as and when the corporation so directs. In that connection I suggest that one of the matters to be included in the initial Directors’ meeting would be to authorize the employment of attorneys to prepare and file an application for a tax exempt Ruling under the provisions of Section 501 (c) (3). If you want this firm to handle the legal matters, I further recommend that specific authority be granted to Vern H. Schneider, David R. Segal and William R. Piper to be named in a
Power of Attorney to enable them to correspond and discuss with Internal Revenue Service any matters pertaining to the proposed application for the said Ruling.

Sincerely yours,
Vern H. Schneider
encls.

Article I, Section 1
Amend ARTICLE I, Section 1, by placing a semicolon at the end of the last sentence of the Paragraph and add the following language:

...except for the Chairman of the Board, who shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

Article II, Section 2
...add sentence - Such notice may be given either by regular mail or by email.

Article III, Section 2
...at the fourth line delete the phrase “who shall be recommended by the Foreign Missions Division of United Pentecostal Church International”. Put a period after the word “corporation”, which appears in the middle of the fourth line. Then proceed with the next sentence, which begins with the words “Any person so elected to fill a”.

Article IV, Section 2
It should read as follows:

Section 2. Special Meetings. In addition to the Annual Meeting of the Board of Directors special meetings of the Board may be held at anytime and place upon the call of the Chairman of the Board or, in the event of his absence or disability, by the President or upon the written request of at least five (5) members of the Board. The notice of any special meeting shall include a description of the purposes of the meeting.

Article V, Section 2
In view of the above-described modification of Article III, Section 2 to eliminate reference to recommendation by the Foreign Missions Division as to persons to fill any vacancy on the Board of Directors it is recommended that Section 2 of Article V should be modified to provide in the first sentence thereof as follows:

...The Chairman of the Board shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

Article V, Section 7
Add the following sentence:

The Treasurer shall be both a citizen and a resident of the United States of America.

Article V, Section 8
Add the following sentence:

...The Assistant Treasurer shall be both a citizen and a resident of the United States of America.
Article IX - Fiscal Year

It should read as follows:

...The fiscal year of the corporation shall end on the 30th day of June of each year.

Compassion Services International

Statement of Purpose

The purpose of Compassion Services International shall be to provide a program of relief from the human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans, assistance with education, agrarian development, sanitation and provision of shelter according to James 2:15-16, I John 3:17-18 and Matthew 25:40-45.

Board of Directors

The Board of Directors is the Foreign Missions Board (The General Superintendent and General Secretary of the United Pentecostal Church International are ex-officio members). The Board of Directors shall have final authority over this program within the Foreign Missions Division and shall approve all projects that call for or require continuous involvement and expenditures. It shall appoint members to the Steering Committee.

Administrative Committee

The Administrative Committee is of the Foreign Missions Administrative Committee.

Steering Committee

The Foreign Missions Board of Directors shall appoint members for two-year terms with at least one appointment each year. Said persons must have the approval of their District Superintendents. The Foreign Missions Board shall appoint laymen to two-year terms with at least one appointment each year. Said laymen shall fulfill the scriptural qualifications of a deacon. They must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including the purposes of Compassion Services.

Steering Committee members will work under the Director of Compassion Services International. Steering Committee members shall have expertise in the following:

- CSI - General Director
  1. Promotions Director
  2. Foreign Missions Division liaison
  3. Foreign Missions Board member
  4. International Development Officer
  5. Financial consultant
  6. Accounting
  7. Legal consultant
  8. Missionary named by the General Director of Foreign Missions

- The Medical Ministry - Medical Director
  1. Assistant Medical director
  2. Team Coordinator
  3. Recruiter
The Humanitarian Ministry
1. Education Coordinator
2. Relief Coordinator
3. Construction coordinator
4. Agrarian services coordinator

The Steering Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion, and fundraising from sources within and without the church, and otherwise concentrate its energies to the development and coordination of the program.

Compassion Services International will function under the direction of the Director of Compassion Services International who will be appointed by the Foreign Missions Board for a two year term and will serve as Chairman of the Steering Committee.

The Steering Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $30,000.00. If funds are specifically designated, more may be expended.

Finances
Finances shall be managed through the structure and accounting procedures of the Foreign Missions Division. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.

Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and the Foreign Missions Division.

Finances shall be solicited from within and without the church. Promotion and solicitation of finances shall encourage contributions to Compassion Services be over and above regular Faith Promise and Partners In Missions giving. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

Overseas Administration
Foreign Missions related personnel already on location will manage, as much as possible, the distribution, oversight and reporting involved.

Frequency of meetings
The Steering Committee should meet at least twice annually or as often as necessary Since it has been the desire of the Foreign Missions Division to formulate a medical ministry and since the establishment of this ministry could greatly enhance the image of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

Name
Mercy Medical Network will be the official name of the ministry.

Missions Statement
Mercy Medical Network is committed to extending mercy and compassion to suffering humanity around the world.

Definition
Mercy Medical Network is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34-40.

**The Objectives of Mercy Medical Network shall be to:**
1. Reach people by extending mercy through medical assistance
2. Prepare people for involvement in offering medical relief
3. Enhance the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Provide opportunities to the medical constituency for involvement in medical assistance worldwide

**The Goals of Mercy Medical Network shall be to:**
1. Promote Clinical Evangelism (to establish a church)
2. Provide Disaster Relief Teams
3. Provide AIDS Relief
4. Assist in the establishment of Clinics (one in each region)
5. Promote Short-term Medical Tours
6. Provide Health Care Education
7. Provide for the Presentation and Promotion of this ministry
8. Provide for the Development of Policy and Procedures

**Finances**
- Mercy Medical Network will be financed by the following:
  - A Partner In Missions account
  - Grants from divisions, departments and other ministries of the United Pentecostal Church International.
  - An administrative percentage of medical personnel tour budgets
  - Medical Society contributions
  - Grants from foundations, endowments, estates, and other agencies
  - Direct contributions
  - Special projects

In the meeting of the Steering Committee of Mercy Medical Network, the adjusted format and systematic activity was finalized.

Mercy Medical Network

**Steering Committee**

Mercy Medical Network will be directed by the CSI Steering Committee.

**The administrative structure for Mercy Medical Network will:**
- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

**Humanitarian Ministries**

Since it has been the desire of the Foreign Missions Division to formulate a humanitarian aid ministry and since the establishment of this ministry could greatly enhance the image
of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

Name
Humanitarian Ministries will be the official name of the ministry.

Missions Statement
Humanitarian Ministries is committed to extending aid and relief to suffering humanity around the world.

Definition
Humanitarian Ministries is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34 - 40.

The Objectives of Humanitarian Ministries shall be to:
1. Meet people at their point of need through humanitarian efforts. Be a bridge between those who have to give and those who most benefit from receiving.
2. Provide opportunities for involvement in relief assistance worldwide

The Goals of Humanitarian Ministries shall be:
1. Famine Relief
2. Relief to victims of Terrorism and War
3. Refugee Relief
4. Care of orphans
5. Disaster relief
6. Educational Assistance
7. Agricultural Assistance to promote self-reliance
8. Assistance with water and sanitation projects
9. Distribution of food and clothing

Finances
Humanitarian Ministries will be financed by the following:
- A Partner In Missions account
- Grants from divisions, departments and other ministries of the United Pentecostal Church International.
- An administrative percentage of relief tour budgets
- Grants from foundations, endowments, estates and other agencies
- Direct contributions
- Special projects

Steering Committee
Humanitarian Ministries will be directed by the Compassion Services International Steering Committee.

The administrative structure of Humanitarian Ministries will:
- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

Another powerful earthquake struck Indonesia with devastating proportions.
Compassion Services International was again one of the very first responders to render aid. Employing the assistance of the missionaries supplies were distributed without consideration of religion or race, proving once again that the response of CSI was providing an underwriting for the gospel even to those of opposing religions.

**Compassion Services International Continues to Minister**

A picture published in the *OnSite* shows Missionaries Rodger White and Steve Willoughby distributing relief supplies in Aceh, Indonesia.

After surviving an 8.7 Richter scale earthquake that struck the Indonesian island of Sumatra on March 28, 2005, Steve Willoughby and Rodger White, missionaries to Singapore and Indonesia respectively, were able to continue with their mission of delivering needed supplies and ministering to Buddhist and Muslim tsunami victims in Aceh.

Partnering with Compassion Services International (CSI); Harvest Rock Foundation, Los Angeles; and Brother Lie A Min, a pastor in Jakarta, food and financial aid were given to individuals who had lost their homes in the December 2004 tsunami. The team ministered to between seventy to eighty homeless Chinese families who had taken up residence in a Chinese temple. The CSI workers reached out to a woman who had lost her husband and four children and to another who had lost her husband and five children. They helped and to a nine-year old boy who had no family except for a single, twenty-year old aunt. She had no one else except the little boy.

For the first time in its history, this temple was not offering up its pagan incense but rather prayers to Jesus Christ as people requested prayer for their various situations. The team could not help but remember the promise found in James 1:27, “Pure religion and undefiled before God and the Father is this, to visit the fatherless and widows in their affliction, and to keep himself unspotted from the world.”

In the meeting of Compassion Services International of August 5-6, 2005, reports were entertained, pertinent changes in the personnel were noted and changes requested, and the 501(c)(3) was yet pending to the frustration of Brother Travis. An e-mail from him after the meeting to Daniel Scott, asking him to check the status of the legal document.

**Meeting of Compassion Services International**

**World Evangelism Center**

**Minutes**

August 5-6, 2005

**Present:** G. R. Travis, Andrew Tennyson, Mark Majors, Danny Smith, Lloyd Shirley, Steve Drury, Sandy Leaman, Dr. Crystal Jones, Dr. Marcus Cobb. (Scotty Slaydon and Daniel Scott were not able to attend.)

Meeting began at 10:30am with prayer led by G. R. Travis and concluded by Andrew

---

138 CSI Continues to Minister, *OnSite* (Summer 2005): 3
Devotion: Steve Drury encouraged us to “prepare the way” for the Truth of Christ through our compassion for others. We are the face of God to others when we bring loving acts of help to those in need.

Lloyd Shirley suggested that we buy Compassion Services International postage stamps (mentioned by Steve Drury in his devotion).

Motion by Dr. Cobb, Second by Mark Majors, that we buy CSI postage stamps, and the motion carried.

Minutes of last meeting read by Andrew Tennyson. Stephen Drury motioned to accept the reading, Dr. Crystal Jones seconded. Motion carried.

Question was asked by Mark Majors if the funds given by Louisiana District for Calcutta, India was within the CSI account. It was thought that the funds were not yet in CSI but that permission had been given by the Louisiana District to pay for a trip to establish feasibility of medical clinic or another relief project in that city.

G. R. Travis noted that the Foreign Missions Division approved funds of up to $20,000 from the FMD Open Door Fund to CSI project “Open Afghanistan” (i.e. registering CSI in country or facilitating on-going project).

Mark Majors asked if we had heard from the missionary in Ghana as to a new date. Bro Shirley stated that Jim Poitras mentioned postponing it until 2006. Mark Majors asked that Lloyd Shirley request early January 2006.

Financial Report: Steve Drury gave the financial report for CSI. (Addendum A) Brother Drury asked important questions as listed in his One Page Summary (addendum A) Mark Majors made the motion to accept the report with knowledge that a proposed 05-06 budget will be e-mailed soon, Sandy Leaman seconded. Motion carried.

Lunch Break: 12:15pm

Meeting resumed 1:45pm

Tsunami Funds

Lyndon Shalm was brought explained the Sri Lankan government hindrance to tsunami relief projects in Sri Lanka. The Northern and Eastern side of the country is in civil strife and therefore the government is holding funds being spent in this very needy areas. Furthermore, the government has threatened not to help those who have received NGO support in rebuilding homes. Although, this issue has slowed progress down, Brother Shalm expects it to be resolved soon.

Mark Majors commented that this is a problem for all relief organizations involved in tsunami relief and gave an example of a Louisiana business that switched donations to CSI because the NGOs that they originally gave to have done little to nothing with the funds.

Andrew Tennyson pointed out that it is our lack of human resources and funds given toward developing relief projects that hinders CSI's ability to send targeted funds. For example, the SMART team's visit to Sri Lanka is a significant factor in the number of projects developed and to which we subsequently allocated funds. The disproportional of
CSI tsunami relief to Sri Lanka over other tsunami affected countries is a direct result of the SMART team's, Bro Mathias', and Brother Shalm's involvement in developing the appropriate and purposeful use of funds to accomplish relief.

Dr. Cobb mentioned that, as a donor, he would not have a problem with using the funds over a longer period of time as long as there is a strategy in place, consequently believes that the full funds could be used in the region.

Lyndon Shalm asked the question of whether or not Compassion Services International's funds could be used in countries in which the UPCI does not have a missionary including countries that are predominately non-Christian (i.e., Muslim) ... establishing the consequence that some of the funds might help non-Christians. Chairman Travis stated that it has been established that CSI will help beyond the Christian community, including helping non-Christian communities in which the UPCI may not have a missionary.

Lloyd Shirley mentioned the idea of starting a medical clinic or education project in the Maldives. Chairman Travis asked Danny Smith to write a letter to communicate to all of our donors how much was received by CSI in tsunami relief and establish that some of the relief projects are long term. Also, it is requested that it be disclosed what has been allocated. Mark Majors made the motion, Bro Shirley seconded and it carried.

Danny Smith suggested that in all of financial solicitations we have a disclaimer that the fund might be used as deemed necessary.

Job Descriptions
Sandy Leaman made a motion that the minutes reflect appreciation to Daniel Scott for his work on the Compassion Services International notebook, in particular the CSIIMMN job-descriptions that had been developed at the last meeting. Dr. Jones seconded and it carried.

Bro Travis requested that Brother Scott back up all CSI's documents and photographs.

Job Descriptions changes needed:
SMART team job definition page 2 under preferred qualifications strike the first bullet point and on the second bullet point change “International Affiliate” to read SMART team.

On each job description under “additional duties” it should also read:
- Submit a current biographical summary.

Under Medical Tour Team Leader strike Mark Majors as it should be an open position to be filled each trip.

On all medical professionals it should read Marcus Cobb, MD instead of Dr Marcus Cobb.

Apostolic Medical Society International
Mark Majors gave a report of its FMD approval and explained his personal difficulty to speedily complete this project with the other CSIIMMN and work responsibilities but is working on it.

CSI 501 (c) (3) discussion
Brother Travis asked if the General Board ever approved CSI to get its own 501 (c) (3). There was some confusion and it was decided to ask Brother Howell. All the committee
reconfirmed their belief in the tremendous need for CSI to have its own 501 (c) (3).

**Booth at Global Council**
The assumption is that Brother Scott would be taking care of this. Mark Majors motioned that the Director of CSI and his wife attend be sent by CSI to represent its global work at the Council. Andrew Tennyson seconded the motion and it carried. If Brother Travis wishes, he and his wife’s trip would be paid for by CSI.

**CSI Booth at General Conference**
Brother Travis established that one person be responsible for the display. Brochures for the chairs during Ministers Business: Danny Smith will create one for Partner’s in Compassion (PIC) and Mark Majors will create one for AMSI.

Mark Majors reported (addendum B) on a Disaster Relief Kit for a CSI relief team: A working list was discussed. He also reported on medical supplies donated and ready to ship to Sri Lanka.

**Short term medical clinic - Asia Disaster Relief regional support:**
Mark Majors made a motion that we use the CSI-Peshawar team as a regional disaster relief center, and that tsunami relief funds be given for this purpose. i.e. the Pakistan clinic would be a team resource for a temporary medical clinic in one of the tsunami effected areas (i.e. Maldives, Sri Lanka, Bangladesh, etc) seconded by Lloyd Shirley and carried.

Mark Majors reported that sewing machines and textbooks were donated and delivered to Grenada.

**Request from Elton Bernard**
G. R. Travis requested Daniel Scott to respond to Elton Bernard's request to CSI for financial assistance to fly a child to US for surgery. Brother Travis felt that it was not prudent for us to set the precedent that CSI to pay for this sort of need. Please inform Brother Bernard that this is NOT one of CSI’s objectives but there are other groups that will help with airfare, including the airline itself (i.e. Continental).

Mark Majors reported that he had been working with Delta and CSI/MMN can get air tickets for 12cents per mile.

**CSI and MMN Websites**
G. R. Travis read a complaint letter from a donor who wanted to give monthly and automatically to CSI. UPCI/FMD does not have this capacity. Lloyd Shirley explained the in-house problems and concurred that FMD/UPCI does not have this capacity. FMD is looking into costs and possibility to buy a program for this purpose (it is estimated at over $100,000.00 cost).

**CSI/UPCI website changes needed:**
Website changes are needed to change the words “Tsunami Relief” to “Compassion Relief” on the Make a Secure Online Donation page. Daniel Scott was to make that change.

Break for dinner 6pm

Resumed meeting at 8:10 pm
Dr Marcus Cobb made a motion that CSI ask the UPCI for the automated capability to make donations online via a monthly draft. Danny Smith seconded, and motion carried.

Humanitarian Ministry
Andrew Tennyson made a motion that CSI formally request the approval to use the list of individual names submitted by the CSI Steering Committee in April's Steering Committee Meeting for the four coordinators of the Humanitarian Ministry (Education Coordinator, Construction Coordinator, Agrarian Services Coordinator, Relief Coordinator) to be used as a pool to choose from, by CSI. Danny Smith seconded, and the motion carried.

MMN 2006 Tours
Need to resend MMN Tour form to FMD Regional Directors (forms need to be filled out and turned into MMN to make sure missionaries are ready). Lloyd Shirley said he would get this from Daniel Scott and if he did not have a copy Mark Majors will make Brother Shirley another copy. Brother Shirley will redistribute this form to the RDs and missionaries requesting a MMN tour.

Tentative Dates:
- Pakistan - February 19-28, 2006 & November 5-14, 2006
- El Salvador - July 23-29, 2006
- Ghana - January 2006
- Kenya - May 15-24, 2006
- Dominican Republic - April
- Philippines (August - December. Need to communicate w/Bro Denny and national leadership)

After final discussion on the website it was recommended that the update focus be given to CSI's website with a prominent navigational button for Mercy Medical Network.

Recessed at 10:15 pm
Saturday - August 6, 2005

Resumed meeting at 9:20am - Brother Travis opened w/prayer and introduced FMD Director Bruce Howell.

Brother Howell thanked the CSI Steering Committee for their efforts and expressed his appreciation for projects completed this year and the determination to complete a broader vision over time. He expressed the need for CSI to move forward to expand its ministry including pursing a 501(c)(3); however, he concluded that submitting a proposal for a CSI 501 (c)(3) should wait until after the General Board discussions at General Conference concerning policy for 501 (c)(3) developments.

Brother Howell stated that CSI needs administrative help for needs of promotion, fundraising, administration and facilitation. CSI needs to be able to act quickly to inform of needs, raise funds, and facilitate the humanitarian need.

Brother Howell stated that we need to develop administrative help for CSI including the possibility of approving one or two Field Representatives. These Field Representatives will continue to fill their assigned responsibilities as outlined in their job descriptions. They will also assume the additional responsibilities as discussed. An additional job description will be drawn up to cover these areas.
G. R. Travis injected that he and Brother Howell discussed the need to review actions earlier in the meeting regarding expanding coordinators for Humanitarian Ministry. Instead of adding new members to the CSI Steering Committee at this time, CSI should hire administrative support and fundraising for CSI. Brother Howell and Brother Travis could work on pursuing this prospect. CSI will continue to expand CSI's work in Humanitarian Ministry, we will share responsibilities and simply delay appointing the coordinators to the CSI Steering Committee until perhaps those ministries are developed better; hence, allowing administration funds to go towards the additional expenses that would be incurred.

Mark Majors motioned that CSI Chairman and FM representatives pursue this, including developing job descriptions, etc. seconded by Sandy Leaman. The motion carried.

Lyndon Shalm gave a report (addendum C) concerning tsunami relief efforts in Sri Lanka. They have built and rebuilt homes, facilitated medical clinics, and supplied food to many people. Missionary Prince Mathias and Brother Shalm had laid plans for the continued building of homes. They have plans to establish an orphanage but are meeting some government resistance at this time. Brother Mathiasz has just returned to Sri Lanka after a few months in North America. They have a building available for temporary use once given permission.

Brother Shalm gave a report on Brother Willoughby's CSI relief work in Indonesia. Brother Li Amin, an Indonesian Chinese UPC minister and business man, was instrumental in the relief work. Amy Wong from Los Angeles sent funds for this purpose.

Brother Travis mentioned the need to change the CSI commitment forms. Ideas were discussed. Compassion In Action (CIA) was chosen as the new name for CSI's commitment forms.

Dr Cobb made the motion that we attempt to register the trademark Compassion In Action in the State of Missouri. Mark Majors seconded and it carried. Danny Smith is to carry this out.

Discussed CIA commitment follow-up, potential retention, etc. Brother Shirley noted that churches can get credit for individuals for Foreign Missions giving for individuals giving to Compassion Services Int'l.

Dr Cobb made a motion to adjourn at 12 noon, Danny Smith seconded and the motion carried. 139

---

**JOB DESCRIPTION**

_Compassion Services International/Mercy Medical Network_

*Field Representative*

(Effective: 9/1/2005)

General Description: For the purpose of fund raising for Compassion Services International, the Field Representative will arrange scheduling for local church visitation, and special events as requested by the Director of Compassion Services International. All funds raised become the revenue of Compassion Services International.

---

139 Minutes: Compassion Services International (August 5 – 6, 2005)
Appointed By: Steering Committee
Length of Appointment: 1 year (renewable)
Reports to: Compassion Services International Chairman

Essential Job Duties and Responsibilities

1) Conduct Compassion Services International promotional services.
2) Attend District Meetings when requested by the CSI director and Foreign Missions Administrative Committee.
3) File a written report to the Director of Compassion Services International on a monthly basis.
4) Schedule services from requests and personal invitations.
5) File a monthly District and Offering report with the FMD. Offering compensation will be paid from the Compassion Services International account upon receipt of the O/O report.
6) Send appropriate copies and 10% booking fee to the Foreign Missions District Director, copy to the FMD and District Superintendent.
7) Prepare Compassion Services International service report and mail to the Foreign Missions Division.
8) A quarterly newsletter to each of the contributors. This letter can be sent to the FMD in electronic format and the Foreign Missions Division will produce and mail the letter with expense to come form the Compassion Services International account
9) Respond weekly to donor's gifts

Additional Duties

♦ Provide a current biological summary
♦ Performs other related duties as assigned
♦ Assist the Director of Compassion Services International as requested

Qualifications

♦ Have a thorough working knowledge of fund raising techniques
♦ Willing to adjust personal opinions to coordinate the work of CSI
♦ Knowledgeable in maintaining financial records
♦ Previous management experience preferred
♦ Excellent interpersonal and written and verbal communications skills necessary to effectively interact with all levels of MMN teams, CSI, the UPCI constituency and the community at large
♦ Must be able to work independently with minimal supervision and demonstrate strong organizational, leadership and problem-solving skills
♦ Demonstrates behaviors consistent with teachings and values of the UPCI
♦ Meet all other qualifications as required by the Steering Committee of CSI

CSI - Humanitarian Ministry Job Descriptions
Agrarian Coordinator

Qualifications:
1. Relevant knowledge and experienced in facilitation of agricultural programs.
2. Relevant education.

Job description:
The Agrarian coordinator will facilitate the education and/or development of agricultural and water programs in foreign environments that are designed to promote self-reliance. The coordinator will assess the specific regional needs and requirements and develop the subsequently appropriate program and its implementation. He/She is responsible to send detailed reports to CSI Director and the CSI Steering Committee concerning all projects. He/She is a member of the CSI Steering committee and is accountable to the committee and the Director of CSI.

Relief Coordinator:

Qualifications:
1. Experience coordinating relief efforts.
2. Knowledge and experience in establishing and facilitating relief logistics.
3. Experience working in foreign environments.
5. Language skills are highly desired.

Job description:
To provide overall strategic leadership in the implementation of relief projects. The relief coordinator will facilitate projects involving food, clothing, and temporary shelter to assigned areas of need. He/She is a member of the CSI Steering committee and is accountable to the committee and the Director of CSI.

Education Coordinator:

Qualifications:
1. Relevant education and experience.
2. Experience teaching and or managing education programs.
3. Travel abroad.
5. Language skills and work abroad highly desired.

Job description:
To provide strategic leadership for the implementation of education programs both academic and vocational and both long or short term. The education coordinator will help ensure quality staffing and educational programs. He/She is a member of the CSI Steering committee and is accountable to the committee and the Director of CSI.

Construction Coordinator

Qualifications:
1. Experienced construction project manager.
2. Ability to train others to construct foreign designed buildings
3. Familiar working with and in foreign environments
4. Experience managing large or multiple teams of workers.
5. Ability to implement construction projects using various materials and designs.
Job description:
The coordinator will provide overall strategic leadership for the facilitation of construction projects and worker training abroad. He/she will be responsible to determine local building standards, material, and equipment, as well as potential labor force. If necessary, the coordinator will facilitate the training of indigenous workers in order to implement projects. The Construction coordinator will be a member of the SMART Team. He/She is a member of the CSI Steering committee and is accountable to the committee and the Director of CSI.

A delegation led by Andrew Tennyson was to visit Kabul, Afghanistan, to create a formal legal perspective in connection with CSI’s legal work Status in Afghanistan. Imran explained the certain requirements needed to complete the desired connection…

Imran’s Afghanistan Short Report

Dear Sires,

I am glad to express and share some the achievements resulted after my Kabul Trip. In general the trip was so fruitful and took place on a very effective time, where the CSI delegation (lead by Andrew Tennyson) is planning to visit Kabul from more formal legal perspective in connection with CSI’s legal work Status in Kabul, Afghanistan.

Though I intend to write an extended report, but just want to overview some of the achievements that my trip produced:

- My trip started on 17th and ended on 24th October, which constructed a major/formal ground for the upcoming trip of Andrew Tennyson and other CSI representatives.
- I'm confident that the all relevant governmental departments would extend enormous assistance for CSI e.g. Ministry of Foreign Affairs, Ministry of Health and Ministry of Economy of Kabul, Afghanistan.
- CSI's personal relationship with Fatemi brothers (in Pakistan) is like master key to open almost every door for help, when needed. I have already met Sayed Muhammad Nabi Fatemi, the Director for NGO's Registration in Ministry of Foreign Affairs, Kabul, Afghanistan, Where his elder brother DR. Fatemi is the Minister of Health in Kabul, Afghanistan.
- Wahid Omar introduced us to his friend, who was Chief for Kabul Province at Ministry of Foreign Affairs and supported CSI's establishment in Kabul both at ministerial level and community as well.
- Considering his background in health care organizations (e.g. ICRC & Italian Emergency) Najib Ullah has been a perfect resource for CSI in Kabul, Afghanistan.
- The overall response from Governmental agencies looked very good and in CSI's case it seems perfect, when the organization bringing its own financial resources.

Recommendations:
1. CSI will need to have its International Director and Chief in Afghanistan be present at the time of submitting Registration documents.
2. It would be very effective if we produce each required document at the time of
submitting registration files.

3. CSI would need to answer questions e.g. Name of NGO, Head of NGO, Country of origin, Addresses in Kabul and abroad, Funding Situations, Chief of organization in Afghanistan (e.g. Najib Ullah), Project Objectives, Work Location,

Some Other Legal Documents from Registration Form:
1. Letter of Request for registration.
2. Recommendation letter from own country.
3. NGO Laws or Constitution.
4. Organizational Chart.
5. NGO Experience.
6. Plans in Afghanistan,
7. List of Foreigner and international personnel.
8. List of assets greater than $500 (Vehicles, Computers, etc.)
9. All incoming documents should be prepared and translated in one of two languages (pashto or Dari), where in CSI's case will provide an English and Dari.

Not for establishing of Afghani (NGOs) please contact the Ministry of Economic of Islamic Republic of Afghanistan.

Sir, please be hopeful that CSI will get successfully through all legal processes on the basis of my October trip to Kabul.

I'll fax a copy of Registration document and a brochure I got from Intercontinental Hotel, Kabul Afghanistan.

Sincerely
Imran Munir

A Situation That Needed Drastic Action

When a devastating storm hit Southern Mississippi, CSI could not provide funding due legal ramifications, and several questioned why CSI was not in position to assist such as in service third world countries. However, though legal wording that provided the purpose of CSI to assist on foreign soils and prohibited service in that present situation, it did coordinate the recuperation of those who had suffered as well as the many churches affected. The tragic circumstances demanded an updating of the legal ramifications that would allow relief service to North America.

James Carney, Mississippi District Superintendent, and James Nations, District Secretary, wrote CSI a detailed report of the relief operation…

CSI Status Report for Mississippi District
Saturday, September 10, 2005

The Mississippi district has been a beehive of activity. A disaster command center as established at the campgrounds. Steve Judd has provided the TCM truck and we are using it to ferry loads of essential disaster items from the regional distribution center at the campgrounds to local distribution centers. Numerous others have provided trucks, trailers, fuel and fuel tanks as well as heavy equipment, RVs, freezers, stockpiles of food, meats and drinks for victims and emergency workers. We have accepted delivery of many large trucks and trailer loads of donated supplies. This is being shipped out each day
to the locations most in need. We have medical personnel on location ... Tree and limb removal crews are working long hours ... We have construction crews on location ... We have documented every aspect of our work with digital photos and video ... Brothers Carney, Nation, Travis and the CSI team are constantly moving around the disaster scene to provide help and coordinate activities.

How donated funds are being expended

The Mississippi District and CSI moves quickly to utilize funds where most needed in emergency situations. In addition to distributing food, water, lumber, tarps and other emergency supplies to pastors, churches and their members, we have already expended funds for victims of the hurricane disaster to:

- Purchase roofing materials, tarps, and lumber
- Purchase food for those without
- Purchase food for teams engaged in rescue and relief, construction and cleanup crews
- Purchase medicines and medical supplies
- Purchase gasoline and diesel
- Purchase serum for vaccinations, serum for diabetics; medical prescriptions for those with health problems
- Purchase ice and cold drinks

Because many of our churches have sustained enormous loss of property on the church buildings, the pastors' homes and the member's homes, our brethren continue to need financial help.

For volunteers who are willing to work in the disaster areas, and for donation lists of supplies please call the Mississippi District office for directions or see www.msupci.org. Your financial support will be used immediately to provide much needed relief. Thanks to all of you who have already responded with financial contributions, supplies, and labor.

Tree and Limb Removal

A giant tree had fallen over Pastor Wilfred Pitre's house in Brookhaven, MS. Several crews of men with chainsaws and heavy equipment have come in and cut the tree into pieces to remove it from the house. The tree caused serious damage to the house and left a gaping hole in the roof. Even though there were extensive damages, we believe the house can be saved.

Work crews removed a large tree limb that fell on Bro. Charles Dupree's church building in Biloxi. The limb penetrated through the roof and went through down into the auditorium. The roof has been covered and is now rainproof.

These and many other tree-clearing projects have been conducted through the organizing of workers and donation of equipment from a tree-clearing company.

Construction and Building Repair Activities

Hurley, MS. Pastor Jerry Hamilton.
The Scott Graham crew and Kirk Benninghoff crews worked with Bro. Hamilton's group to replace the end wall to the auditorium at the church in Hurley, MS. By Saturday night,
the construction teams expect to have the 50-ft wall rebuilt and the damaged roof and new wall blacked in and weatherized. However, there is substantial structural and interior damage remaining to the building. Insurance adjusters must come in to evaluate these damages next.

**Gautier, MS. Pastor Derrick Killingsworth**

Crews were able to remove all the pews and ruined carpet from the church and clean out some of the mold and flood residue. After a time of drying, the pews have been returned to the auditorium and the church could have services again. The damaged roof has had tarps installed to prevent any more rain from coming through. This church has been established as a local distribution center for emergency food and supplies. Large amounts of supplies are being sent there and distributed to those in need from the church and from the community.

**Escatawpa, MS. Pastor Archie Holley**

This church is being set up as a local distribution center. Two more loads of supplies are being shipped from the regional distribution center at the MS District UPC campgrounds.

**Gulfport, Pastor Glen Molesbee**

The damaged roof has been covered and is now protected against future rains.

**Pascagoula, Pastor Jerry Ramsey**

The damaged roof has been covered and is now protected against future rains.

**Orange Grove, Pastor Mark McCool**

The damaged roof has been covered and is now protected against future rains.

**Moss Point, Bro. Thomas Ingram**

The damaged roof has been covered and is now protected against future rains.

**Distribution of Food, Water and Emergency Disaster Supplies**

Over 125 tons of food, water, medical supplies, clothing, household and personal supplies and other essential disaster relief supplies have been distributed through the network organized and headquartered at the Command Center and Regional Distribution center located at the UPC campgrounds in Raymond, MS. We have already utilized the assistance of many volunteers, donated trailers, trucks, moving equipment, forklift, pallet jack and fuel tanks.

We are working closely with local governmental agencies including the sheriff, fire department, local high school, Hinds Community College, and the governor's office.

The Regional Distribution Center has a centralized operation that allows it to serve any of our churches. Loads of supplies originating from northern locations can come directly to the center. Other loads may go directly to local distribution centers or other church locations near the coast where appropriate. The center is computerized, and has a ready crew of volunteer workers. We have established an assembly area for first aid and personal hygiene kits. The kitchen staff provides daily meals. Out of town volunteer are being housed and fed.

**Medical Activities**

Medical supplies have been collected and are being distributed from the Regional
Distribution Center. Over 2000 first aid kits have been assembled. CSI has established a medical station in Biloxi, MS.

Nurses from Jackson worked on Wednesday and Thursday to set up a medical station at Biloxi. Also an EMT from North Carolina worked Six medical personnel from James, Florida are working for the next five days. They will provide basic first aid treatment.

An EMT and Paramedic are coming to ramp up operations in the mobile clinic.

Dr. John Bird and his wife (an RN) will come in a few days to provide medical care. The public health unit in each county is supplying tetanus and hepatitis shots to all CSI workers and members of UPCI churches where needed.

We are still in need of pediatric and geriatric supplies.
We need vitamins for adults and children
We need topical antibiotic creams
Check the CSI website for a list of medical supplies needed.

Counselors have been activated and are on location to provide psychological counseling for our people

Key Personnel

- James Carney, District Superintendent
- James Nations, District Secretary
- Coy Hill and James Sandy, District Presbyters
- G. R. Travis, CSI Director
- Danny Smith, Project Director
- Andrew Tennyson, Public Liaison and Media Contact
- Mark Majors, Medical Coordinator and Team Leader
- Jonathan Travis, Disaster Project Coordinator
- Rodney Ryder, Construction Coordinator

- Hundreds of Volunteers, both from Mississippi and from many other states

Urgent Needs

- We need truckloads of drywall
- a truckload of 3 W’ fiberglass insulation for walls
- a truckload of 6” fiberglass insulation for ceilings
- check the CSI website for a list of other supplies needed

Compassion Services International

Hurricane Katrina

Summary of Activities

Rev. G.R. Travis

Director, CSI Steering Committee

CSI Assists the Mississippi District in Disaster Relief

On August 29, 2005 Hurricane Katrina struck a devastating blow to Mississippi and Louisiana. The Mississippi District UPCI invited Compassion Services International
to assist them in their disaster relief efforts. CSI immediately responded and moved into action, and set up a command center and primary distribution center at the Mississippi District Camp Ground. Then, secondary distribution centers were set up on the Mississippi Gulf Coast.

It was clearly understood that CSI would not assume the role of the district in the disaster relief efforts, but would rather assist them. The role of CSI would be as follows:

- Assist in meeting the immediate needs (emergencies).
- CSI will not be involved in the intermediate and long range plans of reconstruction, other than giving input when requested.
- To compliment the efforts of the Mississippi District and the United Pentecostal Church International.
- Will not be involved in raising funds. Funds that are raised will be channeled through the UPCI Disaster Relief Fund, and the Mississippi District Disaster Relief Fund.
- Assists in meeting the immediate emergencies of medical needs.
- Establish primary and secondary distribution centers for the distribution of food and water, and other necessary supplies.
- Provide temporary shelters if needed.
- Rain proof damaged buildings with tarps or emergency construction.

CSI continued to assist through the second full week of September. The primary distribution center will continue through the third week of September. Then, the Mississippi District will determine whether the center should continue to operate longer, and if so, for how long. As the Mississippi District moves into the next stage which is recovery and reconstruction, CSI will not be involved. However, we stand ready to give input when requested.

G. R. Travis, Director

Introduction
Mark Majors, Disaster/Medical Services Coordinator, CSI

It was an honor to participate in a domestic disaster response plan created and implemented for the United Pentecostal Church International for the State of Mississippi. Much of my experience and training was called upon to create and implement a plan that, because of the dedication of everyone involved, has made a substantial impact for Apostolic throughout southern Mississippi.

The response plan was designed to be efficient, flexible and scaleable. The basis for such a plan is not novel, but is based on models tried and proven in public safety and relief response plans. Although some facets of implementation was slowed or limited, most of the plan worked as intended.

The CSI experience with Hurricane Katrina will be viewed in my opinion as an overall positive experience, and as in all experiences, there are opportunities for learning and
improving. Thanks to everyone who made project work—the CSI SMART Team, District Officials, UPCI Officials, and most of all, many committed volunteers and workers.

**Hurricane Katrina Response Plan Meeting**

**August 30, 2005**

**Location:** FPC, Denham Springs, LA

**Attendees:** Bro. G.R. Travis (teleconference), Danny Smith, Mark Majors, Rodney Ryder and Rev. Ray Johnson

- **Determine Purpose**
  - Assess the needs of the UPC and other Apostolic Pastors and congregations
  - Determine what resources are available that can be useful and what is not useful

- **Approval from UPCI Home Missions/Foreign Mission**
  - Approval from Bro. Haney, Bro. Howell regarding initial plan, will be reviewed by Bro. Travis, sent to Headquarters for review

- **Approval from the District Superintendents for CSI taking a primary role for the following:**
  - Funding
  - Assessment
  - Response Coordination
  - Distribution
  - Information Resources
  - Creation/Design of Smart Team

- **Initial Funding of $30K**

- **Budget Breakdown**
  - Personnel (60 days)
  - Disaster Relief Coordinator $6K
  - Clerical Worker $3K
  - Storage Facility $6K
  - Temporary Structures (10 portable garage type) $9K
  - SMART Team Cost $5K

Activation of SMART Team, with approval from Brother Travis, will begin organizing and preparing for deployment, specifically to assess damage of all churches, determine what resources are available, and what information is available.

**Initial Smart Team Meeting**

**Mississippi District UPCI Campground**

**September 3, 2005**

**Purpose**
Assess the needs of the UPC and other Apostolic Pastors and congregations and Develop and Implement an Appropriate, Effective and Sustainable Response by Compassion Services International.

**Deploy CSI SMART Team**
Activation of SMART Team, with approval from Bro. Travis, will begin organizing and preparing for deployment, specifically to assess damage of all churches, determine what resources are available, and what information is available.

- Is an information gathering initiative
- Should be expedited to provide for quick response to need
- Implement Plan with specific assignments for each responsibility

**Specific Objectives**
- Identify affected counties
- Identify all churches in each county
- Identify affected churches
- Establish data base for each affected church that includes:
  - Name of Church
  - City of Church
  - County of Church
  - Physical locations with driving directions from major highways
  - Name of Pastor
  - Home address of Pastor
  - Size of church

- Began the following assessment profile on each church:
  - Record and notate all conversations regarding damage and specific needs of churches, including times and dates of request
  - Prepare an information profile on each church that includes photos, floor plans, and other useful records from before and after the disaster
  - Determine safety and appropriateness of church to serve as a community distribution center for relief supplies and/or services
  - Maintain a working progress report that reflects all responses to request for that church, including:
    - Materials and supplies sent
    - Services Provided
    - Volunteers Deployed
    - Dates supplies or services provided

**Initial Activities**

**Designation of Disaster Relief Coordinator**
- The success of a broad disaster relief response depends greatly on selecting a qualified coordinator.
  - Job Description, Qualifications, Addendum 1
  - Submit names for approval to CSI Director for DRC
• Provide Job Description to DRC as defined by the CSI Steering Committee

Establish Base of Operations for DRC
- A primary staging point for all relief activities must be determined. This location will serve to:
  • Provide an operational center
  • Provide central information center
  • Be a central receiving point for all donations
  • Organize all distribution activities
  • Recruit and deploy appropriate professional and general volunteers
  • Be a comprehensive resource center
  • Utilize other logistics volunteers to meet the objectives of the relief effort

Establish Primary Staging Area
- Should be located at the Base of Operations
- Have resources, including housing, shelter, and food for volunteers for CSI
- Serve as deployment base for all relief activities, including deployment of staff and supplies to Secondary Staging and Distribution Points

Establish Secondary Staging and Distribution Points
- These sites will be determined by the DRC based on information provided by the District Representative on the CSI SMART team and other information resources
  • SSDP are in the affected zone
  • SSDP are found to be relatively safe, moderate security zone
  • SSDP will serve as a more local operational base for relief activities
  • SSDP will house appropriate volunteer groups
  • SSDP will serve as a distribution point for all areas assigned in each region
  • One SSDP will be designated in each county

Volunteer Relief Providers
- Designate a Volunteer Coordinator
- Establish basic responsibilities and Duties
- Determine Authorization Processes for Relief Volunteers
- Determine and coordinate volunteer support services, including shelter and food
- Develop an identification system for volunteers
- A data base for volunteers' information will be established, including:
  • Volunteer's Name
  • Age, Sex
  • Home location and pastor's name
  • Professional skills
  • Specific dates of availability
  • Contact information, including phones, cell phone, email addresses

Determine Available Resources (Other than Human Resources)
- Establish Central Contribution Information point
- Establish financial resources
- Develop purchasing processes
  - Determine budgets
  - Determine logistics resources, including transportation, communications and information
- Develop an Inventory Management Program that accounts for:
  - Incoming Inventory
  - Inventory on Hand
  - Distributed Inventory
  - Needed Resources

Educate All Participants in Relief Organizational Plan
- National UPCI Officials
- District Officials
- District Pastors
- Affected Pastors
- Potential Volunteers
- Potential Donors
- Humanitarian Organizations
- Government (State, Local and National) Entities

Katrina Assessment Report

After Hurricane Katrina struck on Monday, 8/29/05, CSI SMART Team members Rodney Ryder, Mark Majors and Danny Smith met on Tuesday, 8/30/05 at FPC in Denham Springs, LA at the invitation of pastor Ray Johnson. CSI Director G.R. Travis was unable to attend the meeting due to electrical outage at his home but joined the group meeting via telephone.

Because they were in the path of the storm, some Team members lost power for a few days. Danny Smith's house sustained roof damages and was without electricity for three days. Director G. R. Travis was also without power for several days. These problems added to some initial challenges in communications and mobility from the very start.

Upon invitation of the Mississippi district, CSI moved quickly to provide assistance for those who sustained damages and losses in the southern part of the state. Members of the SMART Team met at MS District Headquarters in Raymond, MS on Saturday, 9/3/05.

Mark Majors, Rodney Ryder, Andrew Tennyson and Danny Smith joined CSI Director G. R. Travis. The team met with representatives from the MS district including Brothers Carney, Nations, Hill, and Sandy and others.

Assessment trips were made to numerous churches and other areas that sustained damages. Team activities included:

1) Mark Majors coordinated the placement of medical teams, procurement of medicines and medical supplies and related activities. Danny Smith assisted Mark in coordinating CSI activities in his absence as Mark was needed for his own business-related activities affected by the storm.
2) Jonathan Travis was active in setting up a distribution center in the campground dining hall for the acquisition, receiving, processing, distribution and shipping of relief goods to targeted locations. Numerous loads of food, clothing, water, generators, tarps, baby supplies and other supplies were accepted. A 24-ft enclosed truck with a power lift gate was loaned by Tupelo Children's Mansion. This truck made many trips to and from the coast. Volunteers made it possible to run this distribution center including truck drivers, cooks, and others.

3) Rodney Ryder was instrumental in coordinating construction and repair activities to various churches and houses. This included closing in the walls or roof of churches and other buildings to keep future rains out; removal of wet carpet, pews and other furniture; placement of tarps and felt on roofs to cover holes and damaged areas.

4) Ginger Majors made contributions of organizing photos, submitting information for the website, and developing video presentations. Bro. James Nations and his committee provided office space, phones and other resources as the team based out of the campground facilities.

5) The brethren of the Mississippi district worked harmoniously together with CSI to bring about some measure of initial relief to the disaster.

Challenges

Phone Communications. When the hurricane first began to threaten the coasts of MS and LA, large numbers of evacuees caused traffic slowdowns and cell phone use was extremely difficult due to the large number of calls being made. Throughout the weeks following, this remained true. To add to this, many cellular towers were damaged or destroyed. In the hardest-hit areas, phone service was destroyed or disabled indefinitely. Therefore, to get any phone call through, whether cell phone or landline, it sometimes took many hours or days of dialing. This created major challenges and delay for disaster assistance groups.

When traveling in convoys, we were able to use walky talkies that work on CB channels. This proved to be a big help.

Fuel

Fuel shortages were caused by 1) the large numbers of evacuees traveling and 2) service stations out of electricity, damaged, destroyed or otherwise closed for business. It was necessary to carry fuel with us or make careful plans and arrangements to have fuel waiting on the other end of each trip. This was a major obstacle in the preliminary assessment.

System of Reporting

Because a disaster had never happened before on this scale, there was no system in place for the district office to easily find out which churches had been damaged, and to what extent, whether the pastor was safe, or whether any constituents had been lost or injured. The absence of phone service complicated this. Some pastors and constituents had been evacuated and were scattered. Even most pastors found it difficult to ascertain whether all their members were okay and this information sometimes took days to find out.

Typical Challenges
Most situations included damaged roofs, porches, steeples, trees down on the grounds and sometimes on churches, houses or across streets and driveways. In many cases, the churches and houses had been flooded to varying degrees. It was difficult to make immediate repair assessments because it would be necessary to determine the extent of water damage, structural damages, and the spreading of mold throughout the buildings. Often, the insurance companies required a FEMA representative to inspect the facility before any major cleanup or repair could be started. Clearly, it appears that not be feasible to restore some of the church buildings.

Meanwhile, it appeared to be logical to get the blue tarps installed on as many churches and houses as possible to prevent additional damages from rain. Equipment was brought in to remove trees and limbs from the buildings while waiting for insurance adjusters.

After several days, some pastors and their members were experiencing severe depression, discouragement and mental fatigue in the face of huge personal and church losses. It was a time to minister to all those affected ... to extend an arm of love, fellowship and support. This was exemplified on the visit of UPCI General Superintendent Kenneth Haney who came, visited and conducted a time of fellowship and ministering to many of the affected pastors.

News updates were submitted to the CSI webmaster with copies to Daniel Scott. Photos have been submitted to 1) the 40 GB hard drive archives.

I was involved for an additional week in repairing the roof on my personal house and working to get my Texas family evacuated from Hurricane Rita when it threatened the areas of Houston, Galveston, Baytown and Beaumont. Thankfully, no one was injured.

Throughout the entire scope of activities, we have not heard of one life lost among our churches. To God be the glory!  

CSI Responds to Hurricane Ivan’s Destruction in Grenada

GRENADA, Windward Islands: Missionary Carlton Jackson interrupted his deputation long enough to fly to Grenada following the destruction by Hurricane Ivan to check on the saints and church properties. It was nothing short of a miracle that he and Pastor David Jackson, Hohenwald, Tennessee, were allowed into the country. When the first arrived, no food, water, or electricity could be found on the island. Entire homes were flattened, roofs off, and cars were crushed beneath trees and electricity poles.

Sister Dana Jackson wrote: “Upon arrival Brother Jackson said that it was worse than he could have imagined. There is not a tree standing on the Island, and 90% of all of the homes was destroyed. However, the house that we were renting was untouched. My husband called crying to tell me that it was a miracle. We were already preparing our hearts to the fact that there was a strong possibility that we had lost everything, but I am so thankful that God spared us. Brother Jackson will be setting up the Mercy Medical Network/Compassion Services International to use our home as a base.

“The church in the village of Munich lost one whole side of the building. Two of our Grenadian pastors and their families have been without food since the hurricane hit.

140 Danny Smith, Hurricane Katrina, Summary of Activities. September 25. 2005
Almost every saint has lost his home, and, as you can imagine, it has been a big blow. When Brother Jackson finally arrived in the villages, many of the saints told him that they really could not believe that he was actually there. Their spirits were lifted, and it was like a breath of fresh air to their souls. He is working so hard trying to regroup and locate the saints. He is trying to evaluate the entire situation in order to get some more help in. From what the local people are saying, Grenada has been set back thirty years.”

On Sunday, September 12, 2004, the MMN/CSI team met missionary Carlton Jackson and David Jackson in Grenada. They spent five days on the island going from one village to another, passing out food and water and assisting with any medical care that was needed. They also assisted in laying tarps over some of the roofs of the churches to prevent water from getting into the buildings. The MMN/CSI team was the first medical assistance to enter Grenada after the hurricane. God has opened doors for them in Grenada, and they will be returning to assist with future medical needs and rebuilding of the churches and homes.

Missionary Jackson returned to America so that he and his family could attend General Conference.\footnote{Foreign Missions Onsite, (Winter 2005): 13}

Generally, information about the activity of Compassion Services International and its powerful ministry comes from the media submitted by the Foreign Missions Division. The following article was written and submitted to the Indiana Bible School’s magazine, Perspectives.

Frustration with the establishing of the 501 (c)(3) was expressed once again during the meeting of Compassion Services International, October 2 – 30, 2005. Brother Travis informed the committee that he had spoken with Jerry Jones, the General Secretary, and his advice was that the Steering Committee of Compassion Services International should request the 501 (c)(3) from the Foreign Missions Board, and a committee including Jerry Jones, Bruce Howell, and Carlton Coon should meet with the corporate attorney concerning the requests of the 501 (c)(3) by any entity of World Evangelism Center.

In view of the questions being addressed by several pastors concerning the hurricane Katrina, and CSI being nearly paralyzed by the legal wording of the By-Laws governing the response to natural disasters, in a private conversation with Daniel Scott, Brother Travis requested that Brother Scott provide some information about the revisions of the By-Laws in past history. Brother Scott reviewed the history of CSI and presented Brother Travis the results of his study. This was not to be considered as any change in policy, that was the prerogative of the Steering Committee and those responsible for any changes to be made. The information was for Brother Travis’s consideration.

Compassion Services International
(Notes by Daniel Scott to Brother Travis, and not intended for any change to Policy)

First recorded in the Foreign Missions Board minutes of January 1985, and the text approved by the Foreign Missions Board for presentation to the Resolutions Committee, October 1985. The text was as follows:

BE IT RESOLVED That the following proposed resolution regarding Compassion Services be presented to the Resolution Committee for consideration
of this General Conference:

WHEREAS, the United Pentecostal Church International fellowship is expressing a general desire to become more deeply involved in providing relief from human suffering abroad, and

WHEREAS, the Executive Board has asked Foreign Missions Division to develop a program to provide an avenue whereby this can be done through the present structure of the church, and

WHEREAS, the Foreign Missions Board and the Board of General Presbyters has recommended the following,

BE IT RESOLVED That the following be added as a section to Article XII, Foreign Missions policy:

Section COMPASSION SERVICES

1. **Statement of Purpose.** The purpose of Compassion Services shall be to provide a program of relief from human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans and assistance with education, agrarian development and sanitation according to James 2:15-16, I John 3:17-18 and Matthew 25:40-45.

2. **Board of Directors.**
   a. The Board of Directors shall consist of the Foreign Missions Board, General Superintendent and General Secretary.
   b. The Board of Directors shall have final authority over this program within Foreign Missions Division.
   c. The Board of Directors shall approve all projects which shall call for or require continuous involvement and expenditures.
   d. The Board of Directors shall appoint members to the Coordinating Committee who are not members by virtue of other offices held.

3. **Coordinating Committee.**
   a. A Coordinating Committee shall consist of two pastoral members from the Foreign Missions Board, the Foreign Missions Administrative Committee, three concerned pastors and three concerned laymen.
   b. Pastoral members from the Foreign Missions Board shall be appointed by the Foreign Missions Board to two-year terms alternately with one appointment each year.
   c. The pastors shall be appointed by the Foreign Missions Board for three-year terms with one appointment each year. Said pastors must have the approval of the General Superintendent and the District Superintendent and have an expressed burden for the full Foreign Missions program including the purposes of this program.
   d. The laymen shall be appointed by the Foreign Missions Board to three-year terms with one appointment each year. Said laymen shall fulfill the Scriptural qualifications of a deacon, have the approval of their pastors, District Superintendents and the General Superintendent and have demonstrated a burden and concern for the entire Foreign Missions program including the defined purpose of this program.
   e. The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in
promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.

f. The Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

4. **Administrative Committee.**
   a. The Foreign Missions Administrative Committee shall be the Administrative Committee of this program.
   b. The Administrative Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $20,000.00 if involvement will not exceed 90 days duration. If funds are specifically designated, more may be expended.

5. **Finances.**
   a. Finances shall be managed through the structure and accounting procedures of Foreign Missions Division.
   b. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.
   c. Foreign Missions offering credit shall be given for monetary contributions to this program and the true value of equipment, merchandise and medical supplies within allowable guidelines set by the donor and Foreign Missions Division.
   d. Finances shall be solicited from within and without the church.
   e. Promotion and solicitation of finances shall encourage that contributions to Compassion Services be over and above regular Faith Promise and PIM giving. Compassion Services shall not be enrolled under the Partners In Missions program.
   f. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

6. **Overseas Administration.** As much as possible, distribution, oversight and reporting will be managed by Foreign Missions related personnel already on location.

Example: Foreign Missions Board, May 1989 – Page 14

BE IT RESOLVED that, $4,000.00 Compassion Services International funds be allocated for crop relief (flood/fire) to **Banglandash**.

A revision, May, 1991 Page 12

BE IT RESOLVED That, generally speaking, **Compassion Services International** emergency funds will not be used to repair damaged or destroyed churches in time of crisis, however, this shall not be interpreted as a hard and fast rule on this matter.

Foreign Missions Board, August 1996 - page 6

The Director indicated his plan to appoint a committee to study Compassion Services and to chart its course for the future

Result: September 1996 - page 5; 6

The Foreign Missions Administrative Committee and Regional Directors met as a committee under the chairmanship of the Director to review the policy for **Compassion Services** and recommend some
changes to be presented to the next General Conference.

The Committee for the review of the Compassion Services International policy reported with the following recommendations:

BE IT RESOLVED That the Compassion Services International Policy, ARTICLE XII, Section 21, be amended as follows:

Revise paragraph 1 by adding "provision of shelter" to the Statement of Purpose

Revise paragraph 3 to read as follows:

(a) The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors when available at World Evangelism Center and four or more persons with expertise and involvement in relief work.

(b) These persons (other than members of the Foreign Missions Administrative Committee and Regional Directors shall be appointed by the Foreign Missions Board for four year terms with at least one appointment each year. Said persons must have the approval of their District Superintendent. If they are not serving as pastors, they must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including purposes: of Compassion Services.

(c) The Coordinating Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion and fund raising from sources within and without the church and otherwise concentrate its energies to the development and coordination of the program.

(d) The General Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

(e) The General Director of Foreign Missions shall serve as Chairman of the Coordinating Committee.

Revise paragraph 4(c;) to read:

(c) It shall be empowered to make decisions in response to sudden emergencies involving expenditures up to $30,000. If funds are specifically designated, more may be expended.

Revise paragraph 5(c) to read:

(c) Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and Foreign Missions Division.

The history of CSI has dictated the distribution of funds for:

1) Famine Relief
2) Relief to victims of Civil War
3) Care of orphans due to starvation of parents
4) Aid to widow upon the decease of their preacher husbands
5) Water wells to enhance better health
6) Medical aid, including medications
7) Refugee assistance
8) Earthquake relief
9) Restoration of homes following natural disaster
10) Agricultural assistance to become self reliant
11) Educational assistance of church elementary schools required by the national
governments
12) Transportation and distribution of used clothing
13) Blankets, lanterns, and immediate relief needs

In response to your questions, it is my opinion that the statement: “…emergency funds will not be used to repair damaged or destroyed churches in time of crisis, [my emphasis] …however, this shall not be interpreted as a hard and fast rule on this matter.” Could be something to you might consider changing.

Compassion Services International
October 29 - 30, 2005
World Evangelism Center
-- Minutes --

Present: G. R. Travis, Director Compassion Services International (chairman); Daniel Scott (Secretary/Promotion Director); Dr. Marcus Cobb, Dr. Crystal Jones, Steve Drury, Sand Leaman, Lloyd Shirley, Mark Majors, Scotty Slaydon, Andrew Tennyson, and Danny Smith.

October 29, 2005 - Meeting was opened by the chairman at 10:30 AM, and requested that the minutes be recorded by Danny Smith until the secretary should arrive from the staff retreat.

Andrew Tennyson read the scripture from Luke 10:33, the parable of the Good Samaritan, after which G. R. Travis led in prayer. Requests were made for the victims of the recent series of disasters, including Pastor John Cupit and the church in New Orleans, and the many who have lost their homes. Prayer was also requested for Sister Ramsey of Pascagoula, Mississippi.

The chairman called for the reading of the minutes. Motion by Andrew Tennyson, second by Mark Majors, and the minutes were accepted as read.

The Tsunami activity now should be removed from the website.

At this point Daniel Scott joined the committee, and shortly, Lloyd Shirley and Scotty Slaydon also arrived.

Compassion Services International Website; Daniel Scott to investigate if the donation area of the website change from Compassion Services International Tsunami has been changed to Compassion In Action. It was decided that the use of the acronym CIA, should not be used on the website, rather the complete spelling of Compassion In Action. All avenues for donation on the website needs to be removed with the exception of Compassion In Action.

Humanitarian Ministry - The need to develop the program of Humanitarian Ministries with a job description, before the actual appointment of personnel. The chairman requested that the secretary read a potential job description to the committee. After a lengthy discussion to modify several of the items, on a motion by Dr. Crystal Jones, seconded by Scotty Slaydon the job description was accepted and the motion carried.

A short discussion followed a question relative to the 501 (c)(3) for Compassion Services

\[142\] Review document from Daniel Scott to G. R. Travis concerning revisions in the By-Laws of CSI.
International. Brother Travis informed the committee that during lunchtime he would try to speak with the General Secretary, Jerry Jones. Stephen Drury suggested that he could call the corporate attorney to ascertain the progress of the 501 (c)(3) for Compassion Services International.

The committee broke for lunch at 12:00 Noon

The session resumed at 1:15 PM - The chairman announced that he had spoken with Jerry Jones, the General Secretary, relative to the 501 (c)(3). The advice of the Secretary was that the Steering Committee of Compassion Services International should request a 501 (c)(3) from the Foreign Missions Board, and submit any suggested safeguards. He further informed the members of the committee that Jerry Jones, Bruce Howell, and Carlton Coon form a committee that will meet with the corporate attorney concerning the requests for a 501 (c)(3) by any entity of World Evangelism Center. A motion by Dr. Marcus Cobb, seconded by Stephen Drury that we proceed with a resolution to the Foreign Missions Board to solicit a 501 (c)(3), and the motion carried.

The chairman gave a report of a number of donors who had wished to donate to the disaster relief during Hurricanes Katrina and Rita, but due the fact that we do not operate under a 501 (c)(3) we lost a number of considerable donations. The question emerged if possible district chapters could operate under Compassion Services International, and the general consensus was that this was a possibility.

Afghanistan - The chairman requested a report from Andrew Tennyson about the registration of Compassion Services International in Afghanistan.

The discussion that followed reflected the necessity that Compassion Services International be prepared to follow up on the request once it was set in motion. The Open Door Fund from Foreign Missions had allocated up to $20,000.00 to initiate the registration process in Afghanistan. When and if Afghanistan is registered, how would this affect the Pakistan clinic? Should the Pakistan clinic be closed? The committee was adamant that no clinic should be closed, rather solutions sought for to insure their operation. In the case of Pakistan, a simple method of identity can be employed.

Mark Majors made a motion, seconded by Lloyd Shirley, that Compassion Services International proceed with the registration of Compassion Services International in Afghanistan. Discussion indicated a number of questions that need to be addressed. If the door is open to register Compassion Services International in Afghanistan, is there a possibility that an additional allocation from the Open Door Fund of $30,000.00 to finance the new clinic for a period of one year in order to establish a United Pentecostal Church International presence. This would give a year to raise the funds to insure continuity for the clinic. The next suggested step was to present a qualified person in the form of a missionary to the General Conference to raise the funds to fund the project. This would put the United Pentecostal Church International in Afghanistan, and provide a good track record. The success of this project could also result as a template for additional Muslim countries where additional works could be initiated. Question was called for and the motion carried.

The report is attached as Addendum “B”

Motion by Scotty Slaydon, seconded by Danny Smith, that we revisit the resources that
have been generated under Compassion In Action and investigate if the funds have been
coded for the Tsunami Relief, and the motion carried. Daniel Scott will report to the
Director of Compassion Services International on the funds that have been received.

Apostolic Medical Society International- Mark Majors gave a report that no information
has been received concerning the issuance of the 501 (c)(3).

Compassion Services International Promotion - Danny Smith submitted a proposal to
provide material that would generate non-designated offerings for Compassion Sunday in
February. After discussion, suggestions were offered for the general promotion for
Compassion Services International, and it was decided that:

Danny Smith would be responsible for...
- Promotion in the form of sermon notes
- A CD with pictures
- A stuffer for the statement letter previous to Compassion Sunday
- A packet of promotional material
- A preprinted bulletin
- Piggyback on Sunday School material to promote CSI

Daniel Scott would be responsible for...
- Provide material for downloading from the website
- Filler material for the Herald
- The stuffing of the statement envelope
- A prepared packet to the editors of District periodicals

Hurricane Katrina - Mark Majors gave a report of Compassion Services International
during the recent hurricane. He presented a beautifully prepared booklet that gave a
running account of the activities of the SMART team during Hurricane Katrina. Brother
Travis requested that the secretary present one of the booklets to Kenneth Haney, Jerry
Jones, and Carlton Coon. Also one of the reports prepared by Danny Smith.

Meeting adjourned at 5:00 PM for dinner. The chairman informed that the meeting had
been moving so uniformly that we do not need to reconvene until 9:00 AM on Sunday
morning.

October 30, 2005- Meeting reconvened at 9:05 AM with prayer. Sandy Leaman joined
the committee.

Devotion was given by Sandy Leaman. She reflected on “A lot of shaking going on” in
our world. Jesus said, “... everything that can be shaken, will be shaken ... “ But in the
midst of shaking, opportunities abound. In John 13, even though he gave responsibility to
the disciples, the scripture said, He knew what he would do. A miracle was forthcoming
and He gave them an opportunity to “share in the miracle.” Give and it shall be given
shaken down a good measure running over. Our resources for disaster to be used.

Hurricane Katrina - The chairman requested a report from Danny Smith relative to his
responsibilities with the S.M.A.R.T. Team during Hurricane Katrina. He gave out a
written report in a booklet he had prepared for the committee. He included in his report
the story of the brother who knew the waterways and rescued over 600 people during a
dramatic activity with a boat the Lord had provided.
A lengthy discussion relative to funds generated for Compassion Services International, and what should be the response method used. Lloyd Shirley informed the committee about how the fund system works, and the response that is generated from World Evangelism Center.

**Budget Report** - The chairman requested that Stephen Drury give a report on the financial activity of Compassion Services International. Several questions were raised since the fund was in the positive as of September 2005, and what shifted the fund to a deficit of ($91,000). This also supposedly includes the $50,000 to adjust the deficit balances.

- Mercy Medical Network - EI Salvador Clinic is reflecting a large percentage of the deficit. It was noted that Kathy Killoren raised considerable funds for Clinic Evangelism. However, this was a variable that could not be answered at this time - Would Kathy be willing to use some of those funds for the clinic in EI Salvador?
- The consensus of the committee is that we must find a solution that will relieve the pressure of the deficits in the clinics that are in problem, and the fund raiser, Compassion in Action, became the focal point for a positive solution.
- Use the media of “Hope For Tomorrow” interview that would focus on one of the clinic tours, utilizing actual participants in the interview.
- Motion by Mark Majors, seconded by Sandy Leaman, that we proceed to further develop the fund raising program, “Compassion In action” and use up to $5,000 to develop materials for the purpose of promoting the program, and the motion carried.

Motion by Mark Majors, seconded by Dr. Marcus Cobb that authorization be given with consultation of the Foreign Missions Administrative Committee, that $25,000 from the disaster in Asia be transferred to the Pakistan clinic and that personnel be sent to perform actual services. The motion carried.

Sandy Leaman made a motion, seconded by Mark Majors that $25,000 from the disaster in Asia be transferred to the EI Salvador clinic and that personnel be sent to perform actual services in view of Hurricane Beta that is projected to strike Nicaragua, and that personnel be sent to perform actual services to provide a basis for the transfers. The motion carried.

Motion by Mark Majors, seconded by Dr. Crystal Jones that we advise the clinics and the Foreign Missions Administrative Committee that unless there is a substantial increase in funding by February 2006, there may be a reduction in the clinic budgets.

**Compassion Services International** - Motion by Lloyd Shirley, seconded by Mark Majors, to remove the budgeted disaster team expenses of $9,000 and $6,000 from the annual budget, and that we project the efforts of the Field Representatives to have a monthly goal to raise $10,000, which would place a more positive appearance on the projected budget.

Motion by Lloyd Shirley, seconded by Scotty Slaydon, that we present a suggestion to the Foreign Missions Administrative Committee that a portion of the over subscription raised at the General Conference for Albert Stewart be transferred to the Liberia
Compassion account, and it carried.

Motion by Mark Majors Lloyd Shirley that the point person appointed by the Steering Committee as an information bridge to/from the Foreign Missions Division, provide monthly updates to the committee, and the motion carried.

Motion by Stephen Drury, seconded by Scotty Slaydon, that authorization be given for the Field Representatives to raise up to $2,000 each for a video projector, a portable folding table, and a portable printer, and the motion carried.

Motion by Mark Majors seconded by Lloyd Shirley that up to $5,000 for the SMART Team to be used in case of deployment in case of a disaster, and the motion carried.

Tours Projected for 2006 - After discussion it was decided that the following clinic tours be projected:

- Ghana January 1 - 20, 2006
- Pakistan February 7 - 24, 2006
- Dominican Republic April 19 - 27, 2006
- Kenya May 16 - 23, 2006
- El Salvador July 21 - 29, 2006
- Philippines Between August and December, 2006 – moved to 2007
- Pakistan November 5 - 14, 2006

Future Meetings of the Steering Committee confirmed:

- January 27 - 28, 2006
- April 21 - 22, 2006
- July 22 - 23, 2006 - To meet in El Salvador
- October 21 - 22, 2006

Brother Travis shared letters he had received complementing the efforts of Compassion Services International and a request from Robert Dame to suggest assistance for a dental clinic. The letters complementing Compassion Services International could be used in fund raising by the Field Representatives. The request from Robert Dame was referred to Sandy Leaman who had an acquaintance who might like to assist in the Bolivia project proposal.

General Conference - After a report given by Sandy Leaman relative to the Booth operation during the General Conference, it was decided that in as much as this is a very positive area of promotion for Mercy Medical Network, a more thorough plan be used for next year, and that projected plans be initiated immediately. Motion by Scotty Slaydon, seconded by Mark Majors that Sandy Leaman to be responsible to order the space in the exhibition area to display Compassion Services International, Mercy Medical Network and its promotion. Further that expenses should be supplied by the Compassion Services International account, and the motion carried.

E-3 Conference - Motion by Lloyd Shirley second by Dr Jones that a job description be deployed for the personnel that will represent Compassion Services International during any special event where expenses are supplied by the Compassion Services International account.
In the case of the E-3 Conference in Indianapolis, Indiana, it was decided that Danny Smith and Andrew Tennyson be appointed as the representatives. It was further decided that the same job description apply to any personnel that represents Compassion Services International, and the motion carried.

Stephen Drury made the motion to Adjourn, and the meeting adjourned at 2:00 PM.143

Anita Sargeant’s Trip To Ghana

Anita Sargeant made a medical trip to Ghana, and filed a lengthy report of her activities while there. The report of the activity was deeply appreciated and became a point of discussion during the next meeting of CSI.

Ghana Report

Tuesday afternoon, January 3rd, Bro. and Sister David Norris left me at the airport after helping me to overcome any difficulties connected with taking all of the goods that I packed in my suitcases. In addition to taking supplies to some of the missionaries, my heart wanted to take things for the nationals and my luggage would not contain all that my heart dictated. The kind gentleman at the American Airlines desk didn’t hold me to all of the restrictions that he could have and as the Norrises and I stood there barely daring to breathe while he weighed and reweighed his decisions he finished off the paperwork and called the next person.

The plane lifted in St Louis, landed in Chicago where I boarded an international flight for London and then on to Accra. Twenty-five hours after I started my journey I stepped off of the plane into the steamy, humid night air of Accra, Ghana and walked across the tarmac to the terminal. Etched above the door of the terminal was the word, Akwaba, meaning welcome! I heard the word welcome again and again during my visit as this is the greeting that they most often use. They are a gracious and a genteel people speaking their tribal languages among themselves but also speaking English with a British accent. The British influence from the distant past permeates their culture. They are a beautiful people, very dark, with wide flashing smiles, carefully groomed manners and helpful habits.

I soon observed that they are a very religious people with a deep trust in God. They are open with this and it is the norm, rather than the exception, to see phrases displaying their faith in God on their storefronts and on their cars. Because so many of them have lived close to the earth in that tropical climate with little or no electricity or running water their habits include early to bed and early to rise. Early morning prayer meetings are common in every segment of the country. It is a part of their culture. After those early morning prayer meetings they meet the challenges of each day struggling to overcome the problems that endeavor to crowd out their very existence.

Their biggest problems as a society are their polluted water and their lack of proper medical treatment. So many die early in life, that they don’t even grieve many of the deaths. A person is counted worthy of proper grieving processes only if they have lived long enough to deserve it. Babies are buried often in shallow graves with little or no ceremony. It is no wonder that as we ministered to them medically I observed and have forever etched on my heart the desperate faces of young mothers with small children. Three small babies came to the clinics that probably would still be in the hospitals if they

143 Minutes: Compassion Services International (October 29 – 30, 2005)
lived in America. One such was a twenty-five day old premie and the other two were eleven day old twins. I am not sure how much they weighed but even wrapped up in their blankets, they felt as though they weighed as little as three pounds. The faces of the mother and the grandmother that held the twins were riveted on the faces of the health care professionals and not once did a smile of pleasure cross their desperate faces as they struggled with the knowledge that there was only a slim chance that the seemingly healthy but tiny and frail twins could survive the elements they lived in.

In that society the western culture is painted by the media as very worldly and somewhat perverted. It is shocking to observe. One national asked me if it was true that Americans do not attend church much. I paused before I answered because compared to their culture we, as Americans do not. We are overcrowded with wealth and take such things as electricity and running water for granted. The sufficiently commodious hotel where we stayed the most did not have a dryer to dry their towels. They ironed them dry. The room they used to do this in was not air-conditioned. The employees that did these jobs on that third floor close to my room were just very happy to have the job and any little tip or candy that I gave them was received with very evident pleasure and thanks. I felt like some rich lady that was far removed from the real facts of life.

Their deep faith in God and their dedication to the God that they serve is evident in their exuberant worship. They have a follow-the-leader style of dancing and worshipping that is refreshing. Everyone becomes involved and they take turns so that there is no confusion. When it was the missionaries' turn I enjoyed participating. I sensed a deep hunger in the hearts of the saints for continued revival in their land and for the supernatural. Those that do not know God are ripe for harvest. Those that do know God are hungry for more teaching and more power through the Spirit. The potential is staggering.

The Ladies conference, which started before I arrived with a welcoming service, was followed by a Dawn Service the next morning and every morning thereafter as is their tradition. Since many of those attending the conference stayed on the church grounds during their visit sleeping on mats in the parking lot or on the floor of the church early and late services and most of the time in between was no problem. The missionaries were protective of our health and strength and did not ask that we participate in all of their activities or partake of their food. The nationals are understanding of this and view us as frail or fragile and treat us as precious saints from America constantly finding ways to make us more comfortable. It is a humbling experience.

For instance, when we drive up to a service, we arrive a bit late because the nationals prefer it that way and they are in full commotion when we arrive. They rush out to the car and when the car door opens someone is standing there ready to carry our belongings. Whatever is in our hands, they take it-purse, Bible, briefcase-we relinquish these items into their ready hands and they, smiling but often without a word head out for the platform of the church. You are expected to follow. They put your belongings near the chair they expect you to sit in and with a big smile motion you to sit down. To try to change anything connected to this process would be considered the height of rudeness. This was reenacted whenever we arrived at a service regardless of the area. It is their tradition and their way of showing respect.

The Sunday service marked the grand finale for the Ladies conference with the missionary preaching and twelve receiving the Holy Ghost. Six others had received the
Holy Ghost in the Dawn Services of the Ladies Conference making a total of eighteen filled. It was my privilege to be involved in the altar service on Sunday. I thoroughly enjoyed it.

On Saturday, my niece's husband's family who lives in Ghana came to visit me and to bring me gifts. I had taken them some gifts also. They traveled over 160 miles to see me and one of the national pastors from Accra brought Solomon's mother, Mrs. Ofori-Ansah and his brother David to the hotel where I was staying. The four of us had lunch together in the hotel restaurant and then the pastor excused himself and the three of us went to my room and visited for several hours. We had a lovely time together becoming better acquainted, sharing information about each other's countries and sharing nuggets of truth from God's Word before we prayed together and they left. It was an honor to meet with them and a highlight of my trip.

Sunday night the rest of the Mercy Medical team from the states flew in and Monday we took the huge jars of meds and began to count them out into individually labeled packets for distribution. The most commonly needed meds were malaria meds and worm meds. This was anticipated and we literally counted out hundreds of them. In addition to this we counted out vitamins and minerals to give for preventive measures and strengthening and many others including several kinds of antibiotics and creams. We separated all of the meds into four batches for each of the four days of clinic, loaded up in the vehicles and drove to Koforidua where we stayed until the next morning when we drove out to the village where the clinic was to be held. Many of those waiting for us had been there since 5:30 that morning, hoping to receive the help that they needed. Wednesday night we went to area churches, some of us attending one and some of us another. Three received the Holy Ghost in those services.

After two days of clinics near Koforidua, we went on to Ho where we stayed and set up at a nearby village for Friday and Saturday and then attended services on Sunday, again splitting up into two groups and attending two different services. In both places the nationals were there before us doing much of the preparation work that had to be done. The General Superintendent and his wife, Reverend and Sister Tei, were right by our sides the entire week, interpreting, organizing and transmitting faith. They are tremendous Christians and I learned to love them dearly.

Monday found us back in Accra and off to the markets to do a bit of shopping and sightseeing. We had so much fun and I brought home some treasured souvenirs.

Tuesday evening Reverend Tei met with the team to express thanks from the Ghanaian church for our coming. He presented each of us with a special kente cloth carefully embroidered with a welcoming message from the national leadership. It was a particularly touching ceremony and I was reaching for some tissues.

This experience was life changing for me and I will never be the same. The dramatic combination of the spiritual and the physical needs being met simultaneously was played out as I watched the groups first register and then with card in hand they were transferred to a holding area where they received a Bible study and individual prayer and then on to consultation and then to pharmacy. The children had special children's classes all day.

My involvement was as a receptionist for the pharmacy area. As the nurses and their interpreters met with each family filling their prescriptions and explaining the treatments, I made sure that each family was treated fairly in their turn and that the lines
were organized so that there was no struggle for the people to know when and where they should go. Also, at this point, many of them had been there for literally hours in the tropical heat and my burden was to extend human kindness to them so that their last experience with our group was guaranteed to be pleasant. I was asked to watch for those that might try to come through the lines more than once and to keep an eye on the meds. I asked for the number that they received originally assuring us that they had indeed come through the correct processes before receiving their meds. I learned that the Ghanaians are very respectful and regard someone's property as almost sacred. A thief is considered almost as bad as a murderer. The people would take the law into their own hands if they thought someone was trying to steal something. Because of this we had no problem with our belongings disappearing even though the poverty level of the people was very evident. However, any little thing that we discarded was very quickly owned by someone else, especially our empty water bottles.

I felt strong and healthy most all of the time and only one of our team members contracted malaria. He was immediately descended upon by the health professionals and received help. The spiritual implications as a result of this effort will only be tallied in eternity. Any part you played with prayers or financial support will not be overlooked. Giving to Compassion Ministries through the United Pentecostal Church is truly a blessing around the world.

Listing Of The Officials Of AMSI

As cooperators, it was urgent to list the officials of Apostolic Medical Services International that were coordinating the work. To be legal with the IRS, this action was taken, and to make it official, Steve Drury recorded it by e-mail and Brother Lloyd Shirley was preparing a copy of the minutes for the corporate attorney, Dr. Vern Schneider.

From: Drury, Stephen
Sent: Wednesday, November 16, 2005 3:03 PM
To: 'Majorsmedex@aol.com'
Cc: 'Beatrice Montes'; 'GlenRTravis@aol.com'; Scott, Daniel; Shirley, Lloyd
Subject: AMSI

Mark:

FYI – just had our initial board meeting. We have

1. Elected ourselves (Shirley, Scott, Drury) as the initial board members
2. We passed the by-laws
3. We elected the following:
   a. Mark Majors as President
   b. Sandy Leaman as Vice-President
   c. Rebecca Goddard as Secretary
   d. Robin Ashford as Treasurer
4. We voted to open a checking account at US Bank
5. We voted to hire Schneider’s firm to do the 501(c)(3)
6. We gave three attorneys at Schneider’s firm Power of Attorney to work with IRS on 501(c)(3).

Brother Shirley is getting the minutes together now. US Bank is faxing the required resolution in the next few minutes. We’ll send all to Mr. Schneider for him to review
before we sign the minutes to make sure they are “squeaky clean” as he calls it for the IRS.

AMSI needs to start working on a three year projected budget including how you plan to raise money as well as expenses. It will be necessary for the IRS application.

We will need CIF (Cash or check in fist) when we open the checking account. Is there anything else we need to do?

Stephen M. Drury
Director of Stewardship
smdrury@upci.org

Evaluation Committee Meeting
Fund Raisers for
Compassion Services International
December 15, 2005

Present: G. R. Travis, Director of Compassion Services International; Carl Varnell, Foreign Missions Secretary; Bryan Abernathy, Director of Promotions; Lloyd Shirley, Director of Education and AIM; and Daniel Scott, Compassion Services International Secretary. Brother Daniel Scott was requested to be the recording secretary.

Bruce Howell, General Director of Foreign Missions, was unable to be in the meeting as a result of the funeral services for Brother and Sister Michael Edge, and the flight schedules interrupted by the weather. Brother Varnell requested that G. R. Travis chair the meeting.

The chairman opened the meeting with prayer at 10:30 AM.

Brother Travis presented the committee a written financial report and requested that the committee discuss the financial figures before inviting the brethren to sit in the meeting.

Danny Smith has raised $3,472.26 in pledges, and an actual $3,422.26 has been received. He has been disbursed $16,365.45.

Andrew Tennyson has raised $8,881.01 in pledges, and an actual $8,613.01 has been received. He has been disbursed $15,072.41.

An additional $13,588.00 has been received as undesignated income for Compassion Services International, as well as a number of entries for Compassion In Action.

After discussion Andrew Tennyson and Danny Smith were invited into the meeting. Brother Travis shared the financial report with the brethren, reflecting on the income and disbursement figures, and invited their comments.

Danny Smith informed the committee that additional money had been raised that is not shown on the report; some were monthly pledges while others were one-time offerings. He explained that he was working on mail solicitation for long-term results and feels that the options are very favorable.
Brother Varnell informed the brethren that coding had been given them for their efforts and if the coding is always listed, the money will be recorded correctly. The coding should be used for any appeal letter or activity where finances are requested.

Brother Travis requested if the $50,000 transfer had been made as requested by the Compassion Services International Steering Committee. The responsibility was given to Brother Daniel Scott to ascertain if the transfer had indeed been made.

Andrew Tennyson informed the committee that there were a number of entries of pledges he had received that were not listed on the report. He feels satisfaction of the progress and suggested that additional time should be given to insure the success of the program.

Brother Travis encouraged the monthly support because it would be a long-term advantage, but did not wish to minimize the one-time offerings.

Brother Varnell commented that Danny Smith was on the promotional side of the fund-raising activity while Andrew Tennyson was more in tune with the personal approach. He feels that the brethren compliment each other's activity. Danny Smith needs to be kept abreast of projects being financed by Compassion Services International involvement and that this information would be helpful in promotion by either of the brethren.

He further informed the brethren that there are missionaries who are in the immediate areas where Compassion Services International needs information. They each have high-resolution cameras and can provide high-resolution pictures for publications and CD presentation. These missionaries can be contacted to assist in this activity. Headquarters can submit the dollar amounts to use in promotion.

Multi-media could produce a three-minute CD or DVD that could assist tremendously in promotions geared to Conferences, camp meetings, and other special meetings where it could be shown. It was suggested that a brochure should be handed out and commitment forms retrieved during the presentation activity during such meetings. This CD or DVD could be sent out each year for pastors to use in the promotion of Compassion Sunday.

Brother Shirley suggested that the Foreign Missions Director could be enlisted to perform this activity in the Districts in order to save on traveling expenses. He further added that local churches have the capability to download material from a website. Such a promotional video clip could be posted for downloading.

Brother Travis requested that Danny Smith contact Bruce Howell and obtain a copy of the Compassion Services International promotions used during the General Conference. This could be an immediate answer during the time an additional multimedia project is being produced.

A time of discussion was requested as Danny Smith and Andrew Tennyson left the meeting.

After discussion the unanimous consensus of the committee, subject to Brother Bruce Howell's approval, was that an additional period of three months should be allowed to provide a clearer picture before a permanent decision was made.
The meeting adjourned at 11:50 AM.  

Dr. Schneider made the final revisions to satisfy the CSI committee relating to Apostolic Medical Society International, and sent the final draft for filing...

BY LAWS OF
Apostolic Medical Society International
a Missouri Not For Profit Corporation

ARTICLE I

Members of the Corporation

Section 1. Voting Members. The voting members shall consist of professional medical and medical support personnel from throughout the world who shall maintain continuing membership following acceptance of their applications for membership, subject to terms and conditions established by the Board of Directors. Each application for membership shall require certification as to applicant's medical profession or medical support profession and his or her current good standing as such. Also, any such application shall be accompanied by a pastoral confirmation that the applicant adheres to the tenets of belief of the Apostolic Doctrine. A fee schedule shall be established by the Board of Directors, based upon a consideration of professional certification, income and the geographical area of practice of the applicant. Only medical and medical support personnel of professional status shall be eligible to vote, serve as voting members of committees and serve either as Directors or officers of the corporation.

Section 2 - Non-Voting Members. Associate memberships may be made available upon application by non professional medical or medical support personnel and other interested persons on such terms and conditions as the Board of Directors shall establish from time to time, No associate member shall be authorized to serve either as a Director or as an officer of the corporation. Associate members may be authorized to participate in committee activities but they shall not be voting members of any such committee.

ARTICLE II

Meetings of Voting Members of the Corporation

Section 1. Annual Meeting of Voting Members. The Annual Meeting of the voting members of the corporation shall be held each year within the week of, the week before, or the week after the General Conference of United Pentecostal Church International in the city in which such General Conference shall be held in any year. The business to be transacted shall include the election of directors, except for one (1) member, who shall be appointed by the Director of the Foreign Missions Division of United Pentecostal Church International.

Section 2. Notice of Annual Meeting of Voting Members. At least thirty (30) days prior to the date fixed for the Annual Meeting of the voting members pursuant to Section 1. of this Article, written notice of the time and place of the meeting, as well as the business to be transacted, shall be mailed to each voting member of the corporation.

Section 3. Delayed Annual Meeting. If for any reason the Annual Meeting of the voting

---

144 Minutes: CSI – Evaluation Meeting (December 15, 2005)
members of the corporation is not held as provided in Section 1 of this Article, the meeting may be called and held as a special meeting and the proceedings thereat may be as at an annual meeting, provided that the notice of the meeting shall be the same as that required for the annual meeting, but not less than a twenty (20) days’ notice shall be given by mail to each voting member.

Section 4. Special Meeting of Voting Members. A special meeting of voting members of the corporation may be called at any time by the Chairman of the Board or by the President.

Section 5. Notice of Special Meeting of Voting Members. At least fifteen (15) days prior to the date fixed for any special meeting of the voting members of the corporation, written notice of the time, place and purposes of the meeting shall be mailed to each member. No business not mentioned in the notice shall be transacted at the meeting.

Section 6. Quorum. A quorum for the purpose of any meeting of the voting members of the corporation shall consist of not less than seven (7) of the voting members of the corporation.

ARTICLE III

Board of Directors

Section 1 Members. The corporation shall be governed by a Board of Directors consisting of not less than five (5) persons and not more than fifteen (15) persons, all of whom shall at all times be voting members of the corporation.

Section 2. Vacancies on the Board of Directors. After the Annual Meeting of Inc Voting Members, if a vacancy shall occur among the elected members of the Board of Directors the remaining members of the Board of Directors shall be authorized to fill any such vacancy from a list of those voting members of the corporation who shall be recommended by the Foreign Missions Division of United Pentecostal Church International. Any person so elected to fill a vacancy shall continue to serve as a member of the Board of Directors until the next Annual Meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE II), at which time a successor shall be elected to fill the remainder of the unexpired term. Also, if at any annual meeting of the voting members of the corporation less than the maximum number of Directors authorized by the Articles of Incorporation shall have been elected, during the ensuing year the voting members of the corporation shall be authorized to elect additional members of the Board of Directors up to the maximum number of Directors specified in the Articles of Incorporation and any person so elected shall serve until the next annual meeting of the voting members of the corporation (or any delayed annual meeting in lieu thereof as described in Section 3 of ARTICLE II), at which time a successor may be elected to fit the remainder of the unexpired term, Section 3 Limitation of Powers. In all events the powers of the Board of Directors shall be subject to limitations imposed upon the corporation by the Articles of Incorporation and by the laws of the both the State of Missouri and the United States of America.

Section 4, Election and Term of Directors.

(a) The initial Board members other than one person appointed by the Director of the
Foreign Missions Division of United Pentecostal Church International shall consist of an equal number of persons who shall serve for one (1) year, for two (2) years and for three (3) years. With respect to the initial Board of Directors the persons assigned to the three (3) above-described classes for one (1) year, two (2) years and three (3) years, respectively, shall be determined by lot.

(b) Except for the person appointed by the Director of Foreign Missions Division of United Pentecostal Church International as authorized in Paragraph (a) of this Section, following the expiration of the initial terms of the three (3) classes of Directors described in Paragraph (a) of this Section their successors shall hold office for terms of three (3) years each.

(c) Directors other than the Director appointed by the Director of Foreign Missions Division of United Pentecostal Church International may serve for no more than two (2) consecutive three (3) year terms. After serving two (2) consecutive terms of three (3) years a person may be reelected to the Board of Directors only after at least a one (1) year absence from the Board of Directors of the corporation.

(d) In the event of a vacancy on the Board of Directors with respect to the person appointed by the Director of the Foreign Missions Division of United Pentecostal Church International any such vacancy may be filled by the appointment of a successor by the Director of Foreign Missions Division of United Pentecostal Church International.

Section 5. Resignation. A Director may resign at any time by giving written notice to the Board of Directors, the President or the Secretary of the corporation. Such resignation shall take effect upon receipt thereof by the Board or applicable officer specified above and formal acceptance of the resignation by the Board shall not be necessary to make it effective.

Section 6. Permanent Disability of Director. Upon receipt of information from a physician duly licensed to practice in any state of the United States or in any country other than the United States of America as to the continuing disability of any member of the Board of Directors for any medical reason whatsoever, such notice may be acted upon by the Board of Directors for the purpose of declaring a vacancy in the Board of Directors.

Section 7. Disqualification of a Director. Upon determination from the membership records of the corporation that a Director is no longer in good standing as a voting member of the corporation such person shall be disqualified from continuing to serve as a member of the Board of Directors.

Section 8. Compensation. No compensation shall be paid to Directors as such for their services to the corporation. However, they may be reimbursed for expenses incurred by them as Directors to the extent that such reimbursement shall be authorized by the Board of Directors.

Section 9. Geographical Representation. The Board of Directors is authorized to provide for geographical allocation of elected Board members so that the elected Directors shall include at least one Canadian member who shall be elected by the Canadian membership, and of the remaining elected members one half of the remaining elected members shall
consist of persons residing in the United States of America and the remaining elected members shall consist of persons residing in countries other than the United States of America and Canada.

ARTICLE IV

Meetings of the Board of Directors
Section 1. Annual Meeting. The Annual Meeting of the Board of Directors shall be held immediately after the conclusion of each Annual Meeting of the voting members of the corporation (or any delayed Annual Meeting in lieu thereof as described in Section 3, of ARTICLE II). The business to be transacted shall include the election of the President, Senior Vice President, and other Vice Presidents, if any, the Secretary and the Treasurer.

Section 2. Special Meetings. In addition to the Annual Meeting of the Board of directors special meetings of the Board may be held at any time and place upon the call of the President; or in the event of his absence or disability” by the Chairman of the Board or upon the written request of at least five (5) members of the Board. The notice of any special meeting shall include a description of the purposes of the meeting.

Section 3. Notice of Special Meetings of the Board of Directors. At least fifteen (15) days’ written notice shall be given to all members of the Board of Directors as to any special meeting unless otherwise consented to, in writing, by the Directors.

Section 4. Participation in Meeting Other than by Personal Attendance. Participation in any special meeting of the Board of Directors shall be authorized either by personal attendance or by means of conference telephone call, video conferencing or any other form or type of telecommunications system or facilities whereby all persons participating in such meeting can hear and converse with one another.

Section 5. Quorum. A quorum of the Board of Directors for the purpose of any meeting shall consist of not less than a majority of the members of the Board.

ARTICLE V

Officers and Their Duties
Section 1. The officers of the corporation shall be the Chairman of the Board, President.

Senior Vice President, such number of other Vice Presidents as shall be determined by the Board of Directors, Secretary and Treasurer. Said officers other than the Chairman of the Board shall be elected from the membership of the Board of Directors for a term of one (1) year at the Annual Meeting of the Board of Directors. In the event of a vacancy in any such office the Board of Directors is authorized to elect a member of the Board to fill such office to the unexpired term.

Section 2 Chairman of the Board. The Chairman of the Board shad be the person appointed to the Board of Directors by the Director of the Foreign Missions Division of United Pentecostal Church International. The Chairman of the Board, if present, shall preside at all meetings of the Board of Directors, Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 3. President. The President shall perform the duties and exercise the powers normally incident to the office of a President of a corporation. In the absence of the
Chairman of the Board the President shall preside at meetings of the Board of Directors. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors or as authorized by these By Laws.

Section 4 Senior Vice President. The Senior Vice President shall assist the President in the management and administration of the corporation. The Senior Vice President shall perform such duties and exercise such powers as assigned to him by the Board of Directors. In the event of a vacancy in the office of the President or in the event of any emergency in which the President is unable to perform the duties of that office the Senior Vice President shall perform the duties of that office.

Section 5. Vice President. The Board of Directors shall be authorized to establish such number of additional Vice Presidents as it shall deem reasonable and proper and the duties of each such officer shall be specified upon the establishment of any such Vice Presidency.

Section 6. Secretary. The Secretary shall attend the meetings of the Board of Directors and record the proceedings thereof as approved in a book provided for that purpose. He shall keep the seal of the corporation and also the books and records of the corporation. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 7. Treasurer. The Treasurer shall have custody of all money and other property belonging to the corporation as to which the Board of Directors shall not have directed other custody. Also, he shall exercise and perform such other powers and duties as may from time to time be assigned to him by the Board of Directors.

Section 8. Assistant Secretary and Assistant Treasurer. Upon resolution adopted by the Board of Directors an Assistant Secretary and an Assistant Treasurer, both of which offices may be filled by one person, may be elected to serve in the event of the absence or disability of the Secretary and Treasurer.

ARTICLE VI

Committees
Section 1. The Board of Directors is authorized to create such committees, including an Executive Committee, as it shall deem reasonable and proper and the powers and duties of such committees shall be assigned by the Board. The Executive Committee shall consist of the Chairman of the Board, the President, the Senior Vice President and the Secretary.

Section 2. When the Board of Directors is not in session the Executive Committee is authorized to exercise all of the powers and duties of the Board. However, its acts shall be subject to the approval of the Board.

Section 3. The Board of Directors may also authorize by resolution the creation of an Advisory Board, which shall consist of such persons and shall have such duties and responsibilities as the Board of Directors shall direct.

Section 4. The Board of Directors shall be authorized to retain and compensate consultants from time to time as it shall deem reasonable and proper. Any such consultant shall have such duties and responsibilities as the Board of Directors shall direct. In all
events their recommendations of any such consultant shall be subject to approval by the Board of Directors.

**ARTICLE VII**

**Non Liability of Directors and Officers**
The Directors shall not be personally liable for the debts, liabilities or other obligations of the corporation, Any Director or officer who is not personally compensated for services rendered in behalf of the corporation in such capacity shall be held harmless from personal liability for any civil damages arising from actions performed in such person's official capacity to the maximum extent provided by law, including but not limited to the provisions of §537, 117 R.S. MO. as the same or parallel legislation may be amended from time to time and also as provided under the applicable provisions of the Volunteer Protection Act of 1997, 42 U.S.C. §14501 et. seq, as the same or parallel legislation may be amended from time to time. The corporation shall carry liability insurance on behalf of its Directors and officers. The extent of coverage and terms shall be reviewed and determined annually by the Board of Directors.

**ARTICLE VIII**

**Funds**
The monies and other assets of the corporation may be deposited in such funds as the Board of Directors shall direct, subject to any restrictions or conditions which may be imposed by action of the Board of Directors.

**ARTICLE IX**

**Fiscal Year**
The fiscal year of the corporation shall be on a calendar year basis ending on the 31st day of December of each year.

**ARTICLE X**

**Corporate Seal**
The corporate seal shall be circular in form and have inscribed around the edge thereof the name of the corporation and in the center thereof the word “Seal.”

**ARTICLE XI**

**Registered Agent**
The registered agent of the corporation shall be a member of the staff of the Foreign Missions Division of United Pentecostal Church International as designated by the Board of Directors. Notice of any change of the registered agent shall be furnished to the Secretary of State of the State of Missouri as may be required by law.

**ARTICLE XII**

**Registered Office**
The initial registered office shall be at 8855 Dunn Road, Hazelwood, Missouri 63042. However, the said registered office may be changed by vote of the Board of Directors, In the event of any change in the registered office notice shall be given to the Secretary of State of the State of Missouri as may be required by law.

**ARTICLE XIII**
Amendments of By Laws
Section 1. These By Laws may be altered, amended or repealed by a vote of a majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the By Laws shall accompany the notice of any such meeting and provided further that for the purposes of any such a meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present.

In all events, however, no such alteration, amendment or repeal shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

Section 2. The Articles of Incorporation may be altered or amended by a vote of the majority of the Directors of the corporation in attendance at any annual or special meeting of the Directors of the corporation at which a quorum shall be present, provided that a written statement of any proposed modification of the Articles of Incorporation shall accompany the notice of any meeting of the Directors of the corporation at which such proposed modification is to be voted upon and provided farther that for the purposes of any such meeting a quorum shall consist of not less than a majority of the Directors of the corporation being physically present. In all events, however, no such alteration or amendment shall become effective unless and until such action shall be ratified by the Foreign Missions Division of United Pentecostal Church International.

At the request of G. R. Travis, the director of Compassion Services International, who provided the details of the report to be given to the Foreign Missions Administrative Committee, the secretary, Daniel Scott, wrote and submitted the following report...

Compassion Services International
By Daniel Scott at the request for
G. R. Travis, Director

Because Compassion Services International is perceived to be a relief organization, the United Pentecostal Church International is able to minister in areas where it would be otherwise rejected. Whether to share the gospel to the spiritually starving soul or to alleviate physical suffering by channeling humanitarian aid through our on-site missionaries, CSI becomes a medium through which our missionaries are able to minister to the many areas where it would be otherwise prohibited.

As an example, the Foreign Missions Division through Compassion Services International was able to reach out to the war-torn Iraq. In a nation 90% Muslim, CSI was able to open the door for the gospel by providing thousands of bibles and constructing a baptismal pool.

Grenada and Hurricane Ivan - Compassion Services International sent teams to rebuild churches and houses destroyed by Hurricane Ivan. A 40 foot container filled with building materials, 4 generators, power tools, nails, roofing tar, and over 200 boxes of donated food and supplies. An additional $8,000 of materials was delivered to complete the projected work. Hand tools were used as no electricity was available at any of the sites.

While the construction teams were at work, a temporary medical clinic was set up in the local church to attend victims of the hurricane.
Tsunami and Sri Lanka - The most recent action that activated Compassion Services International was the 9.0 earthquake that struck off the coast of Sumatra. The tsunami took the lives of hundreds of thousands and left millions homeless and displaced. CSI was the FIRST humanitarian organization distributing food, water and medical care into many of the remote areas of Sri Lanka.

A web site called, ninetyandnine.com commended Compassion Services International and energized those who surfed their site to assist financially. Their website had 21,000 VISITORS and over 700,000 hits for January 2005 alone. I think it is beneficial that the text relating to Compassion Services International should be shared with you:

_Tsunami Relief” Sri Lanka_
_February 1, 2005_

_A tsunami disaster relief team from Compassion Services dropped into Sri Lanka from January 6-16, 2005 in an effort to minister medically to local needs, as well as assess the situation for future projects. Based on these assessments, there are now relief and redevelopment operations in continual rotation._

_Below are selected pictures from this trip, everything from the line of people needing relief to a water-damaged family album among the detritus strewn about the ground; from rerouted traffic to a pastor pointing—he lost not only his home and church, but also his 22 year-old daughter._

_In that part of Sri Lanka, property is separated by barbed wire. When the tsunami hit, people were trapped by those wires and then drowned in the waves. What appears to be a clothes line to Western eyes is actually the clothes ripped off of the helpless as they died._

_Compassion Services is still accepting donations for their relief and redevelopment operations._

The CSI teams distributed three tons of food from our local churches, and our medical professionals established a number of clinics to treat Tsunami victims that had suffered days without medical attention. Disease prevention was provided, and Compassion Services International became a credible humanitarian organization in the eyes of thousands, including the Ministry of Health.

During the meeting of the Steering Committee of Compassion Services International, January 29 - 30, 2005, the members of the committee spent quality time discussing how to best utilize the monies that have been donated for the Tsunami relief.

The following list was presented to the FMAC for approval.

- $30,000 Initial Response ... food for people, temp shelter etc., medical purchases
- $30,000 Transitional housing (100 families@$300 $30,000) Relief for orphans and widows
- $50,000 Permanent construction… This would be repairs on houses etc. and upgrade 15 of the above transitional housing to include walls for the church people
- $10,000 Medical supplies that will be needed in the continuing care of the medical clinic
- $25,000 Household items and personal item (replacement only)
- $5,000 Water wells and the replacement of water tanks lost by members
- $5,000 Transportation replacement (bikes, etc. no gifts other than replacement for the pastors)
$10,000  Vocational Recovery - This would be saws, hammers, etc. for men that worked but lost their tools of the trade.
$5,000  Food - If there is a need to continue to feed those that come from the refugee centers
$5,000  India
$5,000  Seychelles
$5,000  Thailand
$5,000  Maldives
$10,000  Indonesia
$230,500  Totals

It is with a sense of appreciation to our many pastors and local churches that the hearts of our people filled with compassion to provide the generous donations that made this project the success that it was.

Thank you for the confidence we share in this worthy cause.

G. R. Travis, Director
Compassion Services International

Hurricane Katrina and Compassion Services International

Immediately after the report, came the need to report on the devastation Hurricane Katrina caused on the coastal area of Louisiana and Mississippi. CSI legally tied to areas ‘outside’ the United States, was limited to provide the assistance that would normally be given in a natural disaster. An explanation by Brother Travis prefaced the report of Danny Smith, Communications Director, to explain the actions of CSI. However, the CSI teams were dispatched to an ‘assistance’ terminology as they joined forces with the Mississippi District pastors, and many sympathetic local pastors who provided the necessary funding and physical assistance to replace or repair the local church buildings that were affected. Pictures spoke volumes as they displayed the scenes of churches in deplorable condition caused by the storm.

The report is as follows:

Summary of Activities Reverend G.R. Travis Director, CSI Steering Committee
CSI Assists the Mississippi District in Disaster Relief

On August 29, 2005 Hurricane Katrina struck a devastating blow to Mississippi and Louisiana. The Mississippi District UPCI invited Compassion Services International to assist them in their disaster relief efforts. CSI immediately responded and moved into action, and set up a command center and primary distribution center at the Mississippi District Camp Ground. Then, secondary distribution centers were set up on the Mississippi Gulf Coast.

[Because of the legal status of the By-Laws] It was clearly understood that CSI would not assume the role of the district in the disaster relief efforts, but would rather assist them. The role of CSI would be as follows:

- Assist in meeting the immediate needs (emergencies).
- CSI will not be involved in the intermediate and long range plans of reconstruction, other than giving input when requested.
- To compliment the efforts of the Mississippi District and the United
Pentecostal Church International.
- Will not be involved in raising funds. Funds that are raised will be channeled through the UPCI Disaster Relief Fund, and the Mississippi District Disaster Relief Fund.
- Assist in meeting the immediate emergencies of medical needs.
- Establish primary and secondary distribution centers for the distribution of food and water, and other necessary supplies.
- Provide temporary shelters if needed.
- Rain proof damaged buildings with tarps or emergency construction.

CSI continued to assist through the second full week of September. The primary distribution center will continue through the third week of September. Then, the Mississippi District will determine whether the center should continue to operate longer, and if so, for how long. As the Mississippi District moves into the next stage which is recovery and reconstruction, CSI will not be involved. However, we stand ready to give input when requested.

G. R. Travis, Director

Katrina Assessment Report

After Hurricane Katrina struck on Monday, 8/29/05, CSI SMART Team members Rodney Ryder, Mark Majors and Danny Smith met on Tuesday, 8/30/05 at FPC in Denham Springs, LA at the invitation of pastor Ray Johnson. CSI Director G.R. Travis was unable to attend the meeting due to electrical outage at his home but joined the group meeting via telephone.

Because they were in the path of the storm, some Team members lost power for a few days. Danny Smith's house sustained roof damages and was without electricity for three days. Director G. R. Travis was also without power for several days. These problems added to some initial challenges in communications and mobility from the very start.

Upon invitation of the Mississippi district, CSI moved quickly to provide assistance for those who sustained damages and losses in the southern part of the state. Members of the SMART Team met at MS District Headquarters in Raymond, MS on Saturday, 9/3/05.

Mark Majors, Rodney Ryder, Andrew Tennyson and Danny Smith joined CSI Director G. R. Travis. The team met with representatives from the MS district including Bros. Carney, Nations, Hill, and Sandy and others.

Assessment trips were made to numerous churches and other areas that sustained damages. Team activities included:

1) Mark Majors coordinated the placement of medical teams, procurement of medicines and medical supplies and related activities. Danny Smith assisted Mark in coordinating CSI activities in his absence as Mark was needed for his own business-related activities affected by the storm.

2) Jonathan Travis was active in setting up a distribution center in the campground dinning hall for the acquisition, receiving, processing, distribution and shipping
of relief goods to targeted locations. Numerous loads of food, clothing, water, generators, tarps, baby supplies and other supplies were accepted. A 24-ft enclosed truck with a power lift gate was loaned by Tupelo Children's Mansion. This truck made many trips to and from the coast. Volunteers made it possible to run this distribution center including truck drivers, cooks, and others.

3) Rodney Ryder was instrumental in coordinating construction and repair activities to various churches and houses. This included closing in the walls or roof of churches and other buildings to keep future rains out; removal of wet carpet, pews and other furniture; placement of tarps and felt on roofs to cover holes and damaged areas.

4) Ginger Majors made contributions of organizing photos, submitting information for the website, and developing video presentations.

5) Brother James Nations and his committee provided office space, phones and other resources as the team based out of the campground facilities.

6) The brethren of the Mississippi district worked harmoniously together with CSI to bring about some measure of initial relief to the disaster.

Challenges

Phone Communications. When the hurricane first began to threaten the coasts of MS and LA, large numbers of evacuees caused traffic slowdowns and cell phone use was extremely difficult due to the large number of calls being made. Throughout the weeks following, this remained true. To add to this, many cellular towers were damaged or destroyed. In the hardest-hit areas, phone service was destroyed or disabled indefinitely. Therefore, to get any phone call through, whether cell phone or landline, it sometimes took many hours or days of dialing. This created major challenges and delays for disaster assistance groups.

When traveling in convoys, we were able to use walky talkies that work on CB channels. This proved to be a big help.

Fuel

Fuel shortages were caused by 1) the large numbers of evacuees traveling and 2) service stations out of electricity, damaged, destroyed or otherwise closed for business. It was necessary to carry fuel with us or make careful plans and arrangements to have fuel waiting on the other end of each trip. This was a major obstacle in the preliminary assessment.

System of Reporting

Because a disaster had never happep before on this scale, there was no system in place for the district office to easily find out which churches had been damaged, and to what extent, whether the pastor was safe, or whether any constituents had been lost or injured. The absence of phone service complicated this. Some pastors and constituents had been evacuated and were scattered. Even most pastors found it difficult to ascertain whether all their members were okay and this information sometimes took days to find out.

Typical Challenges

Most situations included damaged roofs, porches, steeples, trees down on the
grounds and sometimes on churches, houses or across streets and driveways. In many cases, the churches and houses had been flooded to varying degrees. It was difficult to make immediate repair assessments because it would be necessary to determine the extent of water damage, structural damages, and the spreading of mold throughout the buildings. Often, the insurance companies required a FEMA representative to inspect the facility before any major cleanup or repair could be started. Clearly, it appears that not be feasible to restore some of the church buildings.

Meanwhile, it appeared to be logical to get the blue tarps installed on as many churches and houses as possible to prevent additional damages from rain. Equipment was brought in to remove trees and limbs from the buildings while waiting for insurance adjusters.

After several days, some pastors and their members were experiencing severe depression, discouragement and mental fatigue in the face of huge personal and church losses. It was a time to minister to all those affected ... to extend an arm of love, fellowship and support. This was exemplified on the visit of UPCI General Superintendent Kenneth Haney who came, visited and conducted a time of fellowship and ministering to many of the affected pastors.

News updates were submitted to the CSI webmaster with copies to Daniel Scott. Photos have been submitted to 1) the 40 GB hard drive archives.

I was involved for an additional week in repairing the roof on my personal house and working to get my Texas family evacuated from Hurricane Rita when it threatened the areas of Houston, Galveston, Baytown and Beaumont. Thankfully, no one was injured.

Throughout the entire scope of activities, we have not heard of one life lost among our churches. To God be the glory!

Danny Smith
Submitted September 25, 2005

Don’t Forget About Us
By Camra Faulkner, M.D.

“Don’t forget about us” is the plea from our neighbors in the Caribbean. Many of us here in the U.S. cannot list the names of the different Caribbean islands that more than 39 million people call home. In the wake of Hurricane Irma, many there have lost their houses, sources of clean water, physical belongings, safety and security, food sources, and some even their lives. And in the obscurity of their location and anonymity of their person, individuals are afraid they will be forgotten.

Over the last two weeks, hurricanes wreaked havoc in Texas, Florida, and the Caribbean Islands. During the same time, Mexico suffered an earthquake and wildfires have spread in the Northwestern United States. While we cannot control the natural world, we do control our response to the resulting desperate needs. “About 80 percent of all recovery happens because of non-profits, and the majority of them are faith-based,” states Greg Forrester, CEO of the National Voluntary Organizations Active in Disaster (NVOAD) alliance.
Our Apostolic church family has come together across the United States and now stretching down to the Caribbean in a concerted effort to not “forget” the individuals that are suffering from the recent disasters. Compassion Services International (CSI) has joined with many of our churches, individuals and businesses to raise funds, collect and donate supplies to bring help and aid to the affected areas.

CSI is a nonprofit, 501(c)(3), faith-based humanitarian organization extending both domestically and internationally with disaster relief and medical care. This vision for far-reaching global impact was cast more than 30 years ago under then UPCI Global Missions Director Harry E. Scism. Reverend Scism tasked the first CSI Director Robert K. Rodenbush with developing an official arm of ministry to help people suffering during disasters overseas. With the help of many missions minded individuals, CSI has grown in scope and mission and now includes the North American Region. In 2008, with the encouragement and blessing of the UPCI Global Missions Board and General Director Bruce Howell, CSI was set up and established as a separate, nonprofit corporation and recognized by the IRS as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Though now an independent corporate entity, separate from the UPCI, CSI has functioned as an official endorsed project of the UPCI since its inception.

CSI is not only a part of general humanitarian efforts, but this unique, Apostolic-faith-based group is able to target the church family in times of crises and devastation. At the release of this article, a missionary-led humanitarian team has already been on the ground in the Caribbean among those islands cut off from communication and power, addressing acute needs and assessing the long-term situation. Utilizing a network of pastors, churches, businesses and other relief agencies, CSI has been a part of bringing relief to Apostolics and their communities in Texas, Florida, and now the Caribbean during this trying time. Further, CSI aims to help local congregations and missionaries on the field extend their reach and reputation through compassion and good works. “As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith” (Galatians 6:10).

What has been done so far?

Compassion for Texas

CSI’s initial efforts for hurricane relief started with metro and regional coordinators mobilizing donations and directing logistics of collection and delivery. In Missouri, Associate Pastor Luke Levine acted as the St. Louis Metro Coordinator, and Reverend Aaron Arrowood functioned as the CSI District Coordinator for the Indiana district’s efforts. Shortly thereafter Reverend Rick Fairfield became the CSI District Coordinator for the Michigan district’s efforts. These men and their teams worked with many generous churches, individuals, and businesses. The items to be delivered to Texas included cleaning and hygiene products, fresh linens, tools, water, and more. Among many others, the Wisconsin, Illinois, Ohio, and Florida districts also joined in collection and delivery.

Transport to Texas involved many volunteers and donations of time, drivers, trucks, and semi-trailers. Stock Transport of Illinois participated with a “Stock-The-Truck” campaign, volunteering trucks and drivers. They partnered with Levine to target churches and communities within our Apostolic network. Texas District Superintendent Kevin Prince and South Texas District Superintendent Ken Gurley and their teams assisted with assessment and distribution of donations sent to Texas.
Levine was interviewed by People magazine, where he explained that “CSI [focused] on smaller, more rural communities that may [otherwise] be forced to wait weeks for relief.”

As a further part of that initial work, the CSI Mobile Response Trailer was activated by Bro. Mark Majors and coordinated by Bro. Eddie Tilley in Texas. Mark Majors, President and CEO of MedExpress Companies and CSI’s Volunteer Disaster Relief Coordinator, lends his expertise to the efforts with his years of experience in emergency medical services, as well as disaster preparedness and response. Basic first-aid was provided by volunteer nurses and other team members to first-responders and community locals. First-aid kits were also distributed to churches and individual families.

As the flood waters recede, many homes and churches in Texas and Florida now face rebuilding and restoration. In a second phase, CSI has begun sending building materials to targeted locations. The first shipment included over 400 rolls of insulation, several bundles of trim, and 10,000 pounds of drywall, along with mud, tape, and screws. A second load of drywall is scheduled to be delivered in the coming days.

Pastor Ryan Thomas of Terre Haute, Indiana recruited church member Joe Rodgers to take down the first load of sheetrock and materials to Vidor, Texas. Both donated their time, and Rodgers used his personal semi-trailer truck.

Compassion For Florida

Reverend Larry Sims has functioned as CSI’s Florida contact and helped with directing donations and supplies there. Pastor David Myers with Hands For Healing and Pastor Mark Hattabaugh were also instrumental in delivering aid to both Texas and Florida. Plans to move the CSI Mobile Response Trailer to Florida are being developed. Church members Clarence and Shannon Cornwell coordinated a massive effort in Seymour, Indiana and will be delivering another box trailer full of supplies to Florida. 36,000 bottles of water were transported by Pastor Thomas and Rodgers to Florida. CSI is in contact with many aid groups and churches in Florida, and as the needs become clear will continue efforts there.

Compassion for the Caribbean

On the Caribbean front, contact with our pastors and churches has been difficult due to power outages. In-person contact was necessary to appraise the situation, and CSI partnered with Missionary Steve Shirley to send an initial assessment team down to the islands along with acute relief. Shirley has been a UPCI missionary to the Dominican Republic for more than 25 years and also serves as the Area Coordinator. Ken Faulkner, who operates an ambulance service in Indianapolis, Indiana and is a licensed paramedic, partnered with him for this trip.

Their first target was the island of St. John, U.S.V.I, a several-hour ferry from San Juan, Puerto Rico. St. John was in the direct path of Hurricane Irma, and the majority of the island has left bare homes, buildings, and vegetation have all been drastically affected. As one small island within the Virgin Islands, boats are the primary mode of transport. Some sources report that more than 90 percent of all the boats on St. John have been destroyed. Left completely without power, Shirley had previously not been able to make any contact with the pastor or church members on the island. After arriving on September 15th, Brother Shirley and Brother Faulkner were able to locate Pastor Herbert
who pastors a UPCI church in St. John. Their initial load of relief items included a generator, tarps, first-aid supplies, and cleaning materials.

Pastor Herbert and his wife were so thankful for this small palliation in their current situation. Their home suffered significant damage. Like many others, the roof had blown off and the contents of the home were soaked and severely damaged. The church is in need of repair and requires further structural evaluation. However, due to lawlessness and looting there is a strict curfew in the area and there are no accommodations for aid workers, making recovery efforts extremely difficult at this time.

So many questions remain unanswered for the population of these Caribbean Islands. Where will I sleep when the next storm comes? Can law and order be restored? When my medication runs out this month, is there a pharmacy left or open or even stocked? Will the church be able to hold services in the coming months? Will the donated food sources continue past the next few weeks? Should we leave our island home? If we do, where will we go?

As we look ahead, we are working to make contact with the rest of our pastors and churches on the other Caribbean Islands, like Tortola and St. Maarten. We read reports that it may take up to 12 months to restore power to islands like St. John. We see churches without roofs. We have constituents living in temporary shelters with no house to return to. And sadly, we watch yet another tropical storm approaching the Caribbean Islands. In all this, we hear again the entreaty of our neighbors and church family in the Caribbean to not forget about them. CSI is dedicated to “remembering” and staying committed to long- term recovery efforts to meet the pervasive needs left in the wake of these storms. What has been accomplished so far and what will be accomplished in the future depends on all of us joining together in compassion. #CompassionTogether.145

This article highlights only a few of the individuals and partnerships that have aided CSI during the recent disasters. Thanks to every church, district, and the many others that have made CSI disaster relief possible. Watch for more updates in heroic actions and generosity of CSI volunteers and partners around the globe.

2006

Minutes of Apostolic Medical Society International Meeting
January 21, 2006
Comfort Inn - Flint, Michigan.

The AMSI Special Meeting was held on Saturday, January 21, 2006 at 9:30 a.m. at the Comfort Inn Conference Room in Flint, Michigan.

Present: Mark Majors (President), Sandy Leaman (Vice-President), Rebecca Goddard (Secretary), Robin Ashford (Treasurer) Absent: Stephen Drury (Chairman): a letter from Stephen Drury was submitted requesting for the Board to proceed with the meeting as scheduled with Mark Majors acting as Chairman.

The President of AMSI served as Chairman and called the meeting to order.

The minutes of the previous meeting of November 16, 2005 were reviewed and

145 IBC Perspectives – Vol. 27 No. 10
The initial discussions of the meeting related to the general overview of the status of AMSI to date. The by-laws were reviewed and discussed.

**Resolution to Open Bank Accounts**
WHEREAS, the Board of Directors has determined it to be in the best interest of AMSI to establish a banking resolution with a national bank being Fifth-Third Bank, be it:

RESOLVED to change the original stated bank of US Bank to Fifth-Third Bank in conjunction with location in the area of residence of the Treasurer. Rebecca Goddard, Secretary will sign authorization of said bank to open account.

Motion made by Mark Majors. Rebecca Goddard seconded motion. Agreed unanimously.

**Resolution for Number of Check Signatures**
WHEREAS, AMSI is authorizing signatures on bank account, be it:
RESOLVED that one signature will be required for banking transactions up to $5,000; with any transaction over $5,000 will require two signatures. It was agreed the signatures be that of the Treasurer and the Secretary.

Motion made by Sandy Leaman - Seconded by Robin Ashford - Approved by all.

**Resolution for Booth Space at E3 Conference**
WHEREAS, the Board of Directors would like to purchase an exhibitor space at the E3 Conference in Indianapolis, IN March 3-4, 2006, be it:
RESOLVED that the President of AMSI, as a Platinum Sponsor of E3, will use his given space for AMSI. Sandy Leaman will contact Donna Brown to reserve space and details.

The Board of Directors of AMSI will volunteer time during conference to staff booth.

Motion by Sandy Leaman - Mark Majors seconded - Agreed unanimously.

**Discussion for UPCI General Conference Booth.**
Mark Majors suggested purchasing a booth for AMSI at the UPCI General Conference September 27 - October 1, 2006 in Columbus, OH. Sandy Leaman will check on price and availability with Dorcy Burk. She will report this information back to the Board at the next meeting.

**Discussion of the current AMSI Website:**
- Idea/Content information will be revised by ideas submitted by Rebecca Goddard, Sandy Leaman, and Robin Ashford.
- Leslie Turk will work on writing and editing given information.
- Photos depicting/promoting Mercy Medical Network will be more focused on all-around medical caregivers with fewer photos of MMN or CSI-associated photographs.
- Mark Majors will manage website.
- Possible links to other websites.
- Interactive.
- Advertising Space availability.
- Payment options online.
- Mark will report back at next meeting the estimates of cost to make website broad-based.
Discussion of E3 Pre-Conference Workshop
ACLS Recertification and BLS will be offered. This will occur based on responded interest. The cost has been set to $200 with $100 being donated to AMSI. If there are 10-12 people interested, this workshop will happen. Fewer than 10 will not make it cost-effective and therefore will need to be cancelled. All agreed on these unanimously.

Resolution for Charter Membership
WHEREAS, it has been discussed and suggested to offer additional benefit(s) to Charter Members of AMSI, be it:
RESOLVED that all Charter Members in 2006 will have an extended membership year up to July 1, 2007 with a Charter Membership Certificate awarded at the time of paid dues.
Motion made by Robin Ashford. Seconded by Rebecca Goddard. Approved unanimously.

Resolution for Fiscal Year
WHEREAS, the Board of Directors has determined it to be in the best interest of MSI to establish a Fiscal Year, be it:
RESOLVED the Fiscal Year for AMSI will begin July 1 of every year and end June 30.
Motion made by Mark Majors. Seconded by Robin Ashford. Approved unanimously.

Resolution for Exhibit Advertisement Display.
WHEREAS, the Board of Directors has determined it necessary to purchase an advertising display product, be it:
RESOLVED that a Table-Top Display product will be designed and purchased for exhibitor booths. Robin Ashford will research cost and ideas. Mark Majors will provide necessary artwork and information for display.
Motion made by Mark Majors. Rebecca Goddard seconded. Approved unanimously.

Resolution for Application Process.
WHEREAS, the Board of Directors would like to revise the current application for AMSI with updates, be it:
RESOLVED the application will be revised to reflect Robin Ashford's address to mail all checks and money orders. Robin's address being: 119 Woodland Drive, Huntington, WV; 25705. Further updates of current application will be discussed after researched by the Board of Directors and discussed at next meeting.
Motion made by Rebecca Goddard. Sandy Leaman seconded. Approved by all

Date and Time of next meeting
The next meeting is scheduled for 4:00 p.m. at the Adam's Mark Hotel in Indianapolis, IN on Friday, March 3, 2006.

This Meeting was adjourned at 2:35 p.m. Submitted by Rebecca Goddard on Sunday, January 22, 2006.

Compassion Services International
January 27 - 28, 2006
Minutes

Present: G. R. Travis, Director; Daniel Scott, Secretary/Promotions Director; Dr. Marcus Cobb, Medical Director; Dr. Crystal Jones, Assistant Medical Director, Lloyd Shirley, Danny Smith, Mark Majors, Scotty Slaydon, Andrew Tennyson, and Sandy Leaman arrived after a flight delay.

Friday, January 27, 2006

G. R. Travis, the Director of Compassion Services International and chairman of the Steering Committee, opened the meeting at 2:10 PM, with prayer for special needs.

Dr. Marcus Cobb gave a devotion and spoke on “Attached to God” - Matthew 16:19 - “Our best efforts fall short - We must bind ourselves to God, to his attributes and qualities, and be attached to the Lord.”

Minutes - In a call for the reading of the minutes of the last session, the chairman informed the committee that the minutes were in written form in the notebook, and have been available for reading by the members.

Motion by Andrew Tennyson, seconded by Mark Majors, that the committee waive the reading of the minutes. Discussion addressed the questions presented by the minutes...

1) Adjustments were made in the dates for the Mercy Medical Tours listed in the minutes. With the Ghana Medical Tour completed and a report submitted, the remaining tours were:
   c. The Kenya Tour was canceled.
   d. The Philippines Medical Tour was moved to August - November 2007 (This will be noted on the 2007 projection).

2) An e-mail was received from Missionary William Turner, with recommendation from his Regional Director, Robert Rodenbush, requesting a medical team for the last two weeks of August 2006 to the Ukraine - This letter was attached to minutes as Addendum “A”.

A motion was made by Andrew Tennyson and seconded by Scotty Slaydon, that Compassion Services International plans a tour to the Ukraine, August 20 - 31, 2006, in response to the request from William Turner. Lloyd Shirley contacted William Turner and Robert Rodenbush to ascertain a confirmation of the request.

With no further discussion, the minutes were accepted as amended.

Field Representatives Report. The chairman requested that the secretary read the minutes of the Evaluation Meeting of December 15, 2005 - Discussion was positive.

Andrew Tennyson gave a vocal report - He observed that the position of field representative for Compassion Services International was a learning process for everyone, but predicted that the flow of finance will create a very positive result - He read an article he had written that was requested by Mike Williams, for the Christian Professionals - Obviously, the article was very well written to provide an overview of Compassion Services International. This article is an insert under tab 5.

Danny Smith gave a vocal and a written report - He reported that he had contacted and
had tentative promises by many “outside” people that he feels confident that upon Compassion Services International obtaining a 501 (c)(3), each will fulfill their promise of funding as are listed in the report.

Resolution requesting a 501 (c)(3) - The chairman requested that the secretary investigate if the resolution requesting approval for a 501 (c)(3) had been submitted to the Foreign Missions Board.

An e-mail was immediately sent to the General Director of Foreign Missions and the Secretary of Foreign Missions to ascertain that the resolution as directed by the Steering Committee of Compassion Services International in the October meeting will be addressed by the Foreign Missions Board in their February 2006 meeting.

Mississippi Board letter - The chairman requested the secretary to read a letter from the Mississippi District officials, expressing appreciation to Brother Howell and the Foreign Missions Division for allowing Compassion Services International to come and assist in the relief efforts of the Mississippi District during Hurricane Katrina. This letter is attached as Addendum “B”.

Progress of the Apostolic Medical Society International 501 (c)(3) - The chairman requested that Mark Majors give a report on the progress of Apostolic Medical Society International 501 (c)(3). The written report containing the minutes of the Apostolic Medical Society International Trustees and the subsequent meeting of the officers that were duly appointed is attached as Addendum “C”.

Lloyd Shirley made a motion, seconded by Mark Majors, that Brother Howell appoint himself as the chairman of Apostolic Medical Society International, and the motion carried.

The chairman called for a dinner break at 5:05 PM

The committee resumed at 6:15 PM, with a discussion on the dates of the Medical tours for 2007. The following was decided:

1) Philippines - August to November 2007

A motion was offered by Stephen Drury, seconded by Crystal Jones, that

1) An e-mail is to be sent to every medical person on the list after each Mercy Medical Network trip that includes pictures, with information of the trip success both medically and spiritually. Included in the e-mail should be information of the upcoming Mercy Medical Network trips.

2) Have Beatrice Montes call every person on the listing of medical people to make sure that all their contact information is correct. Also, asking them if they have any names and contact information of other medical professionals. She could also inform them about the Apostolic Medical Society International and the upcoming E-3 meeting.

The motion carried.

Motion Mark Majors, seconded by Sandy Leaman, that Compassion Services International will make available to anyone desiring unscheduled Foreign Medical Tours the following services:

1) Consultation of a Medical Director
2) A qualified Team leader
3) And an Operational Template

The motion carried.

The chairman requested that Mark Majors give a report on the Ghana Medical Tour. Brother Majors presented a beautiful book containing reports of expenses, medical supplies used, patient information, and detailed reports for the Mercy Medical Network Tours for 2005/2006 Ghana ... It was a very well prepared document that will be filed with the proceedings of this meeting.

Lloyd Shirley requested an electronic format of the Mercy Medical Network Clinic Report, along with the pictures, to prepare a presentation for the Foreign Missions Board and to be sent to missionaries. This request was acknowledged by Brother Majors.

Brother Majors read a letter from Prince Mathiazs that gave a report of the progress of the Compassion Services International involvement in Sri Lanka. In as much as there were funds requested for the continued projects, the chairman ruled that approved funding was still available, and the request will be submitted for payment. This letter is attached as Addendum “D”

The chairman read an informative letter from Anita Sergeant, who made the medical trip to Ghana. This letter is attached as Addendum “E”.

The Committee recessed until 9:30 AM.

January 28, 2006 - 9:30 AM - The chairman resumed the activity of the committee with prayer.

Finance Report - The chairman requested a finances report from Stephen Drury, who gave a summary, and pertinent details of the finance report. He fielded questions and responded accordingly. When the report reflected a financial need, Brother Travis asked the secretary to give a report on the financial transfers as requested in the October meeting. This report, found under tab 3, informed that a transfer would be made of the funds in question upon a requisition from G. R. Travis, Director for Compassion Services International.

A discussion to understand the financial condition of Compassion Services International followed.

Compassion Sunday - A motion was made by Mark Majors and seconded by Andrew Tennyson that we contact Brother Jack Leaman to see if we can hire him to call all of our sponsors to encourage them to give a special offering for Compassion Sunday. If he is not available, then we will secure the Motion by Scotty Slaydon, seconded by Mark Majors, to receive the financial report, and it carried.

Motion by Mark Majors, seconded by Lloyd Shirley, that Scotty Slaydon is to inform the appropriate persons of any correspondence or revenue that arrives at World Evangelism Center in behalf of Compassion Services International and Mercy Medical Network in order that he can follow up on a response of appreciation. The motion carried.

E-3 Conference - Brother Travis encouraged the members to be represented at the E-3 Conference convening in Indianapolis, Indiana - March 3 - 4, 2006.
Stephen Drury made a motion, seconded by Dr. Marcus Cobb that in as much as a Disaster Relief meeting which will convene in Florida is associated with the tsunami, that The Steering Committee of Compassion Services International approve that expenses may be taken from the tsunami funds to send the Disaster Relief Team to this meeting. The motion was carried.

Afghanistan Registration - The chairman requested that Andrew Tennyson give a report on the progress of registration of Compassion Services International in Afghanistan. Brother Tennyson informed the committee that the constitution, etc., has been submitted to the proper authorities. The plan of action is to begin activity in order to establish a presence. The $20,000.00 that has been approved from the Open Door Fund will be invested to operate the program for a period of one year.

Motion by Dr. Crystal Jones, seconded by Sandy Leaman that Andrew Tennyson prepare an itemized expense budget for the operation of the Afghanistan Clinic that will include the expenses of the program to date. That Compassion Services International is willing to take the step by faith to initiate opening Afghanistan for the UPCI if Foreign Mission Division will express a formal backing to support the program for one year, providing the expenses exceeded the $20,000.

Further, that Compassion Services International will attempt to raise funds for the continued operation of this clinic for a four year period. In the event that we have not successfully raised the funds by General Conference, we respectfully request that the Afghanistan project be considered for fund raising by the Foreign Mission Division at the General Conference. The motion carried.

♦ Motion by Mark Majors, seconded by Sandy Leaman, that up to $1300.00 for expenses be extended to Tracy Shaffer to attend the E-3 Conference convening in Indianapolis, Indiana. By having knowledgeable experience of clinic operation, she could adequately and productively represent the clinic aspect of Mercy Medical Network. The motion carried.

Stephen Drury made a motion to adjourn, and the committee adjourned at 12:00 Noon

Addendum - A”
Compassion Services International
Minutes of January 27 - 28, 2006
Request for a Medical Team

Subj: Re: Medical Mission to Ukraine
Date: 11/17/ 2005 - 3:03 :53 A.M. Central Standard Time
From: Rkerne
To: WDTmoscow
CC: findgendir@upci.org, GlenRTravis, Majorsmedex, lshirley@upci.org

November 17, 2005
Dear Brother Travis,

I have received the following request from Brother Turner the Area Coordinator for the
former USSR and the President of the works in Russia and Ukraine. I do support his request and we stand ready to welcome your positive response to this request. Please be a liberty to correspond with Brother Turner in regard to this request. He is presently making preparations to return to the field and can be reached in the USA at the present time.

Sincerely,
Brother Rodenbush

In a message dated 11/15/20052:20:15 P.M. Central Standard Time, WDTmoscowwrites:

Dear Brother Rodenbush:

This is to request your assistance to invite a medical team to Ukraine during the last two weeks of August 2006 to set up traveling clinics in the towns and villages of Southwest Ukraine where no local medical facilities are available to the people. If it would be possible to schedule a medical team visit to Ukraine next summer, we will begin immediately to gather information regarding government permission and support for such an effort. Not only would this initiative provide needed humanitarian aid to the people of this region, but the goodwill generated would no doubt open doors for us to bring the Gospel to these locations.

Sincerely,
William Turner

Wednesday, January 18, 2006 America Online: Glen R Travis

Reverend Bruce Howell
19 Ardennais Rd.
St. Peters, MO 63376

Dear Brother Howell,

Greetings in the name of Jesus!

The August Hurricane Katrina disaster has kept us very busy at the Mississippi District the past few months. It seems that much progress has been made, and yet, there is so much more to be done.

At times like these, it seems impossible to thank everyone that has been involved in the relief and rebuilding efforts, however there are some people that made a big difference. You are one of those people.

Thank you for such a quick response after the Katrina disaster. You allowing Compassion Services International to come and aid in the relief efforts was a tremendous blessing for our District. Thousands of people that were affected on the coast were so blessed by what CSI and the UPCI did to help them. It is estimated that over 3 \( \frac{1}{2} \) tons of clothes, food, and water
were shipped from the MS District distribution center to the coast. We realize that it was because of the assistance of CSI that this was possible.

Once again, we thank the Lord for you and for your compassion for the work of God. May the Lord continue to bless you and your family in all you do for the Kingdom.

Sincerely,
(Signed)
James E. Carney
District Superintendent

(Signed)
James F. Nations
District Secretary

Cc: G. R. Travis, Rodney Ryder, and Danny Smith

Addendum “C”
Compassion Services International
Minutes of January 27 - 28, 2006
Minutes of AMSI Meeting

Minutes of Apostolic Medical International Meeting

The meeting of AMSI was held at the World Evangelism Center in Hazelwood, MO at 2 p.m. on November 16, 2005. Present were: Stephen Drury, Daniel Scott, and Lloyd Shirley.

The meeting was called to order by Stephen Drury, chairman.

Those present reviewed the revised by-laws. Daniel Scott moved to accept the by-laws. Lloyd Shirley seconded. It was approved.

The next order of business was the election of board members who are Stephen Drury, Daniel Scott and Lloyd Shirley. Stephen Drury moved and Daniel Scott seconded the motion. Motion was approved.

The next order of business was selection of officers for Apostolic Medical Society International. The following slate was proposed:

1. Mark Majors, President
2. Sandy Leaman, Vice-President
3. Rebecca Goddard, Secretary
4. Robin Ashford, Treasurer

Moved by Stephen Drury, seconded by Lloyd Shirley and approved.

The bank for the corporation was discussed and it was unanimously agreed to use US Bank for financial accounts. It was further agreed that transactions up to $5,000 can be handled with one signature and transactions that exceed $5,000 should have a dual signature, one of them being an officer of the corporation.

The resolution to grant Vern H Schneider, David R Segal and William P Piper limited power of attorney to correspond with IRS for the 501 (c)(3) incorporation was made and
unanimously approved. A conference call was held with Attorney Schneider to review the actions of the meeting, which met with his approval. He further suggested that Apostolic Medical Society International should prepare a projection for the corporation for the next three years and a list fund raising events to be used for revenue.

Meeting was adjourned.

Submitted by Lloyd Shirley

Subj: RE:AMSI
Date: 1/18/2006 - 3:13:12 PM. Central Standard Time
From: smdrury@upclorg
To: Majorsmedex@AOL.com

Mark:

At the organization meeting I served as Chairman. I cannot attend this Saturday as I'll be in Beaumont, TX for a meeting with a donor to the Foundation. By this note I am asking that you as President serve as Chairman of this meeting this weekend. Let me know if there is anything else I need to do to help you.

Thanks, SMD

From: Majorsmedex@aol.com
[mailto:Majorsmedex@aol.com] Sent: Wed 1118/2006 - 2:56 PM
To: Drury, Stephen Subject: AMSI

Need a little help

We will have a Directors meeting as discussed earlier on Saturday, January 21 for AMSI. I note that in the Article V Section 2 Chairman of the Board says that he shall preside at all meetings of the Board of Directors, but in Section 3 says the President shall preside in the absence of the Chairman of the Board.

Three questions: Who is the Chairman of the Board appointed by FMD?
Can he come to Flint on Saturday? If not, can he email me a statement to that effect and indicate that, for the record, I can conduct the meeting?

Thanks, Mark

PS Sorry, just noticed this.

Special Meeting of Apostolic Medical Society International Meeting
Minutes
January 21, 2006

The AMSI Special Meeting was held on Saturday, January 21, 2006 at 9:30 a.m., at the Comfort Inn Conference Room in Flint, Michigan.

Present: Mark Majors (President), Sandy Leaman (Vice-President), Rebecca Goddard (Secretary), Robin Ashford (Treasurer) Absent: Stephen Drury (Chairman): a letter from Stephen Drury was submitted requesting for the Board to proceed with the meeting as scheduled with Mark Majors acting as Chairman.

The President of AMSI served as Chairman and called the meeting to order.
The minutes of the previous meeting of November 16, 2005 were reviewed and approved. The initial discussions of the meeting related to the general overview of the status of AMSI to date. The by-laws were reviewed and discussed.

Resolution to Open Bank Accounts

WHEREAS, the Board of Directors has determined it to be in the best interest of AMSI to establish a banking resolution with a national bank being Fifth-Third Bank, be it:

RESOLVED to change the original stated bank of US Bank to Fifth-Third Bank in conjunction with location in the area of residence of the Treasurer, Rebecca Goddard, Secretary will sign authorization of said bank to open account.

Motion made by Mark Majors. Rebecca Goddard seconded motion. Agreed unanimously.

Resolution for Number of Check Signatures

WHEREAS, AMSI is authorizing signatures on bank account, be it:

RESOLVED that one signature will be required for banking transactions up to $5,000; with any transaction over $5,000 will require two signatures. It was agreed the signatures be that of the Treasurer and the Secretary.

Motion made by Sandy Leaman. Seconded by Robin Ashford. Approved by all.

Resolution for Booth Space at E3 Conference

WHEREAS, the Board of Directors would like to purchase an exhibitor space at the E3 Conference in Indianapolis, IN March 3-4, 2006, be it:

RESOLVED that the President of AMSI, as a Platinum Sponsor of E3, will use his given space for AMSI. Sandy Leaman will contact Donna Brown to reserve space and details. The Board of Directors of AMSI will volunteer time during conference to staff booth.

Motion by Sandy Leaman. Mark Majors seconded. Agreed unanimously.

Discussion for UPCI General Conference Booth.

Mark Majors suggested purchasing a booth for AMSI at the UPCI General Conference September 27 - October 1, 2006 in Columbus, OH. Sandy Leaman will check on price and availability with Dorcy Burk. She will report this information back to the Board at the next meeting.

Discussion of the current AMSI Website:

Idea/Content information will be revised by ideas submitted by Rebecca Goddard, Sandy Leaman, and Robin Ashford.

Leslie Turk will work on writing and editing given information.

Photos depicting/promoting Mercy Medical Network will be more focused on all-around medical caregivers with fewer photos of MMN or CSI-associated photographs.

Mark Majors will manage website.
Possible links to other websites.

Thursday, January 19, 2006 America Online: Majors-medex
• Interactive.

II Advertising Space availability.
• Payment options online.
• Mark will report back at next meeting the estimates of cost to make website broad-based.

CJ Membership login-in
• Message board postings/discussions

Discussion of E3 Pre-Conference Workshop
ACLS Recertification and BLS will be offered. This will occur based on responded interest. The cost has been set to $200 with $100 being donated to AMSI. If there are 10-12 people interested, this workshop will happen. Fewer than 10 will not make it cost-effective and therefore will need to be cancelled. All agreed on these unanimously.

Resolution for Chanell Membership
WHEREAS, it has been discussed and suggested to offer additional benefit(s) to Charter Members of AMSI, be it:
RESOLVED that all Charter Members in 2006 will have an extended membership year up to July 1, 2007 with a Charter Membership Certificate awarded at the time of paid dues.
Motion made by Robin Ashford. Seconded by Rebecca Goddard. Approved unanimously.

Resolution for Fiscal Year
WHEREAS, the Board of Directors has determined it to be in the best interest of AMSI to establish a Fiscal Year, be it:
RESOLVED the Fiscal Year for AMSI will begin July 1 of every year and end June 30.
Motion made by Mark Majors. Seconded by Robin Ashford. Approved.

Resolution for Exhibit Advertisement Display.
WHEREAS, the Board of Directors has determined it necessary to purchase an advertising display product, be it:
RESOLVED that a Table-Top Display product will be designed and purchased for exhibitor booths. Robin Ashford will research cost and ideas. Mark Majors will provide necessary artwork and information for display.
Motion made by Mark Majors. Rebecca Goddard seconded. Approved.

Resolution for Application Process.
WHEREAS, the Board of Directors would like to revise the current application for AMSI with updates, be it:
RESOLVED the application will be revised to reflect Robin Ashford's
address to mail all checks and money orders. Robin's address being: 119 Woodland Drive, Huntington, WV, 25705.

Further updates of current application will be discussed after researched by the Board of Directors and discussed at next meeting. Motion made by Rebecca Goddard. Sandy Leaman seconded. Approved by all.

Date and Time of next meeting

The next meeting is scheduled for 4:00 p.m. at the Adam's Mark Hotel in Indianapolis, IN on Friday, March 3, 2006.

This Meeting was adjourned at 2:35 p.m. Submitted by Rebecca Goddard on Sunday, January 22, 2006.

Addendum “D”
Compassion Services International
Minutes of January 27 - 28, 2006
Sri Lanka Letter

Dear Brother Majors,
Greetings from Sri Lanka!

It is so good to hear from you. We are keeping fine, but extremely busy with the upcoming dedication of the new HQ Church/Office & Bible College complex which will be on Sunday the 5th of February.

Glad of the next quarterly CSI meeting coming up this weekend. The work is in progress. But is slow due to the political instability, change of Presidents, escalation of violence in the North & the East and monsoon rains etc. There is still no definite decision of the 100-meter buffer zone. But we are carrying out the work under the circumstances.

We have purchased some properties and are getting the permits for building of few houses in one place. We are also concentrating on individual houses as well. The following are the pressing needs at the present;

1) Funds for purchasing another property in Thettativu in the Eastern Province where Bro. Christy Jonathan is working. We need around $8,400.00 for half an acre which will serve as the new Church site, CSI office for the eastern province, Permanent Pre-School etc.

2) More funds for purchase of another property outside of Colombo/Mt. Lavinia where we plan to put up about four houses for the city church folks who were effected by the tsunami. Since we are still negotiating for lands, we are not able to give a purchase price for a land yet.

3) More funds to continue the house/Church buildings we have begun. Since I have not taken all the funds at once, we are working on stages/phases of construction work. But to continue the housing work we need further funds. $15,000.00 would help us continue the work.

4) We have made a separate room as the CSI medi-clinic at the HQ Church. It is really nice. We treat folks and it is paying dividends. We need more medicine and supplies to continue the CSI medical clinic.
These are the most pressing needs at this time. Shall I also send in a request or would you take this to the CSI meeting? The UPC is getting the recognition through the work done by CSI. Praise the Lord.

Thank you for everything you, the Smart Team, the Churches back home and the FMD have done in this great need. Wishing success at the upcoming CSI meeting in St. Louis. Please greet your family. God bless you all.

Gratefully
Prince & Suzana Mathiasz

Addendum “E”
Compassion Services
International
Minutes of January 27 - 28, 2006
Letter from Anita Sargeant

Subj: Re: CSI/ MMN
Date: 1/24/2006 - 4:02:00 A.M. Central Standard Time
From: anitasargeant@juno.com
To: GlenRTravis@aol.com
cc: Bah32150@aol.com, tomatrimble@aol.com

Bro. Travis,

Thanks for responding. I enjoyed my visit to Ghana and saw played out the connection between the physical and the spiritual. The area pastors, where we were on Friday and Saturday, brought their people to the clinic and then stayed over for Sunday services. The missionary preached to not only the UPCi group that Sunday morning but to many visitors including several trinity pastors. The altars were full. Then the process of placing the people in holding areas while they waited to see professionals and to receive their meds and using that time to preach to them and having children's church all day was incredible. Everyone heard at least one Bible study. Everyone felt a strong connection with more than one compassionate saint. Everyone received prayer from those that conducted the Bible studies. We ended up with 1,888 names on cards. This included children. Our goal was to treat 250 per day, which would have only been 1,000 but the need was so great and the crowds assembled long before we arrived. We left when we ran out of meds. The nationals worked hard and were so grateful to the American church. The effects will be far reaching. Only eternity will actually tally it.

Indelibly stamped on my heart are the faces of young mothers with small children desperate for help. My initial entry into the program was a bit rocky and without some pretty determined efforts it would have been thwarted. I felt certain that I was in the will of God and understood the reason for the difficulties and carried on wading through the frustrations but I came home with a burden to help organize and streamline this ministry. I can see such a need and such potential for revival. Working at headquarters and having traveled so much for the past six years made it easy for me to overcome the obstacles but few will do so unless the ministry is streamlined. This is not a criticism as much as it is an observation. The difficulties are obvious and many of them are financial and educational. I sincerely understand.

I am not sure what God has in mind for me. I have a good job with the Publishing House
and like my bosses but I am always willing to follow the leading of the Lord and will keep my heart open in this case.

Thanks for loving souls like you do.
Blessings and deep respect,
Anita Sargeant

On Mon, 23 Jan 2006 21:17:01 EST GlenRTravis@aol.com writes:

Sister Sargeant,

I received a copy of the e-mail that you sent to Brother Howell. Thank you for your involvement in the clinic in Ghana West Africa. Also, thank you for your interest in CSI/MMN. This is a worthy cause, and there is no doubt that God has placed his blessings on this endeavor. At the present time we do not have any positions open, but we will keep you in mind. Again, thank you for your interest.

G. R. Travis, Director CSI/MMN

--Original Message-From: Anita J Sargeant [mailto:anitasargeant@juno.com] Sent: Friday, January 20, 2006 8:26 AM To: Howell, Bruce Cc: tomatrimble@aol.com Subject: Inquiry

Dear Bro. Howell,

I have just returned from Ghana, West Africa where I became involved in the Mercy Medical team effort.

Does Foreign Missions have any positions available that are directly connected to Compassion Ministries/Mercy Medical? If so, I may be interested.

Blessings,
Anita Sargeant
cc: Pastor Tom Trimble

Tuesday, January 24, 2006 America Online: Glen E. Travis

Report on Opportunity International

Boca Raton, Florida
March 9-12, 2006

The meeting was very eye opening and beneficial to me. There were several contacts that were made and I hope that these contacts can be transformed into assistance and mutual support in the future. * See list of contacts below.

In brief, Opportunity International (OI) is about the following:

1. or is it a Christian humanitarian organization which makes loans to impoverished people in developing nations around the world.
2. These loans generally begin under $100 and can grow with each loan cycle.
3. The people who receive loans are vetted by a local church pastor and must pay tithes to that church as well as attend faithfully.
4. OI has a 98 % payback rate on their loans.
5. OI has begun a new program of group loans where everyone in the group is responsible for the loan as a whole. If one person is in arrears then the whole group is in the same boat. OI will not accept payment from anyone if the whole group does not pay. This gives them three options with “b” and “c” being the most commonly used options.

Default on their loan
Everyone else chips in to help the one person pay
Everyone else chips in to run the “business” of the other person so that their loan is paid.

6. OI really helps a lot of women who have lost their husbands or been abandoned by them.
   a. This is especially true in African countries due to the AIDS epidemic.
   b. Many times these women are just property and the brother-in-law will take them and their property after his brother dies and then abandon the woman and her children.

Philosophy:
Given these small loans, the poor of the world can achieve dignity and independence from a vicious cycle of poverty. They must work for what they have so it is not just a give away program. With more people working, this will ultimately help the economies of these poorer countries. As they become more prosperous they are a blessing to the local church and to their community. One important aspect of our operations is that it in essence bypasses the corruption of local governments and gets the funds into the hands of the people in need.

I understand that neither the UPCI or CSI is in the business of lending funds to our church people, yet I believe that there might be instances where we can work with OI. For example, they do not have a work in Pakistan, yet we have a good church and a medical clinic in Pakistan. We have the people that they could loan to. We have a large church in Haiti and El Salvador, yet or is not involved in these places. There could possibly be some future joint help in several areas of the world.

One of the things—many will focus on—is the fact that OI is loaning money with interest and many feel that this is contrary to the Word of God. Attached is a brochure which will help explain OI's position on this matter. I am neither advocating their practice nor condemning it, simply offering their explanation which I believe will help some to better understand what they do.

Sincerely,
Scotty Slaydon

Opportunity International contacts:
Martin J. Moore
1. President Moore Foundation (Supporting youth initiatives in Education, Christian values and Social development)
2. Indianapolis, IN

Michael Brasel
1. Director of Marketing
2. Oak Brook, IL

Dermis Ripley
1. Senior Vice President for Programs
2. Oak Brook, IL

Michael D. Arabe
1. Principal Cold Spring Consulting
2. Potomac, MD

Footnote: All of these people, with the exception of the two or employees, are multi millionaires. Most have sold off two or three companies and are looking for something meaningful to do with their time, money and life. One of their themes is “From Success to Significance”.

Funds Transfer
Compassion Services International
(January 27-28, 2006)

The transfer of $50,000.00 as requested by the Steering Committee in their October meeting has not transpired. The reasoning is that the instructions were not sufficient to make the transfer. The Finance Team needs to know from what account should the funds be extracted to make the transfers per the action taken:

    Motion by Mark Majors, seconded by Dr. Marcus Cobb that authorization be given with consultation of the Foreign Missions Administrative Committee, that $25,000 from the disaster in Asia be transferred to the Pakistan clinic and that personnel be sent to perform actual services. The motion carried.

    Sandy Leaman made a motion, seconded by Mark Majors that $25,000 from the disaster in Asia be transferred to the EI Salvador clinic and that personnel be sent to perform actual services in view of Hurricane Beta that is projected to strike Nicaragua, and that personnel be sent to perform actual services to provide a basis for the transfers. The motion carried.

    In this meeting, a written instruction directed to the Finance Team, signed by G. R. Travis, and the transfer will be made immediately.

Compassion Services International, in order to continue the effective service in humanitarian aid made an appeal for essential medicines and basic survival supplies to provide assistance for victims of natural disasters, such as topical fungal creams, children’s vitamins and antibiotic ointments, first aid supplies including gauze, adhesive tape, band-aids, first aid creams, splints, ACE bandages, cotton swabs and distilled water. The letter was as follows:
January 3, 2005

To Whom It May Concern:

Compassion Services International (CSI) is collecting essential medicines and basic survival supplies to provide assistance for victims of the recent earthquake and tsunami that destroyed thousands of lives on December 26, 2004 in Southeast Asia.

We desperately need topical fungal creams, children's vitamins and antibiotic ointments. In addition we need first aid supplies including gauze, adhesive tape, band-aids, first aid creams, splints, ACE bandages, cotton swabs and distilled water.

CSI teams are gearing up to provide relief in many of the worst affected areas of Asia, distributing survival packs of food, bottled water, medicine, sleeping mats, tents, clothing and household items to tens of thousands of people in the wake of the worst natural disaster in recent times.

Also needed are supplies for infants and small children including blankets, dry food, infant milk, food, water, clothing and medicines.

Indonesia, Sri Lanka, and India were among the countries hardest hit by the disaster, and CSI partner organizations on the scene responded immediately.

The CSI SMART Team will be on location to assess the needs and formulate plans to energize numerous medical, construction trips to help the victims. These emergency disaster mission teams will need the resources to take and distribute.

Your assistance is needed at this time. In addition to your In Kind Donation, contributions to CSI can be made by giving through the secure on-line credit-card donations from the CSI website (www.compassionservices.com). There, further information is available. Or, make checks payable to “CSI” and mail to: Compassion Services International... (Please indicate “Tsunami Relief Fund” in the memo.) Contributions are tax-deductible.

The International Crisis Management Conference

The International Crisis Management Conference (ICMC) was created to help support the demand for regionalized education and training for preparedness professionals and first responders during a natural disaster, or a crisis that demanded assistance from suffering and loss. The demand for a variety of preparedness skills and a thirst for knowledge with respect to scenario-based training and exercises is at an all-time high. ICMC provides a range of professional speakers that deliver current and increasing methodology during a crisis. ICMC welcomes those involved as preparedness professionals to assist in the time of needed social dilemmas.

The International Crisis Management Conference provided attendees a unique opportunity to meet and network with leaders of other organizations encountering similar challenges with contemporary issues such as incident response and recovery. Mark Majors and others of CSI were privileged to attend and become aware of the measures other organizations were taking to alleviate suffering and loss of humanity.

Draft For Bro Travis To Review

International Disaster Management Conference
Prepared by Mark Majors, Disaster Services Coordinator
Compassion Services International, UPCI FMD

Summary

On February 9-12, the 27th Annual International Disaster Management Conference was held in Orlando, Florida. Andrew Tennyson and I attended the entire event, and were given a unique perspective in the dynamics of disaster planning and response related multiple incidents throughout the world. Highly informative and educational, the Conference has given us much to consider as we define the role of CSI in regard to domestic and international response.

Overview of Presenters and Speakers

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Homeland Security/FEMA Update</td>
<td>David Lowder, Dep Director</td>
</tr>
<tr>
<td>London Train/Bus Bombs</td>
<td>Deputy Chief Russell Smith</td>
</tr>
<tr>
<td>Hurricane Katrina- Lessons Learned</td>
<td>David Lacombe, EMT-P</td>
</tr>
<tr>
<td>Principles of Mass Casualty Management</td>
<td>Eric Frykberg, MD</td>
</tr>
<tr>
<td>Wilderness ALS in Disasters</td>
<td>Jeff Isaac, P A</td>
</tr>
<tr>
<td>Threat of Communicable Diseases following</td>
<td>Disasters Steve Waring, PhD</td>
</tr>
<tr>
<td>Mass Casualty Disasters- the Nursing Role</td>
<td>Steve Morris, MD</td>
</tr>
<tr>
<td>Incident Management Teams</td>
<td>Jeff Rubin, PhD</td>
</tr>
<tr>
<td>Role of Information Services</td>
<td>Marty Sarzur</td>
</tr>
<tr>
<td>US Coast Guard Air Rescue Operations, Katrina</td>
<td>CMD Scott Kitchen</td>
</tr>
<tr>
<td>Tsunami Response, Medical Lessons Learned</td>
<td>Kevin Ferguson, MD</td>
</tr>
<tr>
<td>Hospital Disaster Response, Katrina</td>
<td>Norman McSwain, Jr, MD</td>
</tr>
<tr>
<td>Other Disaster Management Breakout Sessions</td>
<td></td>
</tr>
</tbody>
</table>

Observations

The conference was one of the better values of any similar previous conference that I have attended with a similar purpose, especially in terms of the quality of information, presenters and educational aids. Attendees represented heads of municipal and state Emergency Operations organizations, numerous representatives of public health organizations, Risk Management Analysts, and international disaster mitigation representatives.

Much of the presented information detailed the comprehensive preparation and planning that exist at the state and national emergency preparedness organizations. Recent domestic events have demonstrated the lack of integration of every aspect of general responders. This includes fractured logistics management, lack of inter-operability of communications systems, no consistent and real-time information sources, and a complete lack of definition of crisis managing authority.

The experiences, however, has demanded a candid assessment of protocol, and is resulting in comprehensive, deliberate corrective action. The mantra was "planning is great, but practice is essential". The US Military, Department of Homeland Security, FEMA, and State Offices of Emergency Preparedness along with professional private public health and safety firms, will become part of a dynamic, national disaster plan. Supporting NGO's are part of the extended response, but in ways that are going to be clearly defined in scope and purpose.

Conclusions

Having had opportunities to participate in disaster response in both domestic and international settings, I believe that as individuals and as an organization we are able to make a measurable difference for those who are victims of these incidents. The following comments and explanations
are from my perspective only, and should be considered as such.

- CSI has a value as a responder to natural and some man-made disaster events, but not terrorist events of any kind
  - Although this may seem obvious, the specific threats associated with an immediate post incident terrorist event demands technical training, high level interagency coordination, and "military state" controls removes any positive involvement in these circumstances.

- CSI should only focus on the international disaster response
  - The experience with Katrina and the non-experience with Rita expose expectations of American victims that require a completely different focus than the international victim. More importantly, the foreign missionary is much more accustomed to the challenges that are inherent in disasters than their American pastoral counterparts. The budget requirements for 'measurable relief' in the US are dramatically much higher than in any other country.

- As currently designed as a "committee driven" organization, CSI should limit its role as, an assessment tool only.
  - The CSI Steering Committee is exactly that, and the involvement of CSI in Grenada, Sri Lanka, and the Katrina Response clearly demonstrates that CSI is not a production organization but truly is more of an advisory group. As individuals, we have tried to amplify the value by becoming personally involved in the intent and purposes of CSI, but we have not been able to have any sustainable role, at least not directly. However, it would be unfortunate not to capitalize on the collective experience and expertise of the members of the Committee to gather data, assess direct church impact, and develop reaction plans for the UPCI to consider as a formal response.

- CSI should not accept or manage any responsibilities of the post incident activities, including the expenditures of funds and the coordination of responders following such incidents.
  - The awkward and poorly defined role of the CSI steering committee does not lend itself to a professional, competent, and coordinating production entity. Essentially, all administrative, planning, authorizing, coordinating, reporting and marketing is totally dependant on individual members of the Committee. It is just a matter of time before these members, me included, will be held accountable for the actual expenditures of funds that we really have no control over as volunteer members of CSI steering committee. I am not as concerned with secular donations as I am with the honest expectations of the American church donor; however, for these men and women, accountability is fair and expected.

- CSI should clearly understand that the greatest value to the UPCI is to assess and define the values and the challenges of the local congregations in the foreign missions fields
  - The role of a qualified messenger to the missionary and national assembly can't be overstated- it means everything to devastated Apostolic to be visited with sincere and professional fellow Apostolic from America. And the value is evident at many levels. Missionaries feel they are not forgotten, constituents appreciate the UPCI as never before, the local churches and pastors see their leadership "in control" in the crisis.
environment. By sending an assessment team who is truly qualified to determine a realistic response effort/impact, and having a realistic basis of cost/value of these efforts, good information can be quickly provided to those individuals who do control the financial allocations.

- In the domestic setting, the UPCI could be established as a great value to churches and pastors, but risks being marginalized by official response plans.
  - Plain and simple, integrated and valued programs are well planned and deliberate, not reactionary. This is evident to everyone involved- the participants, the victims, the authorities. Liabilities must be mitigated, fluid and flexible relief design must work under a final authority, and purpose must be clearly articulated and understood.

- The UPCI should not be involved in a disaster response plan without a comprehensive, deliberate engagement as a qualified member of the response community.
  - As evident in the non-response to Hurricane Rita, there seems to be no less appreciation of CSI to the affected churches. Reactionary involvement in Hurricane Katrina by CSI left many observers with questions and lots of criticisms even though much good was done on an individual level. An organizational response plan will first require a commitment of preparation and planning, with dedicated human resources and allocated funding.

- The UPCI will be marginalized by its churches, pastors and donors if a full understanding of its role is not defined and clearly integrated into a national response plan.
  - To do nothing is not necessarily bad. There are many other programs, NGOs and organizations that do this work, and Apostolic constituents are benefactors of these groups. If this is the only practical position that the UPCI can assume, then by communicating to the pastors before an incident that they should depend on local leadership, local disaster managers, and local relief efforts, the UPCI will be somewhat insulated from criticism.

**Recommendations**

CSI should request from the leadership of the UPCI the official position of the UPCI regarding the purpose and objectives of CSI. This should not be in general terms, but based on the past two years of activity, very specifically what value to they see of CSI to the UPCI. I think it is fair for the UPCI leadership to use CSI as the tool to the objectives of the UPCI, and it's essential for the CSI Steering Committee to understand what is most important to them. I have been involved with the current committee for several years, and I cannot truthfully say that I know what it is we are suppose to be doing. As the Disaster Response Coordinator, this is a fundamental understanding that I must have. If CSI's role is to advise and recommend, then we need to understand this (we meaning committee members, missionaries, donors, and constituents). This role is an honor to me, and I hopefully make a valued contribution.

If CSI has any other purpose in the mind of the leadership of the UPCI, then there has to be a willingness to consider other managing schemes other than the current voluntary participation design. If essentially corporate expectations are held for relief programs, fund raising, disaster response, human and financial resource deployment, and integration into the national and international response community, then a corporate design must exist.
With the expansion of many funded programs for both domestic and international relief projects, I believe it would be a worthwhile investment to identify and employ a capable and qualified administrator to basically run the business of CSI. The rules, authorization, risks, costs, and parameters of disaster management involvement are complex. I recommend that the UPCI consider employing an administrator who would provide committed, qualified leadership. This individual would require line authority as defined by CSI and be held fully accountable to the CSI committee and the UPCI in general.

Brother Travis, There are a few other suggestions that I could make, not offensive I assure you, but it really would require more of an understanding on my part of where CSI is going!!

The Christian Professional
A key player in God's end-time plan
By Andrew Tennyson
International Liaison Officer
Compassion Services International

The receding waters of the 2005 tsunami and hurricane disasters left behind not only tremendous devastation but new found evidence of the capacity of concerned people to help their fellow man like never before. Within days of the natural disasters the Western world responded with unprecedented giving. The dollar totals were in the billions.

However, perhaps the most crucial gift came from professionals who volunteered their time and skills, making immediate relief to the millions possible. A key revelation is that the greatest numbers of professionals that volunteered seem to have come from the Christian community, subsequently providing some of the best evidence of God's love at work in this often harsh world. An unintended product of the selfless sacrifice of the self-motivated Christian professional who volunteered was the natural reflection of the great truth that there is a personal God who cares. These men in motion obviously believe faith is best shown instead of spoken.

If there is a silver lining in the clouds of 2005’s great tragedies it is that when the world cried last year, Christians responded with love in action. It is forever true that more could and should be done, but the beautiful revelation of last year’s giving is that today's world, globalized and technologically advanced, provides a historically unique opportunity for the Church to illuminate God’s love to people at their point of need. And the Christian professional who volunteers for humanitarian service is a key end-time courier of the essence of the gospel of Jesus.

Compassion Services International (CSI) is a non-profit private volunteer organization originated by the United Pentecostal Church that organizes and facilitates disaster relief and humanitarian aid projects around the world. CSI knows well the value of the Christian professional who volunteers his time. Last year CSI facilitated disaster relief and aid projects which included many Pentecostal medical professionals. As well as maintaining full-time primary health care clinics in countries such as El Salvador and Pakistan, CSI organized ten medical mission trips in 2005 via its Mercy Medical Network program. Also, days after the Asian tsunami, CSI's assessment team, including

---

\[146\] Mark Majors, Draft For Director G. R. Travis to Consider, (April 2006)
two medical professionals, toured the country of Sri Lanka giving relief and desperately needed medical assistance in tsunami refugee camps and villages around the country while developing a strategic plan for longer term relief. The subsequent relief plan and funds raised by CSI produced months of ongoing medical and re-construction support. USA and Asian Pentecostal medical professionals from CSI’s Mercy Medical Network volunteered and maintained the long term medical relief project.

Although CSI works primarily abroad, many Pentecostal professionals volunteered to make it possible for Katrina relief organization on the US Gulf Coast. In less than two months over 350 tons of water, food, first aid kits, personal hygiene kits, bedding, clothing, baby supplies, and nursing home supplies were facilitated through six secondary staging areas on the coast and a primary distribution center in Jackson, MS. A mobile medical unit staffed by a revolving group of over thirty Pentecostal medical professionals administered vaccines such as tetanus and Hepatitis A, established a temporary mobile pharmacy, and helped evacuate Gulf Coast nursing home residents. There were also over seventy-five volunteer construction contractors and laborers that helped remove debris and render pre-construction relief work.

Jesus clarified the mission of love to his disciples after telling the “Good Samaritan” allegory by stating simply, “go and do likewise.” In Matthew he spoke of loving the outcast as the only option for believers:

Then the King will say to those on his right, 'Enter, you who are blessed by my Father! Take what's coming to you in this kingdom. It's been ready for you since the world's foundation. And here is why: I was hungry and you fed me, I was thirsty and you gave me drink, I was homeless and you gave me a room, I was shivering and you gave me clothes, I was sick and you stopped to visit, I was in prison and you came to me.' Then those 'sheep' are going to say, 'Master, what are you talking about? When did we ..?' Then the King will say, '... Whenever you did one of these things to someone overlooked or ignored, that was me-you did it to me.' -Matt.25:34-36 (The Message)

As always God provides the opportunity for believers to fulfill his scripture. Could it be that catastrophes and poverty on such a grand scale around the world are providing a proving ground for the Church’s love and a forum for God’s gospel of saving grace? Millions of people suffer from the effects of poverty globally. Conditions are often worsened by wars and natural disasters leading to human tragedies such as the homelessness of refugees, premature death because of a lack of basic health care, and even starvation. While the issues surrounding each community’s calamity are often complex and unique, there is always a fundamental need for loving assistance from the global community.

There are many humanitarian aid organizations that offer opportunities for professionals to volunteer their services. It is generally understood that the professional is volunteering a crucial service to the relief work, and therefore, it need not be given at the sacrifice of his career or personal financial stability. Organizations like Compassion Services International almost exclusively focus on short term opportunities to which professionals can volunteer. For the Christian professional who is looking for a forum to contribute, he can contact CSI via its web-site www.compassionservices.org or by calling
The prayer for 2006 is for more Pentecostal professionals to awake to the understanding of the timeliness of their education and skill as a powerful communicator of the message of God's Kingdom.

Andrew Tennyson Resignation
March 16, 2006

Glen Travis, Director CSI
Bruce Howell, Director FMD UPCI
CSI Steering Committee
8855 Dunn Road, Hazelwood, MO

Dear Director Travis:

Christian greetings. I pray all is well with you and yours.

Although we have discussed this in detail, I am now submitting the appropriate official letter of resignation from the position of Compassion Services International Field Representative. Therefore, as of April 7, I will no longer be employed by CSI. It has been an honor to represent CSI among the United Pentecostal Church International fellowship. I am confident the awareness wrought and funds garnered from my seven-month fundraising effort will prove to be a worthy investment for CSI.

I believe in the mission of humanitarian aid as truly biblical, striking at the heart of God's essence (1 John 4:8); furthermore, I see CSI's potential to express Godliness in this venue as almost boundless. However, as with any pioneering Christian venture, I am sure it will require proportionate faith and sacrifice. I pray CSI and those involved continue to pursue these possibilities of love with endtime Christian faith and courage.

God bless.

Respectfully,
Andrew Tennyson

Feasibility Study

A professional in-region feasibility study is necessary for filling in information gaps such as:

- Networking with the present NGO humanitarian aid community, and scouting for the appropriate Compassion Corps project.
- Determining the proper human aid project
- Determining the logistics needs for the project
- Scouting for the appropriate Compassion Corps project.
- Networking with established in-country NGOs for paper work needs, project possibilities, internal governmental considerations, etc.
- Observing established NGOs in-country infrastructure as an information resource and outline for future region specific Compassion Corps business and infrastructure plans.

Middle East as sight for feasibility study:
Iraq is in need of humanitarian aid in epic proportions. And the international community, headed by US funding, is going to provide it.

- Amman, Jordan has been chosen by most governmental, IGOs, and NGOs and the regional operations headquarters. As soon as the climate is safe, and the US led military opens the door, many IGOs and NGOs will rush into Iraq. At this point Iraq will most likely supersede Afghanistan for the largest amount of humanitarian aid projects and dollars spent over the next years.
- ME Regional Coordinator Gary Reed has opened his arms to a feasibility study being done in the Middle East (particularly Jordan-Iraq), with an invitation to headquartered in Amman, Jordan.
- Iraq presently has an open border. Missionary Reed is willing to help me travel into Iraq as possible.
- Given the recent US war in Iraq, no foreign place in the world has more awareness in the current North American pastor's mind. Combined with its prominence and history of oppressive resistance to Christianity, the North American pastors, as well as many businesses, are anxious to give to any Christian effort, including humanitarian aid efforts, in the region. Therefore, if a CC project is approved, funding and human resources is highly probable.

Work Plan

Pre-trip preparation:
1. Research in-country NGOs and IGOs via Internet
2. Maximize in-country work via pre-trip research and networking local parties via Internet and phone.
3. As much as possible, establish contact and set up meetings with in-country directors before arrival.

Goal 1: Travel to Amman, Jordan on July 10, 2003 to explore feasibility of a Compassion Corps project in the region.

Objectives:
1. Identify potentially appropriate humanitarian aid partners.
2. Meet with NGO and IGO in-country project directors establishing a personal and open channel of communication, as well as explore a common set of goals and potential partnership possibilities.
3. Experience conditions and explore logistical challenges of a CC project in the region, including housing and transportation costs.
4. Travel inside Jordan to other sites of humanitarian aid posts, such as Aqaba and or towns near the Iraqi border to assess the aforementioned objectives, as they would apply to this location.

Goal 2: Travel into Iraq

Objectives:
1. Assess the logistical challenges within Iraq.
2. Identify potential human resource needs.
3. Identify Iraqi professionals within the Iraqi Pentecostal community that could help manage in-country efforts.
4. Determine the presence, if any, of present humanitarian projects already operating within the country.

Goal 3: (Time allowing) Travel into at least one neighboring country such as UAE or Lebanon. A brief trip into an easily accessible ME countries where the missionary is open to the CC concept.

*Note:* ME Regional Coordinator Gary Reed mentioned a relative being in UAE that would welcome me. Also, UAE travel documents for us citizen are simple, and flights are available from Amman.

Objectives:

1. Take advantage of already being in the region, and therefore no new international flight needed, to research other potential projects and sights for future dates.
2. Evaluate logistical challenges specific to this country.
3. Estimate humanitarian needs specific to this country.

Goal 4: Return safely to the US in mid August, with the feasibility study necessary for FMD to proceed forward with humanitarian aid projects in Iraq and beyond.

What are our objectives, our goals, and Protocols?

CSI needs a source of funding apart from the UPCI if we are to advance to accomplish the responsibilities that are facing us.

All of our goals and projects depend on funding that we do not presently have.

CSI must change to expand to serve our domestic disasters as well as over seas.

Really, what we need is an administrator, a promotions person, and a fund raiser.

**Hurricane Katrina Hits Louisiana**

Hurricane Katrina devastated much of the Gulf Coast, not only with blasting and destructive winds, but flooding. A descriptive report written by Pastor Raymond Watson described the scene that affected his church and congregation…

**Katrina: From Tragedy To Triumph**

Raymond Watson

On August 24, 2005, my wife, our children, and I left home headed to Monroe, Louisiana with part of the church staff to attend a leadership conference. From there we would head to Gatlinburg, Tennessee for a vacation. We had no idea that this would be the last time that we would see our home, our church, or our church family for a long time. On August 29, hurricane Katrina struck the Gulf coast, forever changing many lives, including ours.

We had left two of our older daughters at home to finish up summer jobs. My wife, Mary, and I called immediate family members as well as our church family to make sure they were evacuating.

On Tuesday morning, I turned to the Book of Jeremiah and read, “Waters rise up out of the north, and shall be an overflowing flood” (Jeremiah 47:2). After I finished my Bible reading, I discovered to my astonishment that, for the most part, the city of New Orleans made it through the hurricane. However, on this Tuesday morning flooding had begun to inundate the entire city.

It would take my family thirty hours to reach us, a trip that normally takes ten hours. When they arrived tired and hungry, they called for us to meet them for dinner. At the restaurant, my sister
met the hostess and her husband and they invited us to attend their church. We attended church on that Wednesday night and I told of the horror experienced by my family.

At first it seemed that all was lost due to this catastrophe. Thank God, however, for my praying wife who reminded me of God's promises of revival. Being displaced in Knoxville, Tennessee, my family and I started attending the church we had visited after first arriving there. For the next three months, twenty-three people (twelve adults and eleven children) would live in a four-bedroom house.

This did not stop any of us from immediately getting involved in soul winning. God began to give great revival to New Life Ministries. I contacted our displaced church members and told them of the revival that was happening in Knoxville. I encouraged them to get involved in soul winning and Bible studies wherever they were. I began getting reports of financial blessings and revival happening in those places also. One morning while I was in prayer, God spoke to my heart and said that He would give revival back at home in New Orleans.

After God gave me this word, I became burdened to return to New Orleans. I was concerned, however, for the safety and well-being of my wife and children and did not want to bring them back to the city at this time. One morning while I was in prayer, my wife said, “Raymond you need to return to New Orleans and start having services.”

Since the last Sunday in January, I have been conducting services in a pastor friend's building with about thirty of our original members. Before the hurricane, we were a thriving revival church—our goal was to break the SOO-member barrier. The hurricane had totally destroyed the church and displaced 450 members.

I started telling the people in just about every service what God had told me concerning revival in New Orleans. God is bringing to pass every word He has promised. God is giving us great favor as we prepare daily for the revival. What looked like destruction because of the hurricanes has become a blessing. When we settle with the insurance company, we will be able to payoff a 1.3 million-dollar mortgage and rebuild debt free. We have entered a lease agreement with FEMA to house a trailer park on three acres of our property. I have been preparing the saints at home to reach the harvest that God has promised and delivered right to our church door. Until we get back into the building, we are going to start having services in a tent on the property. God has really turned what looked like tragedy into what I believe to be the greatest revival the city of New Orleans will ever experience.147

Raymond R. Watson is the pastor of Apostolic Outreach Center in New Orleans, Louisiana.

Pictures was published with Brother Watson’s article showing the church nearly submerged in the flood waters. The caption read, This is the Apostolic Outreach two days after flood waters covered the city.

The Steering Committee for Compassion Services International met in a very important meeting to evaluate the effectiveness of CSI and its sub-operations. After the questions and responses were placed before the board, the committee felt a deep vacuum when Brother Travis submitted his resignation...

Steering Committee
Compassion Services International
October 20-21, 2006

147 Raymond Watson, Katrina: From Tragedy to Triumph, Special Issue, Pentecostal Herald, (October 2006): 57
- Minutes-

**Present:** G. R. Travis; Scotty Slaydon, secretary; Lloyd Shirley, FMD representative; Dr. Marcus Cobb, Medical Director; Dr. Crystal Jones, Assistant Medical Director, Mark Majors, and Sandy Leaman.

**Friday, October 20, 2006**

The chairman called the meeting to order at 1:15 PM with prayer finalized by Brother Lloyd Shirley.

Brother Mark Majors brought the devotion to the steering committee from the text of Isaiah 40:31. There are blessings and benefits when we do our part in waiting upon the Lord. We wait upon the Lord when we do what he desires us to do; such as serving others, developing the fruit of the spirit, loving others, etc. CSI is a spiritual endeavor and we must approach what we do from the spiritual perspective and not just a business or administrative perspective. We are told to wait and then DO! CSI will mount up, run and soar when there are major disasters. These things take on a life of their own and CSI overcomes all other barriers faced. However, some of the daily work is tedious and hard but it keeps the whole entity moving. Serving God is what gives us strength when we are only walking and seemingly bogged down with day to day administration.

The chairman reviewed the agenda and approved the order of the day.

**Minutes:** The chairman called for the reading of the minutes of the last session. Motion made by Sandy Leaman and seconded by Marcus Cobb, to accept the minutes as read. Motion carried.

I. General Conference Report by Sandy Leaman
   a. Location was great!
   b. Lots of interest by people coming by - there were many contacts made
   c. People are beginning to hear about CSI - MMN - AMSI
   d. There are some misconceptions about the operations of CSI and we spent time dispelling these.
   e. Mike Williams would like to set up the Apostolic Men's Society to do buildings in conjunction with CSI. We need to follow up on this with Brother Williams.
   f. A total of 65 good contacts were made.
   g. Brother Shirley related a conversation that he had at General Conference with a pastor from Houston that wanted to dig a well in Rwanda. CSI could investigate this possibility.
   h. We need better forms for people to fill out. Brother Shirley mentioned the possibility of setting up a laptop computer for people to fill in a template which would then automatically create a database. We could then mail merge this for the follow up letter.

II. General Conference Report by Scotty Slaydon
   a. See attachment Addendum “A”
   b. We can plug into the Foreign Missions Service with CSI presenting building plans for churches.
   c. Brother Shirley mentioned Brother Paul Poole and a plan that he developed for building a church. We could contact him.
III. Report on Apostolic Medical Society International (AMSI) - Mark Majors
   a. Mark Majors has had limited involvement with AMSI due to personal business and has unfortunately let it slip over the summer.
   b. There is no one to maintain the website as we are short of personnel although the infrastructure is there.
   c. There was good interest at General Conference in AMSI.
   d. We really need someone to take this ministry and make it happen.
   e. Sandy Leaman mentioned the possibility of Robin Ashford to take over this with Mark Majors remaining in a consultant position.
   f. Brother Travis asked how the 501 (c)3 for AMSI was progressing. Mark Majors said that the last he had heard was that the lawyer had the case and did not know what had happened from there. This is still pending.
   g. Mark Majors remarked that it will be difficult to find someone who will handle the “grunt” work on a volunteer basis. Anyone capable of doing this will probably not do it for free.
   h. Lloyd Shirley asks how many members are needed in order to finance AMSI and the salary of a possible executive director. Probably 500 members will do this.

IV. Brother Slaydon presented the financial report
   a. Marcus Cobb asked about the tsunami transfer and this was explained. There has been $136,000 reallocated for Compassion In Action.
   b. Motion by Mark Majors, seconded by Crystal Jones. Financial report approved.

V. Brother Slaydon presented the Tsunami brochure
   a. Marcus Cobb suggested that we use something like this for Compassion Sunday.
   b. Mark Majors expressed the importance of what CSI did for Brother Mathiasz. It was important for him to know that we were supporting him.

VI. Compassion Sunday promotion
   a. Check on Perspectives magazine
   b. It would be good to send a copy of the reminder flyer and envelope to the FM Directors of the local churches as well as the pastor.
   c. Check into doing a Pro Show Gold DVD presentation for those that are interested. This can be sent out on a request basis. Make the appeal to the local mission's director.
   d. Mark Majors suggests that we set a goal for the Compassion Sunday offering. Use the analogy of “spiritual blood bank”. This is to help “our people”. Goal will be the amount that we have spent over the past two years - since Tsunami. Quote Dr. Cobb. “As a blood bank needs blood, CSI needs an ongoing supply of funds to meet the needs of world disasters.

VII. Possible MMN trip to the Caribbean
   a. Brother Gary Landaw has offered MMN to visit Tobago in May of 2007.
   b. Motion by Sandy Leaman, seconded by Marcus Cobb; motion carried.
c. Sandy Leaman mentioned that we need to develop a module of how to do a clinic. Could we set up a time at School of Missions to do this? The missionaries ask many questions that could be answered with a FAQ Sheet.

d. Mark Majors said that the trips are very difficult to organize. No matter how many trips we do.

e. Lloyd Shirley suggests that we appoint Sister Droke to help us with an upcoming trip. If she likes it and does well we can continue to use her. If not, then we have lost nothing.

f. We need to sit down and get this done or have someone do it for us then present it in a meeting.

g. Marcus Cobb suggests that we do a clinic for training but an actual clinic to benefit someone. Such as a homeless or migrant worker clinic.

h. Scotty Slaydon will get the YOM trip information and then compare it with CSI's information. Get the information templates from Mark Majors.

i. We could possibly piggy back with the crusades for 2007 and do a medical clinic with them.

VIII. Brother G. R. Travis presented his letter of resignation - see attachment Addendum “B”

a. Brother Travis expressed his feelings that although he enjoyed CSI, there were many other things demanding his time. He has also resigned from the MRFboard.

b. Brother Travis expressed thanks to the CSI steering committee for their support and said that he enjoyed working with them.

c. Brother Travis expressed thanks to the Foreign Missions Division for the way that they have worked with him.

d. Brother Travis knew that this would be a short term appointment when he accepted the appointment.

e. Motion by Scotty Slaydon; seconded by Crystal Jones of gratitude for Brother Travis. Motion carried

f. Lloyd Shirley expressed thanks from the Foreign Missions Board and deep appreciation for Brother Travis.

IX. Where is CSI going?

a. G.R. Travis feels like CSI is poised to make a huge impact on the world.

b. The humanitarian aspect of CSI will require a large amount of work and will probably grow larger than MMN.

C. The question is asked, “What does FMD desire from CSI”? When we know this answer we will then know where to go.

d. Brother Travis mentioned that we need to present some goals to Brother Howell and the Foreign Missions Board for them to review. We need to set forth some proposals and objectives for the board’s approval or disapproval.

e. Some issues that we need to deal with.

1. Domestic disaster (Katrina)

2. How valuable are the clinics in El Salvador and Pakistan?

3. Positions of “fund raisers” - these were sort of just dropped into CSI without much planning.

4. We need an explanation from Foreign Missions as to what the purpose of the CSI is. This has to come from higher up than us. We are told the
following ...
1. We can't do domestic relief
2. We can't get a 501(c)3
3. We can't meet more than two times per year
4. What do we do? Where can we go?
5. Either
   1. Define it for us
   2. Let us define it
f. Motion presented by Lloyd Shirley to bring our goals and objectives to the January meeting for fine tuning and presentation to the Foreign Missions Board in the February meeting, seconded by Mark Majors. Motion carried.
g. Steering committee members will submit their suggestions by emails to Scotty Slaydon.
h. Marcus Cobb: We will have a strong recruitment element coming in after the February Compassion Sunday promo.
i. We need to have an interactive website that is streamlined and functional.
j. We need a full time person to administer CSI
k. We need to have clinics to put people into and we need to have people for the clinics
l. We should set aside a reserve of funds for disasters that occur
m. We should immediately begin to work with the Agrarian, Educational, etc. elements of CSI
n. Crystal Jones: There are two levels to CSI
   1. Medical Clinics and disaster relief
   2. Use CSI to open fields where there are no missionaries
o. Mark Majors:
   1. Afghanistan is a perfect example of what can happen when two agendas don't coincide.
   2. We need to define the purpose of our clinics and the efforts of CSI.
   3. Brother Travis mentioned that Brother Allan Shalm was not willing to go into Afghanistan at that time even though the clinic personnel were willing to go. Brother Shirley is not completely sure of this. Also, Brother Shalm was unable to travel into Afghanistan.
   4. This could have been avoided if we would have been told up front that this was a non starter.
p. Sandy Leaman
   1. How autonomous does Foreign Missions Division want us to be?
   2. How much will they give us?
   3. Can we give them our objectives for 2007 and let them decide?
   4. Brother Travis said that CSI made a presentation to the Foreign Missions Board and the board accepted the entire proposal.
q. Brother Lloyd Shirley:
   1. One of Brother Howell's goals with clinics is to open new works and fields.
   2. Foreign Missions Division did authorize $20,000 to start a clinic there and even fund it for one year.
3. Crystal Jones asked if the Afghanistan clinic was not recoverable and Brother Shirley said that he thought it was recoverable.
4. Brother Travis asked if the vocational missionary proposal has been finalized and Brother Shirley said that no it was still in committee. Scotty Slaydon needs to remind LLS to get this proposal.
r. Brother Travis feels like the steering committee needs to present this in their proposal to the Foreign Missions Board - the need for a vocational missionary.
s. Mark Majors asks about the possibility of a full time executive director for CSI/AMSI. Costs could be funded by both CSI and AMSI. There has to be a point person for an operation this big. We could do a job description for this person and then present it to the Foreign Missions Board in February.
   1. Grunt work
   2. Attend conferences
   3. Financial reports
   4. Clearing house
   5. Point of contact
   6. IT help
   7. Trip coordinator
   8. Secretarial duties
   9. Follow up on projects
   10. Day to day operations for CSI/AMSI
t. Lloyd Shirley mentions that if we are going to get a 501(c)(3) then that person does not need to work at WEC. It needs to be separate. We need to establish this position and put a timeline on implementation.
u. Crystal Jones: We could employ this person through AMSI and then subcontract them to CSI. This would be temporary until CSI gets a 501(c)(3). Or we could even contract with someone to do this.
v. Lloyd Shirley said that we could get someone temporary in the building so that they would have access to the things in the building.
w. Mark Majors asks what is the desire of this steering committee in relation to getting an executive director.
   1. The cost is probably in the neighborhood of $60,000 a year.
x. Scotty Slaydon opined that the Foreign Missions Division will probably not accept another salaried position for CSI at this time.
y. Crystal Jones asks if they would accept this if it was employed through AMSI and not CSI directly. Maybe we can start small with a part time employee and then build from there if things are going well.
z. Lloyd Shirley: A good idea would be if we could get a year's finance up front and show the board that the funds are there so that there won't be a deficit.
   aa. Crystal Jones: This person will not be a fund raiser but rather an administrative person.
   bb. Mark Majors: In defense of Andrew Tennyson and Danny Smith they did raise some funds with their initial reporting on the tsunami. There are funds available to do this if we want to. There is no better way to spend these funds than on an executive director.
   cc. Brother Travis: The Foreign Missions Board will look at the bottom line of
finances and the experience of the last two employees. It is easy to start a program and hope it gets funded but then how do we end the program when there is no funding? If we had the funds on hand that would be different.

dd. We must stipulate that this position will be temporary and on contract basis.

ee. Sandy Leaman: We must get a functioning website up and running immediately. This must take place whether we get the executive director or not.

ff. We must define the domestic role of CSI. To the UPCI we are ONLY overseas.

gg. Crystal Jones: We could change our domestic role. Possibly in the recovery and rebuilding.

hh. Lloyd Shirley: I believe that the final decision is if the district requests then CSI can respond. Can we put into our policy that we will “assist via financial contribution”?

ii. Brother Travis: We should dedicate to what we are currently doing and in the future possibly, with a 501 (c)3, we can do something domestically.

jj. Scotty Slaydon and Lloyd Shirley will ask for 10 minutes for CSI during General Conference.

X. Dates for 2007 meetings


b. March 22, 2007 10:00 a.m. in Indianapolis, Indiana.

1. This meeting is a possibility due to the new appointments made by the Foreign Missions Board.
2. Contact Donna Brown for a meeting room at E3

c. July 6-7, 2007

d. Mark Majors expressed the opinion that the CSI steering committee cannot function with only two meetings per year.

XI. Scotty Slaydon informed the steering committee that Cathy Killoren has resigned from all clinic activity in El Salvador.

XII. Motion to adjourn by Mark Majors Meeting adjourned at 6:55 pm

Compassion Services International - Revised Policy

Statement of Purpose

The purpose of Compassion Services International shall be to provide a program of relief from the human suffering resulting from famine, disaster and disease overseas where the spiritual ministry of the church can be enhanced by providing food, clothing, medical services, aid to orphans, assistance with education, agrarian development, sanitation and provision of shelter according to James 2:15-16, I John 3:17-18 and Matthew 25:40-45.

Board of Directors

The Board of Directors is the Foreign Missions Board (The General Superintendent and General Secretary of the United Pentecostal Church International are ex-officio members). The Board of Directors shall have final authority over this program within the Foreign Missions Division and shall approve all projects that call for or require continuous involvement and expenditures. It shall appoint members to the Steering
Committee.

**Administrative Committee**
The Administrative Committee is of the Foreign Missions Administrative Committee.

**Steering Committee**
The Foreign Missions Board of Directors shall appoint members for two-year terms with at least one appointment each year. Said persons must have the approval of their District Superintendents. The Foreign Missions Board shall appoint laymen to two-year terms with at least one appointment each year. Said laymen shall fulfill the scriptural qualifications of a deacon. They must have the approval of their pastors. They must have an expressed burden for the full foreign missions program including the purposes of Compassion Services.

Steering Committee members will work under the Director of Compassion Services International. Steering Committee members shall have expertise in the following:

1. CSI
   a. General Director
   b. Promotions Director
   c. Foreign Missions Division liaison
   d. Foreign Missions Board member
   e. International Development Officer
   f. Financial consultant
   g. Accounting
   h. Legal consultant
   i. Missionary named by the General Director of Foreign Missions

2. The Medical Ministry
   a. Medical Director
   b. Assistant Medical director
   c. Team Coordinator
   d. Recruiter

3. The Humanitarian Ministry
   a. Education Coordinator
   b. Relief Coordinator
   c. Construction coordinator
   d. Agrarian services coordinator

The Steering Committee shall be empowered to make recommendations to the Board of Directors and Administrative Committee, actively plan and participate in promotion, and fundraising from sources within and without the church, and otherwise concentrate its energies to the development and coordination of the program.

Compassion Services International will function under the direction of the Director of Compassion Services International who will be appointed by the Foreign Missions Board for a two year term and will serve as Chairman of the Steering Committee.

The Steering Committee shall direct the daily administration of the program. It shall be empowered to make decisions in response to sudden emergencies involving expenditures.
up to $30,000.00. If funds are specifically designated, more may be expended.

**Finances**

Finances shall be managed through the structure and accounting procedures of the Foreign Missions Division. Administrative expenses shall be covered in the same manner as any other Foreign Missions activity.

Foreign Missions offering credit shall be given for monetary contributions to the program, the actual cost to the donor church of equipment, merchandise, medical supplies, handling and shipping within reasonable guidelines set by the donor and the Foreign Missions Division.

Finances shall be solicited from within and without the church. Promotion and solicitation of finances shall encourage contributions to Compassion Services be over and above regular Faith Promise and Partners In Missions giving. The last Sunday of February each year shall be designated as Compassion Sunday for the purpose of raising a special offering of compassion from the United Pentecostal Church International fellowship worldwide.

**Overseas Administration**

Foreign Missions related personnel already on location will manage, as much as possible, the distribution, oversight and reporting involved.

**Frequency of meetings**

The Steering Committee should meet at least twice annually or as often as necessary

**Humanitarian Ministries**

Since it has been the desire of the Foreign Missions Division to formulate a humanitarian aid ministry and since the establishment of this ministry could greatly enhance the image of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

**Name**

Humanitarian Ministries will be the official name of the ministry.

**Missions Statement**

Humanitarian Ministries is committed to extending aid and relief to suffering humanity around the world.

**Definition**

Humanitarian Ministries is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25:34 - 40.

**The Objectives of Humanitarian Ministries shall be to:**

1. Meet people at their point of need through humanitarian efforts.
2. Be a bridge between those who have to give and those who most benefit from receiving.
3. Provide opportunities for involvement in relief assistance worldwide

**The Goals of Humanitarian Ministries shall be:**
1. Famine Relief
2. Relief to victims of Terrorism and War
3. Refugee Relief
4. Care of orphans
5. Disaster relief
6. Educational Assistance
7. Agricultural Assistance to promote self-reliance
8. Assistance with water and sanitation projects
9. Distribution of food and clothing

**Finances**

Humanitarian Ministries will be financed by the following:

- A Partner In Missions account
- Grants from divisions, departments and other ministries of the United Pentecostal Church International.
- An administrative percentage of relief tour budgets
- Grants from foundations, endowments, estates and other agencies
- Direct contributions
- Special projects

**Steering Committee**

Humanitarian Ministries will be directed by the Compassion Services International Steering Committee.

**The administrative structure for Humanitarian Ministries will:**

- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

Since it has been the desire of the Foreign Missions Division to formulate a medical ministry and since the establishment of this ministry could greatly enhance the image of the church, provide open doors in non-Christian nations closed to missionary activities, and enhance the Great Commission, we set forth the following policy.

**Name**

Mercy Medical Network will be the official name of the ministry.

**Missions Statement**

Mercy Medical Network is committed to extending mercy and compassion to suffering humanity around the world.

**Definition**

Mercy Medical Network is a special ministry of Compassion Services International and operates on the scriptural foundation of Matthew 25: 34 - 40.

**The Objectives of Mercy Medical Network shall be to:**
1. Reach people by extending mercy through medical assistance
2. Prepare people for involvement in offering medical relief
3. Enhance the fulfillment of the Great Commission through the strategic combination of health care and evangelism
4. Provide opportunities to the medical constituency for involvement in medical assistance worldwide

The Goals of Mercy Medical Network shall be to:
1. Promote Clinical Evangelism (to establish a church)
2. Provide Disaster Relief Teams
3. Provide AIDS Relief
4. Assist in the establishment of Clinics (one in each region)
5. Promote Short-term Medical Tours
6. Provide Health Care Education
7. Provide for the Presentation and Promotion of this ministry
8. Provide for the Development of Policy and Procedures

Finances
Mercy Medical Network will be financed by the following:

- A Partner In Missions account
  - Grants from divisions, departments and other ministries of the United Pentecostal Church International.
- An administrative percentage of medical personnel tour budgets
- Medical Society contributions
- Grants from foundations, endowments, estates, and other agencies
- Direct contributions
- Special projects

Steering Committee
Mercy Medical Network will be directed by the CSI Steering Committee.

The administrative structure for Mercy Medical Network will:

- be a ministry of Compassion Services International.
- operate under the General Director of Foreign Missions, Foreign Missions Board, and Compassion Services International Steering Committee.
- function under the direction of the Director of Compassion Services International.

Revised 2/2005 - Foreign Missions Board Approved

Travis Resignation
October 4, 2006

Reverend Bruce Howell, and
Foreign Missions Division of the UPCI
8855 Dunn Road
Hazelwood, MO 63042
Dear Brother Howell:

Christian greetings in Jesus Name!

In October of 2003 you honored me by asking me to serve as Director of Compassion Services, International. I accepted your offer, with the understanding that I would serve on a short term basis. It seems impossible, but that has been three years ago. It has been my pleasure to serve. It has been a privilege to serve, on the CSI Steering Committee, with some of the greatest people I know. They are capable, and conscientious, and they are careful to make decisions that are in the best interest of the CSI. It is with a note of sadness, but I feel that it is time for me to give my resignation. So, please accept this letter as my official resignation.

Brother Howell, thank you for the opportunity to work with you, and the Foreign Missions Division. I could not have asked to be treated any better. All of you have been supportive, and I have great respect for you. I will always treasure the memory of our working together for the Kingdom of God.

I feel strongly that CSI is meeting a vital need in our fellowship. With the structure that the steering committee now has in place, CSI is ready to move to the next level. My love for this great cause has not diminished in the least. I will continue to be supportive to help make it greater in the future.

We remember you continually in our prayers, and pray that God will give you divine knowledge, wisdom, and strength for the great work you are doing.

Thank you for your confidence and support over the years. I do not take that lightly. I remain yours...

For Heaven's Sake,
G. R. Travis

2007

Legality of the Name Compassion Services International Challenged

In May of 2007, Compassion Services International was challenged by an attorney for a firm that used Compassion and International in their name, asking that CSI cease to use these terms in their correspondence, activity, and reports. A legal response to them was that CSI had been established since 1985, and that both the words, Compassion and International were neutral terms. Needless to say, the challenge was faced with a positive force, yet kind in its presentation and no further activity came from that source.

In a Certified Letter dated March 13, 2007, there was a legal challenge for Compassion Services to use the terminology, “Compassion” and “International.” The response from the corporate attorneys representing the United Pentecostal Church International and subsequently, Compassion Services International, was kind but factual. The organization using the terminology of Compassion and International in their name, was organized three years after Compassion Services International was founded and Articles of Incorporation were issued by the State of Missouri. Therefore the response probably caused some embarrassment on the part of the legal team challenging the legal use of CSI using the name. The challenge in part was as follows:

“I am writing today on behalf of Compassion to address our concerns over your organization's use of “Compassion” and the word “Compassion” together with
“International”, as dominant features for the identity of your organization, it is our view that your organization’s use of the designations “Compassion”, and “International”, as dominant portions of [our organization] in conjunction with what appear to be identical services to those provided by Compassion, raises the likelihood of confusion among the public leading to mistakes...

Consequently, we must insist that you immediately cease and desist further use of “Compassion,” “Compassion International,” or any other words which contain the word “Compassion”, or any words confusingly similar thereto...

Finally, we ask that you promptly provide this office with written verification that you have complied with the foregoing requests…”

CSI Attorney Responds

“We represent Compassion Services International (“CSI”) on intellectual property matters. Suffice it to say that CSI was surprised to get a letter from you on behalf of [your organization] demanding that CSI cease use of the name/mark it has used for 20 years or more, and further demanding that CSI cease use of any marks or names that contain the word “Compassion.” CSI would have thought that a fellow international nonprofit charitable organization like [your organization] could have ... claims to exclusive rights to a word that describes the work of both groups and many others.

Two decades of concurrent use of our clients’ respective marks apparently have not produced a single instance of confusion, and your client has not raised this issue at any time during this twenty year span...

We note that your client's claimed registration was canceled two years ago. We further note that this canceled registration recites a first use date of June, 1988, which is after the first use by CSI of the Compassion Services International mark...

CSI has no interest in creating or perpetuating any consumer or donor confusion, but it is unaware that any such confusion has ever existed. If and when any misdirected communications or other indications of possible confusion ever occur, rest assured that any persons seeking your client's organization will be properly redirected.

The Director of CSI Sends an Appeal Letter

On September 6, 2007, Scotty Slaydon, the Director of Compassion Services International, sent a letter to those involved in financial support of the program, alerting them of the recent situation that required the assistance of CSI. Brother Slaydon was always and immediately in communication by first informing the fellowship, and afterward responding with thank you letters to show the appreciation for the tremendous support given to CSI.

September 6, 2007

Greetings in Jesus name!

I want to take a moment and thank you for being a part of Compassion Services International (CSI) and Mercy Medical Network (MMN). There are several recent developments of which we would like to make you aware.

MED PACKS

The recent Peruvian earthquake, Hurricanes Dean and Felix, flooding in Asia - natural disaster after natural disaster - reports and requests are continually coming to us making us aware of the many needs around the world.
And Compassion Services International has responded. From the time of the Sri Lankan Tsunami through the present, S.M.A.R.T. teams have been dispatched to assess damage and needs. Further help has been sent in forms of money for rebuilding of churches and homes, clinics to alleviate medical needs, and follow up care as each situation needs.

Compassion Services International (CSI) is beginning a special drive for basic medications and supplies. These supplies will be put into Med Packs for use by our Mercy Medical Network (MMN) teams and Disaster Response teams around the world. The Med Packs are ready for airplane carry-on and will be assembled for these teams to simply grab and go no matter what or where the need.

Please help us by bringing the supplies listed below to the CSI booth at General Conference. Our goal is to prepare 100 Med Packs at General Conference ready for immediate use! Everyone who donates medical supplies will receive a thank you gift from CSI.

All of these supplies are OTC (over the counter) and can be purchased at most grocery or drugstores including Wal-Mart, Target, etc.

The basic makeup of our Med Packs is:

- Ibuprofen
- Aspirin
- Acetaminophen
- Syringes (2-3 for ear cleaning)
- Hydrogen Peroxide
- Betadine
- Cold medicine - Adult
- Cold medicine - Children
- Cough syrup - Adult
- Cough syrup - Children
- Alka-Seltzer
- Pepto-Bismol
- Band-Aids (latex free)
- Rubber gloves (latex free)
- Ace bandages (2-3)
- Gauze (roll and squares)
- Medical tape
- Triple antibiotic ointment
- Vitamins - Adult
- Vitamins - Children
- Imodium AD

If you are unable to attend the General Conference in Tampa, please help us by sending your supplies or your check to CSI at the following address:

CSI- Med Packs
8855 Dunn Road
Hazelwood, M) 63042

Peru
We want to say a very special thank you to Mark Hattabaugh, David Myers and Joseph Bir for going to Peru as the CSI S.M.A.R.T. Team. They did an excellent job of providing immediate relief and giving hope to those in need. This is why CSI and MMN exist.

What we know at the present is that the Peruvian earthquake has severely or completely destroyed ten of our church buildings and thousands of our people are without shelter. CSI was able to respond initially with $10,000 to facilitate the purchase of food and water. However, the tragedy continues. Although the Peru earthquake has passed out of the day to day news cycle, there are still thousands without electricity and in need of food, water, blankets and shelter.

A limited amount of funds have come in to help with the situation in Peru but we are still in need of much more if we are continue to help. I would ask that you tell others about our project. Many never give because they are unaware of the need. By telling others of the emergency and what CSI has done in Peru, you make those in your area conscious of those effected by this disaster.

**Caribbean Hurricanes**

We are very thankful that although Hurricanes Dean and Felix did a lot of damage, there was very little loss of life. CSI initially responded by sending a total of $10,000 to Mexico, Nicaragua, Belize, Honduras, Guatemala, Martinique, Cayman Islands and the Bahamas. Thankfully, the damage to church buildings was limited so the response could be directed more toward immediate food, water and shelter for those hardest hit. As with the Peru situation, there is an ongoing need to help with those who are rebuilding their homes. As saints direct their time and energy to rebuild their homes nutrition and energy provided by that extra plate or two of food will be a tremendous blessing. If you are able to help with this need please send your check to CSI marked "Caribbean Hurricanes".

**El Salvador Medical Clinic**

The medical clinic in El Salvador is our longest running medical clinic, having been in operation since 1998 and this clinic actually preceded the formation of Mercy Medical Network. The Salvadoran clinic sees over 400 people each month in the rural areas of El Salvador and has responded in natural disasters such as hurricanes and earthquakes. The clinic has also been involved with local and national government medical agencies in disease prevention drives.

For the past three years CSI and MMN have funded this endeavor on an average of $2,800 per month. The funding covers the salary for a full time doctor, nurse's aide and driver/mechanic. It also covers the monthly supply of medication, rent, utilities, ambulance fees, medical waste disposal fees and cleaning supplies.

Unfortunately CSI/MMN will no longer be able to fund this clinic due to our current budget restraints. However, we have no intentions of shutting the clinic down! As Director of CSI, allow me to make a special appeal to those of you who have expressed your desire to help with needs such as this. What the medical clinic in El Salvador needs right now is 75 monthly partners @ $50 per month. This will take care of the expenses necessary to keep the clinic running. If you would like to help the clinic in El Salvador with a monthly commitment please email me at csi@upci.org and we will send you the sign up form.

Thank you in advance for your contribution and may God bless you for your expression of caring and concern.
Blessings,

Scotty Slaydon

Scotty Slaydon
Director: Compassion Services International
Part III

Compassion Services International as a ministry
Advanced from the administration of the Foreign Missions
Board to a separate entity administered by a Board of
Trustees.

Special Note:
It had been from the very beginning of Compassion Services International that
outside funding from potential secular sources would be needed to continue the
important functions of CSI. Reaching out to the many natural disasters, as well
as to many needs affecting missionary personnel had strained the financial base
of the program. Finally the possibility of its own 501(c)(3), CSI could operate as
a separate organization; however a delicate one. It was not a separation from the
Foreign Missions Board, that would still be mentally intact, but a separation to a
visible identity from a church organization to a humanitarian organization to
benefit secular donation that could receive IRS credit for their support

The Theme of Part III
Scotty Slaydon was selected as the first chairman of the non-profit organization.
He was not a novice, rather very experienced from the years he served with
Brother Bruce Howell in El Salvador, then assuming the position of Field
Superintendent of the country, leading the activities of the many medical clinics
created by the mission. He was joined by veteran member, Lloyd Shirley and
with its own attorney, Rob Rodenbush, the son of the very first director of
Compassion Services, Robert Rodenbush.
Part III

Rising To Meet The Challenge

The Birth of Compassion Services As A Separate Unit

From the very beginning of Compassion Services International in 1985, the feeling was that it should be a ministry that would operate on a separate foundation. Yet, the urgency to serve during the famine of Ethiopia pressed the ministry to operate under the umbrella of the Foreign Missions Division. That was a natural step due the fact that the ministry, serving as a humanitarian arm of the United Pentecostal Church should operate globally under the Division that served beyond the borders of North America.

In creating the legality of the ministry under the policies of the UPCI, the wording of the By-Laws followed the vision of serving beyond those borders. As the local churches funded the ministry with a distinct passion, suddenly question began to arise when hurricanes and natural disasters began to strike within the borders of North America. CSI was suddenly paralyzed due the wording of the By-Laws. While CSI served in those disasters in a limited way, the expertise of the leadership had to work under those working feverishly to alleviate the destruction of the very church building whose congregations had so faithfully funded CSI. The By-Laws were adjusted and the future after those adjustments was greatly enhanced.

To incorporate potential funding for CSI, a 501(c)(3) was necessary in order that businesses could donate medicines, equipment, and finances and receive credit from the IRS. Therefore, reaching out with the legal changes that facilitated that need, in 2008 the final hurdle was crossed to reach out to the many natural disasters affecting missionary personnel as well as within the borders of North America. Creating its own 501 (c)(3), CSI could finally operate as a separate organization; however a delicate one. It was not a divorce, nor a separation from the Foreign Missions Board, that would still be mentally intact, but a separation to a visible identity from a church organization to a humanitarian organization to benefit secular donation that could receive IRS credit for their support brought the ministry to the point desired from the beginning: Compassion Services International operating under its own administration.

2008

Compassion Services International

Minutes: Organizational Meeting Of

The Board Of Trustees Of Compassion Services International

The Organizational Meeting of the Board of Trustees of Compassion Services International (the “Corporation”) was held pursuant to waiver of notice by all of the Trustees of the Corporation, and said meeting was held as follows:

Date, Time and Place of Meeting: June 2, 2008 @10:00 am
8855 Dunn Road
Hazelwood, MO 63042

There were present at the Meeting the following Trustees: Scotty Slaydon, Lloyd Shirley, Robert L. Rodenbush, Delano Sherley
Call to Order. The Meeting was called to order by Incorporator Scotty Slaydon who stated that the purpose of the Meeting was to organize the business affairs of Compassion Services International.

Chairman. The naming of the Chairman of the Board of Trustees was then declared to be in order and upon motion duly made and carried Scotty Slaydon was named by the Board of Trustees as Chairman.

Recording Secretary. The Chairman appointed Sandy Leaman as Recording Secretary of the Meeting.

Call for Actions, Motions and Resolutions. The Chairman called for actions, motions and resolutions to organize and establish Compassion Services International. The following actions, motions and resolutions were presented and passed:

Approval of Actions by Incorporators. The Trustees discussed the actions of the Incorporators as reported to the Board of Trustees. After discussion and upon motion duly made and carried, it was resolved that the actions taken by the Incorporators in incorporating Compassion Services International and naming and designating Trustees, shall be, and hereby are, accepted, ratified and approved, and the original of the Designation of Trustees by Incorporators of Compassion Services International and Acceptance by Trustees shall be placed in the Corporate Record Book of the Corporation.

Approval of Articles of Incorporation. The Trustees reviewed the Articles of Incorporation of Compassion Services International. After discussion and upon motion duly made and carried, it was resolved that the Articles of Incorporation of Compassion Services International, which have been presented to and reviewed by the Board of Trustees and which were received and filed in the office of the Secretary of State for the State of Missouri on April 23, 2008 shall be, and hereby are, accepted, ratified and approved, and the original thereof shall be placed in the Corporate Record Book of the Corporation together with the original Certificate of Incorporation of Compassion Services International.

By-laws. Bylaws for the Corporation were then proposed and discussed by the Board of Trustees. After discussion and upon motion duly made and carried, corporate bylaws for the Corporation were adopted by the Board of Trustees, were signed by each of the Trustees, and are filed in the Corporate Record Book.

Seal. The Trustees discussed the advisability of a seal for the Corporation. Upon motion duly made and carried, it was resolved that the Officers of the Corporation are authorized and directed to select and adopt a proper corporate seal for the Corporation subject to the approval of the Board of Trustees.

Election of Officers of Corporation. The election of the Officers of the Corporation was then declared to be in order, and the following persons were duly elected by the Board of Trustees to their respective offices.

President of the Corporation: Scotty Slaydon, Secretary-Treasurer of the Corporation: Delano Sherley

Designation of Terms of Initial Trustees. The Trustees discussed the need for staggered terms for certain members of the Board of Trustees. After discussion and upon
motion duly made and carried, it was resolved that the following initial members of the Board of Trustees shall serve continuously *ex officio* by virtue of the office or for the calendar year terms indicated as follows:

- Scotty Slaydon – 3 years (2008-2011)
- Lloyd Shirley – 2 years (2008-2010)
- Robert L. Rodenbush – *ex officio* (as General Counsel)
- Delano Sherley – *ex officio* (as Chief Financial Officer)

**Expansion of Board of Trustees.** The Trustees discussed the advisability of expanding the Board of Trustees (Left in blank)

**Executive Board.** The establishment of the members of the Executive Board as provided for in the Bylaws of the Corporation was discussed by the Trustees and upon motion duly made and carried, the following persons were named as the members of the Executive Board and the Chairman named as stated: Scotty Slaydon – Chairman.

**IRS Tax Identification Number.** The Board of Trustees discussed the necessity of applying for an employer tax identification number from the Internal Revenue Service. Upon motion duly made and carried, the Board of Trustees authorized and directed the President of the Corporation to do so by filing IRS Form SS-4.

**Fiscal Year.** The Board of Trustees discussed selection of a year end for fiscal purposes of the Corporation. Upon motion duly made and carried, the Board of Trustees decided that the fiscal year end would be June 30.

**Authorization to Transact and Conduct Business.** Upon motion duly made and carried, it was resolved that the Officers of the Corporation or any agent of the Corporation appointed by the Board of Trustees or the Executive Board in writing shall be and hereby are authorized to transact and conduct business on behalf of the Corporation.

**Authorization to Certify Copies of Minutes and Resolutions.** Upon motion duly made and carried it was resolved that any Officer of the Corporation shall be and hereby is authorized to certify copies of the minutes and resolutions of the Board of Trustees as needed for the transaction of the business of the Corporation.

**Bank Accounts.** The Board of Trustees discussed the necessity of setting up bank accounts in the name of the Corporation and upon motion duly made and carried, it was resolved that the Officers of the Corporation are authorized and directed to establish corporate bank accounts with U.S. Bank and that the signing of checks and withdrawal of funds on the Corporation’s accounts shall require the signature of any two persons who are either Officers of the Corporation or members of the Board of Trustees of the Corporation for amounts of $________ or more and shall require the signature of any Officer of the Corporation, the Chairman or member of the Board of Trustees of the Corporation for amounts under $________.

**Registered Agent and Office.** The Board of Trustees reviewed the designation of Registered Agent and Registered office of the Corporation that was made in the Articles of Incorporation. After discussion and upon motion duly made and carried, the
Board of Trustees ratified and approved the designation of Registered Agent and Registered Office.

**Federal Tax Exempt Status.** The Trustees discussed the advisability of apply to the Internal Revenue Service for recognition of the Corporation’s status as a tax-exempt organization under the Internal Revenue Code. Upon motion duly made and carried, the Board of Trustees authorized and directed the President of the Corporation to apply to the Internal Revenue Service for recognition of the Corporation as a tax-exempt organization, to engage such professional assistance as the President deems advisable to assist the Corporation in pursuing said approval, and to do such other acts and things as are necessary to qualify the Corporation as an exempt organization under Section 501(c)(3) of the Internal Revenue Code.

**State and Local Tax Exempt Status.** The Trustees discussed the advisability of seeking exemption of the Corporation from the assessment of certain state and local taxes. Upon motion duly made and carried the Board of Trustees authorized and directed the President of the Corporation to seek such state and local tax exemptions as the Corporation may be qualified to receive, to engage such professional assistance as the President deems advisable to assist the Corporation in pursuing said exemptions, and to do such other acts and things are necessary to qualify the Corporation for said exemptions.

**Charitable Solicitation Registration.** The Trustees discussed the necessity of complying with certain state and local laws regarding the solicitation of funds for charitable purposes. Upon motion duly made and carried, the Board of Trustees authorized and directed the Officers of the Corporation (or their designees) to institute such policies and procedures in order to comply with all state and local laws regarding the solicitation of charitable funds.

**Insurance.** The Board of Trustees discussed the need to obtain insurance for the Corporation. Upon motion duly made and carried, the Board of Trustees authorized and directed the Officers of the Corporation (or their designees) to investigate the need for the different types of insurances that the Officers deem advisable, and to obtain such insurance for the Corporation as they deem advisable and to report back to the Board of Trustees.

**Purchase of Tangible Personalty.** The Board of Trustees discussed the need to purchase tangible personal property for the activities of the Corporation. Upon motion duly made and carried, the Board of Trustees authorized and directed the Officers (or their designees) to purchase such tangible personal property for the Corporation as the Officers determined to be advisable for the Corporation.

**Expense Reimbursement.** The Trustees discussed the need to establish a qualified accountable expense reimbursement plan in accordance with Internal Revenue Service Regulations. After discussion and upon motion duly made and carried, it was resolved that a qualified accountable expense reimbursement plan be established pursuant to Internal Revenue Service Regulations to reimburse to the officers, Trustees, employees and agents of the Corporation for qualified and proper expenses incurred in connection with the operation of the Corporation. The Qualified Accountable Reimbursement Plan so established and adopted is hereby set forth in a separate original document titled and
Conflict of Interest Policy. The Trustees discussed the need to establish a conflict of interest policy to protect the Corporation’s interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an Officer or Trustee of the Corporation or might result in a possible excess benefit transaction. After discussion and upon motion duly made and carried, it was resolved that a Conflict of Interest Policy for the Corporation be established. The Conflict of Interest Policy so established and adopted is hereby set forth as a separate original document titled and certified as such by the Trustees and placed in the Corporate Record Book of the Corporation.

Employees. The Board of Trustees discussed the necessity of hiring employees to serve the Corporation. Upon motion duly made and carried, the Board of Trustees authorized and directed the Executive Board of the Corporation subject to the oversight of the Board of Trustees to employ such persons to work for the Corporation for such compensation and on such terms as the Officers deem advisable and as are not in conflict with any employment agreements or compensation arrangements which may be set by the Board of Trustees for specific employees from time to time.

Adjournment. There being no further or other business to come before the Meeting, upon motion duly made and carried, the Meeting was adjourned this.

2009

2010

Compassion Services International
Meeting Minutes February 6, 2010
Saint Louis, Missouri

Members Present: Scotty Slaydon, Rob Rodenbush (via phone), Mark Majors, Sandy Leaman (via phone), and Marcus Cobb (via video conference)

Saturday February 6, 2010
Meeting began with prayer at 9:45 a.m.

I. Director Scotty Slaydon gave an overview of this meeting's purpose
   a. Understand where we are with the Haiti relief project
   b. Project where we want to go with our efforts in Haiti

II. Director Scotty Slaydon gave info on current legal status
   a. Had a meeting with Rob Rodenbush and Delano Sherley two weeks ago
   b. 501(c)(3) should be completed by May 2010
   c. Carl Morgan has been asked to be part of the day to day finances of the new corporation and if approved will work under Delano Sherley

III. Hiring of Tonya Schwarz and Loida Howell - Decision to hire them made by Director Scotty Slaydon proposed for ratification by the committee.
   a. Tonya Schwarz - Logistics, shipping, applications
   b. Loida Howell- Updates, blurbs, thank you letters, etc
   c. 3 months at $1,200.00 each (total of $7,200.00)
Motion: Sandy Leaman - Second: Marcus Cobb - approved

IV. Current financial standing on Haiti.
   a. $257,110.27 given thus far
   i. $25,711.00 administrative deduction to FMD
   b. $9,316.00 in expenditures thus far
   c. $10,000.00 estimated cost to ship first container (we purchased the container)
   d. $15,000.00 estimated cost for first two teams

V. Mark Majors gave an overview of what has been done up to this point
   a. We began on a small budget and did what was possible
   b. The response from UPCI and Apostolic churches has been better than expected.
   c. Response has been two fold
      i. Financial
      ii. Donated goods (personal or family care packs)
   d. We desperately need someone on the ground who will be the coordinator of all that happens.
   e. A comprehensive report of the medical team's activities has been sent to all CSI committee members.

VI. Objectives moving forward
   a. Medical
      i. 3-5 person teams
      ii. 8 day trip
      iii. Dates
         1. February 20-28, 2010
         2. March 6-14, 2010
         3. March 20-28, 2010
         4. April 3-11, 2010
      iv. Travel details to be coordinated with Tonya
   b. Humanitarian goods distribution
      i. We will set aside up to $30,000.00 for shipping
     Motion: Mark Majors - Second: Sandy Leaman - Approved

VII. Proposal to allocate up to $75,000.00 for the Director to spend based on:
   a. Projects proposed by Ron Brian and John Hopkins
   b. Specific budgets and time lines for the completion of these projects
   c. Director will allow the committee to preview these projects before expenditures are made
     Motion: Marcus Cobb - Second: Sandy Leaman - Approved

VIII. Construction
   a. Ron Brian needs to give us the details of reconstruction needs
   b. CSI will address this when details are given.

IX. CSI steering committee will reconvene in the next 30-60 days. Director will coordinate the dates with the committee.

Meeting adjourned at 12:00 p.m.

2011
Tsunami in Japan - 2011

Japan was hit by a 9.0 magnitude earthquake on March 11, 2011, that triggered a deadly 23-foot tsunami in the country's north. The giant waves deluged cities and rural areas alike, sweeping away cars, homes, buildings, a train, and boats, leaving a path of death and devastation in its wake.

The 2011 earthquake off the Pacific coast of Tōhoku was listed as a magnitude 9.0–9.1 (Mw) occurring on Friday March 11, 2011, with the epicenter approximately 70 kilometers (43 mi) east of the Oshika Peninsula of Tōhoku and the hypocenter at an underwater depth.

It was the most powerful earthquake ever recorded in Japan, and the fourth most powerful earthquake in the world since modern record-keeping began in 900. The earthquake triggered powerful tsunami waves that reached heights of up to 40.5 meters (133 ft) in Miyako, and traveled up to 10 km (6 mi) inland. The earthquake moved Honshu (the main island of Japan) 2.4 m (8 ft) east. It was so powerful that it shifted the Earth on its axis by estimates of between 10 cm (4 in) and 25 cm (10 in), and generated infrasound waves detected in perturbations of the low-orbiting GOCE satellite.

The latest report from the Japanese National Police Agency report confirms 15,894 deaths, and 2,546 people missing. A report from 2015 indicated 228,863 people were still living away from their home in either temporary housing or due to permanent relocation. A February 10, 2014 agency report listed 127,290 buildings totally collapsed, with a further 272,788 buildings “half collapsed”, and another 747,989 buildings partially damaged.

Japanese Prime Minister Naoto Kan said, “In the 65 years after the end of World War II, this is the toughest and the most difficult crisis for Japan.” Around 4.4 million households in northeastern Japan were left without electricity and 1.5 million without water.

The tsunami caused nuclear accidents, primarily the level 7 meltdowns at three reactors in the Fukushima Daiichi Nuclear Power Plant complex, and the associated evacuation zones affecting hundreds of thousands of residents. Many electrical generators were taken down, and at least three nuclear reactors suffered explosions due to hydrogen gas that had built up within their outer containment buildings after cooling system failure resulting from the loss of electrical power. Residents within a 20 km (12 mi) radius of the Fukushima Daiichi Nuclear Power Plant and a 10 km (6.2 mi) radius of the Fukushima Daini Nuclear Power Plant were evacuated.

Early estimates placed insured losses from the earthquake alone at US$14.5 to $34.6 billion. The World Bank’s estimated economic cost was US$235 billion, making it the costliest natural disaster in history.\(^{148}\)

Compassion Services International Meeting
April 9-10, 2011
St. Louis, Missouri

Members Present: Scotty Slaydon, Delano Sherley, Sandy Leaman, Mark Majors, Marcus Cobb, Crystal Jones, Lloyd Shirley - Rob Rodenbush-Absent

1. Prayer: Lloyd Shirley
2. Devotion- Delano Sherley
   a. Colossians 3:12-15
   b. Next meeting- Sandy Leaman
3. Minutes from last meeting

\(^{148}\) Internet Site, www.theguardian.com - World news - Japan Tsunami
Be it resolved that we approve the minutes from November 5-6, 2010 Compassion Services International meeting as amended

Motion: Crystal Jones, Second: Sandy Leaman, Carried

4. Finances
   a. Compassion In Action $10,998.74
   b. Mercy Medical Network $475.14
   c. South America $1,883.51
   d. Europe Middle East $180.00
   e. Pacific $3,740.79
   f. Central America/Haiti $335,194.74
   g. Asia $9,234.96
   h. Africa $487.19
   i. Haiti Medical $219.65
   j. Japan $9,035.25 (total received)
   k. General Compassion (-$3,038.09)

5. Japan
6. Visit new CSI offices
7. Legal Update- Delano Sherley
8. Haiti update
9. Upcoming trips 2011-2012
   a. Sri Lanka- Mark Majors
   b. Dominican Republic- Sandy Leaman
   c. El Salvador- Lloyd Shirley
   d. Tanzania- 2012 (Scotty Slaydon)
   e. Togo/Benin- 2012 (Scotty Slaydon)

10. Can we ask Daryle Williams to coordinate?
11. CSI symposium- This is not run by Church Division. Scotty Slaydon and Mark Majors will be speaking.

Need to do:
   Purchase items to give away at General Conference
   Advertise CSI booth
   Promo material with upcoming trips

Motion to adjourn

Internal Revenue Service
Cincinnati, Oh, 45201.
June 16, 2011

Department of the Treasury
Contact Person: Daniel Renner
Public Charity Status: 170 (b) (1) (A) (vi)
Effective Date of Exemption: February 10, 2011
Contribution Deductibility: Yes
Addendum Applies: No
Compassion Services International

Dear Applicant:
We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax. Under section 5b1(c)(3) of the Internal Revenue Code, contributions to you are deductible. Under section 170 of the Code; You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt, under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities; for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

Compassion Services International
Meeting Minutes July 2011

Members Present: Scotty Slaydon, Lloyd Shirley, Marcus Cobb, Delano Sherley, Mark Majors, Rob Rodenbush, Sandy Leaman, Crystal Jones - Daryle Williams – Guest

1. Prayer – Lloyd Shirley
2. Devotion
   a. Next meeting – Delano Sherley
3. Appreciation to Mark Majors, Ray Majors and family for hosting this meeting

Be it resolved that we express appreciation to the Ray Majors and Mark Majors for their tremendous hospitality in hosting the CSI meeting.

Motion: Lloyd Shirley, Second: Sandy Leaman, Carried
4. Minutes from last meeting

Be it resolved that we approve the minutes from the November 5-6, 2010 Compassion Services International meeting as amended.

Motion: Sandy Leaman, Second: Mark Majors, Carried

5. Finances
   a. Compassion In Action (CIA) - $15,827.69
   b. General Compassion – $5,015.68
   c. CAC – $385,399.75 (Haiti)

6. Compassion Sunday
   a. Post Card to all UPCI pastors – include new office info
   b. Insert post cards into the PIM mailer
   c. Text – set up with Matt Dugas
   d. Facebook
   e. Twitter
   f. Local church Foreign Missions Director
   g. Update website – Compassion Sunday, February …

7. Project Manager – Update
   a. First Priority – complete office setup
   b. Second Priority – communications / promotions
8. Update on office space
   Be it resolved that the director of CSI be authorized to enter into contract of office space with New Town.
   Motion: Marcus Cobb, Second: Crystal Jones, Carried

9. Legal update – Rob Rodenbush / Delano Sherley
   Be it resolved that compensation salary information for other like organizations will be considered in the setting of compensation. Compensation arrangements will be made prior to compensation being made to any individual. The compensation arrangement will be in writing and kept in board records. Votes on compensation arrangements will be recorded by individual vote specifying the trustee name and their vote (“yes” or “no”).
   Motion: Delano Sherley, Second: Mark Majors, Carried

10. Cantrell Proposal
    Because the request is outside of the stated purpose of CSI be it therefore resolved that we notify Missionary Cantrell that CSI cannot assist at this time. However, we recommend that Missionary Cantrell consider soliciting funds from his supporters.
    Motion: Lloyd Shirley, Second: Sandy Leaman, Carried

11. New Beginnings Proposal
    That we receive the proposal for discussion
    Motion: Crystal Jones, Second: Mark Majors, Carried
    Be it therefore resolved that CSI contribute $4,600 to New Beginnings to finance Mrs. M Myrtha Wroy’s fee, Mrs. Wroy’s travel expenses, and the Haitian training video on the condition that New Beginnings provides CSI with any discoveries, an executive report, and any further information requested by the director of CSI with regards to the Haiti project.
    Motion: Mark Majors, Second: Sandy Leaman, Carried - Crystal Jones rescued herself from the vote because of conflicting interest.

A decision concerning the Herald Advertising will be made at a later date contingent upon progress made by New Beginnings.

12. CSI symposium – Committee Report – Mark Majors, Sandy Leaman, Lloyd Shirley
   a. When – General Conference Seminars
      i. Friday – two hours
         1. CSI-Who we are and what we do
         2. High impact video
         3. Firsthand presentations
         4. Value to missionaries, foreign missions and national leaders
         5. Questions and Answers
         6. First Aid (30 mins)
      ii. Saturday – two hours
         1. CSI-Medical Missions trip
         2. Video presentation
         3. Medical overview, general guidelines
         4. Qualifications
5. Costs  
6. Upcoming trips  
7. CPR-AED  

13. Medical Trips  
Be it resolved that CSI coordinate a medical mission trips for 2011 and 2012 to  
Sri Lanka – Mark Majors  
- Dominican Republic – Sandy Leaman  
- El Salvador – Lloyd Shirley  
- Tanzania – Scotty Slaydon  
- Togo Benin – Scotty Slaydon  

14. Haiti  
a. Two request – APPROVED by committee  
i. #1 – Funds for 200 more buckets  
ii. #3 – Funds for shipping a container  
b. Rodney Ryder – coordinating south Louisiana Haiti relief effort  
c. Missionary Bryan – is he willing to receive another container  
d. Mission Trip – mid February  

15. Credit Cards  
Be it resolved that we secure credit cards for Scotty Slaydon and Daryle Williams with  
a credit line up to $15,000  
Motion: Mark Majors, Second: Lloyd Shirley, Carried  

16. Bank Accounts  
Be it resolved that we open bank accounts at PNC with the signatures designated as  
Scotty Slaydon, Delano Sherley and Carl Morgan.  
Motion: Mark Majors, Second: Sandy Leaman, Carried  

17. Authorized Signers  
Be it resolved that the director of CSI be authorized to sign and or enter into binding  
contracts on behalf of CSI  
Motion: Mark Majors, Second: Sandy Leaman, Carried  

18. Next meeting  
Be it resolved that we establish April 9 & 10, 2011 for the next Compassion Services  
International meeting.  
Motion: Marcus Cobb, Second: Sandy Leaman, Carried  

Motion to adjourn – Crystal Jones - Meeting ended  

COMPASSION SERVICES INTERNATIONAL  
Board of Trustees Annual Meeting  
October 2011  

Present: Scotty Slaydon, Lloyd Shirley, Delano Sherley and Crystal Jones  
Next Meetings: Board of Trustees, Executive Board and Office Manager Wednesday, Elliott  
Room at Crown Plaza Hotel.  
Board of Trustees: December 10, 2011, 9:00am, St. Louis
I. Meeting Called to order: 10:10am
Last meeting in July-Elected Scotty Slaydon, Delaon Sherley and Sandra Leaman-
Officers of Corporation-by this fact serve on Board of Trustees-term of 1 year

Recessed 10:25am-11:20am

II. Elections
Need to elect remainder-3 year terms
- Leroy Francis-2- Delano motion, Lloyd 2nd-passed
- Crystal Jones-3-Lloyd motion, Delano 2nd-passed
- Lloyd Shirley-3-Crystal motion, Delano 2nd-passed
- Rick Gonzales-2-Crystal motion, Lloyd 2nd-passed

Terms thereafter 2 years

Executive Board-Established at July Meeting
- Mark Majors-Disaster Relief Coordinator
- Marcus Cobb- Medical Director
- Scotty Slaydon- Chair
- Carl Morgan-Director of Finance

III. Future Meetings
Establish budgets and allocate funds
Board of Trustee Meeting in December will be all day Budget, Goals and Objectives,
Strategic Planning.

Meeting Adjourned 12:40pm.

Compassion Services International
Board of Trustees Meeting
December 10, 2011
St. Charles, Missouri

Members Present: Scotty Slaydon, Lloyd Shirley, Delano Sherley, Crystal Jones, Rob
Rodenbush – Absent, Sandy Leaman – Absent, Leroy Francis – Absent

1. Prayer – Lloyd Shirley

2. Minutes from last meeting
Be it resolved that we approve the minutes from the October 10, 2011 Compassion
Services International meeting as amended.
Motion: Lloyd Shirley, Second: Delano Sherley, Carried

3. Haiti Update
   a. Promo magazine for Haiti
   Lloyd Shirley motion Abe LaVoi done by January up to $15,000.00, Crystal
   Jones second.
   This will be a Haiti Report showing what has been done as well as future projects
   in Haiti.
   Appreciation to Brians and donors
   Half page size 10-12 pages?
12,000 copies

4. Japan Update

5. Goals
   a. Trips
      i. Organize and promote
   b. Better communication with donor base
      i. Quarterly post card to donors of what is happening
      ii. First to be sent second quarter of 2012 (will be bigger than subsequent ones)
   c. Increase donor base
      i. Michelle will investigate getting into corporate donors
      ii. District papers
      iii. Sister organizations
   d. Compassion Sunday - $50,000.00
   e. Orphanages – sponsor a child
      i. Guatemala
      ii. India
      iii. Liberia
   f. Wells – investigate where we can possibly drill wells

6. Budget

7. Finances
   a. General Compassion $11,661.33
   b. Compassion In Action $782.73
   c. Africa $539.72
   d. Asia $14,100.21
   e. Central America $15,966.84
   f. Europe $0.00
   g. Pacific $4,916.78
   h. South America $6,383.51
   i. Mercy Medical Network $86.00

8. Executive Board will meet in April/May in St. Charles Board of Trustees will meet at General Conference EB will have quarterly meetings via phone / video

9. Upcoming trips 2012
   a. Sri Lanka – Mark Majors – Michelle contact for follow up
   b. Dominican Republic – Mark Hattabaugh
   c. El Salvador – Lloyd Shirley – Michelle follow up
   d. Tanzania – 2012 (Scotty Slaydon contact)
   e. Togo/Benin – 2012 (Scotty Slaydon contact)
   f. Liberia – 2012

10. Employee
    a. Holidays
       ii. Off week between Christmas and New Year
    b. Bonus, etc.

11. Next meeting
Be it resolved that we establish a meeting of the Executive Board will be May 5, 2012 in St. Charles, MO at 9:00 a.m.
   Motion: Lloyd Shirley, Second: Crystal Jones, Carried

Be it resolved that we establish the next meeting of the Board of Trustees on Saturday October 6, 2012 in St. Louis, MO at 9:00 a.m.
   Motion: Crystal Jones, Second: Lloyd Shirley, Carried

Motion to adjourn: Lloyd Shirley
Meeting adjourned at 2:34 p.m.

2012

Compassion Services International
Executive Board Meeting Minutes
May 5, 2012
St. Charles, Missouri

Members Present: Scotty Slaydon, Mark Majors, Delano Sherley, Marcus Cobb

Meeting opened with prayer by Mark Majors at 9:40 a.m.

Haiti:
Director, Scotty Slaydon, gave the following update on Haiti:
- Promotional magazine for Haiti has been done
- CSI is partnering with the General Youth Division of the United Pentecostal Church International for a medical trip to Haiti. Representing CSI will be Dr. Marcus Cobb and Michelle LaVoi.
- CSI will have t-shirts available for everyone that is part of the medical trip
- Food bags: CSI will contribute $3,000.00 for the purchase of food to be distributed by the team. We are also asking Missionary Ron Brian to solicit food donations from other NGOs in Haiti to offset this expense. CSI will provide as many bags as necessary for distribution.
- Possible long term projects for Haiti:
  - Construction teams to build school benches
  - School support for children
  - Build a long term medical clinic

Be it resolved that we offer Danny Wilkerson the position as Project Manager for Haiti.
   Motion: Marcus Cobb, Second: Delano Sherley, Carried

- Project Manager:
  - Would need to make trips to Haiti to establish a working relationship with other NGOs on location
  - Will work in harmony with Missionary Ron Brian and Regional Director David Schwarz
  - Scotty Slaydon, David Schwarz and Danny Wilkerson need to make a trip as soon as possible to meet with Ron Brian and assess the situation in Haiti for long term projects.

- Ron Brian Proposal:
Be it resolved that we allocate $10,000.00 for the purpose of shipping food and other humanitarian items to Haiti with the understanding that these funds must be spent by September 30, 2012 or returned to CSI and that reports will be sent to CSI as to how the funds were spent.
  Motion: Mark Majors, Second: Marcus Cobb, Carried

Goals/Updates:
  • Upcoming trips
    o 2012 Haiti with the General Youth Division
    o 2012 Dominican Republic with Florida Youth on Missions
    o 2012 Possibly Liberia
    o 2013 El Salvador with General Youth Division
  • Quarterly post cards
    o These need to be done ASAP and send out in this second quarter
  • Increase donor base
    o Michelle will investigate getting into corporate donors as well as District papers and sister organizations of the UPCI
  • Compassion Sunday
    o This was missed in 2012 and we must begin working on this immediately to prepare for 2013
  • Orphanages
    o Scotty Slaydon will investigate the cost of supporting children in Guatemala, India and Liberia
  • Water wells: Michelle will investigate with possible NGOs who do this and provide a report for the next board meeting in October.

Finances:
Be it resolved that a quarterly financial report be sent to the Board of Trustees.
  Motion: Marcus Cobb, Second: Mark Majors, Carried
  Most CSI funds have been transferred out of WEC to CSI

Trips:
  a. Sri Lanka – reschedule for 2014
  b. Dominican Republic – Mark Hattabaugh
  c. El Salvador – 2013 AYC
  d. Tanzania – 2013 (Scotty Slaydon contact)
  e. Togo/Benin – 2013 (Scotty Slaydon contact)
  f. Liberia – 2012 (possible)
  g. Jordan – possibly send humanitarian workers
Be it resolved that we ask Rob Rodebush to submit the name of an alternate to serve on the Compassion Services International Board of Trustees when he is not able to be present.
  Motion: Mark Majors, Second: Delano Sherley, Carried

Japan:
Request for help with sponsoring a pastor to start a church
Scotty Slaydon will write Richard Lucas letting him know that this is outside of CSI’s scope of activities; we can help with food if necessary.
Be it resolved that we agree to increase the base salary of our office manager from $15.00 to $17.00 an hour effective May 1, 2012.
  Motion: Mark Majors, Second: Marcus Cobb, Carried

Next meeting:
Be it resolved that we establish a meeting of the Compassion Services International Executive Board on Monday August 6 at 6:00 p.m. (Eastern Time) via video conference.
  Motion: Delano Sherley, Second: Mark Majors, Carried

Follow up:
Michelle LaVoi will need to make sure Compassion Services International is current with all international and domestic alliance registrations
  Motion to adjourn: Mark Majors

Meeting adjourned at 1:56 p.m.

Compassion Services International
Executive Board Agenda
August 6, 2012
Video conference

Members Present: Scotty Slaydon, Marcus Cobb, Mark Majors, Delano Sherley, Sandy Leaman, Carl Morgan - Michelle LaVoi – Recording Secretary

Prayer- Sandy Leaman

Minutes from last meeting
  Be it resolved that we approve the minutes from the May 5, 2012 Compassion Services International Executive Board meeting as amended.
  Motion: Delano Sherley, Second: Marcus Cobb, Carried

1. Haiti Proposal from Ron Brian
   The decision has been made to hold this until the meeting on October 6, 2012. Brother Schwarz will be invited to attend this meeting to further discuss this proposal.
   Between now and the October 6th meeting a job description and budget for the Haiti Project Manager (Danny Wilkerson) needs to be developed. Scotty Slaydon will work on this and have at the October 6th meeting.

2. Follow up:
   a. Quarterly post cards-Michelle LaVoi will schedule time to go to WEC to work on getting updated donor lists. A quarterly newsletter has been sent to email contacts for 1st and 2nd quarters of 2012.
   b. Corporate donors and sister organizations
      We have received price list from ALJC publication for advertising in their magazine. Michelle LaVoi will continue to work on getting District Magazine information and other publications to advertise in. Michelle LaVoi has also finished online Grant Training.
   c. Compassion Sunday- Discussed having a theme to roll out at General Conference. Ideas will be discussed via email between now and General Conference.
   d. Orphanages – No new information to report at this time
   e. Water wells- No new information to report at this time
3. Finances- Delano Sherley provided financial reports for the board to review. Michelle LaVoi will also work on getting more information when she comes to WEC to work in Pledge Maker. Will work on getting donors to switch from UPCI to CSI. Delano Sherley will bring updated report to October 6th meeting.

4. Upcoming trips 2012 
   a. Sri Lanka – Mark Majors – Michelle contact for follow up (Possible for 2014 as Prince Mathiasz is on furlough)
   b. Dominican Republic – Mark Hattabaugh (Trip is August 13-18, 2012 and CSI is sending 3 applicants on the trip)
   c. El Salvador – Michelle follow up (Joint trip with Apostolic Youth Corps in summer 2013)
   d. Tanzania – 2012 (Scotty Slaydon contact) Not going to happen in 2012
   e. Togo/Benin – 2012 (Scotty Slaydon contact) Not going to happen in 2012
   f. Liberia – 2012 (Possible trip in October or November 2012, Scotty Slaydon to contact Brother Stewart to see how many people he can accommodate. Trip will combine medical with clinic dedication. Scotty Slaydon will find out from Brother Stewart the details of what the medical clinics will include. Once we have this information we will begin to promote the trip.

5. Compassion Services International AD to run at General Conference
   Be it resolved that we approve to purchase an ad from PPH to advertise CSI at General Conference 2012.
   Motion: Mark Majors, Second: Delano Sherley, Carried

6. Next meeting will be Saturday October 6, 2012 in St. Louis, MO 9:00 a.m. to 6:00 p.m.
   We will advise of the location.
   Motion to adjourn: Mark Majors
   Meeting adjourned at 7:00p.m.
Nomination for President of CSI for a 1 year term
Nomination given by Leroy Francis for Scotty Slaydon to return as president of
Compassion Services International - Unanimous approval

Be it resolved that Scotty Slaydon return to Compassion Services International as president
of the corporation for a term of one year.
Motion: Leroy Francis, Second: Crystal Jones, Carried

3. Nomination for Treasurer of CSI for a 1 year term
Nomination given by Crystal Jones for Delano Shirley to return as treasurer of
Compassion Services International - Unanimous approval

Be it resolved that Delano Sherley return to CSI as Treasure for a term of one year.
Motion: Crystal Jones, Second: Lloyd Shirley, Carried

4. Nomination for Secretary of CSI for 1 year term
Nomination given by Leroy Francis for Sandy Leaman to return as Secretary of
Compassion Services International - Unanimous Approval

Be it resolved that Sandy Leaman to return as Secretary of CSI for a term of one year.
Motion: Leroy Francis, Second: Lloyd Shirley, Carried

5. Motion for Scotty Slaydon to meet with Edgar Villanueva for Board of Trustee Member
No second given, Motion died
It was decided that Scotty Slaydon will meet with Edgar Villanueva to do an initial interview and will report back to the Board of Trustees (No motion needed)

6. Scotty Slaydon discussed the need to conduct election of Executive Board Members-Chairman (President of Corporation) Scotty Slaydon; Medical Director, Disaster Relief Coordinator, Director of Finances

7. Discussion regarding who would be the chairman of the Executive Board. Is the chairman from the Board of Trustees or are they added to the Board of Trustees once they are elected to the Executive Board. This point will be discussed and determined by the Board of Trustees.

Elections continued without any action:

- Motion for Mark Majors to assume role of Disaster Relief Coordinator - Unanimous approval.
  Be it resolved that Mark Majors will assume role of Disaster Relief Coordinator of CSI
  Motion: Lloyd Shirley, Second: Crystal Jones, Carried

- Motion for Marcus Cobb to assume role of Medical Director - Unanimous approval
  Be it resolved that Marcus Cobb will assume the role of Medical Director of CSI
  Motion: Crystal Jones, Second: Leroy Francis, Carried

- Motion for Carl Morgan to assume role of Director of Finances - Unanimous approval
  Be it resolved that Carl Morgan will assume the role of Director of Finances of CSI
  Motion: Lloyd Shirley, Second: Delano Sherley, Carried

- Motion for Scotty Slaydon to assume role of Chairman of Executive Board - Unanimous approval
- Compassion Services International – A History -

- Be it resolved that Scotty Slaydon will assume the role of Chairman of Executive Board of Compassion Services International.
  Motion: Crystal Jones, Second: Delano Sherley, Carried

8. Liberia:
a) Discussion regarding Liberia trip: Itinerary given for November 4-11, 2012 but Scotty Slaydon unable to go at this time.
b) Brother Stewart has requested that Scotty Slaydon attend so working on dates in April-May of 2013.
c) Leroy Francis discussed possibility of David K Bernard or Bruce Howell also attending which would lend credibility and value to the trip.
d) Michelle LaVoi will contact Brother Stewart to see what medications and equipment are needed. She will then work on appeal.
e) Michelle LaVoi will also contact Brother Stewart’s son in Texas about possible meeting in December 2012
f) Trip information: Dates, Expenses, Accommodations and Flights
g) Mark Majors suggested finding out specific needs in regards to illness that they are faced with at the clinic and getting trained personnel to teach clinic employees.
   - Typhoid
   - Malaria
   - Mid-Wifery

9. Future Trips:
a) 2013- El Salvador (Combined with AYC) July 5-15, 2013
b) Late 2013- Grenada and Dominican Republic
c) Scotty Slaydon to contact Regional Field Representatives and missionaries in Grenada and Dominican Republic to discuss possible dates for trips in 2013
d) Looking at Africa trips (Togo) for 2014

10. Haiti:
a) Resident missionary, Ron Brian, did not want Board recommended appointee, Danny Wilkerson to assist as project manager in Haiti. Regional Field Supervisor, David Schwartz, stated that Danny Wilkerson would be the recommended appointment from 2013- El Salvador (Combined with AYC) July 5-15, 2013 - Late 2013- Grenada and Dominican Republic
b) Scotty Slaydon to contact Regional Field Representatives and missionaries in Grenada and Dominican Republic to discuss possible dates for trips in 2013
c) Looking to oversee this project. Missionary Brian then stated that a project manager is not needed in Haiti.
d) Review of Missionary Brian’s request for additional funding for various projects - There is money to disperse but there needs to be accountability
e) Lloyd Shirley made motion that we look into a project in Haiti separate from the UPCI that would represent Compassion Services International as NGO in Haiti. This would help CSI get established in other areas of the world.
f) Carl Morgan suggested that CSI look into establishing itself as NGO in multiple countries, i.e. Liberia, Dominican Republic and Haiti. This would help offset the
focus from singling out Haiti as the only country where NGO status is being established.
g) Finances will be discussed via video conference- Date TBA

11. Establishing an Administrative Percentage:
   - What will CSI do with the admin fee deducted?
   - Rob Rodenbush asked if 10% would be enough when anticipating future needs.
   - Scotty Slaydon said we need to establish a budget and an administrative support fee until additional funds are generated. Is 10% enough?
   - Yearly operational costs are $35,000 per year (This includes Michelle LaVoi’s salary. One half is covered by 10% and the other half is covered by Haiti fund.)

Be it resolved that CSI will take 20% of all designated funds as administrative fees
   Motion: Delano Sherley, Second: Crystal Jones, Carried

Amendment to change motion to 17% by Lloyd Shirley, Second by Leroy Francis - Unanimously Passed
   - Mark Majors suggested that it be determined how administrative costs should be stated. Suggestion: Administrative and General Support
   - Board unanimously agreed to this verbiage

Be it resolved that the statement “Designated Funds may be re-designated at the discretion of the Board of Trustees to fulfill the purposes of CSI.” Be added to CSI website and publications
   Motion: Rob Rodenbush, Second: Crystal Jones, Carried

Be it resolved that CSI will take the 17% Administrative and General Support from all funds transferred to CSI from the UPCI.
   Motion: Lloyd Shirley, Second: Crystal Jones, Carried

12. Regional Director David Schwartz- Central and South America and Mexico discussed the Haiti long term proposal.
   - Compassion Services International is not comfortable with status for money designated for Haiti as is.

13. Look at registering CSI as an NGO in Haiti and the money will be channeled through the NGO and complete projects as separate stand-alone entity
   a. Registered NGO in Pakistan, Miramar and Afghanistan. The Lebanon church is established as Compassion Services International
   b. Look at establishing NGO status in other countries too

Rob Rodenbush updated the Boards regarding letters received in 2007 and in 2010 and recently from Compassion International stating that they wanted to sit down with our legal counsel to discuss conflicting names of our organizations. This could turn into a trademark lawsuit which Rob explained could be very expensive and prohibitive. Rob will be talking with their attorney and update the Boards of outcome.

Michelle LaVoi gave report about Compassion Services International booth at UPCI General Conference. Traffic down in comparison to last year but good contacts were made.
Discussed CSI being present at different venues:
-Because Of The Times
-District Conferences
-Promo Ad sent to Districts
-Email National Papers about Compassion Sunday

Be it resolved that the Executive Board develop a fundraising plan and present it to the Board of Trustees at the December 2012 meeting.
    Motion: Rob Rodenbush, Second: Lloyd Shirley, Carried

Board of Trustees meeting TBA- Scotty Slaydon will notify and it will be a video conference

Delano Sherley presented a conflict of interest statement to Board of Trustees and The Executive Board. Each member to consider, evaluate and acknowledge if they have any conflict of interest in accordance with the IRS 990 form. Discussed and no conflict of interest noted with any Board Members.

Leroy Francis suggested that CSI email Global Council about the Compassion Sunday Offering as many delegates will be present. This can raise support and awareness for CSI.

Carl Morgan initiated discussion about CSI soliciting funds from individual states. The question was raised as to whether CSI needs to be registered in each state. The discussion also included the issue with accepting donations from Canada. Right now CSI can’t accept donations from Canada.

Delano will research the registration requirements with different states and report back to the boards.

Carl Morgan to research CSI registering in Canada and follow up with the boards.

Motion to adjourn: Crystal Jones
Meeting adjourned 5:30p.m.

2013

Compassion Services International
  Executive Board Meeting
  Meeting Minutes
  October 5, 2013
  St. Charles, Missouri

  Members Present: Scotty Slaydon, Mark Majors, Marcus Cobb, Lloyd Shirley, Carl Morgan-Financial Officer, Delano Sherley, Leroy Francis, Sandy Leaman, Crystal Jones, Rob Rodenbush, Michelle LaVoi, Office Manager

Meeting opened by Scotty Slaydon at 2:00p.m.
Reviewed election of officers of corporation and Executive Board Members

Next Board of Directors meeting will be October 4, 2014
Executive Board meeting will be combined with the Board of Directors on June 20-22, 2014. Possible locations were discussed for this meeting: Frankenmuth, Orlando, San Antonio Ranch, and Branson. There was discussion about pros and cons of Frankenmuth vs the Ranch.
Be it resolved that the combined meeting of the Executive Board and Board of Directors will be in San Antonio, TX (Ranch):

Motion: Lloyd Shirley, Second: Marcus Cobb, Carried

Scotty Slaydon and Mark Majors will arrange for transportation from the airport to the ranch. Board of Trustees meeting to begin Friday evening if possible. This will depend on everyone's arrival time. Executive Board will meet on Saturday. Carried by Voice Vote.

**Trips:**
- Africa 2014 (Togo)
- Dominican Republic 2014

AYC has expressed desire to do a combined CSI trip yearly.

Mark Majors discussed a trip he had taken and taught first responder training to non-medical personal. It was a successful trip and CSI might be able to conduct similar training. Relatively inexpensive to conduct this type trip. Secures a relationship with the people in the country. Training people who live in the country will help with CSI SMART team expenses since the people on the ground can perform first response assessments.

Mark Majors and Lloyd Shirley to work together to plan a trip. Lloyd Shirley also discussed how proper medical education needed in many areas since marriage occurs as young as 12 years old in some areas.

An update was given to the Executive Board about the Compassion International legal issue. Marcus Cobb questioned whether Compassion International had incorporated under their name because as of two years ago it had not been completed. (They had let it lapse as of two years ago) Rob Rodenbush said that even if we incorporated the name Compassion International since it is their “trademark” it does not mean we would prevail in a legal battle. Mark Majors suggested we explore the possibility of making some money if they challenged us legally by allowing Compassion International to purchase the Compassion name from us. There was a discussion about how much money would be appropriate. Crystal Jones voiced that a million dollars is not acceptable and the amount should be higher.

Scotty Slaydon suggested Ryan O’Neal and his company Logos Corp. to be the marketing agency for CSI. Scotty believes that Logos has a heartbeat for the mission of CSI and has approached CSI for input on representing the corp. and is seeking to give a portion of their proceeds to CSI. Scotty requested authorization to explore opportunities for marketing CSI with Logos and/or other entities.

Mark Majors asked whether there is a conflict of interest with Logos since he has offered to donate a portion of proceeds to CSI and then would be hired and paid by CSI as marketing agency.

Mark Majors asked what fundraising programs have been successful i.e. Stewardship Program. Is there someone we can talk with that has been successful marketing their program to get insight on how it was completed?

Carl Morgan voiced concern that CSI has primarily been focused on reaching out to UPCI ministers and UPCI entities vs other organizations as possible donors. Also stated that Ryan O’Neal is a licensed minister with the UPCI. Also discussed that within the
organization donations have always been primarily disaster driven. Talked about needing a marketing plan and strategy to secure funding from outside the UPCI.

Leroy Francis stated that CSI is moving in the right direction and away from just disaster driven mentality. Need to allow Scotty Slaydon to pursue entities that can market CSI to compare costs and make a cost effective decision but that serves the purpose and focus of CSI.

Lloyd Shirley stated that CSI needs to look at full spectrum of marketing possibilities to educate younger audience. Mentioned books and training for children so that when they are older they will already be introduced and familiar with CSI.

Scotty Slaydon was elected as chairman of the Board and is also President of the Corporation. Need clarification. Discussed term limits for various officers for clarification purposes. Will need to clarify with Rob Rodenbush regarding the composition of the executive board members, term limits, and length of terms and who will vote for the executive board members. CSI is still in infancy state so we will need to fine tune clarification and qualifications as CSI Corporation matures.

       Be it resolved that Scotty Slaydon serve as President of the Corporation
       Motion: Crystal Jones, Second: Leroy Francis, Carried

       Be it resolved that Delano Sherley serve as Treasurer for term of one year
       Motion: Crystal Jones, Second: Lloyd Shirley, Carried

       Be it resolved that Sandy Leaman serve as Secretary
       Motion: Lloyd Shirley, Second: Crystal Jones, Carried

Lloyd Shirley inquired about term limits for President. Michelle LaVoi researched corporate bylaws and nothing is noted in the bylaws regarding the President’s term limits. Discussion to have with Rob Rodenbush.

Executive Board discussed monetary amount to spend on Christmas and Birthday gifts for Scotty Slaydon.

       Be it resolved that the amount spent on the President for Christmas and Birthday gifts from the Executive Board not exceed $200.00
       Motion: Lloyd Shirley, Second: Leroy Francis, Carried

After the elections Lloyd Shirley turned the chair back to Scotty Slaydon

**Oklahoma: Tornado/Disaster Relief**

No additional supplies needed at this time. Some Districts did their own response and did not coordinate with CSI. Two forty foot containers were sent even after being notified by CSI that this type of assistance was not needed. Pastor Mark Fuller’s church was set up as a mini-store of supplies for those in need. What was actually needed at the church was clean up of the 11 acres the church owns. The supplies that were delivered completely filled the church to the point it was hard to navigate through the building and those helping to cleanup had to stop to help unload the trucks. There needs to be more coordination of disaster efforts between Districts/Churches and CSI.

A. David Bernard requested that Scotty Slaydon speak with the General Board to explain the role of CSI in disaster/emergency events
B. Discussed Future Promotion of CSI. Using the newly wrapped cargo trailer and placing it in prominent areas for publicity. Work towards getting a truck donated to pull the trailer.

C. An article is currently being written for the Pentecostal Herald about CSI. Who we are, what we do and where we work.
   a. Discussed the importance of the need for secular and religious type of publicity

D. Lloyd Shirley discussed the possibility of regional training for disaster/emergency preparedness in other countries.
   a. Philippines

Additional Elections
   Be it resolved that Leroy Francis serve a three year term on the Executive Board.
   Motion: Crystal Jones, Second: Lloyd Shirley, Carried
   Be it resolved that Marcus Cobb serve a two year term as Medical Director.
   Motion: Lloyd Shirley, Second: Leroy Francis, Carried
   Be it resolved that Carl Morgan serve a two year term as Director of Finance.
   Motion: Leroy Francis, Second: Lloyd Shirley, Carried

Next meeting:
   Be it resolved that we establish a meeting of the Compassion Services International Board of Trustees on October 4, 2014
   Motion: Delano Sherley, Second: Crystal Jones, Carried

Compassion Services Spring/Summer 2014 Meeting: June 20-22, 2014
Possible destinations discussed for this meeting: Frankenmuth, MI, Orlando, FL, Duluth, MN or San Antonio, TX (Majors Ranch)
Location will be discussed and finalized by the Executive Board

Additional Items:
   Scotty Slaydon told the board about a new Social Media App developed by Ryan O’Neal called Qurate. The App is free and the company has decided to give 50% of their profits to CSI and people who have the app will be directed to CSI website as Qurate’s charity of choice.

   Rob Rodenbush arrived at the meeting and Scotty Slaydon asked about the legal action from Compassion International regarding the CSI name. Rob stated that this issue may come up every two or three years and at some point CSI may have to decide if we need to take action. Rob is to check with an attorney in Colorado regarding the status for this. It has been established that we do not use Compassion International but Compassion Services International. A call was placed to Steve Horce by Rob and he advised that it appears that nothing new has come up and that both parties can co-exist as they have for nearly a decade. There is still some risk of losing the brand but extensive litigation would be very costly to CSI. Compassion International contacts have requested a meeting of executives to discuss use of the name. Attorney recommendation is to wait to see if Compassion International raises the issue again.

   Lloyd Shirley inquired about setting financial goals/strategy for CSI. S. Slaydon discussed the need for a marketing provider. Abraham LaVoi has done several projects at
no cost but has a heavy work load so free projects can’t always be top priority. CSI needs to isolate a professional marketing agency to assist with financial and marketing strategies. Lloyd Shirley also suggested we reach out to other religious organizations that do not have this type of outreach and offer CSI services.

Michelle LaVoi gave a report that many donors who contact CSI about giving like giving to a designated project verses a general donation.

Crystal Jones let the board know that there are entities that give seed money to organizations like CSI to help fund marketing.

Carl Morgan brought up the idea of finding a college student that could do marketing for CSI as part of class project.

   Be it resolved that Scotty Slaydon research three or more marketing/consulting firms and get proposals from each to present to the Executive Board.

   Motion: Lloyd Shirley, Second: Crystal Jones, Carried

Mark Majors expressed need for CSI to have a hard copy brochure for entities to have for donating to particular project.

Marcus Cobb talked about how individuals will donate to legitimate, professional organizations that are not related to religious organization.

Crystal Jones suggested developing long-term goals along with short-term goals. We need to present both goals to the public where we are, where we have been and we are going. Where do we want to be in five years?

Scotty Slaydon indicated we need to establish priorities and parameters. Think it out and talk about it. Email discussion prior to the June 2014 meeting that will include a long and diligent conversation regarding these issues.

Possible Short-Term Goals: School Supplies for African Children, Assisting under privileged children in North America, etc.

Delano will research whether there is a white board available for email conversations between board members.

Scotty Slaydon gave Haiti Update:
   a. Sept. 18, 2013 CSI is one step closer by Brother Wilkerson for CSI becoming NGO in Haiti. Building a school in Haiti is very logical. Brother Wilkerson going to Haiti October 18-21, 2013 and will be looking for property. Papers will be reinstated for Brother Wilkerson as Haitian resident. He is very fugal and speaks Creole.
   b. Mark Majors asked if there would be any reason for having medical tour in Haiti. Scotty Slaydon discussed that it would feasible to train Haitian National to provide emergency services.

Delano Sherley gave a review of the Financial Report. Fixed assets improved due to the purchase of the trailer. Each board member received a comprehensive report to review.
   a. Undesignated funds less in 2013 verses 2012 due to the transfer of funds from UPCI in 2012.
b. Cash decreased due $58,000.00 brought in for disaster relief and $98,000.00 sent out.
c. 17% admin fee on donations has been sufficient to cover admin costs without incurring any deficits.

Be it resolved that the Executive Board of CSI accepts the end of the year report as reviewed.

Motion: Rob Rodenbush, Second: Mark Majors, Carried

Scotty Slaydon let the board know that South Texas District expressed interest in working with CSI in the future.

Board needs to discuss what should transpire when individuals/entities request assistance from CSI.

Form needs to be developed by Carl Morgan, Rob Rodenbush and Delano Sherley due to the financial and legal aspects.

Be it resolved that Carl Morgan, Rob Rodenbush and Delano Sherley present electronic proposal within 90 days to the Executive Board

Motion: Crystal Jones, Second: Mark Majors, Carried

Rob Rodenbush asked if we had checked to see what type of forms other organizations use. Michelle LaVoi presented a rough draft of a requisition form that she had composed as a template for consideration.

Mark Majors asked if we need a hold harmless clause or indemnity statement on each request. Rob Rodenbush stated we could have it on each form but not sure how much protection it would give CSI and the board members.

Mark Majors talked about how the CSI Trailer would be great marketing tool at district camps and meetings.

Delano Sherley asked if any board members had any conflict of interest or financial dealing/business ventures with CSI for disclosure. No one did.

Motion to adjourn: Crystal Jones
Meeting adjourned at 4:45p.m.

2014

As CSI continued to expand its capabilities, new changes were deemed necessary. For some time study had been given to allow CSI to rise to new levels and incorporate the ability of secular businesses and people to contribute. This was finally realized in 2011 when CSI became an independent 501(c)(3) nonprofit organization. This was approved during the 2012 General Conference in Louisville, Kentucky. CSI was given the endorsement of a ministry of the UPCI. As Scotty Slaydon so thoroughly explained, “Our goal in this separation was not to remove ourselves from the UPCI but rather to open doors for donations outside of the UPCI.”

The following article by Scotty Slaydon, the director of Compassion Services International, provided the fellowship of the United Pentecostal Church International the update of the changes, some of the various fields in which Compassion Services International has assisted, and an explanation of the purpose for the changes that were approved during the 2012 General Conference.
Celebrating Compassion Services International
Scotty Slaydon

Since 1985 Compassion Services International (CSI) has been assisting victims of natural disaster, famine, and disease internationally as part of the Foreign/Global Missions Division of the United Pentecostal Church International. Although small, our beginnings were born from seeing human suffering around the world. Our missionaries witnessed firsthand the effects of starvation, disease, civil war, and natural disasters.

It was decided that we needed to have a way of responding to and alleviating these situations. Initially, CSI would simply send funds to those in need and try to raise additional funds when the need was greater than expected.

This was the basic response from CSI for many years until the 2001 earthquakes in El Salvador. At that time CSI really branched out into disaster response and sustained support. We established our first mobile medical clinics and for nearly six months had teams rotate in and out of El Salvador. This allowed valuable lessons to be learned that helped us with future responses.

Perhaps the most important lesson we learned in the early stages is that of assessment and preparation. Whenever there are natural disasters or man-made ones, our first response is to assess the situation. This helps us determine the specific needs of that particular disaster and also helps orient our response if possible and appropriate. The reality is that not all disasters require a response from CSI, and we cannot always respond even if we would want to.

With the help of dedicated volunteers and generous donors, CSI continued to grow and expand its capabilities. In 2011 CSI became an independent 501(c)(3) nonprofit organization and at the 2012 General Conference in Louisville, Kentucky, CSI became an endorsed ministry of the UPCI. Our goal in this separation was not to remove ourselves from the UPCI but rather to open doors for donations outside of the UPCI.

Because CSI was originally founded by the Foreign Missions Division of the UPCI, all of our work was done overseas until Hurricane Katrina. At that time CSI began its first work in North America. Again, when tornadoes struck Alabama in 2011, CSI was able to offer assistance to the local churches as well as others in need. Since these events, CSI has continued to work both on an international level as well as within North America.

Some of the recent relief efforts of CSI include: The Philippines typhoon 2013; Moore, Oklahoma tornadoes 2013; super storm Sandy 2012; food relief in Burkina Faso and Greece 2013; Japan typhoon 2011; Alabama tornadoes 2011; Myanmar flooding and famine 2013; Tonga food relief 2014; refugee relief 2014. We sponsored medical mission trips to Haiti and the Dominican Republic in 2012 and to Liberia in 2013. CSI has also partnered with the General Youth Division on an AYC humanitarian trip. CSI is committed to reaching out to hurting people and fulfilling the words of Jesus in Matthew 25:40-45, NKJV:

The King will answer and say to them, “Assuredly, I say to you, inasmuch as you did it to one of the least of these My brethren, you did it to Me.” Then He will also say to those on the left hand, “Depart from Me, you cursed, into the everlasting fire prepared for the devil and his angels: for I was hungry and you gave Me no food; I was thirsty and you gave Me no drink; I was a stranger and you did not take Me in, naked and you did not

415
clothe Me, sick and in prison and you did not visit Me.” Then they also will answer Him, saying, “Lord, when did we see You hungry or thirsty or a stranger or naked or sick or in prison, and did not minister to You?” Then He will answer them, saying, “Assuredly, I say to you, inasmuch as you did not do it to one of the least of these, you did not do it to Me.”

Our mission: “From Him, to them, through us.” CSI is unique to other disaster relief and humanitarian aid organizations because of our worldwide network of pastors and missionaries in nearly two hundred countries, including the United States and Canada. This unique partnership allows CSI the opportunity to get firsthand accounts of disaster and crisis situations from the people on the ground. The information CSI obtains helps in the planning phase of the relief effort. In most places we have people on the ground before a disaster even happens. This partnership keeps CSI informed of events that consistently happen in certain areas that don't make the evening news. In many areas, typhoons, earthquakes, mudslides, flooding, and drought situations are a normal occurrence, so the majority of the world doesn't know when they happen. Because of our strong global network, CSI is able to help raise funds to help rebuild homes, churches, and businesses; purchase nutritious food, clean water, mosquito nets, and medical supplies; or send volunteers when needed.

CSI has learned the response to each situation is unique. Each disaster or crisis takes on its own character and presents its own set of challenges. We have learned to be very flexible in our response because what worked in one circumstance could be detrimental to another.

Our goal is to help not to hinder in any relief effort. This is another reason our local contacts are so vital. We are able to take our lead from those experiencing the situation firsthand and plan accordingly. Many times there are even cultural issues in certain areas of the world that those on the ground can help guide us through so as not to offend those we are trying to help.

Some situations require volunteers with particular skills while others may only need supplies sent. In many situations, financial assistance is the greatest blessing so those on the ground can purchase the needed supplies quickly and get them to victims who need them.

The ability for CSI to have a rapid response is critical to the victims of disasters. In the first days of a disaster there is usually a lot of confusion. With boots on the ground, CSI can send funds or supplies immediately. This rapid response can result in the saving of lives and the alleviation of suffering for those in the midst of a disaster. Our donors make that possible by giving to our rapid response fund.

Since becoming an independent 501(c)(3) organization, CSI has earned a top-rated nonprofit standing in 2013 from GreatNonprofits. You can learn more about them and read our story at www.greatnonprofits.org. Stewardship is integral to everything we do at CSI. Donors can confidently donate to CSI with the knowledge that the gospel message is shared while the physical needs of those living in desperate situations are being met.

CSI is not a do-it-alone organization; our donors, volunteers, and staff become the hands and feet of Jesus to thousands around the globe. We are growing and becoming more effective every year. The future is bright for CSI. 

Learn more about past and current projects and join our mailing list to get the latest information at www.compassionservices.org. Stay connected with CSI through Twitter: @ICSI or Facebook: CompassionServicesInternational.

Scotty Slaydon served as a UPCI missionary to El Salvador for seventeen years. He currently serves as secretary of Global Missions and director of Compassion Services International.

State of Missouri
Limited Exemption

From Missouri Sales And Use Tax On Purchases And Sales
(Charitable)

Issued to: Compassion Services International - Missouri Tax 1.0.: 21249644
33331 Rue Royale St, St Charles Mo 63301
Effective Date: 04/29/2014
Expiration Date: 04/29/2017

Your application for sales/use tax exempt status has been approved pursuant to Section 144.030.2(20), RS Mo. This letter is issued as documentation of the exempt status of your organization. The organization above must adhere to the requirements of this exempt status.

As noted above, this is an expiring exemption subject to legislative changes and review by the Director of Revenue. Outlined below are specific requirements regarding this exemption. This summary is not intended as a complete restatement of the law. You should review the law to ensure your understanding and compliance.

♦ This exemption is not assignable or transferable. It is an exemption from sales and use taxes only and is not an exemption from real or personal property tax.

♦ Purchases by your organization are not subject to sales or use tax if conducted within your organization's exempt charitable, religious and educational functions and activities. When purchasing with this exemption, furnish all sellers or vendors a copy of this letter.

♦ Individuals making personal purchases may not use this exemption.

♦ A contractor may purchase and pay for construction materials exempt from sales tax when fulfilling a contract with your organization only if your organization Issues a project exemption certificate and the contractor makes purchases in compliance with the provisions of Section 144.062, RSMo.

♦ Sales by your organization are not subject to sales or use tax if conducted within your organization's exempt charitable, religious and educational functions and activities.

♦ Sales intended to raise funds, not related to the exempt functions of your organization, may be exempt only if such sales are occasional or isolated sales.

♦ If your organization engages in a competitive commercial business that serves the general public, even if the profits are used for your exempt charitable, religious and educational functions, you must obtain a Missouri Retail Sales
Tax License and collect and remit sales tax.

- Any alteration to this exemption letter renders it invalid.

If you have any questions regarding the use of this letter, please contact the Taxation Division, P.O. Box 358, Jefferson City, Missouri 65105-0358,

Compassion Services International

Minutes
October 4, 2014
St. Charles, Missouri

Members Present: Scotty Slaydon, Mark Majors, Lloyd Shirley, Marcus Cobb, Delano Sherley, Leroy Francis, Rob Rodenbush, Sandy Leaman, Crystal Jones, Absent: Carl Morgan, Michelle LaVoi – Office Manager

Meeting Opened at 9:20 a.m. by Scotty Slaydon (Combined meeting of Executive Board and Board of Directors)

Scripture Reading: Psalms 127 by Scotty Slaydon

Prayer

Reading of minutes from October 5, 2013 by Scotty Slaydon

Be it resolved that we approve the minutes from the October 5, 2013 Compassion Services International meeting as amended.

Motion: Dr. Marcus Cobb, Second: Leroy Francis, Carried

1. Scotty Slaydon presented a request from Brother Tuttle concerning a pastor in Iraq fleeing ISIS. The request was for CSI to help relocate this pastor and his family by providing $4,000.00 for air fare. There was further discussion about needing testimonials of success to help add credibility to CSI. Decided that CSI would do an appeal to assist family understanding that complete anonymity must be maintained.

Be it resolved that CSI requires testimonials of success from past request for prior need.

Motion: Lloyd Shirley, Second: Crystal Jones, Carried

2. Mark Majors brought up Liberia Clinic and Ebola crisis and how CSI has helped and what would be needed in the future.
   a. Example given of $50,000.00 needed annually to keep clinic operating.
   b. CSI to pursue writing a spotlight piece about the Ebola crisis
   c. This is high profile situation and can give CSI credibility

3. Scotty Slaydon discussed a project that Missionary Cantrell from Burkina Faso is working on.
   a. Planting Trees (one tree grows slow for future and one tree grows fast and helps to provide food and ability to sell fruit for income)
   b. He is using water filters to help with clean water project
   c. Video was shown about Waves for Water and Sawyer filters
   d. CSI to order some filters to have on hand for future disaster events (order 10)
   e. CSI will also order individual filters for board members to have when they travel

418
4. Brother Slaydon proposed changing the annual meeting to May or June instead of after UPCI General Conference.
   a. First Priority – complete office setup
   b. Second Priority – communications / promotions
   Be it resolved that the annual CSI meeting will be during the second quarter of 2015.
   Motion: Dr. Marcus Cobb, Second: Lloyd Shirley, Carried

5. Discussion about time and place of meeting. Date proposed of May 15-16, 2015. Place to be determined.

6. Scotty Slaydon read Section Six of the bylaws about term limits. Board of Trustees all serve 3 year terms except the president who serves a one year term. The appointments will be for fiscal year not calendar year.
   Be it resolved that the term for president of CSI be changed from one year term to a two year term as well as that of the secretary, treasurer and officers of the corporation with elections on alternate years. This year the Secretary will serve a one year term to permit staggering of terms.
   Motion: Rob Rodenbush, Second: Crystal Jones, Carried

7. Haiti Update
   a. Danny Wilkerson still working on establishing NGO status
   b. Current attorney in Haiti running for President
   c. Discussion has been had with Missionary Ron Brian about CSI seeking NGO status
   d. This will help build CSI credibility and CSI can take actions in Haiti without missionary approval
   e. Mark Majors asked about an executive report and pictures from missionary in Haiti about work that has been done. Scotty Slaydon said we can request a report but we do have a lot of information in non-compiled format. CSI can compile what we have and then approach Missionary Brian for additional details and updates.

8. Philippine Relief Effort Update given. One of the most successful appeals. CSI raised over $100,000.00.
   a. Action item for a Philippine Relief Project Report
      i. What did missionary need
      ii. What did CSI give
      iii. Important for CSI to have archived photo report
      iv. Delano Sherley mentioned that it is vital for CSI to have documentation for IRS that we maintained control of donations due to anti-terrorism actions

9. President to give an annual report of CSI actions each year
   a. Scotty Slaydon said that going forward, it needs to be mandatory that those receiving assistance must submit color pictures of what is being done and reports of how funds being used before any additional funding provided.

10. Discussion from Lloyd Shirley about trip to Viet Nam and possibility of CSI pursuing NGO

11. Discussion about what assistance form should include
   a. Humanitarian Response
b. Capital Response
   c. Lloyd Shirley proposed the possibility of having a project manager for a situation if the funds were greater than a certain dollar amount for accountability. Example given of $10,000.00.
   d. Dr. Crystal Jones asked how CSI can better enhance money coming in when there is not a disaster so that administrative costs can be met.

12. Financial Report read by Delano Sherley
   Motion: Dr. Crystal Jones, Second: Leroy Francis, Carried

13. Further discussion on Financial Report by Scotty Slaydon that at next Trustee meeting in May 2015 an annual budget would be developed and presented to the Executive board. Also, any agenda items for upcoming meetings need to be sent to him at least one week prior to the meetings.

14. Election of Officers
   a. President, Treasurer and Secretary up for elections
   b. President Scotty Slaydon turned the chair to Rob Rodenbush
   Be it resolved that Scotty Slaydon maintain office of president for two years.
   Motion: Rob Rodenbush, Second: Delano Sherley, Carried

   Be it resolved that CSI authorizes $250.00 to be spent on Scotty Slaydon for gifts such as Christmas, birthday and appreciation.
   Motion: Lloyd Shirley, Second: Dr. Marcus Cobb, Carried

15. Rob Rodenbush returned chair to Scotty Slaydon
   Be it resolved that Sandy Leaman maintain role of Secretary of Corporation.
   Motion: Delano Sherley, Second: Dr. Crystal Jones, Carried

   Be it resolved that Delano Sherley maintain role of Treasurer of Corporation.
   Motion: Dr. Crystal Jones, Second: Lloyd Shirley, Carried

16. Discussion about Donor Package to be developed

17. Mark Majors introduced Angel Rock Ministries and talked about Church and Charities and creating model for other donors to channel money through CSI.

18. Projected Goal Setting
   a. Sustaining medical clinics in other countries in addition to Liberia
   b. School in Haiti
   c. Training Centers
   d. Clean Water
   e. Green Agriculture Projects
   Be it resolved that CSI see grants for five projects.
   Motion: Dr. Marcus Cobb, Second: Delano Sherley, Carried

19. Discussion about future medical trips and the need for two trips per year. Scotty Slaydon proposed asking Mark Hattabaugh to be trip coordinator.

   Be it resolved that the director of CSI will contact Mark Hattabaugh about becoming Trip Coordinator for CSI for a period of one year.
   Motion: Dr. Crystal Jones, Second: Dr. Marcus Cobb, Carried
20. Motion to adjourn by Mark Majors. Meeting adjourned at 3:15

21. Next meeting
   Be it resolved that we establish April 9 & 10, 2011 for the next Compassion Services International meeting.
   Motion: Marcus Cobb, Second: Sandy Leaman, Carried

Motion to adjourn – Crystal Jones
Meeting ended

State Of Missouri
Matt Blunt, Secretary Of State
Corporations Division
P. O. Box 778 / 600 W. Main St., Rm. 322
Jefferson CITY, MO 65102

Articles Of Incorporation Of
Compassion Services International
A Missouri Nonprofit Corporation

I.

Pursuant to the provisions of the Missouri Nonprofit Corporation Act, Chapter 355 RS Mo., we, the undersigned Incorporators, being natural persons of the age of eighteen (18) years or more and citizens of the United States, for the purpose of forming a corporation under the Missouri Nonprofit Corporation Act, hereby adopt the following Articles of Incorporation:

ARTICLE ONE
Name. The name of the corporation is: Compassion Services International.

ARTICLE TWO
Designation: This Corporation is designated as: a public benefit corporation.

ARTICLE THREE
Duration: The time period of duration of the corporation is: perpetual.

ARTICLE FOUR
Incorporators: The name and street address of each incorporator is:
(1) Scotty Slaydon, 965 Chestnut Oak Dr., St. Charles, Missouri 63303.
(2) Lloyd L. Shirley, 2 Connemara Rd., St. Peters, Missouri 63376.

ARTICLE FIVE
Address and Registered Agent.
   a) The street address of the corporation's registered office in Missouri is: 8855 Dunn Road, Hazelwood, MO 63042.
   b) The name of the corporation's registered agent at such address is: Scotty Slaydon.

ARTICLE SIX
Board of Trustees. The number of Trustees and their terms shall be as provided in the Bylaws, provided that there shall not be less than three (3) Trustees. The Trustees of the corporation shall be selected in the manner described in the Bylaws of the corporation.

ARTICLE SEVEN

Members. The corporation shall not have Members.

ARTICLE EIGHT

Bylaws. Bylaws of the corporation, consistent with these Articles of Incorporation, shall be adopted and may be amended in the manner provided in the Bylaws.

ARTICLE NINE

Amendments to Articles of Incorporation. These Articles of Incorporation may be amended in the manner provided by law.

ARTICLE TEN

Purposes. The corporation is organized and shall be operated exclusively for charitable, educational and religious purposes within the meaning of § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law), including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law); and in connection therewith, to provide aid and relief from human suffering, including, for example, but not by way of limitation human suffering resulting from famine, natural disaster, catastrophe, human upheaval and devastation, sickness, epidemic, disease and illiteracy, and in connection therewith, but not by way of limitation, to provide or arrange for the provision of food, clothing, shelter, medical supplies and services, educational supplies and services, sanitation supplies, equipment and facilities, agricultural development and assistance, and by all available means the transportation of aid and relief and medical personnel and supplies to and from affected areas and the evacuation of persons from affected areas; to collect, receive, administer, bargain, sell, convey or otherwise hold, transfer, invest, reinvest, or dispose of funds, bequests, gifts and property interests (both real and personal, tangible and intangible) in furtherance of the purposes stated herein; and, subject to the limitations contained in these Articles, to engage in all other lawful acts permitted a nonprofit corporation under the Missouri Nonprofit Corporation Act in order to further and fulfill its stated purposes.

ARTICLE ELEVEN

Inurnment of Income. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its Incorporators, Trustees, Officers, employees or agents, or to other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation, including the making of distributions to organizations that will qualify as tax exempt organizations under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE TWELVE
Legislative or Political Activities. The corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office. Except to the extent permitted by § 501(h) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law), no substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation.

ARTICLE THIRTEEN

Operational Limitations. Notwithstanding any other provisions of these Articles of Incorporation, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from the Federal income tax under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law), (b) by a corporation contributions to which are deductible under § 170(c)(2) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law), and (c) by a corporation organized under the Missouri Nonprofit Corporation Act, as amended.

ARTICLE FOURTEEN

Nondiscrimination. The corporation shall not deny the provision of its programs or services to any person on the basis of such person's race, color, religion, sex or national origin.

ARTICLE FIFTEEN

Powers. The corporation shall have all the powers and the authority to engage in any lawful activity permitted both a nonprofit corporation under the Missouri Nonprofit Corporation Act, as amended, and an organization exempt from Federal income tax under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future laws of the State of Missouri and Internal Revenue Law).

ARTICLE SIXTEEN

Dissolution. Upon the dissolution of the corporation, the Board of Trustees shall, after paying or making provision for the payment of all of the liabilities of the corporation, distribute all the assets of the corporation exclusively for the purposes of the corporation in such manner consistent with §§ 355.661 through 355.746 RS Mo. to such organization (or organizations) as shall at the time qualify as an exempt organization under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law). Any of such assets not so disposed of shall be disposed of by the Circuit Court of the city or county in which the principal office of the corporation is then located to such organization or organizations as said court shall determine and as are then qualified as exempt under § 501(c)(3) of the Internal Revenue Code, as amended (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE SEVENTEEN

Indemnification of Officers and Trustees.

a) The provisions of this Article shall be in the nature of a contract between the
corporation and each of its Officers and Trustees made in consideration of such person's continued service to the corporation. The protection afforded to each Officer or Trustee by the provisions of this Article shall survive such person's term of office or employment. This Article may not be repealed, nor may the benefits to the Officers and Trustees afforded hereby be diminished, except as to liability accruing in respect of acts or omissions occurring after the date of such repeal or modification.

b) The corporation shall hold harmless and indemnify each Officer and Trustee to the fullest extent authorized or permitted by the provisions of Subsections 1 through 6 and 9 through 11 of § 355.476, Missouri Revised Statutes, as amended (which § 355.476, in its entirety, is hereinafter referred to as the “State Statute”) or any other or additional statutory provisions which are hereafter adopted authorizing or permitting such indemnification.

c) The corporation may purchase and maintain for the benefit of each Officer or Trustee, as named insured or additional insured, a policy(ies) of general comprehensive liability insurance (covering claims arising out of death, illness or injury or arising out of property loss or damage) and officers' and directors' liability insurance (covering claims arising out of wrongful acts or omissions) in respect of liabilities asserted against and/or incurred by its Officers and Trustees in either such capacity or otherwise in the performance of their services for the corporation.

d) In addition to the foregoing, and subject only to the exclusions set forth in section (e) of this Article, the corporation shall, to the fullest extent authorized or permitted by the provisions of Subsection 7 of the State Statute, hold harmless and indemnify each Officer and Trustee: (i) against any and all expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such Officer or Trustee in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (including an action by or in the right of the corporation) to which such Officer or Trustee is, was or at any time becomes a party, or is threatened to be made a party, by reason of the fact that such Officer or Trustee is, was, or at any time becomes a Officer, Trustee, employee or agent of the corporation, or is or was serving or at any time serves at the request of the corporation as a Officer, Trustee, employee or agent of another corporation, partnership, joint venture, trust or other enterprise; and (ii) otherwise to the fullest extent as may be provided to such Officer or Trustee by the corporation under the non-exclusivity provisions of the State Statute.

e) No indemnity pursuant to section (d) of this Article shall be paid by the corporation: (i) except to the extent the aggregate of losses to be indemnified thereunder exceeds the amount of such losses for which the Officer or Trustee is indemnified either pursuant to section (b) of this Article or pursuant to any insurance of the type referred to in section (c) of this Article purchased and maintained by the corporation; (ii) in respect of remuneration paid to such Officer or Trustee if it shall be determined by a final decision of a court having jurisdiction in the matter that such remuneration was in violation of law; (iii) on account of such Officer's or Trustee's conduct which is finally adjudged by a court having jurisdiction in the
matters to have been knowingly fraudulent, deliberately dishonest or willful misconduct; or (iv) if a final decision by a court having jurisdiction in the matter shall determine that such indemnification is not lawful.

f) All agreements and obligations of the corporation contained in this Article shall continue during the period the Officer or Trustee is an Officer or Trustee of the corporation (or is or was serving at the request of the corporation as an Officer, Trustee, employee or agent of another corporation, partnership, joint venture, trust or other enterprise) and shall continue thereafter so long as the Officer or Trustee shall be subject to any possible claim or threatened, pending or completed action, suit or proceeding, whether civil, criminal or investigative, by reason of the fact that he or she was an Officer or Trustee of the corporation or was serving in any other capacity referred to in this Article.

ARTICLE EIGHTEEN

Effective Date. The effective date of these Articles of Incorporation shall be the date on which the same are filed by the Secretary of State of the State of Missouri.

II.

In affirmation of the facts stated above the following sign their names as Incorporators to these Articles of Incorporation of COMPASSION SERVICES INTERNATIONAL affirming that the facts stated herein are true and correct to the best of their knowledge and belief and understanding that any false statements made in this filing are subject to the penalties provided under § 575.040 RS Mo.

INCORPORATORS
Scotty Slaydon
Lloyd Shirley

2015

The promotion for Compassion Services International was published during the February 2015 issue of the Pentecostal Herald. It appealed for the constituency of the United Pentecostal Church International to “Share some COMPASSION.”

Compassion Services International needs to have emergency funds in reserve so that we can mobilize volunteers and send needed emergency relief quickly when the victims of natural disasters, poverty, war, and famine cry out for help. Your gift on Compassion Sunday makes it possible for this to happen.

Compassion Sunday is: February 22, 2015

“Donate online and download free resources at www.compassionservices.org. Mail check donations to Compassion Services International 3333-Rue Royale, St. Charles, MO 63301.

Thank you for your support each year!

Compassion Services International
Executive Board Meeting
May 15, 2015
Hazelwood, Missouri

425
Meeting opened at 6:15 p.m. by Scotty Slaydon

Prayer: Mark Majors

Annual Report from Director-Scotty Slaydon

1. Brother Tuttle has inquired to see if missionaries can carry credentials as representatives of CSI. For example, in Lebanon there isn’t a church so they are registered in the country as CSI.
   a. Mark Majors stated that it makes sense to have the Regional Directors as representatives with CSI. Possibility to give them duties to perform.
   b. Carl Morgan suggested only have them as functional representative while they are in office.
   c. No compensation given for this function

   Be it resolved that we appoint Regional Directors of Global Missions of the UPCI as CSI regional representatives for the duration of their term. This is a non-compensated/non-reimbursed position.

   Motion: Carl Morgan, Second: Marcus Cobb, Carried

Discussion about the need for CSI to have a privacy policy on the website. This is needed for possibility of switching our Merchant Services over to PNC bank and they require us to have a privacy policy. Michelle LaVoi will further research the requirements, proper verbiage and Missouri requirements. Michelle LaVoi will also further investigate the CanSpam Act to be sure that CSI is in compliance.

Delano Sherley discussed CSI doing International Wire Transfers and the necessity of transferring to foreign accounts. Determined that there are times when wiring to foreign accounts is necessary and CSI is handling them properly. Michelle LaVoi will be able to do wires online from the CSI office.

It was agreed that the Articles of Faith of the UPCI will be signed by each board member.

CSI accomplishments for the past year were discussed:

1. Braille machine for boy in Mexico
2. Vanuatu Disaster Relief Trip
3. Nepal Disaster Relief Trip

Scotty Slaydon will present Director’s Report on Saturday.

Mark Majors began discussion about who would receive this information in the future.

1. Leaders of our constituency- David K. Bernard
2. District Superintendents
3. Key individuals- Bruce Howell
4. Corporate Donors
5. Pass out at General Conference

Discussion about what to include in the report;

1. Credibility statement
2. What was done in each of the projects
3. Do not include complete financial report as this might limit donor’s desire to give.
4. Include, “Your continued support will allow CSI to operate at a greater level of proficiency.

Discussion about a DVD about CSI for District Conferences and new ways to get CSI information out to the Districts.

Delano Sherley discussed the ongoing problem of getting receipts and proper documentation on how funds we give to missionaries are being sent. Discussed sending a packet to missionaries when events happen and it could go to Regional Directors regarding the need for proper documentation.

Delano asked about money from UPCI. When it comes to CSI what fund does it go in? It goes to General Fund. About $19,000.00 has come in so far this year. Carl Morgan indicated that there is not a way to mark the donations that come into UPCI so they go to CSI General Fund.

Why have church donations dropped off? Michelle LaVoi said she gets calls from churches wanting to know if they get Global Missions credit if they give to CSI. Mark Majors asked if it is possible that CSI receipts the donors and then they also get Global Missions credit? This would lessen burden of documentation for CSI and make it the churches responsibility to request the credit. Scotty Slaydon will talk to Bruce Howell to see if this is possible.

Mark Majors also discussed possibility of expanding board to include and international leader from affluent country to gain more donations.

Meeting adjourned at 7:45p.m
Scotty Slaydon showed a video presentation for the Solo Drone (Phantom 3) would like to purchase a drone like this for CSI. Approximate cost $2,000.00. Would be used for:

- Marketing
- On site at disaster areas where CSI sends a team
  - In foreign countries especially other agencies will look to CSI for footage so it will help build and foster relationships with these other agencies
  - Will only be used if a proficient user is able to go on site and operate the drone. Suggestions were: Scotty Slaydon, Abraham LaVoi and Ryan O’Neal.
- Carl Morgan asked about liability insurance

Mark Majors made a motion to move forward on purchasing the drone and to check on insurance liability and security issues.

Be it resolved that CSI moves forward with the purchase of a drone once insurance liability and security issues are resolved.

Motion: Mark Majors, Second: Marcus Cobb, Carried

Updates:
- CSI office in need of new computer. Michelle will look at Dell systems to upgrade
- T-Shirt design contest for new CSI T-shirts that can be sold, used as giveaways and used on CSI sponsored trips.
- Logo redesign
  - Keep current logo but also get a new smaller logo that can be used on certain materials and items.
- Youth Congress
- CSI going to Bible Colleges to do presentations
- Youth Camps around the country
  - Mark Majors suggested CSI sponsoring the Nurse Station at the district camps. Provide a Jump Bag, OTC medications and CSI branded signage to display. Approximate cost $200.00 per camp.
  - Mark Majors will get a Jump Bag together for Scotty Slaydon to have to use when he talks to District Youth Presidents.

CSI Levels of Sponsorship
Discussion began about possibility of CSI having levels of sponsorship and what sponsors would get for their donations.

Meeting adjourned 7:07pm

Meeting called to order on August 15, 2015 at 9:06am by Scotty Slaydon with Quorum Present

Prayer by Dr. Cobb

Continued discussion about CSI sponsorship levels. Want to have program in place by the UPCI General Conference in Nashville, TN, September 2015. Michelle LaVoi will type up the current proposal for the Executive Board and Board of Trustees to review.

Be it resolved that CSI will roll out the CSI levels of sponsorship program pending the approval by the Board of Trustees and will roll the program out at the September 2015 UPCI General Conference.
Motion: Mark Majors, Second: Marcus Cobb, Carried
Michelle LaVoi read the minutes from the May 15, 2015 meeting.
Be it resolved that the minutes from the May 15, 2015 be accepted.
Motion: Carl Morgan, Second: Delano Sherley, Carried
Michelle LaVoi read the minutes from the May 16, 2015 meeting.
Be it resolved that the minutes from the May 16, 2015 be accepted.
Motion: Marcus Cobb, Second: Carl Morgan, Carried

Proper Receipt Documentation:
- CSI still not receiving proper expense documentation and receipts from those who receive financial assistance. Decision that Michelle LaVoi will email within a week a reminder to those who have received financial assistance. If documentation not received within 2 weeks of the first email she will send another email to request it. Scotty Slaydon will be copied on all emails. If CSI still doesn’t get proper documentation after the second email then Scotty Slaydon will contact them directly.
- Discussion about whether CSI would send full amount requested or only a portion of funds until proper receipts and documentation received.
  Be it resolved that CSI will reserve the rights to only send a portion of the funds requested and that are approved by the board to be sent, until we get the proper documentation. Once proper documentation is received, CSI will send the remainder of the funds that have been approved by the board to be sent.
  Motion: Delano Sherley, Second: Mark Majors, Carried

Haiti Update:
- Danny Wilkerson still helping CSI get NGO established
- CSI board will need to provide background checks
  - Michelle LaVoi will find out exactly what is needed for this and get the information to Mark Majors

Haiti Medical Mission Trip Update:
- Dates are February 15-20, 2016
- Medical Volunteers Requested from missionary
- 15 total volunteers
  All applications CSI receives will go to Dr. Cobb and Sandy Leaman for approval

Annual Director’s Report:
Scotty Slaydon presented a copy of Annual Report for the board to review.
- Will be printed in a booklet type format
- 2-3 pictures for each effort
- Get testimonials from RDs and those on the ground to include
- Michelle LaVoi will work with Abraham LaVoi to get all updates completed and in book format and will send to the board for final approval so that we can have this ready for UPCI General Conference in September 2015

Financial Update:
Delano gave financial update
Be it resolved that we receive the Financial Report
Motion: Mark Majors, Second: Dr. Cobb, Carried

The Board of Trustees will have a meeting scheduled before the end of 2015. Date to be determined.

The Executive Board Meeting will be in St. Louis on January 23-24, 2016

Michelle LaVoi will need to make sure CSI is current with all international and domestic alliance registrations

Motion to adjourn: Carl Morgan
Meeting adjourned at 11:55am.

2016

Compassion Services International
Executive Board Meeting Minutes
January 23, 2016
Via telephone and video

Members Present: Scotty Slaydon, Mark Majors, Delano Sherley, Sandy Leaman, Marcus Cobb, Michelle LaVoi-Office Manager. Members Absent: Carl Morgan

Meeting opened with prayer by Marcus Cobb at 1:20 p.m.

Update from Board of Trustees meeting:
Director, Scotty Slaydon, gave the following update:

- Minutes from 8/14-15/2015 meeting were approved by Board of Trustees
- Elections were held for Brother Francis, Carl Morgan and Mark Majors. All were re-elected.
- Delano Sherley submitted his resignation as the CFO
- New CFO not appointed at this time
- Office Manager began new part-time hours as of 1/1/2016. 20 hours per week.

Bank Issues:
- Wire transfer issues with PNC
  - Seems to be International banking regulations not just a PNC issue
- Michelle will reach out to PNC to see if we can resolve current issues
- We will not switch banks at this time

Compassion Sunday Survey
- Michelle will send to David Johnson the new communications director at UPCI

Compassion Sunday
- Is this a viable fundraising tool?
- We need stories to compel donors
- We need to make sure to utilize social media and our email lists
- Too many people don’t know about CSI or Compassion Sunday
- We have to raise awareness about who we are and what we do

Bible College Visits
• Michelle to reach out to all the UPCI Bible Colleges with Brother Slaydon’s schedule
• We need a video presentation
• We can present in Missions classes or Chapel services
• No cost to colleges
• A presentation packet and talking points need to be developed
• We will have giveaways for students

Needs
• We need a 30 second video spot that can be played at camps. Video to be sent to District Superintendents. This will help CSI get our foot in the door of the districts.

District Camps
• Nurses Stations
• First Aid Kit $50-$60 cost
• Need Banner that it is sponsored by CSI
• Contact Youth Presidents for Junior/Senior Camps

Texas Tornado Update
Scotty Slaydon gave update about CSI involvement in Texas District after tornadoes. Discussed need for CSI to provide a Domestic Response How To for Districts

CSI Sponsorship
Committee of Mark Majors, Scotty Slaydon and Lloyd Shirley will get details on how this program will work moving forward

Misc. Items
• Can’t limit ourselves to UPCI donors only
• Future medical trip to Iraq being discussed
• Christina Blash to help with grant writing and possibly volunteering in office

Future Ideas:
• Idea to sponsor a conference call with Districts who have a Disaster Response system in place. CSI can give advice and information to help them.
• Brother Slaydon will check to see if CSI can sponsor one of the forums at the next General Conference
• CSI hold a meeting in St. Louis where districts could send representatives to learn about domestic disaster relief.
• Sponsor a conference for affiliated ministries to share ideas. Bring in grant writers, travel agencies, fundraising experts, etc.

Meeting adjourned at 2:35 p.m.

2017

Compassion Services International
Executive Board Meeting
Indianapolis, Indiana
July 26, 2017
Opened at:  11:10 a.m.

Attendees: Bro. Slaydon, Mark Majors (invited guest—audio attendee), Bishop Leroy Francis—(Audio attendee), Dr. Crystal Jones, Robert Rodenbush, Bro. Lloyd Shirley, Sandra Leaman. Absent:  Brother Caruthers

**Recommendation** by Robert Rodenbush, legal counsel for CSI—

Brother Slaydon open meeting, give remarks and read resignation letter.

Rodenbush:  inquired if all Board Members were in favor of having Brother Slaydon begin meeting.

R. Rodenbush: There is a majority/quorum present.  Asked for legal assent to proceed with meeting.

Agreement by: Brother Lloyd Shirley, Dr. Jones, Bishop Francis, (voiced assent)

**Motion**: Requested that Brother Slaydon chair the first part of meeting:

Motion by Brother Shirley, Second, Dr. Crystal Jones, Passed by voice vote

Brother Slaydon:  opened expressing gratitude for CSI members taking time out of busy schedules to attend CSI meeting.

Prayer:  CSI, Sister Mooney, NAYC, other requests

Submitted letter of resignation to Board of Trustees and Executive Board by Brother Slaydon.  His participation was at Board’s discretion today.  Will participate as directed by Board of Trustees today.   Letter sent on May 11, 2017—letter of resignation read by Brother Slaydon.

Turned chair to Brother Shirley—

**Motion**—to accept letter of resignation (prior acceptance of letter electronically brought to table by Bishop Francis) reluctantly motioned by Rob Rodenbush,

**Seconded** reluctantly by Bishop Francis.  Passed by voice vote.

Brother Lloyd Shirley—expressed thanks to Brother Slaydon for performance at an excellent level, bringing CSI to 501C-3 level in challenging times.

Motioned to have Brother Rodenbush chair remainder of meeting.

Motion by Dr. Jones, Seconded by Bishop Francis,

Chair:  Robert Rodenbush—thanked Brother Slaydon for leadership and heavy load at Global Missions, great and outstanding leader for CSI.  For CSI becoming a separate entity, 501C-3 Corporation.

Bishop Frances: thanked Brother Slaydon for excellent leadership, dedication and commitment to CSI.

Mark Majors:  Having worked with Brother Slaydon on Executive Board, position takes patience, optimism, and determination, CSI has had all of this in his guidance.  Establishment of CSI as a free standing 501C-3 entity.  Standard that will need to be held when looking for new leadership.
Dr. Jones—Pleasure to work with Brother Slaydon and request that he keep CSI in prayers and thoughts. He can still be our champion for CSI.

Motioned—Brother Lloyd Shirley—Maximum level of Board of Trustees can consist of 21 members—recommend that Brother Slaydon continue to serve and become a member of the Board of Trustees for a two year term. Second—Dr. Jones

Discussion: Bishop Francis: Will this obligate Brother Slaydon to attend all of Board Meetings?

Rob Rodenbush: recommended it be considered that Brother Slaydon become an honorary or “of counsel” member so that he is not required to attend all meetings.

Brother Slaydon—voiced agreement that meeting once or twice a year would be acceptable since he would not need to conduct the day to day functions.

Brother Shirley—Amend to recommendation to a three year term.

Rob Rodenbush—at some point in time Brother Slaydon could request a status change to honorary board member to board of trustees.

Motioned: Request Brother Slaydon to serve as a Board of Trustee member for period of three years, Second: Brother Lloyd Shirley, Passed by voice vote

Rob Rodenbush—Board of Trustee function would be to select someone to take Brother Slaydon position as chairmanship, president, and executive director of CSI.

Analysis: to be completed by Cylinda Nichol—not completed yet. She has performed some off site analysis.

Question: Brother Shirley—When was Brother Slaydon’s term originally scheduled to expire?

Rob Rodenbush—assumed that Brother Slaydon’s term correlated with accounting year.

Questioned Brother Carruthers who joined meeting at this time—was this correct assumption that term ends with accounting year?

Brother Shirley—assuming someone would be appointed to complete Brother Slaydon’s term.

R. Rodenbush—need to consider long term ramifications of individual picked to complete interim term of Brother Slaydon. Could be more than one person selected to complete term of Chairmanship, Executive Director, and President of CSI. Would it be beneficial to ask Cylinda to evaluate this regarding one or more individuals to fill the roles vacated by Brother Slaydon?

Bishop Francis—Election of chairmanship, president, and executive director be deferred until meeting scheduled in September 2017. Can we request Brother Slaydon stay on as Executive Director/President/Chairman of CSI until September meeting of Executive Board of CSI and Board of Trustees.

Bishop Francis—Questioned if Board of Trustees could come along side Brother Slaydon to assume 80% of his work load, would he be able to continue as interim Executive Director/Chairperson/President of CSI until another person could be selected for the next three months?
Brother Slaydon requested floor from chairman, Rob Rodenbush—he stated he has to preach Spanish Camp, School of missions (out of office for two weeks), next two months are the time of year when he has least amount of time to give to CSI. His opinion is—no one today is ready to select an interim director. However, questions should be addressed today: 1. Will we hire from within? 2. Will we interview for the position. 3. Who is needed to fill position?

In Brother Slaydon’s opinion: (his busiest time of year is June to September)

Today’s objective is to hammer out selection process of individual to fill the position.

R. Rodenbush stated—legally, position cannot be vacant. Need someone to hold the title.

Dr. Jones—Two issues—1. Someone to hold the title of the office. Manage and handle the business selected. 2. Plan of how to search for person to fill the position long term. (Search could take three, six months or longer to fill this position)

Rob Rodenbush—looking for two positions—Chairperson/Executive Director – 2nd person to fill President (legal issues) role. Probably require two people due to amount of work involved.

Suggestion—Brother Slaydon—select an interim chairman/president of corporation from Board of Trustees to hold office until selection can be made for a permanent individual to fill role. (No Executive Director position on the Board of Trustees) This would fulfill a legal obligation.

Discussion regarding selection of Chairman-President of Corporation.

Dr. Jones—it would be beneficial to derive a list of qualifications for selection of candidate to fill permanent position of Chairman/President and/or Executive Director.

Discussion opened by Rob Rodenbush: Who should be considered for appointment of interim director/president of corporation?

Question: Bishop Francis: Could Rob Rodenbush be considered for interim president? He responded yes.

Options for consideration for interim director: Bishop Francis – Declined, Dr. Jones, Declined, Brother Shirley—Declined.

Motioned: Bishop Leroy Francis Rob Rodenbush be elected interim president/chairperson. Seconded: by Brother Shirley, Passed by voice vote

Question by Brother Carruthers—who will oversee the selection of permanent director?

Discussion: To be reconsidered regarding appointment length of service for interim director of CSI

Brother Shirley clarified with Rob Rodenbush that he would not be chairing selection of permanent chairperson/president of corporation. However, he could be a candidate for this selection process if so desired.

Motion by Dr. Jones—Cylinda Nickle to move forward with her assessment and submit recommendations for CSI review. Also motioned Cylinda Nickle make recommendations to CSI Board of Trustees two weeks prior to next Board meeting for Board’s consideration and review. Second: Bishop Francis
Discussion: report to be submitted directly to Board of Trustees
Cylinda’s workload may be prohibitive to meet any specific timeline.
Compilation and submission by Cylinda Nichol, Passed by voice vote
Discussion:  Board Meetings Executive and Board of Trustees Duel meeting Saturday after General Conference in Kansas City.
Bishop Francis: questioned if Board was ready to work on qualifications for selection of President. Would it be advisable for Cylinda Nickle to make suggestions regarding recommendations for President of Corporation?
Brother Shirley—only requirement is for Board members to agree with Articles of Faith of the UPCI.
Rob Rodenbush, Interim President of Corporation—inquired if he would be allowed to review Corporation Bylaws and make recommendations at meeting of Board following General Conference.
Bishop Francis—how do we communicate selection of interim election of president?
R. Rodenbush—legal recommendation—now that action is taken on Brother Slaydon’s letter of resignation, brief statement that Brother Rodenbush is elected as interim president of corporation.
Bro. Slaydon—suggested a quick statement of his resignation and announcement that Rob Rodenbush was instated as interim President of Corporation.
Address resignation and excellent service of Brother Slaydon
Election of Interim President
Will move forward with official actions of CSI—
Mark Majors—questioned if Board needed to move on interim president becoming chairman of the Executive Board.
Executive Board (chairman needs to be member of the Executive Board) to meet two to three times per year to fulfill Board of Trustees recommendations and recommended actions.
    Motion by Dr. Jones—by R. Rodenbush being elected as interim director of the Board of Trustees, he will also fulfill the role of Chairman of the Executive Board.
    Second: Bishop Francis. Passed by voice vote
General Conference Committee meeting:
    Motion: Scotty Slaydon interim president and Board member, Brother Shirley would attend on behalf /represent CSI, Second Dr. Jones, Passed voice vote
Rob Rodenbush’s correct email: RLRodenbush@earthlink.net
Mark Majors admonished Board of Trustees to: Display of purpose and intent.
Branding—clean sense of vision/purpose and commission statement.
Clean and clear vision and collective focus-planning
Motion: Brother Shirley: Express gratitude to Calvary Christian School for hosting board meeting. Second: Dr. Jones, Passed by voice vote.

Motion: Brother Carruthers: adjourn meeting. Second: Brother Lloyd Shirley, Passed by voice vote.

Meeting adjourned at 2:05 p.m.

Compassion Services International
Board of Trustee Meeting
September 10, 2017
Telephonic Meeting

Attendees: Rob Rodenbush, Interim Executive Director, Mark Majors, Michelle LaVoi, Scotty Slaydon, David Carruthers, Dr. Crystal Jones, Dr. Marcus Cobb, Dr. Robbie Crawford, Lloyd Shirley and Sandra Leaman.

Opened meeting at 3:10 p.m. To be noted that this is not an official Board meeting but purposed weekly meeting to keep everyone involved per Rob Rodenbush until General Conference.

Discussed meeting at General Conference to be on Saturday, September 30, 2017. Michelle to determine logistics of meeting and notify all concerned.

Mark Majors stated need logistics by next week’s meeting on Sunday, September 17, 2017.

1. All current on information from CSI
2. Need to end our conference call with a clear and concise distribution of funds
3. Need to determine tools to keep visibility for CSI.
4. Intentions are good. What to do with what we have needs to be determined.
5. Texas is a low maintenance and low finance area. Medical trailer is there.
6. CSI has partnered with Indiana and it is working well.
8. No competition with Reach out America.
9. Mark Majors is funding and there is a fixed cost. Mark stated able to direct CSI funds elsewhere.

Rob Rodenbush thanked Mark Majors for excellent work.

1. Truck leaving Indianapolis with dry wall and carpeting as needed. CSI is working with Director in Indiana.
2. Brother Tilley would be a resource for off road and distribution. Bobby Evans in Tyler, Texas distribution site.
3. Questioned if truck can come from St. Louis to pick up in Indianapolis?
4. Mark Majors stated no idea regarding transportation.
5. Scotty Slaydon stated Luke Levine cannot transport dry wall due to special needs when transporting this type of building material.
6. Sandy Leaman—will check with Central Transport re: available trucks to transport supplies.

Mark Majors—Medical Aspect 1. Fire Fighters 2. EMR are able to handle 90% of needs.
Dr. Cobb stated for marketing purposes we are dealing with two worlds. 1. State Side. 2. Foreign

Limited to first aid in USA. Do more out of country since there is not much of a threat for litigation on foreign soil.

Rob Rodenbush—extended thanks for patience of members in learning and updating regarding in the country and out of the country services.

Regarding tetanus vaccinations—need to develop a manual of operations in North America.

Mark Majors—stated that education is under Dr. Robbie Crawford and inquired how to educated children from churches when the entire population is out of school greater than six months. Questioned any home school products.

Dr. Robbie Crawford—questioned liability re: making recommendations to those with children out of school.

Rob Rodenbush—discussed what would happen if CSI recommended educational information for those affected.

Mark Majors—suggested contacting the Director in Southern Texas regarding educational needs.

Brother Lloyd Shirley—stated CSI is looking for ways to partnership with Apostolic Home Schooling.

Dr. Robbie Crawford—reported there is a shortage of school supplies.

Mark Majors—stated weeks away from internet being in service.

Scotty Slaydon—suggested talking with Pastors to check with curriculum that was destroyed and find out if CSI is able to assist with replacement.

Rob Rodenbush—hearing International policies well developed. However, in USA not developed. Need a Disaster Policy developed in North America. Discussed that Cylinda Nichols may have on computer. Requested pray for Cylinda Nichols and family during her time of illness.

Rob Rodenbush—Brother Shirley would like to back away from conference booth due to Cylinda Nichols’ illness. Dr. Faulkner, Dr. Robbie Crawford and Michelle will fill in for conference.

Brother Shirley—reported physicians state that Cylinda will make a full recovery. Request continued prayer for his daughter and family.

Mark Majors—reported he and Dr. Crawford will gather more information regarding wild fires in western states and report back to Board at next week’s meeting.

Mark Majors—Hurricane Irma is highly sophisticated and will impact some of Florida where some of the most faithful CSI donors are located.

Most needed item is MONEY. This is the most needed and most difficult to obtain.

Mark has sent a trailer already to support donors and that is the only thing that he can think of as needed at this point in time.
Dr. Crystal Jones—stated CSI may want to duplicate education efforts as Texas support.

Scotty Slaydon—reported talking with Luke Levine today and he is filling a truck in the Midwest to go to Florida to establish a command post. Paul Bollen and some men stayed behind at Mark Hattabaugh’s church. Pastors also in Tampa and St Petersburg.

Dr. Robbie Crawford—stated friends called before on previous disasters and needed help for construction.

Mark Majors—a church could adopt a church in the disaster area and help one specific church.

Mark Majors—churches affected were major players from economic states of UPCI. Will take a couple years to recover and will affect the economic picture of the entire UPCI.

Rob Rodenbush—requested Brother Arrowood to formulate a plan for CSI and to couple with Men’s Ministry.

Mark Majors—pointed out items planned for Texas are not more expense in Florida.

Michelle—needs to get printing of information done ASAP.

Scotty Slaydon—Mark Hattabaugh will give ideas regarding what is needed for Florida that is centralized with Reach out America.

Brother Lloyd Shirley—we will reach out to Caribbean, Texas and Florida.

Scotty Slaydon—Reach out America has appointment Pat Williams as Coordinator in Florida.

Scotty Slaydon—will call Pat Williams regarding trucks coming into Florida.

Rob Rodenbush—Spoke with Steve Shirley who is trying to get to the Caribbean. Steve is planning to go to San Juan, Brother Landa has a home there. There are transportation issues with proper ID and may try to get on military flight. 70% Apostolics lost their homes.

Rob Rodenbush—If need to make a decision and have done it before, Brother Shirley is a good resource. Will trust those who have made these decision before.

Rob Rodenbush—Cut back on classes and Jaye has cancelled two classes. Dr. Faulkner will help out in the interim to assist him until Cylinda Nichols is recovered.

Brother Lloyd Shirley supported Rob Rodenbush decision and dedication for CSI.

Michelle LaVoi—questioned condition of Turks and Cacaos Islands.

Brother Lloyd Shirley stated condition of Turks and Cacaos Islands is devastation!

Mark Majors—suggested that our British/European players be brought into the relief for islands affected by the disasters that are British Islands. Will need assessment teams and financial support for these islands and most of all donations to help.

Texas District is not getting as much attention as South Texas District per Mark Majors.

Dr. Robbie Crawford thanked Jaye Rodenbush for all of her assistance and dedication to CSI.
Meeting closed in prayer by Scotty Slaydon at 5:55 p.m.

**Action Plan:**
- Develop a letter for highly involved volunteers to be sent thanking them for their assistance.
- Develop a policy/guidelines for assigning titles and roles for volunteers.
- Develop a policy manual for North American and International Disaster Response.

Elections: President should have been reelected in October 2016, Secretary should have been reelected in October 2015, Treasurer should have been reelected October 2016

On January 23, 2016
Brother Frances was reelected- Is he part of Executive Board or Trustees? On the chart is says trustees but in the minutes I put Executive board? If he is trustee then he is good until January 2019 if on Executive board then he needs reelected in January 2018.

Brother Morgan was reelected and will need to be voted on in January 2018
Mark Majors was reelected and will need voted on in January 2018
Not seeing where Dr. Cobb was voted on in January 2016?
I think all of the board of trustees needs to be reelected. I am not seeing anything in minutes since 2011. They should have been reelected in 2014 but I am only seeing officer elections in the minutes from 2014. In notes from August 2015 it says the board of trustees would meet by end of year but I don’t think that every happened. You didn’t do elections at the other Louisiana meeting did you?
I also don’t know exact dates of Robbie Crawford or David Caruthers elections.
Somehow it looks like with the meeting scheduling conflicts somehow elections were overlooked? I don’t know.

**Historic Flooding in Louisiana**

Multiple Churches and Homes Affected by Unprecedented Disaster
by Greg Stone

August 11, 2016 started out like any other ordinary summer day in Louisiana, but by day's end it would be anything but ordinary. Torrential downpours dropped 2-3 inches of rainfall an hour, resulting in the worst U.S. natural disaster Hurricane Sandy. Louisiana's governor, John Bel Edwards, called the disaster a “historic, unprecedented flooding event.”

The Washington Post noted that the “no-storm” dumped three times as much rain as Hurricane Katrina. It dropped the equivalent of 7.1 trillion gallons of water or enough to fill Lake Pontchartrain about four times. “The devastation in the aftermath of the rain is almost beyond comprehension,” said Kevin Cox, UPCI District Superintendent of the state of Louisiana. “According to my understanding, some areas received 30 inches within just a few days, and many other areas received almost that much.”

In the wake of the flood, over 100,000 homes were damaged, not counting the schools, businesses and churches that were impacted by the rising waters. At least 13 deaths have been reported as a result of the flooding. “In times of crises, we all know what a comfort it is to be able to go to church and gather with the body of Christ and find strength. However, in many cases, due to the flooding of many of our churches, this is simply not an option yet,” said Brother Cox. The
gutting, cleaning and rebuilding process could take a very long time. The sooner we can help with the efforts for these church buildings to regain functional use again, the better off the members of each church will be as they too work to rebuild their own homes and lives.”

As would be expected, some of the damage to the churches was worse than others and some pastors have opened their doors to be used by other churches until they can get back in their own buildings. “Many have been involved in some form of help from the earliest points possible,” said Bro. Cox. “Pastor Davis immediately opened his church as a distribution center and has worked with Larry Williamson of Reach Out America. Many 18-wheeler loads of supplies have come in and been distributed to those in need. However, there is still a monumental need for financial help, and I am appointing a committee of pastors to make decisions concerning the distribution of incoming funds to our churches in need. Every single penny that comes in for this purpose will go out for this purpose; no funds whatsoever will be kept for any kind of administrative purposes.”

The tedious process of rebuilding has begun, and you can be a part of helping these fellow churches recover. Besides financial support, please continuously make mention of the affected churches and church members in your prayers...150

**Hurricane Harvey Update**

In 2017, one of the most devastating hurricanes ever, struck the States of Texas and Louisiana. Immediately, the local churches throughout North America mobilized to rush to the assistance of their dear brothers and sisters in the affected areas. Brother Bernard, our General Superintendent reported in the Forward magazine...

“In Texas, twenty-five UPCI churches and sixteen pastors' homes were damaged or flooded as well as the homes of many other ministers and saints. Both the South Texas District and the Texas District established relief funds and organized teams to deliver supplies and provide labor for cleanup and rebuilding. Other districts and churches partnered with them. The UPCI set up a relief fund to assist churches in coordination with the districts. The two UPCI-endorsed relief agencies, Reach Out America and Compassion Services International, provided aid to the affected communities. District representatives also coordinated efforts with the Red Cross and the Federal Emergency Management Agency. The UPCI Loan Fund deferred loan payments as needed and Points of Refuge offered guidance to ministers and their families...”151

**Hurricane Maria Hits Puerto Rico**

**Story Highlights**

The Weather Channel.com reported that Hurricane Maria was the Strongest Puerto Rico Landfall in 89 Years, Unleashing a siege of destructive winds and flooding. Maria made landfall in Puerto Rico as a Category 4 hurricane after pummeling the Virgin Islands. This is the most intense hurricane landfall in Puerto Rico since before the Great Depression. Maria's minimum central pressure Tuesday evening was the lowest for any Atlantic hurricane since Dean in August 2007. Maria then passed over the Dominican Republic Thursday, then the Turks and Caicos Friday, where Hurricane warnings have now been issued for the Turks and Caicos and the southeastern Bahamas. The aftermath was that Hurricane Maria, a Category 4 on the Saffir-Simpson Hurricane Wind Scale,

151 David Bernard, Hurricane Harvey Update, *The Forward*, (October-December 2017): 4
became the strongest Puerto Rico land falling hurricane since before the Great Depression, and continues to lash the island and the nearby Virgin Islands with destructive winds, flooding rain and storm surge.\textsuperscript{152}

\textbf{Then CNN Reported}

(CNN) Hurricane Maria whipped Puerto Rico with Irma-level winds, drenched the island with Harvey-level flooding, crippled communications, decimated buildings and damaged a dam that puts downstream residents at risk of catastrophe. Help was slow to come to communities where the devastation is described as "apocalyptic," officials and residents argue. Gov. Ricardo Rosselló said the island faces a humanitarian crisis. He urged Congress to approve a commensurate aid package as the US commonwealth, already hammered by a prolonged economic crisis, tries to get back on its feet...

President Donald Trump has pledged federal help for Puerto Rico and the US Virgin Islands. A White House official said Trump is planning to visit Puerto Rico, but a date has not been set because of infrastructure concerns on the island...

Airplanes and ships loaded with meals, water and generators have been arriving or are headed to Puerto Rico and other affected Caribbean islands, the Federal Emergency Management Agency said in a statement. More than 10,000 federal employees are in Puerto Rico and the US Virgin islands helping with research and rescue efforts and moving goods...\textsuperscript{153}

However, Compassion Services International being alerted was swift to respond, the various teams checking on churches, pastors, and the many church members who were in danger of the devastating storm.

\textbf{Hurricane Relief in the Caribbean}

\textit{After All We've Been Through, We've Still Got Joy}
By UPCI Missionary Steve Shirley and Reverend Michael Mast

With 185 mph winds, Hurricane Irma swept through the Caribbean, leaving many of the islands devastated and without electricity and water. Just days later, Hurricane Maria followed, causing a trail of destruction on many of the same islands that were hit by Irma. More than 200 deaths and an estimated $100 billion in damages have been reported.

Five weeks after catastrophic Hurricane Maria hit the island of St. Maarten, my son-in-law Reverend Michael Mast and I, sponsored by Compassion Services International, went to the island of St. Maarten to check on our pastors, churches, and the many Apostolic saints. Though it had been several weeks since the storm swept through, the Island was still covered with debris and had many sectors without power. It was staggering to see the number of roofs that had been either peeled back or ripped off completely. But, through it all, God protected his people.

Brother Enel (pictured left) testified of his experience during the hurricane. As the violent winds ripped the roof from his home, he hid under his mattress crying out to God. The Lord heard his prayer and despite the damage to his property, he was protected from the storm.

\textsuperscript{152} Strongest Puerto Rico Landfall in 89 Years - Weather.com
\textsuperscript{153} CNN - Hurricane Maria whipped Puerto Rico
During our visit, we gathered to worship with the church in Dutch Quarters. Though many of the saints had experienced the trauma of the storm and great personal losses, this song rang out that night... “After all we've been through, we've still got joy. After all we've been through, we've still got peace”. The resilience of the people of the Caribbean is typified through this simple, yet powerful message.

Many of our Caribbean churches and saints have been affected by these two hurricanes. According to the most recent reports five churches in Puerto Rico lost their roofs, two can no longer be used to hold services, and the district campgrounds was significantly damaged. The church in Cole Bay, St. Maarten was almost destroyed, with only the sidewalls still standing. Three church buildings in St. Croix lost roofing and pastors on many of the islands lost all or parts of the roofs of their houses are now living under tarps due to scarcity of materials and lack of funds. Because of the flooding during the storms, many suffered personal loss.

Thanks to the United Pentecostal Church and the many individuals who have generously given donations to Compassion Services International (CSI) to make this critical type of missions possible. During these recent disasters, CSI has provided funds and supplies for six relief and assessment trips and provided extensive shipments of aid materials delivered to the Caribbean. We offer special thanks to the untiring efforts of many Florida brethren who gathered resources and shipped them. Pastors, Mark Hattabaugh, Daniel Kyle and their church teams have gone above and beyond to make these efforts a success. Pastor David Myers and Jimmy Chapman with Hands For Healing, have partnered with CSI in many endeavors and helped make possible the delivery of 20-plus generators to Puerto Rico. In this time of need, CSI was able to send generators, extension cords, gas tanks, food, tarps, flashlights and batteries, water filtration, cleaning materials, medical supplies, bedding, and monetary offerings. The relief effort to the Islands has been arduous and slower than anyone would have hoped due to airports and seaports being out of service, loss of communication and lack of electricity.

**Going Forward: Restoring and Rebuilding**

In times of great crisis it is imperative that the Church shine its brightest. The opportunity to minister to the physical needs of those struggling to rebuild and survive through tragedy, often leads to even greater opportunities to minister to their hurting hearts and souls as well.

As a result of the storms, many of the churches have not been able to hold regular services. By supplying material needs at this crucial moment, you will help to rebuild churches and restore pastors' homes so they can in turn meet the spiritual and physical needs of their communities. Our churches and pastors are in need of construction resources. Because of the extensive damage from the storm, there is high demand and scarcity of these supplies. For example, a sheet of tin roofing that once cost $30 is now being sold for up to $150 on one island. Your donations to CSI will be used to purchase materials and to provide humanitarian relief. Containers of these necessities will be shipped to distribution centers in St. Maarten and Puerto Rico and will be disbursed from there to other islands as needs arise.

We would like to thank the many who have donated. During the rebuilding, the process will take time, in many cases, months or years. Please pray for Compassion Services International, the partnering missionaries, the donors, volunteers, relief workers,
and others who are continuing to do what they can to make a difference. Also, pray for CSI teams as they plan to make trips to target specific needs in affected areas. Pray for the CSI Apostolic Medical Mission’s trip to Puerto Rico scheduled for November 13-17, and the CSI Construction and Skilled Trade Workers trips that are in development.

“And let us not be weary in well doing: for in due season we shall reap, if we faint not. As we have therefore opportunity, let us do good unto all men, especially unto them who are of the household of faith” (Galatians 6:9-10)...  

**Compassion Services International**  
Medical Missions Relief Trip To Puerto Rico

Through the airplane window, it is impossible to miss the sea of blue tarps that have been tacked onto scores of homes demolished by wind and torrential rain. On the ground, it’s apparent that the landscape has been drastically altered. The trees are beginning to re-bud, but the shape is off somehow, only the sturdiest branches remained, all others were ripped away, and strewn about. Debris still lines the streets, and on the sidewalks, people step carefully around downed power lines. The needs are everywhere. Along the highways, people pull to the side of the road to fill containers from PVC pipes bringing streaming water down from the mountains. This is Puerto Rico post-Hurricane Maria.

On November 12-17, a group of U.S. mainland-based health care workers traveled to Puerto Rico on a medical missions trip with Compassion Services International. From all across the country, this team came together united in a single mission and shared faith. The mission was to use their medical training to help the people of the island of Puerto Rico.

Dr. Crystal Jones, an Internal Medicine and Infectious Disease doctor from Indiana served as CSI’s lead physician on the recent trip. “From a child I wanted to be a doctor. I was born into an Apostolic pastor's home, and missions was a big part of my family's and church's ministry. My first experience with CSI was in 1991 when I was a second-year medical resident. My friend, Dr. Lisa Kinderman, and I went to Manaus, Brazil on a medical missions trip with UPCI Missionary Bennie DeMerchant. That was the first medical mission trip ever for CSI.” Dr. Jones has continued to work with CSI since 1991 and now also serves as a member of the CSI Board of Trustees.

Compassion Services International was founded in 1986 by the UPCI Global Missions Division so that ministers, churches and missionaries could help people suffering during disasters and crises overseas. Now, for more than 30 years, with the help of many missions- minded individuals, CSI has grown in scope and mission to include the North American region. In 2008, CSI was established as a separate nonprofit corporate entity and obtained its status as a UPCI-endorsed project. This connection opens up opportunities to work with and through an entire local network of pastors, missionaries and established congregations. With medical missions trips like this one to Puerto Rico, CSI also creates opportunities for fellow Apostolics and likeminded health care professionals from all over the U.S. to join together to relieve suffering in areas affected by disaster or extend services and aid to places with limited resources or exceptional needs.

---

154 Missionary Steve Shirley and Reverend Michael Mast *IBC Perspectives – Vol 27. no 11 (November 2017): 19*
Many CSI team members chose to volunteer their skills with CSI rather than other well-funded, larger groups, because they are able to work alongside those who share their Apostolic faith. CSI's team approach to medical relief trips allows practitioners to network and build lasting friendships with other Apostolic medical professionals. CSI's goal in taking a medical humanitarian group to Puerto Rico was two-fold. First, CSI's early assessment teams indicated that the affected areas needed people on the ground helping distribute supplies and sharing hope. Second, CSI wanted to help fill the healthcare void during this time of crisis by providing direct patient care. On the first day of this recent trip, UPCI Minister Abiel Ortiz inspired the team with his words: “You can't make a difference in everyone's life, but you can make a difference in the lives of the ones you meet.”

This Puerto Rico trip was Nurse Sarah Brickle's fourth medical mission with CSI. She reflects, “I am blessed to be actively involved in CSI's mission of offering help and hope to people around the world. This organization has given me the opportunity to combine my professional training of nursing with my spiritual calling of involvement in global mission work.” Nurse Karissa Dorf adds that, “working with CSI allows me to follow Jesus' example and care for the physical and spiritual needs of people.”

UPCI Missionaries to Puerto Rico, Reverend Gary and Kristi Landaw and Reverend Paul and Stephanie Rivero, hosted the CSI team. Despite being personally affected by the hurricane themselves (at the time of this writing, the Landaws are still without electricity), this outstanding team of missionaries is staying in Puerto Rico and is fervently continuing their outreach. “The moral support and showing you all cared was phenomenal,” Missionary Landaw said, referring to the CSI Medical Team.

While in Puerto Rico, CSI worked in four cities within a two-hour radius from San Juan. Local UPCI churches served as clinic locations. The missionaries, pastors and local parishioners had already been working diligently to meet the needs of the churches and the communities surrounding them. The CSI team was warmly welcomed, and the clinics allowed local churches to expand their footprint within their local community. Local pastors and parishioners helped set up for the clinics and hosted the CSI team, serving meals and making sure the team and the visiting clinic patients felt their support and care.

The CSI Medical Team was also greeted by a local physician in Bayamón. Dr. Garcia and his team have been working 48-hour shifts back-to-back at their hospital desperately trying to meet the demand. The need is so great due to the loss of health care workers before and after the hurricane and the normal healthcare needs that are exacerbated due to the absence of care and the aggravated conditions. Dr. Garcia told the team: “We are so appreciative that you are here doing this. We need the help ... We can't get to everybody.” Under an executive order of immunity, healthcare workers from other countries, such as the CSI team, are able to work in Puerto Rico.

Ruth, a single lady from Corozal, was one of the patients assisted by the CSI team. She came to the clinic to be evaluated for joint pain. On further questioning, CSI Executive Assistant Dr. Camra Faulkner learned more about her current situation. At the age 65, she is the custodian of her property and also the sole caretaker for her 83-year-old mother. The roof of her home was ripped off during the hurricane about eight weeks ago. As of yet, she is still waiting for her tarp or temporary cover provided by the government. The entire top floor of her home is now unlivable, and she and her mother
are sharing one bedroom on the ground floor. Every time it rains-and it is the rainy season in Puerto Rico-Ruth must sweep out the water to avoid leaks down to the lower level.

Ruth politely requested that the team come make a house call on her bedridden mother. In normal times, her mother only sees a physician about once a year, and even then it's quite an ordeal to get her there. Since the hurricane, her care has become more complicated. Ruth still has no electricity in her home. She cooks with a small propane burner. During the hottest part of the day, she turns on a battery-operated fan to give her mother some relief. Despite all this, she is faithfully caring for her mother - turning her every two hours to avoid bedsores, bathing her, and keeping her covered with a mosquito net. Due to advanced dementia and medical complications, her mother is fed via a gastric tube (a tube inserted directly into her stomach). In the absence of electricity, the machine that normally administers the nourishment cannot operate. Ruth hand feeds her mother via the short tube, laboriously pushing her formula and bottled water slowly in with a large syringe.

The team could not fix all of Ruth's problems that day. However, they were able to provide some mild pain relief and offer some guidance for her mother's care. She needed support, encouragement and hope. The local pastor accompanied the team and all gathered to pray with Ruth and her mother before leaving. As the team exited the home, Ruth looked into their eyes and said, “Thank you so much for coming. I will remember you in my heart always.” It was both a humbling and fulfilling experience. That is Apostolic medical missions, and that is the mission of CSI.

Pastor Mark Hattabaugh from Cooper City, Florida serves as the Trip Coordinator for CSI. “Coming to these areas that have been devastated allows us to bring a ray of hope to those whose lives have been so drastically affected. The main thing is the ministry of being 'present.'” Matthew 25 refers to 'you visited me' in the hour of need. This is where we can come be a blessing.” CSI cannot do this without your help. Puerto Rico, The Virgin Islands, and many other places could truly benefit from a CSI Medical Missions Relief Trip. We need your funding and support to make this happen. To donate or to find out how you may use your professional skills to become involved in a CSI Medical Mission's Trip or a CSI Skilled Trade Worker's Trip visit www.compassionservices.org. Compassion Services International is a nonprofit organization recognized as tax exempt under 501(c)(3) of the Internal Revenue Code. A faith-based organization, CSI is also an endorsed project of the UPCI having met the requirements of the UPCI Office of Education and Endorsement. In addition, donations, contributions and offerings made to CSI's international relief efforts can also qualify for direct offering credit through the UPCI Global Missions. The purpose of CSI is to provide humanitarian support, medical assistance, disaster relief and care to any and all in need and to help relieve the suffering of all individuals, groups and communities affected by disasters and suffering from crisis situations around the world. 155

Compassion Sunday 2018

The year 2017 has been dominated by unprecedented natural disasters and extreme weather events both in the United States and around the globe.

155 Medical Missions Relief Trip To Puerto Rico, IBC Perspectives – Vol 27, No. 12 - (December 2017): 23
We have wept, prayed, donated, and done whatever else we could to help family, friends, churches, missionaries, and fellow Apostolics who are suffering heartbreak and loss. Our most recent projects have been in response to the violent hurricanes that have swept through the U.S. and the Caribbean.

Through the ministry of Compassion Services International, the physical and monetary gifts, combined with countless volunteer hours spent sorting supplies, loading boxes, and delivering water, food and other aid have made a difference in the areas hit hardest by the recent tragedies. It's obvious, however, that our hands alone are not enough. The work still to be done is overwhelming non-profit and governmental resources. The recovery in many of the island areas of the Caribbean will take great effort and time.

Your support of Compassion Services International is important. We are continuing to partner with missionaries, local congregations and the communities in the hurricane disaster areas. The CSI Medical Missions Team completed a successful round of clinics providing medical aid to Puerto Rico in November. Here in the mainland U.S., pastors and churches are still collecting supplies that are being delivered through miraculous developments with shipping partners. Yet, through all of this one can sense that the need and the cry for help is not just physical or material. We must remember that during times of great crisis people often recognize their greatest need - their need for eternal salvation. There is a great battle for the souls of men, and that is why it is so important that we keep working and never give up.

This year, Compassion Sunday is February 25, 2018. This is a designated, yearly focus designed to raise awareness and funds for Compassion Services International. Originally started as a humanitarian ministry by UPCI Global Missions, CSI is now a separate nonprofit corporation and recognized as tax-exempt under IRS Section 501(c)(3) of the IRC.

Though a separate corporate entity, CSI is an endorsed project of the UPCI, and churches and individuals that give offerings and donations to CSI's international relief efforts can receive direct offering credit from UPCI Global Missions. The funds raised on Compassion Sunday enable CSI to continue meeting the needs of areas affected by natural disasters, as well as prepare teams to be ready to respond when disaster strikes around the world. 156

Meet a CSI Volunteer

Compassion Services International (CSI) was founded in 1986 to help suffering people during disasters and crises overseas. Medical missions trips have become an important part of CSI's efforts to accomplish this mission. The most recent medical missions relief trip to Puerto Rico took place November 12-17 and included healthcare professionals from across the U.S. For one team member, Karissa Dorf, a registered nurse who works in interventional radiology, this is medical missions trip number five. Sister Dorf is from the Greater Chicago area where she attends Life Church of Rock Run in Joliet, Illinois, pastored by Brother Brent Brosam. There she teaches Sunday school, directs the nursery, and stays involved. When asked about what made her choose healthcare as a profession, Sister Dorf said, “I’ve almost always wanted to be a nurse. As far back as four years old, I would be playing 'nurse. “

156 Compassion Sunday 2018 - IBC Perspectives - Vol 27. No.12 (December 2017): 9
Missions was another component at work in Sister Dorf during the formative years of her life. In high school, she went on two missions trips to Spain. The medical missions burden for her began in 2014 during her first exposure to healthcare in a missions setting when she traveled to Ghana, West Africa as part of an Apostolic Youth Corps (AYC) trip. “We visited a local hospital while there. That was really the moment when a desire was ignited to combine my training as a nurse with missions work,” she said. It was also on this trip that Brother James Poitras was sharing missions opportunities and one of those he mentioned was CSI. Quickly, Sister Dorf transferred her burden into action. She took her first trip in 2015 and since then has taken part in five CSI medical missions trips: to the Dominican Republic, Haiti, Ecuador, Haiti, and most recently Puerto Rico.

“It's the opportunity to do both physical and spiritual work,” she said when asked about why she chose CSI for medical missions. “CSI works closely with humanitarian workers/missionaries in each location. This allows for a longer lasting effect on the communities we visit.” While the medical relief and service is an important component to these trips, what stands out most to Sister Dorf is the ability to pray with patients and make lifelong friendships with like-minded CSI team members.

When asked how these CSI medical missions trips have changed her, she said, “I have a fresh and renewed outlook that people in my own community need Jesus. I am reminded to share the love of Jesus and to be His hands and feet to everyone. I started volunteering at our local women's shelter after traveling with CSI. Do it. It is very rewarding. You will not be disappointed.”

If you are interested in joining our volunteer database, please visit compassionservices.org and choose the Volunteer Info tab. This allows you to enter the group of potential participants for upcoming trips and projects. 157

**Puerto Rico Relief Effort Continues**

Life has not yet returned to normal in Puerto Rico. As of the writing of this article, some reports indicated that up to 45% of residences are still without power. "Blue tarp villages" cover the landscape. Lack of power and tarp-covered homes are two of he more visible effects, while a bruised economy and a population outflow are less visible long-term concerns. The population of Puerto Rico dropped by 100,000 people in the months following Hurricane Maria, and the Centre for Puerto Rican Studies at Hunter College in New York estimates that number may double.

In late December, in partnership with two other non-profit groups, United for Puerto Rico (UPPR) and UFi Non-Profit Disaster Logistics (LFT) made possible by a contact of Reverend Mark Hattabaugh of Cooper City, Florida, Compassion Services International (CSI) distributed more than four containers of donated goods to communities throughout Puerto Rico. CSI President Rob Rodenbush was on-site in Puerto Rico in December to meet with those involved with this project including representatives of UPPR, Mr. Michael Rettig, president of LIFT and many other outstanding individuals, who assisted with transportation and distribution of the contents of the containers. UPPR, an initiative started by the Office of the First Lady of Puerto Rico in response to the recent hurricane disaster, oversaw the collection of items that filled the containers, which was made possible due to the assistance and help of an outstanding group of individuals from the state of Maryland.

In total, 115 pallets of basic necessities such as non-perishable food items, cleaning supplies, childcare products, basic medical supplies, and more were delivered. These supplies arrived in San Juan on December 19 and were transported inland to the UPC of Puerto Rico Campground, which functioned as a staging area and distribution center. Missionaries to Puerto Rico, Reverend Gary and

---

Kristi Landaw, Reverend Paul and Stephanie Rivero, Reverend Joseph and Cassandra Landaw, and other pastors, churches and leaders from the UPC of Puerto Rico were instrumental in coordinating and overseeing these efforts. Volunteers worked for weeks to ensure supplies were delivered to those in need. Destinations included individuals who were homebound; elderly care facilities, families, and children's homes. One particular example was a long-term nursing care facility called "Hogar Esperanza" or "House of Hope" located in the northeast area of Puerto Rico. Another was a home for mistreated children in Vega Alta.

As supplies were distributed through UPCI churches on the way to those in need, local churches gained a positive and more visible position within their communities. While the population decrease following Maria has affected church attendance, relief supplies have provided encouragement, as well as evangelism opportunities to local churches. "It has given us an open door in areas we didn't have an open door before," said Reverend Landaw, who also reported new church visitors from contacts made during the distribution process.

Basic necessities are a welcome relief to immediate needs, but the long-term recovery efforts in Puerto Rico and the Caribbean requires further work and support. Many churches have suffered structural damage and have lost seating, sound equipment, and musical instruments due to water damage. Churches are inhibited in their ability to fix and replace damaged materials due to the decline in church attendance. Continued support is needed for our church family and all people across the Caribbean. If you would like to unite with us in supporting relief and reconstruction in Puerto Rico and the Caribbean, please first pray about your involvement, then help spread awareness about the needs, and consider partnering with us financially...

"CSI has been our lifeline and a in this time of need," said Reverend Landaw. "We want all the donors, leaders, and whomever else is involved with CSI to know that we express our gratitude."

Compassion Services
"Thank God For Cyclone Gita"

On February 12, Cyclone Gita swept across the South Pacific archipelago of Tonga. According to the United Kingdom's national weather service, the British Met, Gita was the worst storm to hit Tonga in 60 years. The UPCI regional directors Roger and Becky Buckland are working to help meet the needs in the aftermath of this natural disaster. They have reached out to Compassion Services International and our supporters to join the effort.

Tonga, otherwise known as the Kingdom of Tonga, is a Polynesian group of 169 islands, of which only 36 are inhabited. The population of the Kingdom is approximately 108,000. Per the National Geographic, "hurricanes, cyclones, and typhoons are all the same weather phenomenon. Scientists just call these storms different things depending on where they occur." The wind speeds of the Category 4 Cyclone Gita reached approximately 143 miles per hour.

A large concern is that Gita destroyed many of the local food sources, including breadfruit, bananas, and other crops. This brings immediate need and will also lead to ongoing food shortages. Among the first requests for aid from our contacts in Tonga was for food and hygienic supplies.

Tonga General Secretary Esioni Vai has been on the ground and working under the direction of Brother Buckland. He put together a plan to supply 50 families in the nearby islands of Tongatapu.
and Eua with food provisions. Using a loaned car, Secretary Vai personally distributed the food and water to church constituents’ homes.

An estimated 1,400 homes were destroyed or damaged on the islands and power lines were down. Our UPCI church members are among those homeowners whose houses have borne structural damage as a result of Cyclone Gita. Many islanders are currently living under tarps.

Secretary Vai has also been assessing the damage and gathering quotes for repairs. His appraisals have included the cost of repairs to their headquarters church, the local churches, and other facilities. In fact, all of the UPCI church buildings have suffered damage. At this time, the team is trying their best to fix the churches enough to be able to use them for services. Additionally, Bible school classes are on hold until repairs can make the facilities operational.

Bro. Buckland stated, "We are very grateful to CSI for their initial investment." Following the immediate relief aid that has already been distributed, the next project is aimed at sending building materials for churches and homes. CSI is actively continuing to raise funds for Cyclone Gita relief.

Bro. Buckland shared Secretary Vai’s tremendous attitude: "Thank God for Cyclone Gita, as it gives me an opportunity to be a servant."159

Meet a CSI Team Member – Dr. Crystal Jones

Dr. Crystal Jones is an Internal Medicine and Infectious Disease physician from central Indiana. She remembers that, "from a young child, I wanted to be a doctor." Her father is a minister and pastor, and growing up in this home helped shape who she is - not just a doctor, but one with a heart for those in need. "Missions was always a big part of my family's and church's ministry."

She attended Indiana University School of Medicine and continued her training there through her Internal Medicine residency and Infectious Disease fellowship. Afterward, Dr. Jones worked for the Marion County Health Department as the medical director of Acute Disease Programs for 14 years. She has also served as a clinical assistant professor and lecturer in the Department of Medicine at Indiana University School of Medicine. Now she is practicing primary care full-time in an outpatient Internal Medicine clinic. Dr. Jones’ list of involvement in the medical community is extensive and includes several medical advisory boards, health boards, and health coalitions and task forces.

Dr. Jones has always been interested in international healthcare. During her medical training, she spent over a year learning, working and teaching in Kenya, Africa. In other volunteer activities, she has served on the New Beginnings Adoption Agency board, an organization based in Mississippi. With this group, Dr. Jones traveled to China in her capacity as a physician to examine and evaluate children in affiliated orphanages. This was part of the process of helping these children become eligible for adoption.

Compassion Services International (CSI) was born in 1986 and Dr. Jones was involved early. In fact, she has the honor of having been on the very first medical missions trip for CSI. She recalls: "My first experience with CSI was in 1991 when I was a second-year medical resident. My friend, Dr. Lisa Kinerman, and I went to Manaus, Brazil on a medical missions trip with UPCI Missionary Benny DeMerchant." Dr. Jones has continued to work with CSI since that time in various capacities. Several years after

---

159 Compassion Services International, Thank God For Cyclone Gita, IBC Perspectives, (April 2018): 9
her first trip, when the former UPCI Foreign Missions Division decided to expand the scope of CSI, she served on the planning committee. Currently, she is an active member on the CSI Board of Trustees.

Besides working behind the scenes with CSI administration, Dr. Jones has traveled on and/or led several CSI medical missions trips. Her first trip to Brazil was later followed by trips to Pakistan, Liberia and Puerto Rico. In Liberia, she not only provided direct patient care but also helped in equipping and setting up a medical laboratory in the clinic there and trained lab workers. In 2017, Dr. Jones acted as the lead physician on the most recent CSI medical missions trip to Puerto Rico.

On her philosophy concerning healthcare professionals in missions, she states: "God is the Great Physician and I am only an extension of Him. All knowledge and abilities come from Him, and we are expected to use our knowledge and abilities to help others." CSI provides opportunities to do just that.\(^\text{160}\)

### Further Introduction of Dr. Crystal Jones

The events of history traces and retraces the steps of individuals as they walk the paths of God’s divine will. Each that excels in the responsibilities fulfilling the purpose for which God places them in the Body of Christ stand tall in the eyes of men, and many become legends. Some shy from the fame that is attached to their activity as though it is something to avoid. A name that became common to many areas of the world as a volunteer to serve the hurting and the extreme suffering is Dr. Crystal Jones. As Brother Howell’s executive assistant when Sister Crystal Jones entered the CSI picture as a valuable medical professional, I remember the correspondence that was exchanged in grand beginning. Stephen Drury can be given much credit for introducing the idea of Sister Jones becoming a part of Compassion Services International. He wrote the Brother G. R. Travis, the director of CSI with the idea...

Scott, Daniel

From: Drury, Stephen

Sent: Wednesday, November 05, 2003 1:18 PM

To: Travis, G. R. (glenrtravis@aol.com)

Cc: Howell, Bruce; Scott, Daniel

Subject: Medical Doctor on MMN

Brother Travis:

...I have been thinking about the medical doctor needed on the MMN. I would like to recommend you seriously consider Dr. Crystal Jones from IN. First she loves to do projects like this as is proven by her past history of involvement. Second, she isn't married and has the freedom to work on things like this without some of the commitments we who are married sometimes have to juggle to be in something like this. Third, if I understand correctly she does not have a stand alone clinic, but teaches in a University which affords her time to find replacements for a day or week for meetings and not have to close a practice down for a time away...

Just my thoughts for the day.

Brother Stephen Drury

\(^{160}\) Meet a CSI Team Member, IBC Perspectives, (March 2018): 9
Stephen Drury
Director of Stewardship

Brother Howell, upon hearing that there was a possibility of Sister Jones serving as a medical resource for CSI, wrote Brother Travis his approval.

Scott, Daniel
From: Howell, Bruce
Sent: Wednesday, November 05, 2003 1:23 PM
To: 'glenrtravis@aol.com'
Cc: Drury, Stephen; Scott, Daniel; Lawrence, Bev; Burk, Bev
Subject: FW: Medical Doctor on MMN

Brother Travis:

I am in favor of this and would be glad to add her to the list if we want to include her in January. If so, just let me know and we will contact her.

Bless you,

BHowell

As the correspondence emerged to the point of approaching Sister Jones, Brother Howell requested that I contact her and extend an invitation for her to attend an upcoming Mercy Medical Network meeting as a guest. Since every appointee was appointed by the Foreign Missions Board, there was no time to make the necessary presentation of her name as a potential member, so the invitation was for her to be a guest during the meeting.

Scott, Daniel
From: BHowell
Sent: Monday, November 10, 2003 4:02 PM
To: Scott, Daniel
Subject: Dr. Crystal Jones

I am asking Dr. Crystal Jones to attend the upcoming MMN meeting as a special guest until the Foreign Missions Board can formally approve her for the steering committee.

Would you contact? She gave me her contact information is:

Doctor Crystal Jones
627 S. Locust Lane
Brownsburg, IN 46112-1527
Home: 1-317-852-3103

Responding to Brother Howell’s request I wrote a regular postal letter to Dr. Jones to extend the invitation on November 11, 2003...

November 11, 2003

Dr. Crystal Jones
627 S. Locust Lane
Brownsburg, IN 46112-1527

Dear Dr. Jones:
Greetings in Jesus Name!

Mercy Medical Network is a new and exciting ministry that is being developed by the Foreign Missions Division. At this time, it is still in the conceptual and planning stages.

Brother Bruce Howell has requested that you join the Mercy Medical Network steering committee as their special guest at the next meeting January 28, beginning at 10:00 a.m., through January 29. He has suggested that plans to return may be made for Friday, January 30.

It is Brother Howell's prayer and desire that the clinical evangelism become a driving force in our unreached world, going into areas a missionary could never enter.

Enclosed are copies of the information given at the last MMN meeting, as well as the minutes in order that you can familiarize yourself with accomplishments of the committee thus far. Your perspective and input would be invaluable in the formation of this vital effort. We hope that you can join us.

Please contact me at 314-837-7300 ext. 344 or dscott@uoci.org if you will be able to join us. We look forward to seeing you January 28.

May God richly bless you.

Yours in Christ
D.L. Scott
Executive Administrative Assistant
DLS/bb

Enclosures

I received the welcome e-mail from Dr. Jones who wrote with excitement that she would be included in the line-up of those servicing Compassion Services International, and specifically, the medical arm, Mercy Medical Network.

From: CRJones@HHcorp.org
Sent: Friday, January 23, 2004 9:24 AM
To: dscott@upci.org
Subject: Importance: High

Br. Scott,

I am looking forward to next week and the meeting of Mercy Medical Network Steering Committee. I will be driving to St. Louis on Tuesday night after work. I have not received any further information on places to stay and/or the agenda to plan accordingly. I have been out of town and may have missed any previous communication. Please send me information on hotels in the area and anything that may be useful. Thank you for your attention to this matter.

May God bless you.

Crystal L. Jones, MD
Medical Director, Acute and Chronic Disease
Marion County Health Department
3838 N. Rural
Indianapolis, IN 46205
The agenda for the upcoming meeting and the minutes of the last meeting had been mailed to Dr. Jones by Bev Burk. I followed up on the communication in case the letter from Sister Burk had not been received.

Scott, Daniel  
From: Scott, Daniel  
Sent: Tuesday, January 27, 2004 1:21 PM  
To: ‘CRjones@HHcorp.org’  
Cc: Burk, Bev; Scott, Daniel

Subject: RE: Lodging arrangements for MMN

Sister Crystal:

You will be staying at the Hampton Inn, on Dunn Road real close to Headquarters. Come in on 1-270 west and exit on Lindbergh (Route 67) north, immediately turn right at the traffic signal passing Jack In The Box and the Bugetel, continue to pass the headquarters building and the Hampton will be on your left.

You have a reservation already in place for you at the Hampton under your name. Sister Bev Burk, my secretary, has written to inform you of your confirmation. Also a copy of the minutes of the last meeting of MMN, and the agenda for the upcoming meeting was included as an enclosure. If you have not received this information, I am sending her a copy of this correspondence so she can resend it.

Crystal, we are excited about your participation in this committee session for Mercy Medical Network! I will be in and out of the meeting, and am looking forward to seeing you.

In His Service,  
Daniel Scott  
Executive Administrative Assistant  
Foreign Missions Division  
United Pentecostal Church International

The Qualifications That Identified Dr. Crystal Jones

Responding to my letter an amazing listing of the qualifications that identified her, was properly filed. This highly qualified addition to Mercy Medical Network would find the future activity administering a compassionate service to innumerable individuals caught up in natural disasters and where famine and hunger had been served by Compassion Services International.

NAME: Jones, Crystal Lynne

CURRICULUM VITAE

EDUCATION:

Undergraduate: University of Indianapolis (Indiana Central University)  
Indianapolis, Indiana  
Degree/Date: Bachelor of Arts, 1984  
Majors: Chemistry and Biology

Graduate: Indiana University School of Medicine  
Indianapolis, Indiana
Degree/Date: Doctor of Medicine, 1989

Postdoctoral: Indiana University Medical Center, Department of Internal Medicine, Residency, Internal Medicine, June 1989 - June 1992
Fellowship, Infectious Diseases, July 1992 - June 1994

CHURCH AFFILIATION AND ACTIVITIES:

1. Apostolic Bible Church
   Brownsburg, IN, Member 1962 - present
   Pastor James A. Jones
   
   Appointments: New Convert's Care Director, Worship Leader, Drama Director College and Career Class and Sunday School Teacher.
   
   Activities: Active in Women's Ministries, Drama Ministry, New Convert's Care Program
   Teach Wednesday night Bible Study and Home Bible Studies
   Preach on Sunday nights

2. United Pentecostal Church International
   Hazelwood, MO
   Local License #1207-4-9011

ACADEMIC APPOINTMENTS:

Clinical Assistant Professor (Volunteer Faculty), Indiana University School of Medicine, Department of Medicine, Division of Infectious Diseases, August 1, 1994 - present
Lecturer, Indiana University School of Medicine, Department of Medicine, July 1992 - June 1993
Clinical Lecturer, Moi University Faculty of Health Sciences, July 1992 - June 1993

HOSPITAL APPOINTMENTS:

Wishard Health Services (Wishard Memorial Hospital), 1994 - present
Indiana University Medical Center, 1995 - 1998
Clarian Health (Methodist - IU - Riley), Associate Member, Infection Disease Service, 1998 - present
Richard Roudebuch Medical Center, 1994 - present

OTHER APPOINTMENTS AND PROFESSIONAL CONSULTANTSHIPS:

1. Medical Director, Acute Disease Programs, 2004
2. Medical Director, Acute & Chronic Disease Programs,
   Marion County Health Department, Indianapolis, IN, August, 1997 – 2003
3. Medical Director, Communicable Diseases Program,
   Marion County Health Department, 1994 - 1997
4. Physician Liaison, Diabetes Advisory Committee,
   Marion County Health Department, Indianapolis, IN, October 1994 - 2003
5. Physician Instructor, Lifeskills II (ABC's of Diabetes),
   Marion County Health Department, Indianapolis, IN, January 1995- present
6. Physician, Bell Flower Clinic, Marion County Health Department,
Indianapolis, IN, September 1993 - 1998
7. Physician, Indiana University Hospital Emergency Room (part-time), 1991-1992

**SPECIALTY BOARD STATUS:**

- American Board of Internal Medicine, Certified 1995
- American Board of Internal Medicine, Infectious Disease, Certified 1996

**LICENSING AND CERTIFICATION:**

- Indiana State License #01038983, 1990 - present

**PROFESSIONAL ORGANIZATIONS:**

- American Medical Association, Member
- American College of Physicians, Member
- The Society of Healthcare Epidemiology of America, Associate Member
- The National Tuberculosis Controllers Association, Member

**PROFESSIONAL SERVICE:**

- The Coalition for the Elimination of Tuberculosis
  - Indiana State Department of Health Tuberculosis Elimination Committee
    - Member August 1994 - present, Chairperson, 1996 – 1997
  - Initiatives for County Jails Tuberculosis Sub-Committee
    - Professional Education Sub-Committee, Co-Chair 1998 - present
- Indiana State Department of Health Tuberculosis Medical Advisory Board Member 1994 - present
- Indiana State Department of Health Immunization Medical Advisory Board Member, 2000 - present
- Marion County Health Department Quality Assurance Committee Chair, 1996 - present
- Committee for Certification of Marion County Health Department Clinics, 1996 - 1998
- Marion County Health Department Research Review Committee, Chair, 1996 - present
- Marion County Health Department Bio-Terrorism and Emergency Preparedness Committee Member 2000 - present
- Marion County Health Department Formulary Committee, Chair, 1995 - present
- Stamp Out Syphilis Coalition, Member, 2000 - present
- Indianapolis Immunization Coalition, Member, 1994 - present
- Corporate Compliance Trainer, Marion County Health Department, 2000
- HIP AA Steering Committee, Marion County Health Department, 2000 - present
- Smallpox Advisory Group, (SAG) Indiana State Department of Health, Member, 2002 - present

**PRINT AND ELECTRONIC PUBLICATIONS:**

21, 1995.


**The Passion Of Volunteers**

The successful ministry of Compassion Services International could never have achieved the miraculous level of service that filled the records of the administration without the passion of its volunteers. Each should volunteer should have the profile particularly listed in this section. They were, and are, anointed ministers that have received a special calling to serve. Notable is the striking similarity of each: Ever since I was a child... It portrays God ordering the steps of each until the door of CSI was opened. All of God’s servants are like an instrument capably of activity, but unable in itself to produce the result. God, as a master musician picks up the instrument and produces the result. Or as a tool, again unable to perform without the hands of the craftsman, God chooses particular tools for the specific purposes and with that tool produces a masterpiece, then lays it aside until the next time He has a need to pick it up again. Each of us are tools in the hands of the Master.

Sarah Brickle, another volunteer RN fits those qualifications like a hand in a glove. She has served Compassion Services International in a number of capacities, especially in the medical field. In conversation with Sarah, she leaves no doubt of her commitment and calling to serve in her personal testimony solicited for this history...
Sarah Brickle, Another Consistent Volunteer

Ever since I was a little girl, I have had a passion for medicine and missions. When I was young, I desired to be a veterinarian. Later in my teen years, I had a spiritual awakening, and realized that I could make an eternal difference by working with people. This prompted my change to nursing. Once I became an RN I began searching for ministry opportunities. Although I was able to minister in my local church through Sunday school and Bible quizzing, I had a desire to do more. As my love for medicine grew, I began searching for a way to combine my secular nursing career with my burden for souls. This is when I found out about Compassion Services International.

I learned about the organization’s ability to combine the apostolic truth with humanitarian efforts around the world. I was intrigued. I made inquiries and in 2015 found myself on my first medical mission’s trip to the Dominican Republic. During this trip a profound love for apostolic medical missions began to grow. I was able to see firsthand the immense impact this uniquely-equipped group of medical missionaries was able to make in the world. My enthusiasm continued to grow, and in 2016 I was on my way to Haiti. I witnessed firsthand the country’s immense need for God and healthcare. During one of the clinics, I observed one man’s excitement when he was given reading glasses and was able to see to read his Bible for the first time. I also learned about selfless love when a man approached me and begged me to adopt his own young daughter and take her to America. He was trying to give me his daughter because he knew that I (as an American) would be better able to provide for her; my heart was broken by this desperate man’s plea.

After leaving part of my heart with the beautiful Haitian people, I was devastated to hear of the catastrophic aftermath of hurricane Matthew. While searching for ways to help, I learned about CSI’s plans for a disaster relief medical mission’s trip. Being an RN who specializes in trauma and emergency medicine, I knew that God had been preparing me to respond to this need. I found myself heading back to Haiti where I was personally able to provide medical and spiritual aid. In 2017, I was again privileged to embark on another disaster relief medical mission’s trip to Puerto Rico. Through my involvement with CSI on the mission field, God has opened doors allowing me to be participate in clinic work, church services, orphanages, Bible school education, and many other ministries. I have continued to grow in my professional vocation and in my spiritual walk through life-changing and rewarding experiences with CSI.

---

161 Personal Interview with RN Sarah Brickle, June 12, 2018
Review Of Compassion Services International

Compiler Note: A review of Compassion Services International (CSI) was made and recorded in a document located in the files without a date attached. A further review was made in August 2002 during the School of Missions. This itemized review is considered important to provide a bird’s eye view of the struggle to improve CSI. It was noted during the research of documents, minutes, and personal notes that the primary goal for CSI was to be an independent ministry, however, the barriers to conclude that goal were elusive until 2008, when it finally became a self-standing ministry operated apart from the Foreign Missions Division (Global Missions). It was not a divorce from Global Missions, rather a separation merely to enhance the ministry to create the 501(c)(3) status that would enable secular companies to donate equipment and receive Internal Revenue Service (IRS) credit. Financial donations also could be received legally and receive credit from the IRS. The following is a copy of that review:

Review Of Compassion Services International

I. Beginning and History of Compassion Services
   A. Compassion Services was organized and received the approval of the Foreign Missions Board and the General Board of the United Pentecostal Church in 1985.
   B. In 1986, the first Coordinating Committee was formed, including the following:
      1. Members of the Foreign Missions Administrative Committee.
      2. Two Pastoral members from the Foreign Missions Board.
      3. Three concerned pastors from the fellowship.
      4. Three concerned laymen.
   C. In 1987, upon the recommendation of the Coordinating Committee, the Board of Directors received approval from the General Board to formulate Compassion Services as a separate non-profit organization. It was at this time that the word “International” was added to Compassion Services. Later, it was decided to keep Compassions Services International under the umbrella of the United Pentecostal Church International. This decision was made by the Board of Directors.
   D. In 1987, the first Promotional Committee was formed.
   E. In 1988, Robert K. Rodenbush, was appointed as the first Coordinator of Compassion Services International to work under the Director, who was the General Director of Foreign Missions, and the Board of Directors.
   F. In 1988, approval was received to set aside the last Sunday of February each year, as Compassion Services Sunday for purpose of raising funds.
   G. In 1988, Emergency Response Teams were organized.
   H. When Robert Rodenbush was appointed as Regional Field Supervisor for the Europe/Middle East Region, Edwin Judd became the next Coordinator of Compassion Services International after stepping out as Secretary of Foreign Missions in 1990. He continued in this position until 1997. Later, Brother Clifford Gustafson was appointed as Coordinator of Compassion Services International.
   I. In 1996, the Foreign Missions Board passed a resolution: "The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors (when available at World Evangelism Center), and four or more persons with experience and
involvement in relief work." This change, however, was never approved by the General Conference and therefore, the structure for Compassion Services and the name "Compassion Services" is as set forth in the by-laws of the United Pentecostal Church.

J. In 2001, the Board of Directors appointed Harry E. Scism as the international Director of Compassion Services International and appointed Clifford Gustafson as the Coordinator of Promotions for Compassion Services International.

II. Present Statutes of Compassion Services.
A. The Foreign Missions Board feels that Compassion Services (the original name as in the by-laws) should continue as a part of the Foreign Missions Division.
B. It is, therefore, necessary to follow the original constitution as set forth in the by-laws. Recommendations for a Coordinating Committee will be presented to the Board of Directors at the Phoenix General Conference, September, 2002.
C. Recommendations for a Promotional Committee will also be presented at the 2002 General Conference in Phoenix.
D. Bruce Howell and Harry Scism are working together to bring this structure together.

III. Possible Formation of New Relief Ministry Separate and Apart from the United Pentecostal Church.
A. The first committee has met with recommendations for the formation of a new Corporation. It was felt best to leave Compassion Services under the Foreign Missions Division.
B. The Foreign Missions Board has made a further study and feel that more committee work is needed.
C. It appears that the Corporation formed as Compassion Services International has, for lack of annual reports, been discontinued. In any case, it appears that it may be best to form a new Corporation with a new name. The advisability and timing of such a move is under study.
D. Purposes for forming a new Corporation are several, among which are:
E. Fund raising will reach new avenues of opportunity if this Corporation is not a part of a church organization. This Relief Corporation not tied to a church could better become an avenue of placing representatives in countries as relief workers.

Additional Review of Compassion Services International
School of Missions
August 27, 2002
Harry E. Scism

I. Beginning and History of Compassion Services
A. Compassion Services was organized and received the approval of the Foreign Missions Board and the General Board of the United Pentecostal Church in 1985.
B. In 1986, the first Coordinating Committee was formed, including the following:
   1. Members of the Foreign Missions Administrative Committee.
   2. Two Pastoral members from the Foreign Missions Board.
   3. Three concerned pastors from the fellowship.
   4. Three concerned laymen.
C. In 1987, upon the recommendation of the Coordinating Committee, the Board of Directors received approval from the General Board to formulate Compassion Services as a separate non-profit organization. It was at this time that the word "International" was added to Compassion Services.

Later, it was decided to keep Compassions Services International under the umbrella of the United Pentecostal Church International. This decision was made by the Board of Directors.

D. In 1987, the first Promotional Committee was formed.

E. In 1988, Robert K. Rodenbush, was appointed as the first Coordinator of Compassion Services International to work under the Director, who was the General Director of Foreign Missions, and the Board of Directors.

F. In 1988, approval was received to set aside the last Sunday of February each year, as Compassion Services Sunday for purpose of raising funds.

G. In 1988, Emergency Response Teams were organized.

H. When Robert Rodenbush was appointed as Regional Field Supervisor for the Europe/Middle East Region, Edwin Judd became the next Coordinator of Compassion Services International after stepping out as Secretary of Foreign Missions in 1990. He continued in this position until 1997. Later, Brother Clifford Gustafson was appointed as Coordinator of Compassion Services International.

I. In 1996, the Foreign Missions Board passed a resolution: "The Coordinating Committee shall consist of the Foreign Missions Administrative Committee, the Regional Directors (when available at World Evangelism Center), and four or more persons with experience and involvement in relief work." This change, however, was never approved by the General Conference and therefore, the structure for Compassion Services and the name "Compassion Services" is as set forth in the by-laws of the United Pentecostal Church.

J. In 2001, the Board of Directors appointed Harry E. Scism as the international Director of Compassion Services International and appointed Clifford Gustafson as the Coordinator of Promotions for Compassion Services International.

II. Present Statutes of Compassion Services.

A. The Foreign Missions Board feels that Compassion Services (the original name as in the by-laws) should continue as a part of the Foreign Missions Division.

B. It is, therefore, necessary to follow the original constitution as set forth in the by-laws. Recommendations for a Coordinating Committee will be presented to the Board of Directors at the Phoenix General Conference, September, 2002.

C. Recommendations for a Promotional Committee will also be presented at the 2002 General Conference in Phoenix.

D. Bruce Howell and Harry Scism are working together to bring this structure together.

III. Possible Formation of New Relief Ministry Separate and Apart from the United Pentecostal Church.

A. The first committee has met with recommendations for the formation of a new Corporation. It was felt best to leave Compassion Services under the Foreign Missions Division.
B. The Foreign Missions Board has made a further study and feel that more committee work is needed.

C. It appears that the Corporation formed as Compassion Services International has, for lack of annual reports, been discontinued. In any case, it appears that it may be best to form a new Corporation with a new name. The advisability and timing of such a move is under study.

D. Purposes for forming a new Corporation are several, among which are:
   1. Fund raising will reach new avenues of opportunity if this Corporation is not a part of a church organization.
   2. This Relief Corporation not tied to a church could better become an avenue of placing representatives in countries as relief workers.

We must express deep appreciation to the Indiana Bible College for the consistent information flowing through their monthly magazine, IBC Perspectives. Notably, without cost, the informative pages devoted to CSI keep the fellowship informed of the tremendous work of devoted individuals volunteering their professional services to represent the United Pentecostal Church International around the world. Rising to meet the challenges of humanitarian crisis, natural disasters, and social needs as authorized by the ample policies guiding the action, CSI has a normal statement, “CSI is on location…”

The following article should beat its way into the hearts of local pastors, and feel the pain of the two local pastors in Africa of the loss of their wives during the current famine affecting the region. The simplicity of the statement, “Feeding Our Family” in the introduction of the article testifies of the dedication CSI is demonstrating in, not just Africa, but in many parts of the world. “CSI is on location!”

**Dire Hunger Crisis**

By Dr. Camra Faulkner

A missed meal. Sometimes just a delayed meal. That is how many of us experience "hunger." But for millions across the globe, hunger has a very different reality. The definition of world hunger encompasses malnutrition and undernutrition. There are approximately 7.6 billion people in the world today. One out of every nine individuals is undernourished, which adds up to over 800 million people. Beyond the suffering of empty stomachs, malnutrition and undernutrition lead to increased susceptibility to disease, difficulty fighting off illness, stunting of growth, and cognitive delay.

However, the risk of quoting statistics such as these is two-fold. First is that we will forget that the numbers represent actual human lives. Second is that we will be overwhelmed with the daunting enormity of the need and give up before we begin.

Instead, we must ask ourselves: What should I do, and what can I do? The question of responsibility is easily answered. "But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels of compassion from him, how dwelleth the love of God in him?" (1 John 3: 17). We are all part of a family – the family of humanity and an Apostolic church family.

The question of opportunity and ability requires we look for a place to start where real needs can be met. With the Feeding Our Family campaign, Compassion Services International is currently focusing on two areas: Uganda and the Western Sahel region of
Africa. Our humanitarian representatives in both of these countries have reached out to make CSI and its donors aware of the tenuous situations in their respective locations. They are looking at real hunger in the faces of their friends, neighbors, and church constituents – our family.

Northern Uganda is currently in the third year of a drought and famine. Per UPCI Missionary Phil Tolstad, the food shortage is complicated by the presence of approximately one million South Sudanese refugees in that part of Uganda – one humanitarian crisis compounding another humanitarian crisis. The United Nations has been unable to deliver supplies to refugees directly, so instead they provide money for the purchase of food. This in turn drives the cost of food supplies higher. *(Inset)*

*Northern Uganda is experiencing its third year in a row of severe drought. Much of West Africa’s Sahel region is facing its worst famine in years. Our sources report that in one area alone, 18,000 refugees are without food or shelter. CSI is on location in these and other famine-affected areas around the world working to feed our family of humanity, including our church family.*

CSI has already sent funding, but more is needed. With this support, Missionary Tolstad was able to purchase food in another region of Uganda and transport it to the North. However, two pastors' wives in Uganda have recently passed away from secondary causes related to their lack of nutrition. All of these church members in Uganda are our family.

There are many parallels between the situation in Uganda and the Western Sahel region of Africa---civil unrest, religious opposition, unfortunate weather, large numbers of refugees. In such places, when the crop yield is low (as it has been for several consecutive years), there is little to no reserve or buffer. According to local news sources, after an irregular rainy season, almost one million people in the Western Sahel alone are facing food shortages. Acute malnutrition affects at least one person in ten. At the same time, terrorism has also increased, adding safety insecurity to the food insecurity.

CSI is supporting funding in the Western Sahel region for food supplies, specifically grain, during this difficult time. Our humanitarian representative there has a system of distribution to reach the largest needs within a village. With careful planning, approximately $25 can feed a family for an entire month. However, this amount of grain provides only sustenance. They are surviving, but our work is not done. These villagers are our family.

“The worst sin toward our fellow creatures is not to hate them, but to be indifferent to them. That is the essence of inhumanity” (George Bernard Shaw). Compassion Services International's Feeding Our Family Campaign is an opportunity to answer that question "What can I do?" Uganda, the Western Sahel region and other famine-affected areas of the world are in need. Join us in Feeding Our Family.  

---

Feeding Our Family

*End Hunger Now*

Hunger affects our family. Northern Uganda is experiencing its third consecutive year of severe drought. Much of West Africa’s Sahel region is facing its worst famine in years. Our sources report that in one area alone, 18,000 refugees are without food and

---

162 Dr. Camra Faulkner, Dire Hunger Crisis, *IBC Perspectives* (May 2018): 9
shelter. CSI is on location in these and other famine-affected areas around the world working to feed our family of humanity, including our Apostolic Pentecostal church family...  

Why Medical Missions?  
By Camra Fauikner, MD

Compassion Services International (CSI) is partnering with Global Missions this summer to send a team of Apostolic medical professionals to South Asia. The CSI medical team will work together with our UPCI missionaries and trainees who are also on site with the Next Steps Program to provide outreach into the community. Health fair screenings, health education sessions and the distribution of medical literature are planned for multiple cities with the focus on prevention and awareness of common health issues. Supplies, such as eyeglasses and multivitamins, have been collected and will be distributed to those in need.

Medical missions is one of the core elements of CSI. Medical humanitarian work provides a unique gateway to offer both physical care and to demonstrate compassion in areas of disaster or in parts of the world where there is a lack of health care resources. The work of Compassion Services International allows the opportunity for Apostolic health care workers and other volunteers to put their faith in action, combining their professional training to help missionaries and local pastors reach their fields of labor. Addressing people's physical needs often provides a gateway to address the spiritual needs of the individual as well. This process allows connections to be built with new people and at the same time broadens the ministry outreach of the local churches.

From the Old Testament to the New Testament, we are instructed to care and provide for those in need. Protect the widows and orphans. Don't glean the comers of your fields; leave the extra for someone else. Love the stranger. Feed the hungry. Be kind. Then Jesus came and set the ultimate example. He cared for the suffering, the sick, the hurt, and the broken-hearted. Matthew records He was "moved with compassion" by people's needs.  
"And Jesus went forth, and saw a great multitude, and was moved with compassion toward them, and he healed their sick" (Matthew 14:14).

Very often Jesus addressed physical suffering. Many of His miracles were healings – blindness, leprosy, epilepsy, paralysis and so much more. When Jesus was asked what the greatest commandment was, He said that it is to love God. He continued, however, that the second greatest commandment was to love others. These two commandments are inextricably connected. Medical missions is God's love in action - caring for those in need, addressing people's physical suffering and connecting them with a community of faith.

Please join Compassion Services International in these efforts. Your urgent help is needed. Donate funds to purchase the supplies distributed. Share news of CSI trips on social media. Pray for the CSI medical teams...  

2018 – A Year of Compassion  
By Kevin Burzynski

Looking back over 2018, what is highlighted in your memory? If you're like most people, it isn't stuff but memories of people. At Compassion Services International, we are grateful for the moments in 2018 that we have been able to serve communities, families and individuals because of you and our many supporters. Although not a complete list, these are some moments we remember:

163 Feeding Our Family, IBC Perspectives (June 2018): 9  
164 Dr. Camra Fauikner, Why Medical Missions, IBC Perspectives (June 2018): 9
In the spring of 2018, many regions of Africa were experiencing drought. In Uganda, UPCI Missionary Phil Tolstad reported that drought caused famine, exacerbated by an influx of refugees from South Sudan, which was creating a severe humanitarian crisis. He reported that two UPCI ministers' wives had passed away as a that time, we also received a request to purchase grain for the Sahel region of Africa. While we raise funds for our End Hunger campaign throughout the year, these grave needs prompted us to create a drive called "Feeding Our Family." Your support helped to provide relief to each of these needs, distributed through the hands of UPCI missionaries.

Following the volcanic eruptions in Guatemala, the world was quickly inundated with dramatic images of fire and destruction. UPCI Missionary Brad Thompson reported that 10 people associated with the UPC of Guatemala were included among the dead. Following his appeal for relief aid, you quickly helped raise $8,000, which was distributed through Bro. Thompson.

During the summer, a team of CSI volunteer medical personnel partnered with the Next Steps program in South Asia to conduct medical health fairs for hundreds of people at multiple locations. These efforts, in combination with the Next Steps program, not only met physical needs but opened the door to community outreach and evangelism.

More recently, India experienced devastating floods, which damaged several UPCI churches, pastors' homes, and the homes of congregation members. One local UPCI presbyter reported that all local (Kerala) dams were opened, there were numerous landslides, and more than 100 church families were affected. You and our supporters helped raise nearly $7,000, which was distributed through UPCI missionaries to that area.

Nobody knows what headlines will fill the news this year, but we want to be prepared -- especially for those of like faith. Please join us in sharing and preparing for Compassion Sunday 2019, a yearly time of focus to raise awareness and funds for CSI. We invite pastors and churches to consider a special Compassion Sunday service and presentation. This year, Compassion Sunday will be held on the last Sunday of February, Feb. 24, 2019 or whichever Sunday works best. Global Missions offering credit is available to churches for funds raised for CSI. Together, let's make 2019 another year highlighted with the works of compassion.

A Call to Nursing Unites With a Passion For Missions

I’ve always loved missions work,” said Sis. Jessica Driggers of Indianapolis, Indiana. "When I was younger, my brother went on a missions trip to Trinidad and Tobago. It sparked something in me," That spark quickly turned into three Global Missions AYC trips. After high school, Sis. Driggers attended Indiana Bible College for a time before she felt a change of direction. She then followed her passion for missions but paired it with nursing. She graduated with her BS in Nursing from Anderson University and worked in an ICU for three years, gaining valuable experience in the medical field. While working as a nurse, she sought the best way to join her calling to nursing with her calling to missions.

When Compassion Services International (CSI) announced Southeast Asia as its medical missions destination for the summer of 2018, Sis. Driggers knew immediately that she wanted to be involved. For the first time, CSI partnered with Global Missions Next Steps, which promised a valuable synergy. "It was my first time with CSI; I was so excited and it was a great partnership with Next Steps," she said.

During the health fairs in Asia, Sis. Driggers focused on health education. The medical fairs were usually held at local churches, which helped the churches, local ministry and Next Steps team make new connections within the community. Of the partnership, Sis. Driggers observed, "It allowed

---

165 Kevin Burzynski, 2018 - A Year of Compassion, *IBC Perspectives* – Vol 29, No 1 Page 9
the Next Steps members to see a different aspect of missions. It showed them how beneficial a program like CSI can be through disaster relief, medical attention and education." In certain areas of the world, proselytizing is illegal. Humanitarian aid of all kinds, but especially the personal connections made through medical fairs, builds bridges of trust that would not otherwise exist. "That's the aspect of CSI I love the most," she said. "We go to tend to needs while simultaneously opening the door to reach souls."

The health fairs usually began with a line of people wrapping around the block. That was both encouraging and disheartening. "The truth is that for every person we aid, there will always be another person in need. It's easy to wonder if it's worth it," she said. "But just when I was feeling discouraged, God sent a man through my line that uplifted me. I gave him basic education for a health condition he had suffered with for years. The man looked at me with tears in his eyes and said, 'No one has ever told me these things. I've taken pills for years but have never been taught this way. Thank you for helping me.'"

Sis. Driggers advised that "if missions work is what you are led to do, then do it wholeheartedly. Approach it in prayer and discuss that burden with your pastor. Then find a way to get involved. If you've never gone on an AYC trip, go on an AYC trip! There are all kinds of ways to get involved in missions - CSI just happens to be my favorite." 166

---

166 A Call to Nursing Unites With a Passion For Missions, *IBC Perspectives* – Vol 29, No 5 Page 9