



Created: 3/4/2018
Last Update: 6/5/2018

WORSHIP ROLES AND TEAMS

Theme Team

Why/Goal of the team: Responsible for the overall effectiveness of worship ministry and determines sermon series themes, metaphors, messages, and goals.

Roles:

- Pastors
- Convener
- A member from each of the following worship ministry teams: worship assistants team, worship arts team, writer team, worship leader team.
- Ex Facto Members, including graphic designer, someone with digital experience, and new believer.

Reporting Relationships:

Responsible for communicating the sermon series themes to worship coordinators and teams.

Duties/Responsibilities:

Pastors

- Come to theme team with ideas
- Prepare and present sermons integrated into themes
- Plan order of worship integrated into themes.

Convener

- Set up Theme Team meetings
- Facilitate Theme Team meeting
- Send out agendas and meeting notes to team.

Members

- Develop worship series theme sheets which includes theme, metaphor goals and important messaging and production information
- Develops major and minor graphics for sermon series

- Makes changes to ministry team roles/responsibilities based on worship reviews and feedback
- Develops and reviews feedback of worship effectiveness.

Team Make Up: 12-15 members. Characteristics should include: Multiple generations (millennials to boomers – team should be representative of audience), Leadership, Digital thinkers (up to speed on latest technology, social media, movies, imagery, etc.), Creative thinkers (arts, drama, video)

Meeting Frequency: Initially, the team will meet once per month for 2 hours, and ongoing the team will meet bi-monthly or quarterly (TBD by the team).

What materials team needs access to (materials, passwords, keys, etc.):

- Access to Planning Center Online Portal

Team members/training required:

- Need a graphic designer or training on developing graphic images.
- Each member trained on “creative worship” by Jason Moore; read *Taking Flight with Creativity* by Jason Moore.

Team Principles should include:

- Static membership – one-year minimum commitment, with member rotation identified to ensure continuity in team
- Pastor veto authority on themes
- Avoid pre and post meeting brainstorming
- Avoid consensus decision making – not all have to agree, but most of the group needs to feel it will work.

Theme Sheet Should include:

Overall Series

1. Overall Series Title/Slogan- culturally relevant, catchy.
2. Overall Metaphor- culturally relevant, simple, dramatic, non-churchy.

Each Sunday of the Series

1. Word/Main Idea: a scripture underpinning sermon series, main ideas of worship in 1 or 2 sentences.
2. Human Condition/Felt Need: need you are trying to address.
3. Goal/Desired Outcome: the “so what” – what is the message of the series? What is the goal?
4. Suggestions to worship teams, which may include:
 - a. Tactile, creative ideas
 - b. Music, drama, movie clip and prayer ideas
 - c. Discipleship tie-in ideas.