



## Job Title

## Minister of Families with Students

Position reports to:	The Grove UMC Pastors
Employment status:	Exempt
Standard Work Schedule:	.8 FTE (80% time)

## Position Objective

In alignment with overall vision, mission, and strategy of the church and in collaboration with the whole program staff, the Minister of Families with Students provides development, leadership, and oversight to the programs of the church for families who have students between 6<sup>th</sup> and 12<sup>th</sup> grade.

## Roles and Responsibilities

### Program

- Provide vision, development, leadership and oversight to programs for families with students:
  - Wednesday night programming for grades 6<sup>th</sup>-12<sup>th</sup>
  - Family Milestone Events
  - Confirmation oversight
  - Retreat and event milestones
  - Mission trips
  - Summer Stretch and summer programming
  - Community outreach special events
  - Parent education and family community-building (e.g. fellowship events, book studies, small groups, etc.)
  - Occasional worship experiences (Advent and Ash Wednesday, etc.)
- Support and partner with parents in the spiritual formation of their students, training and equipping them to teach their students about God's love, what it means to be a follower of Christ, and what it means to be part of a community of faith.
- Integrate families with students into the church's service, mission, and justice ministries.
- In conjunction with the pastors, provide congregational care to families with students.
- Provide leadership for radical hospitality and prompt follow-up for new visitors as well as regular attendee students and families.

### **Recruitment and Supervision**

Develop strong volunteer and unpaid leadership teams to do the work of the ministry by implementing a system for recruiting, training, motivating, equipping, and supporting.

### **Planning and Administration**

- Using church systems, ensure regular and ongoing communication with families.
- In conjunction with the Business Administrator, oversee the student ministry budget and expenditures.
- Select relevant curriculum for all aspects of ministry which align with the church's mission, vision, and values.
- Create and nurture a safe sanctuary environment for students and their families, following the Safe Sanctuary model.
- Attend applicable training and be proactive in researching, reading, and learning about/from other successful student ministry initiatives across the country.

### **Qualifications**

Bachelor's degree in a related field

Proven track record of success in a paid student ministry position preferred.

### **Characteristics**

- Alignment with The Grove's mission, vision, and values.
- Self-starter who can work both independently and collaboratively.
- Passion and commitment to the spiritual growth of students and families.
- Strong interpersonal skills to motivate, inspire, and equip volunteers and teams.
- Strong ability to partner with parents and engage parent involvement in ministry.
- Expertise and continuous learner in Student Ministry.
- Strong overall written and spoken communication skills.
- Capable and gifted teacher of students
- Systems thinker, planner and implementer