

CORE TEAM UPDATE – DECEMBER 2018

It has been a very busy year. As we come to this holiday season it is truly a time of great gratitude and joy for the things that we have been able to accomplish as we continue to implement the Sharing the Joy/MCCI process and make disciples for Jesus Christ.

- Held a strategic planning session to begin to identify goals for the next three years and the priorities for 2019 which will be finalized at the beginning of the year.
- Initiated the Cottage Grove MCCI feasibility prescription planning process.
- Supported two summer interns
- Assessed Parsonage usage and partnered with Emma Norton services to provide housing for a family.
- Sent two lay members to the Annual Conference
- Held conversation with representatives from the Cemetery Board to develop clearer understandings of roles and responsibilities.
- Unanimously approved adding a new BSC scout troop 7071 just for girls.

HUMAN RESOURCES

- Eliminated the college tutor and nanny role and approved a Nursery Care staff position in order to provide increased consistency and safety.
- Conducted a comprehensive review and re-alignment of church staff with the retirement of two staff and two staff taking new roles outside the church.
- Developed position descriptions and hired five new staff members. All began their appointment in September in time to support the fall church kick-off.
- Filled a vacant drummer position for the wings Band.
- Hired an interim sound projectionist with the resignation of Patrick Smith.
- Completed pastor evaluations for Pastors Dan and Kelly and set pastor compensation.
- Obtained approval for a new Core Team member, Kevin Henderson, to replace the vacancy created by Sadie-Jo Kobussen moving to a staff position.

TECHNOLOGY

- Moved from outdated server to cloud storage. Moved to high speed coaxial internet with Comcast. The increased internet speed, allowed for building-wide WiFi, including guest WiFi.
- Replaced 6 outdated computers for staff.
- In the process of replacing the sound system in the worship center.

FINANCE

- Conducted a successful Being The Hope campaign to support missions with \$88,325 in generous pledges and contributions.
- Conducted the first Campus Improvement campaign with \$121,000 in pledges and contributions to assist in strengthening the infrastructure of the church.
- In the home stretch of a fall Stewardship campaign which supports operations and capital expenses for the coming year. As of publication 244 out of a goal of 275 commitments, 152 out of 132 increased giving pledges and 37 out of a goal of 50 new pledges have been received.
- Hired a new Business Administrative staff person
- Re-aligned budget line items to be more meaningful to assist in effective financial review.
- Managed the church budget process.

Submitted by Betsy Stites, Core Team Chair
