BGF Mission: Introduce people to Jesus, love each other as family, and grow together in Christ.

BGF Vision: To be a thriving church that imitates Christ, impacts community for eternity, and is the unified body of Christ. To Thrive/To Impact/To Unify

Lead Pastor Job Description
The Lead Pastor will proclaim the Gospel of Christ; nurturing the body of believers, and leading in the execution of Bethany Grace Fellowship’s Mission, Vision, and Values, in accordance with the constitution and by-laws of Bethany Grace Fellowship.

Reporting
The Lead Pastor will report directly to the Elder Board of Bethany Grace Fellowship. The Lead Pastor will also serve as an Elder on the Elder Board of Bethany Grace Fellowship.

Primary Traits and Responsibilities

Personal Traits
- Demonstrate a clear testimony of faith and a passionate devotion to Christ and His church.
- Model and exemplify the Biblical leadership and character qualities of an elder/overseer found in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-5.
- Live out and teach a lifestyle of adherence to biblical standards of morality, ethics, and the fruit of the Spirit. Able to give trustworthy counsel.
- Model personal balance by maintaining a strong devotional life of worship, prayer, and personal study of God's Word resulting in a deepening spirituality and relationship with Christ, as well as maintaining proper priorities at home with his wife and children.
- Participate in on-going education and training opportunities that will enhance his ministerial understanding and ability.
- Possess strong interpersonal skills, being able to relate to all age groups, keep confidences, and able to share his ministry with other Pastors and/or Elders as part of a ministry team. Able to communicate clearly, concisely, and lovingly in a Biblical manner.

Leadership
- Lead the church in proclaiming the Gospel in fulfillment of scripture, faithfully leading and executing the mission and vision of Bethany Grace Fellowship.
- Facilitate a team approach to ministry, functioning as both a mentor and collaborative member of the Eldership team. Able to lead in a variety of contexts (individual, small groups, large groups) in such a way that Jesus Christ and His Gospel are central.
• Lead in the development of annual ministry goals, personally and by appropriate ministry leaders in the church, that will build unity around the mission and vision of the church. Build a culture of growth through the use of ministry goals for appraisal and development of church staff and ministries.

• Provide leadership to the pastoral and church staff in the design and implementation of effective church ministries in accordance with scripture and the mission and vision of the church.

• Plan and conduct worship services, developing Biblically-based sermons, planning with music leadership, and leading in the observance of Biblical ordinances.

• Prepare monthly reports to the Elders on ministry accomplishments and progress based on the vision and mission of the church. The Elder Board will conduct an annual performance appraisal based on this visional and missional goal development and execution.

• Other duties as assigned by the Board of Elders

**Congregational Care**

• Shepherd God’s flock with a spirit of humility, compassion, wisdom, honesty, integrity, and unity as a servant-leader.

• Demonstrate a relational heart to care for people. Lead the development and implementation of a system of member care; faithfully shepherding, training and encouraging congregation members and ministries to care for each other as an example of their love for Christ.

• Demonstrate a clear focus on congregational care, dedicating a significant portion of his ministry towards crisis care, counseling, weddings, funerals, relationship building, etc. Available to visit and minister to partners and prospective partners in homes, nursing care facilities, and hospitals.

• Promote periods of evangelistic outreach emphasis for unbelievers and periods of renewal for believers. Promote discipleship programs for believers and new converts.

**Preferred Qualifications**

• Master’s degree in ministry related area

• Experience as a Lead Pastor

• Ordination by a qualified body

**To Be Considered for Lead Pastor at Bethany Grace Fellowship**

Please submit the following:

• Resume not to exceed 2 pages

• List of 4 References (at least one who has been in a supervisory capacity) including current phone number, and email address

• Letters of recommendation that you may have on file

• Personal Testimony not to exceed 2 pages

• Personal Testimony of Spouse not to exceed 2 pages
• Brief letter of introduction stating why you believe Bethany might be a fit for your ministry and how you see your gifting working to propel our mission and vision forward
• A personal statement of doctrine not to exceed 1 page
• 3 Recorded examples of preaching