

### **Policy for Outside Speakers for Services, Retreats and Special Events**

The Church recognizes the value of guest speakers for special events for the church and wants to encourage our staff to consider quality speakers when the need arises.

All guest speakers are to be approved and recommended by the Stewards to the entire Church Board.

The standard compensation is \$100 for a Morning Worship service, \$75 for an Evening service plus traveling expenses when applicable.

For retreats, camps or special events all speakers are to be approved prior to final arrangements with the speaker. Compensation for these speakers is arranged prior to the event and will be communicated in writing to the speaker after approval of the Board.