

**Ministerial Leadership Reference Form
(Church Official)**

Candidate: _____

Name of Person Providing Reference: _____

Relationship to the Candidate: _____

How long have you known the Candidate: _____

The candidate for ministry has applied for credentials to the Missionary Church. Part of the credentialing process is a reference form that we ask to be complete on the candidate's behalf. We are asking for your candid evaluation and comments regarding the candidate's gifts, performance, and character. We believe that a reference from you will help us understand the candidate better.

We are inviting you to assist in the process by completing this form. If you cannot answer each question, please choose those which most significantly apply to your relationship with the candidate. All references are the property of the Missionary Church, North Central District, Inc. and will be placed in the ministerial file of the candidate.

We would kindly ask you to reply within one week to expedite the process.

1. How would you describe the outward behavior, personal characteristics, work habits and emotional tendencies of the candidate.

2. To the best of your knowledge (circle your response).....
 - a. Has the candidate been reprimanded or disciplined by church leaders for any form of ethical or sexual misconduct? Yes No
 - b. Is there anything in the life of the candidate, past or present that, if it came to light, would be detrimental to ministry or inconsistent with the basic tenets of the Christian faith? Yes No
 - c. Does the candidate have a good reputation in the church and in the community? Yes No

3. How would you describe the candidate's fitness and readiness for ministry in the Missionary Church? Please write a short general statement as your personal recommendation for this candidate to be granted ministerial credentials in the Missionary Church.

4. How would you describe the nature of the candidate's involvement in the life and service of the church?

5. Can you, without reservation, recommend this candidate for ministry within the Missionary Church? Do you have any additional comments regarding this candidate's qualification for service in ministry in the Missionary Church?

6. If the candidate was interviewing at your church in order to be a pastor there, would you entrust your spiritual growth and well-being to him?

If not, why not?

7. If the church had the necessity and means, would you hire this candidate for the church staff?

If not, why not?

If yes, in what areas of personal and pastoral ministry have they given evidence of competence?

Where, in your opinion do they need to grow and improve?

8. If the candidate were seeking a position at a friend's church, what would you tell the friend concerning him/her?

Reference Signature _____ Date _____

Please return the form to:
Missionary Church North Central District
Attn: Lisa Burns
3301 Benham Avenue
Elkhart IN 46517—2247

For office use only

Date Sent: _____

Date Received: _____

Revised 08-18