

Safeguarding Statement: Parish of Holy Cross, Felsted & St Mary Little Dunmow

The Parochial Church Council (PCC) of Holy Cross, Felsted & St Mary Little Dunmow takes seriously its responsibility to protect and safeguard the welfare of children and vulnerable adults.

This Safeguarding Statement applies to all who make up the church 'workforce' which includes all clergy, holders of Bishop's licence or permission, those commissioned or authorised by the Bishop, those, paid or unpaid, who hold positions of responsibility in a parish and work with children or vulnerable adults, and those with representational parish ministry, for example; churchwarden, organist, server & choir members

For the purposes of this document the term 'Parish' is used to denote the PCC and Incumbent who are together responsible for ensuring that diocesan safeguarding policies and procedures are implemented.

For the purposes of this document a child is anyone under the age of eighteen years.

Policy

1. The Holy Cross, Felsted & St Mary Little Dunmow PCC has adopted the Diocese of Chelmsford Safeguarding Policy 2014.

A copy of the full relevant policy is obtainable on the Diocese of Chelmsford's website www.chelmsford.anglican.org/safeguarding.

2. The Parish Safeguarding Representative(s) at **Dr James Mackin** has been appointed by the PCC.

Statement of Commitment

The PCC will develop a safeguarding culture that:

- Creates an environment where there is awareness and vigilance about the signs, symptoms and impacts of abuse.
- Enables and encourages all concerns or allegations to be raised in order to protect children and adults from harm.
- Ensures all those who work or volunteer on behalf of the church with children and adults achieve the standards required by this policy.
- Holds to account those in the church community who disregard the safety and well-being of children and adults.