

Discovering Your Spiritual Gifts

(Test included)

**Bay Hills Community Church
El Sobrante, California**

5 Things You Should Know About Spiritual Gifts

1. Spiritual gifts are special abilities given by God for the common good of the body of Christ (church).

Galatians 5:13 – serve one another in love

2. Every believer has at least one spiritual gift.

1 Corinthians 12:7 – Now to each one the manifestation of the Spirit is given for the common good.

3. There is no better or worse spiritual gift, no more important or less important spiritual gift.

1 Corinthians 12:11, 18 – All these are the work of one and the same Spirit and he give them (spiritual gifts) to each one, just as he determines...But in fact God has arranged the parts I the body, every one of them, just as he wanted them to be.

4. God expects us to discover our spiritual gift(s) and serve somewhere in order to strengthen the body of Christ.

1 Peter 4:10 – Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

5. There are various ways to discover and confirm one's spiritual gift:

- **Ask others** who know you well to tell you where they feel your strengths are.
- **Begin serving** and see where you are most productive and fruitful.
- **Take a spiritual gifts test** in order to identify your strongest gifts.

Take the time to carefully complete the following spiritual gifts test in order to help you discover where and how God has gifted you. Don't forget that the primary purpose of your completing this test is not merely to discover your gift, but to help you find a meaningful place of service.

Spiritual Gifts Tool

Respond to each of the following statements according to the following scale:

0 – Never 1 – Seldom 2 – Sometimes 3 – Frequently 4 - Always

- 1 ____ I like to organize people, tasks, and events
- 2 ____ I enjoy making and constructing things for use in ministry
- 3 ____ I am creative and imaginative
- 4 ____ I can see through phoniness or deceit before it is evident to others
- 5 ____ I give hope to others by directing them to the promises of God
- 6 ____ I communicate the gospel to others with clarity and effectiveness
- 7 ____ I find it natural and easy to trust God to answer my prayers
- 8 ____ I respond freely and willingly to requests for financial support of worthy ministries
- 9 ____ I enjoy working behind the scenes to support the work of others
- 10 ____ I like to participate in ministry to the physically or emotionally ill and pray for their recovery
- 11 ____ I go out of my way and enjoy meeting new people and helping them to feel welcome
- 12 ____ I consistently pray with confidence because I know that God works in response to prayer
- 13 ____ I schedule blocks of time for reading and studying my Bible
- 14 ____ I enjoy providing oversight and direction to a group or ministry
- 15 ____ I enjoy doing practical things for others who have a need
- 16 ____ I can speak in a way that results in conviction and change in the lives of others
- 17 ____ I enjoy patiently but firmly nurturing and guiding others in their development as believers
- 18 ____ I enjoy explaining things to people so that they can grow spiritually and personally
- 19 ____ I can often find simple, practical solutions in the midst of conflict or confusion
- 20 ____ I am careful, thorough, and skilled at managing details
- 21 ____ I am skilled in working with different kinds of tools and materials
- 22 ____ I help and minister to others through artistic expression

0 – Never 1 – Seldom 2 – Sometimes 3 – Frequently 4 - Always

- 23 ____ I frequently am able to judge a person's character based upon first impressions
- 24 ____ I enjoy reassuring and strengthening those who are discouraged
- 25 ____ I openly and confidently tell others what Christ has done for me
- 26 ____ I exhibit confident trust in the fulfillment of God's plans despite obvious obstacles
- 27 ____ I give liberally and joyfully to people in financial need or to projects requiring support
- 28 ____ I enjoy doing routine tasks that support the ministry and free others up
- 29 ____ I enjoy the opportunity to pray for a person who is physically ill that they may be made well
- 30 ____ I enjoy entertaining people and opening my home to others
- 31 ____ When I hear about needy situations, I feel burdened to pray
- 32 ____ I confidently share my biblical knowledge and insights with others
- 33 ____ When I speak or provide leadership, people usually listen, agree, and follow my guidance
- 34 ____ I have great compassion for hurting people
- 35 ____ I feel compelled to expose sin wherever I see it and to challenge people to repentance
- 36 ____ I receive great joy in guiding and discipling others in their spiritual
- 37 ____ I can communicate scripture in ways that motivate others to study and want to learn more
- 38 ____ I give practical advice to help others through complicated situations
- 39 ____ I enjoy working out the details necessary for a more effective ministry
- 40 ____ I find that repair and maintenance come easily to me
- 41 ____ I enjoy developing and using my artistic skills (drama, art, music, photography...)
- 42 ____ I can readily distinguish between spiritual truth and error, good and evil
- 43 ____ I like motivating others to take steps for spiritual growth
- 44 ____ I freely tell people that I am a Christian and want them to ask me about my faith
- 45 ____ I trust God in circumstances where success cannot be guaranteed by human effort alone
- 46 ____ I receive great joy in sharing financial and material resources for Christian endeavors

0 – Never 1 – Seldom 2 – Sometimes 3 – Frequently 4 - Always

- 47 ____ I readily and happily use my natural or learned skills to help wherever needed

- 48 ____ I have prayed for an emotional hurting person and seen the person get better
- 49 ____ I can make people feel at ease even in unfamiliar surroundings
- 50 ____ I take prayer requests from others and consistently pray for them
- 51 ____ People want to know my perspective on particular passages or biblical truths
- 52 ____ People seem to look to me for leadership when I am in a group
- 53 ____ I can patiently support and help those going through painful experiences
- 54 ____ I will speak God's truth, even in places where it is unpopular or difficult for others to accept
- 55 ____ People have been encouraged and grown spiritually because I was willing to guide and support them over an extended period of time
- 56 ____ Others tell me they gain new insight into biblical truth as a result of my teaching a study/class
- 57 ____ I have insights into how to solve problems that others do not see

Summary Chart

Transfer your scores for each statement into the following table, then compute the sum of each row. Your highest scores will give an indication of your strongest gifts. See definitions list on next page.

Administration	1 _____	20 _____	39 _____	=	_____
Craftsmanship	2 _____	21 _____	40 _____	=	_____
Creative Communication	3 _____	22 _____	41 _____	=	_____
Discernment	4 _____	23 _____	42 _____	=	_____
Encouragement	5 _____	24 _____	43 _____	=	_____
Evangelism	6 _____	25 _____	44 _____	=	_____
Faith	7 _____	26 _____	45 _____	=	_____
Giving	8 _____	27 _____	46 _____	=	_____
Helps	9 _____	28 _____	47 _____	=	_____
Healing	10 _____	29 _____	48 _____	=	_____
Hospitality	11 _____	30 _____	49 _____	=	_____
Intercession	12 _____	31 _____	50 _____	=	_____
Knowledge	13 _____	32 _____	51 _____	=	_____
Leadership	14 _____	33 _____	52 _____	=	_____
Mercy	15 _____	34 _____	53 _____	=	_____
Prophecy	16 _____	35 _____	54 _____	=	_____
Shepherding	17 _____	36 _____	55 _____	=	_____
Teaching	18 _____	37 _____	56 _____	=	_____
Wisdom	19 _____	38 _____	57 _____	=	_____

List your top 4 scores from above: 1 _____

2 _____

3 _____

4 _____

Now What? As you can now see God has gifted you with special gifts in order to serve and further God's Kingdom. We encourage you to volunteer in a ministry that would use your specific gifts. If you don't know where, take the time to meet with a staff person who can give you some suggestions.

Definitions of Spiritual Gifts

Administration - The ability to organize, manage, and plan in order to help a ministry run smoothly and efficiently.

Craftsmanship - The ability to work with your hands to creatively design, construct, or maintain items to be used in ministry.

Creative Communication - The ability to communicate God's truth artistically (music, drama, art, video).

Discernment - The ability to instinctively perceive how others are doing and / or ability to distinguish between right and wrong.

Encouragement - The ability to come alongside an individual who may be hurting or wavering in their faith, and offer them comfort and strength to walk and trust in the Lord.

Evangelism - The ability to communicate the gospel in such a way that the unbeliever becomes a disciple and follower of Jesus Christ.

Faith - The ability to act with extraordinary confidence based upon God's promises, power, and presence.

Giving - The ability and willingness to contribute money and resources to the work of God with cheerfulness and liberality.

Helps - The ability to accomplish practical and necessary tasks that free up, support, and meet the needs of others.

Healing - The ability to heal and restore people to wholeness (physically, emotionally, or spiritually).

Hospitality - The ability to cheerfully open your home to provide lodging, food, and fellowship.

Intercession - The ability, willingness, and discipline to faithfully pray for individuals and ministries.

Knowledge - The ability to bring truth to the body through biblical insight.

Leadership - The ability to direct, motivate, and influence people in such a way that they harmoniously work to accomplish the church's work.

Mercy - The ability to empathize, feel compassion, and practically help those who are hurting.

Prophecy - The ability to confidently speak God's truth in order to bring about understanding, correction, repentance, or edification.

Shepherding - The ability to nurture, care-for, and guide people toward spiritual maturity.

Teaching - The ability to understand, clearly explain, and apply God's Word causing greater Christ-likeness in the lives of listeners.

Wisdom - The ability to see life and truth from God's perspective and then apply that wisdom to specific situations.