

Church Conference Compensation Summary Report for: St Paul's UMC Kensington

****Please bring all pages of this report to your Church Conference.****

St Paul's UMC Kensington FINANCIAL OBLIGATION FOR Joey Heath-Mason

Based on compensation and benefits (amounts and participation) entered in the areas above,
the church's total financial obligation to the pastor is shown below.

Compensation Categories	Compensation Totals
Pastor Living in a Parsonage?	
Total Cash Compensation	\$ 51,337
Housing Allowance (no amount will display for parsonage)	\$ 22,036
*HealthFlex Premium paid to Annual Conference (Church Portion)	\$ 10,980
*DB - Defined Benefit	\$ 8,071
*DC - Defined Contribution	\$ 2,201
*CPP/UMLO - Comprehensive Protection Plan / UMLifeOptions	\$ 2,201
Total Expected Expense Reimbursement	\$ 4,100
TOTAL - Financial Obligation for Pastor	\$ 100,926
* Amounts will only display if "Participating?" = "Y" (see Worksheet 6 - above)	
EQUITABLE COMPENSATION (IF APPLICABLE):	
\$ -	
After church conference, the District Administrator will use this report to update pastor compensation records. Please be sure you have checked the amounts shown.	

TOTAL PENSION: \$ 12,473

CONFERENCE SIGNATURES

Prior to uploading to Arena, please type the names of each person who will be asked to sign this report at your Church Conference.

I acknowledge that the church conference approved the Pastor's Total Salary, Housing and Accountable Reimbursement. I also understand that if there is a parsonage value listed, it is not a cash payment of any kind.

Pastor:

Print or Type NAME >>

Joey Heath-Mason

joeyhm@stpaulsk.org

Date:

9/11/2023

SPRC Chair:

Print or Type NAME >>

Jenny M. Lipford

jennymariev@hotmail.com

Date:

9/11/2023

Treasurer/Finance Chair:

Print or Type NAME >>

Richard Higgins

Print or Type EMAIL >>

Date:

9/11/2023

District Superintendent
or Presiding Elder:

Print or Type NAME >>

Print or Type EMAIL >>

Date:

IMPORTANT INSTRUCTIONS - PLEASE READ BELOW !!

Once you have completed this form, please do the following:

- **SAVE** an electronic copy of your form on your PC or Mac (remember where you saved it)
- **SUBMIT** an electronic copy of your form, signed by all except the District Superintendent, to the BWC by uploading it to the "Clergy Compensation Report Summary" page in **Arena by October 1, 2023 or at least 10 days** in advance of your Church Conference, whichever comes first. *Note: You will need to use the last page of this report to fill in the required fields on the summary page in Arena.*
- **PRINT and PREPARE** copies of this report for those who will be voting at your Church Conference (CC). A copy of this report will be included in the packet for the presiding elder. The presiding elder will require this report to be signed at your church conference and will return it to the District Office. *A final copy with all signatures will be sent to you after all of the above have been completed.*