



	2026 Budget	2025 Budget	CHANGES	Percentage Changes
General Fund Giving	\$ 1,170,500	\$ 1,120,000	\$ 50,500	4.51%
Personnel	\$ 819,228	\$ 815,079	\$ 4,149	0.51%
Buildings & Grounds	\$ 292,836	\$ 246,499	\$ 46,337	18.80%
Children Ministry	\$ 12,000	\$ 12,000	\$ -	0.00%
Traditional Music Ministry	\$ 9,600	\$ 9,600	\$ -	0.00%
Emerge Music Ministry	\$ 4,500	\$ 4,500	\$ -	0.00%
Youth Ministry	\$ 10,200	\$ 10,200	\$ -	0.00%
Adult & Family Ministry	\$ 6,200	\$ 6,200	\$ -	0.00%
Hispanic Ministry	\$ 3,000	\$ 3,000	\$ -	0.00%
Education Ministry	\$ 4,536	\$ 4,522	\$ 14	0.31%
Traditional Worship	\$ 1,200	\$ 1,200	\$ -	0.00%
Conference Apportionment	\$ -	\$ -	\$ -	N/A
District Apportionments	\$ -	\$ -	\$ -	N/A
Missions Expenditures from General Fund	\$ 7,200	\$ 7,200	\$ -	0.00%
Total Budget Expenditures	\$ 1,170,500	\$ 1,120,000	\$ 50,500	4.51%
SURPLUS	\$ -	\$ -	\$ -	\$ -



Projected 2026 Collections	\$	1,175,841
Maximum 2026 Total	\$	1,176,000
TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
50100	Lead Pastor's Salary	\$ 100,826.00	\$ 72,943.00	\$ 97,257.00	\$ 103,497
50101	Pastor Housing Allowance	6,000.00	4,615.40	6,154.00	\$ 6,000
50110	Lead Pastor's Reimbu	8,500.00	2,632.83	3,510.00	\$ 8,500
50200	Hispanic/ Associate Pastor Salary	52,944.00	40,726.20	54,302.00	\$ 54,268
50201	Assoc. Pastor Housing Allowance	13,200.00	10,153.80	13,538.00	\$ 13,200
50205	Hispanic/ Associate Pastor pd by Cr	0.00	-	0.00	\$ -
50206	Hispanic/ Associate Pastor pd by Di	0.00	-	0.00	\$ -
50210	Associate Pastor's Reimbursement	3,000.00	68.01	91.00	\$ 3,000
50220	Appointed Pastors' Pensions	18,150.00	-	0.00	\$ -
50225	Appointed Pastors' Health Insuranc	0.00	-	0.00	\$ -
Total Pastors		202,620.00	131,139.24	174,852.00	188,465



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TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
50300	Director of Music	48,000.00	28,251.90	37,669.00	\$ 41,600
50301	Organist	14,000.00	5,623.06	7,497.00	\$ 14,000
50302	Pianist	14,000.00	11,539.20	15,386.00	\$ 14,000
50310	Emerge Worship Leader	0.00	11,536.00	15,381.00	\$ 15,000
50311	Audio/Visual Manager	12,062.00	8,316.00	11,088.00	\$ 12,062
50312	Audio/Visual Assistant	3,838.00	1,400.00	1,867.00	\$ 3,838
50316	Director of Contemp. Ministries	15,000.00	-	0.00	\$ -
50318	Nuevo Pacto Worship Leader	5,200.00	4,000.00	5,333.00	\$ 5,200
50320	Director of Children's Min. Salary	46,008.00	35,390.80	47,188.00	\$ 47,158
50321	Childcare Workers	11,907.00	2,578.30	3,438.00	\$ 11,907
50322	Mothers Morning Out	0.00	2,322.00	3,096.00	\$ -
50325	Director of Youth Salary	50,853.00	39,117.60	52,157.00	\$ 52,124
50326	Director of Youth Exp Acct	2,000.00	548.99	732.00	\$ 2,000
50327	Youth Intern	3,600.00	3,600.00		\$ 3,600
50328	Youth Intern Expenses	400.00	400.00		\$ 400
Total Ministry Staff		226,868.00	154,623.85	200,832.00	222,889
50400	Administrative Director	46,421.00	35,708.40	47,611.00	\$ 47,582
50405	Financial Director	48,593.00	37,379.20	49,839.00	\$ 49,808
50410	Web/ Social Media Director	4,600.00	1,800.00	2,400.00	\$ 4,600
Total Office Staff		99,614.00	74,887.60	99,850.00	101,990



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TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
50500	Facilities Manager	49,922.00	38,401.60	51,202.00	\$ 51,170
50501	Janitor Salary	29,120.00	22,400.00	29,867.00	\$ 29,120
50502	P.T. Janitor	13,000.00	6,810.90	9,081.00	\$ 13,000
50503	Janitor 3 (Facilities Mgr Asst)	0.00	-	0.00	\$ -
50505	Wednesday Night Supper Asst.	7,800.00	4,951.00	6,601.00	\$ 7,800
50510	Contract Labor	0.00	-	0.00	\$ -
	Total Facilities Staff	99,842.00	72,563.50	96,751.00	101,090
51202	Workman's Comp.	5,336.00	3,216.50	4,289.00	\$ 6,637
51203	Social Security- church portion	35,911.00	25,131.50	33,509.00	\$ 43,215
51204	Staff Health & Life Insurance	121,479.00	91,900.37	122,534.00	\$ 130,910
51205	Staff Retirement Fund	14,609.00	10,196.23	13,595.00	\$ 15,232
50210	Christmas Bonuses	5,800.00	-	0.00	\$ 5,800
51215	Staff Cont. Educ.	3,000.00	-	0.00	\$ 3,000
	Total Personnel Expenses	186,135.00	130,444.60	173,927.00	204,794
TOTAL PERSONNEL		815,079.00	563,658.79	746,212.00	819,228



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TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
55010	Electricity, Water & Gas	108,000.00	96,772.93	129,031.00	132,000
55011	Phone & Internet	3,600.00	2,588.92	3,452.00	3,600
55012	Garbage	3,000.00	1,700.55	2,267.00	3,000
	Total Utilities	114,600.00	101,062.40	134,750.00	138,600
55040	Heating and Air		11,482.24	15,310.00	
55070	Elevator Service		4,640.00	6,187.00	
55281	General Maintenance Expenses	45,000.00	4,933.53	6,578.00	45,000
55282	Maintenance Supplies		872.38	1,163.00	
55283	Main Building Maintenance		325.00	433.00	
55284	Sanctuary Maintenance		3,567.40	4,757.00	
55285	Activities Center Maintenance		811.64	1,082.00	
55286	Property & Grounds		7,197.85	9,597.00	
55287	Elevator Inspections		-	0.00	
	Total Maintenance & Repairs	45,000.00	33,830.04	45,107.00	45,000



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TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)
2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
55400	Postage	2,800.00	1,071.42	1,429.00	1,500
55410	Office Supplies	5,000.00	3,257.65	4,344.00	5,000
55441	IT Connections	9,800.00	10,441.05	13,921.00	23,000
55450	Office Equipment	9,000.00	6,629.17	8,839.00	9,000
55460	Equipment Maintenance		-	0.00	
	Total Office Expenses	26,600.00	21,399.29	28,533.00	38,500
55001	Property & Liability Insurance	26,499.00	21,277.00	28,369.00	31,820
55288	Pest Control	1,800.00	1,150.00	1,533.00	1,800
55510	Annual Conference Delegates		-	0.00	
55520	Kitchen Expenses	15,000.00	12,730.09	16,973.00	17,400
55530	Parsonage Maintenance	3,600.00	668.38	891.00	3,600
55540	Bank and Electronic Fees	6,200.00	4,805.82	6,408.00	9,000
	Total Miscellaneous Expenses	53,099.00	40,631.29	54,174.00	63,620



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OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
55550	Fuel- Budget	2,000.00	1,101.10	1,468.00	2,000
55551	Vehicle Maintenance/ Service	3,256.00	3,693.53	4,925.00	3,300
55552	Vehicle Insurance	1944	1,178.83	1,572.00	1,816
	Total Vehicle Expenses	7,200.00	5,973.46	7,965.00	7,116
TOTAL BUILDINGS & GROUNDS		246,499.00	202,896.48	270,529.00	292,836
50511	Kid's Curriculum		431.80	576.00	
50512	Kid's Administrative		663.62	885.00	
50515	Kid's Sunday School		710.75	948.00	
50530	Volunteer Expenses		-	0.00	
50534	Sunday Funday Kids		548.67	732.00	
50535	Kid's Wednesday Ngt Programs		199.27	266.00	
50536	After School Program		-	0.00	
50537	Fall Festival		-	0.00	
50540	Vacation Bible School		2,628.46	3,505.00	
	Saturday Sizzle- Cooking		4,550.95	6,068.00	
50550	Kid's Special Events General		-	0.00	
	Total Children Ministry	12,000.00	9,733.52	12,980.00	12,000



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OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
50440	Chancel Choir		308.72	412.00	
50441	Senior Jubilee Choir		-	0.00	
50442	Youth Choir- Music		-	0.00	
50443	Children's Choir		278.94	372.00	
50444	Handbells		1,837.56	2,450.00	
50445	Trad- Equipment		1,030.80	1,374.00	
50450	Special Music- Traditional		2,800.00	3,733.00	
	Total Traditional Music Ministry	9,600.00	6,256.02	8,341.00	9,600
50480	Emerge Worship Team		2,622.79	3,497.00	
	Total EmERGE Music Ministry	4,500.00	2,622.79	3,497.00	4,500



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OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
50620	General Expenses- Youth		4,429.20	5,906.00	
50630	Youth Curriculum & Resources		809.14	1,079.00	
50635	Youth Supplies		203.85	272.00	
50640	Youth Missions		(2,239.72)	(2,986.00)	
50645	Youth Counselor Expenses		154.34	206.00	
50650	Youth Gas Expenses		-	0.00	
50655	Youth Retreats		2,207.77	2,944.00	
50660	Confirmation Classes		1,806.71	2,409.00	
50670	Youth Band		23.76	32.00	
50675	Youth Small Group Fellowship		682.03	909.00	
	Total Youth Ministry	10,200.00	8,077.08	10,771.00	10,200
55200	Adult Curriculum	1,000.00	621.40	829.00	1,000
55210	Adult Teaching Resources	-	-	0.00	0
55222	Young Adult Ministry	-	-	0.00	0
55230	Upper Rooms	1,000.00	1,584.68	2,113.00	1,000
55235	A&F Special Events	3,000.00	2,627.74	3,504.00	3,000
55253	Wednesday Night Supper	1,200.00	(564.18)	(752.00)	1,200
	Total Adult & Family Ministry	6,200.00	4,269.64	5,694.00	6,200



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Maximum 2026 Total	\$	1,176,000
TOTAL 2026 BUDGET (from below)	\$	1,170,500
OVER (UNDER) MAX TARGET	\$	(5,500)
2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
55260	Hispanic Ministries	3,000.00	933.33	1,244.00	3,000
	Total Hispanic Ministry	3,000.00	933.33	1,244.00	3,000
55225	Stewardship	500.00	-	0.00	500
55226	Care Team	200.00		0.00	
55240	Advertising & Communications	1,000.00	-	0.00	1,000
55270	Contingency	2,822.00	1,117.22	1,490.00	3,036
	Total Education Ministry	4,522.00	1,117.22	1,490.00	4,536
55280	Traditional Worship	1,200.00	738.64	985.00	1,200
	Total Traditional Ministries	1,200.00	738.64	985.00	1,200
TOTAL MINISTRIES		51,222.00	33,748.24	45,002.00	51,236



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OVER (UNDER) MAX TARGET	\$	(5,500)

2025 Budget	\$	1,120,000
2026 Budget > 2025 Budget		4.51%

Acct. #	Acct. Name	2025 Budget	YTD 2025 thru September	September 2025 Annualized	THIRD DRAFT 2026 Budget
56020	MSN Safety- Quiggs		-	0.00	
56021	Missionary Budget		-	0.00	
56025	Outreach Team Budget	7,200.00	5,400.00	7,200.00	7,200
	Total Missions from Budget	7,200.00	5,400.00	7,200.00	7,200
TOTAL CONFERENCE ASKINGS		7,200.00	5,400.00	7,200.00	7,200
TOTAL EXPENSES		\$ 1,120,000.00	\$ 805,703.51	\$ 1,068,943.00	\$ 1,170,500



FICA SALARIES	\$	564,896.00	Other FT (Pensioners)	304,647.00
FICA RATE		7.65%	Pension Rate	5.00%
	\$	43,215.00	Pension Cost	\$ 15,232.00

Assumed Staff Salary Increases	2.50%
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Acct. #	Acct. Name
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2023 Budget	2024 Budget	2025 Budget	2026 Budget
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50100	Lead Pastor's Salary	\$ 101,739.00	106,826.00	106,826.00	109,497.00
50101	Pastor Housing Allowance				
50110	Lead Pastor's Reimbu	8,500.00	8,500.00	8,500.00	8,500.00
50200	Hispanic/ Associate Pastor Salary	48,887.00	51,331.00	52,944.00	54,268.00
50201	Assoc. Pastor Housing Allowance	13,200.00	13,200.00	13,200.00	13,200.00
50205	Hispanic/ Associate Pastor pd by Conference	(27,057.00)	(27,057.00)		
50206	Hispanic/ Associate Pastor pd by District				
50210	Associate Pastor's Reimbursement Account	3,000.00	3,000.00	3,000.00	3,000.00
50220	Appointed Pastors' Pensions	22,000.00	22,000.00	18,150.00	
50225	Appointed Pastors' Health Insurance	21,500.00	21,500.00		
	Total Pastors	191,769.00	199,300.00	202,620.00	188,465.00
50300	Director of Traditional Worship	46,053.00	48,356.00	48,000.00	41,600.00
50301	Organist	14,000.00	14,000.00	14,000.00	14,000.00
50302	Pianist	10,500.00	11,025.00	14,000.00	14,000.00
50310	Emerge Worship Leader	15,000.00	15,000.00	15,000.00	15,000.00
50311	Audio/Visual Manager	15,900.00	15,900.00	12,062.00	12,062.00
50312	Audio/Visual Assistant			3,838.00	3,838.00
50316	Director of Contemp. Ministries				
50318	Nuevo Pacto Worship Leader	5,200.00	5,200.00	5,200.00	5,200.00
50320	Director of Children's Min. Salary	42,749.00	44,886.00	46,008.00	47,158.00
50321	Childcare Workers	11,340.00	11,907.00	11,907.00	11,907.00
50322	Mothers Morning Out				
50325	Director of Youth Salary	47,250.00	49,613.00	50,853.00	52,124.00
50326	Director of Youth Exp Acct	2,000.00	2,000.00	2,000.00	2,000.00
50327	Youth Intern			3,600.00	3,600.00
50328	Youth Intern Expenses			400.00	400.00
	Total Ministry Staff	209,992.00	217,887.00	226,868.00	222,889.00
50400	Administrative Director	43,132.00	45,289.00	46,421.00	47,582.00
50405	Financial Director	45,150.00	47,408.00	48,593.00	49,808.00
50410	Web/ Social Media Director	4,600.00	4,600.00	4,600.00	4,600.00
	Total Office Staff	92,882.00	97,297.00	99,614.00	101,990.00



FICA SALARIES	\$	564,896.00	Other FT (Pensioners)	304,647.00
FICA RATE		7.65%	Pension Rate	5.00%
	\$	43,215.00	Pension Cost	\$ 15,232.00

Assumed Staff Salary Increases	2.50%
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Acct. #	Acct. Name
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2023 Budget	2024 Budget	2025 Budget	2026 Budget
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50500	Facilities Manager	46,385.00	48,704.00	49,922.00	51,170.00
50501	Janitor 1	11,460.00	11,460.00	29,120.00	29,120.00
50502	Janitor 2	13,000.00	13,000.00	13,000.00	13,000.00
50503	Janitor 3 (Facilities Mgr Asst)	6,240.00	6,552.00		
50505	Wednesday Night Supper Asst.	7,800.00	7,800.00	7,800.00	7,800.00
50510	Contract Labor				
	Total Facilities Staff	84,885.00	87,516.00	99,842.00	101,090.00
51202	Workman's Comp.	5,200.00	5,200.00	5,336.00	6,637.00
51203	Social Security- church portion	33,250.00	34,079.00	36,500.00	43,215.00
51204	Staff Health & Life Insurance	62,800.00	62,800.00	121,479.00	130,910.00
51205	Staff Retirement Fund	10,032.00	9,578.00	14,884.00	15,232.00
50210	Christmas Bonuses	5,800.00	5,800.00	5,800.00	5,800.00
51215	Staff Cont. Educ.	3,000.00	3,000.00	3,000.00	3,000.00
	Total Personnel Expenses	120,082.00	120,457.00	186,999.00	204,794.00
TOTAL PERSONNEL		699,610.00	722,457.00	815,943.00	819,228.00