ST. BARTHOLOMEW'S EPISCOPAL CHURCH

2025 ANNUAL REPORT

OCTOBER 19, 2025

AGENDA

- **Call to Order**
- **Establish a Quorum**
- **Appointment of Secretary to the Annual Meeting**
- **Appointment of Tellers** *(cannot be spouses per Robert's Rule of Order)*
- **Minutes of the January 2025 Annual Meeting**
- **Minutes of the October 5, 2025 Special Parish Meeting**
- **Thanks and Recognition**
- **Elections**
    - **Vestry Members and Wardens**
    - **Diocesan Convention Deputies**
- **Rector's Report**
- **Adjourn**

MINUTES OF THE ANNUAL PARISH MEETING

January 26, 2025 prepared by Ellen Dunbar

- Call to Order – 10:15am
- Vestry Elections
    - New Member Nominations
        - Bob Hart
        - Jamie Thomson
    - Sr. Warden – Diane Baehr
    - Jr. Warden – Ellen Dunbar
    - Tom Ehrmann moved that the nominations be closed
    - Leann Nitschke seconded
    - The above nominees were elected unanimously by voice vote
- Diocesan Convention Elections
    - Delegates
        - Cathy Batzner
        - Dave Batzner
        - Pete Lenti
    - Alternates
        - Betsy Hegwood
        - Jeff Watter
        - Nancy Ziebell
    - Tom Ehrmann moved that the nominations by closed
    - Leann Nitschke seconded the motion
    - The above nominees were elected unanimously by voice vote
- 2025 Budget was Presented by Treasurer Mike Delmore
- Motion to adjourn made by Tom Ehrmann
- Seconded by Leann Nitschke

Minutes of 2025 Special Parish Meeting - October 5, 2025

St. Bartholomew's Episcopal Church, Pewaukee, Wisconsin

A special parish meeting of St. Bartholomew Church took place on October 5, during a planned pause in the usual Sunday worship service. Following the Prayers After Communion, a brief pause was set aside for the meeting. Ms. Hannah Gordon, Vestry Member, called the meeting to order in the sanctuary at 10:52 AM. She briefly explained the purpose of the meeting – to approve the proposed amendment to St. Bartholomew's By-Laws.

The current By-Laws require the Annual Meeting must occur in January of the year following the prior fiscal year to conduct the business of the church and approved the budget as put forward by the Vestry. The amended By-Laws will allow the Annual Meeting to occur at the designation of the Rector, Wardens, and Vestry.

Hannah read the Proposed Amendment to Article III. Parish Meetings, Section 1 – Annual Meeting as published in advance of the meeting and distributed to members present at the meeting.

> The Annual Meeting of this parish shall be held as designated by the Rector, Wardens, and Vestry. Notice of the Meeting shall be given according to Canon 6.4 of the Episcopal Diocese of Wisconsin. The Annual Meeting shall be held for the purposes of electing officers, receiving a budget as adopted by the Vestry, hearing the reports of committees, and discussing such other affairs of the parish as shall present themselves. At such a meeting, the Rector shall preside, or in the absence of the Rector, the Senior Warden shall preside. In the absence of both, the Vestry will choose a presider from among its members.

A motion to approve the Amendment as presented was put forward. There was no discussion. The motion was unanimously passed by voice vote.

A motion to adjourn was passed at 11:05 AM.

Respectfully submitted,
Janice Watter, Parish Administrator

ST. BARTHOLMEW'S MINISTRY REPORTS FOR 2025

To see all of our amazing Ministry Team Leaders and Staff visit www.StBartsPewaukee.com, then About Us, then Our Team

ADMINISTRATION & COMMUNICATIONS
JAN WATTER

The administration/communication ministry is the behind-the-scenes support for other ministries of the church. Thanks to several faithful volunteers, we successfully accomplished the following activities in 2025:

- Creating and printing weekly Sunday bulletins
- E-news (St. Bart's email newsletter)
- Mailings
- Funeral service bulletin
- Lay ministry scheduling
- Keeping parish registry current
- Cleaning out the office
- Assisting with Welcome Team and Silent Auction
- Assisting with the annual Parochial Report
- General office tasks and Special Projects
- Other miscellaneous administrative tasks that come up.

In 2025 we welcomed Amy Noe and Rebecca Gosnell to our team of Carol Cohen, Dave Bergles, Lauren Fontana, and Dave Stuckslager. These are the volunteers that make administrative tasks happen. I also want to call out Bexs Nelson from the Diocese of Wisconsin staff. Bexs has been sharing her Director of Communications expertise with our team. We are grateful for her assistance. If God is calling you to join the admin/communication ministry, please contact me.

ALTAR GUILD
JOAN HART

Altar Guild is a group of dedicated men and women who faithfully take care of the altar, vestments and the preparations for all the services here at St. Barts. This year we set up for communion services, baptisms, and funerals. It is an honor to do this important work for St. Barts.

ALTAR SERVERS
DAVE BERGLES

Acolytes - We currently have eight acolytes spread over four teams. The acolytes assist Fr. Joel at the altar with the service.
Chalice Bearers - We need two chalice bearers at every service. Their job is to serve the wine at communion. We currently have nine parishioners serving in this ministry. Training is available.
Readers - We currently have ten readers. They read either the first or second lessons during the service.
If you are interested in joining any of these ministries, please contact Fr. Joel or David Bergles.

COUNTERS
DAVE BERGLES

The Counters consist of a two- or three-person team. Their job is to count and record the money collected usually after the service. This takes about 30 minutes to complete. We currently have three people doing this ministry – Dave Bergles, Bob Hart, and Dave Stuckslager. This is an essential ministry for adequate internal controls that safeguard St. Barts' financial resources. It is recommended that all churches have alternating teams of counters. Anyone interested in this ministry, please let Fr. Joel or any members of the counting team know.

The EXAMEN(ED) CHURCH TEAM
NINA DAVIS

We are a wonderful committee of 8 people. We are individually and as a group experiencing prayerful reflection by using the Ignatian Examen prayer as a path to deeper communion with God and with one another, cultivating trust and shared discernment. Our meetings are a guided experience with materials provided by a team from Marquette University's The Examen(ed) Church, (an initiative for the Lily Foundation). The Examen(ed) Church Journey of Discernment has four phases: 1) Learning Reflection, 2) Applying Reflection, 3) Reflection in Action, and 4) Reflection on Experience. We are now in phase one. We anticipate and look forward to bringing the Examen experience more fully into our parish in ways yet to be discovered.

FACILITIES REPORT
DAVE WOODS – FACILITIES MANAGER

The following facilities projects were done in 2025.
Projects completed by Breaking the Chains teams:

- Shampooed the fabric backed chairs in the parish hall
- Mopped the floors in the nave and narthex
- Cleaned the ceiling vents throughout the parish
- Changed the filters in the air purifiers throughout the parish
- Removed weeds and overgrowth on the north and east sides of the church building

- Applied weed killer to the parking lot and the trash receptacle enclosure
- Moved materials in the storage room and painted the ceiling

Projects completed through a combination of grants and donations of time and funding from parishioners at no cost to the church's operating expenses:

- Upgraded the sound and video system
- Replaced the water softener
- Installed a water filtration system in the kitchen sink
- Installed a French drain to alleviate flooding in the parking lot
- Cleared the classrooms in the north wing making them available for rent
- Replaced the damaged sections of the walkway at the church entrance

I want to extend my thanks to all those who perform all the routine jobs that keep our facility in good shape year around.

HOSPITALITY
CAROL COHEN

We are a group of people who serve light refreshments after the Sunday service. We work on a rotating schedule which comes out to be once every other month. We can work with a team member or on your own. The staple products like coffee, plates, napkins etc. are provided. You and your team members decide what to serve and set things up before the Sunday service begins.
We are always looking for new members. This service is a much-needed ministry and very appreciated by everyone. We look forward to enjoying what each member brings and allows for good fellowship. Please consider joining our group. Contact Carol Cohen at 414-736-3772.

THE LUNCH BUNCH
CAROL COHEN

We meet on the last Monday of the month for lunch. We don't meet during the summer months. Two members provide two different main courses like soup or casseroles. The other members bring bread, fruit and dessert. We are always looking for members to add to our small group. Please contact Carol Cohen 414-736-3772 for more information. Everyone is welcome to come for the lunch and fellowship. Lunch starts at 11:30 and we usually are done by 12:30.

OKTOBERFEST
JOAN HART AND ILSA FRAYER

Our 5th annual Oktoberfest and 2nd annual Silent Auction was held on Saturday, September 27. Thanks to all the volunteers who set up, cooked, and cleaned the excellent German meal and the volunteers who set up and reconciled the auction items, our major fund raiser was a great success. Our numbers are not yet tallied for this event, but we will share the totals with the parish soon.

PEWAUKEE FOOD PANTRY
JUDY LITVIN

The Pewaukee Food Pantry relies on our generous community: churches, schools, businesses and organizations for food and monetary donations.
So far, in 2025, we served 1,375 families. New clients continue to be added.
May, brought in nearly 10,000 lbs. of food from the USPS “Stamp out Hunger” food drive.
Facebook continues to be our link with the community for our most needed food items weekly.
Thank you, St. Bart’s for your donations the last Sunday of the month!!!

STREAMING MEDIA MINISTRY
JEFF WATTER

The work of completing our media setup for streaming worship services is largely concluded. Our key broadcast camera is now completely wireless, enabling it to move anywhere within the church building. We are now routinely streaming each Sunday worship service, thanks to a crew of volunteer operators that include Mike Frayer, Hans Wendt, Leann Nitschke and Yours Truly. The only tasks which remain are cleaning up the wiring and the electrical connections, a task to which Tom Corbin and Pete Lenti are providing their professional expertise.
If you wish to examine our handiwork, it can be found at
http://www.youtube.com/@StBartsPKE. I'm at jeff@watter.us.

THE LUNCH BUNCH
CAROL COHEN

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ST. BART’S SUPER SPRINT TRIATHLON
ANDY WENDT

The 4th annual St. Bart's Super Spring triathlon was another successful event. We had a small but dedicated group in attendance this year and beautiful weather. Thank you to everyone that supported and/or participated. We look forward to next year's event.

USHERS/GREETERS
PAULA CORBIN

The Usher team is the first impression of St Barts. For a visitor, that might be the first impression ever. For a long-time member, it might be the first interaction of the day. The Usher has the privilege of showing their enthusiasm for St Barts, their joy in being here with other members of the St Barts family, and the spirit of community that we have. The Ushers can be that outward and visible sign of the warm and welcoming spirit. New team members are always welcomed.

ST. BARTS VETERAN & FAMILY MEMBERS OF VETERANS GROUP
BILL RHEINGANS

On Behalf of St Barts Veterans and Family Members of Veterans, thank you so much for your support of all the 2025 activities and projects.
In 2025, our group accomplished the following:

- Celebration of Veterans Day during our Sunday Mass in November and a Veterans Day Dinner
- Display all Service Flags & US for month of November
- Hosted (2) food drive for the Pewaukee Food Pantry
- 4th Annual Angel Tree – Children & Male Adults (50+ gifts) to the Waukesha Hebron House
- Our group served a brunch for all mothers on Mothers Day (75 parishioners/guests attended)
- Our team volunteered to be the coordinator for the Kwik Trip Car Wash Card program.
- Our team is still accepting torn or unserviceable US Flags. Please deposit them in the banquet hall.
- Memorial bricks were laid for Fred Borgfeldt, Harry Baker and St Bartz Veteran Group at the Pewaukee Bell Tower Memorial Park. In August a brick was purchases for John Bussey.
- Many of our team members (Set up, Clean up, cooks, etc) were involved with the 2025 Oktoberfest.
- In Sept, our team approved the purchase of a US flag for the Neuman Group Company. Theirs was torn and unserviceable.

Our group is currently meeting on the 3rd Sundays, following church service. Next meeting is November 16th. If you are a Veteran or a Family Member of a Veteran, please join us.
Our group is already planning our activities for 2026 and we look forward to your continued support and participation.

VISITOR FOLLOW-UP
AMY NOE

St. Bart's has visitors nearly every Sunday, both in person and online. Over the years, many of our visitors have become fellow parishioners, as evidenced by our growing congregation. Working together with the Ushers/Greeters, Fr. Joel, and the Welcome Team, we intend to create a more detailed database of our visitors. This includes getting initial visitor information on Sunday morning, following up with email, phone, or in-person visits, and tracking future visits to

St. Bart's. And keep in mind, everyone in the congregation is essentially a "greeter" on Sunday mornings, just by interacting with our visitors, and sharing your enthusiasm for our wonderful St. Bart's family.

DIOCESE OF WISCONSIN, 178th ANNUAL CONVENTION, OCTOBER 10-11

The annual convention took place in Stevens Point at the Holiday in Conference Center. It is a wonderful opportunity to meet other Wisconsin Episcopalians and learn more about the business and activities of the Diocese of Wisconsin.

The highlight of the convention was a Worship Service with music, prayer, blessing the Chrism oils, Renewal of Baptismal Vows, and eucharist. In his sermon, Bishop Matt reflected on the readings.

The business that was accomplished was:

- Mission Action Team Conveners' Reports
- Review and Approval of the 2026 Budget
- Elections for representatives to various diocesan committees
    - Diocesan Treasurer
    - Mission Council (formerly known as Executive Council)
    - Standing Committee
    - Title IV Disciplinary Board
    - General Convention Deputies
    - Trustees of Funds and Endowments
- Approval of Resolutions – all passed
    - Amend the Canons to Clarify the Nominations Committee Selection Process
    - 206 Clergy Minimum Compensation
    - Form a Task Force on Assessment
    - Form a Task Force to explore the best methods to measure the health & vitality of congregations

A significant agenda item was the Bishop's Address. Bishop Matt Gunter began his report with praise of the staff of the diocese. He highlighted the work that staff members are doing to assist the many Episcopal parishes in Wisconsin. He also praised the work of the Mission Action Teams and the conveners. The Mission Action Teams are dedicated to discovering new ways to reach out, connect, and serve across Wisconsin's diverse communities. The Mission Action Teams focuses on four primary areas: Community Engagement, Discipleship and Formation, Evangelism, and Stewardship.

Bishop Matt gave examples of the "fruit of the first full year of the Diocese of Wisconsin":

- Hiring the 1st half-time Episcopal Campus Minister at UW-Oshkosh
- Episcopal Cathedral in Eau Claire now has the 1st full-time priest/dean in many years
- Continuing congregational development assistance, including a rousing applause for St. Bart's no longer on aid
- 22 parishes received formation grants
- Other grants for various projects

- Diocese of Wisconsin is working toward being a “mission-oriented” diocese

Bishop Matt expressed a desire to be approachable and available to all members of the diocese. His goal is to expand and grow in community, worship, and faith. And he added, if you want to start something new, “talk to me”.

His last words were: “All are welcome. All will be transformed by the good news of Jesus Christ.”

To view pictures and information about the convention, click on this link: https://www.diowis.org/2025annualcon

FINANCE & ADMINISTRATION
MIKE DELMORE - TREASURER

I would like to thank everyone who has contributed their time and talents to Finance & Administration in 2024. Kori Majeskie continues as our Financial Administrator, a role she has held since 2015. Kris Desmond handles the role of Collections and Pledge Tracking. Kris compiles and distributes the Quarterly and Annual Contribution Statements to parishioners.
In past years, we have presented our annual budget at a January meeting. This year, to provide a clearer financial picture heading into the stewardship campaign, we have prepared a draft budget based on projected 2026 expenses and income from our 2025 budget. Therefore, it represents what our financial results would be if nothing were to change on the income side.

Some historical income and expense figures are provided below:

	Actual 2022	Actual 2023	Actual 2024	Budget 2025	INCREASE SINCE 2022
Pledge/Non Pledge Income	$ 164,195.72	$ 222,017.35	$ 200,973.72	$ 215,990.00	32%
Total Expenses	$ 249,643.70	$ 230,912.54	$ 260,151.73	$ 272,763.68	9%
Pledge Units	39	41	43	47	21%
Average Pledge	$ 3,732	$ 4,146	$ 3,658	$ 4,269	14%
Median Pledge	$ 2,250	$ 2,400	$ 2,100	$ 3,000	33%

The story behind these numbers is clear – St. Bartholomew's is growing its income steadily and controlling expenses relatively well. There are not a lot of actionable items on the expense side. I believe we have pared down all optional expenses at this point and should turn our attention toward generating pledge income necessary to balance the budget. (Please note that non-pledge income is included in the top line for illustrative purposes but is not included in the subsequent lines that summarize pledge units and averages).

If I had to sum up our current financial picture in one word, it would be "urgency." The continued growth of this parish is without question, but we do not have a substantial cash reserve which would provide additional time to grow. As the draft budget shows, assuming our income level does not change, our losses for 2026 would be ($43,375). With cash in the bank totaling $71,696 (as of 9/28/25), we would run out of cash in 20 months at current income levels. We need to increase income 28% to balance the budget. There are many ways to do that – 10 new pledging families at an average pledge of $4,269 would close the gap; 5 new pledging families and existing families increase their pledge 10%. I invite you to review this budget and prayerfully consider the opportunity of the stewardship season to balance our budget and secure our future.

Feel free to send me an email at mike_delmore@yahoo.com if there are any questions I can answer.

EXPENSE-SIDE FORECAST

	DRAFT Budget 2026	Assumptions	Budget 2025	Change
Ordinary Income/Expense				
Income				
3010 - Plate Offering	**$ 1,500.00**	***Set to 2025 income levels***	1500	
3020 - Pledge Income				
3020.1 - Pledge Income - Building Fund	$ -		0	
3020 - Pledge Income - Other	$ 201,840.00		**$ 201,840.00**	
Total - Pledge Income	**$ 201,840.00**		**$ 201,840.00**	$ -
3025 - Non-Pledge	**$ 14,150.00**		**$ 14,150.00**	$ -
3026 - Special Gifts (Parish)				
3026.1 - Special Gifts - Property	$ -		**$ -**	
3026 - Special Gifts (Parish) - Other	$ 3,000.00		**$ 3,000.00**	$ -
Total - Special Gifts (Parish)	**$ 3,000.00**		**$ 3,000.00**	
3027 - Bridging the Gap Campaign	**$ -**		**$ -**	
3040 - Misc Income	**$ 11,100.00**		**$ 11,100.00**	$ -
3041 - In/Out Donations	**$ -**		**$ -**	
3050 - Diocesan Aid	**$ -**		**$ -**	$ -
3055 - Interest Earned	**$ -**		**$ -**	$ -
3060 - Mission & Outreach	**$ -**		**$ -**	
3100 - Endowment Income				
3101 - General Endowment	**$ 1,500.00**		**$ 1,500.00**	$ -
3102 - Memorial Garden	$ -		**$ -**	
Total 3100 - Endowment Income	**$ 1,500.00**		**$ 1,500.00**	$ -
3300 - Discretionary Income	**$ -**		**$ -**	
Total Income	**$ 233,090.00**	***Set to 2025 income levels***	**$ 233,090.00**	$ -
Expense				
4000 - Worship				
4010 - Traditional Music	$ 200.00	Slight fee increases	**$ 180.00**	
4020 - Comtemporary Music	$ 200.00		**$ 180.00**	
4050 - Worship Resources	$ 100.00	Adjust to actual	**$ 200.00**	
4060 - Sound Crew	$ -		**$ -**	
4140 - Altar	$ -	Thrivent grants to be used	**$ -**	
Total 4000 - Worship	**$ 500.00**		**$ 560.00**	$ (60.00)
4100 - Administrative Expenses				
4100 - Administrative Expenses - Other	$ -		**$ -**	
4101 - Background Checks	$ -		**$ -**	
4102 - Adv/Copy Machine	**$ 900.00**	Costs are up - checking with Kori	**$ 800.00**	
4103 - Postage	**$ 400.00**		**$ 400.00**	
4104 - Office Supplies	$ 400.00		**$ 400.00**	
4105 - Technology	$ 2,400.00	Current	**$ 2,400.00**	
4107 - Audit	$ 150.00		**$ 150.00**	
4108 - Bank Fees/Late Fees	**$ 600.00**	Includes Vanco charges	**$ 600.00**	
4109 - Leadership Retreat	$ -		**$ -**	
Total 4100 - Administrative Expenses	**$ 4,850.00**		**$ 4,750.00**	$ 100.00
4200 - Adult Education				
4200 - Adult Education - Other	$ -	Zero	**$ -**	
4205 - Other Programs (LMPC)	$ -		**$ -**	
4206 - CCN Satellite	$ -		**$ -**	
Total 4200 - Adult Education	**$ -**		**$ -**	$ -
4300 - Evangelism				
4300 - Evangelism - Other	$ -		**$ -**	
4302 - Evangelism - Ads	$ -		**$ -**	
Total 4300 - Evangelism	**$ -**		**$ -**	
4400 - Mission & Outreach				
4400 - Mission & Outreach - Other	$ 2,300.00	Assume 1% of revenue	**$ 2,300.00**	
4401 - Outreach from Discretionary	$ -		**$ -**	

Total 4400 - Mission & Outreach	**$ 2,300.00**		**$ 2,300.00**	$ -
4500 - New Member/Member	**$ -**		**$ -**	
4600 - Parish Life				
4601 - Parish Picnic	$ -		**$ -**	
4602.1 - Sunday Hospitality	$ -	Thrivent Grants to be used	**$ -**	
4602.2 - Reception Teams	$ -		**$ -**	
4602 - Hospitality Supplies - Other	$ -		**$ -**	
4603 - Funeral Expenses	$ -		**$ -**	
Total 4602 - Hospitality Supplies	$ -		**$ -**	
4600 - Parish Life - Other	$ -		**$ -**	
Total 4600 - Parish Life	**$ -**		**$ -**	$ -
4700 - Pastoral Care				
4700 - Pastoral Care - Other	$ -		**$ -**	
4702 - Health Ministry	$ -		**$ -**	
Total 4700 - Pastoral Care	**$ -**		**$ -**	
4800 - Stewardship & Endowments	**$ -**		**$ -**	
4900 - Youth Formation				
4901 - Children's Christian Education				
4901 - Children's Christian Ed - Other	$ -		**$ -**	
4901.1 - Nursery	$ -	Will be paid for by grant - see salaries	**$ -**	$ -
4901.2 - Catechesis of the Good Shepard	$ -		**$ -**	
4901.4 - Middle School	$ -		**$ -**	
4901.5 - Youth Formation	$ -		**$ -**	
Total 4901 - Children's Christian Education	$ -		**$ -**	
4903 - Youth	$ -		**$ -**	
Total 4900 - Youth Formation	**$ -**		**$ -**	
5000 - Salaries				
5001 - Clergy	$ 28,061.56	Set to current levels	**$ 28,061.56**	
5002 - Parish Administrator	$ -		**$ -**	
5003 - Administrative Assistant	$ -		**$ -**	
5004 - Youth Group Leader	$ -		**$ -**	
5005 - Praise Band/Music Director	$ 7,800.00		**$ 7,800.00**	
5007 - Nursery	$ -		**$ -**	$ -
5009 - Workers Comp/Insurance	$ 800.00		**$ 800.00**	
5010 - Sexton	$ 2,600.00		**$ 2,600.00**	
5011 - Organist	$ -		**$ -**	
5014 - Financial Administrator	$ 10,400.00		**$ 10,400.00**	
5016 - Interim Clergy	$ -		**$ -**	
5017 - Supply Organist	$ -		**$ -**	
Total 5000 - Salaries	**$ 49,661.56**		**$ 49,661.56**	$ -
5020 - Other Clergy Expenses				
5021 - Housing	$ 57,749.87	All set to current	**$ 57,749.87**	
5022 - Auto Expenses	$ 3,600.00		**$ 3,600.00**	
5023 - Life Insurance	$ 1,526.00		**$ 1,526.00**	
5024 - Pension	$ 16,627.68		**$ 16,627.68**	
5025 - Health Insurance	$ 45,102.00		**$ 45,102.00**	
5026 - Continuing Education	$ -		**$ -**	
5027 - Supply Clergy	$ 880.00		**$ 880.00**	
5029 - Payroll Taxes (SECA)	$ 6,564.57		**$ 6,564.57**	
5030 - Cell Phone/PC	$ 1,200.00		**$ 1,200.00**	
5035 - Discretionary Expense	$ -		**$ -**	
5028 - Networking/Visitation	$ -		**$ -**	
Total 5020 - Other Clergy Expenses	**$ 133,250.12**		**$ 133,250.12**	$ -

5045 - Miscellaneous Expense	**$ -**		**$ -**	$ -
5050 - Property Expenses				
5051 - Utilities	$ 11,300.00	Leave at Current	**$ 11,300.00**	
5052 - Telephone	$ 1,500.00	Leave at Current	**$ 1,500.00**	
5053 - Snowplowing (Snow/Lawncare)	$ 10,647.00	Contract incr 855/mo to 898 mo	**$ 11,000.00**	
5054 - Water Softener	$ 36.00	??	**$ 36.00**	
5056 - Maintenance	$ 2,000.00	Same as 2025	**$ 2,000.00**	
5057 - Cleaning	$ -		**$ -**	
5060 - Mortgage Principal	$ -		**$ -**	
5061 - Mortgage Interest	$ -		**$ -**	
5063 - General Insurance	$ 9,192.00	No increase yet	**$ 9,192.00**	
5064 - Waste/Garbage	$ 360.00		**$ 360.00**	
5066 - City of Pewaukee - Water/Sewer/Fire	$ 3,100.00		**$ 3,100.00**	
Total 5050 - Property Expenses	**$ 38,135.00**		**$ 38,488.00**	$ (353.00)
5100 - Diocesan Assessment				
5100 - Diocesan Assessment	$ 37,869.00	Formula without financial aid included	**$ 29,254.00**	$ 8,615.00
5100.1 - Diocesan Assessment Owed	$ 6,900.00	Portion owed with Financial aid included	**$ 11,500.00**	$ (4,600.00)
Total 5100 - Diocesan Assessment	**$ 44,769.00**	Increases per formula	**$ 40,754.00**	$ 4,015.00
6500 - Payroll Expenses	**$ 3,000.00**		**$ 3,000.00**	$ -
Total Expense	**$ 276,465.68**		**$ 272,763.68**	$ 3,702.00
Net Ordinary Income	**$ (43,375.68)**			