

# Pine Valley Camp – Reference Form

Reference Name: \_\_\_\_\_ Phone Number: \_(\_\_\_\_)\_\_\_\_\_

Applicant Name: \_\_\_\_\_ Position Applied For: \_\_\_\_\_

**How long have you known the Applicant?**

\_\_\_ 0-1 years      \_\_\_ 2-3 years      \_\_\_ 4 or more years

**What is your relationship to the Applicant?**

\_\_\_ Employer      \_\_\_ Church Leader      \_\_\_ Friend      \_\_\_ Other

**Please rate the following items on a scale of 1 – 5 where 1=poor and 5=excellent:**

Work Ethic:            1      2      3      4      5      unknown

Attitude at Work:    1      2      3      4      5      unknown

Responsibility:        1      2      3      4      5      unknown

Spiritual Maturity:    1      2      3      4      5      unknown

Ability to work with youth who exhibit challenging behaviors:    1      2      3      4      5      unknown

**Please answer the following questions to the best of your knowledge. If unsure, please write "N/A."**

1. What are the applicant's top personal strengths? \_\_\_\_\_

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2. In your opinion, what are the applicant's spiritual gifts? \_\_\_\_\_

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3. What is the applicant's current ministry involvement? \_\_\_\_\_

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4. Is there anything in the applicant's history or character that could jeopardize the ministry at Pine Valley Camp? If yes, please explain. \_\_\_\_\_

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5. If it was cold and rainy and we had to continue all activities outside, how would the applicant respond? \_\_\_\_\_

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Is the applicant a:      Leader              Follower              N/A

**Would you recommend this applicant for a position at Pine Valley Camp?**

Do Not Recommend      Recommend with Reservation      Recommend      Strongly Recommend

**Additional Comments:**