



MISSION  
CHURCH  
O F T H E N A Z A R E N E

## **Annual Report 2023-2024**

- **Senior Pastor**
- **Worship/Creative Arts**
- **Children**
- **Youth/College**
- **Associate Pastor**
- **Mission Nazarene Preschool**
- **Facilities**
- **Nazarene Missions International**
- **Nazarene Discipleship International**
- **Church Board Secretary**
- **Church Treasurer**

## Senior Pastor Annual Report

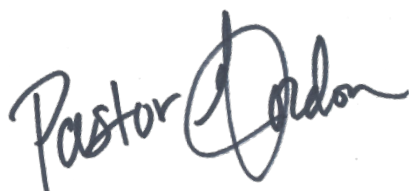
This past year brought maturity and growth to Mission Church...which is impressive for a church that is over 100 years old. God's favor continues to remain upon our church.

- The church board and staff have been the foundation for good work that has been accomplished.
- The different prayer groups that meet during the week have made an eternal difference in deepening the spiritual work that has been accomplished this year.
- Our mission statement has directed us to accomplish so much this year
  - Authentically Love God
    - Deepening prayer life at Mission Church
    - Spirit filled worship services
    - The growing number of baptisms
  - Humbly Serve One Another
    - Sunday School
    - DISH.COMM
    - Mission University
    - Blood drive
    - Backpack drive
    - Canned food drive
    - Renovate teachers' lounges in nearby schools
  - Intentionally Share Christ
    - Family Mission Trip (Mexico), Cocal Gracias (Honduras), Casa Esperanza (Mexico) and Mavericks (Bolivia)
    - San Diego Rescue Mission
    - Mission Nazarene Preschool
    - Special Days - Palm Sunday, Easter, 4th of July, Vacation Bible School, Ohana Sunday, Fall Festival and Advent

In this new year, my focus will continue to be:

- Continuing to grow healthier
- Continue to deepen our prayer life
- Create multiple services to help expand the Kingdom of God

Please join me in this journey,

A handwritten signature in black ink that reads "Pastor Jordan". The signature is written in a cursive, flowing style.

## **Worship / Creative Arts Annual Report**

My name is Kelly Miller, as the worship director here at Mission Church I had the privilege Recently I was reflecting on God's faithfulness in my life since my family started attending Mission Church in 2008. I was reminded of how amazing God's hand has been in all facets of my life but most definitely in the almost two decade we've attended here. God used this community to prepare us for unforeseen seasons. When my father passed away suddenly in 2015 Mission Church rallied around us, supporting us financially and emotionally. That same year, I felt a strong call to ministry where Mission gave me the opportunity to step into that calling.

In 2016, I became bi-vocational, working in Admissions at PLNU and serving as a worship leader at Mission Church. God has sustained me in balancing both roles. At PLNU, I've had the privilege of engaging with incoming freshmen who now attend our church and this last year, especially through NYC in Tampa, Fl and General Assembly in Indianapolis, Indiana. I regularly interact with students, offering support and encouragement, and inviting them to serve on our worship team.

I adore my job, and our worship team is truly blessed. We have a robust team with at least three individuals for each role, from sound tech to drums and vocals. The synergy within our team is remarkable; sometimes, I jest that our wardrobes coordinate in a way only the Holy Spirit could orchestrate. Angela Hardy, our resident MD, plays a crucial role in ensuring our weekly preparations run smoothly, and her efforts are invaluable to me. Additionally, we're fortunate to have several worship leaders who step in when needed, including James Michaelian, Jenny Treptow, and Jeremy Watkin. And just to clarify, leading worship doesn't require your name to start with "J"!

We've joyfully welcomed new team members like Rebecca Thomas, Helmsley Farmer, Carlene Morgan, and Johnny Canfield. Additionally, we've introduced the role of Service Producer, which Becca Irwin has seamlessly taken on, allowing me to focus on the music and spiritual connection during worship. Her support is invaluable to me.

However, this past year also brought sorrow as we experienced the loss of our dear friend and longtime musician, John Foster. John had been a bassist at Mission Church for over 30 years and passed away in March 2024. His absence deeply saddened me, knowing he wouldn't be joining us on this platform again. Yet, his memorial service became a testament to the strong community at Mission Church, where worship leaders and musicians from the past three decades gathered to sing, proclaim hope in Jesus and celebrate John's life.

Our team has a tradition of hosting gatherings throughout the year, including our Pool Party at Susan and Rob Brownlee's place. Last September, over 45 people enjoyed tacos and poolside fun, strengthening our bonds. Another cherished tradition is our Christmas potluck, where we gather in the Brownlee's living room to sing Christmas carols acapella, each voice adding to the beauty of the moment.

It has been my responsibility to decorate the sanctuary and foyer for Christmas. Last year, Elizabeth Bergherma and Cyndi Stockwell offered their help, and together, we revamped

the decor with a new color scheme and theme. Their talent and collaboration brought cohesion and updates that were noticed by many. This experience was a lot of fun and I look forward to next year's Christmas display.

I thrive on the relational and creative aspects of my job; they fuel me every day. Such as being a part of our District wide events from Women's conference to the Zone Rally. Our team loves to help with VBS and the kids' Christmas and Easter programs.

Jon Miller handles the technical side of my role. Since we were hired as a team in 2016, he works tirelessly to ensure that our sound is on point and that vocalists and musicians are supported. This spring, Jon had an exciting task of researching screens for the sanctuary. The new screens were installed in mid-March, relieving Heather, our Worship Coordinator, from the tedious task of adjusting slides to ensure nothing is off-center. I believe Heather is grateful to have some time back in her life now.

Thank you for allowing me to share this testimony of the great things God has done on our team and to help me celebrate and champion these amazing people who give their talents back to God through this ministry.

## Children's Ministry Annual Report

It has been a privilege to lead our children this past year. As the children's director I have worked to align the ministry with our children to the mission Statement of Mission Church  
Authentically Love God  
Humbly Serve Others  
Intentionally Share Christ

This past year we have studied, in-depth, key scripture passages and how to apply that to our lives, as we work on building an authentic relationship with the living God. We have focused on studying and memorizing Psalms 23, The Lord's Prayer, The Armour of God, and The Fruits of the Spirit. I am proud of the kids for the work they have put in to hiding Gods word in their hearts. We have also had 2 children baptized this year. We have had fun game nights to build relationships together, had Wednesday night programs to deepen our faith. We continue to humbly serve others, participating with the monthly food distribution at Mid-City Church of the Nazarene. We have partnered with a local ministry to help create homeless care bags to use at Living Water Nazarene Church, as well as collecting money to help serve meals for them in their inclement weather program downtown. We partnered with the quilter group to make fleece blankets for kids in foster care. Serving others has been so fun together.

The kids worked really hard to present the gospel at our Christmas and Palm Sunday service, which had a record attendance, and we pray that Gods word was planted in the hearts of all who attended. This has been a wonderful opportunity for us to minister to the families attending Mission Nazarene Preschool and the teachers as well.

We have had several new families and teachers attend our church through the preschool ministry and we continue to build that relationship. They love participating in our joint activities such as Palm Sunday Easter Eggstravaganza, VBS, Fall Festival (over 700 people came last year) Movie Nights, Ohana Sunday activities and our Christmas activities; Gingerbread Workshop and our Kids Christmas music program, to name a few. I continue to support MNP Director Evie Kensel, in serving coffee and fellowship for several preschool events, parades and programs throughout the year. I have had the pleasure of speaking at the teacher in-service days, making breakfast for the staff and praying with them throughout the year.

We began a wonderful prayer initiative this year to partner our kids and with a praying adult. This has been a wonderful intergenerational opportunity to connect our youth to our congregation as we continue to grow Gods kingdom. Building prayer into the lives of our children is vital to growing in Christ.

I am thankful for the love and support of Mission Church towards our ministry to children and their families. I covet your prayers as we begin another year together in service to Christ.

Respectfully Submitted,  
Renatta Heuer  
Children's Ministry Director

## **Youth and College Ministries Annual Report**

The 2023-2024 church calendar year has been a wonderful year for ministry at Mission Church. Personally, I took over leading college ministry as well as youth ministry, I am half way through the Master's in Christian Ministry program at PLNU, I attended General Assembly as an NYI rep for the SoCal district, and I interviewed to receive a district ministers license at district assembly later this year. I want to share some highlights from the last year in youth and college ministry:  
Mission Youth:

- Summer of 2023 was packed with incredible experiences:
  - Elevate – We took 15 students to Elevate for a great time of connection, worship, games, and Teen Quizzing with teens from the whole SouthWest Field.
  - NYC – We took 9 students to Tampa, FL for Nazarene Youth Conference where we worshipped, served, and fellowshiped together with 10,000 high school students from USA/CA region.
  - Camp - We took 20 students and 4 leaders to the SoCal/Anaheim district summer camp. God was moving in massive ways in our students and the district.
- Winter Retreat - 14 students joined us for a local weekend retreat as we talked about what it means to live a fearless life, which starts with a healthy fear of the Lord.
- Fun Events: An Overnighter, Thanksgiving party, Christmas Party, Nerf & Laser Tag night, many game nights, Valentines game night, April Fools party to name a few
- Connections with churches – We partnered with Mission Kids for events and service nights, we did events with SDFC, and we joined with Cross Connections for inter-denominational youth rallies. We hosted a rally last month with 80+ students attended!
- Leadership Team has grown – added 7 new members to our adult leadership team this year! Alanna Bergherm & Nicole Fling have taken charge of our Sunday school class.
- Mission Youth & Mission Kids Prayer Initiative – this year we started a prayer program where families in the church “adopt” a student in prayer for the year. All students in our Mission Kids and Mission Youth ministries have another person praying for them in 2024

### The Way College Group:

- Fall & Winter Retreat – We had a local Fall Retreat in October and took 13 students to a cabin in Big Bear in January for moments of rest, hot tub hangs, sledding in the snow, playing games, and studying healthy spiritual selfcare led by Kirstyn Teegarden
- Student Leadership Team – We started a Student Leadership team to provide input and guidance for the direction of our college ministry. Our gatherings have improved and grown since we started the leadership team. So thankful for them!
- Dish.Comm participation – Our college group has participated in large and meaningful ways in both the Fall and Spring Dish.Comm gatherings. We look forward to this again!
- Events: Thanksgiving Party, Christmas party, bonfires, Nerf night, game nights, etc.
- We start a weekly midweek gathering for more connection opportunities this week

Respectfully submitted,  
Eric McPherson  
Youth and College Director

## **Associate Pastor and Preschool Board Chairman Annual Report**

Well, let's add another year to what I reported last year: 55 years of ministry! That means there is a lot of life and living to look back on! But what good is it to just look at the past when the best is yet to be? So today I want to glance at the past but only to get our bearings for what is to come. What I really need for us to do is focus on the future, much like Apostle Paul did when he was reflecting on his past.

*"No, dear brothers and sisters, I have not achieved it, but I focus on this one thing: Forgetting the past and looking forward to what lies ahead I press on to reach the end of the race and receive the heavenly prize for which God, through Christ Jesus, is calling us." (Philippians 3:13-14 NLT)*

So let's glance back at the past year so we can gain perspective on what future ministry will be in the coming year:

First is the privilege of serving with Pastor Gordon in achieving his vision for our church! We know he is going to say it so let me beat him to it: Our mission is to Authentically Love God, Humbly Serve One Another, and Intentionally Share Christ!

Next let me share some of the ways that I have served in fulfilling our church's mission:

- Directing our Senior Adult Ministry by teaching the Care and Share class, overseeing our Extension Service each Sunday, and working with Chandra Morton and Jenifer Idleman in providing pastoral care to our senior adults.
- Leading Discipleship groups through Dish.Comm and leading a Tuesday Morning Men's Bible Study;
- Preaching when asked to do so both here at Mission Church and even several Sundayson a cruise ship to Hawaii! Included has been my privilege to preach at the Celebration of Remembrance for those in our church who are now in heaven. For this church year we celebrated the lives of Ron Kilburg, Nell Jones, Mary Jordan, and Carl Christianson.
- Serving as the chairman of Mission Nazarene Preschool, one of the key outreach ministries of our church! God has blessed us with a tremendous school board and a wonderful staff led by Director Evie Kensel.

I am so thankful to God for allowing me to serve with a great ministry team made up of laymen and fellow pastors. A highlight for Aleta and me was to honor our retired pastors at a Christmas Dinner, thanking them for their years of service to the Lord!

Now let's focus on the future! For this my inspiration comes from King David when he proclaimed the following life goals as an old man in Psalm 71:16-18 (NLT):

*I will praise your mighty deeds, O Sovereign LORD. I will tell everyone that you alone are just. O God, you have taught me from my earliest childhood, and I constantly tell others about the wonderful things you do. Now that I am old and gray, do not abandon me, O God. Let me proclaim your power to this new generation, your mighty miracles to all who come after me.*

Let me challenge those of you who are referred to as senior adults to see the coming year from David's perspective:

- God is not done with us yet!
- Our greatest years are ahead of us, not behind us!
- Our words will be positive, full of grace, as we praise God to a new generation!

Respectfully submitted, Pastor Paul Slater

## Mission Nazarene Preschool Annual Report

What an amazing year at Mission Nazarene Preschool! Although we lost some staff members due to life circumstances, we remained strong and saw God's hand at work. We have done some many fun things and had lots of fun adventures. The best part is to see how God has moved in and through the staff and families at MNP.

- This year brought several new families, with several more to come. We continue to have approximately a 1.5 year wait list. If anyone is pregnant and looking for care, they should contact us immediately. It is always a JOY to care for these children and their families and watch them grow together. Our current enrollment is 106, with 22 teachers.
- Family connection has always been a passion of mine. In this crazy busy world I always look for ways to have families connect and spend time together. One event that I started 5 years ago is the Gingerbread Workshop. This year's event shattered any expectations for family time. We have a record number of families attend and the event had to be moved into the sanctuary for more space. We also added a photographer to capture family photos.
- We continue to partner with the Child Development department at Point Loma Nazarene University and have students come into our classrooms to complete their class hours. This is a great opportunity of learning for both the MNP teachers and the PLNU students. We look forward to continuing this partnership.
- A new partnership for MNP this year was with the San Diego Rescue Mission. We sponsored one of their Christmas celebration nights. Along with Mission Church, MNP provided games, crafts and snacks to the residents of the Rescue Mission, who most likely do not have much of a Christmas. This was a great time of connection and loving on this population and showing them Jesus.
- There have been a couple of events throughout the year that MNP and Mission Church partnered to provide a fun opportunity for connection. Fall Festival, Palm Sunday and movie nights were a great time and amazing attendance by preschool families.

Thank you to everyone for all the support and prayers for the preschool. They are felt and appreciated every day! Here's to an amazing 2024-2025 year!

Blessings,  
Evie Kensel  
MNP Director



## **Facilities Annual Report**

Over this past year, our church community has experienced tremendous growth and shared some wonderful fellowship opportunities on our campus. This has inspired us to continue our efforts towards serving our community in the best possible way. As a part of our ongoing initiatives, we are working towards enhancing the overall appearance, ambiance, and safety of our church facility to serve our community better.

In collaboration with our church board, custodians, vendors, and volunteers, here is some of the work that was completed over this past year:

- This year we installed our new building signs for both the church and preschool that are illuminated which help make our campus easily seen on the freeway at night.
- Due to the unusually heavy storms early in the year we needed to remove 15 of the potentially dangerous eucalyptus trees off the hillside behind the church and preschool and also built a retaining wall protecting the preschool from hillside debris.
- We replaced all our outdoor building and parking lot lights with energy-efficient LED lights.
- We reclaimed two classrooms that were previously being used as storage and sold unused office furniture and equipment, giving us enough money to buy 225 outdoor event chairs.
- We Remodeled our library and in addition created another new classroom.
- Replaced and upgraded our sanctuary stage monitors eliminating the distracting separating lines that came with our old multiple TV monitor system.
- And we negotiated a new agreement with AT&T a complete overhaul of our internet connection for our campus to meet our current needs and allow the opportunity for growth without having to create a new agreement.

Here are some improvements we hope to address this year.

- To help ensure a safe environment around the clock, in partnership with Junior Achievement, we plan to install fencing and driveway gates on the West side of our property at the entrance to help protect our campus at night.
- We are planning to paint the exterior of our church facility while making repairs to both the wood trim and stucco areas around the campus.
- Upgrading our rooftop solar array to accommodate the growing electrical needs of our church and Preschool.
- We are also planning to install directional campus signs, to assist our guests who come to visit.
- We are planning to update our Fellowship Hall by removing the acoustic popcorn ceiling and changing it to LED lighting and repainting.
- And finally, we will be continuing to replace some of our aging roof AC units.

Respectfully submitted,  
Steve Horrex  
Director of Facilities

## **Nazarene Missions International Annual Report**

I love that the name of our church is Mission Church because missions has always been at the heart of what our church has lived out as devoted followers of Christ. The church was founded by mission-minded people who wanted to start a church in the "eastern" part of San Diego over 100 years ago, and the church has continued to live that call out both locally and globally. This past year we have participated directly in international missions in four different countries. We have also looked for local opportunities to serve God beyond the walls of Mission Church. Here are some of the highlights:

- The Family Mission Trip. We traveled to Tecate in November and December and built one double-wide home for the Gonzalez Torrez family and 50 people from Mission Church participated.
- District Mission Trips to Tijuana to work on sister churches just across the border.
- A District Missions Trip to the Amazon River in April where we helped spread the gospel, start a new church, and impact lives for Jesus.
- Partnering with the Maverick's trip to Bolivia in June to continue work started by Larry Webb.
- Our ongoing work with Cocal Gracias in Honduras and Director Brian Ruark, including a trip to the ministry in August.
- Supporting Casa Esperanza para Niños in Hermosillo, Mexico, including a trip in March where we connected with the kids at the orphanage and made needed repairs.
- Another banner year in Faith Promise. Over \$77,000 was pledged, and we look forward to using the pledges to reach people for Christ through missions.
- Locally supporting the urban ministries of Mid-City Church of the Nazarene and Living Water Church of the Nazarene. Along with providing financial support, we have people regularly serving in a variety of ways.

In this new year we will continue to pursue different opportunities to engage in Missions, both locally and beyond. We invite you to join us in 3 ways:

- Personally participate in missions opportunities. We have a trip to Casa Esperanza Para Ninos (April), two Family Mission Trips planned (June and December), a trip to Bolivia (July), and a trip to Cocal Gracias in August.
- Regularly pray for missions.
- Generously give so that we can continue to live out our call to be missional people.

Serving Him,

Barry Jones, NYI President

## **Nazarene Discipleship International Annual Report**

The discipleship ministry at Mission Church has a long and strong history. The strength of our discipleship ministry has been the amazing pastors, teachers, leaders and facilitators who have given themselves to plan, prepare and share the Gospel of Jesus Christ. This past year has been a vibrant year of development and growth.

- We started two new Sunday school classes. BFF for couples with young children and a Young Adult Class.
- Renatta Heuer leads our children's ministry with such love, care and creativity for our children. Eric McPherson faithfully leads our youth ministry and our college ministry. All areas show good signs of growth.
- John Payton and Chandra Morton lead our children's and teen quizzing teams. Their devotion to teaching our children God's Word has been a blessing.
- Janet Crow leads a great team of people who lead our Caravans. Our children are given a solid biblical foundation through our Caravan program. Earning badges and having fun.
- Our women's ministry has been a highlight at Mission Church for many years. Currently we are looking for a leader for women's ministry.
- Mission Men's Ministry, better known as 3M, has been meeting regularly. 3M continues to grow spiritually and relationally.
- DISH.COMM (Discipleship Communities at Mission Church) began in February 2023. DISH.COMM has filled the need for intentional discipleship and intergenerational community building. Over 125 people signed up for DISH.COMM. We are seeing deeper relationships develop that pass through generational boundaries. This year we added a unique experience to meet in homes throughout the county.

If you are not involved in one of our Discipleship opportunities at Mission Church, you are missing out on one of the best things about Mission Church. Get involved and get connected.

Respectfully,

Colleen Hartman  
NDI Superintendent

## Mission Church of the Nazarene FY 2023-2024 MCN Board Secretary Annual Report

I would like to know, as a Church body, how does Mission Church of the Nazarene define itself?

As a Church we should periodically ask ourselves that question. Mission Church of the Nazarene (MCN) is healthy and growing. Praise God!

- Prayer continues to play a central role in MCN. The board has leaned into prayer as we work with Pastor Gordon on managing resources to accomplish God's work.
- Deferred maintenance for our campus was needed this past year. The board dealt with these issues on a regular basis. We approved of a plan proposed by Steve Horrex and the Trustees to get in front of potential issues.
- We continue to reflect on our three part mission statement:
  - Authentically Love God
  - Humbly Serve One Another
  - Intentionally Share Christ
- Pastor Gordon always brings a list of things to celebrate in the life of the Church. This continues to be a moment of reflection and motivation for things to come.
- The church continues to grow, praise the Lord.
- The church growth has been healthy as seen by the number of young families attending.
- On March 31st we ended our fiscal year with an Easter baptismal service. The service was a moment to truly celebrate the kingdom of God and His absolute dominion over it. What a way to praise the Lord, through the public commitment to live out a life for the glory of God.

So the question still remains: How does Mission Church of the Nazarene define itself? I can only speak from my perspective: We are a place of Worship for those that believe, for those that are seeking, and for those that are lost. Let us continue to strengthen our health and grow Mission Church of the Nazarene for the advancement of the kingdom of God.

In Christ



Bradley R Teegarden, Ph.D.  
Board Secretary



## Balance Sheet 02.29.24

CURRENT ASSETS			
Cash			
Petty Cash	220		
Bank of the West Checking	62,835		
Bank of the West Savings	3,621		
Total Cash			66,676
OTHER ASSETS			
Bank of the West Money Market	125,391		
Co-Investments	7,926		
Wesleyan Investment Foundation	2,353,198		
LPL - investment	59,879		
LPL - 6 Month CD	0		
Bank of the West - CD	0		
MNP Bank Balances	427,895		
Total Other Assets			2,974,289
Total Current Assets			3,040,965
FIXED ASSETS			
Mission Church Land & Buildings	5,002,066		
Mission Church Furniture & Equipment	331,099		
MNP - Furniture & Equipment	98,827		
Secured 2nd Mortgage - Wes New	0		
Less: Depreciation	0		
Total Fixed Assets			5,431,993
TOTAL ASSETS			8,472,958
LIABILITIES			
Notes Payable			
Credit Cards	0		
Total Notes Payable			0
Payroll Liabilities			
Payroll Liabilites	-2,586		
SIT Payable	0		
SECA Withholding	0		
Total Payable Liabilities			-2,586
CURRENT LIABILITY FUNDS			
Funds in transit	44,008		
Designated Funds	322,108		
Total Current Liability Funds			366,111
Trust Funds			
Trust Funds	1,766,839		
Co-Investment	7,926		
Total Trust Funds			1,774,766
Retained Earnings	6,331,351		
MCN Surplus (Deficit)	3,315		
MNP Surplus (Deficit)	0		
Equity			6,334,667
TOTAL LIABILITIES			8,472,958



In accordance with the Nazarene manual, among the pastor's administrative duties:

**125.4.** Read to the congregation the Constitution of the Church of the Nazarene and the Covenant of Christian Conduct contained in paragraphs 1-21, 28-33, both inclusive, within each year, *or have this section of the Manual distributed annually to the members of the church.* (Links below)

Below is a QR / link to the PDF version of the 2023 Nazarene Manual



<https://resources.nazarene.org/index.php/s/KGiJra8WZQjjZwb/download/2023%20Manual.pdf>

- Constitution of the Church of the Nazarene on pages 26-38 (paragraphs 1-21)
- Covenant of Christian Conduct on pages 44-61 (paragraphs 28-33).