

STUDENT MINISTRY DIRECTOR

Job Description



GROVE CITY
ALLIANCE
CHURCH

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JOB DETAILS

Job Title: Student Ministry Director
Grove City Alliance Church
845 North Liberty Road
Grove City, Pennsylvania

CONTACT PERSON

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MINISTRY SUMMARY

Grove City Alliance Church is a thriving community of broken people walking together to experience deeper life in Christ. Impacting generations is one of our core values. It is our desire to see the upcoming generation reached with the Gospel of Christ, equipped to serve Him, and unleashed to impact the world – both near and far.

The student ministry at GCAC is a well-established program. Over the last twenty-five years it has grown from 5 students to over 100 students in 6th-12th grades. Our student ministry exists to be a safe harbor for students to grapple with the inward journey in Christ by experiencing upward worship and engaging in outward mission while moving onward together in community.

The vision of our student ministry works hand in hand with the direction of the church. The pastoral staff and ministry staff of Grove City Alliance Church work closely together as a team. The children, student, and college-aged ministries have worked in tandem for many years.

This is our strategy of student ministry offerings:

- Grounded (Sunday School) | Sundays, 11:00 AM-Noon (3rd Service)
- High School Ministry | Sundays, 6:30-8:30 PM
- High School Small Groups | Tuesdays, 6:30-8:30 PM (November-April)
- Middle School Ministry | Thursdays, 6:30-8:30 PM

Sunday and Thursday evenings are our two main crowd programs. They are intentionally planned to be a front door to our ministry – welcoming unchurched students. We have averaged 48 HS students and 47 MS students in recent days.

The majority of our HS students are involved in our HS SG offerings on Tuesday evenings where they connect on some much deeper topics with peers and two adult leaders who walk them through their HS years. MS SGs occur within the Thursday evening programming.

Grounded meets Sunday mornings during the school year from 11:00 AM-Noon. There are opportunities for students to mingle together, worship together, and then break into two MS classes and our HS class for Bible Study and application. During the summer months, we transition Sunday morning to Oasis Summer and have a combined time for fellowship, worship, and teaching.

A rotation of summer mission trips has been established for both MS & HS students to encounter Jesus deeply, understand how God has created them, and experience God's heart for the world.

Our student ministry works as a team and our Student Ministry Director is the team leader. There are close to 30 adult volunteer leaders helping in one or more of our student ministry offerings. We have hired three college interns to help bring added creativity and to help implement each ministry night effectively. Additionally, a 28-hour a week administrative assistant bolsters our student ministry staff.

ORGANIZATIONAL RELATIONSHIPS, EXPECTATIONS, & ACCOUNTABILITY

Direct Report: Ministries Pastor

- Responsible to the Lead Pastor through the Ministries Pastor.
- Working in cooperation with other pastoral and ministry team members in seeing that overall vision of the church is met.
- Reports annually to the congregation by submitting a visual report.

Spiritual:

- Cultivating the Inward Journey through personal pursuit of Jesus
- Pursuing personal spiritual formation
- Participating in Prayer Retreats
- Attend a weekly service for personal growth and fellowship with the body of Christ
- Set an example in all areas of life through godly living and integrity

Leadership:

- Lifelong Learner by pursuing annual student ministry training and enrichment
- Establish relationships with other student ministry workers
- Annual review

MEASURABLE CRITERIA

- Understands, is in compliance with, and supports the Statement of Faith of the Christian & Missionary Alliance and the denomination's statements and perspectives
- Agrees with the vision and goals of Grove City Alliance Church
- Earned at a minimum a bachelor's degree (B.A. or B.S.) from a four-year college or university | Bible College or Seminary, preferred
- Ordained by the Christian & Missionary Alliance or willing to pursue ordination through the C&MA
- Experience in leading a growing student ministry
- Experience in managing others

QUALIFICATIONS

- A strong walk with God through a growing personal relationship with Jesus Christ
- Teachable | a desire to be challenged to go deeper in faith and abilities
- Motivation | must be able to discern and cast vision; display strong work ethic
- Passion for Jesus and students
- Understanding of youth culture
- Strong written and verbal communication skills
- Good role model
- Team Player | effective in recruiting and leading teams; works well with others
- Ability to train, delegate, and empower others to shine
- Administrative | able to handle details
- A person of prayer

SCOPE OF WORK

- Cast Vision
 - Discern and implement a vision for the student ministry that dovetails with the larger Grove City Alliance Church vision and direction
 - Communicate the vision and purpose of the student ministry to all volunteers, staff, and student leaders
- Develop & Lead Programs
 - Create outreach programs, activities, and events
 - Plan spiritual programs, activities, and events that include opportunities for students to worship, fellowship, hear biblical truths, and apply the Word of God to their lives.
 - Plan programs, activities, and events to develop students to reach out and serve others – impacting them with the love of Christ.
 - Promote the missional work God is doing both locally and internationally. Create avenues for students and families to participate in God's mission.
- Recruit & Train Teams
 - Develop a team to help in carrying out the student ministry vision | every student should know an adult who is praying, caring, and investing in their life.
 - Meet with your teams regularly. Pour into them, encourage them, train them, and unleash them to effectively minister to students.
 - Provide annual training events or conferences for your team to be refreshed and equipped.
- Build Relationships
 - Develop relationships with students through church activities and retreats
 - Begin/maintain discipling relationships with key individuals
 - Seek out opportunities to increase relational contacts by hanging out with students on campus, at sporting events, and in the community
- Network
 - Initiate contact with other area student ministry workers for prayer and community

- Develop relationships with other student ministry workers – encouraging each other, sharing ideas, and gleaning from experiences.
- Program or attend area events with other student ministries annually
- Create & Oversee Budget
 - Set a student ministry budget that reflects the values of its vision and purpose
 - Track your finances throughout the year – staying within your budgeted amounts
- Equip & Multiply Students
 - Help students identify their spiritual gifts, heart/passions, abilities, personality, and experiences and how God can use them to impact the world for His glory.
 - Involve students in the life and ministry of the church as a whole by experiencing, supporting, and participating in the church's mission and vision, in worship services, or in weekly ministries.
- Leadership Development
 - Attend scheduled staff meetings
 - Pursue further education/training in your field
- Departmental Oversight
 - Responsible for the paid staff and volunteers in the Student Ministry department
- Church Leadership
 - Serve as an adviser to the Lead Pastor and staff – particularly in regard to student issues
 - Assist in the creation and implement of major ministries and activities of the church
 - Serve the church in ways that fit your gifts, interests, and passions
 - Play a role in Sunday worship services as requested

SALARY & BENEFITS PACKAGE

- Commensurate with student ministry experience
- Healthcare
- Retirement
- Personal Resource Account
- Vacation
- Sabbatical
- Education Reimbursement
- Cell Phone

NEXT STEPS

Submit résumé and any additional materials to employment@grovecityalliance.org