

# TRINITY EPISCOPAL CHURCH

## ON CAPITOL SQUARE

COLUMBUS, OHIO



204<sup>th</sup> Annual Parish Meeting  
Sunday, January 23, 2022  
9:00 a.m.



# Trinity Episcopal Church

## on Capitol Square

Columbus, Ohio

### AGENDA – 204<sup>TH</sup> ANNUAL MEETING

9:00 A.M. – JANUARY 23, 2022

*“Every member of the Parish, male or female, sixteen (16) years of age or older, who has been such member for six (6) months preceding the election, and who has signed the Articles of Parochial Incorporation, and contributed to the support of the Parish in the mode it may through its Vestry appoint, shall be a lawful voter of the Parish; and any such voter may be elected a member of the Vestry.”* [Trinity Parish by-laws, Article 4]

1. WELCOME, OPENING PRAYER
2. CALL TO ORDER
3. MINUTES OF THE 203<sup>RD</sup> ANNUAL PARISH MEETING
4. SIGNING OF THE ARTICLES OF INCORPORATION
5. ELECTION OF A CLERK FOR THE ANNUAL MEETING
6. APPROVAL OF THE ACTS OF THE CORPORATION
7. NOMINATIONS AND INTRODUCTIONS OF CANDIDATES
8. OPENING OF THE POLLS
9. REPORTS TO THE PARISH
  - A. INTERIM PRIEST-IN-CHARGE
  - B. SENIOR WARDEN
  - C. FINANCIAL REPORTS BY THE TREASURER
    - I. ASSETS, LIABILITIES AND FUND BALANCE AT THE YEAR-END 2021
    - II. INCOME AND EXPENSE SUMMARY 2021
    - III. ENDOWMENT COMMITTEE
  - D. PRESENTATION AND ACTION ON THE 2022 BUDGET
10. REPORTS OF PARISH MINISTRY TEAMS AND ORGANIZATIONS
11. OTHER BUSINESS
12. NECROLOGY
13. HYMN, BENEDICTION AND ADJOURNMENT

# Minutes – 203<sup>rd</sup> Parish Annual Meeting

*[A complete video recording of the 2021 annual meeting which was held via Zoom is linked on the [TrinityColumbus.org](https://TrinityColumbus.org) webpage under Connect - Recorded Services - dated January 31, 2021.]*

The 203<sup>rd</sup> Parish Annual Meeting was held via Zoom at 11:00 a.m. on Sunday, January 31, 2021, and was called to order at 11:06 a.m.

Election of Clerk: Missy Greenleaf-Flynn was appointed as clerk by affirmation.

The minutes of the 202<sup>nd</sup> Annual Parish Meeting were made available to the attendees and accepted by affirmation. Moved by Kevin Wines, Seconded by Bill Forbes.

Signing the Articles of Incorporation: The Articles of Incorporation of Trinity Church were made available for new signatories to sign, enabling them to vote on new officers and on issues presented at the meeting. Kevin Wines offered to have Jessica Ditullio sign the book at the first choir rehearsal in the fall.

Approval of the Acts of the Corporation: A motion to approve the Acts of the Corporation was explained by Jerry Sellman and was approved by affirmation. Second by Ruth Gless.

Nomination and Introduction of the Candidates: Candidates for the three open positions on the Vestry were introduced: Bill Mains, Alex Wenning, John Soderberg

A motion to vote on the slate of candidates was put forth by Bill Forbes, seconded by Ruth Gless and the candidates were elected by affirmation. Catherine Check, Mary Gahbauer and David White were outgoing. Delegates for Diocesan Convention 2021 were discussed but not appointed or elected.

Reports to the Parish:

Rector: Father Burnett – Report was read verbatim from the Annual Meeting booklet which was received with applause (as best as possible via Zoom)

Senior Warden: Brad Strum – initial plans for the transition process with the diocese were discussed. After the rector's retirement there would be supply priests followed by an interim priest who would be appointed by the diocese. The interim would be in place about one year. The diocese is very concerned with parish finances and budget “nip and tuck” will need to take place this year.

Connectional Missioner: Stacey Kyser - reported on her third year as connectional missioner, including discussion of the live streaming and archived services.

A video of parish ministries in Liberia, outreach to Merida, Mexico, *In the Garden*, Trinity's ID ministry, and the Horizon Prison Initiative was presented.

Treasurer: Debbie Wiedwald – 2020 finances and the 2021 budget were presented. Details are in the annual meeting booklet

Endowment: Jerry Sellman – reiterated the information presented in writing in the annual meeting booklet and discussed the large draws taken from the endowment for operating expenses.

Debbie Wiedwald moved that the financial report for 2020 be approved by the congregation, Ruth Gless seconded the movement. The motion passed unanimously.

The 2021 budget was discussed. Debbie Wiedwald moved that it be accepted, David White seconded the motion. Ruth Gless called the question after discussion. The motion passed unanimously.

Companion Relationship Report: Dale Deubler – a written report has been filed. Parishioners were invited to specific activities upcoming from this ministry

*In the Garden*: Lori Dhiraprasiddhi – discussed the ongoing process of meal distribution on Sunday afternoons.

PIMIL: Mother Abby – discussed the call to Christian service in Galatians, and shared information about Liberian students being helped by Trinity and PIMIL.

Necrology: The assembly remembered the lives of Deborah Miller, Spencer Jansen Allen, Christian William Bales, Cynthia McCracken.

Adjournment was moved by Alex Wenning and seconded by Rachel Friend. The motion carried.

Following a closing hymn, Father Burnett and Katharine led the benediction.

*The Zoom video totaled one hour and 44 minutes. Minutes were compiled from the Zoom video by Kevin Wines*

# Candidates for Wardens and Vestry

## For Senior Warden - Bill Forbes

William Forbes (Bill) has been a long-time active member of Trinity Church. Having previously served two terms on the vestry, Bill also served as parish treasurer from 2014-2019. He is a dedicated member of the Trinity Choir and has coordinated Morning Prayer leaders, ushers and stewards, as well as lectors for our Sunday liturgies. Bill volunteers with *In the Garden* and as a Lay Weeder.

Bill is a graduate from Cornell and Georgetown Universities with degrees in economics and foreign service. He was co-owner of Vintage Wine Distributor, Inc. a state-wide distributor of fine (and sacramental) wines, 1985-2021. An active member of our community, Bill is or has been affiliated with Columbus Rotary, Columbus Metropolitan Club, Crichton Club, Upper Arlington Civic Association, Columbus International program, German Village Society, and has served as an Ohio high school soccer referee.

He and his wife Jane have sons James and Duncan who are both former Trinity church school kids and still live in Columbus. Bill and Jane have a wonderful new 4-month-old granddaughter, Laurel, child of Duncan and Sarah Forbes.

Bill is a fan of the Columbus Crew (and all soccer teams), classical music, opera, hiking, swimming, travel, and exploring



## For Junior Warden - Joel Norris

Joel Norris resides in Upper Arlington with his wife of twenty-one years, Jennifer Norris and their eighteen-year-old son, Jack. He has been a member of the Trinity family since 1999. He has previously served on Trinity's vestry for four years, and two years each as Junior and Senior Warden, and finally one year as Treasurer.

Joel is currently the VP of North American Sales for PowerFleet, a GPS and software-as-service firm based in New Jersey. Before PowerFleet, Joel served in several sales leadership roles with start-up organizations in Silicon Valley. Joel has a B.S. in Business Administration from Franklin University.

"Our family has been blessed to find a place like Trinity that provides an amazing, enriching environment with a diverse congregation that serves the wider community."



## — For Vestry (each for three-year terms)

### **Bill Bronson**

William E. Bronson III has been a very active member of Trinity Church, serving as clerk of the vestry as well as serving as a vestry member. He also worked with Trinity's outreach to the *His Place* dinners at St. John's Episcopal Church, Franklinton. Currently, Bill often serves as acolyte and Eucharistic Minister during the 10:30 a.m. services.

Bill is a graduate of St. Charles Preparatory (class of 1983) and holds a BS in economics from Otterbein University. He works with Welspun Global - from 2011-2019 as assistant controller, and since 2019 as controller.

Bill says he lives, prays, and plays in downtown Columbus, having served on the board of the Topiary Park and the Downtown Residence Association. On any given day, Bill enjoys a fine restaurant, good conversations, and jazz music. He is a son, brother, father of two, and a grandfather to four beautiful grandchildren.

Bill writes: "We all have seen the toll COVID has taken on our church and the Columbus community as a whole. I would like to use this new period of service to involve Trinity in the revitalization of Downtown and Columbus."



### **Scott Donaldson**

Scott L. Donaldson has a long history with Trinity Church. He has attended services here since 1990 and has previously served on the vestry. Scott also served on the search committee for our former rector, as well as the personnel, buildings and grounds, and hospitality committees. Additionally, Scott was a member of the diocesan Commission on Ministry.

A psychologist in private practice, specializing in neuropsychology, Dr. Donaldson holds a BS in psychology and biology, MA in counselling and psychology, Master of Divinity in pastoral counselling, a PhD in counselling and developmental psychology, and a post graduate degree in neuropsychology.

Scott is married to Harriet Anne Donaldson. The couple met at and were married in Trinity Church. Scott is the father of three grown children and has five grandchildren. He is a student of piano and enjoys running, traveling, reading and gardening.



### **Tara Sapp**

Tara Sapp was born and raised in Columbus, Ohio. She received a Bachelor's Degree in Business Administration in 1995 from Franklin University. She and her husband, Andrew, have attended Trinity since 1999, and were married in May of 2000 at this beautiful church. Tara and Andrew have three daughters, Mackenzie (19), Abbie (17) and Campbell (12), who were all baptized at Trinity and enjoy participating in the Christmas Pageant and volunteering at *In the Garden*. She works for Boomi, where she sells software to companies across the Midwest. She enjoys reading, spending time with family and summer-time outdoor activities. She and her family have found a home within Trinity and she looks forward to serving her second term as a member of the vestry at Trinity.



## — For Delegates to Diocesan Convention 2022

**Missy Greenleaf Flynn, Kevin N. Wines,  
Madeleine Trichell (alternate)**

# Report from the Interim Priest-in-Charge

— The Reverend Dr. Stephen H. Applegate

## *Getting started*

My work as Trinity's Interim Priest-in-Charge began on August 1, 2021. My letter of agreement with Trinity is for a two-year term. The Reverend Richard Burnett's 24-year tenure ended with his last service on May 30, held in a parking lot due to COVID restrictions. By the time I arrived, your former rector had been gone for two months.

During the time before you welcomed me as your intentional interim, Trinity was served by supply clergy who celebrated the Holy Eucharist at a single ten o'clock service on Sunday mornings with an in-person attendance of 16-34 people.

The work of an interim is to help prepare the parish to welcome its next spiritual leader. The fundamental tasks of any congregation to navigate the transition from one spiritual leader to another – often referred to as “focus points” – are:

- HERITAGE– Reviewing how the congregation has been shaped and formed.
- LEADERSHIP– Reviewing the member needs and its ways of organizing and developing new and effective leadership
- MISSION– Defining and redefining sense of purpose and direction
- CONNECTIONS– Discovering all the relationships a faith community builds outside of itself including relationships with the community and the Diocese of Southern Ohio.
- FUTURE– Developing the congregational profile and other materials that talk about the parish's direction and what kind of clergy leadership is being sought

These tasks are “the work of the congregation” – that is, your work. In order to accomplish these tasks, Canon Jason Leo had a significant role before leaving the Diocese of Southern Ohio to become Provost of Trinity Episcopal Cathedral in Miami, FL. Canon Leo was especially helpful in guiding and supporting the Vestry as you said good-bye to the Rev. Burnett and in recommending me as a candidate for interim to Trinity's Vestry. My roles have been twofold since I arrived – first, to do the kinds of ministries that settled rectors usually do: leading worship, preaching and teaching, providing pastoral care, leading the staff, and working with the Vestry – and second, to ensure that the fundamental transition tasks noted above receive the attention they deserve.

## *Early Tasks*

One of the first tasks of an intentional interim is to assess the current health and vitality of the congregation and to take appropriate actions, if necessary. It didn't take long for me to recognize that there was some clearing out to do. Although the rector's office had been partially cleaned out, items were still left that needed to be dealt with. For example, seventeen boxes of books went to Half Price Books

Senior Warden Brad Sturm, Financial Administrator Bob Wicks, and I cleared out the Vestry room on the third floor of the Parish House so it was in good enough shape for brides to use the space to prepare for their weddings.

Members of the Vestry and other parish leaders spent the morning of Saturday, September 18, clearing out rooms, storage areas, and closets throughout the Parish House. Some items went to the trash and recycling bins immediately. Other items were collected in the room off the main room of the Undercroft where they could be picked up later by a junk/trash-hauling service. “College Hunks Hauling Junk” was the firm hired to clear that area as well as the storage space under the outside stairs. This was completed in December. There is still more to do, for example dealing with the Archive Room “collection,” but we've made a very good start.

## *Fall Program*

We used the traditional start of a parish's “program year” in September to return to a two-service schedule on Sunday mornings – at 8:00 and 10:30 am. Kevin Wines, Director of Music & Liturgist, and I have endeavored to keep the 10:30





am service to an hour in length. Consistent feedback had been that services were too long. The change to shorter services has been well-received. Attendance has been growing steadily throughout the fall, although we have yet to reach the goal of one hundred people in the pews on a Sunday morning. This may seem like an arbitrary goal, but there's an old rule of thumb that a church must have an average Sunday attendance of one hundred people or more to maintain a full-time priest on staff. The resurgence of the coronavirus, with the Delta variant followed immediately by the Omicron variant, has not helped grow Sunday attendance. Noticeably absent are families with children, since most were not eligible for vaccinations until late in 2021. Understandably many stayed home. People with children under five are still having to decide whether to expose their young ones to others in church. Those who are unvaccinated or immunocompromised are at greater risk as well. Let me publicly thank Kevin Wines for all the work he has done that allows Trinity to broadcast services on Facebook Live.

Between the two services, Trinity re-introduced an adult-coffee discussion group which we christened "Rise & Shine." Early sessions were about what parishes in transition typically experience. A variety of topics have been offered, including sessions on stewardship led by Stacey Kyser and John Soderberg, "Incarnation" by Missy Greenleaf Flinn, and a three-week session on the birth narratives in the Gospels for Advent. Attendance at the sessions has been in the range of 20-25 people. I also offered a fall evening adult book study on Zoom during which the group read Adam Hamilton's book, *The Walk*, about Christian practices. Zoom is not an ideal platform for discussion, but we had some lively ones anyway. Several participants expressed an interest in more weekday/weeknight study opportunities.

### ***Lay Leadership***

Trinity has a core group of committed leaders and parishioners who have been the 20% in the old 80/20 equation where 20% of the people do 80% of the work. Like the laborers in the vineyard in Jesus' parable who arrived early, these Trinity leaders have "borne the burden of the work and the heat of the day." The parish's leaders don't seem to be burned out, but I've detected a few "singe marks" around the edges. This is not surprising since Trinity has been sustaining the same ministries year after year with fewer people to help do them. And, of course, there's been the ongoing impact of the pandemic which has left clergy and lay leaders in many congregations exhausted. Lay leadership will be a critical factor in strengthening Trinity before the church welcomes its next rector. And Leadership is one of the five Focus Points of any parish transition (see above.)

Several former parishioners who took a hiatus from Trinity in the last several years have returned to the parish. These "reinforcements" have brought new energy along with many gifts. I'm pleased to say that their return has been met with a warm welcome.

### ***Staff***

When I arrived on August 1, this was the staff in place:

Kevin Wines – Director of Music and Liturgist

Stacey Kyser – Connectional Missioner

Bob Wicks – Financial Administrator & Building Manager

Diane Donato – Rector's Administrative Assistant

The sexton's position – occupied for many years by Tom Belcher, who died on March 29, 2021 – was vacant. Deacon Craig Foster, who had served Trinity for about a year, resigned before I arrived and has subsequently accepted a similar position at St. Alban's in Bexley.

The Vestry decided to eliminate the Rector's Administrative Assistant's position at the end of 2021. Diane Donato finished her work at Thanksgiving, since she had several weeks of accrued vacation remaining. In recognition of her many years of service, a generous severance package was provided.

Stacey Kyser, who had accepted a full-time position as Director of Development at Flying Horse Farm early in 2021, decided to end her tenure as Connectional Missioner – also at year-end. A farewell reception was held after both services on December 19. Stacey has been very helpful in transitioning many of her responsibilities to Trinity's new Associate Rector.

A search was conducted for someone to fill the sexton's position, but only one person applied, and that person was not qualified. A decision was made not to fill the position. Rather, Trinity has contracted with the existing cleaning service for additional hours at minimal cost and has also contracted with a snow removal service. Not having a sexton means that the church cannot be open during the week unless someone is in the space constantly to protect the church's property. The Columbus Coalition for the Homeless established their warming center for the winter at Broad Street United Methodist Church. Their facilities include laundry and shower facilities which Trinity is unable to provide. Trinity may function as an emergency shelter during severe winter weather.

Although staff changes are not unusual during transition times in parishes, Trinity has gone through more staff changes than many congregations in similar situations. The staff departures have influenced those remaining, since several staff members had worked together for many years.

Through the generous support of the Diocese of Southern Ohio, the Reverend Jed Dearing was invited to join the staff as Associate Rector. Jed graduated from the Church Divinity School of the Pacific in 2020 and served St. Francis in Springboro, Ohio after he was ordained. Jed's agreement is for a three-year period. He is not required to leave the staff when I depart, and he may be considered as Trinity's next "permanent" spiritual leader. Having served as Director of Confluence – an Episcopal Service Corps program located at St. John's Town Street – Jed already knows Columbus well. His primary responsibility will be to bridge to the growing number of downtown Columbus residents. Jed starts his work on January 1.

### ***New Policy for our Unhoused Neighbors***

The situation for "Sister," the unhoused individual who occupied Trinity's front yard, has changed. The Vestry researched how other congregations deal with homeless persons on their property and then passed a policy that is fair and consistent. Essentially, the policy says that unhoused persons may sleep overnight on our property, attend worship, and participate in other activities as long as their behavior does not interfere with the work of the parish. All belongings must be removed from the church property by 8:00 am each day.

### ***Stewardship***

Congratulations and thanks are due to John Soderberg, who chaired the fall stewardship drive again, and to Stacey Kyser. They put together an effective drive that resulted in more new pledges, a higher amount pledged, and earlier commitments from parishioners than in the past. Their work made it possible for the Finance Committee to create a budget for 2022 with sufficient information to allow for confidence.

### ***What's Next?***

There was a temptation to have the caption of the section be "Coming Attractions," but it is too early in the planning cycle to say what the coming attractions might be. However, it's reasonable to indicate some broad categories of emphasis:

- VisionTrinity – the group of people that will be working with Jed and, to a lesser extent, with me on possible directions for the parish will be announced very soon. For a yet-to-be-determined period of time, perhaps six months, they will learn about the experiences of other similar downtown congregations and try a few experiments with the goal of bridging to our downtown neighbors. Their final work product will be the Parish Profile.
- Increased worship opportunities – with two clergy now on staff, the chances for more and different types of worship become possible. Jed and I see Lent as a time to help deepen people's spiritual lives through worship.
- More and different education/formation activities for adults – Christian Formation is a key element in building the church. We are taking a fresh look at how we help people grow in their faith and knowledge of God. Stay tuned!
- Leadership development – as noted above, a small core group of people have led Trinity these last several years. Many will continue to want to have the same high level of involvement. However, a few may want to step back a little to catch their breath. This is, again, a normal pattern during a time of transition. But also normal at such times is seeing new and different people step into leadership roles. When someone expresses an interest in leading, how to do we help them do so effectively and successfully? Strong organizations have competent leaders and keep developing more of them.



## *Conclusion*

Trinity starts 2022 in a stronger position because of a lot of generous support. That generous support has come, first and foremost, from Trinity's donors – present donors who have made a financial commitment for 2022 – and past donors who endowed Trinity with significant resources for mission and ministry. (If you have not done so already, consider remembering Trinity in your will or other plans!) The second source of support has been the Diocese of Southern Ohio. Parishioners often wonder what happens with their church's Mission Share payments to the diocese. I hope Trinity parishioners will not ask that question for many years. The grant that makes the Reverend Jed Dearing's presence possible totals \$183,000 over three years, and additional funds from the diocese make it possible for the parish to provide the Dearings with full family medical insurance.

But Trinity's being in a stronger position isn't only about financial resources. Although harder to measure, there's a growing spirit of hope for the future and the belief that God still has important mission and ministry in store for Trinity Episcopal Church on Capitol Square. I sense a positive shift, and I hope you sense it, too.

My wife, Terry, and I are grateful for the warm welcome we've received. You've made us feel very much a part of Trinity. Terry is grateful to be singing in the choir, and I am always happier with challenging and significant work.

I look forward to 2022 – to serving you in our Lord's name – and to witnessing the many opportunities unfold to do God's work. Now if the Covid pandemic would stop impacting our common life . . .

Faithfully yours,

The Reverend Dr. Stephen H. Applegate  
Interim Priest-in-Charge

# Senior Warden's Report

— Brad Sturm



Trinity began the transition process in 2021. In the spring, we said a “Healthy Goodbye” to the Reverend Richard Burnett and wish Dick and Katherine a happy retirement at their Western Massachusetts home. We said goodbye to Stacey Kyser, who served as our Connectional Missioner for the past three years and wish her the best in her career with Flying House Farms. We also said goodbye to Diane Donato who served Trinity as the Rector’s Administrative Assistant for 25 years. Finally, we said a sad goodbye to our dear friend Tom Belcher, who died during Holy Week. May light perpetual shine upon him.

In August of 2021, Trinity said a “Healthy Hello” to the Reverend Stephen Applegate and his wife Terry. We recently said hello to the Reverend Jed Dearing and his family. Jed is our second full time clergy person. Trinity has historically done well when we have had a second clergy person on staff: more programs, wider participation, and larger Sunday attendance. I am sure Jed will help us to invigorate the parish as we continue to strengthen the connection with the downtown community.

2021 was a good year financially for Trinity: we became current in our mission share payments to the diocese, drew less from the endowment fund than the amount allotted for the operating budget, and increased the net asset value of the endowment fund. We received a generous gift of \$250,000 from the Edwards Companies. As a financial capstone for the year, the vestry approved a balanced operating budget for 2022!

The transition process will continue in 2022. The newly formed Trinity Vision Committee will seek answers to these and other questions as Trinity proceeds into its third century:

- What brought each of us to Trinity?
- What keeps us here?
- What do we want the parish to become?
- How can I help to make this vision a reality?

The work product of the Trinity Vision Committee will be the parish profile that will be delivered to a Search Committee by the end of 2022 and used to select Trinity’s 25th rector.

It has been an honor and a pleasure to serve as Trinity’s senior warden for the past two years.

# Financial Report for 2022 Annual Meeting

## — Debbie Wiedwald, Treasurer

Trinity continues to benefit from committed parishioners and dedicated staff. Thank you to our parishioners for your continued support of Trinity's Mission. Thank you to Bob Wicks for your work maintaining Trinity's financial reports along with your building management duties. Thank you to the staff who work hard to keep expenses close to the budgeted amount. Thank you also to the Finance/Budget committee for your monitoring of Trinity's financial health.

The 2021 financial year end report shows many reasons to celebrate and be grateful.

- Trinity ended 2021 in the black with \$4969.73 in the operating bank account
- Endowment spending was less than the allocated amount for 2021 with \$115,987.55 spent of the budgeted \$130,750.00 Endowment transfer amount approved by the Endowment committee for 2021
- Diocesan Mission share balance is current through 2021. Trinity is not in arrears for the Mission share payment.
- Diocesan support greatly assisted Trinity's mission with funds for the Connectional Missioner's payroll, grant provided to pay payroll expenses during Dick Burnett's transition to retirement & grant for Audio Visual improvements (to be completed in 2022)
- Trinity received a grant from the Columbus Foundation in 2021
- Cash position improved due to the two government's Payroll Protection Program loans received in 2020 which allowed Trinity to get current on expenses. Both PPP loans were forgiven and do not need to be paid back.
- Many capital improvements have been completed to address building needs using money received from the capital campaign funds
- Trinity received a gift from the Jeff Edwards company which will be primarily used for capital improvements

Trinity's 2022 budget is a balanced budget.

- Pledge amount listed in the income section is the actual amount of pledges received versus an anticipated pledge amount
- Trinity is not expected to receive a grant from the Columbus Foundation in 2022 so the Non Pledge contribution is less than amount received in 2021
- Diocesan grant for the associate rector cover much of the expenses connected to having Jed Dearing join Trinity's staff in 2022
- Endowment support for 2022 is slightly increased reflecting the Consumer Price Index increase from October 2020 to October 2021 and due to Endowment wanting to support Trinity's mission
- Money from the Jeff Edwards company grant are allocated to allow Trinity to balance the budget
- Mission share is current and the amount budget reflects the 2022 Diocesan mission share rate of 13.15%. Mission is less than 2021 expense due to Trinity paying additional Mission share money on the forgiven PPP grants from 2020.
- Staff payroll reflects a 3% increase for the 3 non clergy staff positions
- Trinity is paying its portion of the associate rector expenses (around \$30,000)
- Elimination of 3 staff positions in 2022- connectional missioner, sexton, rector's administrative assistant. Duties are reassigned to current staff
- Building will not be open as a respite location in 2022
- Outside audit for the 2021 financial reports is budgeted as per Diocesan requirements for parishes in transition. Outside audit is only required for 2021 financial review.
- Capital campaign note from 2012 will be paid in full February 2022

Trinity's Buildings & Grounds committee is meeting early January to prioritize work needed on the building. The following capital improvements have been completed in 2020 and 2021:

- Heating, ventilation & air conditioning upgrades & repairs
- Updated lighting and conversion to LED lights
- Outdated phone system replaced
- Fiber optics installed for improved Wi-Fi



- Roof repairs
- Worked on leak in corner of the building
- Replacement of basement carpeting with different flooring

Please let me know if you have any questions about the 2021 financial report and the 2022 budget.

Sincerely,

Debbie Wiedwald

Treasurer

Email: Debbie.wiedwald@gmail.com

# Endowment Committee Report - year ending 2021

## — Jerry Sellman, Chair

At the end of 2021, Trinity's total of Endowment Funds held was comprised of securities in a portfolio held by 5/3 Securities and a cash account used for draws authorized from the Endowment Funds. In prior years, the fund also included mortgage Notes advanced for the Rector's residence, receivables from loans advanced for Capital Campaign launches, or receivables from loans advanced for other necessary capital expenditures. The total value of securities in our 5/3 Securities Portfolio as of December 31, 2021, was \$1,361,298, and \$32,000 was held in a cash account, for a total Endowment Fund balance of \$1,393,298. This is compared to a 5/3 Securities Portfolio of \$1,163,340 and an outstanding Rector's mortgage Note of \$212,073 (which was paid) for an Endowment Fund balance of \$1,375,413 at year-end 2020.

The increase in the Endowment Fund in 2021 was due to favorable market returns on the stock portfolio and a decreased draw on Endowment Funds. The Parish authorized a draw of \$130,750 for operations in 2021, but only \$115,987.55 was used. There were no additional gifts received to be placed in the Endowment Fund in 2021, but there were three Columbarium niches purchased for a total of \$9,000.

The Endowment Committee approved a request by the Vestry to increase the draw from the Endowment Fund to \$138,831.98 for operations in 2022. Draws from the Endowment Fund have remained static over the last four year, and this increase is consistent with a Cost-of-Living Adjustment calculator used by the government (see <http://www.data.bls.gov>). The increase is also supportive of the latest programs and mission of Trinity in 2022.

In 2022, the Endowment Committee will focus on continuing to evaluate the mix of securities in the 5/3 Portfolio and will seek additional advice from outside advisors. Additionally, the Committee is developing a presentation to the Parish to inform its members of ways to contribute to Trinity's Endowment, both on a current basis and through Estate Planning.

Members of your Endowment Committee are the Rev. Stephen Applegate, Brad Sturm (Sr. Warden), Phyllis Duryee (Jr. Warden), Debbie Wiedwald (Treasurer), Jerry Sellman (Chair), Joel Norris, Jane Oman, Bill Forbes, and Robert Wicks (Financial Administrator).

# 2021 Year-end Balance Sheet

## ASSETS

### Current Assets

#### Checking/Savings

0102 · PNC W Mains Social Justice Fund	11,802.88
0109 · PNC - Capital Campaign 2018	348,787.02
0103 · 5th 3rd Checking Account	46,341.57
0105 · PNC Account	25,769.18
0106 · Capital Campaign	49,702.71

Total Checking/Savings 482,403.36

#### Accounts Receivable

1202 · Accounts Receivable	500.00
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Total Accounts Receivable 500.00

#### Other Current Assets

1205 · Prepaid Expenses	4,785.00
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Total Other Current Assets 4,785.00

Total Current Assets 487,688.36

### Other Assets

0140 · Endowment Funds at Market	1,361,498.39
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Total Other Assets 1,361,498.39

**TOTAL ASSETS 1,849,186.75**

## LIABILITIES & EQUITY

### Liabilities

#### Current Liabilities

##### Accounts Payable

2001 · Accounts Payable	20,155.27
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Total Accounts Payable 20,155.27

##### Credit Cards

20020 · PNC Visa - 6101	1,474.69
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Total Credit Cards 1,474.69

##### Other Current Liabilities

2004 · Accrued Liabilities	352.15
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0210 · Payroll Tax Withholdings	-138.98
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Total Other Current Liabilities 213.17

Total Current Liabilities 21,843.13

#### Long Term Liabilities

52003 · 5TH 3RD BANK LOAN 2012	5,000.00
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Total Long Term Liabilities 5,000.00

Total Liabilities 26,843.13

### Equity

0500 · Unrestricted Net Assets	647,093.34
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0600 · Temporarily Restricted	87,520.88
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2997 · Retained Earnings	745,757.11
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Net Income	341,972.29
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Total Equity 1,822,343.62

**TOTAL LIABILITIES & EQUITY 1,849,186.75**

# 2022 Operating Budget

	Budget Jan - Dec 21	Actual Jan - Dec 21	Budget Jan - Dec 22	Budget Change
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
Total 1010 · Pledges	211,710.00	183,073.58	220,470.00	8,760.00
Total 1020 · Plate & Contributions	36,200.00	61,885.78	24,890.00	-11,310.00
Total 1100 · Rent	28,100.00	31,175.00	27,900.00	-200.00
Total 1200 · Investments	146,044.00	192,213.38	237,626.00	91,582.00
1270 · Other Income	0.00	13.60	0.00	0.00
Total 1300 · Special	17,803.00	17,440.11	19,640.00	1,837.00
<b>Total Income</b>	<b>439,857.00</b>	<b>485,801.45</b>	<b>530,526.00</b>	<b>90,669.00</b>
<b>Gross Profit</b>	<b>439,857.00</b>	<b>485,801.45</b>	<b>530,526.00</b>	<b>90,669.00</b>
<b>Expense</b>				
<b>8000 · Outreach</b>				
8001 · Diocesan Mission Share	78,839.00	64,673.34	58,742.00	-20,097.00
8020 · Theological Education Offering	1,500.00	1,000.00	0.00	-1,500.00
8040 · CEEP Conference	54.00	53.59	2,000.00	1,946.00
<b>Total 8000 · Outreach</b>	<b>80,393.00</b>	<b>65,726.93</b>	<b>60,742.00</b>	<b>-19,651.00</b>
<b>Total 7000 · Congregational Development</b>	<b>21,094.00</b>	<b>26,136.68</b>	<b>725.00</b>	<b>-20,369.00</b>
<b>Total 7200 · Pastoral Care</b>	<b>1,200.00</b>	<b>57.60</b>	<b>1,000.00</b>	<b>-200.00</b>
<b>2000 · Clergy</b>				
22601 · Moving Expense - Interim	0.00	103.61	0.00	0.00
2301 · Deacon's Expense	400.00	0.00	0.00	-400.00
22601 · Moving Expense - Asst Rector			3,000.00	3,000.00
<b>Total 2100 · Rector</b>	<b>121,176.00</b>	<b>174,620.60</b>	<b>145,793.00</b>	<b>24,617.00</b>
<b>Total 2400 · Assistant Rector</b>	<b>0.00</b>	<b>0.00</b>	<b>106,928.00</b>	<b>106,928.00</b>
<b>2300 · Supply Priest</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total 2000 · Clergy</b>	<b>121,576.00</b>	<b>175,224.21</b>	<b>255,721.00</b>	<b>134,145.00</b>
<b>3000 · Administration</b>				
Total 3001 · Rector's Admin. Assistant	33,540.00	32,389.54	7,818.00	-25,722.00
Total 3100 · Sextons	32,682.00	7,485.01	0.00	-32,682.00
<b>Total 3200 · Administrators</b>	<b>28,382.00</b>	<b>26,809.43</b>	<b>27,462.00</b>	<b>-920.00</b>
<b>Total 3000 · Administration</b>	<b>94,604.00</b>	<b>66,683.98</b>	<b>35,280.00</b>	<b>-59,324.00</b>
<b>Total 3300 · Parish Office</b>	<b>27,521.00</b>	<b>25,232.17</b>	<b>35,143.00</b>	<b>7,622.00</b>
<b>Total 3800 · Ministry Support &amp; Meetings</b>	<b>2,050.00</b>	<b>0.00</b>	<b>888.00</b>	<b>-1,162.00</b>
<b>Total 5000 · Music Staff</b>	<b>47,975.00</b>	<b>43,371.62</b>	<b>52,831.00</b>	<b>4,856.00</b>
<b>Total 6000 · Christian Education</b>	<b>6,498.00</b>	<b>6,056.14</b>	<b>6,270.00</b>	<b>-228.00</b>
<b>Total 7300 · Worship</b>	<b>4,875.00</b>	<b>4,485.20</b>	<b>2,496.00</b>	<b>-2,379.00</b>
<b>Total 4000 · Building and Grounds</b>	<b>76,534.00</b>	<b>67,857.19</b>	<b>79,430.00</b>	<b>2,896.00</b>
<b>Total Expense</b>	<b>484,320.00</b>	<b>480,831.72</b>	<b>530,526.00</b>	<b>46,206.00</b>
<b>Net Ordinary Income</b>	<b>-44,463.00</b>	<b>4,969.73</b>	<b>0.00</b>	<b>44,463.00</b>
<b>Other Income/Expense</b>				
Total Other Income	334,262.00	573,532.06	114,886.55	-219,375.45
Total Other Expense	220,404.00	236,529.50	163,909.00	-56,495.00
<b>Net Other Income</b>	<b>113,858.00</b>	<b>337,002.56</b>	<b>-49,022.45</b>	<b>-162,880.45</b>
<b>Net Income</b>	<b>69,395.00</b>	<b>341,972.29</b>	<b>-49,022.45</b>	<b>-118,417.45</b>



# Reports of Parish Ministry Teams and Organizations

## Altar Guild

— Rhoda Allen

Dick Burnett's final service before retiring took place in the parking lot. The members of the Altar Guild with the direction of Kevin Wines set up a temporary altar for the service of Holy Communion and Baptism on that chilly and windy day.

When the church re-opened according to COVID-19 protocol the Altar Guild returned to setting up the altar regularly. As the Advent season started Mary Gahbauer cleaned the marble of the high altar. Ken Leslie polished the brass and silver. Ruth Gless set up the antique creche set in the Chapel moving the figures as the season progressed from John the Baptist preaching to the arrival Baby Jesus on Christmas Eve. The colors were changed by the Altar Guild according to the church calendar.

Those who serve on the Altar Guild regularly are Catherine Cheek, Lori Dhiraprasiddhi, Mary Gahbauer, Lynn Giljahn, Andrea Govan and Rhoda Allen

Anyone who would like to join this group is encouraged to contact any member of the Altar Guild.

## Christian Formation (Sunday School)

— Rachel Friend, Director of Christian Formation,  
Dale C. Deubler & Madeleine Trichel

Trinity offers Sunday school for children ages K-12. We also offer Nursery care for those six weeks to entering Kindergarten. While the past few years have been challenging, we started back to in person Sunday school in September. Attendance has been low this year, which we understand, but we are still there on a weekly basis. Madeleine and Dale continue to be our Sunday school teachers. The curriculum that we use is through the National Church. It is called Lesson Plans that Work. It provides lessons for older and younger children. It follows the Common Lectionary and has activities to help the children relate to the lesson. If the children in the nursery are of preschool age, we will do the lesson with them too.

If you are interested in helping with Sunday school, please let Rachel Friend know.

## Companion Relationship — St. Luke's, Merida, Mexico

— Dale Deubler

The companion relationship between St Luke's Episcopal Church, Merida, Yucatan (<https://sanlucasmerida.org/>) and Trinity Church is in the second year of the five year agreement. Several activities took place this year to support the purpose of supporting and learning from each other in our life in Christ and to build relationships across borders.

2021 activities: 1) Monthly Zoom meetings, third Thursdays each month at 7:30 PM in Ohio. Although about 10 Trinity members are in the group, the meeting attendance varies;

2) Some of the group along with other St Luke's members participated in discussions of "The Church Cracked Open." This was led by a member of St Luke's;

3) As planned in 2021, English Conversations began in February. The Zoom group meets weekly to provide a casual opportunity to speak English by those Spanish speakers in the Diocese of Southeastern Mexico who want to maintain or gain skills in English. Trinity members Ruth Gless, Paula Redden and Dale Deubler participate with 4 people who live in Mexico and one person who lives in Guatemala. All of us have enjoyed learning about each other's culture, traditions and interests. This program is hampered by limited access to the internet by some who would like to practice their English. 3) The two congregations shared a combined Sunday service on Pentecost with resources from both congregations managing the technology and components of the service. As a part of this, we ran a Facebook group, 'Alleluia, Alleluia' to enable us to share stories about pilgrimages and our faith journeys. Follow

up discussions were very useful with suggestions for improvements incorporated into planning for the second combined service on February 27, 2022. The service at Trinity will start at 11:30 A.M

4) We greatly expanded the number of children who received Epiphany gifts. This year Trinity members sponsored gifts for 18 children, who attend The House of the Good Shepherd near Merida. Good Shepherd is a mission of St Luke's and is located in a very resource limited area.

In 2022 we plan to continue the current activities and being open to ways to improve them as we continue to develop our relationship. Interested in knowing more or joining us? Contact Daledeubler@gmail.com

## Connectional Missioner

— Stacey Kyser

The announcement leading to last year's Annual Meeting of The Rev. Burnett's retirement set into motion a series of changes that we lived out in 2021. This past year, we bid farewell to Katharine, Dick, Tom, Deacon Craig and Diane. We did so with grace, acknowledging the difficulty in saying goodbye and embracing the new opportunities that inevitably come with change. We welcomed Stephen and Terry into our midst and will soon do the same for the Dearing family.

A year of transitions can shake a foundation, and yet Trinity has demonstrated that these changes did not cause crumbling, but rather unearthed and fortified the desire to find new ways to be the church.

I recall my first months at Trinity when we would pass out leftover meals from *In the Garden* to those seeking solace in the pews during the week. With the onset of covid, those pews became empty and we learned to worship together online. Then as we re-gathered, the pews were covered in tape to indicate safe spacing. Now with the church doors open, the number of people in the pews continues to grow and the fellowship of those gathered deepens. I leave Trinity knowing there will continue to be new and exciting and at times difficult changes that will adjust the way we gather and who is present in the pews. But in the midst of the shifting and changing, God's love will remain constant.

Trinity, I want to wholeheartedly thank you for welcoming me into your midst, engaging in ministries that shape the neighborhood and demonstrating the love of Christ to each other and the community. Mostly, I want to thank you for loving me. It has been a gift to serve as the Connectional Missioner and my time at Trinity will continue to influence my faith and commitment to service. I wish you blessings and peace.

## Flower Guild

— Kent Phillips & Susy Meiling

Pat Rugola, faithful leader of the Flower Guild, brought offerings of flowers each week during our pandemic closing for the live streaming services. She appeared like Santa Claus leaving beautiful gifts while rarely being seen. As Pat continues to recover from a debilitating illness, and as the congregation returned to in-person worship, Kent Phillips, Susy Meiling and Debbie Wiedwald took up the mantle. They are hoping to be joined by creative floral artists in the congregation. Please contact a guild member.

A large outpouring of support via the Christmas Memorials will allow for floral arrangements well into 2022, but more donations are always welcome. Anyone wishing to memorialize a loved one or raise a specific thanksgiving is welcome to do so. Simply contact the Parish Office at (614)221-5351 or [info@trinitycolumbus.org](mailto:info@trinitycolumbus.org).

## Lay Weeders

— Jane Forbes

The Lay Weeders are volunteers from the congregation who take care of the Trinity Church Garden. The garden includes the beds surrounding the church, the courtyard inside the wrought iron fence and south of the church, and the two containers that flank the Third Street entrance,

In 2021 we were extremely fortunate that Mid Town Realtors selected the Trinity Church Garden for their annual service project. In June volunteers from Mid Town repaired, primed, and painted the doorways on Third Street and both sets of doors on Broad

Street a glorious red. In the garden beds they tackled the weeds that we have struggled to remove for years. They picked up trash and tree branches and planted colorful annuals in the beds that flank the Third Street entrance. Lastly, they planted the red geraniums in memory of Shirley Wootten, a decades-long tradition. There are other plants in the Trinity Church Garden planted in memory of parishioners, such as the white azaleas in memory of Lindsey Dargusch, Lenten Roses in memory of Sharon Whaley and peonies in memory of Hal Duryee.

Members of the Lay Weeders are Rhoda Allen, Phyllis Duryee, Jane and Bill Forbes, Lynn and Jack Giljahn, Susy Meiling, Pat Rugola, and Debbie Wiedwald.

We would love to welcome new volunteers!

## Parish Life Committee

### — Alex Wenning

The members of the Parish Life Committee in 2021 were Stacey Kyser (Connectional Missioner) and Alex Wenning (Chair). The on-going pandemic limited the ability of Trinitarians to meet and connect; however, highlights from 2021 include:

- Virtual small faith group during the season of Epiphany
- Virtual discussion of the documentary film *The Pruitt-Igoe Myth*
- Virtual screening and discussion of the film *Voices of Witness: Out of the Box*, in celebration of LGBTQIA+ Pride
- In person Art Walk to tour the exhibit *Suspension: Balancing Art, Nature, and Culture* at Schiller Park (led by Bill Mains) and backyard cookout (hosted by Brian Smith and Bill Mains)
- Restarting in person coffee hours hosted by volunteer parishioners after church services

Alex Wenning has decided to step down from the position of committee Chair to allow space for Trinity to reimagine and redefine Parish Life.

## Pastoral Care Circle

### — Mary Gahbauer

After his resurrection, Jesus was eating breakfast with his disciples. He asked Peter three times, “Do you love me?”. Each time Peter replied, with escalating emphasis, that he did. And each time Jesus answered him in the same way: “Feed my lambs”, “Tend my sheep”, “Feed my sheep.” (John 21: 15-17)

In other words, to love Christ means to look after his people.

Pastoral Care at Trinity means the care of Trinity members by Trinity members, as an adjunct to the pastoral care of our Priest. The Pastoral Care Circle (historically named St Margaret’s Guild) is not a committee, but includes everyone who can step up to supply needs, as their circumstances allow.

In normal times this would include visiting our sick and homebound parishioners, and offering rides to hospital or doctor appointments, but obviously visiting has been curtailed by the covid pandemic. Yet Trinity members manage to continue to support others through frequent phone calls, gifts of groceries, or gifts of messages on communally-signed greeting cards.

Pastoral Care has traditionally sent out Christmas and Easter cards to the homebound, and for the last two years our “shut-ins” have included the whole parish. Pat Rugola’s hand-made greetings have brightened Christmas and Easter for years, but this year Ruth Gless’s witty design helped unify our congregation.

As in previous years, Pastoral Care has also been able to organize a roster to provide meals to others. Our new Associate Priest Jed Dearing, his wife Raine and their toddler and baby sons have newly moved into the West Side, and PC has been more than happy to provide a welcoming meal-train for a few days to cushion their relocation.

Similarly, PCC has been able to continue to send gifts of Baby Prayer Books to infants baptized at our font.

However, we can respond only to needs that it is aware of. Please let the Rev. Stephen Applegate know of any situation of need (O 614 221 -5351, C 740 403 4889).



# P.I.M.I.L (Partners in Ministry in Liberia)

## — Rachel Friend

PIMIL has had an amazing year. They were able to meet their fundraising goal without having their luncheon for the second year in a row. They have also been able to enter a partnership with St. Phillip Episcopal School in Zwedre, Grand Gedeh County to add a 9th grade classroom to their school. This is in thanks to support from Trinity! We have continued to collect loose change the first Sunday of the month at both services. This has made it possible for Trinity to continue to sponsor 6 students academically and provide Christmas Joy at several locations for children of all faiths. Christmas Joy is a party for the children where they receive a few presents.

Your generosity has been so incredible and I am amazed every month. Thank you for your continued support.

## Worship, Music & Arts

### — Kevin N. Wines, Director of Music/Liturgist

The 2021 calendar was dominated by two things, COVID-19 and Dick Burnett's retirement as 24th rector of Trinity Church. We began the year as we had concluded the previous year - live-streaming liturgies that were led in-house by a small production team. The clergy, connectional missionary, and I were joined by parishioners who served as lector for the services. The Trinity Choir continued recording hymns and service music that was incorporated in the live-streamed liturgies. On Easter Sunday we finally gathered for our first in-person services since Lent of 2020. We began with careful distancing and no singing. The choir continued to demonstrate their amazing dedication in recording more and more hymns. As we planned Fr. Burnett's final service, I realized that the congregation was going to be much larger than our social distancing would allow in the church. On Trinity Sunday we gathered in the parking lot behind the church for a festival service of welcoming baptism for 9 children, and fairwell for the Burnetts. The cover photograph for this annual meeting booklet is of the font used for that service and the beautiful backdrop of the Ohio Statehouse. I chose this location because of Dick's commitment to social justice and Trinity's place in the heart of Columbus and Ohio.

Deacon Craig Foster and a number of guest priests continued our Sunday services until our Interim arrived in September. Fr. Applegate has brought an excitement for the future of Trinity that has been palpable in the liturgies and congregation since his arrival. The Trinity Choir has returned as has congregational singing. As we now face another surge from yet another variant of COVID, my hope is that we find a way to safely continue our communal worship. The diocese has left decisions about possible restriction to the clergy. I'm certain that Stephen will lead us through this winter safely and appropriately.

On behalf of Dick Burnett, Craig Foster and the staff and people of Trinity Church, I would like to offer a moment of prayer for Tom Belcher, long-time sexton of Trinity Church, who died shortly before Easter while working in the church. Tom will be included today in our Necrology, but special mention is deserved and needed.

*Rest eternal grant to our friend and brother, O Lord.  
And let light perpetual shine upon him.*

# Necrology

Let us remember before God all those who rejoice with us, but upon another shore and in a greater light, that multitude which no one can number, whose hope was in the Word made flesh, and with whom, in this Lord Jesus, we for evermore are one.

*Tom Belcher*  
*Donald Paul McKissick*  
*Lorraine Spotts Clark*  
*Joyce Baltzell Dargusch*  
*Patricia Yolande Maureen Chadee*  
*Ada Jeann Righter*  
*Susan Isabel Jamison-Trent*  
*Alison Frances Lawrance*  
*Christopher McCracken*  
*Hunter Schmalz*

*Remember thy servants, O Lord, according to the favor which thou bearest unto thy people; and grant that, increasing in knowledge and love of thee, they may go from strength to strength in the life of perfect service in thy heavenly kingdom; through Jesus Christ our Lord. Amen.*

## From the Parish Registry January - December 2021

### Marriages:

Sidra Dhiraprasiddhi & Andrew Petit  
Rachel Allison Zetwick & Peter Tyler Brown  
Nicole Elizabeth Jacques & Drew Thomas Dorner

### Baptisms:

Pierce William Guglielmi  
Phoebe Joy Gasbarrd  
Evelyn Gutierrez Donato  
George Robert Gocken  
Wingate Ruch Gocken  
Chipo Daisy Kabaira  
Thomas Miller Lennon  
Rakel Diane Pedersen  
Campbell Alaine Sheppard  
Edward Prentice Zavala  
Cassidy Barngrover Clear  
Charles Alexander Zavala

# HOLY, HOLY, HOLY

Holy, holy, holy! Lord God Almighty!  
Early in the morning our song shall rise to thee:  
Holy, holy, holy! Merciful and mighty,  
God in three Persons, blessed Trinity.

Words: Reginald Heber (1783-1826), alt.  
Music: *Nicaea*, John Bacchus Dykes (1823-1876)



## TRINITY EPISCOPAL CHURCH *on Capitol Square*

125 East Broad Street  
Columbus, Ohio 43215  
(614) 221-5351 Fax (614) 221-3716  
[www.trinitycolumbus.org](http://www.trinitycolumbus.org)

**Interim Priest-in-Charge**—The Rev. Dr. Stephen H. Applegate

**Associate Rector**—The Rev. Jed Dearing

**Vestry:** Sr. Warden, Brad Sturm; Jr. Warden, Phyllis Duryee;  
Rhoda Allen, Debora Fortkamp, Rachel Harris, Bill Mains, Robbie McCord,  
Eli Redfern, John Soderberg, Alex Wenning, Nikki Wimsatt

**Clerk**—Andrea Govan, **Treasurer**—Debbie Wiedwald

**Director of Music/Liturgist**—Kevin N. Wines

**Director of Christian Formation**—Rachel Friend

**Financial Administrator**—Robert Wicks

**Carillonneur**—Nathaniel Sheppard