

TRINITY EPISCOPAL CHURCH

ON CAPITOL SQUARE COLUMBUS, OHIO

AGENDA – 197TH ANNUAL MEETING

11:00 A.M. – JANUARY 25, 2015

"Every member of the Parish, male or female, sixteen (16) years of age or older, who has been such member for six (6) months preceding the election, and who has signed the Articles of Parochial Incorporation, and contributed to the support of the Parish in the mode it may through its Vestry appoint, shall be a lawful voter of the Parish; and any such voter may be elected a member of the Vestry." [Trinity Parish by-laws, Article 4]

- 1. WELCOME, OPENING PRAYER
- 2. CALL TO ORDER BY THE RECTOR
- 3. MINUTES OF 196TH ANNUAL PARISH MEETING
- 4. SIGNATURE OF THE ARTICLES OF INCORPORATION
- 5. ELECTION OF A CLERK FOR THE ANNUAL MEETING
- 6. APPROVAL OF THE ACTS OF THE CORPORATION
- 7. NOMINATIONS AND INTRODUCTION OF THE CANDIDATES
- 8. OPENING OF THE POLLS
- 9. REPORTS TO THE PARISH
 - A. RECTOR
 - B. SR. WARDEN
 - C. PARISH SEMINARIAN
 - D. FINANCIAL REPORTS BY TREASURER
 - I. ASSETS, LIABILITIES AND FUND BALANCE AT THE YEAR-END 2014
 - II. INCOME AND EXPENSE SUMMARY 2014
 - III. ENDOWMENT COMMITTEE
 - E. Presentation and action on the 2015 Budget
- 10. REPORTS OF PARISH MINISTRY TEAMS AND ORGANIZATIONS
- 11. OTHER BUSINESS
- 12. Necrology
- 13. ADJOURNMENT, CLOSING HYMN AND BENEDICTION

MINUTES—196TH ANNUAL MEETING

— EMILY PUCKER, CLERK

Trinity Episcopal Church 196th Annual Meeting – Jan. 26, 2014

In attendance: 29 parishioners and the rector

- ◆ Call to order The Rev. Richard A. Burnett 11:55am Opening prayer
- Signature of the Articles of Incorporation
- Appointment of a Clerk (Emily Pucker)

• Approval of Acts of Incorporation

Presented by Jeff McNealey Unanimously approved

Nominations and Introductions of the Candidates

Presentation of Stale of Candidates for Wardens

Senior Warden: Patricia Rugola Junior Warden: Joel Norris Unanimously approved

Presentation of the Slate of Candidates for Vestry

David White, Mary Gahbauer, and John Redden Unanimously approved

Reports to the Parish

Rector's Report

Formal thanks to:

Diane Donato, Rector's Administrative Assistant

Tom Belcher, Sexton

David Fontana, Parish Financial Officer

Kevin Wines, Director of Music/Liturgist

Kent Phillips, Floral Director

Brian Schaffer, Deacon

Robert Hill, Parish Seminarian

Bill Mains and Debbie Wiedwald, outgoing Wardens

Exhortation to read the report as printed in booklet

Deacon and Parish Seminarian

Exhortation to read the reports as printed in booklet

Deacon's report

Underscores the importance of on-ground ministry

Urges parishioners to fuller participation in diaconal ministry around Trinity

Seminarian's report

Thanks to the parish for its welcome

Asks to continue to be included in the life of the parish

Financial Reports by Treasurer – exhortation to read report in booklet

Assets, liabilities, and fund balance at year-end 2013

Income and expense summary 2013

Endowment Committee – Jeff McNealey

Reveals an overall excellent performance and prognosis Describes a need to continue growing the endowment

Presentation of and Action on 2014 Budget – Bill Forbes & Dave Fontana

Additions and alterations for the new year:

Includes a potential 2-3% pay increase for staff and clergy Includes rental income from the 4th floor of Parish House Includes new costs for a Sunday morning nursery assistant Approved unanimously

• Reports of Parish Ministry Teams and Organizations

In The Garden – Karen Peeler

Average of 120 people in attendance Seven partners outside of Trinity church

Grant to purchase new tables and chairs for the undercroft

Sunday School - Joel Norris

Seeking an nursery assistant to comply with Church obligations New chairs & tables have been purchased for Sunday school room

- Register of new members baptized or married at Trinity
- **♦** Other Business
- Necrology Names available in the printed booklet
- Adjournment, Closing Hymn, and Benediction

Closing and sending at 1:09pm Sending by Deacon Brian Schaffer

CANDIDATES FOR VESTRY

SCOTT HOSHOR-JOHNSON

Scott Hoshor-Johnson serving 26 yrs in Federal and State government to address issues that Ohioans value – education and health care. Scott is a federal liaison for the Ohio Department of Education. Scott and Jeremy Hoshor-Johnson were married in Jamestown, New York, on January 17, 2014.

Scott and Jeremy are both active in their churches at Trinity Episcopal Church on Capitol Square and King Avenue United Methodist Church. Both enjoy the Columbus arts community, the Scioto Mile, and concerts at the Columbus Commons. They call Downtown home and enjoy all the city has to offer.

They are proud parents of an academically and athletically gifted 18-year-old son, Cory. They are looking forward to frequent trips to West Liberty University (Wheeling, W.Va.) to support Cory as he begins his collegiate golfing career.



KEN LESLIE

Ken Leslie is an 8:00 AM person. He has attended Trinity for over 20 years & serves as an usher & works with IN THE GARDEN staff. He owns his own Employee Benefits Company & is retired as a LT. COL. from the Army. He has 20 years of senior Human Resources experience in the Banking industry with an MBA from Xavier & BS from THE Ohio State University.



BRAD E. STURM

Brad and his wife Kay were married at Trinity in 1987. Brad has served as the vestry clerk, vestry member, junior warder, senior warden, and treasurer. His is currently a member of the endowment committee.

Brad Sturm is the Lead Portfolio Manager for the \$7.56 billion private market real estate portfolio held by the Ohio Public Employees Retirement System. He and his team are responsible for managing a portfolio of approximately 300 assets, held in 24 separate account relationships as well as 38 commingled fund investments. Brad and his team are also responsible for underwriting analyzing and recommending real estate investment strategies.

Brad earned an MA in economics, MA in industrial relations and a BA in economics from the University of Cincinnati. He earned his MBA at The Ohio State University. He holds the Charter Alternative Investment Analyst designation.



AMY WALCH

Amy Walch is a full-time mother and homemaker from Canal Winchester. Prior to this she held a number of positions in government and politics.

A native of McConnelsville, Ohio, Amy graduated from the University of Akron in 1993 with degrees in Political Science and Criminal Justice. She moved to Columbus in 1995 to work for the Ohio Republican Party as a Regional Field Representative and then as Deputy Political Director. In these positions she worked with county parties on candidate recruitment, fundraising and political planning.

Other professional positions that Amy has held include serving as Deputy Director of Publications for Auditor of State Jim Petro and as the Americorps Director for Governor Bob Taft's Ohio Reads Program. In that position Amy was responsible for working with Educational Service Centers throughout Ohio on identifying and training volunteers to assist children in learning to read.

Amy currently participates in a number of volunteer activities. She is a co-leader of Girl Scout Troop 2947, a regular classroom volunteer at Winchester Trail Elementary School in Canal Winchester, and as a co-captain of a Relay for Life team for a number of years.

Amy and her husband Dana were married at Trinity in 2000. They live in Canal Winchester with their three children, Samuel (10), Benjamin (8), and Rachel (8).



RECTOR'S REPORT

— THE REV. RICHARD A. BURNETT

Dear People of Trinity Church:

On behalf of the wardens and vestry, I welcome you to the 197th Annual Parish Meeting of Trinity Episcopal Church, Columbus, Ohio. This meeting has as its official business the election of four vestry members (three to serve three-year terms and one to serve one year of an unexpired term) and the appointment of delegates who will represent Trinity this year at the annual convention of the Diocese of Southern Ohio. We will also review important areas of ministry and hear reports on parish finances, community and pastoral ministries, and Trinity's several contributions to ecumenical and diocesan life in 2014.



But first we want to thank several people who have served this parish as vestry members and whose terms come to a close today: Don Galbraith, Mark Lewis, and Sharon Whaley. Don worked closely with Sr. Warden Pat Rugola and me in planning the recent vestry retreat from which has come important priorities addressed today and doubtless in the future. He also offered leadership in areas of parish hospitality and was on the planning team for "Everybody Eats," Trinity's multi-faith conversation on food, customs, and religion offered in 2014. Mark brought keen knowledge of technology and a life-long love of The Episcopal Church to his vestry service. During her three years on the vestry, Sharon engaged in several lasting ministries including Parish Life and leading Trinity's team at St. John's Dinners several Wednesdays each year in Franklinton. We are pleased that she and Rich have settled well into a new home near children and grandchildren (!) in suburban Washington, DC, but we miss them mightily here in Columbus. Our prayers for happiness in a new community and congregation and sustained good health surround them as we gather here today. Bill Case, another vestry member who moved out of state in 2014, resigned in October and this meeting will select a person to fill his unfinished term. Bill, a vestry member 25 years ago, was our clerk for most of his current term on the vestry. His current dual service as Past-President of the German Village Society and on Trinity's vestry helped the growing outreach of Future Trinity in that dynamic neighborhood. Bill also faithfully led several days of weekday Morning Prayer for many years. He and his wife Lisa - both devoted golfers - go to Pinehurst, NC, and Emmanuel Church - Southern Pines, with our best wishes and thanks for years of creative outreach ministry in downtown Columbus. Trinity is blessed by many extraordinarily talented, faithful people who enhance the ongoing witness made here, and I know you'll want to thank both church wardens - Pat Rugola and Joel Norris - and the whole vestry for their good work over the past year.

2014 was a year of new and renewed connections for Trinity Church. In his Convention Address given this past November in Chillicothe (www.diosohio.org), Bishop Tom Breidenthal urged all congregations and people in the Episcopal Diocese of Southern Ohio to "make strong and lasting connections" in many creative ways. He went so far as to say that the very purpose of a diocese was to "be in connection" with one another and with others in faithful ministry. Trinity showed such a spirit of connection in several important cases over the past year. Let's review briefly:

- In Lent we welcomed the Rev. Kelly Demo of the Diocese of Kansas and Children's International who introduced us to children and families in urgent need, and invited us to respond to those needs in significant ways
- Through the first half of 2014 Trinity joined Temple Israel and Noor Islamic Cultural Center in fellowship and shared learning and community service, exploring in a multi-faith setting issues of Food & Faith in a program called "Everybody Eats."
- After a July 4th week sermon on global religious persecution by Sr. Warden Pat Rugola, a working

group formed at Trinity committed to learning more about and praying regularly for all people suffering around the world for their beliefs.

- Trinity brought a record number (28!) to the May 2014 BREAD Annual Action, this year focusing
 on mental health reform in Columbus. We give thanks that our In the Garden ministry was very
 well represented in our BREAD delegation showing strong collaboration and connections
 between many in Trinity Church...Well done, friends!
- In response to the Ebola crisis in West Africa, Trinity Church led by the children of the Sunday School raised money from All Saints' Day (November 1) until early December providing 12 fifty -pound bags of rice (a dietary staple for Liberians) and established student-to-student pen pal connections through Partners In Mission In Liberia ("PIMIL"), thanks to Mother Abby Flemister's extraordinary witness for global mission and the vision of many in this beloved community.
- St. Margaret's Pastoral Circle's connectional ministries offered with humility and love through the year, imaginative and generous giving for Episcopal Relief & Development and Trinity's weekly In the Garden fellowship during Advent and Christmas, the growing Children's Formation program (with our outstanding new Christian formation director Rachel Friend!), and other continued beacons of hope and human possibility shining every day at this wonderful church in the center of Columbus' ever-more-vibrant downtown all show connections in the name of our Lord Jesus Christ...

For all of these, and for much more, we give thanks.

As we begin a 198th year as a parish church, Trinity has already begun work toward celebrating its bicentennial in 2017. I have asked connectional ministry team par excellence, *Future Trinity* (under the shared leadership of Bill Bronson, Sarah Hixson-Reed, Julie Newhall, and David White) to make initial plans for a multi-staged expression of memory-making and capacity-building that will honor our past and equip us for a third century of faithful common ministry.

You are hereby called to that ministry today! In the coming year, will you

- 1. pray daily for Trinity Church?
- 2. work joyfully for the ministries of hospitality, formation, service, and advocacy for which Trinity is known in our city?
- 3. give generously to Trinity and the wider church in order to help share the wonderful good news of God set loose in our world?

Will you work, pray, and give...? These are the basics of church membership in The Episcopal Church – "the duty of all Christians" (An Outline of Faith, BCP p. 856) – and they are essential for our life together. But they are important not just to keep a 200 year-old congregation strong and a way of being Christian effective in a new century. These disciplines – working, praying, giving together – create in us, more and more, the true body of the Risen Christ. This is how the remarkable Thomas Merton saw the turns of such a life of connection in one of his Monastic Journals - and may it be our guide as we walk together into these new days of connectional memory and ministry.

"If I allow Christ to use my heart in order to love my brothers and sisters with it, I will soon find that Christ, loving in me and through me, has brought to light Christ in my brothers and sisters. And I will find that the love of Christ in my brothers and sisters, loving me in return, has brought forth the image and reality of Christ in my own soul."

With Epiphany joy to you and all with whom you connect,

Dick

SENIOR WARDEN'S REPORT

— Patricia Rugola

On September 11 of this year, I ushered for the prayer vigil for persecuted Christians in the Middle East held at Trinity that day, and was in the church from 8 am to 6:30 pm. Over 30 people took part in the vigil, most from Trinity but a few from other congregations. Except for two periods of about ten minutes each, there was at least one person in the church praying for the plight of Middle East Christians the entire ten hours I was there. It was the first time in over 30 years at Trinity that I'd spent an entire weekday in the church, and it was a remarkable experience



The day began with 8 am Morning Prayer, stalwartly led by Bill Forbes for a small scattering of Trinity's Sunday parishioners and a much larger group of people stretched out in the pews, most of them sound asleep. I was a member of the Vestry that decided, in 1997, that we needed to have some sort of worship service at Trinity every day of the work week; as I recall the only services then being offered were two noon Eucharists. Over the past 17 years, a lot of people have worked very hard to establish and maintain this relatively recent tradition of lay-led Morning and Noonday Prayer during the week. We haven't always succeeded; at least one service every day, like much of Christian practice, remains a goal to be striven toward, not an objective achieved. But the lay people who have served as leaders are to be commended for their dedication in the face of indifference (all those people asleep in the pews during Morning Prayer on the day of the vigil) and sometimes even downright hostility.

After Morning Prayer I settled into the narthex to welcome people. To my surprise, many of the visitors were not there to take part in the vigil. A typical exchange: Me: "Are you here for the prayer vigil?" Visitor: "No, I'm just here." They sat or knelt quietly in pews. Some left without saying anything; some asked me questions about the church; some expressed their gratitude that Trinity is open during the day; some pressed a few dollars into my hand as a thank offering.

I expected, and encountered, panhandlers asking for money and homeless people seeking shelter. But I was surprised by the number of troubled people who came in, to ask for help, to argue, or just to talk. One man asked what we were doing. When I explained that we were praying for Christians being persecuted in the Middle East, he responded belligerently, "Are you sure that's what's going on? Are you sure it's not the CIA?" Another explained, earnestly and in some detail, how he had been poisoned and hypnotized for many years by people who wanted to use him for their own evil purposes because they thought he possessed superhuman powers ("Which of course I don't have").

I had been told many times that its open red doors make Trinity a much-needed refuge for the downtown community, but this was the first time I'd experienced that truth first hand. Those open red doors welcome all kinds of people into a sheltering, inviting, beautiful space, where they can pray alone or, during one of the worship services we offer, in community. Those open red doors are a great gift to downtown Columbus, and they are one of the many reasons I'm proud to be a part of Trinity.

JUNIOR WARDEN'S REPORT

— Joel Norris

I came into the junior warden role not thoroughly knowing what to expect or the magnitude of the role within the church. I thought I was simply a back-up to the senior warden. It was Father Burnett who enlightened me to the responsibility. Together with the vestry we have made tremendous strides in 2014, but as you all know the work is never really done. I would really like to say thank you to Pat for her guidance and support as we continue to tackle our many opportunities here at Trinity.



Over this past year I have been focused on two things: build-up the youth education program and the upgrades to our wonderful facility. As many of you know, we brought Rachel Friend on-board as the Youth Director right before the beginning of the church season and her presence has already started to pay huge dividends, and the 3rd floor, undercroft and garden all received much needed makeovers. I sincerely appreciate all that worked and contributions that many made to make this occur. We are certainly blessed, but of course there is always more.

In the coming year, we will need to take on many new projects: the organ needs repaired, the air conditioner's condensers need replaced, and I'm sure more gardening, electrical, mechanical and plumbing woes seem to be never ending. I call on all of you to think about what you love about our life at Trinity and determine how you can help make a difference. Our commitment is not only now but the future, so I would request a commitment to develop a facility maintenance fund to take on these future projects without causing major havoc with the operations budget or endowment. I would like to thank you for entrusting me with this opportunity. We can do many things together!

Respectfully submitted, Joel Norris, Junior Warden at Trinity Episcopal Church

TREASURER'S REPORT

(For the year ended 12/31/2014)

- William Forbes, Treasurer

2014 Operating Budget Review

In an effort to simplify the presentation and make it easier to understand the operating results and budget analysis for 2014, they are presented in a condensed format. The difference is in the level of detail shown. Rather than show 107 line items of income and expenses, only the "total" of each major category is shown. Hopefully, using this approach, the congregation can focus on the big picture more easily and not be mired in details. Needless to say, the details are still important and are available should you wish to review them at a more convenient time. Please contact Bill Forbes, Treasurer, or Dave Fontana, Financial Administrator, via the church office.

Simply put the yearend results for 2014 show a deficit of \$23,063. The anticipated deficit was only \$3,132. The paragraphs below will explain the situation.

REVENUE - \$21,272 over budget

Pledge income was \$7,064 under budget – 2014 parishioner pledges not completed and \$3,900 of unpaid 2013 pledges

Plate & Non Pledge Contributions were \$290 under budget – minimal difference

Rental Income was \$375 over budget – October increase in Freshbox lease- lease through 12/31/15

New 4th floor tenant 7/1/14 – Policy Matters – a nonprofit entity – lease through 12/31/15

Special – (Weddings, Holidays, Flowers, ITG) – Easter \$2,000 below budget

Endowment draws \$31,462 over budget – To meet cash flow needs for repairs & mission share

EXPENSES - \$41,230 over budget

Special – (Mission Share, ITG, Outreach programs) – Final 2014 Mission Share \$5,235 lower than budget

Staff expenses were \$11,326 over budget – Payroll taxes, Medical premiums(\$6K), Sexton overtime (\$2K)

2013 choir payroll paid in 2014(\$3K)

Parish office expenses were \$1,895 over budget – Office supplies(\$0.9K), Computer repairs(\$1K)

Building and Grounds expenses were \$21,272 over budget – Natural gas(\$4K) – low budget number for 2014 – HVAC repairs(\$7K) – (Unexpected repairs), Building repairs(\$10K) – Undercroft carpeting, painting, new exit signs, light fixtures, new exterior lighting undercroft stairwell, plumbing problems(water leaks)

Christian Education – New youth director Rachel Friend started 8/1/14 – Rachel's salary and payroll taxes were fully funded for 2014 by contributions from members of the congregation.

2014 Operating Budget Discussion

The Vestry and Budget Committee have worked hard at managing your money and tried to present a balanced budget at the Annual meeting. Of late, that task has proved elusive. A review of the budgeting process conducted several years ago showed that the Stewardship Campaign for the coming year is usually not completed until sometime in late February or early March. Presenting a balance budget in January therefore is not possible.

Consequently for 2015 the Vestry is presenting a budget that is not balanced as of the end of January because the final 2015 revenue amount is not defined. The plan is to revisit the budget at the end of March and make any revenue adjustments (pledges, rental income, grants, etc.) to the budget and see if a deficit still exists for the balance of 2015. At that time all expense items will be reviewed relative to the budget and any necessary budgeted expense items will be adjusted in order to have a balanced budget for 2015.

CAPITAL CAMPAIGN NOTE

The Capital Campaign note balance at 12/31/2014 is \$215,000. The church continues to pay a \$2,500 monthly principal payment plus monthly interest of approximately \$500. The principal and interest payments are funded from the Endowment.

TRINITY EPISCOPAL CHURCH 2014, 2015 Operating Budget Analysis Cash Basis	Actual Jan - Dec 14	2014 Budget	YTD Budget Variance	Proposed 2015 Budget
Income Total Pledges for 2015	227,436	234,500	(7,064)	224,400
Total 1020 · Plate & Contributions	22,010	22,300	(290)	22,000
Total 1100 · Rent	25,165	24,790	375	31,104
Total 1200 · Investments	155,050	123,588	31,462	127,296
Total 1300 · Special	44,937	47,000	(2,063)	45,700
Other	6,853	8,000	(1,147)	7,000
<u>Total Income</u>	481,450	460,178	21,272	457,500
Expense Total 8000 · Outreach	81,861	88,900	(7,039)	83,344
Total Congregational Development	1,877	1,250	627	1,250

Total Destand Care	2 031	0000	<u>د</u> 7	1 400
Total Lastoral Care	100,1	1,	10	1,100
Total 2000 · Clergy	121,796	116,655	5,141	119,054
Total 3000 · Administration	97,694	94,060	3,634	94,366
Total 3300 · Parish Office	26,375	24,480	1,895	26,214
Total 3800 · Ministry Support & Meetings	4,312	1,300	3,012	1,960
Total 5000 · Music Staff	46,866	44,315	2,551	43,960
Total 6000 · Christian Education	2,078	3,000	(922)	2,600
Total 7300 · Worship	16,620	12,000	4,620	14,856
Total 4000 · Building and Grounds	103,002	75,350	27,652	90,372
Total Expense	504,513	463,310	41,203	479,376
Net Income 13	(23,063)	(3,132)	(19,931)	(21,876)

ENDOWMENT COMMITTEE REPORT FOR 2014

— JEFF MCNEALEY

"Solid Growth, but increasing Demands" best described 2014, a slight divergence from improvement over "Solid Growth, and Solid Management" for 2013. There were no major new gifts to the Endowment in 2014. There was one bequest from the Callaghan Family in the amount of \$25,353, to be held aside from the general endowment with proceeds to be used to support outreach to the needy, women's programs and flowers. While the fund grew steadily with market improvements by 23%, planned payments for the Capital Campaign mortgage of \$35,860 in addition to the extraordinary support for operations in the amount of \$58,552, seriously depleted endowment resources, well beyond the 7% guideline deemed prudent.

In accordance with the "funding formula" approved by the Parish in 2000, Endowment support for Parish operations in 2015 is \$125,195, a 1.3% increase over 2014's support level of \$123,588. The Vanguard Funds generated \$28,100 in income in 2014, a slight increase over 2013. The Rector's mortgage, which is current, generated \$5,175 interest which is added back into Vanguard funds, as are the principal reduction amounts. From an endowment performance standpoint, adding back in the distributions to the Church during 2014 totaling \$188,000 (a marked increase over 2013's \$149,500), the Vanguard Funds increased by \$286,931 or 23%, compared to the 12% S&P 500 gain. The 2014 distributions of \$188,000 amounted to 12.2% of the "total value" of the endowment, as compared to 9.2% in 2013, 9.1% in 2012, and 18.4% in 2011. In 2015, funding support from the Endowment will continue at roughly the same rate as in 2014, assuming anticipated levels of Parish support for the operational budget is attained. The repairs to the Church Organ, to be completed by Easter, are anticipated to result in a overpayment by the Endowment, absent congregational support for those costs. The Capital Campaign note had a year-end balance of \$245,000 in 2013, and now stands at \$215,000.

Values	2010	2011	2012	2013	2014
Endowment Principal	\$1,110,711	\$1,229,032	1,241,956	1,241,956	\$1,252,956
Additions to Principal	\$95,129	12,924	16,177	16,177	0
Total Endowment Principal	\$1,205,840	\$1,241,956	1,252,956	1,252,956	\$1,252,956
Rector's Mortgage Note	\$228,948	224,042	219,535	219,535	155,977
Total Vanguard Funds	\$1,448,535	\$1,190,070	1,276,984	1,276,984	\$1,388,863
Year End Endow. Values	\$1,677,483	\$1,414,094	1,496,519	1,496,519	\$1,544,840
Total Vanguard Equities	\$934,744	\$874,014	937,893	\$1,176,912	\$1,275,843
Equities % of Total End.	56%	62%	73.5%	80.3%	91.9%
% Equity Growth	(19)%	(6)%	7.3%	25.5%	23%
Annual S&P 500 Growth	11.6%	11.6%	7%	25.3%	12.4%
Vanguard Funds Income	\$36,694	\$36,684	\$25,409	\$26,388	\$28,100
Funding Formula to Ops.	\$108,069	\$108,069	\$114,876	\$121,523	\$123,588
Payments above Formula	\$0	0	\$51,732	0	\$58,552
Cap. Mortgage Prin. Pay.	\$92,000	\$92,000	\$100,033	30,000	30,000

Your Endowment Committee, comprised of Rev. Burnett, Bill Forbes (Treasurer), Courtney Clark, Jeff McNealey (Chair), Pat Rugola, Brad Sturm, Joel Norris and Debbie Wiedwald, most ably assisted by Dave Fontana, Financial Administrator, met four times during the year to review current investment strategies, to analyze Endowment and Church operational cash flow projections, to discuss possible additional funding requests from the Vestry in 2014, and to discuss changes to the endowment funding policy. Believing that the investment advisors to the various Vanguard funds are far more sophisticated and knowledgeable about continually shifting market conditions, a view confirmed by performance in 2014 (increase of 23% in the equity funds), the Committee has elected to stay with the current mix of Vanguard funds, with the proviso that upcoming fund draws will be taken from the cash account or bond portfolio in light of probable diminution in bond fund values due to anticipated increasing interest rates. Twice in 2013, the Committee, and friends, hosted our downtown friends "In The Garden", a very rewarding experience for all. We encourage others to gather together to host ITG in 2015.

PARISH SEMINARIAN

- ROBERT HILL

The second and third chapters of the Book of Revelation contain messages to the seven churches of Asia, each beginning "To the church angel of the church in ... write..." The author of Revelation tells us that these messages come from Christ, and they show that Christ knew and loved those seven churches.

I have now been with you for a year and a half and have come to know and love Trinity Church in Columbus. Father Burnett and I were recently discussing Revelation and he asked me what I think the angel



of Trinity Church is. I told him I might not be able to fully answer that question until after I've left, but I can say already that I have come to know an angel of hospitality at Trinity. I am thankful for your spirit of hospitality that has welcomed me into your community, your church, and your lives. I am thankful for your spirit of hospitality that keeps the church doors open during the week, that welcomes over 100 people every Sunday at In the Garden, that opens the doors to the hundreds of people who attend 12-step meetings at Trinity every week. Your spirit of hospitality is life-giving this time of year when people come to sit in Trinity to both to pray and to keep warm out of the life-threatening cold. Your spirit of hospitality is at the heart of the Christian mission.

I spent most of this past week on the third floor of the Parish House taking the General Ordination Exams for The Episcopal Church. These exams are designed to evaluate preparation for ordination to the priesthood. They are extremely important and extremely stressful, and I give thanks for your hospitality. Five people in Columbus took these exams this week and I am confident I had the best space in town! On Epiphany after my morning exams I came downstairs for noonday prayer. The morning's exams had been particularly grueling and I do not think my answers were very good. As I was sitting in the chapel before prayer a man came up to me and had a discussion about the demons he feels attacking him after giving up drugs. I feel better about the answers I gave this man about demons than the answers I gave in my morning exams, and I believe this man's questions were the most important questions I answered that day.

Trinity has many angels besides the angel of hospitality but I fear Trinity may also struggle with challenges akin to this man's demons. Those challenges include the notion that we do not have the resources we need or even that Trinity's best days are behind it. Nothing is further from the truth. Trinity will never be the church it was 40 years ago but that doesn't mean Trinity's best days are in the past. God has given us all we need to do what God is asking us to do! The challenge ahead of us is to discern our gifts, discern our mission, and put them together. Perhaps God is calling Trinity to do something new and perhaps Trinity is still struggling to do something that is no longer in God's plan for us. Even with its challenges, Trinity is still an active, vital congregation with a bright future.

I encourage you all to spend some time with the angel of listening. Listen to what God is calling you to do. Listen to Trinity's visitors. Listen to each other. Pay attention to the gifts God has given you and others in the congregation. Spend some time just observing what's going on downtown. You might spend some time just sitting in the church and praying for all the people who walk through its doors. What do you think God is calling Trinity to do? What gifts is God giving for Trinity's mission? Christ knows and loves Trinity Church and he has a message for us just like he did for those seven churches in Asia. Listen for it.

I will always remember each of you fondly and I look forward to seeing what God will be doing at Trinity in the future.

Yours in faith, hope, and love,

Robert

ALTAR GUILD

- Rhoda Allen

Because members of the Altar Guild are flexible and cooperative with each other, our place of worship has been prepared for the regular and special services which include funerals and some weddings. The colors are changed according to the liturgical calendar at the direction of the rector.

Due to the generosity of Dr. and Mrs. John Johnson the festival frontal has been repaired. The candle sticks which flank the free standing altar have been repaired and refurbished thanks to Memorial gifts. The other items which are used for Holy Communion and on the altar have been washed, polished and shined by the altar guild and greatly helped by additional members of the congregation.

In her sermon on St. Francis, Senior Warden Pat Rugola told that he placed a great deal of importance on the cleanliness and good order of places of worship. That remains the same for our Altar Guild whose members are Catherine Cheek, Lori Dhiraprasiddhi, Lynn Giljahn, Andrea Govan, Bunny Johnson, Emily Pucker, Carrie Stowers and Rhoda Allen

BUILDING & GROUNDS

— Alan Sheppard, Tom Belcher, and Dave Fontana

There was a lot of activity during 2014 with buildings and grounds. Below is a summary of that activity:

A generous gift to Trinity from The Blackburn Company & Debbie Wiedwald in memory of Steve Blackburn funded the purchase of a mechanical lift and ramp to be used for maintenance activities throughout the facility that used to be done by outside vendors. In addition a new gate was installed at the top of the outside stairs to the undercroft. We are also exploring the installation of up lighting outside the 3rd Street entrance to Trinity. All of this as a result of this wonderful gift to Trinity

The front steps that were damaged in the Fall of 2013 were repaired in March

New exterior lighting was installed in the outside stairwell to the undercroft to provide greater security and to deter unwanted activity in that area

A grant secured by Karen Peeler resulted in the purchase of new tables and chairs for the undercroft & ITG

New carpet was installed in the undercroft and hallway thanks to the generous time and work installing the carpet by John Redden

The undercroft & hallway, stairwell to lower level, walls outside elevator on 3 floors were painted

The wiring and electrical outlet problems in the undercroft kitchen have been fixed

New tile floors installed in area outside AA room and in the 3rd floor bathrooms

Various light fixtures and exit signs were repaired or replaced on the 1st, 2nd & 4th floor

Various door locks were changed throughout the Church and Parish House to meet fire code regulations and to limit access to the 2nd, 3rd & 4th floors

Leaks in the exterior walls in the Bell Tower and the south organ loft stairwell were repaired and the interior walls in the stairwell and the northwest corner of the Nave were repaired and painted

The West End garden area ground cover was completely removed and replaced with rose bushes and mulch thanks to the strong efforts of the Lay Weeders group led by Pat Rugola

There were several equipment repairs made to the HVAC system during the year

The Buildings and Grounds Committee will continue to monitor the condition of the building and grounds and appreciates the continued support of the parish

COMMUNITY MINISTRIES

- Karen Peeler

The Community Ministries Team has become an umbrella group to coordinate and enhance the work of several of Trinity Church's outreach programs locally. Members of the Team and the programs they facilitate are: Sam Gibson and Jim Zafris (B.R.E.A.D), Deborah Miller (St. John's Dinners), Chise Hamisi and Rhoda Allen (Neighborhood House), Karen Peeler (In The Garden), and Jean Cotting (Interfaith Activities; the Rector and Sr. Warden serve ex-officio. For 2015, individual plans include:

BREAD – continued active participation in decision-making groups and the May 4 Nehemiah Action.

ST. JOHN'S DINNERS – four Wednesday evenings during the year have been selected

NEIGHBORHOOD HOUSE – we are working with St. Alban's Church to develop specific ways we can help and serve at NH

IN THE GARDEN – Now in its 8th year, ITG serves well over 120 downtown people each Sunday of the year. Bolstered by the support of 8 partners from various churches and academic groups, a hot meal, conversation and sharing time, and a short worship service are presented each Sunday. In addition occasional informative programs are presented. At Christmas we distributed 143 gift sacks to the ITG community, with donations of new linens from Welspun, USA, and small gifts from the Trinity parish. We hope that 2015 will at last bring ITG into full function as an Ohio Benefits Bank site, and new initiatives in enhanced worship and counseling for our community. We hope once again to receive a grant from ECSF to help fund our work, and gifts and contributions of money and food supplies from the members of Trinity parish are integral to the success of ITG. The ITG ministry has become a staple for people living on the streets and in transitional housing in downtown Columbus, and your continued prayers and support are earnestly solicited.

INTERFAITH – Shared events and activities with the Noor Islamic Center and Temple Israel will continue and expand in the new year.

Notices in *The eChimes* and timely emails will be sent to announce specific events and opportunities to serve in Community Ministry Activities. Many hands are needed, so if you feel called to participate with your time and abilities in any one of these ministries, please contact the rector or any of the Community Ministry Team for information.

FUTURE TRINITY

- Bill Bronson

The greatest gift we give our church and community are the roots of community presence and leadership. The same can be done only if we as individuals truly understand community presence with leadership. Ensuring that our church community is not just empowered through education and experience, but also imbibed with values: enabling our congregation to grow and maintain as well as preserving Trinity for future generations, continue to be our efforts towards the community we reach out to.

Trinity on Capitol Square is an old friend to the downtown community at large and Future Trinity is the conduit for our re-established alliance with the community. "Future Trinity" movement, program, outreach, call it what you may but now is the time. Initially, this idea was broached and funded by the late Bill Davidson. He wanted Trinity Episcopal to maintain its standing in the downtown community, truly open our doors to all and be a voice of influence to this community. With all that is going on in downtown Columbus and the surrounding areas, it is time for us to ignite some fire, open our doors wider, welcome, bring in new members, maintain the new as well as current members. And possibly

prod those who have strayed to return. And at the same time continue to be "A House of Prayer for All" with that community feel in this downtown setting.

In 2015 Future Trinity will come together and work with the other ministries and the congregation to chart our future path, prepare for the Trinity Bi-Centennial celebration, as we continue to serve our community and the church as a whole.

LAY WEEDERS

— Pat Rugola, Head Gardener

After months of struggling to remove ivy and tree roots from the northwest corner of the Trinity garden, the Lay Weeders retired in defeat and called a landscape contractor to do the job. Jane and Bill Forbes, Kate and Jay Blakeslee, Pat Rugola, and Joel Norris all worked heroically on the mess but eventually agreed we needed heavier equipment and younger backs than we had access to. At Jane Forbes' suggestion, 12 red Knock Out roses (to match the red doors) were planted in the corners of the bed as a start on our long-planned renovation of the site. Hal Duryee's peonies, languishing and mildewing in the increasingly shady south garden, were moved into the sunny corner. The obelisk, which had been removed from the top of the church during the exterior renovation of the 1990s and rescued from a dumpster by then-rector Jim Miner, was reset more firmly in the center of the bed. More plantings in the space are planned for the spring.

In addition, a few pieces of sandstone, apparently collected during the 1990s renovation and then rediscovered this year in a cleanup of the Undercroft, were relocated to the Trinity garden. Jay and Kate Blakeslee saw the possibilities and assembled the stones into a mini-Stonehenge in the south garden, near the Peace Pole. The week after the Stonehenge went up, someone (the Lay Weeders suspect garden fairies) arranged a collection of small smooth stones on top. Participatory urban gardening at its best.

Those who worked in the garden in 2014 include Rhoda Allen, Kate and Jay Blakeslee, Jane and Bill Forbes, Lynn and Jack Giljahn, Susan McKinley, Susy Meiling, Joel Norris, Kent Phillips, Pat Rugola, Debbie Wiedwald, and, of course, Tom Belcher.

PARISH LIFE

- Paula Redden

The Parish Life Committee is an opportunity to participate in the life of Trinity Church by assisting in the planning of social and fund-raising events throughout the year.

In 2014 Parish Life was responsible for the planning of numerous, wonderful events for our Trinity family, including the Annual Meeting, Shrove Tuesday Pancake Brunch, Easter Brunch, and Mass In The Grass.

The Parish Life Committee looks forward to many such opportunities for fellowship in 2015 and welcomes anyone who might be interested in joining this important ministry. Please contact Paula Redden at jpredden@aol.com if you would like more information regarding becoming a member of the Parish Life family.

FROM THE PARISH OFFICE

— Diane Donato, Rector's Administrative Assistant

Our parish office stays busy on weekdays with a wide variety of visitors. Many of them are looking for some type of help and on most days we are able to provide warm athletic socks and a self-opening snack or two. We have candles for those living outside and thanks to the Episcopal Community Services Foundation grant and matching funds from Trinity Church we can assist many with Ohio State IDs. We make a lot of referrals for further help from other programs and organizations. I deeply thank those who have made donations throughout the year to help our daily visitors.

Trinity has again been designated as a warming station this winter and during our weekday hours between 8:00 a.m. and 2:00 p.m. people come and go inside the church to warm up and rest. In the summer we were designated as a cooling station and during the warm months Capital Crossroads gave us many cases of bottled water to distribute to the folks coming in to rest from the heat.

The parish office partners with The Open Shelter in assisting families and individuals. We pass on the diapers we receive to them for the most part and refer many for their pantry food and clothing.

The above mentioned state ID program has been continually funded by the Episcopal Community Services Foundation with matching funds from Trinity Church for some years now. This program provides funds for people who are homeless or just released from prison to get their state IDs and this year we provided IDs to over 500 people. We provide a very valuable service in this ministry because one cannot access services without a state ID and Trinity and Stone Village Church are the only providers of ID assistance in Columbus.

Trinity Church continues to be a much loved place to be married and I receive calls throughout the week from couples inquiring about available dates for weddings. Once they receive approval from Fr. Burnett there is a great deal of communication back and forth before the wedding day and I enjoy getting to know them. They also have at least three pre-marriage meetings with Dick before they are married. Rhoda Allen, Mary Lake, and Tom Belcher have been invaluable assisting with the wedding rehearsals and ceremonies.

St. Margaret's Pastoral Care Circle

- Mary Gahbauer

In the last year Trinity members who help out with St Margaret's Pastoral Care Circle have had many opportunities to serve those of our congregation who find themselves for various reasons in need of aid or encouragement.

The recipients of our annual whole-congregation card-signing this year were Mother Elizabeth and Bob Park, both of whom were very moved to have been greeted by all Trinity. On the topic of cards, we made sure that all homebound and sick parishioners received hand-made Christmas and Easter greetings, as well as individual birthday cards.

Trinity members in hospital have been visited, with offers of further PCC help on going home. Those in need of rides to medical appointments have found practical help. Hand-knitted prayer shawls have been given, and Lay Eucharistic Visitors have brought Holy Communion to those who are unable to attend Trinity. Funeral hospitality has been delivered to those families choosing Trinity for the burial office.

In summer 2014 willing parishioners formed very successful rosters to deliver food for extended periods to two persons in particular, whose medical circumstances left them in need.

Gifts of flowers were made available at all times, and pro-bono legal help was also offered.

Who can access our help? Anyone who calls Trinity office 614-221-55351

Who are the members of the Pastoral Care Circle (formerly St Margaret's Guild)? Anyone who is willing to be called on from time to time to help out in times of need of other parishioners.

STEWARDSHIP

— John Redden

The Stewardship Committee, made up of fellow Trinity parishioners, is responsible for overseeing the Annual Giving Campaign as well as seeking opportunities to foster growth and fellowship throughout the year at Trinity Church.

As of the conclusion of the 2014 Annual Giving Campaign, the Stewardship Committee has shifted focus to become an easy-to-use, ongoing e-mail forum for creative ideas; leading to opportunities to grow our church family, strengthen relationships within our existing parish community, and to show our wonderful space to the growing downtown community.

We welcome any and all members of the Trinity family who would like to be a part of this exciting, forward-looking ministry. The only requirements are a love of Trinity church, a desire to share the wonderful blessings we have inherited with others, and a passion for seeing Trinity realize all that God has in store for us today, tomorrow and for years to come.

If you are interested in becoming a part of the Stewardship Committee, please contact John Redden at ipredden@aol.com.

SUNDAY SCHOOL

- Rachel Friend, Dale C. Deubler & Madeleine Trichel

Trinity offers Sunday school for elementary school children and Nursery Care on a year round basis. While attendance varies, typically 7-9 children attend each week in the elementary class. The nursery has several preschoolers each week. Move-up from the nursery to elementary class occurs throughout the year when the child shows a readiness for the class. We welcome visitors, of any age, at any time. Dale Deubler and Madeleine Trichel continue to be our Sunday school teachers. Each week with the school age children we use the curriculum posted on The Episcopal Church website, http://www.episcopalchurch.org/lesson-plans, which follows the church lectionary. After we go over the curriculum for the week and have snack we gather around our small "altar", light a candle and offer up our own prayers, as well as saying The Lord's Prayer. Our altar table is decorated according to the liturgical season and also contains any art work the children would like to offer.

During the summer we provide informal activities and lessons outdoors. We also go outside and help in the garden by weeding and watering the flowers.

Our biggest change this year was the hire of Rachel Friend as our Director of Christian Formation. She came on board the beginning of August. Her goal is to add more children to our Sunday school and to work with families in Trinity.

This Fall we took on a project with PIMIL (Partners in Ministry in Liberia). Our goal was to raise enough money to send one bag of rice to our families in Liberia who were home due to Ebola. In just seven weeks we raised enough money for 13 bags of rice. We are happy to report that will all of the churches together we sent \$6,000 to Liberia. That was enough for all 60 families to get a bag of rice with some money left over.

We extend an open invitation to the entire parish to visit the Sunday school and see us in action! Please contact one of the teachers if you are interested in helping on even a very limited basis.

WORSHIP, MUSIC & ARTS

- Kevin N. Wines, Director of Music/Liturgist

Worship the Lord in the beauty of holiness...

Make a joyful noise unto the Lord...

Music and Arts are an integral part to any Worship service. This past year the WM&A ministry team has focused on adding beauty, joy and, holiness to our liturgies—especially Easter Day, Lenten Taizé offering, Maundy Thursday, and of course the festivals of Christmas.

The beauty of floral arrangements and holiday decorations were again coordinated by Kent Phillips. Training for a floral guild was offered—the new guild will take turns providing arrangements in 2015. Kent has also called for a new coordinator of Christmas/Advent greening—Robert Hill stepped in nominally this year, but a new coordinator is needed for 2015.

Musically the Trinity Choir maintained excellence in their choral leadership at the 10:30 liturgies, as well as the festival events. Bishop Price again joined us for Lessons & Carols and praised the beauty of this annual celebration.

Our one controversy of the year—to rug or not to rug. The chancel steps' rug was removed for cleaning early in the year. Rather than replace it, we opted to lay the rug in the chapel and leave the steps bare. Seemingly a minor thing, this has greatly enhance the acoustics of our nave—the choir was amazed with the difference/improvement as they sang from the chancel steps during Lessons & Carols.

And lastly, what is a Combination Machine? A huge financial need has risen to replace the Casavant organ's "combination machine." This integral part of the 45-year-old organ's operating system has been failing over the past few years and has finally reached the point of no return and needs replaced. To simplify, think of the great sound combinations available as phone numbers—the combination machine offers "speed dialing." Without it each time the sound combination is changed individual stops (sound qualities) would have to be pulled creating the large sound texture. This would mean stopping to reset sounds between hymn verses and sometimes even between beats in a piece of music—not an option. With some creative juggling, I've been able to get by, but I'm afraid the balls will all start falling soon (continuing the juggling metaphor). Thanks to the Vestry and Endowment Committee for the great deal of time spent addressing this issue. The Casavant is a huge asset of Trinity Church and needs to be maintained properly.

FROM THE PARISH REGISTER, 2014

(The sacraments are signs of the new life of God and Christian nurture in a parish family. We at Trinity Church celebrate the following grace-filled encounters of 2014.)

Baptisms – Hannah Laney Bogart Leah Bogart Cassidy Dakota Rippel Elton Millicent Jane Gallatin Mason John Herl Edison Charles Reese

Jennifer Michelle Franz/Kevin Patrick Crowley Marriages – Mary Elizabeth Zofko/Robert Douglas Gillie Melissa Kathleen Armstrong/Louis Joseph Pianese Mandi Lea Vantrease/Kyle Patrick Dy Sasha Jasmine Beyer/Alan James Szymanski Elizabeth Beck/Michael Brosius Amber Nicole Runyon/Robert Arthur Griffith, Jr. Lauren Kristine Pate/Jason Ernest Morris Emily Constance Treasure/Jarret Daniel Greene Amy Lynn Henderson/Kip Matthew Brodman Kayla Leigh Munro/Kristian Erik Tonnessen Taniesha Kay Lowery/Frederick Lee Rondo, Jr. Kristen Marie Smith/Erik Jon Slangerup Holly Katelyn Story/Ryan Thomas Heffernan Julie Elizabeth Hall/Matthew Alan Hemmerich

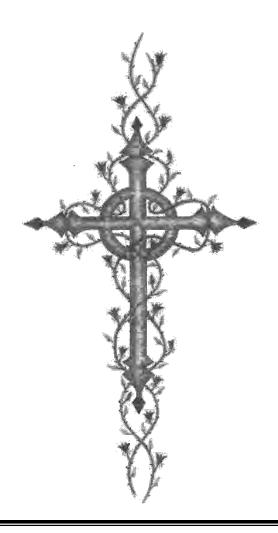
Lisa Marie Knapp/Bryce Adam Myers

NECROLOGY

Let us remember before God all those who rejoice with us, but upon another shore and in a greater light, that multitude which no one can number, whose hope was in the Word made flesh, and with whom, in this Lord Jesus, we for evermore are one.

MARY ADAMS BROOKS
EDWARD F. CLARK
TERESA SCHNEIDER MILBERY
STEWART M. ROSE
KATHLEEN C. TREASURE
WILLIAM S. WOLFSON

Remember thy servants, O Lord, according to the favor which thou bearest unto thy people; and grant that, increasing in knowledge and love of thee, they may go from strength to strength in the life of perfect service in thy heavenly kingdom; through Jesus Christ our Lord. Amen.



HOLY, HOLY, HOLY

Holy, holy, holy! Lord God Almighty! Early in the morning our song shall rise to thee: Holy, holy, holy! Merciful and mighty, God in three Persons, blessèd Trinity.

Holy, holy! All the saints adore thee, casting down their golden crowns around the glassy sea; cherubim and seraphim falling down before thee, which wert, and art, and evermore shalt be.

Words: Reginald Heber (1783-1826), alt. Music: *Nicaea*, John Bacchus Dykes (1823-1876)





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Rector

The Rev. Richard A. Burnett

Priest Associates

The Rev. Abeoseh M. Flemister The Very Rev. John Sanders

The Rev. Dr. Elizabeth Lilly OHN

Parish Seminarian

Robert Hill

Vestry

Sr. Warden, Patricia Rugola; Jr. Warden, Joel Norris; Mary Gahbauer, Don Galbraith, Andrea Govan, Mark Lewis, Karen Peeler, John Redden, Sharon Whaley, David White Treasurer—Bill Forbes

Director of Music/Liturgist Director of Christian Formation

Kevin N. Wines Rachel Friend

SextonCarillonneurThomas BelcherNick Tepe

Rector's Administrative Assistant Financial Administrator

Diane Donato Dave Fontana