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Trinity Episcopal Church

196th Annual Parish Meeting

January 26, 2014

Trinity Episcopal Church
on Capitol Square
Columbus, Ohio



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Trinity Episcopal Church
on capitol square

www.trinitycolumbus.org

Trinity Episcopal Church

ON
Capitol Square
COLUMBUS, OHIO

AGENDA – 196TH ANNUAL MEETING 11:30 A.M. – JANUARY 26, 2014

“Every member of the Parish, male or female, sixteen (16) years of age or older, who has been such member for six (6) months preceding the election, and who has signed the Articles of Parochial Incorporation, and contributed to the support of the Parish in the mode it may through its Vestry appoint, shall be a lawful voter of the Parish; and any such voter may be elected a member of the Vestry.” [Trinity Parish by-laws, Article 4]

1. WELCOME, OPENING PRAYER
2. CALL TO ORDER BY THE RECTOR
3. MINUTES OF 195TH ANNUAL PARISH MEETING
4. SIGNATURE OF THE ARTICLES OF INCORPORATION
5. ELECTION OF A CLERK FOR THE ANNUAL MEETING
6. APPROVAL OF THE ACTS OF THE CORPORATION
7. NOMINATIONS AND INTRODUCTION OF THE CANDIDATES
8. OPENING OF THE POLLS
9. REPORTS TO THE PARISH
 - a. RECTOR
 - b. DEACON & PARISH SEMINARIAN
 - c. FINANCIAL REPORTS BY TREASURER
 - i. ASSETS, LIABILITIES AND FUND BALANCE AT THE YEAR-END 2013
 - ii. INCOME AND EXPENSE SUMMARY 2013
 - iii. ENDOWMENT COMMITTEE
 - d. PRESENTATION AND ACTION ON THE 2014 BUDGET
10. REPORTS OF PARISH MINISTRY TEAMS AND ORGANIZATIONS
11. OTHER BUSINESS
12. NECROLOGY
13. ADJOURNMENT, CLOSING HYMN AND BENEDICTION

CANDIDATES FOR WARDEN & VESTRY

PATRICIA RUGOLA—SR. WARDEN

Pat joined Trinity in 1978. She serves as an usher at the 10:30 service, and helps plant and maintain the Trinity garden. She began preaching at Trinity in 2002; in 2010, after two years of training, she was licensed as a Lay Preacher in the Diocese of Southern Ohio. She continues to preach regularly at Trinity and occasionally in other venues. She has served on the Vestry (1997-2000), and as Senior Warden (2002-2004).

She volunteers at Whetstone Gardens nursing home, where she takes flowers from her garden weekly through the growing season. She is also one of the organizers of the Clintonville Open Garden Tours held three times each summer. She and her husband Jeff White live in Clintonville, where they struggle to keep up with a large and overplanted perennial garden.



JOEL NORRIS—JR. WARDEN

Joel Norris resides in Upper Arlington with his wife of thirteen years, Jennifer Norris and their son Jack. He has been a member of the Trinity family since 1999 and fulfilled an interim one-year term on Trinity's vestry in 2010, and then an elected vestry member the last three years.

Joel is currently the Director of Sales for PINC Solutions, Inc., a supply chain management software solutions firm out of San Francisco. Before PINC Solutions, Joel has served in several sales leadership roles with start-up organizations in Silicon Valley for the last 15 years. Joel has a B.S. in Business Administration from Franklin University.

Our family has been blessed to find a place like Trinity that provides an amazing enriched environment with a diverse congregation that serves the wider community.



VESTRY:

MARY GAHBAUER

Mary Gahbauer has been Anglican since childhood, and with her family Reinhard, John, and Alice has had the privilege of being a member of the Episcopal Church for 30 years. Mary was a choir member and lay Eucharistic minister at St John's Worthington for fifteen years; at Trinity she has been a member and LEM for almost fifteen years, and more recently served as a lay Eucharistic visitor and convener of the Pastoral Care Circle. A hospital physician and university professor by training, she strives to use the insights gained from her experience in helping where needed. With the understanding that the function of the Vestry concerns the goals, concerns, and functioning of the church in the modern world, Mary is glad, as a lover of God and His church, to offer her service as a Vestry member.



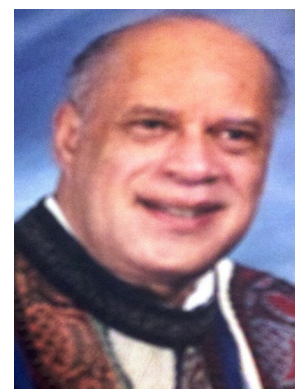
JOHN REDDEN

John, his wife Paula, and daughters Sierra and Lexi have attended Trinity since 2000. He is a project manager at Loth, Inc., furniture and flooring company in Columbus. John served previously on the Vestry from 2002 - 2004 and was usher coordinator from 2001 through 2007. A lifelong Episcopalian, John attended Christ Church Ironton, Oh before moving to Columbus. He currently participates as an usher, lector, and is involved with the Trinity Christmas pageant.



DAVID WHITE

David White is a life-long resident of Columbus, having grown up on the South Side and graduating from Columbus South High School. A small business owner and assisted living and health care residential developer, David has been active in many community boards in the city including Franklin County Republican Party (Ward Committee member) and the MerryMakers Club. At Trinity Church, David has served three terms on the vestry and many years on the Finance Committee. He is a Eucharistic Ministry and has represented Trinity countless times as a delegate to the annual convention of the Episcopal Diocese of Southern Ohio. He is the father of four adult children and his partner Kim delight in visiting them and grandchildren in various parts of the United States.



RECTOR'S REPORT

— THE REV. RICHARD A. BURNETT

Dear People of Trinity Church:

On behalf of the wardens and vestry, I welcome you to the 196th Annual Parish Meeting of Trinity Episcopal Church in Columbus, Ohio. This meeting has as its official business the election of two church wardens (two-year term for both) and three vestry members (three-year term for each). We will also review important areas of ministry and hear reports on parish finances, community and pastoral ministries, and many contributions our congregation has made to diocesan and ecumenical life in the past year. Today, we also thank both wardens – Debbie Wiedwald and Bill Mains – who complete their terms, and a Nick Tepe, Darren Meyer and Joel Norris who all end a term of vestry service. This superb class had led Trinity ably through the challenges of the post-2008/9 economic recession and brought us to a place of renewed mission related to young adults, families, and children. Their combined expertise in issues ranging from landscape design, human resource management, creative marketing and public art production is a sign of the great talent gathered in this congregation and the possibilities for Spirit-sparked mission found in our common life. It has been my great joy to serve with this team of leaders, and I know you will join me in thanking them for their creative, selfless witness to the Lord over the past three years.



In 2013, Trinity began a process of discernment that continues as we imagined using the third floor of our historic (1909) Parish House as an *Urban-Spirit Center* for our downtown Columbus community. Hundreds of books from our home and my office await shelving, and some pieces of office & casual furniture are already there, but we must look deeper into the varied possibilities for mission and direct service beckoning this new “Center.” When Bp. Fred Borsch (retired of Los Angeles) visited us in the Easter season, he walked through the space and thought with our discernment group about this concept. His judgment: “What this place needs is PEOPLE!” In many ways this sums up our common situation – we have the tools, we have a common desire to live the gospel daily, and we have amazing talent. Now, as Sr. Warden Debbie Wiedwald says in her report to this meeting, we must be intentional in “calling” new people into this fellowship and show the transforming effects known in our lives thanks to this life together. With Debbie and many others, Jr. Warden Bill Mains has reminded us of the many ways that our “West End” welcome makes all the difference in welcoming new visitors and those being incorporated into parish life.

I want to stress that our welcome on Sundays and during the week is well-received by many with whom I visit pastorally, but still the global reality is that the mainline Christian church has moved in the past 30 years from a “culture of membership” to a “culture of discipleship.” Everything from our annual budget to our Christian formation plans for children, families, and others must be informed by this truth. As one young Episcopal Church theologian told the House of Bishops last fall, “Each church does not have a special mission; rather, God’s *mission has a church!*” So, what is our Spirit-sparked mission for 2014 and beyond? This is an appropriate lead question for this community of disciples fed at God’s table of grace and joined together in fellowship, encouragement, and prayer.

So, let’s consider three foundations of Christian formation – essential for children and their families as well as all disciples of Christ – that will inform our work together in the year to come.

Christian formation is about passing on the faith of the church. The classic, old word for this commitment is *catechesis* - a process of teaching and learning together about the core beliefs and traditions of the Christian faith in order to welcome a new generation and new converts in the church's life of discipleship. In no way should we think this is only about membership in the church; it's about being called continually to a common life as disciples for mission in the world! So, at Trinity our commitments to a teaching ministry will be holistic, age-appropriate, active/experiential, and inter-generational. Every person who comes to church and offers themselves in worship will be part of this wonderful dance of "passing on" the faith in community. What a fellowship, what a joy divine!

Christian formation is for *edification* - that is the "building up of the body of Christ (Ephesians 4). To build, to improve, to encourage: this is a fundamental part of all formation in a parish's life of discipleship. And in order to edify we must have relationships with one another that are deep and kind and real. We must do two things before all else: a) we must show up and meet one another week-by-week and b) we must pray for and with one another while we are apart. I have been a parish priest for thirty years and I know that regular attendance in The Episcopal Church has become more inconsistent over that time, but I also know that the communities who come together often - and, when absent, hold each other in prayerful communion - develop robust patterns for service in the world and a deep joy in discipleship. It's really a matter of how much we want to build up this body in 2014...We surely can do marvelous things because God wants us to succeed!

Christian formation is for truer *discernment*. Perhaps most importantly, the community of disciples formed in mission become equipped to make better decisions for future mission. Mission is about using our time, our money, our prayers wisely so that true life will emerge in and through us. Discernment is never interested in self-promotion or self-justification; rather it is always moving us to a bolder, more faithful future in Christ. This is too often overlooked as we think about children's and families' formation. We "do Sunday School" for the future not because our kids are not ready for the Now, but because the whole church is an expectant community formed and built up to receive Christ when he shall be revealed. And therefore, our discipleship is really an anticipation of Christ's mission in the fullness of time. Come Lord Jesus!

I look forward to our shared discipleship in the coming year, and I thank you all again for the privilege of serving with you over the past 16 years.

May the One, Holy and Living God bless us now and always,

A handwritten signature in black ink, appearing to read "Dick", with a long, sweeping underline.

SENIOR WARDEN'S REPORT

— Debbie Wiedwald

Isaiah 41.10

Do not fear, for I am with you, do not be afraid, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious right hand.

As I have repeatedly learned throughout life and seen during my years as Warden and my past years on Vestry, accomplishments do not occur on my time frame. Oftentimes, I want to have life differently or move forward at a different pace. God is with me and with Trinity as we struggle in life with finding direction and taking care of the important tasks of managing our lives and caring for the physical church of Trinity and Trinity's people.

Throughout the struggles, as the General Thanksgiving found on page 836 of the Book of Common Prayer reminds us, we remember our dependence on God. We recognize that God strengthens us and will guide us to take care of each other and the church. If life and church building was easy, I don't think I would have experienced the spiritual growth and relationships that I am blessed to have.

There continues to be energy and support for Trinity's ministries. Please read all the ministry team and committee reports highlighting the work done throughout the past year in this Annual meeting booklet. I invite you to become involved in the various tasks to help strengthen Trinity and her members. By becoming involved in Trinity's ministries, I have developed closer relationships. I encourage you to get to know one another better and increase Trinity's sense of community.

In twelve step programs, there's a saying that the most important person attending is the newcomer. Newcomers remind us how we became oriented to the church community, how we became involved and how we developed sustaining friendships. Bill Mains continues to share with Trinity his learning and passion so we welcome newcomers in a supportive way and invite the newcomer to learn more about Trinity and return again.

I want to thank the people I often refer to as "The Usuals". These people joyfully make time to serve Trinity in a variety of ways. Many people are involved to make sure the services are uplifting and completed. Many lead worship throughout the week. Many provide support to parishioners who are in need. Many help visitors navigate Trinity's building when attending life marking events such as baptisms, weddings and funerals. Many attend work days to complete upkeep or enhance Trinity's beauty. Many minister to the Columbus community advocating for positive change and leadership accountability.

I have been blessed to be a member of the Stewardship committee during the past years. Trinity's members are extremely generous with their financial pledge. As the financial pledge campaign winds down after wonderful months of parishioners sharing reasons why they financially support Trinity, I want to shift the focus back towards pledging our time. The needs of the church and community are great and more people are needed to join "The Usuals".

At my mom's church, another request is added to the routine financial pledge mailing. This request asks the question, How much time do you pledge to the church this year? I think reflecting on this question warrants an honest examination of how we spend our time and our priorities and our ability to do more (or possibly less if we are over extended) in serving Trinity and the community.

How much time can you devote to Trinity this year? What are your interests? If Trinity has tasks that interest you, let the church office know and you will be connected to the coordinator. If you see unmet needs, let the office know and you can be supported with help to start a new task force for new ministries.

Trinity has many tasks that require a range of time commitments. Serving as a lector takes about 15



minutes of reflection and a few minutes reading during the service. Leading morning prayer requires about 30 minutes. Serving coffee hour requires about 45 minutes. Serving on altar guild or an usher takes about 30-45 minutes of time. Decorating the church for holidays, lay weeding, and serving at In The Garden or St. John's dinner may take an hour or a little more depending on how many are present to serve. Volunteering at fundraisers such as Village Valuables or Marathon Sunday take more than an hour commitment.

Please join other Trinity members this year in service to the Church and to the community. You will be strengthen and truly see God in others.

JUNIOR WARDEN

— Bill Mains

It has been my pleasure to have served as junior warden for the past two years and as a vestry member for the 3 years before that. We have such an impressive and energetic vestry and congregation, the time seemed to fly by!

I have been especially inspired by the learning experiences gained from my attendance at the consortium conferences held annually. I have been able to share some of those ideas through the "welcoming plan," and hopefully it will show some results in congregation growth. I would encourage everyone in the congregation to attend these conferences.

The vestry has new and exciting plans for development and growth, especially in youth education, and I would encourage you to be very supportive of their efforts.

Although I will not be serving on the vestry, I hope to be able to continue my service to Trinity in several different projects and aid the new vestry as they see fit

I would like to thank you for having given me the opportunity to have been of service as a member of the vestry at Trinity



TREASURER'S REPORT

(For the year ended 12/31/2013)

— William Forbes, Treasurer

2013 Operating Budget Review

The review of the 2013 operating results compared to the budget shows a deficit at year - end of \$306.

REVENUE - \$7,186 under budget

Pledge income was \$9,919 under budget – Deceased parishioners pledges not completed and \$7,000 of unpaid 2103 pledges

Plate & Non Pledge Contributions were \$2,771 over budget – received a large one -time payment

Rental Income was \$2,990 below budget – Budgeted increase in Fresh Box lease postponed until 2014

Wedding revenue was \$7,508 over budget – increased wedding deposit from \$250 to \$500 + 3 more weddings

Fund Raising budget was an aggressive amount but results came in well short of \$7,000 – Marathon dinner and breakfast, plant sale and garage sale continue as main events – The marathon events should gain more traction and produce more revenue as they enter their fourth year in 2014

EXPENSES - \$6,880 under budget

Mission Share – ½ of 2013 Mission share budgeted @ \$30,000 – only \$15,000 paid in 2013 the balance carries over to 2014

Staff expenses were at budget for the year

Parish office expenses were at budget

Building and Grounds expenses were \$2,318 over budget with nominal increases in several expense items

2013 Operating Budget Discussion

The Vestry and budget committee have been fiscally responsible over the years in presenting a balanced budget to the Parish at the annual meeting.

A review of the budgeting process over the last few years has shown that the Stewardship Campaign for the coming year is usually not completed until sometime in late February or early March. This makes it difficult to prepare a balanced budget in January for the Annual Meeting.

Consequently for 2014 the Vestry is presenting a budget that is not balanced as of the end of January because the final 2014 revenue amount is not defined. The plan is to revisit the budget at the end of March and make any revenue adjustments (pledges, rental income, grants, etc.) to the budget and see if a deficit still exists for the balance of 2014. At that time all expense items will be reviewed relative to the budget and any necessary budgeted expense items will be adjusted in order to have a balanced budget for 2014.

Several things have happened at Trinity over the last 5 -7 years relative to revenue and expense items. Pledge income varies from year to year, and in spite of numerous new pledges, the number of pledging units has declined from 124 in 2006 to 94 in 2013. Rental income in 2006 was \$62,000 when the restaurant was in the undercroft, the Open Shelter offices were on the third floor and the Bishop Center was on the fourth floor. Since then all those tenants have left. We now have just AA, Al Anon and Fresh Box catering generating just \$17,835 in rental income last year. We are working hard trying to acquire new tenants for the fourth floor and are reasonably confident of having new ones in 2014,

so we are budgeting \$26,400 in rental income for 2014.

To offset this decline in revenue over the years, the Treasurer, Financial Administrator and the Vestry have been vigilant in reducing church expenses. In 2008 over \$20,000 of expense was taken out of the budget through staff cuts, cutting working hours, and resulting payroll tax savings. Over the last six years another \$15,000 in expense reductions have been made by negotiating reduced utility rates and reducing other overhead expenses. This process is ongoing every day.

As we start 2014, the emphasis is on increasing rental revenue. We have a non-profit entity that is very close to finalizing a lease for part of the fourth floor office space effective July 1, 2014 after their current lease ends. The Fresh Box monthly lease will increase effective February 1, 2014. We continue to look for tenants for the remaining fourth floor space.

The church staff has not had a positive pay adjustment for the last six years. The 2014 budget includes a proposed 3% pay increase for all clergy and staff. It also includes an increase in the lease amount for a new more efficient copier and a new Nursery Assistant position to help during Sunday services.

CAPITAL CAMPAIGN NOTE

The Capital Campaign note balance at 12/31/2013 is \$245,000. The church continues to pay a \$2,500 monthly principal payment plus monthly interest of approximately \$500. The principal and interest payments are funded from the Endowment.

		Actual		YTD Budget	Proposed
		Jan - Dec 2013	2013 Budget	Variance	2014 Budget

Income					
1010 · Pledges					
	1011 · Current Year Pledges	179,465	187,000	(7,535)	194,400
	Current Year Pledges Received Prior Year	30,000	30,000	-	27,600
Total 1010 · Total Pledges		209,465	217,000	(7,535)	222,000
				-	
1015 · Prior Year Unpaid Pledges		6,620	9,000	(2,380)	7,000
				-	
Total Pledges for 2013		216,085	226,000	(9,915)	229,000
1020 · Plate & Contributions					
	1021 · Plate Offering	14,043	13,000	1,043	14,000
	1025 · Non Pledge Contributions	13,148	11,420	1,728	7,500
Total 1020 · Plate & Contributions		27,191	24,420	2,771	21,500
1100 · Rent					
	1102 · 2nd Floor Al-Anon	2,885	2,700	185	2,700
	1104 - 4th Floor	-	-	-	6,000
	1106 · 1st Floor AA	2,700	2,625	75	2,700
	1108 · Fresh Box Catering	12,000	15,000	(3,000)	14,500
	1109 · Misc Rent	250	500	(250)	500
Total 1100 · Rent		17,835	20,825	(2,990)	26,400
1200 · Investments					
	1210 · Endowment Current Year	121,523	121,523	-	123,588
	1230 · Endowment Prior Year	-	-	-	-
Total 1200 · Investments		121,523	121,523	-	123,588

		Actual			YTD Budget	Proposed
		Jan - Dec 2013		2013 Budget	Variance	2014 Budget
1300 · Special						
	1310 · Wedding Revenue	25,805		18,000		25,000
	1320 · Flowers	3,899		4,000		3,500
	1330 · Easter	6,805		6,800		6,500
	1340 · Christmas	7,705		9,100		8,000
	1390 - General Convention	-		-		-
	1370- In The Garden Contributions	5,230		4,000		4,000
Total 1300 · Special		49,444		41,900		47,000
	Future Trinity Fund Davidson	-		1,000		1,000
	J Morrow Fund - Bread	1,000		1,000		1,000
	1450 · Fund Raising	2,904		7,000		3,000
	1400 · Grants	4,500		4,000		4,500
Total Income		440,482		447,668		456,988
Expense						
8000 · Outreach						
	8032 · In The Garden Expenses	10,101		4,000		4,000
	8001 · Diocesan Mission Share 1/2	15,000		30,000		30,600
	8002 · Prior Year Mission Share 1/2	31,974		32,186		45,000
	8020 · Seminary Support	1,000		1,000		1,000
	8030 · Outreach Programs	4,899		4,500		4,500
	8040 · Consortium Endowment	2,916		1,000		2,800
	8045 · BREAD	1,000		1,000		1,000
	8050- General covention	-		-		-
Total 8000 · Outreach		66,890		73,686		88,900

		Actual		YTD Budget	Proposed
		Jan - Dec 2013	2013 Budget	Variance	2014 Budget

Congregational Development					
	7120 · Marketing - Cols Bride Ad	1,012	1,000	12	1,250
Total Congregational Development		1,012	1,000	12	1,250
Pastoral Care					
	7210 · Rector's Discretionary	2,566	2,000	566	2,000
Total Pastoral Care		2,566	2,000	566	2,000
2000 · Clergy					
	2100 · Rector				
	2105 · Salary	43,373	42,500	873	43,775
	2110 · Housing & Utilities	35,000	35,000	-	35,000
	2115 · Payroll Taxes & Fringe Benefits	13,185	16,200	(3,015)	14,000
	2117 · Pension	14,940	14,940	-	14,940
	2120 · Continuing Education	2,908	1,000	1,908	3,000
	2130 · Expense Allowance	3,941	3,000	941	3,000
	2135 · Parking	1,329	1,440	(111)	1,440
	Total 2100 · Rector	114,676	114,080	596	115,155
	2300 · Supply Priest	1,430	3,000	(1,570)	1,500
Total 2000 · Clergy		116,106	117,080	(974)	116,655
3000 · Administration					
3001 · Rector's Admin. Assistant					
	3005 · Salary	23,374	23,375	(1)	24,075
	3015 · Payroll Taxes & Fringe Benefits	11,421	10,500	921	7,000
	3035 · Parking	1,320	1,440	(120)	1,440
	Total 3001 · Rector's Admin. Assistant	36,115	35,315	800	32,515
3100 · Sextons					
	3105 · Salary	24,601	23,500	1,101	24,125
	3115 · Payroll Taxes & Fringe Benefits	14,300	13,500	800	13,500
	Total 3100 · Sextons	38,901	37,000	1,901	37,625

		Actual		YTD Budget	Proposed
		Jan - Dec 2013	2013 Budget	Variance	2014 Budget
3200 · Administrators					
	3205 · Salary Financial Secretary	12,363	13,000	(637)	13,000
	3207 · Liturgist	8,125	8,125	-	8,370
	3215 · Payroll Taxes & Fringe Benefits	1,750	1,800	(50)	1,800
	3235 · Parking	722	750	(28)	750
	Total 3200 · Administrators	22,960	23,675	(715)	23,920
Total 3000 · Administration					
		97,975	95,990	1,985	94,060
3300 · Parish Office					
	3305 · Telephone	3,151	3,000	151	3,000
	ACS Computer Service	1,125	1,050	75	1,080
	3310 · Postage	3,249	3,500	(251)	3,000
	3320 · Printing	2,239	2,000	239	2,000
	3325 · Office Supplies	2,838	2,500	338	2,500
	3331 · Equipment Lease	2,844	3,550	(706)	6,500
	3332 · Equipment Purchase	1,745	-	1,745	-
	3335 · Maintenance & Repair	1,150	1,800	(650)	1,000
	Total 3330 · Equipment	5,739	5,350	389	7,500
	3500 · Stewardship & Envelopes	134	134	0	150
	3600 · Bank/Payroll etc Fees	4,314	4,818	(504)	4,500
	3700 · Publications	(31)	300	(331)	250
	6700 · Fund Raising	246	1,000	(754)	500
	Total 3300 · Parish Office	23,004	23,652	(648)	24,480
3800 · Ministry Support & Meetings					
	3810 · Diocesan Convention	240	800	(560)	500
	3830 · Meetings	623	800	(177)	800
	Total 3800 · Ministry Support & Meetings	863	1,600	(737)	800
5000 · Music Staff					
	5001 · Director	15,300	15,300	-	15,650
	5010 · Organist	6,000	5,500	500	5,665
	5015 · Payroll Taxes & Fringe Benefits	1,524	1,560	(36)	1,500
	5100 · Choir	15,200	16,000	(800)	16,000

		Actual		YTD Budget	Proposed
		Jan - Dec 2013	2013 Budget	Variance	2014 Budget
	5100 - Instrumentalist	-	400	(400)	400
	5400 - Organ & Piano	4,901	5,000	(99)	5,000
	5500 - Music Supplies	-	100	(100)	100
Total 5000 - Music Staff		42,924	43,860	(936)	44,315
6000 - Christian Education					
	6500 - Adult Education	607	250	357	500
	Nursery Assistant	-	-	-	2,000
	6501 - Childrens Education	-	250	(250)	1,000
Total 6000 - Christian Education		607	500	107	3,500
7300 - Worship					
	7310 - Altar Flowers	2,140	4,000	(1,860)	3,000
	7320 - Worship Supplies	2,910	2,000	910	2,500
	7330 - Altar & Chancel	577	500	77	500
	7360 - Wedding	6,596	7,500	(904)	6,000
Total 7300 - Worship		12,224	14,000	(1,776)	12,000
4000 - Building and Grounds					
	4150 - Security Monitoring	519	500	19	500
	4110 - Gas	6,965	6,000	965	7,250
	4120 - Electricity	27,570	25,500	2,070	26,000
	4130 - Water	4,019	5,000	(981)	4,000
	4140 - Trash	1,577	1,500	77	1,600
	4210 - Cleaning Service	370	-	370	-
	4220 - Inspection Fees	7,913	7,000	913	7,500
	4230 - Bruner & HVAC Repairs	4,674	8,000	(3,326)	6,000
	4300 - Insurance-Bldg	17,474	18,000	(526)	18,000
	4700 - Church Repairs	1,659	-	1,659	2,000
	4800 - Building Supplies	3,878	2,800	1,078	3,500
Total 4000 - Building and Grounds		76,618	74,300	2,318	76,350
Total Expense		440,789	447,668	(6,880)	464,310
Net Income		(306)	-	(306)	(7,322)

ENDOWMENT COMMITTEE REPORT FOR 2013

— JEFF MCNEALEY

"Solid Growth and Solid Management" best described 2013, an improvement over "Weather the Storm" for 2012. Without major new gifts to the Endowment in 2013, and only one columbarium niche sold and mortgage principal payments received (neither of which are considered additions to Principal as they are repayments of loans), the fund grew steadily with market improvements and no extraordinary payments beyond planned payments for the Capital Campaign mortgage. Prudent operations of the Church and adherence to the budget did not require unbudgeted operational support to the Church during 2013 beyond the \$121,523 for operations support pursuant to the "funding formula." As a result of the foregoing, and in accordance with the "funding formula" approved by the Parish in 2000, Endowment support for Parish operations in 2014 is \$123,588, a 1.7% increase over 2013's support level of \$121,523. The Vanguard Funds generated \$26,388 in income in 2013. The Rector's mortgage generated \$5,857 interest which is added back into Vanguard funds, as are the principal reduction amounts. From an endowment performance standpoint, adding back in the distributions to the Church during 2013 totaling \$149,500 (in line with the \$149,968 in 2012), the Vanguard Funds increased by \$338,225 or 36%%, compared to the 7% S&P gain. The 2013 distributions of \$149,500 amounted to 9.2% of the "total value" of the endowment, as compared to 9.1% in 2012 and 18.4% in 2011. In 2014, funding support from the Endowment will continue at roughly the same rate as in 2013, assuming anticipated levels of Parish support for the operational budget is attained. The Capital Campaign note had a year-end balance of \$275,000 in 2012, and now stands at \$245,000. The impact of the loss of rental from the third and fourth floors continues to have a negative effect on operation support, as does the below market rent for the undercroft to Fresh box. If rented at targeted rates, cash flow would be sufficient to cover the mortgage payments and add more money to operating cash flow.

Values	2009	2010	2011	2012	2013
Endowment Principal	\$1,094,101	\$1,110,711	1,229,032	1,241,956	1,252,956
Additions to Principal	\$16,610	95,129	12,924	16,177	0
Total Endowment Principal	\$1,110,711	\$1,205,840	1,241,956	1,252,956	1,252,956
Rector's Mortgage Note	\$233,250	228,948	224,042	219,535	160,418
Total Vanguard Funds	\$1,359,267	\$1,448,535	1,190,070	1,276,984	\$1,465,709
Year End Endow. Values	\$1,592,517	\$1,677,483	1,414,094	1,496,519	\$1,626,127
Total Vanguard Equities	\$784,297	\$934,744	874,014	937,893	\$1,176,912
Equities % of Total End.	49%	56%	62%	73.50%	80.30%
% Equity Growth	(10)%	(19)%	(-6)%	7.30%	25.50%
Annual S&P Growth	23.40%	11.60%	0.10%	7%	
Vanguard Funds Income	\$40,227	\$36,684	\$25,409	\$25,409	\$26,388
Funding Formula to Ops.	\$105,180	\$108,069	\$114,876	\$119,082	\$121,523
Payments above Formula	\$64,771	0	\$51,732	0	\$0
Cap. Mortgage Prin. Pay.	\$42,000	\$92,000	\$100,033	30,886	30,000

Your Endowment Committee, comprised of Rev. Burnett, Bill Forbes (Treasurer), Courtney Clark, Julie Newhall, Jeff McNealey (Chair), Jerry Sellman, Brad Sturm, Bill Mains and Debbie Wiedwald, most ably assisted by Dave Fontana, Financial Administrator, met four times during the year to review current investment strategies, to analyze Endowment and Church operational cash flow projections, to discuss possible additional funding requests from the Vestry in 2013, and to discuss changes to the endowment funding policy and develop a investment guidance for the benefit of our

Fifth Third Bank investment advisors. Believing that the investment advisors to the various Vanguard funds are far more sophisticated and knowledgeable about continually shifting market conditions, a view confirmed by performance in 2013 (increase of 7.3% in the equity funds), the Committee has elected to stay with the current mix of Vanguard funds, with the proviso that upcoming fund draws will be taken from the cash account or bond portfolio in light of probable diminution in bond fund values due to anticipated increasing interest rates. Fifth Third has submitted for our review alternative investment proposal for the bond portion of the portfolio which will increase yields marginally at no greater risk. Twice in 2013, the Committee, and friends, hosted our downtown friends "In The Garden", a very rewarding experience for all. We encourage others to gather together to host ITG in 2014.

PARISH SEMINARIAN

— ROBERT HILL

A few years ago I had the privilege of visiting Coventry Cathedral in England. After the German air force firebombed Coventry in 1940 the cathedral burned, leaving only a shell of the former structure. After the war the cathedral was rebuilt adjacent to the shell of the old; they are now careful to speak of the new and old parts of the cathedral rather than the new cathedral and the old cathedral. It is one cathedral, one part enclosed and one open to the world, truly a church without walls. It is now a site of pilgrimage for people from around the world.



In my first year of seminary I visited as many churches as I could before seeking a placement for my Field Education in my second year. I visited Trinity many times and finally felt called join Trinity in ministry when I visited on Good Friday and we circled the Statehouse in prayer. Since I've been in ministry with Trinity this year I've seen many more examples of taking the church beyond the walls, including In the Garden, the Columbus Marathon breakfast, welcoming visitors to come sit in peace and contemplation during the week, and simply sending the prayers of the bells out to downtown Columbus.

I come to Trinity from Bexley-Seabury Episcopal Seminary, which is partnered with Trinity Lutheran Seminary on Main Street in Bexley. My home parish is Christ Church Cathedral in Lexington, Kentucky. In my life before seminary I spent over a decade in IT in automotive manufacturing. My background in ministry is in the Cathedral Choir of Men and Boys, Education for Ministry (EfM), Adult Literacy/ESL tutoring, and a variety of other ministries and committees. I am also an oblate of the Mount Tabor Benedictines in Martin, Kentucky. I am currently living in Columbus with my partner Darrell, who is pursuing a Ph.D. in French Literature at The Ohio State University. We are both at the mid points of our programs and we both love living here.

Everyone I meet in Ohio seems to have a story of a pilgrimage to Trinity. Many in Columbus have visited for services, music, marathons, and 12-step meetings. People from Lima to Cleveland to Cincinnati have told me about times they visited for weddings. Episcopalians from around the country know Trinity from General Convention. Trinity, like Coventry, is a beacon of hospitality and reconciliation to the world. It is my great pleasure to engage in ministry with you as we work to create a church without walls, a church with a mission of love and hospitality. Thank you for sharing your love and hospitality with me this year.

Robert Hill
rhill@tlsohio.edu

PARISH DEACON

— **Rev. Brian K. Shaffer**

2013 was a wonderful year full of grace and God's love. It has been a joy getting comfortable here at Trinity Episcopal, Capitol Square, and calling this Holy place home. I can't thank everyone enough for your prayers, warmth and hospitality.

Because the role of deacons in the Episcopal Church continues to unfold and evolve, we'll begin with some background: Whereas priests represent Christ's sacramental ministry, deacons represent Christ's servant ministry, outside the church, in the community, as well as within the church. As the deacons' ordinations rites from the Book of Common Prayer make clear: "At all times, your life and teaching are to show Christ's people that in serving the helpless, they are serving Christ himself."

Because the call to diaconal ministry sends deacons "into the world," much of what I am called to do as a deacon happens elsewhere in the world at large. For me, this includes the following: serving on the Columbus Metropolitan Area Church Council Board, the Board of Port Columbus Interfaith Services, working with the Ecumenical and Inter-religious Commission of the diocese, working in supportive services to cancer patients and their families through the Office at Survivorship at The Ohio State University's James Cancer Hospital, my hospital chaplaincy work with Mount Carmel St. Ann's, and my pastoral bereavement and grief counseling ministry.

In addition, deacons have a prophetic role through:

- proclaiming the Gospel
- preaching
- teaching
- witnessing

By grace and the Bishop's appointment, I am anchored here at Trinity Capitol Square as a liturgical and spiritual home, so you get to see me living into those various roles: proclaiming the Gospel; setting and clearing the Table for Holy Communion, administering Holy Communion, and dismissing God's people to go into the world to live their baptismal vows.

As unpaid clergy who serve directly under the Bishop, I am directed to move between the secular and sacred, the Church and the world, the Altar and the margins of society. And I am urged by our Bishop, and by the canons of the church, to encourage and support all members of the congregation to do likewise, to serve the world at large in missional roles. Trinity's parishioners serve in an astonishing array of ways and places, such as through "Trinity Street Ministry", "His Place Dinners", "Bread" and "In the Garden."

Trinity continues to be a remarkably diaconal, servant congregation. I look forward to many years of serving with, among, and beside you, as well as training and equipping you for new and emerging ministry here at Trinity Capitol Square, Columbus and in the Diocese of Southern Ohio.



ALTAR GUILD

— Rhoda Allen

The Altar Guild has continued to prepare the altar for all regular services as well as special services in 2013 which sadly included several funerals. Linens have been washed and ironed; silver polished; candles replaced and the colors changed according to the liturgical calendar under the guidance of the rector. Bunny Johnson and Rhoda Allen alternate for the 8:00 AM Sunday service. Lori Dhiraprasiddhi, Lynn Giljahn, Andrea Govan and Emily Pucker take turns caring of the altar for the 10:30 Sunday service. Each one in this wonderful group has been flexible and willing to fill in when needed. We feel the spirituality and the honor of preparing the Lord's Table at Trinity. More communicants should experience the joy of sharing this stewardship with us.

BUILDING & GROUNDS

— Nick Tepe, Alan Sheppard, Tom Belcher, and Dave Fontana

There was not much activity in 2013 after the major repair projects completed in 2012.

WIFI was installed in the Church, undercroft and in the Parish House in October enhancing the communication capabilities throughout the buildings. The steps to the main entrance of the church were damaged by a lift during the WIFI installation. They will be repaired weather permitting in the Spring at no additional cost to the church.

We continue to look at options for new flooring in the Parish House offices and in the undercroft. A new convection oven and two new hot plate units were installed in the kitchen thanks to the generous contributions of parishioners. These additions significantly improve Trinity's ability to support the In The Garden Ministry and other church functions.

The Buildings and Grounds committee will continue to monitor the condition of the buildings and appreciates the continued support of the parish.

LAY WEEDERS

— Pat Rugola, Head Gardener

The Lay Weeders plant and maintain the Trinity garden. In late spring they plant the Shirley Wooten Memorial Geraniums along the north side of the church, a tradition begun by a late parishioner in memory of her parents, and shade-loving annuals along the south side. In 2013 they began plans for a formal garden in the small space at the northwest corner of the property. With the large locust tree gone, that area now gets plenty of sun, and the Lay Weeders are looking forward to planting something besides hostas at Trinity. Thanks to all who dug in the dirt this year: Rhoda Allen, Jay and Kate Blakeslee, Kitty Morton Epler, Susan McKinley, Joel Norris, Kent Phillips, Pat Rugola, and Debbie Wiedwald.

PASTORAL CARE CIRCLE

— Mary Gahbauer

Our Trinity Pastoral Care Circle does not have structured meetings or terms of office – it stands by in readiness to help other parishioners in need as and how the Spirit calls. Some of us can offer friendly visits, or Lay Eucharistic Visits (take communion directly from Trinity) to those members of Trinity who are temporarily or permanently unable to get to church, some are able to offer rides to church or to medical appointments for those who cannot make it by themselves, and some of us are excellent at organizing funeral hospitality when desired.

Those with additional or different spiritual gifts provide service with poster-designing, seasonal and birthday card-making and sending, prayer-shawl knitting and delivering, floral gift assembling, and always the preparedness to provide casseroles. All of these efforts to give relief to the sick and isolated and to maintain them as part of our community have taken place in the last year; however our other offers of legal help, emergency child/ eldercare or emergency household help have not so far been taken up.

Until now, since our Common Ministry endeavor brought new energy to St Margaret's, I have served as convener, or facilitator of our various ministries. However, the number of congregants who have stepped up to say, "Call on me" keeps growing, the number of parishioners we can serve is increasing, and the need for shared organization is apparent. We are blessed in that Andrea Govan – a vestry member who with the Sunday School has been instrumental in assembling the Welcome Bags distributed by our ushers to newcomers – is joining me as a co-convener. ***We welcome names of those in need (through Dick Burnett, Diane Donato, or directly) and as always names of those who can, from time to time, be called on to serve others in time of need.***

Our parish Card-Signing in 2013 was for the In the Garden congregation (the previous year it was for those serving in the armed forces). Suggestions for the recipients of the Card Signing for 2014 are welcomed from everyone.

Mary Gahbauer, Andrea Govan, Rhoda Allen, Lori Dhiraprasiddhi, Bill Forbes, Rich Giroux, Bunny Johnson, Jack Lake, Ken Leslie, Peggy Malone, Susan McKinley, Judy McKissick, Karen Mehta, Daren Meyer, Emily Pucker, Pat Rugola, David White, Debbie Wiedwald, Kent Phillips, Jim Zafris.

SUNDAY SCHOOL

— Dale C. Deubler & Madeleine Trichel

We are pleased to continue to provide Sunday School for elementary school children and Nursery Care on a year round basis. While attendance varies, we an average of 6 school aged children attending each week. We work hard to have 2 adults with the school- aged children at all times to provide a safe and secure environment. Babies, toddlers and preschoolers receive care from parent volunteers each week in the nursery. Class begins at 10:30 and the children enter Church each week in time to share communion with their families.

We had 3 exciting projects this year.

During Lent all the children helped to collect school supplies from the congregation for a school with very few resources in Ermita, Zacatecas, Mexico. Following the delivery of the materials, Madeleine shared pictures of the children and the school. The children spotted many differences between their schools and the school in Ermita. Noticing the tire rim that was used for the school bell, the children easily understood the reason that the Mexican parents requested a school bell. Later in the school year, the bell was delivered and installed, thanks to donations from parishioners.

During the Spring and Summer the children began to take responsibility for helping to welcome people who are visiting Trinity. They continue to assemble "Newcomer Bags" to be distributed to visitors to Sunday services. The children carefully place a colorful sticker of the inside of Trinity on each bag and then put an Annual Report, a welcome greeting note from the vestry and clergy, a colorful refrigerator magnet of the inside of Trinity and candy mints in each bag. This is an ongoing service to all of Trinity from the children. So far over 100 bags have been distributed.

Under the direction of John Redden, 13 children participated in a Christmas pageant at the Family Service on Christmas Eve. Complete with several rehearsals, narration, well memorized spoken parts, costumes and staging that included the entire nave, this pageant was very well received. We are grateful for the many gifts that John, his family and all the participants and their families shared to give this gift to the congregation.

We are also very excited about the availability of WiFi in the Sunday School rooms. This allows us to actually join this century of education by bringing internet resources into our class. We can access familiar hymns sung by great choirs on YouTube, maps to help us learn where Ermita, Mexico and the Holy Lands are, and other helpful information. We will also be able to access the curriculum to teach parents and other visitors about this resource.

We continue to use the curriculum posted on the Episcopal Church website:

<http://episcopaldigitalnetwork.com/lessons/>. This curriculum provides lessons for all age groupings. Because we have 1 classroom for a wide age range of children, we use some materials from the lesson plans for younger children and some for lesson plans for older elementary children. Each week's lesson plan provides ideas for teaching both the Old Testament lesson and the Gospel. We use the plan for the Gospel because of the length of our class time. The Gospel each week that is the focus of the class is the same Gospel heard during the Church service. Our class is active so, in addition to discussion, there may be an art activity, a short play or game that reinforces the lesson.

Each week we gather around our small "altar" table to light candles and offer prayers. We follow the church year, using a small liturgical calendar. We decorate the table with the liturgical color of the season and the children's creative arts. Several of the older children are quite knowledgeable about the Church calendar and help instruct the younger children.

During the summer we provide informal activities based on Bible stories from both the Old and New Testaments and often hold classes in the garden in the front of the Church. We hope this summer program helps to engage families during the summer vacations. When weather permits during the school year, everyone enjoys a quick recess before entering the service by utilizing outdoor voices on the ramp and stairs at the Parish House entry.

We look forward to the delivery of new tables and chairs that are suitable for the older elementary children to use. They will allow us to more comfortably accommodate children of all ages.

There is lots of activity on the second floor of the Parish House each Sunday morning. We welcome you to come and see what is taking place in Sunday School.

WORSHIP, MUSIC & ARTS

— Kevin N. Wines, Director of Music/Liturgist

2013 was a year of collegiality for the *Worship, Music and Arts* ministry team, that is to say, we were busily involved with projects that fall under the auspices of other Trinity ministry teams. While focusing on big parish events such as the Village Valuables sale in German Village and the Marathon weekend pasta dinner, *WM&A* members also were able to coordinate a celebration for the 100th birthday of our sister Eloise Alison, and a parish breakfast of Easter morning. An outing to the Columbus Museum of arts was also planned.

A single service of Taizé night prayer was offered on a Sunday on Lent. Holy week offerings continued as expected. The Trinity Choir offered weekly support during the 10:30 a.m. liturgy as well as the festival services at Easter and Christmas—culminating in the annual Festival of Lessons and Carols on the 4th Sunday in Advent. Kent Phillips continued to beautify the nave with weekly floral arrangements, festival holiday decorations, and imaginative use of stems and greens during more penitential seasons.

FROM THE PARISH OFFICE

— Diane Donato, Rector's Administrative Assistant

We continue to serve people without housing or marginally housed on a daily basis in the parish office. Due to the generous donations of Trinity's members we are able on most days to give our visitors new athletic socks and an item or two to eat. As well, we provide candles to those living in tents. We frequently refer our visitors to receive further help from other agencies and providers. Trinity has been designated as a warming station this winter and during our weekday hours between 8:00 a.m. and 2:00 p.m. people come and go inside the church to warm up and rest. In the summer we were designated as a cooling station and during the warm months Capital Crossroads gave us many cases of bottled water to distribute to the folks coming in to rest from the heat.

The Open Shelter continues to be a wonderful partner with us to serve our visitors. The new diaper program has been very good and what we don't give to families, we pass on to The Open Shelter. I frequently refer moms to them for sizes we don't have. This is a very important program because food assistance will not pay for diapers and sometimes families have to reuse disposable diapers because they have no choice. I deeply thank those who have made donations throughout the year to help our daily visitors. With help from The Open Shelter these donations enabled us to help two families have dinner and presents for their combined eight children on Christmas Day.

Our state ID program has been continually funded by the Episcopal Community Services Foundation with matching funds from Trinity Church for some years now. This program provides funds for people who are homeless or just released from prison to get their state IDs and this year we provided IDs to over 500 people. We provide a very valuable service in this ministry because one cannot access services without a state ID and Trinity is the only consistent provider of ID assistance in Columbus.

As you can see on the following page, this beautiful old Gothic church continues to be a much loved place to be married and I receive calls throughout the week from couples inquiring about available dates for weddings. Once they receive approval from Fr. Burnett there is a great deal of communication back and forth before the wedding day and I enjoy getting to know them. They also have at least three pre-marriage meetings with Dick before they are married. Rhoda Allen has been invaluable assisting with the wedding rehearsals and ceremonies. And Tom Belcher has been a huge help with rehearsals and weddings for over eighteen years now. I don't believe he has ever missed one.

FROM THE PARISH REGISTER, 2013

(The sacraments are signs of the new life of God and Christian nurture in a parish family. We at Trinity Church celebrate the following grace-filled encounters of 2013.)

Baptisms –

Hudson William Bohnert
Noah Thomas Costello
Shawna Regena Costello
Cameron Alan Crompton
Farren Elise Derryberry
Cezanne Jean-Majek Francis
Devin Jacob Neer
Beth Gentry Gould
Anna Elisabeth Trittman
Jessie Tudor-Tangeman

Confirmations – Receptions

Shawna Regena Costello
Jean Ann Cotting
Beth Gentry Gould
Robert Daniel Elton

Marriages –

Bryn Alaina House/Olufemi Adeyanju
Adrienne Burton/Judson Myles Bradley
Katherine Elizabeth Notter/Gregory James Bune
Stephanie Lee Pedicord/Kenneth Henderson Collins
Krystal Nicole Evans/Robert Charles Foley
Elizabeth Lee Rhine/Christopher William Guglielmi
Megan Elizabeth Law/James Conrad Hunter II
Christina Chacko/John Joseph
Kimberly Ann Rupe/Joshua Roy Leedy
Kristine Yoshie Miller/Brett Robert Neiderman
Ashley Michelle Week/Brett Robert Stewart
Leah Carol Slack/Sean Michael Stratmoen
Erica Schmid/Michael Ward

NECROLOGY

Let us remember before God all those who rejoice with us, but upon another shore and in a greater light, that multitude which no one can number, whose hope was in the Word made flesh, and with whom, in this Lord Jesus, we for evermore are one.

JoAnn Giroux
George R. L. Meiling
Margaret Delaney Kay
Cynthia Callaghan
Eloise Medley Allison
William Wilt
John Richard Sellman
Charles Gebhardt

Remember thy servants, O Lord, according to the favor which thou bearest unto thy people; and grant that, increasing in knowledge and love of thee, they may go from strength to strength in the life of perfect service in thy heavenly kingdom; through Jesus Christ our Lord. Amen.



HOLY, HOLY, HOLY

Holy, holy, holy! Lord God Almighty!
Early in the morning our song shall rise to thee:
Holy, holy, holy! Merciful and mighty,
God in three Persons, blessed Trinity.

Holy, holy, holy! All the saints adore thee,
casting down their golden crowns around the glassy sea;
cherubim and seraphim falling down before thee,
which wert, and art, and evermore shalt be.

Words: Reginald Heber (1783-1826), alt.
Music: *Nicaea*, John Bacchus Dykes (1823-1876)



TRINITY EPISCOPAL CHURCH

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Rector

The Rev. Richard A. Burnett

Priest Associates

The Rev. Abeoseh M. Flemister

The Rev. Dr. Elizabeth Lilly OHN

The Very Rev. John Sanders

Parish Deacon The Rev. Brian K. Shaffer OEF

Parish Seminarian Robert Hill

Vestry

Sr. Warden, Debbie Wiedwald; Jr. Warden, Bill Mains; Bill Case, Don Galbraith, Andrea Govan, Mark Lewis, Darren Meyer, Joel Norris, Karen Peeler, Nick Tepe, Sharon Whaley. Treasurer—Bill Forbes

Director of Music/Liturgist

Kevin N. Wines

Carillonneur

Nick Tepe

Sexton

Thomas Belcher

Financial Administrator

Dave Fontana

Rector's Administrative Assistant

Diane Donato