



ALL SAINTS'  
EPISCOPAL CHURCH & DAY SCHOOL

Pray ▪ Learn ▪ Serve ▪ Connect



*Welcoming all to transformation in Jesus Christ through prayer, learning,  
service, and connection in the Episcopal tradition.*

## 2018 Annual Parish Report January 27, 2019



## FROM THE RECTOR THE REVEREND POULSON C. REED

Dear People of All Saints':

I suspect most of us have seen the large, outdoor sculpture in Civic Space Park, across from the Walter Cronkite School of Journalism on the downtown ASU campus. Installed in March of 2009, and designed by artist Janet Echelman, its title is "Her Secret is Patience," which comes from a quote by Ralph Waldo Emerson: "adopt the pace of nature; her secret is patience." This work of art was rather controversial in the beginning, not least because of its expense, but I find it beautiful and inspiring. Part of my fondness for it, admittedly, is sentimental; my family and I arrived in Phoenix just a few months after the sculpture made its debut, and so, like it, we are approaching our 10th anniversary here. How the time flies!

Patience is a virtue, the saying goes; it is one of the fruits of the Spirit (Galatians 5:22-3). And as the Emerson quote reminds us, patience is not passive but powerful. We modern humans get obsessed with big and rapid changes, but incremental change, implemented with patience, is one of the most effective forces there is (think of the incremental change that carved out the Grand Canyon). As your Rector, I take pride in our collective accomplishments over the past year for the sake of the Gospel described in this year's Annual Report, but also in both the large **and** more gradual areas of progress over the past almost 10 years. This is the work of many dedicated staff and volunteers, but even more so, the work of the Holy Spirit through us.

Ten years ago, much was healthy and strong about All Saints' church. But there were challenges, among them: a pattern of large operating deficits, no real endowment, a sometimes strained relationship of church and school, a weak online presence, and what some perceived to be an unwelcoming atmosphere. We have our challenges now, too, but have made a lot of progress on these and many other areas. But the most important change is something we cannot measure, or even know for certain, but that we pray and hope for: to be formed, more and more, into the likeness of Jesus Christ by God's grace, gradually growing in love for God and our neighbors. That must always be our ultimate goal, individually and collectively. It takes intention, resources, and yes, patience.

With all of that in mind, here are some areas of particular celebration for 2018. This is by necessity a very partial list; please read the full Annual Report that Nanette Towsley has so thoroughly crafted for a more complete picture.

▪ **Our finances.** We finished 2018 with a small surplus in our finances for the 7th consecutive year. This is a truly remarkable accomplishment, and due to the generosity of our congregation, as well as prudent budgeting and the careful management of our finances by the staff, Finance Committee, Vestry, and our wonderful Treasurer, Stacy Gibson. We were behind coming into December, but our members and friends were extremely generous in fulfilling their pledges and making Christmas and end of year gifts (in addition to the hundreds of Christmas gifts for needy children and seniors). Thank you! Our endowment continued to grow thanks to the bequests of our faithful Legacy Circle, and we added an invested Close Fund for its perpetual care and maintenance to go along with our relatively new invested funds for Music, and for the Saint John's Bible. Staff members Barbara Anderson and Gary Quamme did admirable work behind the scenes to keep our financial and administrative work on track and in good order.

▪ **Diocesan Convention and the Bishop Election.**

We welcomed lay delegates and clergy from every church in the Diocese of Arizona to All Saints' in October for the Convention. This was a massive undertaking, involving months of planning by staff and volunteers, and went off hospitably and quite smoothly (even though this event is usually held in an enormous hotel conference center). Highlights were a magnificent festal Eucharist featuring our choir and organists, a dinner honoring Bishop Smith, and the historic election of the new Bishop of Arizona, Jennifer Reddall.

▪ **Celebration of Bishop Burrill.** October also saw a celebration for our own Bishop-in-Residence, Bishop Burrill, on the occasion of his retirement after 60 years of faithful ministry in The Episcopal Church. Bill finished on a high note, preaching a stirring sermon on stewardship (one of his favorite topics) at all of the services that weekend, and being honored at receptions after each with his wife, Marilyn.

▪ **Music Ministry.** Our music built on its foundation of excellence, growing dynamically in the first full year with Director of Music Joseph Ripka. Some new additions were "Pipescreams" at Halloween, and a dynamic performance of Handel's "Messiah" in Advent to a nearly full house. Our community chorister program grew, with the young choristers taking on increased responsibility, with three rehearsals a week (of which they must attend two), and every other week singing at the 9am Sunday liturgy. The chorister program is part of our All Saints' Music School, which now includes instrumental lessons, with scholarships available for those who need them. More than 50 students are part of these programs, which were supported, in part, this year by a \$50,000 grant I applied for and received from the Virginia G. Piper Charitable Trust. What a blessing it is to be sharing the gift of music in our tradition with the next generation of singers and instrumentalists, many of whom would not otherwise have this experience.

▪ **Evening Prayer and Compline.** We deepened our engagement with the Prayer Book by offering chanted Compline monthly (adding to the contemplative focus of our Centering Prayer group), and expanding lay-led Evening Prayer to four evenings a week, in addition to monthly choral Evensong (one of the crown jewels of our tradition).

▪ **Children, Youth and Family.** Joie Baker and Emilie Finn continued to work with volunteers to expand and deepen our offerings to our young people and their families in the midst of this turbulent and confusing world.

▪ **Prison Ministry.** Our prison ministry continued to grow tremendously. Its core ministry remained, sending over a thousand cards to inmates at Perryville Prison. In addition, the ministry in 2018 sent Christmas gifts and cookies to children of the incarcerated, prepared backpacks for children going to camp, and hosted an art show in cooperation with our Creative Community featuring art by Perryville inmates. I was also blessed to celebrate the Eucharist in Perryville Prison for Mother's Day.

▪ **Creative Community.** In addition to the Perryville display, our Creative Community organized shows in our Saint Barbara gallery for almost every month of the year by a range of artists of all ages from All Saints' and the wider community.

▪ **Tracey Lind.** In March we welcomed my friend the Very Rev. Tracey Lind, who preached a great sermon, and gave a moving and informative presentation to a packed house on her experience of dementia, entitled "Dementia from the Inside Out." Look for an interview with Tracey on "60 Minutes" in 2019.

▪ **Buildings and Grounds.** With aging buildings, there is always work to be done. Andy Andersen and his facilities staff worked with our Buildings and Grounds Committee on any number of projects, from our sound system to bathroom renovations, from additional storage spaces to increased access for those with disabilities. Now we turn our attention to another large project: replacing the church roof.

▪ **Pet Adoption.** The PACC-911 pet adoption event was a great success again this year, organized by Nanette in addition to her communications duties. We welcomed many guests (two and four-legged) to our campus for adoptions and pet blessings by the clergy.

▪ **Digital Communications.** Speaking of communications, we are moving more and more into the online "space." Our recorded sermons have proved popular, giving those who missed worship a chance to see the day's sermon (and others a chance to see it again). Our weekly e-news remains the best way to keep up to date, and includes a Rector's reflection. We are making more robust use of Facebook, and increasingly hear that guests spend time on our website before visiting us in person. In 2019, we will be using these online tools, including video and REALM, even more regularly.

▪ **Living Room Conversations.** Building on what was formerly called Shoulders Down Conversations, we offered opportunities for small group conversations on challenging topics in our national life across political differences. In our hyper-partisan world, many people enjoyed these respectful evenings of sharing and listening, allowing us to get outside our "bubbles."

▪ **All Saints' Episcopal Day School.** Last but not least, 2018 was a splendid year for our day school, with strong enrollment, the early stages of a capital campaign, a large chorister program, and increasing diversity among our families. Head of School Leo Dressel is finishing strong in advance of his retirement in the summer of 2019, and it has been one of my greatest joys to work closely with him over the past decade to strengthen the relationship of our church and school. Those who have been around a lot longer than I have said that the partnership of church and school is as strong as it has been in a very long time. Senior Warden Tim Haskins, who has been an incredible and wise leader for the past three years, joined with me and a committee from the school to identify our next Head of School, Dr. Emma Whitman, who will begin in July. We can't wait to welcome her and her family to All Saints' and look forward to having them, like the Dressels, as members of the church.

▪ There is so much more I could highlight, but I know you will enjoy reading the full report. I extend my deepest gratitude to our wonderful lay leaders, volunteers, and staff for a marvelous 2018. Thank you for the honor of serving as your Rector.

Faithfully,

*Poulson +*

## THE 2018 VESTRY OF ALL SAINTS'

Tim Haskins, Senior Warden  
 Jeff Ellish, Junior Warden  
 Travys Harvey, Chancellor  
 Stacy Gibson, Treasurer  
 Nancy Calkins, Clerk

### Class of 2016

Tod Dickey  
 David English  
 Sheryl Guernsey  
 Myles Lynk

### Class of 2017

Nancy Calkins  
 Jeff Ellish  
 Ann Cheri Foxx Leach  
 Marcia Scott

### Class of 2018

Cameron Brownlow  
 Jerry Chamberlain  
 Paul Charlton  
 Jane Irvine

## PARISH COMMITTEES

Executive Committee  
 Finance Committee  
 Buildings & Grounds Committee  
 Diversity & Reconciliation Committee  
 Audit Committee  
 Governance Committee  
 Endowment Advisory Committee  
 Church/School Leadership Committee

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## 2018: THE YEAR IN NUMBERS

**405**

Holy Eucharists, including  
Day School Chapel and funerals

**28** Members of the All  
Saints' Altar Guild who set up  
each of the services

**4,300**

The average number of pages  
printed for an average weekend  
in 2018

**642**

"Likes" on our Facebook Page  
in 2018 (That's an addition of 66  
more "Likes")

**36** Funerals

**17** Baptisms

**3** Weddings

**12** Confirmations

**3** Receptions from another  
denominaton

**1** Reaffirmation  
took place at the Annual  
Bishop's Visit on May 13, 2018.

**516**

Day School Students  
enrolled in 2018

**18**

The number of people in the  
Front Line Ministry working in  
the front office Monday through  
Friday. (**11** regular volunteers  
and **7** substitutes)

**Over 400** Community

hours by the children, youth and  
families participating in All  
Saints' Kids for the Community  
2018. That includes

**211** Cases of food packed at  
Feed My Starving Children—  
enough to feed **124** children for  
one year, that's **45,576** meals!  
Packed **1,152** boxes of food at  
Saint Mary's Food Bank. Created

**88** thank you notes with gift  
cards, **10** dozen cookies, **2**  
dozen bags of trail mix, and  
about **25** decorations for the  
4th of July for our neighbors at  
Maryland Gardens. Labelled **240**  
water bottles with message of  
hope at St. Vincent de Paul.  
Made **48** birdseed bags for  
parishioners to feed wild birds,  
**70** blessing bags for the people  
who visit the Church Office in  
need, and **48** pen-pal cards for  
the children at Camp Genesis.  
All accomplished during All  
Saints' Kids for the Community  
in just **5** days.

**35** The number of years that  
the Book Discussion Group has  
been in existence at All Saints'

**2234**

Number of pages members of  
the Book Discussion Group will  
read when they finish all the  
books of the 2018-2019 season

**\$12,195**

The amount given by **50** donors  
in August 2018, to fund Children,  
Youth, and Family Ministry  
Programs.

## >200

The number of All Saints' people who have participated in our newest outreach: prison ministry. This amazing group:

- sent almost **1700** cards to the ladies incarcerated at Perryville.
- bought and delivered **22** backpacks stuffed with camp supplies for the children of the incarcerated to go to Camp Genesis at Chapel Rock.
- delivered Christmas gifts to **80** children of the incarcerated.
- donated gift cards to **26** families of the incarcerated.
- delivered **hundreds** of Christmas Cookies to the their families.
- donated **hundreds** of pairs of shoes for inmates newly released from Perryville and Lewis prisons.
- Sold **\$1,300** of artwork at the Ladies of Perryville Art Exhibit in the St. Barbara Gallery—representing **23** artists. Also donated **\$600** for art supplies for next projects.

## 661

Hours given by the **12** members of the Community of Hope Pastoral Care Team with pastoral visits, meetings, and training, delivering **141** Eucharistic visits, **256** pastoral visits without communion, plus an additional **63** hours of funeral support by Sue Kapp and her team; Mary Alice Preston and her volunteers spent **36** hours in planning and preparation of a grand Thanksgiving feast that served **32** parishioners and guests

## 50

Singers in the Choir of All Saints'

## 15

Members of the Chamber Choir

## 2

Choral Scholars

## 59

Children in the Day School  
Choristers in Grades 4-8

## 23

Children at the church and from the community who sing in the Choristers of All Saints' Church

## 18

Have participated in the new Music School with lessons

## 14

Ringers in the All Saints' Bell Choir

## 31

Number of musicians and singers who participated in the Messiah

## Over 5,000

Notes played by the organist in the Duruflé's Requiem

## 84,533

Number of meals donated by Day School and Church in November 2018, St Mary's Food Drive—approximately **3,984** pounds of food and **\$11,507**

## 212

The number of people serving in worship and hospitality ministries who are connected via the Ministry Scheduler program

## 81

Number of Maryland Gardens Residents received gifts they requested in December 2018 from All Saints' Angels—delivered by lots of child, youth, and adult volunteer elves. Nearly **50** members of All Saints' went caroling at Maryland Gardens after Carols & Cocoa on the church patio.

## 2,449

The number of people attending All Saints' from Palm Sunday throughout Holy Week to Easter Day 2018

## 22

The number of active members on the Prayer Team of which **14** provide members of the congregation intercessory prayer during the 9am and 11am Sunday services. There were **7** in the introductory class completed in June 2018, plus there are **8** in the introductory class that started in October 2018.

## 37

The number of dogs adopted at the All Saints' —PACC911 Pet Adopt-a-thon on Saturday, November 3, 2018. More were adopted the following week after seeing the pets at the event

## 1

**There is one Body and one Spirit. There is one hope in God's call to us. One Lord, one Faith, one Baptism. One God and Father of all.**

All Saints' Episcopal Church				
2019 Preliminary Budget Detail				
Accounts	2017 Actual	2018 Budget	2018 Actuals	2019 Budget
<b>Revenues</b>				
<b>Pledged Income</b>				
001752.00 - Pledge & Prior Year Pledge	\$863,675	\$868,000	\$891,847	\$880,000
001753.00 - Unpledged Checks (Offerings)	\$63,623	\$65,000	\$56,651	\$55,000
001755.01 - Church Plate Offerings (Loose Plate)	\$23,635	\$24,000	\$18,299	\$20,000
<b>Total Plate &amp; Pledge</b>	\$950,933	\$957,000	\$966,797	\$955,000
<b>Special Days</b>				
001758.01 - Ash Wednesday	\$1,355	\$1,000	\$709	\$1,000
001758.02 - Maundy Thursday	\$310	\$500	\$1,191	\$1,000
001758.03 - Good Friday	\$1,045	\$1,000	\$970	\$1,000
001758.04 - Easter	\$24,920	\$24,000	\$25,955	\$25,000
001758.05 - Thanksgiving	\$216	\$500	\$612	\$500
001758.06 - Christmas	\$25,397	\$26,000	\$27,627	\$26,000
001758.07 - Evensong			\$3,271	\$3,500
<b>Total Special Days</b>	\$53,243	\$53,000	\$60,335	\$58,000
<b>Day School Reimbursement</b>				
001757.00 - DS Monthly Reimbursement	\$322,394	\$301,742	\$301,743	\$316,492
<b>Total Day School Reimbursement</b>	\$322,394	\$301,742	\$301,743	\$316,492
<b>Weddings/Funerals/Facilities</b>				
001760.01 - Weddings	\$2,725	\$1,000	\$2,300	\$2,500
001760.04 - Facility Donations	\$3,025	\$2,500	\$3,957	\$3,500
001760.06 - Funerals	\$3,966	\$6,500	\$3,575	\$4,000
<b>Total Weddings/Funerals/Facilities</b>	\$9,716	\$10,000	\$9,832	\$10,000
<b>Programmatic Income</b>				
001762.01 - Family Ministries	\$14,145	\$15,000	\$12,465	\$15,000
001762.03 - Music	\$10,207	\$36,000	\$35,627	\$36,000
<b>Total Programmatic Income</b>	\$24,352	\$51,000	\$48,092	\$51,000
<b>Miscellaneous Income</b>				
001760.03 - Miscellaneous	\$227	\$250	\$362	\$375
001760.07 - Close Operating	\$5,950	\$6,000	\$7,525	\$7,500
001760.09 - Hospitality/Gatherings	\$652	\$1,000	\$331	\$500
<b>Total Miscellaneous Income</b>	\$6,829	\$7,250	\$8,218	\$8,375
<b>Legacy/Endowment &amp; Other Funds</b>				
001761.01 - Legacy Funding	\$20,000	\$15,000	\$11,300	\$12,000
001761.02 - Endowment Funding	\$35,000	\$40,000	\$51,000	\$45,000
001761.03 - Special Gifts	\$1,775	\$3,000	\$1,750	\$2,000
001761.04 - Diocesan Mission Share	\$7,728	\$16,000	\$22,730	\$17,000
001761.05 - Special Fundraising	\$0	\$0		
<b>Total Legacy/Endowment &amp; Other Funds</b>	\$64,503	\$74,000	\$86,780	\$76,000
<b>Total Revenues</b>	\$1,431,970	\$1,453,992	\$1,481,797	\$1,474,867
<b>Expenses</b>				
<b>Personnel</b>				
<b>Ministry</b>				
<b>Cash Compensation</b>				
001801.01 - Salary	\$158,205	\$159,800	\$159,173	\$152,973
001801.02 - Housing Allowance	\$71,818	\$75,200	\$68,400	\$73,200
001801.04 - Travel Allowance	\$0	\$4,000	\$0	\$0
001801.05 - Social Security Compensation	\$10,327	\$10,500	\$10,327	\$10,327

**All Saints' Episcopal Church  
2019 Preliminary Budget Detail**

<b>Accounts</b>	<b>2017 Actual</b>	<b>2018 Budget</b>	<b>2018 Actuals</b>	<b>2019 Budget</b>
<b>Total Cash Compensation</b>	\$240,350	\$249,500	\$237,900	\$236,500
<b>Insurance</b>				
001802.01 - Medical/Dental	\$43,485	\$42,168	\$37,766	\$45,552
<b>Total Insurance</b>	\$43,485	\$42,168	\$37,766	\$45,552
<b>Pension</b>				
001803.01 - Pension	\$50,836	\$44,820	\$42,788	\$45,090
<b>Total Pension</b>	\$50,836	\$44,820	\$42,788	\$45,090
<b>Worker's Compensation</b>				
001805.00 - Worker's Compensation	\$653	\$780	\$664	\$650
<b>Total Worker's Compensation</b>	\$653	\$780	\$664	\$650
<b>Clergy Continuing Education</b>				
001806.02 - Associate I Contin Ed	\$387	\$1,500	\$818	\$1,500
001806.04 - Rector's Contin Ed	\$812	\$1,500	\$1,498	\$1,500
001806.06 - Associate II/ Curate Contin. Ed	\$1,482	\$1,500	\$190	\$1,500
<b>Total Clergy Continuing Education</b>	\$2,681	\$4,500	\$2,506	\$4,500
<b>Clergy Assistance/Other</b>				
001804.03 - Special Guests	\$450	\$1,000	\$250	\$500
001804.05 - Mileage Reimbursement	\$273			
Deacon		\$250	\$213	\$250
001804.06 - Professional Expense	\$99	\$200	\$250	\$250
Rector	\$1,636	\$2,000	\$1,980	\$2,000
Associate I	\$403	\$2,000	\$0	\$2,000
Associate II / Curate	\$101	\$2,000	\$245	\$2,000
001824.01 - Rector's telephone	\$0	\$0		
<b>Total Clergy Assistance/Other</b>	\$2,962	\$7,450	\$2,938	\$7,000
<b>Total Ministry</b>	\$340,967	\$349,218	\$324,562	\$339,292
<b>Ministry Support</b>				
<b>Cash Compensation</b>				
001807.01 - Office salaries	\$235,172	\$237,304	\$243,283	\$247,700
001807.02 - Maintenance salaries	\$136,635	\$138,521	\$140,066	\$141,643
<b>Total Cash Compensation</b>	\$371,807	\$375,825	\$383,349	\$389,343
<b>Insurance</b>				
001808.01 - Medical/Dental	\$67,116	\$89,144	\$79,522	\$71,592
001808.02 - Life	\$396	\$530	\$216	\$288
<b>Total Insurance</b>	\$67,512	\$89,674	\$79,738	\$71,880
<b>Pension</b>				
001809.00 - Pension	\$31,680	\$29,243	\$35,135	\$35,100
<b>Total Pension</b>	\$31,680	\$29,243	\$35,135	\$35,100
<b>Worker's Compensation</b>				
001810.01 - Office W/C	\$1,189	\$1,300	\$1,567	\$1,050
001810.02 - Maintenance W/C	\$3,895	\$4,100	\$3,186	\$3,800
<b>Total Worker's Compensation</b>	\$5,084	\$5,400	\$4,753	\$4,850
<b>Misc/Expense Reimbursement</b>				
001811.02 - Ministry Support Misc	\$0	\$250	\$176	\$250
001811.04 - Mileage/Expense Reimbursement	\$22	\$500	\$0	\$100
<b>Total Misc/Expense Reimbursement</b>	\$22	\$750	\$176	\$350
<b>Ministry Support Contin Ed</b>				
001806.03 - Director of Music Contin. Ed	\$617	\$1,500	\$1,730	\$1,500
001806.09 - Admin. Cont. Ed.	\$0	\$1,000	\$47	\$1,000

All Saints' Episcopal Church				
2019 Preliminary Budget Detail				
Accounts	2017 Actual	2018 Budget	2018 Actuals	2019 Budget
<b>Total Ministry Support Contin Ed</b>	\$617	\$2,500	\$1,777	\$2,500
<b>Employer FICA</b>				
001812.00 - Employer FICA	\$32,152	\$37,206	\$36,445	\$37,000
<b>Total Employer FICA</b>	\$32,152	\$37,206	\$36,445	\$37,000
<b>Total Ministry Support</b>	\$508,874	\$540,598	\$541,373	\$541,023
<b>Total Personnel</b>	\$849,841	\$889,816	\$865,935	\$880,315
<b>Diocesan Expense</b>				
001814.01 - Diocesan Assessment	\$193,562	\$183,000	\$183,805	\$185,000
001814.03 - Holy Orders Applicants	\$0	\$725	\$375	\$375
001814.06 - Diocesan Seminarian Assistance	\$0	\$0		
<b>Total Diocesan Expense</b>	\$193,562	\$183,725	\$184,180	\$185,375
<b>Altar Supplies</b>				
001821.00 - Altar Supplies	\$2,844	\$3,000	\$3,722	\$4,000
<b>Total Altar Supplies</b>	\$2,844	\$3,000	\$3,722	\$4,000
<b>Family Ministries/Christian Ed</b>				
001813.01 - Family Ministries	\$7,075	\$5,000	\$5,532	\$7,500
001813.03 - Young Adult Ministries	\$160	\$1,000	\$0	\$500
001813.04 - Nursery	\$6,057	\$6,000	\$5,956	\$7,000
001813.05 - Sages	\$1,517	\$2,500	\$150	\$2,500
001813.06 - Publications/Christian Ed Materia	\$789	\$1,500	\$859	\$1,200
001813.07 - Adult Education/Formation	\$161	\$500	\$0	\$150
001813.08 - Church Meetings & Retreats	\$5,444	\$6,000	\$5,557	\$5,500
001814.02 - Mission Supplies	\$142	\$500	\$175	\$300
<b>Total Family Ministries/Christian Ed</b>	\$21,345	\$23,000	\$18,229	\$24,650
<b>Hospitality</b>				
001829.00 - Fellowship Events	\$1,722	\$3,000	\$755	\$1,000
001829.02 - Hospitality/Membership	\$3,565	\$3,000	\$3,181	\$3,200
<b>Total Hospitality</b>	\$5,287	\$6,000	\$3,936	\$4,200
<b>Music Ministry</b>				
001815.01 - Staff Singers	\$58,053	\$58,000	\$65,973	\$58,000
001815.02 - Instrumentalists	\$11,075	\$7,500	\$10,860	\$10,000
001815.03 - Music/Scores	\$900	\$6,000	\$2,540	\$3,000
001815.04 - Maintenance & Tuning	\$4,943	\$5,000	\$6,517	\$6,500
001815.06 - Special Projects	\$1,930	\$500	\$837	\$1,500
001815.07 - Music General Supplies	\$653	\$2,000	\$2,393	\$2,500
001815.09 - Licenses & Fees	\$432	\$500	\$243	\$250
<b>Total Music Ministry</b>	\$77,986	\$79,500	\$89,363	\$81,750
<b>Advertising</b>				
001820.00 - Church Advertising	\$444	\$1,500	\$527	\$1,000
001820.01 - Website	\$739	\$1,000	\$614	\$1,000
001820.02 - Signage	\$1,255	\$1,300	\$2,585	\$2,500
<b>Total Advertising</b>	\$2,438	\$3,800	\$3,726	\$4,500
<b>Audit</b>				
001822.00 - Church Audit	\$14,065	\$16,000	\$25,972	\$16,000
<b>Total Audit</b>	\$14,065	\$16,000	\$25,972	\$16,000
<b>Property/Liability Insurance</b>				
001819.00 - Property/Liability Insurance	\$68,802	\$70,000	\$70,353	\$84,007
<b>Total Property/Liability Insurance</b>	\$68,802	\$70,000	\$70,353	\$84,007
<b>Office Equip/Supply/Publicats</b>				



All Saints' Episcopal Church				
2019 Preliminary Budget Detail				
Accounts	2017 Actual	2018 Budget	2018 Actuals	2019 Budget
001817.01 - General Supplies	\$4,218	\$4,500	\$5,928	\$5,000
001817.02 - First Class Postage	\$3,531	\$3,600	\$1,931	\$2,000
001817.04 - Office Machines Supplies	\$5,022	\$5,000	\$5,477	\$5,500
001817.05 - Paper	\$8,456	\$8,500	\$8,543	\$8,500
001817.06 - Office Machine Lease	\$18,427	\$18,500	\$17,840	\$19,000
001817.07 - Outside Printing	\$4,610	\$4,800	\$2,264	\$2,500
001818.02 - Bulk Mail/Bus Reply Postage	\$525	\$1,000	\$299	\$575
<b>Total Office Equip/Supply/Publicats</b>	<b>\$44,789</b>	<b>\$45,900</b>	<b>\$42,282</b>	<b>\$43,075</b>
<b>Business Contract Expenses</b>				
001817.03 - Fees	\$16,013	\$16,000	\$15,054	\$15,000
001817.08 - Software Licenses/Software	\$7,140	\$7,000	\$8,651	\$8,750
<b>Total Business Contract Expenses</b>	<b>\$23,153</b>	<b>\$23,000</b>	<b>\$23,705</b>	<b>\$23,750</b>
<b>Buildings and Grounds</b>				
001816.05 - Equipment/rentals	\$748	\$1,000	\$592	\$1,000
001816.06 - Repairs/Improvements	\$30,386	\$15,000	\$15,881	\$16,000
001816.08 - Service Contracts	\$16,036	\$17,000	\$14,676	\$15,000
<b>Total Buildings and Grounds</b>	<b>\$47,170</b>	<b>\$33,000</b>	<b>\$31,149</b>	<b>\$32,000</b>
<b>Utilities</b>				
001824.00 - Telephone	\$1,878	\$2,000	\$1,817	\$2,000
001824.02 - Electric	\$37,120	\$37,000	\$41,185	\$42,000
001824.03 - Water	\$22,204	\$18,000	\$20,682	\$21,000
001824.04 - Gas	\$2,060	\$2,200	\$2,286	\$2,400
001824.05 - Internet	\$25	\$250	\$2,585	\$2,580
<b>Total Utilities</b>	<b>\$63,287</b>	<b>\$59,450</b>	<b>\$68,555</b>	<b>\$69,980</b>
<b>Vehicle Maintenance</b>				
001826.01 - Van	\$467	\$2,000	\$2,043	\$2,000
001826.02 - Trucks	\$1,657	\$2,000	\$2,539	\$2,500
001826.03 - Fuel	\$2,982	\$4,000	\$3,464	\$3,200
<b>Total Vehicle Maintenance</b>	<b>\$5,106</b>	<b>\$8,000</b>	<b>\$8,046</b>	<b>\$7,700</b>
<b>Special Reserve Funds</b>				
001828.00 - Buildings & Grounds Reserve	\$9,865	\$6,000	\$10,000	\$12,000
<b>Total Special Reserve Funds</b>	<b>\$9,865</b>	<b>\$6,000</b>	<b>\$10,000</b>	<b>\$12,000</b>
<b>Total Expenses</b>	<b>\$1,429,540</b>	<b>\$1,450,191</b>	<b>\$1,449,153</b>	<b>\$1,473,302</b>
<b>Net Total</b>	<b>\$2,430</b>	<b>\$ 3,801.00</b>	<b>\$ 32,644.00</b>	<b>\$1,565</b>

\*Note: For additional financial information about our church and our ministries, feel free to contact our Treasurer, Stacy Gibson.

# SENIOR WARDEN'S REPORT

by Tim Haskins

*"You call me 'Teacher' and 'Lord,' and rightly so, for that is what I am. Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet. I have set you an example that you should do as I have done for you. Very truly I tell you, no servant is greater than his master, nor is a messenger greater than the one who sent him. Now that you know these things, you will be blessed if you do them. – John 13:13-17*

Serving as Senior Warden for the past three years has been a privilege. I have had the honor of working with great members of the Vestry, various Committees, Clergy and staff. Together, we have accomplished much. I am continually amazed at the quality of staff and volunteer leaders who make service to All Saints' a priority in their lives.

We are a "big tent" here at All Saints' with a diverse population in just about every way you can imagine. Yet we have managed to find a way to respect our differences and create a loving and welcoming community. We continue to grow in our ministries and our faith. Over the past year or so:

- We have established and raised money for a new invested fund for the perpetual care and maintenance of the Close at the suggestion of some generous parishioners who saw this need. This follows on the footsteps of two other new invested fund for the music program and the Saint John's Bible speaker series in 2017.
- We have hired several new staff members who have been successful and dedicated in their roles: Gary Quamme (Director of Operations), Emilie Finn (Associate for Mission and Youth Ministries); Ilona Kubiacyk-Adler (Associate Director of Music), and after an extensive national and international search, Joseph Ripka (Director of Music).
- All Saints' was the recipient of a \$50,000 grant from the Piper Trust to assist in launching All Saints' Music School. The Music School started with a vocal program that attracted nearly 40 choristers from the community, church and Day School, and now has grown to include an instrumental program.
- We established the Diversity and Reconciliation Committee to address those needs within the Parish.
- We continued a community conversations program that started in 2017 (Shoulders Down) that we named Living Room Conversations to promote tolerance, understanding and respect for the opinions of those with political differences.
- All Saints' has fostered and encouraged a new prison ministry founded by Lora Villasenor.
- The All Saints' Creative Community has continued to grow with ongoing art exhibits.
- We have established and trained a team of 18 volunteers to lead Evening Prayer services four times every week.
- We have had the privilege of being actively involved in the selection of the next Bishop of the Arizona Diocese. Our Chancellor, Travys Harvey, was involved with the committee that helped identify candidates for the position, and several Vestry members and parishioners were delegates to the Diocesan Convention where the Rev. Jennifer Reddall was elected as our next Bishop.
- We have ended the 2018 budget year with a small surplus and we anticipate doing the same for the 2019 budget year. This is becoming an increasingly difficult challenge because the giving habits of people have been changing, fewer people are committing to charitable contributions, and the number of pledges has been decreasing. If you haven't already done so, I would encourage you to provide All Saints' with an estimate of giving of your contribution for 2019. This simple act provides the Parish with the tools needed to plan and provide for our ministries.

I am grateful to each of you who call All Saints' their spiritual home. I would like to thank Travys Harvey (Chancellor), Jeff Ellish (Junior Warden), Stacy Gibson (Treasurer) and Nancy Calkins (Clerk of the Vestry) for their relentless efforts to ensure that All Saints' is a welcoming place to PRAY, LEARN, SERVE and CONNECT. And I would like to recognize the outgoing members of the Vestry – Tod Dickey, Dave English, Sheryl Guernsey and Myles Lynk – for their service and dedication to All Saints'.

*Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up.*

– Galatians 6:9

# JUNIOR WARDEN'S REPORT

## by Jeff Elish

It has been a blessing to serve as your Junior Warden in 2018. In accepting the position, I anticipated that it would be a personal growth opportunity. What I didn't realize was the depth and breadth of that growth. I know that I am a better person emotionally, mentally, and spiritually for having served. It has been one of my greatest honors to serve in this position. I would like to thank Father Reed and Senior Warden Tim Haskins for their leadership and support. I would also like to thank the clergy, staff, officers, and members of the vestry for all their dedication and cooperation. Our church is a beacon in the community due to this team effort. It is my hope that I leave this position having improved All Saints' Episcopal Church by building on the efforts of my predecessors.

As Junior Warden, I served in many facets. Chair of the Governance Committee is one of the many important duties of the office. In 2018, this committee was comprised of Ann Cheri Leach, Dave English, Jerry Chamberlain, and Derek Horn. I would like to extend a heartfelt thanks for your extraordinary efforts. The main focus for the committee is to develop the slate of vestry and delegate candidates for the parish to consider at the annual business meeting. The 2018 committee has nominated Virginia Anders, Ben Ridenour, Susan McCann, and Bill McMillen as candidates for the vestry class of 2019. I want to thank these fine candidates for choosing to serve All Saints' in this important role. Once elected, the Governance committee will coordinate an extensive on-boarding program for the incoming class and conduct training during the Annual Vestry Retreat.

The Governance Committee also developed a slate of candidates and alternates for the annual Diocesan Convention in October. In addition to its clergy, All Saints' will send five lay delegates and its two wardens to the annual diocesan convention next October. This year we have nominated Mary Alice Preston, Grant Washburn, Ken Luk, Carmen Luk, and Tom Chapman as our delegates to the 2019 convention. In addition to the important work regarding the next vestry class, the Governance committee has also played a role in revising the office employee and operation manuals. Furthermore, the committee continues to provide oversight, assistance, and advice regarding the best practices of governance for the church. Finally, Governance will continue to review all of the current church committees in order to document mission statements, annual goals, and archive specific procedures. This work will continue into 2019.

The Vestry Class of 2016 will be completing their three year terms. They are Myles Lynk, Tod Dickey, Sheryl Guernsey, and Dave English. The office of the Junior Warden has continued to coordinate exit interviews to capture the reflections of the exiting slate. The insights from these valuable members will be used to continue to improve the vestry. We appreciate their service and contributions to All Saints', both on the vestry and in their individual ministries.

## TREASURER'S REPORT

by Stacy Gibson

I am pleased to report 2018 brought another year of financial stability to All Saints. The Finance Committee, Vestry and staff have continued to work through financial best practices and conservative fiscal principals to ensure the financial health of our community remains strong.

For the seventh consecutive year, we are finishing 2018 with a healthy surplus of approximately \$30,000. It is important, however, to take a closer look at that surplus and how we ended the year. Going into December we were well below our revenue estimates and as a precaution, we transferred an extra \$10,000 from the Endowment to cover expected expenses. As it turned out, December was an exceptional giving month and we were \$20,000 above our monthly projections. The generous donations met our yearly total and provided us with a surplus. We plan to repay the \$10,000 back to the Endowment and retain the additional surplus for the roof replacement expected in 2019.

2018 gave us an opportunity to launch several initiatives that will help our financial position in future years. All Saints launched a text-based giving program. While the program is in its infancy, it allows parishioners and guests to make financial donations by simply texting a code on a smart phone. We also received a generous donation to establish an additional Endowment that will cover the maintenance of the Close. Finally, we have seen continued growth in our Music Endowment that was established in 2017.

Without your continued generous financial support we would not be able to support the outstanding work of the clergy, volunteers, staff, programs and ministries. As we move into 2019, we face continuing increases in expenses while seeing a decline in the overall number of pledges.

Please consider pledging in 2019, if you have not already done so. It will help ensure the viability and financial strength of our Church. Thank you for your support.



# BUILDING & GROUNDS UPDATE

Input from Mike King, Jeff Ellish, and Andy Andersen

## Recent Projects on the Church-side of the Campus (in addition to the regular upkeep and maintenance of the property)

- Our new sound system was put into place January 2018. Constant “tweaks” and improvements have been made as we customize the system to our space. New electrical work was done in conjunction with the sound system that will enable lighting system upgrades when possible.
- Additional maintenance and repair of our T-Coil Sound Loop system took place.
- The bathrooms by the choir room have been renovated to accommodate wheelchair access and enhanced safety features in compliance with accessibility standards.
- Created and enhanced storage space for hospitality supplies and the music department’s various needs including a new music teaching room, additional storage space for the handbell choir, and a pew cut-out for maintaining a piano in the sanctuary.
- Pricing and information has been accumulated for security cameras and motion detectors, as well as upgraded/enhanced lighting inside the church.
- Numerous temporary fixes of the roof and accompanying facility have taken place in anticipation of roof replacement to come in 2019.
- A sizable amount of clean-up, repairs, and improvements were made to accommodate the 1,000+/- people visiting at the October Diocesan Convention. Included concrete grinding to level the walkways.

## Future Projects

There are many repairs and replacements on our “punch list” that will be reviewed and prioritized on an ongoing basis.





## STAFF NEWS



Hired November 2017  
The Rev. Emilie Finn  
Interim Associate Priest



Hired December 2017  
Gary Quamme  
Interim Operations Assistant

**PERMANENT**  
ASSOCIATE PRIEST FOR  
MISSION & YOUTH  
MINISTRIES  
MARCH 2018

**PERMANENT**  
DIRECTOR OF  
OPERATIONS  
MARCH 2018



Hired November 2017  
Dr. Ilona Kubiacyk-Adler  
Associate Director of Music

**STARTED**  
**JANUARY 2018**

# HONORING

## THE SAINT JOHN'S BIBLE

All Saints' was blessed by the presence of the amazing volume of the Gospels and Acts that we hosted for one year from November 2015 through November 2016.

By the grace of God, in early 2017, several anonymous donors from the parish gifted our future generations with the full Heritage Edition of The Saint John's Bible. Seven calf-skin bound, museum-quality reproductions of the first completely handwritten, illuminated Bible commissioned by a Benedictine monastery in over 500 years, are now housed permanently at All Saints'.

Each year in Lent, we dedicate one day to honoring this glorious Bible. On Sunday, March 11, 2018, Saint John's Bible Sunday, all seven volumes were on display for all services. We had local Saint John's Bible Scholar, Larry Fraher as a Guest Speaker before Choral Evensong.





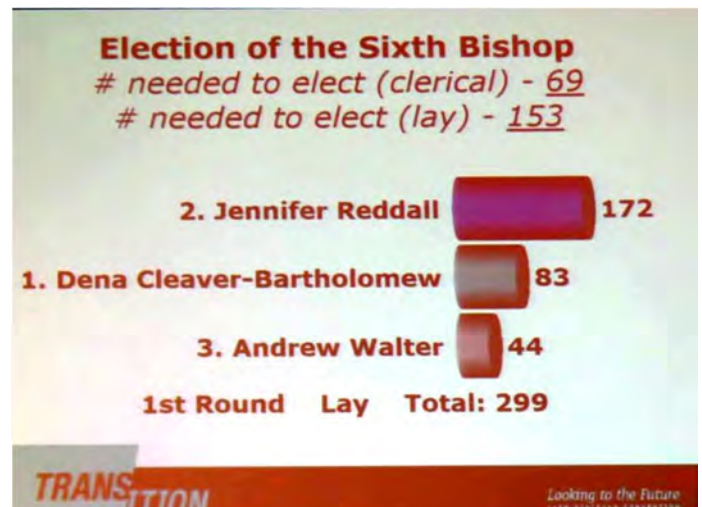
OCTOBER 20-21, 2018

## EPISCOPAL DIOCESE OF ARIZONA'S DIOCESAN CONVENTION XXVIII

THE ELECTION OF VI BISHOP OF ARIZONA



It took months of planning with the Diocesan staff, lots of logistical organization, and “elbow grease” on the part of the All Saints’ staff and volunteers to pull it off. And what a glorious event it was! A wonderful tribute to Bishop Kirk Smith, culminating in the election of The Rev. Jennifer Reddall as the next Bishop of Arizona.







Our entire campus was on display.







Team All Saints' was an active part of the liturgy: our Altar Guild, Ushers, Acolytes, Choir, Vergers, and Clergy—and of course, our Convention Delegates.





OCTOBER 28, 2018  
WE CELEBRATED COMMITMENT SUNDAY

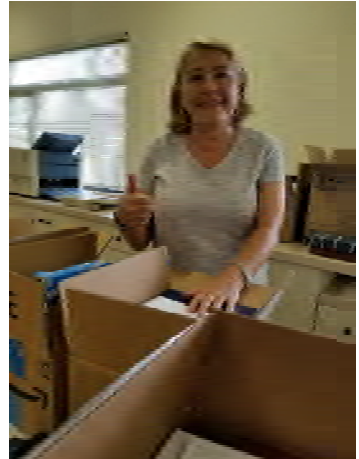
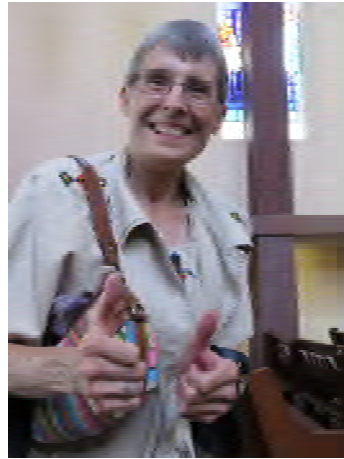


# “ALL-IN” FOR ALL SAINTS’

We used our upbeat spirit and true commitment to our community to fuel our annual stewardship campaign. Bishop Bill Burrill’s last day before full retirement, preached at all services followed by a celebratory meal at each.









COMMITMENT SUNDAY  
WAS ALSO OUR OPPORTUNITY  
TO HONOR & THANK  
BISHOP BILL BURRILL FOR  
60 YEARS OF MINISTRY!



# THE MINISTRIES OF ALL SAINTS'

The following section is a brief snapshot of the various ministries of All Saints'. With a parish this active, and getting more participation all the time, we wanted the Annual Parish Report to incorporate most of the many opportunities to pray, learn, serve, and connect. On the last page of this report, you can see a list of ministries with the contact information for the current leader. We invite you, as a member of the Body of Christ, to become an active participant in the ministries we bring to others—within our church, within our local community and nation, and throughout the world.

*Equipping the saints for the work of ministry  
for building up the body of Christ.*



## PRAY: WORSHIP MINISTRIES

### Evening Prayer

Keeping with the ancient Hebrew admonition that the House of the Lord be a House of Prayer, the stalwart Evening Prayer team of dedicated lay Officiants now offers Evening Prayer Monday through Thursday at 5:30pm in the Chapel year-round. In June 2018, we added the additional days by enhancing the ministry with 18 new people to serve as lay-leaders of daily teams. The new lay-leaders went through a few weeks of training.

### Centering Prayer

Centering Prayer at All Saints' began in the Spring of 2017, and includes a group of 7 to 10 women and men who meet each Saturday morning in Holy Innocents Chapel for 20 minutes of silence, focusing on the presence of God. Centering Prayer is a receptive method of silent prayer in which we

experience God's presence within us. Centering Prayer emphasizes prayer as a personal relationship with God and as a movement beyond conversation with Christ to communion with Christ. Guidance for the "practice" comes from Fr. Thomas Keating and his book "Open Mind, Open Heart," and is part of Contemplative Outreach of Phoenix. Presentation of short segments from a DVD teaching series featuring Fr. Keating follow the prayer time.

### Rosary Prayer Group

The Rosary Prayer Group met every Sunday morning at 10:15am (9:15am in Summer) in 2018, to pray the Rosary together in Holy Innocents' Chapel, always offering the Rosary for the intentions of All Saints' Church and Day School. As a cell of the worldwide Anglican Shrine of Our Lady of Walsingham in England, we held special observance of days that honor the Blessed Virgin Mary.



## Choral Evensong

This honored tradition at All Saints' is sung the "Second Sunday of the Month" from October through April. Evensong is one of the jewels of the Anglican tradition, with sung settings of the psalms, evening canticles, and prayers from the 1662 Prayer Book.

The service time was moved in Fall 2018 to 4pm to accommodate many of our members who don't like to drive at night, so hopefully the earlier time makes it possible for more to take part in this beautiful and ancient service. 4pm is also a more traditional time for Evensong across The Episcopal Church and Anglican Communion. We have one of the finest music programs not only in the Southwest but in the country. Please help us spread the word about this amazing ministry by inviting friends to Evensong. Because it does not have Holy Communion, Evensong is often an easier point of entry for guests. An organ recital follows the service at 5pm. A reception follows the service.

In February, the service honored the All Saints' members of the Legacy Circle, who have financially committed to continue the ministries of our church for generations to come.

In March, we honored the Saint John's Bible with all of the volumes on display as well as a class before the service by local Saint John's Bible Scholar, Larry Fraher.

In November, in celebration of All Souls' Day, the full choir sang the beautiful and musically challenging Requiem Mass by Maurice Duruflé and the service included Holy Eucharist.

In December, the service was transformed to An Advent Procession of Lessons and Carols with the Chamber Choir singing some of the most beautiful, seasonal carols, and anthems.

## Compline: Fourth Sundays at 8pm

Compline is not new to All Saints'. We often said Compline during our Lenten evenings every year, and sung Compline has been a periodic form of worship at various points over the last decade at All Saints'. But as of this fall, sung Compline will be a monthly offering, not replacing but in addition to Choral Evensong. While Evensong is a "Cathedral" style service with soaring music and Anglican grandeur, Compline is a quieter, shorter, more contemplative, and more "Monastic" meditation. In monasteries and convents, Compline is a relatively brief, mostly memorized form, meant to be the last words said or sung before bed. After Compline, there is the Great Silence until Morning Prayer ("Lord, Open Our Lips").

Compline touches human hearts deeply, as a soothing and atmospheric experience, saturated with silence in a world that is filled with anything but. In the night prayers of Compline ("The Lord almighty grant us a peaceful night, and a perfect end...Lord, now let your servant depart in peace") we touch on something profound: none of us is here forever, and while God grants us earthly life, we are called to live full lives, loving God and our neighbor, treasuring every blessing, until we are drawn into God's perfect peace. Every day is a gift. Come experience this ancient form of prayer. Be soothed and renewed by it, and find holy rest in God's presence.

## Traditional Choral Masses at 11am

In Winter and Spring 2018, we celebrated "Fourth Sundays" of the Month at 11am with our more traditional liturgy. The service offered more "sung" pieces of the liturgy and incense to highlight the richness of the Anglican tradition in addition to featuring some of the most beautiful choral settings of the Mass sung by the Chamber Choir. The 2018 Mass Settings were composed by: January—Everett Titcomb; February—Harold Darke; Not in March (Palm Sunday); and April—Philip Stopford. The full choir sang at the 9am service on Fourth Sundays.

Starting in Fall 2018, instead of designating a specific day of the month, we added incense, choral mass settings, and other sung parts at 11am on special feast days of the Church calendar, beginning with the feast of Saint Michael and All Angels on September 30. Every Sunday is a feast day, a celebration of the Lord's resurrection. But some days are particularly worthy of our best efforts, like All Saints' Sunday (November 4) or Christ the King (November 25), and we gave these important feast days extra emphasis in this way.

As Fr. Reed put it in one of his weekly reflections: "This renewed attention to the feast days of the Church fits well with our new Evening Prayer ministry (Monday through Thursday). While the quiet, said prayers of the evening office might seem to have little in common with grand, choral Eucharists, both are part of All Saints' doing our part faithfully to keep the lamp of prayer burning. The discipline of daily prayer that remembers even the more obscure saints combines with the weekly celebrating of the holy mysteries and the occasional days of greatest majesty. These daily, weekly, and seasonal patterns are one means by which God, through our prayers, hallows time."

The Men's Schola  
singing at  
Compline  
September 2018





## Acolytes

By Tim Hyland, Ministry Chair

### Acolytes

The Acolyte Corps. is a group of dedicated youth in grades four through twelve who provide a valuable service to the All Saints' community during the 9am and 11am services. The acolytes serve in an exciting and fun ministry that helps make the liturgy a success. They are deeply involved in the Eucharistic Service and learn a lot about the symbols and traditions in our weekly celebration of Christ's incarnation, ministry, death, and resurrection.

The acolytes have two main jobs. First, they assist the Celebrant and other priests and deacons during the service in whatever manner and form they are needed. In general, they perform duties such as: carry the lead cross and clergy cross, light and extinguish candles, carry torches in the opening, gospel and retiring processions, and assist the deacon or priest in the preparation of the altar for communion. Second, they are an example to the congregation and serve as models for what they should be doing during the service.

The acolytes also participate in a special formation program on the third Sunday of the month called C.L.A.S.P. [which basically stands for Pray, Learn, Serve, and Connect for Acolytes]. In this program they enjoy fun, fellowship and learning. They have classes and discussions regarding prayer, service and learn new things. In 2018, the acolytes explored items such as praying with icons and learning about saints. Examples of the "service" items they have done in the past year include: cleaning and preparing the church for Easter services, filling Easter eggs for the Easter Egg hunt, and preparing college care packages. They also sponsor fun "Connect" activities to which they invite the other youth of All Saints'. Such events last year included things like a trip to Chapel Rock for games and ziplining, and a bowling excursion. They also had a special Christmas breakfast where they invited alumni acolytes to return for the fun.

C.L.A.S.P. is presently taught by a fantastic group of 5 adults who serve as mentors, role models and potentially confidants for the acolytes. However, the program is designed for 8 mentors so if you are interested in helping with this ministry, please let us know.

Presently, All Saints' has **29** active acolytes, which include 7 head acolytes.

### The Altar Guild

The ever present members of Altar Guild serve at every service—Saturday, Sunday, Day School, Wednesday Eucharists, weddings, and funerals. Much of their service is behind-the-scenes. Five committees rotate to care for the Altar spaces and vessels on Saturday. They fill the candles for every service, launder and iron each of the linens you see when you're at the altar taking wine, and keep the altar supplied with enough wafers and wine. That done, they prepare the chalices, ciboria, and lavabos for Holy Communion, then, back

to the sacristy, to clean and set for the coming service. They also strip the Altar as part of the Maundy Thursday service. In their roles, they are one of the few lay ministries who must be approved by the Rector to provide certain tasks in the holy work of preparing the Lord's table. The Directress of Altar Guild for 2018 was Chris Trainor. The 2019 Directress is Jan Feltz.

### Eucharistic Ministers

Eucharistic Ministers serve God and the All Saints' community at regularly scheduled worship services and at special services such as Christmas Eve, Christmas Day, Lent, Holy Week, and Easter. Eucharistic Ministers serve the consecrated wine to communicants during the Eucharist, and at many services also act as Acolytes, Lectors, and Intercessors. In 2017, there were 23 active Eucharistic Ministers plus 8 available substitutes. We are actively recruiting additional people who would enjoy serving in this capacity. You are guaranteed a front-row seat, as well as a rewarding opportunity to serve your fellow parishioners.

### Lectors & Intercessors

Lectors are parishioners who study, prepare, and read the scripture lessons aloud at the services. The intercessor reads the Prayers of the People. These lay readers are also called upon to read lessons at liturgically seasonal services during Advent, Christmas, Lent, and Easter, as well as other special services throughout the year. Laity who serve in this ministry have a deep desire to read and understand scripture and are willing to commit to instruction and practice on the spoken word.



## Vergers

The Vergers of All Saints' are a dedicated group who serve the church in a ministry of welcome and preparation. The general duties of the vergers are to help in preparing and coordinating the various logistical aspects of the service. The vergers' role is to make sure that all the aspects of the service are arranged from checking in the lectors, acolytes, and intercessors to making sure there are enough seats for the altar party and the sound system is turned on. In essence, the vergers serve as the Master of Ceremonies of the liturgy. They are always available to respond to any question or inquiry about the upcoming service, church facilities, or assist you in any way to enhance your worship.

There are presently five vergers: Lowell Adkins (Head Verger), Anne Findling, Brandi Haskins, Tim Hyland, and Erin Cox Oney. The vergers also assist in the coordination of the ministry groups and the preparation of the families for baptism on special Sunday mornings.





## MUSIC 2018 Department Report

By Joseph Ripka, Director of Music

Dear Friends at All Saints',

I have now served for over a year in my current position, and I continue to be excited and encouraged every day. Our talented choirs have more than proven their dedication through hard work and commitment throughout the demanding schedule of rehearsals and services.

The music program at All Saints' has grown significantly during the past year. The program now includes: The All Saints' Choir (Senior Choir), the Chamber Choir, the RSCM chorister program, the Schola Cantorum, the Day School Choristers, the Handbell Choir, and the All Saints' Music School and totals 180 participants.

The All Saints' Choir has grown musically in a considerable way, preparing and executing multiple choral anthems each week. This past year the full choir had the opportunity to sing many choral mass settings, including Louis Vierne's monumental *Messe Solennelle* and a beautiful performance of Maurice Durufle's *Requiem* last fall. The wonderful work continues as we look forward to performing Vincent Dubois' *Seven Last Words of Christ* this coming Good Friday. Good Friday last year, the choir presented John Stainer's *Crucifixion* in its entirety, to great success.

The Chamber Choir at All Saints' has undergone a few changes, including voicing and auditions in order to maintain the highest level and standard possible for this small ensemble. All volunteer and paid staff members went through the audition process over the summer. This was an excellent way to evaluate the needs and strengths of volunteer members and have good conversations about the future of the ensemble. For staff singers, this audition was much the same but also served as their end-of-the-year review which is standard for all church staff members. Especially notable, was this December's first All Saints' performance of George Frideric Handel's complete Messiah with chamber orchestra. The performance was very well received and offers promise of a wonderful new annual tradition.

The All Saints' Chorister Program (non-day school) started strong last March and now rehearses three times per week, with the choristers singing for the 9:00 service at least twice per month. This after-school program is based on the RSCM (Royal School of Church Music) training scheme entitled 'Voice for Life.' It has been

adapted from England for use in the USA as RSCM America. The new program includes children and youth in grades K-12 and is open not only to families at All Saints' but also to the greater community. We currently have 18 students in the 'Sunday morning choir', with 12 in the training choir, and the list is growing! The All Saints' Choristers presented a wonderful service of Nine Lessons & Carols for Christmas. This was by far the largest service they have done and was very successful. We plan to make this an All Saints' annual tradition on the Fourth Sunday of Advent.

The Schola Cantorum is a newly formed group of select singers who support the choristers. The choristers and schola together form an intergenerational SATB choir in which children sing the soprano line, while adults and teen boys sing the other voice parts, much like traditional choirs in England. The schola rehearses with the choristers on Friday evenings.

The All Saints' Day School Choristers continue to do very well, with 59 choristers participating. This group also uses the RSCM training program. The Day School Choristers rehearse four times weekly during school hours and have shown exceptional growth in vocal quality. This coming spring, the Day School Choristers (middle school) will travel to Washington D.C. to sing at the National Cathedral and Sunday Mass at St. Paul's Episcopal Church, K Street.

The Handbell Choir continues to rehearse weekly. They performed on Easter Day with a string quartet and for several Sunday services this past fall. They study a variety of 3-octave handbell repertoire, primarily arrangements of classical music (Handel, Purcell, Haydn) and hymns.

A unique new offering for instrumentalists, The All Saints' Music School, was founded this past fall to offer private instrumental instruction to church families and to the greater community. All Saints' Music School, or ASMS, is committed to developing and encouraging musical skill and appreciation in each student, regardless of age or ability. In an artistic and nurturing environment, our instructors offer a first-rate musical education for all through professional instruction and inspiring musical experiences as an outreach program of All Saints' Episcopal Church and Day School. The music school, which also incorporates the RSCM after-school chorister program, has 48 students currently enrolled. Current instrumental students study violin, piano and low brass, and we look forward to enrollments in other areas including trumpet, percussion, French horn, voice, clarinet, saxophone, flute, and guitar.



October 14, 2018 Day School Sunday



December 24, 2018 Christmas Eve



May 20, 2018 Choral Scholar Recognition



October 21, 2018 Hand bell Choir on Sunday Morning



March 30, 2018 Good Friday Choral Devotional



April 1, 2018 Easter in the Day School Pavilion



Chamber Choir & Fourth Sunday Choral Masses 2018



## THE CHORISTERS & MUSIC SCHOOL OF ALL SAINTS' CHURCH



After welcoming our Associate Director of Music, Dr. Ilona Kubiacyk Adler to All Saints' just one year ago, we have had to say goodbye, as she has recently decided to leave All Saints' for a part-time position at Pinnacle Presbyterian Church in Scottsdale. I am grateful for her talents and wish her all the best with her new endeavors. What does this mean for music at All Saints'? Trevor Carolan, who has been serving faithfully as Assistant Organist and Staff Singer for the past year, will now move into the role of Interim Associate Director of Music, part-time. Trevor will continue to serve in the many ways that he already has, but in an expanded, more substantial role.

Choir member Lori Simmons will continue to serve as Soprano Staff Singer and will now assume a part-time role as Assistant Director of the Day School Chorister Program and direct the training choir for the after-school chorister program.



I am very grateful for Trevor and Lori's invaluable assistance during the next several months. Fr. Reed and I will be developing a new job description and searching for the right candidate to assume the vacancy left by Ilona. I am excited for the future of the music program here, and I know that with care we will find an excellent musician to join our wonderful team and serve the music program well.

I've had a rewarding and inspirational first year working with Fr. Reed and the wonderful staff and choirs at All Saints', and I look forward to an exciting year ahead. Erin, Clara and I appreciate the warm friendship extended to us by so many people in the church, and I am so grateful for all of the support I've received during the past year.

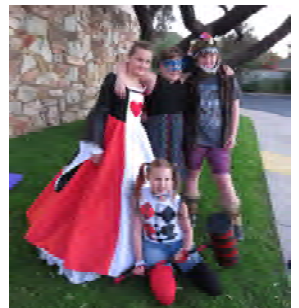
Respectfully submitted,  
Joseph Ripka





OCTOBER 30, 2018

FIRST ANNUAL PIPESCREAMS CONCERT & TRUNK OR TREAT  
FRIENDS OF MUSIC FUNDRAISER





DECEMBER 2, 2018  
FIRST ANNUAL HANDEL'S MESSIAH



# LEARN: ADULT EDUCATION

## Sunday Morning Adult Education

One of the characteristics of a mature faith is the commitment to continue to learn. The complete list of classes gives you an idea of the breadth and depth we ventured into in 2018. These are the details from the Sunday bulletins at the time.

**Our 2018 Adult Christian Education continues along "The Path."** Our program year (September – May) follows where we left off last year as we walk "The Path," with our children and youth. The editors of "The Path" describe it this way: it "offers readers a clear and easy-to-read introduction to the grand story of the Bible. Follow the path of God's love all the way from the beginning to the end, from Adam's creation to John's revelation. "The Path" is an experience unlike any other: an amazing 360-degree overview of the vast, sweeping epic of God's extraordinary love for ordinary people." You may read ahead in your own copy (available through Forward Movement) during the week, or simply join us on Sundays (no preparation required) as we explore the "greatest hits" of the Bible.

**January 7: "The Path," Chapter 16 ("Good News of Great Joy")**

**January 14: Mark: The Most Surprising Gospel.** Fr. Reed will explore the oddities of the earliest Gospel, which we are following this liturgical year (Year B)

**January 21: Annual Budget Review**

**January 28: Annual Parish Meeting**

**February 4: "The Path" Chapters 17 and 18**

**February 11: How to Keep a Holy and Meaningful Lent - Some Tips (Father Reed)**

**February 18: "The Path" Chapter 19**

**February 25: "The Path" Chapter 20**

**March 4: Guest speaker the Very Reverend Tracey Lind on the Spirituality of Dementia**

**March 11: Looking at the Psalms in The Saint John's Bible with Sue Kapp, All Saints' Librarian**

**March 18: "The Path" Chapter 21**

**March 25: Inter-generational Event: Interactive Stations of the Cross**

**April 1: Easter Day—No Education Classes**

**April 8: In commemoration of the 50th anniversary of the assassination of Dr. Martin Luther King Jr., Guest Presenter, Myles Lynk will share Moral Choice and Civil Disobedience: Reading the Rev. Dr. Martin Luther King, Jr.'s, "Letter from a Birmingham Jail." Myles is a beloved parishioner of All Saints' and also Professor of Law, Sandra Day O'Connor College of Law and Professor of Sustainability, Julie Ann Wrigley Global Institute (GIOS) at Arizona State University.**

**April 15: "The Path" Chapter 22**

**April 22: This year's All Saints' Haiti Mission Team shares their experiences**

**April 29: "The Path" Chapter 23**

**May 6: "The Path" Chapter 24**

**May 13: Bishop Smith's Forum** "How did the early Church grow so fast and what can we learn from it"

**May 20: "The Path" Chapter 25 and final reflections**

**Episcopal Basics: How to Pray Using our Book of Common Prayer**

Our Prayer Book contains a practice over 500 years old designed to keep us in relationship with God and with Anglican Christians around the world through daily prayer, while systematically exploring the Bible. This practice, the Daily Office of Morning and Evening Prayer, can be done with others or individually, and can be adapted, as needed. The first three weeks will teach and demonstrate how to pray daily Morning and Evening Prayer on one's own. Beginners welcome! Please bring a Book of Common Prayer from home or the church. The last class will offer practical suggestions on how to make our Sunday Eucharist experience more spiritual and meaningful. You need not attend all four classes: come as you are able!

**June 3: How to pray Morning and Evening Prayer 1**

**June 10: How to pray Morning and Evening Prayer 2**

**June 17: How to pray Morning and Evening Prayer 3**

**June 24: Deepening our spiritual experience of the Holy Eucharist**

**Love Letters: 1, 2 and 3 John**

These three New Testament letters, attributed to the author of the Gospel according to John, expand on the theme that "God is love." The classes, led by the clergy and friends, will help us appreciate both the historical background of the letters' composition, and their timeless message of love. Bring a Bible in any translation, if you have one. No homework or preparation required.

**July 1: Intro to 1, 2, and 3 John**

**July 8: 1 John Chapter 1**

**July 15: 1 John 2**

**July 22: 1 John 3**

**July 29: 1 John 4**

**August 5: 1 John 5**

**August 12: 2 John 1**

**August 19: Special Class! Director of Music, Joseph Ripka, on musical highlights of the coming year at All Saints'.**

**August 26: 3 John 1**







### **September 9, 16, 30: A Rule of Life for Busy People**

What habits, spiritual and otherwise, give you joy and renew your spirit and body? What drains you and drags you down? In these three interactive sessions, led by Father Reed, we will explore how to create a "Rule of Life," an individualized action plan for spirituality, health, and happiness.

### **September 23: Lord, Teach Us To Pray**

This Sunday promises fun opportunities for the whole family to learn together. Learn about the Lord's Prayer throughout history and some fun tricks for helping children to memorize it. Open to all ages. *(pictured above)*

### **October 7: no education classes because of Blessing of the Animals.**

**October 14: On this Day School Sunday, guest preacher Dr. Serena Beeks will also lead our class.** Dr. Beeks is the Executive Director of the Commission on Schools at the Episcopal Diocese of Los Angeles, and has been instrumental in helping us establish and grow our Haiti partnership.

**October 21: Come learn about the new Bishop of Arizona,** who will have been elected that weekend, and about how we discern and elect bishops in The Episcopal Church (Fr. Reed)

**October 28: Christian Education Hour this day will be our big celebration brunch in Manning Hall — as part of our Commitment Sunday festivities—it's all about Our Community Celebrating Our Commitment to All Saints'. And we cannot do it without you!**

**November 4: We will hear from Bishop Kirk Smith** at his last visit with us as Bishop of Arizona.

**November 11: Come meet Beth Fiorenza, the new Executive Director of our mission partner, ICM Food & Clothing Bank** and learn about the wonderful ministry happening at ICM!

### **November 18: An Invitation to a Monastic Rule of Life for Advent (Fr. Reed)**

One way to slow down and focus on the real meaning of the season in Advent is to commit to a disciplined pattern. Building on our rule of life classes in September, those who wish to will commit to a shared rule of life for this season (from Dec 2 through Dec 24). This will be similar in structure to what "associates" or "oblates" of religious orders would practice (those who follow aspects of a religious community's rule of life from a distance). We will agree for the four weeks of Advent to:

- pray some form of the daily office, except for Sundays
- attend Eucharist on Saturday or Sunday each week
- read a shared book on spirituality
- work with a prayer partner for spiritual friendship and accountability
- simplify our gift giving somewhat, while doing something for those in need
- gather at least once as a group for a potluck meal to talk about the book and our experience of the rule

At this session on November 18, we will discuss the details.

**November 25: All-Parish Event: Be Prepared, Advent is Coming!**

**December 2, 9: Understanding the Book of Daniel** (Jim Hartley)

**December 16, 23: The Infancy Narratives of Jesus: Matthew 1-2 and Luke 1-2** (Grant Washburn)

**December 30: No Christian Education.**



## ADDITIONAL EDUCATIONAL OFFERINGS

### **The Path of Discipleship (Adult Confirmation Class)**

**Tuesday evenings ran from 6-8pm from March 13 - May 1.**

A nice group of 13 members walked together the path of faith, following Jesus. We got to know each other, pray, and study the Christian faith in the Episcopal tradition. Father Poulson Reed and parishioner Michael King were the mentors. This group is for adults who wish to be baptized, confirmed, received into The Episcopal Church (for those already confirmed in other denominations), and those Episcopalians who wish to reaffirm their commitment of faith. As a result, 3 people were received, 1 reaffirmed, and 9 confirmed at the Bishop's Visit for the Sacrament of Confirmation on May 13, 2018 at the 11am service.

### **The Book Discussion Group**

**By Sue Kapp, Chairperson**

The Book Discussion Group is completing its 35th year of serious reading and talking about interesting books at All Saints'. We sadly said goodbye to 2 long-time members, but also happily welcomed several newcomers as well. Those who finished all the books on this year's agenda read 2,234 pages!

This season's selections:

"Thank God for Evolution" by Michael Dowd

"Just Mercy" by Bryan Stevenson

"The Road Back to You" by Ian Cron and Suzanne Stabile

"Jacob T. Marley" by R. William Bennett

"Crucible of Faith" by Phillip Jenkins

"The Ninth Hour" by Alice McDermott

"The Whistling Season" by Ivan Doig

"Grateful" by Diana Butler Bass

For more information, call Sue Kapp at 623-847-1882.

### **Monday Morning Bible Study**

Every Monday at 9am, ten people join Deacon Jim Bade for their discussion on the Revelation to John.

### **Living Room Conversations**

Building on our three Shoulders Down events in 2017, these Living Room Conversations gave us opportunity for small group conversations on important topics across political and other differences.

18-25 people joined each session for balanced, respectful talk outside of our



"bubble" that "seeks not to convince, but simply to share and to understand." Hosted by the All Saints' Diversity and Reconciliation Committee. All sessions are from 6:30 to 8pm in St. Barbara. Light refreshments were served.

### **Tuesday, June 19: Relationships First**

How we treat each other is the difference between a great place to live and a bad place to live. We shape our world through relationships. Most people agree we want communities where all people have dignity and respect. Yet respectful interactions are often not what we see modeled in the media and in politics. And far too many people feel disrespected in their lives. What is our role in these dynamics?

### **Tuesday, July 17: American Culture: Melting Pot, Salad Bowl, or Something Else?**

The American Melting Pot is a metaphor used since the 1780s to describe diverse cultures "melting" into one common American culture. As more and more people come here but maintain their homeland and regional cultures, it becomes harder and harder to describe a single, common American culture; perhaps the metaphor of a salad bowl is more appropriate today. Some people think this is as it should be, while others see value in a country having a shared culture, broadly speaking. In this conversation, we consider what IS American culture.

### **Tuesday, August 21: Status and Privilege**

We joke about "keeping up with the Joneses" — but there's real competition in our society for status and the accompanying privilege. How do we decide what we most value that bestows this status? While our country seems to favor wealth, there are other forms of status and privilege. What privilege do each of us enjoy? And how does that correspond with our status? This conversation examines our own status and how we use our status in everyday life. From education to wealth to gender to race, let's talk about what we have... and what we desire.

By popular demand, Living Room Conversations are scheduled for 2019 starting with **Thursday, January 17 on Mental Health, Addiction, and Incarceration and Thursday, February 7 on Release and Recidivism.**

A group photo at a Living Room Conversation gathering.



LENT  
2018  
AT ALL  
SAINTS'



*For God alone my soul waits in silence,  
for my hope is from him.  
—Psalm 62:5*

**SILENCE:  
A LENTEN PRACTICE  
EVENINGS OF PRAYER, LEARNING,  
& CONNECTION**



**Thursdays, February 22, March 1, 8, 15**

**6pm Lenten Potluck Supper in St. Barbara**

Bring an entrée or a salad to share for a light Lenten meal.  
We will provide bread and beverages.

**6:30pm**

**Learning to Hear the Voice of God Through Silence**

*The Practice of Centering Prayer*

Members of the Centering Prayer Ministry at All Saints' will guide us through the process of this special type of prayer. Learn how to use prayer to create a personal relationship with God and communion with Christ, preparing one to receive the gifts of God's presence.

**7:30pm Compline**

Evening prayers in thanksgiving for the day that is completed and for safety in the night to come.

**SPECIAL EVENTS & GUESTS**

**Sunday, March 4:**

**The Very Rev. Tracey Lind**

*Former Dean of Trinity Cathedral, Cleveland*

**Preacher at the 9am and 11am services**

**Presentation at 10:10am in St. Barbara  
"Dementia from the Inside Out"**

The Very Rev. Tracey Lind, an Episcopal priest, author, and photographer was diagnosed with early onset dementia in November 2016. Although in the early stages of this disease, she made the decision to step down from her position as Dean of Trinity Cathedral, Cleveland. In this forum, Tracey discusses what she has learned about spirituality, vocation, and daily living in coming to terms with her illness.



**The Saint John's Bible Sunday, March 11:**

**A Celebration of**



**9am and 11am**

All 7 Volumes of the Illuminated Bible on display

**10:10am: Adult Education**

Looking at the Book of Psalms in The Saint John's Bible  
with Sue Kapp, All Saints' Librarian

**Sunday, March 11:**

**Choral Evensong celebrating  
The Saint John's Bible**

**5:30pm Class preceding Organ Recital  
in St. Barbara**

Larry Fraher, Saint John's Bible scholar  
and Director of Catechetical Ministries at  
Blessed Sacrament Parish, Scottsdale



**"I Have Seen the Lord"**

A presentation using the illumination of Christ's Resurrection appearance to Mary in the Gospel of John. The question is, how do I recognize Christ in those around me?

**6:30pm Organ Recital & 7pm Choral Evensong**



Celebration of Our Day School Ministry: Sunday, October 14, 2018



# 2018 STATE OF THE DAY SCHOOL REPORT

Leo P. Dressel, Head of School



Some significant items of note in 2018 include the following:

- A major highlight of the year has been the successful conclusion of the search for the next head of school with the appointment of Dr. Emma Whitman, currently associate head and middle school director at an Episcopal school in New Orleans. Current and future head are communicating regularly and positively during this transition period.
- We have made considerable progress in building a strong foundation for the capital campaign. The target goal for completion of the target project is \$15 million. We would love to raise the entire sum through philanthropy, but the Board has authorized a relatively modest financing if needed.
- Architects John Sather and Brent Harris of Swaback are in the production stage of construction documents for the first phase of proposed construction, a two-story classroom and administration building to be located on the two vacant pads off the Maryland Avenue parking lot. Intensive value engineering has required some final adjustments to those documents. Caliente Construction has provided pre-construction services and will bid on the construction of the new facilities. The Core Committee comprised of trustees and administrators have worked closely with architects and contractor in this process.
- Cameron Brownlow-Fields has joined Tod Dickey as Vestry representatives to the Board of Trustees. Previous Vestry rep Marcia Scott was elected to a regular term on the Board and serves as Vice Chair of the Board this year. Kelly Bramlett is in her first year as Board Chair. The other officers are Secretary JoAn Chong and Treasurer Ann Halaby. These officers, along with The Rev. Poulson Reed and Leo Dressel, serve as the Executive Committee. New trustees include Chris Hanlon, Shari Miller (ASPA President), Karen Papez, Brian Rhodes, and Bruce Ward.
- The 57 members of the Class of 2018 have begun their high school education at the following schools: 18 at Brophy College Prep, 16 at Xavier College Prep, six at Phoenix Country Day School, five at Valley Lutheran High School, four at Notre Dame Prep, three at Arcadia High School, and one each at Chaparral High School, Coronado del Sol High School, Moon Valley High School, Peddie School (NJ), and Phillips Exeter Academy (NH).
- Enrollment has happily remained steady, with 516 students currently enrolled.
- The school chorister program is thriving under the direction of Joey Ripka.
- Our clergy continue to teach religion in both divisions, a wonderful example of the positive relationship between church and school.
- The faculty meeting schedule has added a net of one hour per week to provide adequate time for work on ambitious goals: continued strengthening of the Professional Learning Community (PLC) model, clearer articulation of learning goals by discipline and grade level, effective student assessment, and differentiated instruction. These ambitious goals will continue to require multi-year focus and effort.
- On January 7 faculty, staff and administration participated in a day-long workshop facilitated by a consultant from Fierce, Inc. an organization dedicated to providing training for more effective communication within organizations. The workshop was an outgrowth of reflection at the beginning of the school year regarding our success in observing adult norms developed the previous school year. While that reflection indicated many areas of success, there was a need expressed for further training in having difficult conversations directly and positively. Training will continue next year and beyond.
- Leo Dressel continues as President of the Governing Board of the Southwestern Association of Episcopal Schools (SAES). Director of Advancement James Culver remains President of the Arizona Episcopal Schools Foundation (AESF) Board. AESF processes tuition tax credit contributions directed to the five Episcopal schools represented in the organization. We are very grateful to parishioners who contribute to the Day School through this program.
- Leo Dressel will conclude his ten years of service as Head of All Saints' Episcopal Day School on June 30, 2019 (with a day off since it is a Sunday!). The opportunity to serve in this role has been an honor and a blessing. Jan and Leo plan to remain in Phoenix and as members of All Saints' Episcopal Church.





## SERVE: CHURCH OPERATIONS

### Front Line Ministry

All Saints' Front Line Ministry is a group of 17-18 parish volunteers who assist in the church office by greeting visitors, answering phones, providing answers to questions about parish life, and helping with a variety of office administrative needs.

Volunteers must be willing to learn the office phone system and become familiar with the various activities and services that All Saints' offers. Eleven Front Line Ministry volunteers work a three and a half hour shift once a week (one couple shares a shift). Substitute volunteers are also needed occasionally to fill in. Although most of the volunteers are women, we welcome both men and women to participate! The entire roster of volunteers meets two or three times a year for lunch and training updates. The Front Line Ministry volunteers project the image of All Saints' as a welcoming place. The warm smile upon your arrival in the office or the friendly voice on the phone says to both parishioners and visitors that All Saints' is a community to be part of. The Front Line Ministry is always recruiting volunteers who are interested in committing to a weekly or substitute assignment. Volunteers must be willing to train in the office with a current Front Line member before being put on the roster. (Jill Eden is the director of the ministry. She may be reached at 480-948-0959 or [jilleden745@msn.com](mailto:jilleden745@msn.com))



### The Legacy Circle

The key deliverables for 2018 included:

- Added 2 new members
- Held the Annual Reception for members at the February 2018 Evensong.

The Legacy Circle of All Saints' is a way to continue your legacy by giving to All Saints' for generations to come. We encourage you to consider leaving a bequest to our church to ensure the future of our community. No gift is too small and all are greatly appreciated. For more information, brochures are available in the narthex or you may call the Church Office. We do not ask the amount of your contribution, and you may remain anonymous. The members of the Legacy Circle Committee are Bill Verdini (Chair), Derek Horn (Vice Chair), Woody Spivey, Barbara Anderson (Parish Liaison) and Rita Aston (Consultant).



### Vestry

This is the legal governing and decision-making body of a parish church, consisting of the rector and elected lay representatives. Its duties include calling a new rector, approving the budget, making policy, and approving expenditures. The vestry has several nominated or appointed positions within it: Senior Warden, Junior Warden, Treasurer, Parish Chancellor, and Clerk.

## SERVE: FAITH-IN-ACTION

### Faith-In-Action Annual Report

By The Rev. Emilie Finn

Servant ministries at All Saints' call all of us to experience our faith within the walls of our church buildings, and then take that faith into our communities (locally, domestically, and globally). Our Baptismal Covenant calls each one of us to "proclaim by word and example the Good News of God in Christ," and to "seek and serve Christ in all persons, loving your neighbor as yourself," and "strive for justice and peace among all people and respect the dignity of every human being." This is the work of all baptized Christians, and these are some of the ways that those of us at All Saints' are living out this call. For more information about any of these Faith-In-Action opportunities, contact Pastor Emilie Finn at [efinn@allsaintsoncentral.org](mailto:efinn@allsaintsoncentral.org).



### Maryland Gardens Care Center

All Saints' has a warm relationship with our neighbors across the road at Maryland Gardens Care Center. This summer, the youngest of the All Saints' Kids for the Community participants baked cookies and created care packages for the Maryland Gardens staff, and of course, at Christmas, the parish of All Saints' again adopted the residents of our neighboring nursing home to purchase gifts on each resident's wish list. The gifts were delivered in time for a party hosted by Santa Claus himself! 81 residents received gifts delivered by our team of child, youth, and adult volunteer elves, and about 50 All Saints' parishioners regaled Maryland Gardens residents with Christmas carols as part of our All-Parish Carols & Cocoa event. And on Christmas Eve, we were blessed to welcome some of the residents and staff of Maryland Gardens to our 3:30pm worship service!





## Haiti Partnership Program (Background and Current Update by Dr. Beth Carson)

In November of 2009, All Saints' Episcopal Church and Day School became partners with St. Paul's, a rural school and parish in Gascogne, Haiti. It was a partnership that was filled with potential and hope. On January 10, 2010, a devastating earthquake struck Haiti and over 200,000 souls were lost and tens of thousands maimed, injured, and homeless. The devastation defies description, but resilience is in the DNA of the Haitian people. The first visit by All Saints' occurred in February 2011, and now each year we take All Saints' students and their parents to Haiti so we can visit our partner school and parish. This is the trip's main goal: to continue building our friendships with the community of St. Paul's. We spend quality time with the school children, and we visit Cange, Port-au-Prince, Croix de Bouquets, and the metal artisans. We have a special sunset event overlooking Port-au-Prince, learning about Haitian art and culture at the El Shariah Gallery in Petionville. Sometimes we are able to drive to the artisan town of Jacmel, famous for its mosaics, exquisite masks, and Mardi Gras festivities.

The trip is a remarkable way to learn about Haiti - its culture, faith, art, history, needs, and strengths - in a personal and deeply meaningful manner. One of the most powerful actions we take at All Saints' is to pray for each other, our friends and neighbors, those about whom we care both near and far, and those we have never met but with whom we share great faith. We pray every week in church for St. Paul's students, teachers, and Pere Alphonse, their priest.

Pere Alphonse is not new to St. Paul's by any means. When he was a little boy, he attended school when it was the size of our Narthex. Its dirt floor, crumbling benches, slat walls, tin

roof, unbearable heat, and stale air did not deter him from studying hard and maintaining his faith to become an Episcopal priest. He now shepherds the next generation of children and families at St. Paul's and at the other 16 parishes he oversees. It is a huge job, but one he faces with deep love and conviction for God and for the people of Haiti's Central Plateau.

In addition to 12 teacher salaries for which the All Saints' Community raises money, we funded the construction of five sustainable latrines and a new school, including classrooms for 200+ students from Pre-K through grade 7. We also funded a 30,000-gallon cistern that will collect rainwater from the school's roof and from a newly dug 40-foot well. We also funded the construction of a kitchen and cafeteria as well as a teachers' supply room and a small residence for the school's caretaker. Most recently, we embarked on a fundraising effort to purchase a military grade diesel generator and water filtration system. The generator will not only power the water filter, but also the school rooms which have been wired for electricity. In the future, we hope to supply laptops that we can load with books and videos in French and Creole, enabling the students to learn about the world, sanitation, science, history, religion, and literature. The generator will enable lights to operate, thus permitting evening classes and special events for the community. The estimated cost of the generator and filtration system is approximately \$20,000. Since our partnership began, the All Saints' community has raised approximately \$117,000. From a wide assortment of fundraising endeavors. Our most recent Advent sale of Haitian coffee, chocolate, metal art, and trinkets raised nearly \$1,500. Our gratitude for the thoughtfulness and generosity of the All Saints' Episcopal Church and Day School community is immense.





### André House Catholic Worker

All Saints' volunteers help at André House, our local downtown ministry that feeds hundreds of people every day. On the first and third Monday of every month, members of All Saints', occasionally including members of the All Saints' Senior Youth Group, arrive at Andre House to help prepare dinner, serve dinner, and clean up. This opportunity is open to anyone over 12 years old who wants to experience firsthand the joy of making a visible difference in others' lives.



### Duet

A non-denominational program, Duet enables the elderly and/or handicapped to live independently in their own homes. Services are offered through trained volunteers from All Saints' and other congregations throughout the Valley. Services include shopping with or for people, friendly visiting and/or phone calls, business help, respite assistance, minor home repairs, computer assistance, and transportation to doctor's appointments. This year, All Saints' also partnered with Duet to host "Finding Meaning and Hope", a 10-week video discussion series for family caregivers.

### ICM Food & Clothing Bank

ICM provides basic needs services to thousands of client families each year, Monday through Saturday. All Saints' has been actively involved for many years, with dedicated weekly volunteers serving clients, and annual children and youth volunteers serving through the All Saints' Kids for the Community summer program. In addition, All Saints' collects food and clothing donations for ICM throughout the year.

### Iglesia de San Pablo

San Pablo is All Saints' Diocesan Mission Partner, and each year we help with both financial assistance and gifts for the children at Epiphany time. Hundreds of new gifts were provided by the generosity of the parish at Christmas 2018. Thank you to all who participated. You made a lot of children very happy!



### Finding Meaning and Hope

A Video Discussion Series for Family Caregivers

This free video discussion series offers real promise to reduce stress and build resilience. It's for you if you're caring for a loved one...whether across the living room or across the country. Based on the groundbreaking book *Loving Someone Who Has Dementia: How to Find Hope While Coping with Stress and Grief* by Pauline Boss, Ph.D., this video series is for any caregiver who struggles with the complex grief and stress of caregiving.

**DATE:** Thursdays, October 4 - December 20, 2018  
(No series on October 18 and November 22)  
**TIME:** 7 p.m.  
**LOCATION:** All Saints Episcopal Church (St. Barbara meeting rooms)  
6300 North Central Avenue, Phoenix, AZ 85012  
**COST:** Free  
**RSVP:** Please contact Janet Richards at  
(602) 478-9138 or janetsrichards@cox.net



**Duet**  
Partners In Health & Aging

In partnership with:



**ALL SAINTS'**  
EPISCOPAL CHURCH & DAY SCHOOL



## PACC-911 (Phoenix Animal Care Coalition 911)

PACC-911 brings together over 100 animal welfare organizations throughout Arizona to provide opportunities for its partners to work together for the benefit of the animals, and assists animal welfare partners in fundraising, adoption events, education, a food bank, and medical aid. All Saints' hosted our second annual PACC-911 Phoenix Pet Adopt-a-thon on Saturday, November 4, 2017, from 10am to 3pm. There were 45 rescue groups with their animals and hundreds of volunteers—along with hundreds of visitors to the campus to meet and greet their potential forever friends. Dozens of pets were blessed by Pastor Joie Baker, Pastor Emilie Finn, and Father Poulson Reed, and all received a St. Francis of Assisi medal. 37 pets were adopted at the event with more pending approvals the following weeks. All Saints' also gifted PACC-911 (through Chuck Waggin' Pet Food Pantry) with our October collection of dog and cat food and treats.



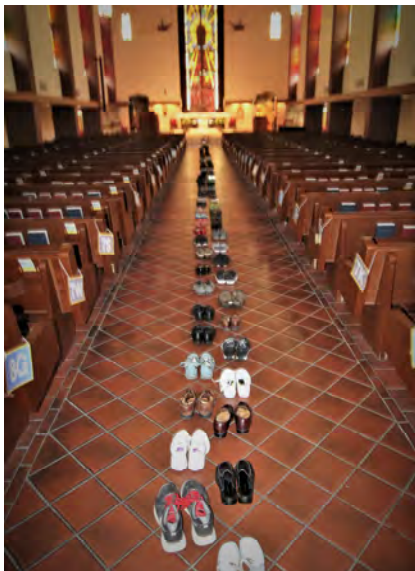


## All Saints' Prison Ministry

More than 200 members of All Saints' have been involved in the All Saints' Prison Ministry this year. In 2018, this amazing group:

- sent 1700 Birthday, Mother's Day, and Christmas cards to the ladies incarcerated at Perryville Prison;
- sent 21 backpacks full of camp supplies to the children of incarcerated parents who attended Camp Genesis at Chapel Rock;
- collaborated with inmates of Perryville Prison and the Diocesan Prison Ministry team to sponsor "The Art of the Women of Perryville" exhibit in the St. Barbara Gallery;
- donated hundreds of pairs of shoes for inmates who have been released from prison;
- delivered Christmas gifts to 80 children of the incarcerated through the Angel Tree program;
- donated gift cards to 26 families of the incarcerated for Christmas celebrations;
- delivered hundreds of Christmas Cookies and to the families of the incarcerated;
- and collected yarn for the women of Perryville, who are using it to crochet socks and blankets for the people being held at the border, in their own demonstration of faith in action.

Some have donated stamps, some have written cards, others have purchased gifts or baked cookies or curated artwork or collected yarn. Every single donation has mattered, and someone has been made better for your effort. Thank you! To learn more about upcoming plans for Prison Ministry at All Saints', contact Lora Villaseñor at [lmvillaseñor@msn.com](mailto:lmvillaseñor@msn.com).





## SERVE: PASTORAL CARE

Input from Mary Alice Preston, Jane Irvine, and Sue Kapp

Patrice Al-Shatti, MSW, LMSW, our Health Ministries Coordinator left in 2018 for the Diocesan Deacon Formation Academy and then a six-month internship at another parish. She will return to us March 2019 as a sub-deacon until she is ordained Deacon in June 2019.

Jane Irvine, RN, stepped in as the Health Ministries Coordinator in the Fall with the focus on keeping the connection with our parishioners who are in the hospital, recuperating at home, or suffering from a chronic disease. We offered support and assistance by connecting these people with appropriate community resources. Also we have attempted to follow up on parishioners who are not seen at church services over a period of time. The Pastoral Care Team, Clergy, and Health Ministries Coordinator met weekly to discuss concerns and action that we might take to assure the best spiritual support possible for our church family.

**The Community of Hope** is a robust group of dedicated volunteers that meets a variety of needs. In 2018, the metrics show 661 hours were given by the 12 members of the Community of Hope Pastoral Care Team for pastoral visits, meetings, and training; delivering 141 Eucharistic visits, 256 pastoral visits without communion, 63 hours of funeral support by Sue Kapp and her team. Mary Alice Preston and her volunteers spent 36 hours in planning and preparation of a grand Thanksgiving feast that served 32 parishioners and guests.

Sue Kapp was the Community of Hope Chair for 2018 and provided excellent educational classes for the group at their monthly Monday night meetings. Dr. Ken Luk and Bill Verdini will be the Co-Chairs for 2019. Michael Graham will be doing the new member training, while Jane Irvine

and Mary Alice Preston will make the parishioner assignments for the team. Most all members bring communion as requested, one member visits the hospitals weekly, while others visit people who are not members of the congregation.

### All Saints' Prayer Team

By Tim Hyland, Ministry Chair

The All Saints' Prayer Team provides an opportunity to deepen your personal communication and relationship with God through prayer. We engage in the study and practice of prayer to encourage prayer independently, in communion with others, and to provide a ministry of assistance to support those in need.

Every Sunday, there are two Prayer Team members at the back of the church during the administration of communion. We offer personal confidential prayer during the main Sunday services (9am and 11am). We will pray for you and with you regarding whatever is on your heart. There are prayers of gratitude, prayers of support and prayers for yourself or others in sickness or who have been blessed. If there is something you would like to pray about with someone or receive some assistance in praying for something special, this is a perfect time and place.

The Prayer Team also invites and conducts a year-long introductory class on prayer for potential new prayer team members. There were 7 people who completed the class in June 2018. Presently there are 8 people participating in this year's introductory class which began in October 2018. This includes our first youth participant!

Presently there are 22 active members of the Prayer Team, of which 14 provide intercessory prayer with the congregation at the 9am and 11am services.



The Commissioning of the Community of Hope Team, September 23, 2018



## Daughters of the King, All Saints' Chapter

The Daughters of the King is a lay order for women dedicated to prayer, service, and evangelism. Our chapter currently has more than 30 members, each of whom prays daily for those who have requested our prayers, customarily in time of great need. The list is updated at least weekly in consultation with the clergy and office staff. The prayer list is kept as a confidential trust. In addition, the Daughters work closely with the other pastoral ministries at All Saints' to reach out to members in need of support.

For women interested in membership in the Order, there is a study guide intended to provide information about the Order, its mission, and the scriptural basis upon which it is founded. Chapter meetings are held monthly at the church on the fourth Wednesday of the month at 10:45am in St. Barbara.

Request for Prayer	
The Order of the Daughters of the King All Saints' Chapter	
Date	
I ask you to pray during the coming week for:	
Name	
Need	
Requested by	
Place this card in the offering plate. For a week's time, your requested prayer will be included in the daily intercessory prayers of the Daughters of the King. Our ministry is prayer and service.	

## 2018 Prayer Shawl Team

By Kate Foster, Ministry Chair

In 2018, the prayer shawl group provided hats and ditty bags for Christmas at Sea, prayer shawls for church members and friends, and hats, scarves, and ditty bags for the homeless breakfast at Trinity Cathedral. We also collected handmade dolls and used clothing and bedding for the border ministry campaign. In addition, we shared our yarn with the Prison Ministry and had fun yarn bombing trees for Seabury Sunday.



Tree Bombing for Seabury Sunday

Nationally renowned, Nicole Pesce at SAGES on June 13, 2018





## CONNECT: FELLOWSHIP MINISTRIES

### Women's Breakfast: New for 2018



A group of 5 to 12 women meet at 9:00 a.m. on the second Tuesday of each month for the All Saints' Women's Breakfast Group. Started up in May 2018, the venue flip-flops between the Midtown Daily Dose on 20th Street and Highland Avenue and Scott's Generations Deli on 7th Street and Glendale. Hungry for good food and good conversation? All Saints members and friends are welcome to join our most interesting

**SAGES (Senior Adult Growth and Enrichment Society) Meets the second Wednesday of each month (except July and August)** This is a social, educational, and recreational group for adults (60+). For most SAGES, this day begins with the 10am Eucharist and Healing Service in the Holy Innocents' Chapel, followed by a discussion called "About the Saints" at 10:45am. They offer a tasty lunch, and an entertaining, informative program starting at 12pm in St. Barbara I & II.

group of women.

### Men's Breakfast

About a dozen men of the parish join Father Reed and Deacon Bade for breakfast and conversation on the second Thursday of each month, from 7-8am at new location of Scott's Generations Deli on the Northeast corner of 7th Street and Glendale. The group has settled into a nice pattern of a delicious breakfast, an engaging faith conversation, and good



### All Saints' Creative Community

2018 was an active year for the All Saints' Creative Community. 32 parishioners, both amateur and professional artists, participate in the group, now in its third year. We use the Saint Barbara Gallery as a gathering place to support each other and showcase our art to the rest of the community. This year, we had a show each month with works including photography, oil and watercolor painting, pen and ink drawing, fused glass, ceramics, and mixed media. We even had two outreach groups use the space to exhibit their ministries: The Ladies of Perryville Prison in September and Duet's Caregivers in December.



The amazing glass art of parishioner, Doug Thomas on display in the Saint Barbara Gallery



## HOSPITALITY MINISTRIES

### Ushers & Greeters

By Arlene Adams, 2018 Ministry Chair

### 2019 Ministry Chairs:

**Scotty Williamson and Charles Hahn-Lowry**

Christ welcomes everyone to his Church and we are Christ's emissaries in the world. Hospitality ministers are the hands and the smile of Christ at All Saints' every Sunday morning and at special services. They welcome newcomers and "old timers;" they answer questions and provide needed services for an enjoyable and spiritually deep worship experience. A ready smile and a willing, helping hand is all that is needed to serve on this team! From being a greeter on the patio, to passing the offering plate at the service, welcoming hospitality is critically important to making All Saints' the place that God wants it to be. Training is provided as needed and team meetings are scheduled as necessary to keep everyone informed about pertinent team issues.

We currently have 48 active members with 24 substitutes.

All ages enjoy this ministry and no previous experience is required! We are always looking for additional team members that are interested in this ministry. We especially encourage new members to the church to consider becoming part of the team as a way to not only serve at All Saints, but also to get to know others in our church family! If you have questions or would like to explore joining this ministry team, please contact: Scotty: [ScottyWilliamson@live.com](mailto:ScottyWilliamson@live.com)

or Charles: [charles@hahn-lowry.com](mailto:charles@hahn-lowry.com)



### Coffee & Conversation

We serve about 200 people over the course of three services each Sunday, offering refreshments and beverages. Coffee hour runs from about 7am to 1pm in the narthex. We love having parishioners drop in to help out. Most Sundays you will see Liz Scheffey, Chris Trainor, Sandy Lambie, and Elaine Bolding putting it together. Contact the Church Office for volunteer opportunities at Coffee Hour.

### Evensong Receptions

Debbi and Craig Reynolds spearheaded the Evensong Receptions that follow our Second Sunday 4pm service this year, working with Kim Hartleroad who not only donates the delicious wines, but also this year donated the snacks to go along with the wine (in honor of his parents). All are welcome to the receptions, as well as all are invited to help with set-up or clean-up. Just contact the Church Office to be connected with the Evensong Reception Team.





## CHILDREN & FAMILY MINISTRIES

### 2018 DEPARTMENT REPORT

By The Rev. Joie Baker

**Children's Education** made a big move this year! After relocating to the Day School Library, the children have enjoyed using an activity-stations based curriculum and learning about prayer and key Bible stories each week. This class accommodates children in grades pre-k through 3 and is taught by educators Dawn Trueblood and Glenda Morrissey, with help from volunteers: Michael King, Erin Ripka, and Ray Morrissey. We have about 18 children on our roster this year.

**All Parish Sundays** (formerly intergenerational Sundays) happen once a month, and all are invited to gather, typically in the St Barbara rooms, for an opportunity to pray, learn, serve and connect as a parish family. In 2018, we experienced formation activities such as Stations of the Cross, Studying the Lord's Prayer, Advent Preparation Stations, pledge celebration meals, and more!

**Children's Chapel** continues to meet Sundays during our 9am service during the sermon and prayers. Youth and parents serve this ministry and clergy share a brief message or teaching about scripture and worship before the schola and choristers of All Saints' teach us some fantastic music. Several of our children support the mission and ministry of All Saints' in pledging each year.

**Nursery Care** continues to be offered on Sundays from 8:30am to 12:30pm for children to age 4, with caregivers from Arizona Lullaby Guild, who also have appropriate clearances and Safeguarding training. We also offer extended nursery care on some holidays. The nursery gratefully received a much needed "face lift" with donated furniture and toys this year!





**All Saints' Kids for the Community** is our ever-expanding summer program in June. Each year we learn about serving others as we travel to and participate in programs to serve others in the community. This year, we added a component for younger children, who served on our campus for 2 days, as well as travelled with the older youth for 2 days. The whole group celebrated a week of service with a final project, games, Bible study and a party on our last day. Some of our projects included: baking treats for Maryland Gardens staff, creating blessing bags for the homeless, writing pen pal cards for Camp Genesis, serving at ICM, packing manna packs at Feed My Starving Children, preparing emergency food boxes at St Mary's Food Bank, working at St. Vincent de Paul, making 4<sup>th</sup> of July decorations at Maryland Gardens, and more! Hours and hours of love and care were given in this amazing week.

We give thanks for the generous donors to our **“For All the Saints”** campaign in August. In addition to pledges of prayer, teaching and mentorship, we also received \$12,195 from 50 donors in pledge dollars to support the programs and ministries of Children, Youth and Families at All Saints’.





**Coloring pages & crayons** are offered at all of our services and help to build understanding of the scriptures and help to provide an option for busy hands during worship. We also offer a quiet corner in the lobby area, under the stairs with books and a soft mass kit for any child to sit and play when they need a little break.

Joyfully, we have welcomed **17 new disciples in Baptism** this year. Two students participated in Communion preparation.

**Carols & Cocoa** continues to be a warm spot in our chilly winter programming as we gather with the choir for carols, a mug of cocoa and cookies, and then take our joyful carols next door to our neighbors at Maryland Gardens! We sing to about a dozen residents in the courtyard, and this year delivered little handmade ornaments from the students in 1<sup>st</sup> grade religion classes.

The annual **Godly Play Nativity Pageant** under the fearless leadership of Dawn Trueblood and many other volunteers, was a wonderful re-telling of the Christmas story at our 3:30pm Christmas Eve service. About 25 children participated in the formal cast and many, many more offered stars in the manger during the singing of the carols. We continue to be thankful for the many volunteers who assist this venture and the collaboration with the music department of ASEDS for sharing background, props, and more.





## YOUTH MINISTRIES 2018 DEPARTMENT REPORT By The Rev. Emilie Finn

**Youth at All Saints'** have experienced a variety of opportunities to pray, learn, serve, and connect with one another this year. The **Junior Youth Group (4<sup>th</sup>-7<sup>th</sup> grade)** has continued to meet on Sunday mornings during the education "hour" to discuss the ways in which our faith intersects with our real lives and actions. Our focus this year has been on prayer, and we have learned and practiced five types of prayer: Praise, Petition, Intercession, Confession, and Thanksgiving. We will continue our focus on prayer in the first half of 2019, as we learn and experience different practices of prayer, and follow the saints through a Lent focused on pilgrimage as a form of prayer. The Junior Youth Group has also participated in fun events, including a Pizza & Planning Party in May, the All-Parish Chapel Rock day in August, a pool party kick-off in September, and a bowling outing in November.

**The All Saints' Senior Youth Group (8<sup>th</sup>-12<sup>th</sup> grade)** has gathered for the first time this year for a number of different service projects and special events, including a Pasta & Planning Party in September, two evenings preparing a meal for our homeless neighbors at Andre House Catholic Worker in the fall, a lunch out at Sauce, and an afternoon of Christmas angel shopping for five of the children on the Prison Ministry Angel Tree. We will continue to get to know each other better in the coming year, and find new ways to deepen and act on our faith. Senior youth events will include opportunities to serve those in need, as well as service within the church for the good of our own community, a Lenten Labyrinth experience designed to deepen our prayer life, and opportunities to mentor younger students by helping with events like the Youth Confirmation Mini-Retreat in April.

**In Youth Confirmation,** 7<sup>th</sup>- 8<sup>th</sup> graders made their own mature commitment to their Christian faith and to the Episcopal Church. To prepare, students learned about the promises in the baptismal covenant, explored different practices of prayer, and discussed with All Saints' clergy and adult mentors how our faith influences our daily lives and actions. Students also participate in service projects throughout their preparation, both within the church and in the wider community. We confirmed five youth in 2018. For our fifth year in a row the youth of All Saints' packed **Christmas care packages** that were sent to our parish college students. We were blessed to see many of our college students during the holidays.







PRAY





# LEARN



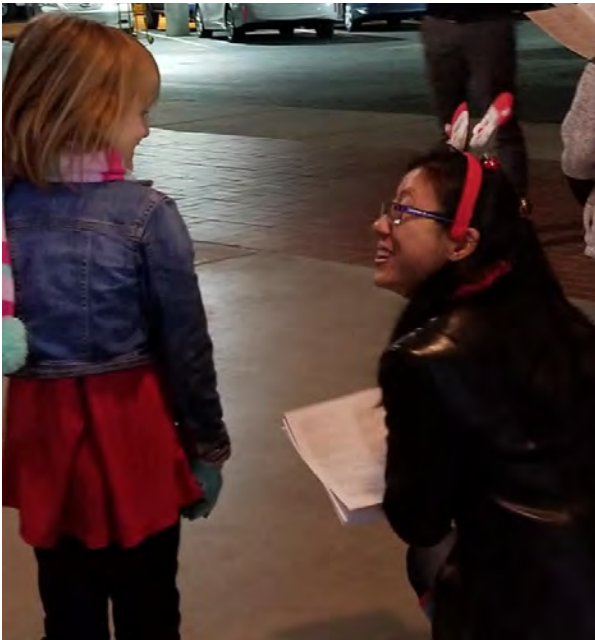


# SERVE





# CONNECT





# A GLANCE BACK AT 2018

This is a quick month-by-month snapshot of many of the things that took place at All Saints'—  
IN ADDITION to our regular worship services, baptisms, funerals,  
education classes, fellowship, and outreach projects.

## JANUARY 2018

January 7: Epiphany chalk blessing & Baptisms

January 14: Choral Evensong and Organ Recital

January 12, 19, 21, 27: The Arizona Bach Festival

January 21-February 4: Socks for Soul Collection for  
ICM Food & Clothing Bank and André House

January 27-28: Friends of Music Annual Book Sale

January 28: Annual Parish Meeting

January 28: Fourth Sunday Choral Mass



Mary Alice Preston received a Vestry Commendation at the 2018 Annual Meeting from Fr. Poulson Reed

## FEBRUARY 2018

February 4:  
Souper Bowl of Caring  
Collection for André House  
and Socks for Souls

February 11—March 11:  
“Brushstrokes II” exhibit of watercolor and oil  
paintings of the All Saints’ Creative  
Community in the Saint Barbara Gallery.

February 11:  
Choral Evensong honoring The Legacy Circle

February 13: Shrove Tuesday Pancake Supper

February 14: Ash Wednesday—Imposition of ashes at all services  
Services at 7am, 8am Day School Chapel,  
12pm, and 7pm

February 22: First Lenten Evening  
Potluck + Centering Prayer + Compline

February 25: Fourth Sunday Choral Mass





## MARCH 2018

Lenten Food Collection for ICM Food Bank

March 1, 8, and 15: Lenten Evenings  
Potluck + Centering Prayer + Compline

March 4: Guest Preacher and Teacher, The Very Rev. Tracey Lind sharing about the Spirituality of Dementia

March 3—April 7: The Elegant Ceramics of Katy Gammack in the Saint Barbara Gallery

March 11: The Saint John's Bible Sunday including Choral Evensong and special 5:30pm class by Larry Fraher, local Saint John's Bible Scholar

March 13 - May 1 Path of Discipleship  
Adult Confirmation Classes

March 25: Palm Sunday  
March 26-31: Holy Week  
Full schedule of services

Maundy Thursday, March 29  
Foot Washing at St. Vincent de Paul





## APRIL 2018

Path of Discipleship/Adult Confirmation  
Classes continue

April 1: Easter Day

April 14 - May 19: The fused glass artistry of Doug Thomas in the  
Saint Barbara Gallery.

April 15: The New Choristers of All Saints' Church first performance at the 9am service

April 22: Last Fourth Sunday Choral Mass of the Season (and converts to Feast Day Choral Masses in Fall 2018)





## MAY 2018

May 8:  
First Women's Breakfast  
Group Kick-off

May 13: Mother's Day at  
All Saints' with "Photo Booth"  
Bishop Kirk Smith's Annual Visit and  
Confirmation (Last official visit as Bishop of Arizona)

May 19: Grades 4-7 Pizza and Planning Party for Youth

May 20: End-of-Program-Year Festivities: Day of Pentecost Baptisms  
Annual Senior Choir Benefit Concert, Sundaes on Sunday for Children, Youth,  
and Families, Massages for Episcopal Relief and Development Donations by  
Roberto Paredes

May 27: Summer Schedule Kicks off





## JUNE & JULY 2018

June 2-30: First Annual Camp Genesis Backpack Angels Collection of backpacks and camp supplies for children of the incarcerated.

June 10 & 17: Ties for Guys Father's Day Donation to Disable American Veterans

June 11: Evening Prayer goes Monday through Thursday with new teams of lay-leaders

June 19 First Living Room Conversation 6:30-8pm in Saint Barbara

June 25-29: All Saints' Kids for the Community weeklong VBS of outreach in the greater Phoenix area

July Back-to-School Supplies ICM Drive

July Prayer Book & Hymnal dedication donations

July 17 Second Living Room Conversation 6:30-8pm in Saint Barbara





# AUGUST 2018

August Children-Youth-Families Fundraiser

August 5: Capture A Moment: Youth Photo Exhibit in the saint Barbara Gallery

August 5: Blessing of the Backpacks & Holy Baptism

August 6-10: Choir Camp for the New Choristers of All Saints' Church

August 21: Third Living Room Conversation 6:30-8pm in Saint Barbara

August 25: All-Parish Day at Chapel Rock for Children, Youth and Families





## SEPTEMBER 2018

September 1: The Art of the Women of Perryville Exhibit opening and reception. Exhibit runs the entire month.

September 1: Jane Irvine becomes Health Ministries Coordinator as Patrice Al-Shatti starts her Deaconate internship. Mary Boehm and Stephanie Cambio become the Creative Community Coordinators.

September 6: The Board of Trustees of All Saints' Episcopal Day School and the Search Committee announce to the community the selection of Dr. Emma Whitman to be the next Head of School to start on July 1, 2019.

September 8: Youth Grades 4-7 Pool Party

September 9: Kick-off Sunday—All Ministries resume

September 16: Pasta and Planning Party for the Grades 8-12 Youth

September 23: Commissioning of the Community of Hope

September 23: Lord, Teach Us To Pray  
Intergenerational Education Class at 10:10am

September 23: First Compline service at 8pm

September 30: Choral Mass at 11am celebrating  
the Feast of Saint Michael and All Angels

September 30: All Saints' New Music School  
Teacher Recital "Faculty Collage Concert"

All Saints' Music School  
*presents*  
**Faculty Collage Concert**  
Sunday, September 30, 2018  
3:00 p.m.  
All Saints' Episcopal Church  
6300 North Central Avenue, Phoenix



Join us for exceptional performances  
by our diverse and talented faculty,  
including:

- Spencer Brand, *trumpet*
- Katrina Clements, *clarinet*
- Mary Cota, *piano*
- Ilena Kubiacyk-Adler, *organ*
- Megan Reed, *tuba*
- Erin Ripka, *violin*
- Joseph Ripka, *organ/piano*
- Earl Simmons, *tenor*



AllSaintsOnCentral.org  
602.279.5539







## OCTOBER 2018

October 1-27: The Mixed Media Art of Francey Potter in the Saint Barbara Gallery

October 4-December 20: Duet's "Finding Meaning and Hope" Video Discussion Series for family Caregivers IN Saint Barbara

October 7: The Blessing of the Animals

October Drive: "All Creatures Great and Small" Parish-wide collection of pet food for our November event with PACC-911

October 14: Celebration of Day School Ministry with guest preacher and presenter, Canon Serena Beeks

October 14: Choral Evensong season resumes with a 4pm service and 5pm organ recital, reception following

October 19-20: 58th Annual Diocesan Convention & Election of Bishop at All Saints'  
The Rev. Jennifer Reddall is elected as VI Bishop of the Episcopal Diocese of Arizona

October 28: Commitment Sunday and Bishop Bill Burrill retires

October 28: Compline at 8pm

October 30: First Annual Pipescreams Organ Concert and Trunk or Treat fundraiser for Friends of Music



## NOVEMBER 2018

November 1-30: Duet's "I am a Family Caregiver" Traveling Photo Exhibit in the Saint Barbara Gallery

November 3: 3rd Annual AllSaints'-PACC-911 Pet Adoption Event in the North Parking Lot

November 4: Celebrated our patronal feast day with Baptisms and Bishop Kirk Smith  
Choral Mass at 11am celebrating the Feast of All Saints'

November 11: Solemn Requiem at 4pm with Choral Prelude at 3:30pm

November 18: Seabury Sunday with the Mesa Caledonian Pipe Band and shortbread at Coffee & Conversation

November 18: Yarn Bombing on trees in the parking lot "pass through" to the Day School

November 18: All Saints' Youth Bowling field trip

November 22: Thanksgiving Day Holy Eucharist at 10am and Community of Hope Thanksgiving Dinner at 11:30am

November 22: Starting day for Maryland Gardens Gardens gift project and Angel Tree gift project for children of incarcerated parents. Goes through December.

November 25: Celebrate the Feast of Christ the King with 11am Choral Mass

November 25: Compline at 8pm





## DECEMBER 2018

December 1-30: All Saints' Creative Community's all media exhibit in the Saint Barbara Gallery

December: For the season of Advent, the Wednesday 10am service will move to 12:10pm to see if this is a better time for this weekday service. The response was great so the service will move to this time going forward.

December 2-16: Friends of Music Baskets Raffle Sale

December 2: First annual performance of Handel's Messiah (the complete works) by the All Saints' Chamber Choir and Orchestra

December 9: An Advent Procession with Lessons & Carols with Organ Recital

December 19: Carols and Cocoa Annual Family Sing-a-long

December 21: All Saints' Elves gift deliver to Maryland Gardens

December 23: First Annual Lessons & Carols with the Choristers of All Saints' Church & the Schola Cantorum

December 23: Compline at 8pm

December 24 - 25: Christmas services including collection of toys for Iglesia Episcopal de San Pablo









## PRAY: Worship Ministries

### Acolytes (Youth)

Tim Hyland, 602-322-4078, thyland@cavanaghlaw.com

### Altar Guild

Jan Feltz, 602-277-1172, jfeltz@cox.net

### Centering Prayer

Robin Wright, 602-863-2762, rbnrit@cox.net

### Eucharistic Ministers

Don Peters, 602-300-5193, dpeters@pcmlawaz.com

### Evening Prayer

Gary Quamme, 602.279.5539, gquamme@allsaintsoncentral.org

### Lectors & Intercessors

Lowell Adkins, 602-395-8989, adsonl@cox.net

Training: Mark Towsley, 602-740-0286, mrtowsley@gmail.com

### Rosary Prayer Service

Ken Mosesian, 602-595-2552, kenmosesian@gmail.com

### Vergers

Lowell Adkins, 602-395-8989, adsonl@cox.net

## MUSIC

### Choir and Music Ministries

Joseph Ripka, 602-279-5539 x128, jripka@allsaintsoncentral.org

## LEARN: Educations & Formation Ministries

### Book Discussion Group

Sue Kapp, 623-847-1882, hskapp2@netscape.net

### Sunday Morning Adult Education

The Clergy of All Saints', 602-279-5539

### Children and Family Ministries

The Rev. Joie Baker, 602-279-5539 x114;

jbaker@allsaintsoncentral.org

### Youth Ministry and Youth Confirmation

The Rev. Emilie Finn, 602-279-5539 x116,

efinn@allsaintsoncentral.org

### All Saints' Episcopal Day School

Dan Waage, Director of Admissions, 602-274-4866,

dwaage@allsaints.org

## SERVE: Outreach to the Community

### André House

### Habitat for Humanity

### ICM Food and Clothing Bank

### Neighbors Nursing Home Ministry

The Rev. Emilie Finn, 602-279-5539 x116,

efinn@allsaintsoncentral.org

### Duet (formerly VICaP "Faith in Action")

Robin Wright, 602-359-1067, rbnrit@cox.net

### Prison Ministry

Lora Villaseñor, 602-999-5238, lmwillaseñor@msn.com

### PACC-911 Phoenix Animal Care Coalition

Nanette Towsley, 602.279-5539 x112,

ntowsley@allsaintsoncentral.org

## PASTORAL CARE

### Community of Hope Pastoral Care Team

Bill Verdini, 602-327-7505, verdini@asu.edu

Dr. Ken Luk, 602-568-2388, kenHluk@gmail.com

### Eucharistic Visitors

Mary Alice Preston, 602-978-6999, mapresto@cox.net

### Order of the Daughters of the King: All Saints' Chapter

Ann Range, 623-939-0079, azconrad@aol.com

### Prayer Shawl Ministry

Kate Foster, 623-925-1695, kate@fiberbits.com

### Prayer Team

Tim Hyland, 602-322-4078, thyland@cavanaghlaw.com

### Walking the Mourner's Path

Sue Kapp, 623-847-1882, hskapp2@netscape.net

Grant Washburn, 623-215-7849, gwashburn2@cox.net

## CHURCH OPERATIONS

### Front Line Ministry

Jill Eden, 480-948-0959, jilleden745@msn.com

### Legacy Circle Committee

Bill Verdini, 602-327-7505, verdini@asu.edu

### Vestry

The Rev. Poulson Reed, 602-279-5539,

preed@allsaintsoncentral.org

## CONNECT: Fellowship Ministries

### Los Amigos

Jan Feltz, 602-277-1172, jfeltz@cox.net

### Men's Breakfast

Fr. Poulson Reed, 602-279-5539, preed@allsaintsoncentral.org

### SAGES (Senior Adult Growth and Enrichment Society)

The Rev. Jim Bade, 602-279-5539, jbade@allsaintsoncentral.org

### Women's Breakfast

Joyce Moderow, 602-957-3211, jamoderow@gmail.com

### Young Adult Ministry

The Rev. Joie Baker, 602-279-5539 x114;

jbaker@allsaintsoncentral.org

The Rev. Emilie Finn, 602-279-5539 x116,

efinn@allsaintsoncentral.org

## HOSPITALITY

### Coffee & Conversation: Sunday Morning Ambassadors

Chris Trainor, 602-439-3968, catrainor@cox.net

Liz Scheffey, 602-277-1417, lizscheffey@gmail.com

### Evensong Receptions

Debbi Reynolds, 602-448-7683, dreynolds35@outlook.com

Kim Hartleroad, 602-200-0759, khartleroad@cox.net

### Hospitality Ministers

Scotty Williamson, 602-341-1679, scottywilliamson@live.com

Charles Hahn-Lowry, 602-702-2025, Charles@hahn-lawry.com



# ALL SAINTS'

EPISCOPAL CHURCH & DAY SCHOOL

## WORSHIP SCHEDULE

### HOLY EUCHARIST

Saturday 5pm (Chapel)  
Sunday 7:30am (Church)  
Sunday 9am (Church)\*  
Children's Chapel 9am (Chapel)  
Sunday 11am (Church)\*  
Wednesday 7am & 12:10pm  
(includes the Laying on of Hands for healing)

### OTHER WORSHIP

**Evening Prayer**  
Monday through Thursday 5:30pm (Chapel)

**Centering Prayer**  
Saturday 8:30am (Chapel)

**Rosary Prayer**  
Sunday 10:15am (Chapel)

### CHORAL EVENSONG\*

4pm Service  
5pm Organ Recital  
Second Sunday of the Month  
(October - April)

**COMPLINE\***  
8pm Service  
Fourth Sunday of the Month  
(September - April)

\*with choir

### CHRISTIAN EDUCATION

Sunday 10:10am  
All Ages—Various Locations

Morning Bible Study  
Monday 9am (Urbano Library)

### PASTORAL CARE

For communion to the homebound and pastoral visits,  
contact the Church Office 602.279.5539

Priest-on-call—Evenings:  
602.793.0112

Private confession by appointment

### CHURCH OFFICE

Monday-Friday 8am-4pm

## THE EPISCOPAL DIOCESE OF ARIZONA

The Rt. Rev. Kirk Stevan Smith, Bishop

## ALL SAINTS' EPISCOPAL CHURCH & DAY SCHOOL

### CLERGY

The Rev. Poulson Reed, Rector  
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The Rev. Joie Baker, Associate Priest  
Children & Family Ministries  
[jbaker@allsaintsoncentral.org](mailto:jbaker@allsaintsoncentral.org)

The Rev. Emilie Finn, Associate Priest  
Faith-in-Action & Youth Ministries  
[efinn@allsaintsoncentral.org](mailto:efinn@allsaintsoncentral.org)

The Rev. James Bade, Deacon  
[jbade@allsaintsoncentral.org](mailto:jbade@allsaintsoncentral.org)

### STAFF

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Paul Montanari, Maintenance Staff

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### DAY SCHOOL

Leo Dressel, Head of School  
[ldressel@allsaints.org](mailto:ldressel@allsaints.org)