

All Saints' Episcopal Church
January 19, 2022 – Saint Barbara

Vestry Present

Dan Burner, Interim Rector
David English, Senior Warden
Jimmy Johnson, Junior Warden
Travys Harvey, Parish Chancellor
Stacy Gibson, Treasurer
Nancy Calkins, Clerk
Judith Allen
Virginia Anders
Tim Daley
Kim Hartleroad
Jimmy Johnson
Cathie Lemon
Susan McCann
Bill McMillen
Joyce Moderow
Susan Riedel

Absent

Ben Ridenour

Staff and Guests

CALL TO ORDER

Father Burner called the meeting to order at 6:14pm and led the Vestry in prayer through Vespers for Epiphany.

INFORMATION

Rector Report: Father Dan Burner

- Father Burner is encouraged by the number of candidates for nomination for Vestry. It is an excellent way to promote parishioners' involvement.
- Father Burner engaged the Vestry in discussion regarding next steps for communications and actions for next steps regarding the Rector Search process.
- Father Burner celebrated being back in church for Christmas.
- Father Burner addressed the current state of COVID and the projection that the surge is waning.

Senior Warden Report: Mr. David English

- Mr. English reported that he will be stepping down from his role as Senior Warden after four years of service. Mr. English expressed his gratitude for the opportunity to serve.
- Father Burner has asked that Mr. English be added to the commendation list for the extraordinary service he provided during Rector transition, the pandemic and the Rector Search.

- Father Burner has asked Mr. Tim Hyland to serve as the next Senior Warden. Mr. Hyland has previously served as Senior Warden and was involved in the previous Rector search for Bishop Poulson Reed.

Junior Warden Report: Mr. Jimmy Johnson

- Mr. Johnson reported that we have eight candidates for Vestry. Mr. Johnson and Father Burner explained the importance of having a full slate to represent the full voice to the parish.
- Mr. Johnson inquired if Vestry had any recollection of the appointment of Mr. Scott Youngs as Director of Music Emeritus. Vestry has no record of such an appointment.
- Mr. Johnson asked if any Vestry members would be interested in serving as alternates for the Diocesan Convention in Tucson.

Chancellor Report: Ms. Travys Harvey

- Ms. Travys had no business to report at this time.

Treasurer Report: Ms. Stacy Gibson

- Ms. Gibson provided the December 2021 Income Statement.
- Ms. Gibson reported a surplus of \$10,000 in 2021.
- Ms. Gibson updated that the Diocesan assessment has been paid in full, although the *AZ Episcopalian* went to print prior to the full payment being recorded. Father Burner has communicated this information in the bulletin and at services to explain to those who expressed concern.
- Ms. Gibson expressed concern that we currently have 197 pledges for \$597,000 with a need for a minimum of \$740,000 in pledges. We are currently without a Music Director and associated expenses, but will be hiring an individual in the year ahead. In addition, we have not provided a cost-of-living increase to our employees for several years. The Finance Committee agreed that a 6% cost of living increase be offered to staff. Insurance costs continue to increase. We anticipate a significant change in our maintenance staff in the middle of 2022. Ms. Gibson set a budget of \$650,000.
- Father Burner recommended we approve and present a tentative budget, even if it is a deficit budget, at the All Parish Annual Meeting.
- Vestry were assigned parishioners to contact regarding pledges for 2022.

Day School Report: Mr. Tim Daley and Ms. Susan Riedel

- Mr. Daley shared that the Day School is working on their independent school profile.
- The Day School Covid task force is monitoring the current situation and mitigation efforts continue.

- The Day School has completed fundraising efforts with individuals and small groups and is now reaching out to the broader community.
- Construction is on time, on budget, with the expectation to enter use in the fall. The sewer line continues to be an issue, though they are working toward a solution to connect to the city sewer.
- The Board of Trustees received a presentation from The Challenge Foundation. Currently, 57 children are enrolled at the Day School through the program. The parish will be sharing more information about this program in future newsletters.

Upcoming Events:

1. January 30, 2022 – All Parish Annual Meeting

DISCUSSION

1. Audit Response is still in process.
2. Pledge Drive Update provided.
3. Rector Search steps reviewed.
4. Annual Meeting Commendations:
 - a. Lora Villasenor
 - b. Diane Peters
 - c. David English

DECISION

1. Motion to approve December 2021 Completed Vestry Minutes:

Motion: Judith Allen
Second: Virginia Anderson
APPROVED Unanimously

2. Motion to defer approval of the December 2021 Income Statement (\$10,857 surplus) until the February 2022 Vestry Meeting:

Motion: Tim Daley
Second: Susan McCann
APPROVED Unanimously

3. Motion to approve the 2022 Budget as currently written:

Motion: Dave English
Second: Kim Hartleroad

APPROVED

4. Motion to recognize Lora Villasenor, Diane Peters and David English by commendation at the All Parish Annual Meeting:

Motion: Jimmy Johnson

Second: Susie McCann

APPROVED Unanimously

Father Burner led closing prayers at 8:07pm.

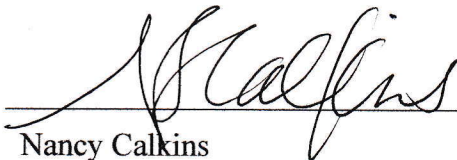
EXECUTIVE SESSION

No Executive Session.

ADJOURNMENT

The meeting was adjourned at 8:11pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'N. Calkins', is written over a horizontal line.

Nancy Calkins
Clerk of the Vestry