All Saints' Episcopal Church Special Vestry Meeting May 26, 2021 – Zoom Conference

Vestry Present	Absent
William Lupfer, Interim Rector	Travys Harvey, Parish Chancellor
David English, Senior Warden	•
Jimmy Johnson, Junior Warden	Staff and Guests
Stacy Gibson, Treasurer	Derek Horn
Nancy Calkins, Clerk	
Judith Allen	
Virginia Anders	
Pat Castle	
Tim Daley	
Kim Hartleroad	
Cathie Lemon	
Susan McCann	
Bill McMillen	
Joyce Moderow	•
Ben Ridenour	
Susan Riedel	

CALL TO ORDER

Father Lupfer began the meeting with a prayer. Mr. David English called the Special Vestry Meeting to order at 6:06pm.

DISCUSSION

Rector Search Committee Report

Mr. Derek Horn provided a review of the Rector Search Committee's work. The committee and subcommittees meet a minimum of once per month and have special meetings as needed. The Executive Committee of the Rector Search Committee includes Mr. Derek Horn, Ms. Marcia Scott, Mr. Tim Haskins, Mr. Jeff Ellish and Ms. Juliaette Chamberlain.

The Rector Search Committee assembled and submitted the Parish Profile and the responses to eleven questions from the Diocese to the Diocese by April 13, 2021. The position was posted on April 15, 2021 and will be "live" for two months with a scheduled closing date of June 10, 2021.

The Rector Search Committee is currently creating a process to review applications and establish an interview process. Applications will be reviewed by the Diocese within two weeks of receipt. The Rector Search Committee may select as many as four candidates for consideration, further interviews and background checks.

Mr. Horn commended each individual committee member for their dedication and extensive work on the Rector Search Committee and subcommittees.



Mr. Horn said that the Rector Search Committee conducted several focus groups, among them one with our youth and young adults.

Review of Parochial Report

Mask Policy

Vestry discussed the mask policy.

Diocesan guidelines state that vaccinated individuals may or may not wear masks, yet people who are not fully vaccinated are still required to wear masks at all times at church.

DECISION

All Saints' Episcopal Church will no longer require masks be worn by vaccinated individuals at services or on campus. We respect the continued need for masks for some individuals, particularly for the non-vaccinated or health-compromised, and welcome them to be worn. Masks may still be required in certain circumstances and the church will communicate such instances accordingly.

ADJOURNMENT

Father Bill adjourned the meeting at 7:06pm.

Respectfully submitted,

Nancy Calkins

Clerk of the Vestry

