

All Saints' Episcopal Church  
September 21, 2022 – Saint Barbara

Vestry Present

Tim Hyland, Senior Warden  
Nancy Calkins, Clerk  
Judith Allen  
Jill Eden  
William Evans  
Lucy Guernsey  
Jimmy Johnson  
Cathie Lemon  
Kevin Lentz  
Susan Riedel  
Irene Tseng

Absent

Dan Burner, Interim Rector  
Tim Daley, Junior Warden  
Travys Harvey, Parish Chancellor  
Stacy Gibson, Treasurer  
Joyce Moderow

Staff and Guests

Emma Whitman  
Ann Halaby  
Sarah Gallagher  
Mary Crozier  
Don Peters

**CALL TO ORDER**

Mr. Hyland called the meeting to order at 6:07pm and led the Vestry in prayer through Forgiveness.

**INFORMATION**

- Dr. Emma Whitman thanked the Vestry for having the nursery open again during worship services.
- Dr. Whitman presented a Day School Report to the Vestry. She shared the following:
  - The new building is open.
  - With the completion of construction, the Day School is now able to focus fully on vision and mission.
  - The Day School has all new furniture in all of the middle and lower school classrooms. Furniture is moveable and creates flexibility for instruction.
  - The Day School has resumed All School Chapel where all grades worship together with the older students providing leadership and guidance to the younger students.
  - The Day School held Spirit Week, Career Day and a faculty-student volleyball game.
  - The music program is incorporating some newer music, in combination with traditional music, to encourage students to sing.
  - Enrollment is at 531 students. We are at full capacity and have filled every entry point.
  - Previous programming has been reinstated: choristers, debate, robotics, field trips, all service, etc.
  - New programming includes 5<sup>th</sup> grade sports teams, theater and cheer squad. Many of our faculty lead these activities for our students.
  - Under consideration are the enhancement of creative arts, utilization of the outdoor learning space (breaking ground in early December and it will include an orchard and garden) and a civil discourse symposium (for 7<sup>th</sup> and 8<sup>th</sup> graders).

- Shared the vision for the future and the list of committees that the Day School Board of Trustees has in place.
- The Sunday Celebration of the Day School and 60<sup>th</sup> Anniversary Picnic/Dedication will be held on Sunday, October 2<sup>nd</sup> at 10:00am. Parishioners will be invited to tour the new building and enjoy the picnic.
- Dr. Whitman currently serves on the NAIS and SAES Boards.
- Mr. Hyland thanked Dr. Whitman for incorporating both the parishioners and school community into Day School Sunday. The Episcopal ethos is alive and well in the Day School.

#### Rector Search Committee Report

- Ms. Halaby thanked the Vestry for their support and for trusting the committee with this process. The committee has worked well and speaks in unison.
- Ms. Halaby provided background on the process and the committee's progress. The committee updated the Parish Profile and the Congregational Questionnaire and the profile was published for eight weeks. Candidates submitted their credentials directly to the Diocese. In August, Canon Braden gave the committee five candidates for consideration. One of the five candidates was called to a different church, leaving us with four candidates. One of the remaining four was not viable due to their nearing retirement age.
- The front-runner candidate was presented to the Vestry. This individual was unanimously identified by every Rector Search Committee member as the best candidate of those presented.
- Ms. Halaby provided information about the candidates.

#### Rector Report: Father Dan Burner

- Father Burner is in the Holy Land. No report at this time.

#### Senior Warden Report: Mr. Tim Hyland

- Mr. Hyland reported that the Diocese has made some decisions on the safeguarding program. Vestry Members are to check with Mr. Quamme to determine current certification status and to determine how to get certified and for what, if needed. Training and certification will be through online videos.
- Diocesan Convention will be on Thursday and Friday October 20 and 21, 2022.
- The Ministry Fair was a success. We are planning a Realm class toward the latter part of October.
- Ms. Barbara Anderson is retiring in the middle of October. We have posted for a financial assistant and have received six applications for the position. We seek an individual with Realm experience, though it is not required.



- We have posted a Director of Parish Life position. This position will be a lay position that oversees and influences family parish life.

Junior Warden Report: Mr. Tim Daley

- No report in Mr. Daley's absence.

Chancellor Report: Ms. Travys Harvey

- No report in Ms. Harvey's absence.

Treasurer Report: Ms. Stacy Gibson

- No report in Ms. Gibson's absence.

Day School Report: Ms. Irene Tseng

- Dr. Whitman covered the Day School Report.
- Mr. Hyland encouraged Vestry to spread the word about Day School Sunday.
- The Day School is celebrating its 60<sup>th</sup> Anniversary and the Church will be celebrating its 70<sup>th</sup> Anniversary starting in January of 2023.

**DISCUSSION**

1. Rector Search Process Update
2. Stewardship Campaign: Mr. Johnson reported that the Stewardship Committee is sending out three letters that will be sent according to parishioners' giving/pledging history. Mr. Johnson's study has shown that the largest givers do not get the most attention. Mr. Johnson shared that we now have a Welcome Table and a welcome badge, offering hospitality to visitors. We have a booklet "Welcome to Your Spiritual Journey" that is available in the narthex for visitors. Vestry members are encouraged to participate at the Welcome Table. Our goal is to encourage our parishioners to give and to be prayerful about such giving. The stewardship campaign will begin on Sunday, October 2, 2022.
3. Security Update: Ms. Allen said that Mr. Quamme is preparing information for Sherriff Penzone to come to the church to review. We are working on schematics for the church (fire extinguishers, defibrillator, etc.). We are getting bids for a possible security service. We have had a few security breaches. We will continue to have discussions about security and will likely need to vote on some off-budget costs.

**DECISION**

1. Motion to approve the August 2022 Vestry Meeting Minutes:

Motion: Cathie Lemon  
Second: Judith Allen  
APPROVED Unanimously

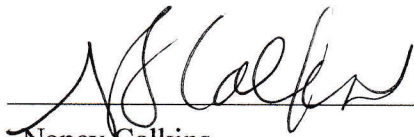
Mr. Hyland led closing prayers at 8:24pm.

**EXECUTIVE SESSION**

**ADJOURNMENT**

The meeting was adjourned at 8:26pm.

Respectfully submitted,



Nancy Calkins  
Clerk of the Vestry