

## **Director of Youth Ministries**

### ***Scope***

The Director of Youth Ministries is a key member of the leadership team. Their primary role is to encourage youth leaders and youth (6<sup>th</sup>-12<sup>th</sup> grade) in their spiritual growth/formation.

### ***Areas of accountability***

- Is accountable to the Lord through the leadership of the church.
- Is accountable to the membership to maintain a life in accordance Scriptural principles.
- Agreement with the church Statement of Faith
- Is accountable to the Lead Pastor for day to day ministry assignments and job performance. Work schedule to be agreed upon with Lead Pastor with the work accomplished within a 40 hour work week.
- Job performance will be annually reviewed by the Lead Pastor.

### ***Primary Duties***

- Implement Cornerstone's vision within the youth ministry of the church in cooperation with Elders. He verifies and coordinates it within the church's mission before it is presented to the young people or the church or is implemented in any program.
- Oversees all ministries of Jr. High and Sr. High ages, and College.
- Teaches the youth of the church in a manner that conveys God's vision for the youth group and the church as a whole.
- Recruit and develop youth leaders. Nurtures and supervises these leaders to become an effective leadership team in nurturing young people in the Christian life.

- Nurtures parents of young people in consultation with other pastoral staff so that they grow in their parenting skills.
- Provides activities, social events, camps, retreats and missions trips for the purpose of equipping young people to know and enter the life to which the Lord has called them.
- Be available to people (especially young people) at the church and in their homes for counsel and guidance in the Christian Life.
- Accepts general ministry assignments when these do not adversely affect his primary assignments.
- Attends church activities and assigned committee sessions with enough frequency to contribute to those ministries and to ensure that the youth ministry is blended into a holistic church program.

#### *Region & Association*

- Participate at NAB youth functions when possible.
- Availability to participate in projects locally and overseas.
- Represents the church by being visible in the community and at youth-oriented events.