

Minister of Worship Arts

Salem Baptist Church

2018

Job Description:

The primary task of the Minister of Worship Arts will be to nurture and develop meaningful and creative ways for people to experience God through the arts at Salem Baptist Church. This will be accomplished through the coordination, training, rehearsing, and equipping of volunteers who serve through the worship and creative arts ministry. This role will be responsible for incorporating the mission, vision, and values of Salem into all worship environments and creative arts teams. These teams will then serve as lead worshippers and creative contributors to the Salem Baptist Church family by skillfully and diligently combining biblical truth with artistic expressions that honor God.

Roles of the Minister of Worship Arts:

Worship Leader – serve as an example of godly living through a lifestyle of authentic worship

- Lead the church family in corporate worship for all worship services and gathering with contagious passion and energy.
- Pastoral care for worship and creative arts team contributors
- Facilitate small group opportunities for worship and creative arts contributors

Coach – develop leaders and teams by mentoring, training, and resourcing them

- Identify and develop potential leaders
- Develop a system that encourages leadership multiplication across all creative areas
- Develop training environments for each team that moves people from beginner to advanced
- Rehearse the worship choir, orchestra, and praise band
- Teach worship music individually and corporately
- Encourage and consult with Student Ministry and Young Adult Ministry worship leaders

Pastor – serve as an integral part of our pastoral staff team

- Maintain consistent office hours
- Participate in all staff meetings
- Pastoral care for church family
- Hospital visitation
- Fulfill other duties as assigned by the Senior Pastor

Administrator – manage volunteer teams as well as assigned staff and interns

- Manage current worship and creative arts staff and volunteers
- Develop and manage a worship and creative arts budget
- Ensure that proper planning and allocation of creative resources is occurring
- Develop a ministry plan and key performance measures to ensure the meeting of objectives
- Oversee purchasing technical equipment
- Write and communicate job descriptions and expectations for volunteer positions
- Schedule team members for service
- Recruit volunteers

Producer – oversee elements of production and program, as well as, champion the Worship and Creative Arts Team vision and objectives in staff, church family, and community relations

- Executive producer for all Sunday, Wednesday, and special worship gatherings
- Lead the Audio/Video Team
- Recruit new leaders
- Programming for worship gatherings
- Marketing artwork and design
- Stage design elements
- Provide creative perspective for other ministry areas (i.e. children’s worship, technology for students, presentations for small groups, etc.)

Developer – research, test, and develop new technologies

- Oversee web design and implementation
- Assist with message series artwork and design development
- Continually create a culture of creativity in the life of our church
- Research new music for corporate worship, music gear, computer software and hardware
- Arrange music and write charts

Other Areas of Interest

- Periodically lead other age-specific worship gatherings as requested
- Partner with Associate Pastor – Students to develop younger artists

Employee Signature

Date

Supervisor Signature

Date